August 2009

EACURRENT

THE OFFICIAL NEWSLETTER
OF THE FLORIDA ASSOCIATION
OF COMMUNITY COLLEGES

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PRESIDENT'S MESSAGE

Will Benedicks, FACC President

or quite some time I have extolled the leadership benefits of FACC membership and now I would like to discuss leadership development within FACC. We all are compartmentalized in what we do on our respective campuses: classified staff, faculty, administration; twelve month or nine month contract. Our position and placement on campus is a natural outcome of what we do and it colors our perception on campus issues. We all perceive change (a constant factor of higher education in



Florida) from our unique workplace environment. We, as a matter of process, do not look at the larger picture. That is what leadership does and that is

what involvement in FACC develops.

Leadership in FACC develops at many levels: locally within chapters, more broadly with commissions, regions and chapters, and statewide with the Board of Directors and elected state officers. FACC involvement at every level breaks down compartmentalization, broadens your outlook, and develops professional networks and the opportunity to hone leadership skills.

Active FACC membership at the chapter level brings all areas of the campus to the same table. Classified staff, administration and faculty all interact on common issues and gain understanding of what (and how) we perceive each other. It breaks us out of our compartmentalized view and puts a face on others on our campus, developing a campus network of FACC friends for help or guidance. We learn to see the collective picture from a campus wide perspective. Chapter officers use

this network and knowledge to develop goals and strategies, set deadlines, and ultimately, leadership skills.

Region and commission conferences continue to broaden outlook and leadership skills. Interaction at regional or commission conferences enlarge professional contacts and networks and expands the viewpoint from a single college to a system collective. The regional and commission conferences are infused with a higher order of professionalism as the leadership skills developed at the chapter level are further widened and sharpened by election to the region and commission positions and the larger issues presented at such gatherings such as exemplary practices or regional planning.

The refining and development of leadership eventually leads to membership on the Board of Directors. All elected Region and Commission Chairs are members of the FACC Board of Directors charged with setting policies, representing the membership at large and approving the operating budget for the Association. On the Board and acting as the Executive Committee are the elected statewide officers (VP and VP Elects, President and President Elect and the Past President). The refinement of leadership skills from the chapter level to the Board level is a study in, and statement of support for, FACC's ability to develop leadership skills. To represent the 8000 plus members of FACC requires a group of volunteers dedicated to the further development of the preeminent community college system in the nation. It requires leadership.

Leadership that is continually put to good use as members return to their campuses and effectively use their skills and networking with a much broader perspective and confidence.

FACC: Leadership for a Lifetime.

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Florida Association of Community Colleges

Michael Brawer

Mission Statement

The Florida Association of Community Colleges is the professional association for Florida's 28 public community colleges, their Boards, employees, retirees, and associates. The mission of the association is to actively promote, democratically represent, support, and serve the individual members and institutions in their endeavors to provide their students and the citizens of Florida with the best possible comprehensive community college educational system.

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MESSAGE FROM THE EXECUTIVE DIRECTOR/CEO

Michael Brawer, Executive Director/CEO

Lastly, it's just the right thing to

do. For less than four bucks a month,

you can be helping out your profession

hy should I join?" As an executive director for four associations, three of which had individual members, if I had a nickel for every time some one asked me that, well, I would have a load of nickels! After almost 10 years in association management, and almost 30 years of association membership and leadership, I now have my answer down pat, as they say.

First and foremost, I and many professionals of my generation came out of an era of belonging and professional



affiliation.
Some of
my most
prominent
childhood
memories are
of the times
my dad took
us to his sales
"conventions".
They were
always at

really cool places in the mountains or at the beach, or in some big city. There was always plenty of food and things to do. They had huge trade shows. I never really knew much about what Dad did at these things, profession-related, until much later in life when I discovered them for myself. But I knew it was fun and it must have been important because a lot of people were there. So the culture of professional affiliation was instilled in me at a young age. When I started teaching English for TRIO at Florida A & M in 1979 an application for our professional association was placed on my desk with a note to fill it out and write a check for the dues. I wasn't being asked to join; I was being instructed to join because everyone joined. It was expected. As a young instructor it

didn't take me long to figure out why. I learned more from those folks doing the same work that I was doing than I could

have ever imagined. One association meeting with a group of other

For less than four bucks a month, you can be helping out your profession in numerous ways. Feel good about being part of the solution.

teaching professionals was well worth the \$25 I paid for the membership. We need to get back to the culture of professional affiliation as an expectation of the profession, and not as an option.

