

ASSOCIATION OF FLORIDA COLLEGES

CURRENT

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MOVING FORWARD

WITH GREAT EXPECTATIONS



74th Annual Meeting & Conference

Wyndham Grand at Bonnet Creek in Orlando | November 1-3, 2023

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VOL 56 No. 2
Join Us for the
74th Annual
Conference!

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Email your submissions for the next issue of Current to publications@myafchome.org for consideration in the next publication.

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Ain't No Stopping Us Now, We're on the Move!

Dear AFC Members,

Greetings to you all as we continue our journey and with our theme "Moving Forward with Great Expectations" in mind, it is crucial to recognize that we all have a role to play in shaping our future. Last year, we learned valuable lessons and left behind a legacy that we can be proud of. In the same spirit, let's continue to progress and create a legacy that others would willingly follow.

With our theme guiding us, we've been on a dynamic trajectory as an association. Our year began at St. Johns River State College with our Leadership Conference, where we were inspired by our keynote speaker, Deric Feacher. He urged us to introspect before complaining, asking ourselves if we had volunteered yet and reminded us that change starts within us. The momentum carried us through our Region Conferences hosted at various colleges, including the College of Central Florida, Chipola College, Florida State College at Jacksonville, Palm Beach State College, and Polk State College. I extend my heartfelt gratitude to the region directors, commission chairs, chapter presidents and College Presidents for making these Spring Conferences a resounding success. Special congratulations to Polk State College and Region Four for having the highest number of attendees.

Kudos to our Communications and Marketing Commission for their stellar work in organizing a successful conference at the College of Central Florida. I want to express my sincere appreciation to my chapter, the Tallahassee Community College AFC Chapter, Dr. Germany Dixon, Campus Safety Commission Chair, and his team, for their invaluable support in hosting the Annual Campus Safety Symposium in July at the Florida Public Safety Institute in Gadsden County. We had an excellent turnout, and the information shared was truly enlightening. Furthermore, I want to acknowledge Ms. April Leake and the Service Project Committee for their unwavering efforts in helping us serve our communities.

This year, we established a task force consisting of four AFC Members and four COP Members to carefully review applications, conduct interviews, and to select an Executive Director/CEO candidate to submit to the board for approval. I am thrilled to announce and welcome our new AFC Executive Director/CEO, Mr. Tony Carvajal. I am enthusiastic about the direction he is leading us, and he has already demonstrated his dedication and energy.

Now, I need your help to achieve our goal of recruiting 1,000 new AFC members. I urge you to approach this task with motivation, intention, and a commitment to building relationships and camaraderie with your peers. When others see your passion, they will want to be a part of it.

Lastly, mark your calendars for our 74th Annual Meeting and Conference, scheduled for November 1-3, 2023, at the Wyndham Grand Bonnet Creek, Orlando, FL. My goal is to have 400 attendees, and I need your support in encouraging your colleagues and friends to participate. Registration and hotel information are already available on our AFC website.

Let's make 2023 a year of great expectations, unity, and achievement. Together, we can shape a brighter future for AFC.

Yours in Service,
Gregory D. Williams, AFC President



**"Let's make 2023
a year of great
expectations,
unity, and
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Together, we can
shape a brighter
future for AFC."**





“Discovering the roots of our organization has been a truly exciting journey, and I’m eager to understand how AFC can further empower our members to adapt and thrive in the ever-evolving landscape, addressing the challenges and opportunities that face both industries and individuals alike.”

You Are Crucial to Florida's Success

Dear AFC,

As a longtime advocate for talent as a pillar of Florida's success, I have always recognized the crucial role that colleges play in driving personal and community prosperity. However, it wasn't until I became a part of the AFC family in July that I truly grasped the far-reaching and essential significance of the Florida College System for both the present and future of our state.

The institutions that you contribute to greatly serve as the critical stepping stones towards what lies ahead. The higher learning opportunities, retraining and upskilling programs, workforce development initiatives, and the resultant economic growth that are made possible in every corner of Florida because of your collective efforts are undeniably inspiring. Imagine Florida without a robust college system – it simply wouldn't be the same.

