

Steven Crudup is currently the Assistant Dean for Post-Secondary Adult Vocational and Workforce Programs at Hillsborough Community College and Chair of the Workforce, Adult & Continuing Education Commission for the Association of Florida Colleges.

Steve was born in Nashville, TN and moved to Tampa, FL with his family in the early 80s. He chose to seek a career in Higher Education after his undergraduate experience at Florida State University, where he earned his Associate of Arts and Bachelor of Science in Social Work. After earning his Master of Arts in Higher Education Administration, also from Florida State University, Steve mainly worked in the field of Residence Life, at a wide-range of institutions such as Hobart & William Smith Colleges, Binghamton University, Clemson University, and again at his alma mater, Florida State University. Throughout this time, Steve was also involved in leadership roles in both State and National organizations, such as ACPA, CSPA-NY, and SCCPA. He also served as a campus trainer for TIPS (alcohol education), participated as a cluster-facilitator for LeaderShape, served as an adjunct instructor, and traveled regionally as a facilitator for the National Coalition Building Institute (diversity/leadership training).

After 14 years of Residence Life and completing 16 credits toward his Ed.D., Steve hit a crossroad. He wasn't sure this was the path he wanted. Instead, he decided to pursue his certification in Law Enforcement and enrolled at Pat Thomas Law Enforcement Academy at Tallahassee Community College in February 2009. Upon completing and earning his State Certification, Steve set out on trying blend his passions. However, a nagging injury would not allow that to occur, causing yet another pivot. Steve went back to Tampa, where his parents and siblings lived, and took on a unique role of Assistant to the Dean for Student Life at Hillsborough Community College, specifically focused on the newly created Hawks Landing Apartment Complex. In 2013, Steve left HCC briefly for an experience at a for-profit institution, but ran back to HCC in 2014 and has been there ever since.

From 2014 to 2020, Steve served as the Student Activities Coordinator and Student Government Association Advisor for the Dale Mabry Campus, HCC's largest campus serving over 22,000 students. While in this role, he also participated in AFC events on campus and attended the Student Development Commission conference. Steve was also highly involved with the Florida College System Advisors Association, providing development sessions for his fellow advisors and students during conferences. From 2017-2019, Steve served as the Advisor Training Coordinator for both entry and advanced-level training to help advisors across the State receive consistent information and resources. Since 2017, Steve has also been educating others on the needs of Generation Z students, based on the research of Dr. Corey Seemiller and Meghan Grace, whether locally, regionally, or at national conferences.

In 2020, Steve transitioned to his current role as Assistant Dean in a newly created position, where he credits his involvement in WACE with helping him feel more confident and competent in his day-to-day job. From simply attending his first WACE Conference on-line, he was hooked. He saw the benefit of sharing and networking with colleagues from around to state, as well as supporting one another through the pandemic. The opportunities to spend some time periodically with peers not only helped, but also motivated him to look at what he and his programs were doing and try some new approaches. This led him to seek the Chair-Elect role in 2021, then eventual Chair position for WACE Commission in 2022.

As Vice President Elect for Commissions, Steve's goals are to establish a network among the Chairs, provide them the support needed, as well as ensure all provide consistent opportunities for professional development for their constituency groups. He also encourages partnerships and collaboration whenever possible to help maximize opportunities.