# AFC REGION III SPRING CONFERENCE

# MAKING CONNECTIONS: ENHANCING QUALITY, ONE CONNECTION AT A TIME

**April 12, 2019**
**College of Central Florida**
**Klein Center, Building 40**
**3001 SW College Road**
**Ocala, FL 34472**

# WELCOME

**Dr. Jim Henningsen**
**President, College of Central Florida**

Welcome to College of Central Florida! We are thrilled to have you join us today for the Region III conference. AFC provides college employees from across the state the opportunity to connect with each other. Connections are vital to individual success and institutional success. Martin Luther King said it best, "Whatever affects one directly, affects all indirectly." Make the most of today to learn, grow and connect.

Sincerely,

Dr. Jim Henningsen
President

**Kim Sellers**
**Director, Region III, Association of Florida Colleges**

Welcome Region III! We are thrilled to have each of you visiting us here at the College of Central Florida for the Region III Spring Conference. This year's conference theme, *Making Connections: Improving Quality One Connection at a Time*, reminds us of the importance of collaboration and learning from one another. The relationships we build and the knowledge we gain through our interactions allows us to grow both professionally and personally.

Today I challenge you to branch out and learn from one another. After all, according to Charles Eames, "Eventually everything connects – people, ideas, objects. The quality of the connections is the key to quality per se."

Sincerely,

Kim Sellers
Director, Region III

# *Meet Your AFC Officers*

**Tracy Glidden, VP for Commissions**

**Marjorie McGee, President**

**Ray Coulter, VP for Regions and Chapters**

**President Elect- Matthew White**
**VP Elect for Commissions- John Fey**
**VP Elect for Regions and Chapters- Lisa Barnes**

## Chapter Presidents

**College of Central Florida- Sharon Altany**
**Daytona State College- Max Swanton**
**Eastern Florida State College- Donna Hamilton**
**Lake Sumter State College- Kelly Hickmon**
**Seminole State College- Catherine Chimera**
**Valencia College- TBD**

# SCHEDULE AT A GLANCE

| Time: | Activity: | Location: |
|---|---|---|
| 7:30 – 8:00 am | **Registration/Collect Service Project Items** | Klein |
| 8:00 – 8:30 am | **Breakfast**<br>Registration/Collect Service Project Items (cont.) | Klein |
| 8:40 – 8:55 am | **Welcome**<br>Ms. Kim Sellers, AFC Region III Director | Klein |
| 8:55 – 9:05 am | **Connect the Dots**<br>Ms. Marjorie McGee, AFC President | Klein |
| 9:05 – 9:35 am | **Legislative Update**<br>Mr. Mike Brawer, AFC Executive Director/CEO | Klein |
| 9:35 – 9:45 am | **Ice Breaker**<br>Water/Snacks | Klein |
| 9:55 – 10:40 am | **Breakout Session #1** | Building 40 classrooms |
| 10:45 – 11:30 am | **Breakout Session #2** | Building 40 classrooms |
| 11:40 – 12:40 pm | **Lunch**<br>Service Project Presentation – Kimberly's Center for Child Protection<br>Introduction of State Officers, Special Guests | |
| 12:45 – 1:35 pm | **Making Connections in the Community**<br>Ms. Danielle Doty, Manager Community Relations<br>College of Central Florida | Klein |
| 1:45 – 2:30 pm | **Breakout Session #3** | Building 40 classrooms |
| 2:35 – 3:20 pm | **Breakout Session #4** | Building 40 classrooms |
| 3:30 – 4:00 pm | **Wrap-up –** Evaluations and Door Prize Extravaganza | Klein |

# BREAKOUT SESSION 1 (9:55-10:40)

***Identifying Opportunities to Make Connections***
***Janelis Rodriquez (EFSC)***
Janelis Rodriquez currently works for Eastern Florida State College as part of the Student Recruitment team. She graduated high school in Brevard County, earned her Associate's Degree from EFSC, and is currently working on her Bachelor's Degree in Organizational Management. During this Presentation you will hear about her journey from student volunteer to full time employee and how the connections she made along the way have helped to build her career and personal growth.
***Room 107***

***Kill 'em with Kindness, Save the President***
***Dr. Catherine R. Chimera (SSC)***
We live in a world where immediate gratification is the norm. Students expect their needs met, to their satisfaction, at the time of their choosing. Inevitably, there will be students who feel we are not meeting their expectations for one reason or another. It is our reaction to these students' requests as student affairs practitioners that can make ALL the difference. This session will discuss tips, tricks, and tactics to work with those students who may have unrealistic expectations, in hopes of keeping them out of the College President's office.
***Room 101***

***Connections, Collaborations and Themes: Hidden Figures***
***Iris Fiallos-Finstad, Deborah Goldman, and Anton Pastuzak (PBSC)***
Colleges face many challenges from problems of meeting the needs of diverse learner needs to cut-backs in funding. Meeting these needs may well be met by building collaborative efforts across the college departments. Developing these collaborations in them can be challenging, but offering a centralized approach to learning in terms of events and conversation can often be a solution. To this end the staff and faculty at PBSC developed an on-going thematic approach to collaboration that lasted over the year.