I salute each of you for the tremendous contributions you've made to elevate our state, and for your unwavering commitment to advancing Florida's future.

My initial weeks at AFC have been dedicated to visiting members and engaging with college presidents, immersing myself in the stories that illustrate the profound impact our colleges have on individuals and communities. Discovering the roots of our organization has been a truly exciting journey, and I'm eager to understand how AFC can further empower our members to adapt and thrive in the ever-evolving landscape, addressing the challenges and opportunities that face both industries and individuals alike.

I'm particularly grateful for the valuable insights I've gained regarding the essence of the word "college," where partners and colleagues come together. Rest assured; I will keep this fundamental concept at the forefront as we shape my role at AFC.

With this in mind, I would like to remind you of our upcoming opportunity to come together at the 74th Annual Meeting and Conference, scheduled for November 1-3 at the Wyndham Grand at Bonnet Creek in Orlando. I look forward to connecting with you there and hearing your ideas on how we can collectively foster growth and progress.

Your participation and support are essential as we work together to further the mission of AFC and the Florida College System.

Tony Carvajal
Executive Director/CEO
Association of Florida Colleges

JOIN US FOR THE

2023 AFC Annual Meeting & Conference

NOVEMBER 1-3, 2023

**MOVING
FORWARD**
WITH GREAT EXPECTATIONS

The AFC logo is located to the right of the main text. It features the letters 'AFC' in a bold, serif font, with 'ANNUAL MEETING & CONFERENCE' written in a smaller, sans-serif font below it. The logo is set against a green background that is part of a larger graphic element.

For More Information, Visit www.myafchome.org

Annual Meeting and Conference



IN THEIR OWN WORDS:

Why You Should Attend...

If you are looking to be energized, the Annual Conference and Meeting is the place to plug in!

– Mark Ross, VP for Regions & Chapters

The AFC Annual Conference hosts a wide variety of professional development opportunities. Along with learning some of the best practices of our colleagues, we get the opportunity to network with them and other colleagues. We can use these great networking opportunities as a resource in our day-to-day job duties as well as to make lifelong friends. Lastly, we have the opportunity to recognize all the hard work members have put in and accomplished throughout the year.

Please join us in Orlando to take part in these wonderful opportunities to learn, network, and recognize our great employees throughout the State.

Lastly, come support your 2024 AFC President!

– Matt Wetzel, Incoming President

As a member of the Association of Florida Colleges (AFC) since 2013 and attending my first Annual Conference in 2015, I can truly say I benefitted greatly from the experience.

Five reasons WHY you should attend the Annual Conference:

1. The opportunity to make lifelong friends who you can count on. "WE ARE A FAMILY!" 2. The Professional Development Opportunities that will increase your professional career. 3. Networking with some of the best higher education colleagues in the nation and from the best Colleges. 4. Learning about programs that will benefit your college. And 5. Great opportunity to give back to your College and your Community through community service projects, fundraising, etc.

My Challenge to you is to join us at the 2023 AFC Annual Conference and exceed my WHYs!!!!

– Sharon Walker, VP For Commissions

If you are looking for great networking, great presenters, and great recognition, then the AFC Annual Conference is where you want to be. See you in Orlando....

– Greg Williams, 2023 President

Meet Your 2023 Statewide Officer CANDIDATES

Annual Meeting and Conference

PRESIDENT-ELECT –

Dr. Mark A. Ross

Director of Testing and Assessment, Miami Dade College



I have had the privilege of being an AFC member in Regions Three and Five. I began my AFC career as Chapter President of the College of Central Florida from 2013-2015. During my time at the College of Central Florida, our chapter held a membership campaign resulting in a 25% growth during the first year. I served as the Career and Professional Employees Commission (CPEC) Chair in 2016. As the chair, it was important to provide an opportunity for college employees with similar job responsibilities

to enhance their professional skills and knowledge and to network, share, and recognize exemplary practices with colleagues from around the state. I served as the Region Director for Region Five. I am currently the 2023 VP of Regions and Chapters for the AFC Executive Committee.