Secondly, I soon realized the aspect of advocacy that went along with association membership. As I worked my way up the ranks of a national organization, I found myself drawn to its role in national advocacy. So it was a natural step for me to move into association management in order to play a role in advocacy for a profession. In some associations, advocacy is the sole reason for existence. In the FACC it is not the sole reason, but it is among the big three things we are all about, including professional development, and awards and recognition. It is, however, paid for from a large chunk of your membership dues. Every profession needs someone or something to represent and communicate their interests to the powers that be. The FACC plays that role for you. In coordination with the Council of Presidents, community college lobbyists, and our contract lobbyists, we are monitoring and reporting to you the activities of the state legislature and the governor's office. Your union may help you get pay raises and certain benefits; but your association plays a big part to make sure the funds are there to pay for them.

in numerous ways. Feel good about being part of the solution. Enjoy your new network of friends and colleagues statewide. There are just too many benefits to belonging.

So there you have it. Three answers to the question, "Why should I join?" There will be a pop quiz at convention in November. Hope to see you there.

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Helping Others dage to deam

Dr. Jim Kerley, Gulf Coast Community College president is fairly new to the Florida College System, but already understands the importance of FACC.

Having spent much of my professional career in the Bluegrass State of Kentucky, as a faculty member, Dean of Academics, and President for eighteen years, I am absolutely passionate about the role of community colleges. Our mission is pure and represents the best in higher education in our country providing hope and opportunity for all, for our students are always at the center of our existence. I have never regretted my decision to work and serve our students over the years - there is no better cause.

A couple of years ago, after a national search, I received a call to consider the presidency of Gulf Coast Community College and was honored to accept the position. I am enthused today as I was two years ago about the many possibilities of Gulf Coast Community College and our Florida College System. Many years ago I completed my Ph.D. from Florida State University with the thought of some day returning to this picturesque state and since it has happened, I am

We have the best college system in the country from Key West to Pensacola, serving students and giving hope to so many. We are making a profound difference, and we are colleges that make dreams come true! I am honored to work with dedicated presidents across the state, our Chancellor, and the many dedicated faculty and staff.

As a new president in Florida, I was immediately impressed with the statewide professional organization, Florida Association of Community Colleges. We did not have such a comprehensive organization in Kentucky, and the idea that it represents board members, administrators, faculty, and staff is awesome! FACC supports all of us in so many ways through awards and recognition and professional development. In addition, a critical component of FACC is their advocacy mission, which is so important in our current political climate. I appreciate that we have a statewide organization pushing for all of us and ensuring we espouse

As a new president, I am proud of our system and the FACC. I am honored to serve alongside so many dedicated people in Florida, and I feel our future has no boundaries. "You have powers you never dreamed of. You can do things you never thought you could do. There are no limitations in what you can do except the limitations of your

Dr. Jim Kerley, President, Gulf Coast Community College





embership drives, marketing techniques, and recruitment of new members were the focus of the two day Membership "Round Up" Conference held in St. Petersburg in July. About 70 members gathered to learn how to utilize technology in their recruitment and marketing efforts during their year long membership drives.

The conference began with a discussion on the reasons individuals join FACC. Attendees highlighted a variety of rationales for the joining FACC and concluded that membership is a real benefit to employees of the Florida College System. The advocacy efforts, the professional development opportunities, the networking opportunities, and the leadership opportunities were a few of the reasons provided by the members.

Throughout the conference, attendees strategized on how best to design effective tools to assist in the



(L-R)- Matthew White, Pat Barfield, Carol Quinn, Dianne Kostelny, Rachel West, and Carolyn Lytle

marketing and branding of FACC to nonmembers. Utilizing pamphlets, websites, simple bookmarks, and other tools to assist the chapter in communicating activities/events, FACC's value and benefit is critical to a membership drive and a chapter's success.