This proposal highlights an approach to collaboration using the common reader as an anchor in developing events, across departments. A general outline for the year was agreed upon through six lunch meetings over the summer term when workloads were somewhat lighter. The library distributed and noted faculty who were willing to participate as well as outside community stakeholders. Elements of subjects were identified and used as a starting point for collaboration and participation. For instance, the math department and the SLC department helped construct and instruct on paper airplane flying.
***Room 210***

# BREAKOUT SESSION 2 (10:45-11:30)

***Dual Enrollment to CF: Building Bridges***
***Rory Wells and Sonya Warden (CF)***
This presentation will discuss our new enrollment cohort in Citrus County, gaps that we identified, and how we are working on bridging those gaps. We will share the results of two new programs designed to increase dual enrollment awareness and registration through our Citrus County School Board and our local YMCA.
***Room 101***

***The Membership Connection: What is AFC?***
***Chalah Harris (SSC)***
If you have ever thought or been asked the following questions, then this session is for you! What is AFC? What does AFC do for its members, and why should anyone join? Learn where to network and how because membership has its privileges. From advocacy to professional development, the AFC has a lot to offer its members. Join us as we highlight the Membership Connection and share with you all the benefits of belonging!
***Room 107***

# BREAKOUT SESSION 3 (1:45-2:30)

***Protecting Your Resources***
***Doug Prevatt (CF)***
This presentation will cover the "Run, Hide, Fight" active shooter protocol, the importance of knowing a buildings' safety plans, the advantages of seeing students and staff on a daily basis, the personal threat awareness continuum, and also having a survival mindset in emergency situations.
***Room 101***

***Discussing Climate Change in Florida; a Multi-Discipline Approach***
***Brenda Skoczelas and Cynthia Nash (LSSC)***
In keeping with the conference theme, "Connections", Ms. Skoczelas and Ms. Nash will present multiple approaches to discussing this complex global issue that can be used not only in science based classes, but also literature, composition, history, and psychology. The presentation will be based on the experience Brenda and Cynthia had as participants in a week long workshop they attended last summer as part of the Florida Humanities Council Educator series.
***Room 107***

***The Transition into Medicare***
***Douglas Valery (Valery Insurance Agency)***
The presentation will teach, when to sign up for Medicare, or delay. What is Medicare? What are your options when you retire? What are your Medicare options? Explain the differences between the Medicare Advantage Plans vs. Medicare Supplement Plans. Explain how the Part D Drug Plans work. Review what your costs will look like so you can add to your retirement plan.
***Room 210***

## BREAKOUT SESSION 4 (2:30-3:20)

***How Managers Can Execute Best Practices to Help Employees With Mental Illness***
***Cathy Bartling and Chalah Harris (SSC)***
We often make accommodations for students with mental illnesses but how can managers translate these same opportunities for employee. Learn how to end the stigma and provide a safe environment for employees to express challenges and gain support.
***Room 101***

***For CCP by, CCP***
***Christine Tripp (EFSC)***
Want to learn more about the AFC's Florida College Professional Certificate (FCPC)? The FCPC is the first of three professional certificates the AFC offers through the Certified College Professional (CCP) Program. Come hear from our CCP graduates about how the program has helped their professional development growth and how you can increase your own growth
***Room 107***

***YOU Are the Target***
***Ron Kielty (CF)***
Hackers don't start by targeting companies, they start by targeting YOU. Even with the most advanced security systems in place, hackers might still be able to get past them with relative ease. Instead of cracking those security systems, they'll try to con you into giving them the information they need to access your college's accounts or computer systems. Learn how to recognize risky situations and protect yourself and your college in this informative workshop.
***Room 210***

# *Special Thanks*

**Conference Services**
**Marketing and Public Relations**
**Information Technology**

## Conference Committee

Sharon Altany, Cara Bennett, Victoria Colleli, Deja Garcia, Ron Kielty, Eileen McDonald, Rory Wells, James Miller, Christine Tripp

# *Region III*

DAYTONA STATE COLLEGE

Eastern Florida STATE COLLEGE

COLLEGE of CENTRAL FLORIDA

Lake Sumter State College

SEMINOLE STATE COLLEGE OF FLORIDA

VALENCIA COLLEGE