PRESIDENT-ELECT –

Dianne Valdivia

Director of Campus Administration /Adjunct Professor at Miami Dade College



Dianne Valdivia has been working in higher education for 15 years. She serves as Director of Campus Administration and teaches as an Adjunct Professor at Miami Dade College. Her professional experience includes roles in advancement, external relations, student services, and operations, and she enjoys helping students and employees grow. Dianne has been a member of AFC for 10 years where she has served as Campus Treasurer followed by Student Development Commission Secretary, Chair-Elect, and

later Chair. She completed the AFC Certified College Professional Program, joined the AFC Foundation Silent Auction Committee and Service Projects Committee, and secured a grant that provided AFC promotional items for the Annual Conference. Dianne is currently completing the Next Level Leadership Program and serves as the AFC Region V Director.

**Above officers are running unopposed, no vote is required for an election to office.*

Vice President-Elect for Regions and Chapters: OPEN

AFC Annual Meeting Conference 2023

Schedule at a Glance

| Wednesday, November 1, 2023 | | |
|-----------------------------|---|-------------------------|
| Start | Event Name | Room |
| 12:00 p.m.-5:00 p.m. | Registration Opens | Grand Registration Desk |
| 8:30 a.m.-12:00 p.m. | AFC Displays | Compass |
| 1:00 p.m.-2:00 p.m. | Region Meetings (see below) | |
| | Region I Meeting | Journey B |
| | Region II Meeting | Voyage |
| | Region III Meeting | Ponce de Leon IV & V |
| | Region IV Meeting | Ponce de Leon VI & VII |
| | Region V Meeting | Journey A |
| 2:00 p.m.-8:00 p.m. | Exhibits Open | Grand Foyer |
| 1:00 p.m.-2:00 p.m. | Commission Meetings (see below) | |
| | Commission Meeting – Learning Resources | Journey A |
| | Commission Meeting – Equity and Diversity | Journey A |
| | Commission Meeting – CPEC | Ponce de Leon IV & V |
| | Commission Meeting – Campus Safety | Ponce de Leon VI & VII |
| | Commission Meeting – Technology | Journey A |
| | Commission Meeting – Communications & Marketing | Ponce de Leon III |
| | Commission Meeting – WACE | Compass |
| 3:00 p.m.-3:45 p.m. | First Timers' Orientation | Expedition |
| 4:00 p.m.-6:00 p.m. | Opening General Session | Ponce de Leon I & II |
| 6:00 p.m.-8:00 p.m. | Welcome Reception With Exhibitors/Sponsors | Grand Foyer |

| Thursday, November 2, 2023 | | |
|----------------------------|---|-------------------------|
| Start | Event Name | Room |
| 7:00 a.m.-4:00 p.m. | Registration Opens | Grand Registration Desk |
| 8:00 a.m.-9:30 a.m. | Refreshments with Exhibitors | Grand Foyer |
| 8:00 a.m.-2:30 p.m. | Exhibits Open | Grand Foyer |
| 8:30 a.m.-9:30 a.m. | Plenary Session | Ponce de Leon I & II |
| 9:30 a.m.-10:30 a.m. | Concurrent Sessions (see below) | |
| | Guided Pathways Empowering Students | Ponce de Leon IV & V |
| | Program Funding and Scholarships to Increase Access and Opportunities | Journey A |
| | Prevention and Postvention Strategies that Save Lives | Journey B |