Another conference highlight included a best practices session facilitated by The CommConnection, Inc. President, Nanci Schwartz. As a past marketing executive with Sprint, Mrs. Schwartz emphasized the importance of communicating the "WIIFM" to potential members. "What's In It for Me" is vital to communicating the benefit and value of FACC. For each individual, the answer to that question may be different. Attendees shared how they tell the FACC story on their campuses and the mechanisms they use to communicate to their members.

Technology is an added benefit to any marketing plan. Throughout the conference, "Tech Tools" were shared with attendees. Examples of print, audio, and visual technology were presented through Publisher, Google, Photostory, and Audacity. Attendees were encouraged to think outside of the box and utilize all possible methods to assist them in developing and executing their membership development plan. Successful results come from establishing membership goals, working as a team, communicating the FACC story, and marketing activities through a myriad of methods.

Attendees were also introduced to the new and improved Membership Toolbox. The updated Toolbox now includes new member and chapter tools, membership marketing and branding tools, chapter membership materials and promotional items, and chapter training guides and videos. Marketing videos on FACC's advocacy and professional development are also available. Members were encouraged to visit the website often for new updates throughout the year.

As the Round Up came to an end, members were reminded to establish their membership goals for the year early, to utilize visits from CEO Michael Brawer and President Will Benedicks to assist in marketing FACC college-wide, and to communicate FACC's value through its cornerstones of Advocacy, Professional Development and Awards and Recognitions.



Doug Ryan, Eileen Johnson, Adrienne Bryant, Tina Ingramm, and Marsha Kiner



Geoffrey Fortunato and Marsha Kiner



Membership Development Co-Chair Michael Pelitera

987 654 32 What Does It Take to be Number 1?

very FACC chapter strives to excel. So, what does it take to be recognized as the Number One Chapter in the state?

To the surprise of many, the number of members is not necessarily the main criteria for being chosen as the number one chapter. Total membership compared to overall number of employees at an institution is only part of the winning equation. Continuous growth and active membership are essential for a top notch chapter. To prepare your chapter for "the gold" check out the criteria listed on the FACC website. (hotlink to site)

Both new and long-time members need to be aware of the three-part role that FACC plays in their success: programs and conferences aimed at professional development, rewards and recognition for participation, and representation of critical issues that affect us at the state level. How this is reflected and enacted at the local level makes or breaks the success of individual chapters.

Getting people involved is essential. The use of multi-media messages can help to get the message out about issues, special events, and chapter activities. Use audio recordings, short videos, creative use of email, and the chapter website. Remember, you want to make

it clear why someone would want to become a member and stay a member.

Looking back at the minutes from a general meeting at Indian River State College, topics covered included issues and activities with a wide range of appeal. Committee chairperson reports ranged from fun activities such as an ice cream social to a popular fundraiser. The fundraiser engaged audiences in an interactive murder mystery written by the Chair of the IRSC Fine Arts Department, David Moberg. Utilizing students of the Fine Arts Department, the show provided performance opportunities for the students and

helped our FACC chapter raise money for scholarships. Reduced ticket prices included lunch. The entire campus was invited, profit was made, and nonmembers were able to experience the values of camaraderie and giving to a good cause.

Another theatre fundraiser engaged employees from

all areas of the College. Retired FACC member Linda Lambrecht wrote and produced a Peter Pan spin-off entitled "Panned", with a cast of 'brave but willing employees'. The play was a huge success and great fun, with proceeds donated to FACC scholarships.

Pay if Forward for Freedom (PIFFF) is an event you can replicate at your college. This is a community program that provides gift boxes to those who serve our country in the military. A creative email campaign informs all employees who then fill small packages with items most requested by US troops. Opportunities for sponsorship can be secured within the community to provide funds to send these \$10.00 packages.

Other popular, successful events have included Jeans and Jersey Day in January, Red, White and Blue Day in July, and a HomeRun Derby in October.