Subject to Change

Annual Meeting and Conference

| | | |
|-----------------------|---|---------------------------------|
| | Personal Branding in Higher Education | Ponce de Leon VI & VII |
| | Faculty of the Year Competition Part 1 | Voyage |
| 10:00 a.m.-11:30 a.m. | Foundation Board Meeting | Expedition |
| 10:00 a.m.-11:30 a.m. | Concurrent Sessions (see below) | |
| | Industry Certifications: How Does My Institution Increase Funding? | Journey A |
| | Using AI to Increase Accessibility and Inclusion | Journey B |
| | Exemplary Partnership: National Public Safety Innovation Academy | Ponce de Leon VI & VII |
| | Effective Higher Education Online Course Design: Exploring the Relationship Among Faculty Professional Development Quality Matters, and Implementation of Online Course Design Best Practices | Ponce de Leon IV & V |
| | Performance Management in Higher Education How to Help Your Employees Succeed | Ponce de Leon III |
| 11:45 a.m.-12:45 p.m. | Retirees & Foundation Luncheon | Deep Blu |
| 11:45 a.m.-12:45 p.m. | Concurrent Sessions (see below) | |
| | Kindness By Design: A Pedagogy of Connection and Compassion in the Age of AI | Ponce de Leon IV & V |
| | Rocketing to Student Success Through the Online Success Seminar | Ponce de Leon VI & VII |
| | GenZ and Onward! | Ponce de Leon III |
| | Moving Leadership Forward with Practical Models For Mentoring and Coaching | Journey B |
| | Dual Enrollment Roundtable: More, More, More | Journey A |
| 1:15 p.m.-2:15 p.m. | Faculty of the Year | Voyage |
| 2:30 p.m.-3:30 p.m. | Concurrent Sessions (see below) | |
| | Next Level Leadership Capstone Presentation | Journey B |
| | Setting the Bar: Why Faculty Buy-In and Quality Assurance are Important for Community Colleges | Ponce de Leon IV & V |
| | Cultivating a Sense of Belonging through Storytelling Among College Stakeholders | Ponce de Leon VI & VII |
| | Assessing Threats on School Campuses: Is it Real or Is it Swatting? | Journey A |
| | Creating a Positive Employee Culture | Voyage |
| 5:30 p.m.-10:00 p.m. | Silent Auction & Cash Bar | Grand Foyer & Ponce de Leon III |
| 5:30 p.m.- 6:45 p.m. | VIP and LeRoy Collins Alumni of the Year Reception | Horizon Ballroom |
| 7:00 p.m.- 9:00 p.m. | Presidential Gala | Bonnet Creek Ballroom |
| 9:00 p.m.- 10:00 p.m. | Gala Celebration | Bonnet Creek Ballroom Foyer |
| 9:45 p.m.-10:45 p.m. | Champagne Toast | Bonnet Creek Ballroom Foyer |

Subject to Change

Annual Meeting and Conference

| Friday, November 3, 2023 | | |
|--------------------------|--|-------------------------|
| Start | Event Name | Room |
| 6:30 a.m.- 7:30 a.m. | Fun Run | Meet in Hotel Lobby |
| 7:00 a.m.-12:00 p.m. | Information Desk Opens | Grand Registration Desk |
| 7:30 a.m.-8:30 a.m. | Incoming Region Chairs & Commission Chairs | Expedition |
| 8:30 a.m.-9:30 a.m. | Concurrent Sessions (see below) | |
| | WACE Exemplary Practice Presentation: Certified Clinical Medical Assistant Program | Journey A |
| | How to Flunk Retirement | Journey B |
| | Board? Time for a Bored Game: A Non-Work Workshop | Ponce de Leon IV & V |
| | Securing Your Campus: C-Suite, Security, IT, Facilities Technology Exemplary Practice Presentation | Voyage |
| | Marketing Commission Exemplary Practice | Explorer |
| 9:30 a.m.-11:30 a.m. | Closing Brunch | Bonnet Creek Ballroom |

Subject to Change



2023 Annual Meeting KEYNOTE

Keynote Speaker

Jeff Williamson, Ph.D



Dr. Jeff Williamson is a world-renowned speaker and author who has educated, motivated, and inspired audiences all over the country and abroad.

Jeff is the Director of the Office of Communications for Orange County Government and is an expert in crisis communication management and corporate communication. Prior to his current service at Orange County Government, Jeff was the spokesman for the Orange County Sheriff's Office, where he handled

hundreds of media cases including the arrest and trial of Casey Anthony, the death of drum major Robert Champion, and Lane Graves the 2-year-old killed by an alligator on a tourist hotel beach.

Prior to his government service, Jeff worked as a broadcast journalist for affiliates of NBC, FOX, CBS and the New York Times. During that time, he won multiple journalism awards. He also spent several years on the staff of G.Q. Magazine.

He is the author of the book, "Feeling Tall Eight Short Lessons on Courage and Change, and has written numerous articles for national magazines. He is also the recipient of the FBI Trilogy Award for Law Enforcement Executive Leadership.

Jeff holds a Bachelor's degree in Business and Psychology from Oakwood College, a Master's degree in Communications from New York University, and a Ph.D in Sociology from the University of Central Florida.



Annual Meeting and Conference

ONLINE BIDDING IS OPEN

SILENT AUCTION 2023

Visit www.BiddingOwl.com/MyAFC to view items and submit your bid. Items will be displayed on site at 5:30 pm on Thursday, November 2nd. The auction will conclude before the Presidential Gala at 8:30 p.m.

If you would like to donate an item to the Silent Auction, please submit your donation form with a digital photo to Carol Quinn at cquinn56@bellsouth.net. Donated items may be brought to the Conference or shipped to Fred Holt at Pensacola State College, 1000 College Blvd., Building 7, Room 738, Pensacola, FL 32504.

AFC FOUNDATION

The AFC Foundation is a 501c (3) charitable corporation providing charitable and educational financial support to the Association of Florida Colleges, its members, and institutions. Each year the foundation holds a Silent Auction during the AFC Annual Conference and Meeting.



Help Us Help Them

Make a contribution to the 2023 Annual Conference and Meeting Service Project, The Orlando Union Rescue Mission. A shelter for people experiencing homelessness.

Accepting:

- Blankets
- Canned food
- Non-Perishable Items
- Money donations
- Socks
- Baby Formula



2022 Orlando Union Rescue Mission Impact

88,750

Shelter Nights

582,321

Meals

233

People Serviced

For more information visit the
Orlando Union Rescue Mission
website
<https://www.ourm.org/>



Serving the Florida
College System since 1949



Welcome President Fred Hawkins

At South Florida State College

Before Fred Hawkins became the fifth president of South Florida State College (SFSC) with campus locations in Arcadia, Avon Park, Bowling Green, and Lake Placid, Fla., he served in the Florida House of Representatives for Osceola and Orange counties as the vice chair of the Higher Education Appropriations Subcommittee and the whip of all education committees. He was also the president and CEO of the Osceola County Education Foundation.

Hawkins served three terms on the Osceola Board of County Commissioners where he was first elected in 2008. He served as chairman in 2010, 2014, and 2016. He also served on the Osceola County Planning Commission, Osceola County Charter Review Commission, Florida Association of Counties, Greater Osceola Partnership for Economic Prosperity (GOPEP), and the Orlando Economic Partnership. Hawkins was awarded the Legislator of the Year Award by the Florida Councils of the Boy Scouts of America, the Legislative Champion from the National Waste & Recycling Association (NWRA), and the Community Supporter Award from the Puerto Rican Chamber of Commerce.

President Hawkins graduated from the University of Akron with a bachelor's degree in Pre-Law and Political Science. He and his wife Tiffany have a daughter named Kendrie.



FRED HAWKINS

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Advent Health's health care provider program with SFSC uses our 5G Leadership Skills program.



Polk State College's Upward Bound program is using 5G EDGE and 5G Bootcamp!

Welcome President Glen McDonald

At Gulf Coast State College

The Gulf Coast State College District Board of Trustees selected Mr. Glen McDonald as the president of GCSC on Friday, June 30, 2023.

McDonald has served as Vice President of Strategic Initiatives and Economic Development for GCSC since May 2017. In this role, he has spearheaded many successful initiatives to improve the College and its impact on the community, including helping launch the Gulf Coast Guarantee scholarship program and advocating for the rebuild of Tyndall Airforce Base.

"It is an honor to have been selected as president of Gulf Coast State College," said Glen McDonald. "I look forward to charting a new future for this institution alongside the students, faculty, staff, and community. Together, we will grow Gulf Coast in every sense and aspect to further our impact as this great community's college."

Prior to his time at Gulf Coast, he committed over 25 years to the local tech company Applied Research Associates (ARA), serving as the Senior Vice President and Sector Manager.