Here's another idea you can implement. Since technology is such an important element of professional development, FACC @ IRSC general meetings have included a five minute "Tech Tip". This short segment highlights a simple, nearly universal technology tool that anyone can use in their work place and often take home for personal use. There are hundreds of practical tools, tips and tricks that



The play "Panned", written and directed by FACC retiree Linda Lambrecht, premiered at IRSC with more than 25 employees playing all the roles. Proceeds of this hilarious event exceeded over \$1,000, and were donated to FACC to be used for student scholarships.

can be demonstrated in minutes, equipping members with skill sets for immediate implementation.

These technology tips give the meetings value, in fact, your FACC meetings must always have relevance. Both members and potential members need to experience the value of membership to be able to answer the question, "What can it do for me?" One of the benefits is networking with colleagues, and another is the opportunity to showcase your talents and skills.

The goals of FACC (hotlink to WebSite) support the development of a successful institution. The criteria listed on the FACC website (hotlink to site) are presented as requirements, to become the Number One chapter. But when fulfilled, they will surely create the steps to becoming a very successful chapter.



FACC at IRSC Ice Cream Social







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COMMISSION FACT SHEET

Commission Name:

STUDENT DEVELOPMENT COMMISSION (SDC)

Commission Mission: To represent all Student Affairs Professionals in the 28 Community Colleges throughout the State of Florida; To share, learn, and apply new information pertaining to the improvement of service we offer to ALL students. To increase membership through awareness, professional development, and to inform student development personnel of current legislative and policy issues that impact our students. To share strategies that will directly impact the success of our students.

Who it serves:

Active participants in the Commission represent the following student service areas:

Academic Advisement Instruction

Admissions International Students
Assessment Job Placement/Co-op

Career Development Registration

Counseling Retention Programs/Recruitment

Dean of Students Special Populations Programs

Student Disability Services Student Activities
Enrollment Management Student Development

Financial Aid Testing

What it does:

Through our network we:

- promote student service programs throughout the regions and statewide
- share ideas and enhance professional development by offering conferences and workshops
- discuss common problems and concerns
- gather data and conduct surveys relative to various student service functions
- represent the interests of our colleagues at various state meetings
- coordinate activities with other commissions
- acknowledge outstanding student service practices through the Exemplary Practice

- recognize practitioners who are considered exceptionally effective and active in the local FACC chapter as well as the Student Development Commission through special service awards
- recognize individuals who have provided leadership and service to student development statewide through distinguished service awards
- provide a means for exchange of ideas and an up-date about regional activities through the publication of our newsletter: The Network.
- Develop, create, and implement a yearly Spring Conference for all of our Constituients.

AWARDS

EXEMPLARY PRACTICE AWARD

Purpose: To recognize exemplary practices of Student Development practitioners and to increase public understanding of and support for Student Personnel Services.

DR. DEBRA J. HAY DISTINGUISHED SERVICE AWARD

Purpose: To recognize Student Affairs practitioners who are considered exceptionally effective and active in the Florida Association of Community Colleges Student Development Commission.

(the name of this award was changed in 1996)
(this award does not have to be given each year)

CAMERON HALL PRACTITIONER AWARD

Purpose: To recognize and honor a community college Student Affairs practitioner who has consistently demonstrated the highest levels of humanitarianism throughout his or her career.

(this award does not have to be given each year)

STUDENT LEADER CONNECTION AWARD

Purpose: To honor a student who has contributed to the work of student development activities on his or her campus.

(this award does not have to be given each year)

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FACULTY CONNECTION AWARD

Purpose: To honor a faculty member who has contributed to the work of student development activities on his or her campus.

(this award does not have to be given each year)

OUTSTANDING SCHOLARSHIP PROGRAM AWARD

Purpose: Recognizes a Florida Association of Community Colleges chapter whose scholarship program has excelled in helping students.

(this award was abolished on November 20, 2008 at the 59th annual FACC state convention)

STUDENT DEVELOPMENT ADVANCEMENT AWARD

Purpose: To honor individuals who have contributed outstanding services to the

Value ("WIIFM" - What's In It for me, why join and be involved?):

To network with professional colleagues and to share best practices throughout the state of Florida; To serve as the voice for our constituency; Recognition; Awareness; Professional Development; Social Networking.