"Mr. McDonald has established a long-time career being innovative, transformative, and of a growth mindset, which is apparent when you review his impact at ARA, through his community involvement, and here at Gulf Coast," said Mr. Bill Cramer, Chair of the Gulf Coast State College District Board of Trustees. "We are looking forward to working with him to be a strong representative of this institution as we take GCSC to the next level."

He graduated from Gulf Coast Community College in 1986. His wife is Katrina McDonald. He has two children- Tanner and Kalen McDonald.

McDonald is scheduled to begin the new role on Tuesday, August 1, 2023. For more information about Glen McDonald and his vision for the future of Gulf Coast, please visit gulfcoast.edu/about-gcsc/leadership/message-from-president.html.



GLEN MCDONALD

"It is an honor to have been selected as president of Gulf Coast State College," said Glen McDonald. "I look forward to charting a new future for this institution alongside the students, faculty, staff, and community. Together, we will grow Gulf Coast in every sense and aspect to further our impact as this great community's college."

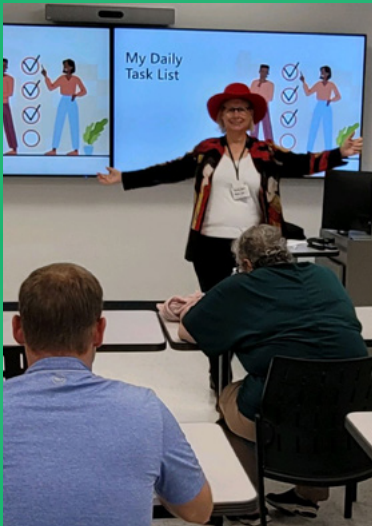
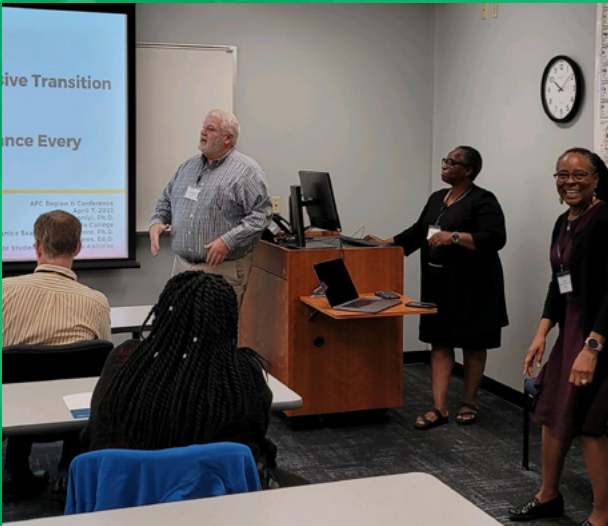
Regional Spring Conference Highlights