COMMISSION FACT SHEETCommission Name:

FACC FACILITIES COMMISSION

Commission Mission: To promote the interests and issues of community college's facilities planning and institutional services and to provide to its membership a collaborative environment for sharing ideas, experiences and successes in order to promote best practice and professional development within the multiple disciplines associated with the management and construction of our college's facilities.

Who it serves:

Facilities professionals and support service personnel which may include groundskeepers, custodians, maintenance technicians, mailroom clerks, plant supervisors, and facilities managers/coordinators.

What it does:

We provide:

- Information and conferences designed to educate facility personnel on best practices
- Campus sustainability
- Energy conservation practices
- Green building information
- The facilities commission continues to add information to a Disaster Relief Database as an ongoing effort to identify personnel and resources within the community college system that can be called upon in case of a post disaster recovery system.

AWARDS

FACC FACILITIES COMMISSION SUSTAINABILITY AWARD

Presented at the FACC State Convention

Value ("WIIFM" - What's In It for me, why join and be involved?):

It gives its members access to networking opportunities and advanced technical information with other Community College facilities personnel. Provides members access to networking opportunities and advanced technical information with other Community College facilities personnel.

COMMISSION FACT SHEET

Commission Name:

INSTITUTIONAL EFFECTIVENESS PLANNING & PROFESSIONAL DEVELOPMENT (IEPPD)

As a valuable resource for the members of FACC, the IEPPD Commission is dedicated to providing the highest level of professional services in the areas of institutional effectiveness, planning and professional development. We believe the blend of Institutional Effectiveness and Professional Development reflects a direct focus on quality and efficiency. We are committed to developing and sharing resources that enhance our focus areas throughout the state. Our ultimate goal is to present activities, events and develop special projects that promote growth and sustainability within our member institutions. We believe our passion for education, spirit of collaboration and individual dedication will benefit our members and ultimately the students, community and colleagues we serve on a daily basis.

Who it serves:

This Commission targets those responsible for institutional research, planning and effectiveness. The IEPPD also serves as a resource for professional development practitioners throughout the community and state college system. Functional areas include, but are not limited to:

- Institutional research, effectiveness, evaluation, assessment, program review, and/or SACS accreditation
- Staff, program and professional development for all employees

What it does:

Through our network we:

- Promote efficiency in the overall area of institutional effectiveness
- Promote ongoing professional development in all areas of the college
- Identify common goals and encourage collaboration among colleagues
- Share resources with member organizations
- Work with other commissions to plan conferences
- Provide networking opportunities with colleagues from across the state
- Recognize innovative and enhanced practices within our functional service area

These functions are accomplished in part by actively engaging and encouraging member participation via personal communication, meetings, conferences, newsletters and other social networking tools such as Twitter and Facebook.

AWARDS

EXEMPLARY PRACTICE

Purpose: The purpose of this award is to recognize exemplary practices in the area of institutional effectiveness and staff and program development within the 28 community and state colleges in Florida and to increase professional awareness of exemplary practices in support of the community college mission. An institutional nominee for this Award must have demonstrated significant improvement or innovation in an area within institutional effectiveness and/or professional development including institutional research, educational assessment, professional development, strategic planning, and quality enhancement. Please visit our website at http://www.facc.org/facc/Institutional_Effectiveness.asp_for a list of Exemplary Practice Awards.

Value ("WIIFM" - What's In It for me, why join and be involved?):

Commission members benefit from a wide range of professional development opportunities. Members network with colleagues from across the state and share valuable resources that promote growth and development. As a member of this Commission, you will gain access to innovative practices and assist in identifying resources that colleagues within the community and state college system will utilize. The IEPPDC understands that knowledge and information are vital to continued success of every institution. As such, we want to make a difference in your professional career. As a member we will engage you in meaningful and purposeful activities and events. We will encourage you to share your knowledge, skills and experience with colleagues as we work toward our commission goals and objectives.

Our Motto: Effective People Make Effective Institutions

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Deadline for nominations is September 15th

Nominations must be submitted to the Awards Committee Chair Evelyn Ward

at WARDE@CHIPOLA.EDU

for more info go to: http://www.facc.org/images/facc/Documents/docs/2009%20Criteria%20revised.doc

Call for Nominations for FACC State Officers

The future of FACC depends on leadership elected each year at the Annual Convention. The FACC Nominating Committee is seeking energetic, enthusiastic FACC members with a passion for the mission of community colleges with the ability to lead as a part of a team representing the Great 28 and FACC.

Positions available:

President-Elect (Three-year term)
VP for Commissions-Elect (Two-year term)
VP for Regions and Chapters-Elect
(Two-year term)

Starting date: January 1, 2010

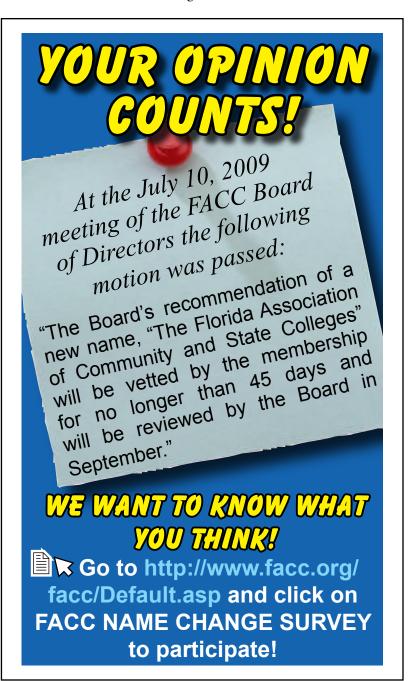
These positions along with the President, Vice President for Regions and Chapters, Vice President for Commissions, and Past President comprise the Association's Executive Committee.

To apply: Discuss your interests with your chapter leaders and college president, then contact Immediate Past-President Carol Quinn at cquinn@pjc.edu. All interested in running for an elected office should respond no later than September 1st.

Chapter Portion of FACC Dues Policies and Procedures

Procedural changes have been made in an effort to streamline the process of reimbursement of the chapter portion of FACC dues for payroll deduction, credit card, check and cash payees. Reimbursements will be calculated by the state office for all FACC chapters. Reports will be sent to the Membership Chair in June and December for verification as reported at the 2009 Membership Conference.

Official calculation will begin with the 2009 December membership month and first reports will go out to the membership chairs and chapter presidents in June of 2010 for verification. For more information, please contact Adrienne Bryant, FACC Member Information and Database Manager at 850-222-3222.





FACC COMMISSIONS AWARDS

Administration Commission

- President's Award for Professional Excellence
- Academic Affairs Administrator's Award for Professional Excellence
- Student Affairs Administrator's Award for Professional Excellence
- Business Affairs Administrator's Award for Professional Excellence

Adult & Continuing Education Commission

Exemplary Practice Award

Career and Professional Employees Commission

Exemplary Practice Award

Equity Commission

- Exemplary Practice Award
- Lifetime Achievement Award

Facilities Commission

Sustainability Award

Faculty Commission

- Professor of the Year Award
- Vivian M. Dellinger Outstanding Faculty Member Award

Institutional Advancement Commission

- **❖** IAC Award for Excellence
- LeRoy Collins Distinguished Alumni Award

Instructional Effectiveness, Planning and Professional Development Commission

Exemplary Practice Award

Instructional Innovation Commission

Excellence in Instructional Innovation Award

Learning Resource Commission

- Special Achievement Award
- Exemplary Practice Award

Occupational and Workforce Education Commission

Exemplary Practice Award

Retiree Commission

Retiree Commission Chapter Exemplary Practice Award

Rural Campuses Commission

Exemplary Practice Award

Student Development Commission

- Exemplary Practice Award
- Dr. Debra J. Hay Distinguished Service Award
- Cameron Hall Practitioner Award
- Student Leader Connection Award
- Faculty Connection Award
- Outstanding Scholarship Program Award
- Student Development Advancement Award