REGION I



Spring Conference

REGION II

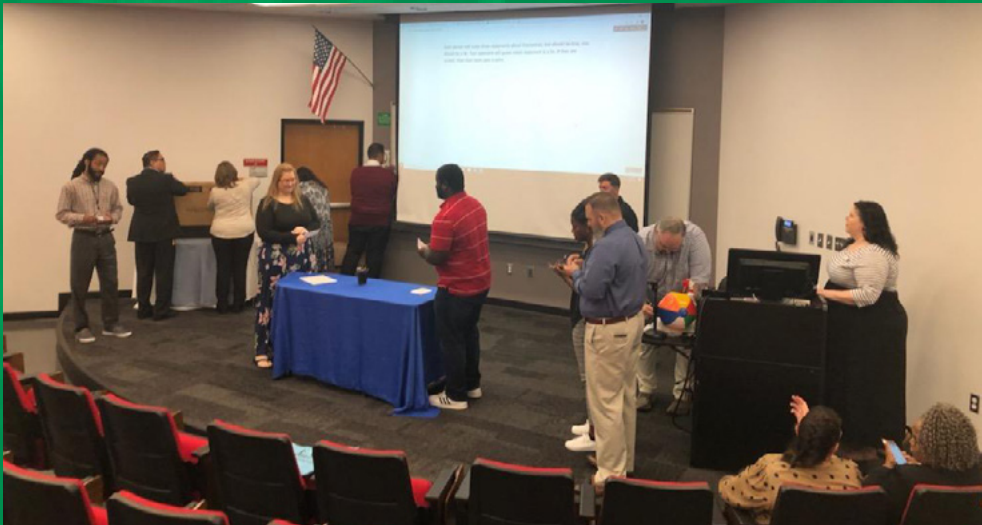


REGION III



Spring Conference

REGION IV



REGION V



2024 Regional Spring Conference Dates

SAVE THE DATE

March 22, 2024
REGION IV

April 5, 2024
REGION V

April 12, 2024
REGION III

April 22, 2024
REGION II

April 26, 2024
REGION I

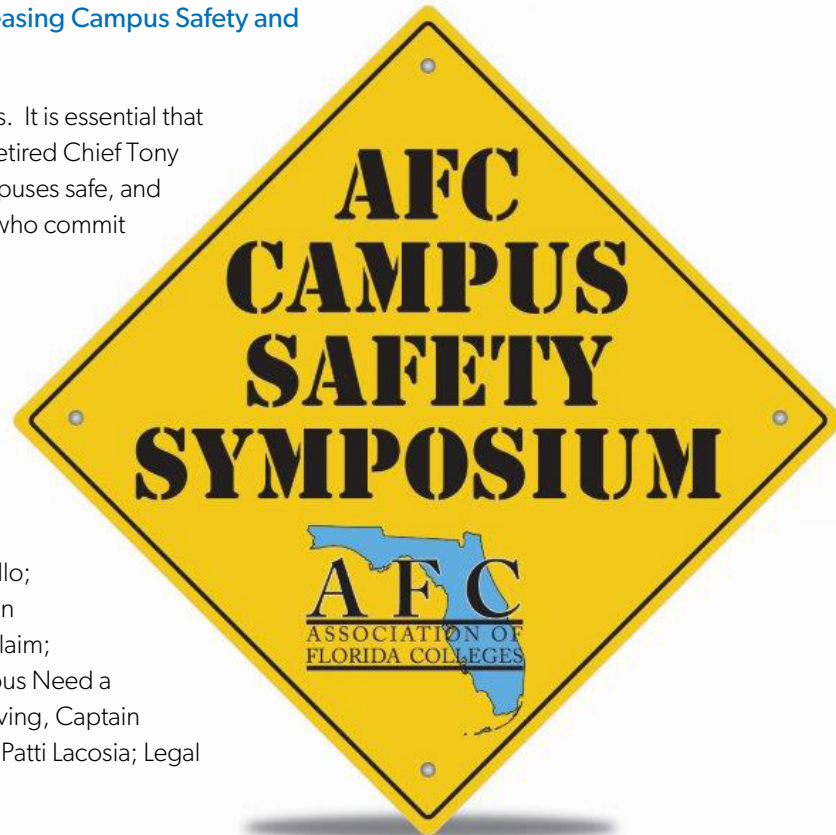
Campus Safety Symposium 2023

The Association of Florida Colleges (AFC) held its 6th Annual Campus Safety Symposium July 20-21, 2023, at the Tallahassee Community College Public Safety Institute Campus. Faculty, law enforcement officers, public safety, and professional staff members throughout the state met to address concerns on "Increasing Campus Safety and Locking Down Campus Crimes."

Public Safety is a huge part of the landscape on our campuses. It is essential that we continue to train and inform our staff. Keynote speakers Retired Chief Tony Pustizzi and Dr. Eric Hall shared experiences on keeping campuses safe, and Dr. Hector Garcia focused on what to look for with criminals who commit abysmal crimes on campus and in our communities.