Technology Commission

Excellence in Technology Award

Trustees Commission

Trustee of the Year Award











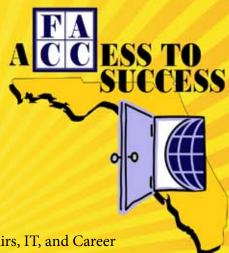






Call for Presentations

"Access to Success"
60th Annual FACC Conference
November 18-20, 2009
Orlando, Florida



Academic Affairs, Student Affairs, Business/Administrative Affairs, IT, and Career professionals are encouraged to submit proposals for educational sessions that focus on critical issues related to higher education

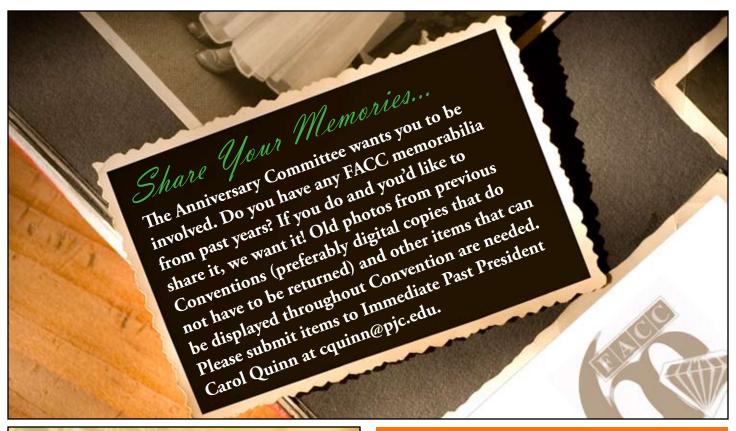
Proposal Deadline September 4, 2009

One complimentary registration per presentation is included.

For more information on how to submit a proposal, visit us at www.facc.org

Submissions on the following themes/topics are encouraged:

- Business Partnerships
- The Florida College System
- Student Development
- Enrollment Management
- Teaching and Learning
- Leadership
- Career Development/Assessment
- College Preparation
- Baccalaureate Degrees and Community Colleges
- Technology
- Research and Evaluation
- Inclusiveness/Equity
- International Education Issues
- Retirement
- Economic Recovery
- Workforce Development
- Testing and Evaluation



Top Five Reasons Chapters, Commissions and Regions should use the new Email Blast System

- 1. You have the ability to send emails to ALL members in your chapter, commission and region in one shot.
- 2. The database system is updated on a continual basis for active and inactive memberships, commission changes, additions and deletions, and members who move to another college within or to a new region.
- 3. Email addresses are collected at the time of enrollment and are updated by the member, thus resulting in consistent and accurate member information.
- 4. Never miss sending an email to a new member!
- 5. Email information is stored in the system which makes sending future emails/ messages simple and efficient.



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FACC 60th Anniversary Convention November 18-20, 2009

International Plaza (Doubletree) 10100 International Drive Orlando, Florida 32821 (800) 327-0363

Room Rate: \$112 single/double

Reservations Are Now Open:

(800) 327-0363

Register Unline at: www.FACC.org

Featuring:

60th Anniversary Gala
Keynote speaker:
Dr. Jill Biden (Invited)
30+ Professional
development sessions
Awards and recognitions
Exhibitor and sponsor
tradeshow



FACC 2009 Calendar

Labor Day-FACC Offices Closed	9/07/09
Council of Presidents September Business Meeting	9/10/09
Board of Directors Meeting	9/11/09
Current Published	9/18/09
Deadline for <i>Current</i> Articles	9/21/09

Council of Presidents Business Meeting

Current Published

10/21/09

10/16/09

Deadline for Current Articles 11/09/09
Veteran's Day-FACC Offices Closed 11/11/09
Board of Directors Meeting 11/17/09
FACC 60th Anniversary Convention 11/18/09-11/20/09
Council of Presidents November Business Meeting 11/18/09
Thanksgiving-FACC Offices Closed 11/26/09-11/27/09

Current Published 12/11/09
Winter Holidays-FACC Offices Closed 12/21/09-01/01/10





Gpening Night Party! Wednesday, November 18, 2009 The fun begins at 9:00 p.m.