The professional development tracks included RAD (Rape Aggression Defense) from Lieutenant Maria Mercurio (R.A.D. Coordinator) with the Tallahassee Police Department. This training focused on reducing threat risk and increasing awareness of dangerous situations. Lieutenant Mercurio shared hands-on defense methods with the attendees. Other presentations included Attorney Avery McKnight; Campus Safety and Employer Handbook, Dr. Domingo Castillo; Cybersecurity Threat Landscape Outlook for Higher Education Institutions, Dr. Mark McKinney; Communications, Mr. Matt Flaim; Geutebruck USA, Ms. Rebecca Nathanson; Does Your Campus Need a Therapy Dog, Ms. Sarah Blanc; Fire Safety and Off Campus Living, Captain Ryan Woods; BIT – Behavioral Intervention Training, and Mrs. Patti Lacosia; Legal Ramifications of Campus Safety.

AFC President, Greg Williams and Campus Safety Commission Chair, Dr. Germany Dixon and their team outlined a program to educate and inform attendees on the diverse methods to keep campuses safe. Thank you, Dr. Jim Murdaugh, for providing the AFC with the use of the Public Safety Institute facilities and to everyone who made the Campus Safety Symposium a success.





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Professional Development



Congratulations to Sherifatu Thomas for winning a 32 inch monitor/television sponsored by, Brian John Paoli with Shooter Detection Systems.



ONLINE COURSE

The AFC Florida College Professional Certificate (FCPC) Program classes are online and offers the benefit of a self-paced learning environment.

The FCPC program consists of four online CORE Courses: Leadership, Legislative Process, and Advocacy, the Florida College System, and Building Community and Customer Service. The FCPC is the foundational certificate in the CCP Program.

You must be employed for one year by an institution in the Florida College System or related organization. To learn more, visit our Certified College Professional page.

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For More Information: Call: 850-222-3222 or email: rmiller@myafchome.org.



2021 Graduation at College of the Florida Keys: Project ACCESS student graduating

Increasing Accessibility and Opportunities at State Colleges

An Opportunity

AFC's 2023 slogan is "Move Forward with Great Expectations." Florida Postsecondary Comprehensive Transition Programs (FPCTP) are inclusive postsecondary programs for individuals with intellectual disabilities that demonstrate momentum in that direction. FPCTPs are designed to increase independence and employment opportunities. There are 120 institutions eligible to become an approved FPCTP, which includes "the great 28" state colleges. Currently, there are 20 approved FPCTPs located on 26 campuses across technical colleges, state colleges, and universities. Join St Petersburg College, Tallahassee Community College, Broward College, Santa Fe College, Indian River State College, and the College of the Florida Keys in becoming a FPCTP.

Florida institutions of higher education (IHE) have a financial incentive in applying to become a FPCTP. The intent of the 2016 Florida Postsecondary Comprehensive Transition Program Act (the Act) is for people with intellectual

disabilities to be afforded the opportunity to have an inclusive postsecondary experience and have access to meaningful credentials that leads to employment. The Act not only established FPCTPs, it also created an application process and funding for institutions to develop and implement FPCTPs. Annual funding for initial grants can be up to \$500,000 for a three-year project. Colleges can apply for grant funds and request continuing support every three years.

At the 2022 FCAN (Florida College Access Network) Talent Strong Conference, when asked about the FPCTP at St Petersburg College, Dr. Tonjua Williams, stated, "I believe everyone can learn. Without having [FPCTPs] on campus we are limiting [the students with intellectual disabilities] opportunities. They are part of society and deserve the same opportunity as everyone else. We are extremely proud of our Titans UP (Unique Possibilities) program. If you do not have a [FPCTP] you are missing the whole boat." She also stated in her [January article for AFC \(Association of Florida Colleges\)](#), "To accelerate Florida, we must continue to

elevate investment in higher education.” One way to elevate the investment is to implement programs that help to reach all students in the community served.

Similarly, Dr. Bea Awonyi at Santa Fe, in College Matters Florida Administrators Perspectives [here](#), states, “Students with intellectual disabilities are a major part of our community. If we fail to include them, it’s not only the fact that we are actually missing out on the talent and skills that they can bring to our campuses to help us really realize the mission we have. When colleges and universities adopt a program such as Project Saint, they are actually walking the talk. It is not just talking about what diversity and inclusion is, it’s actually helping everyone to experience it. How can we enrich the lives of our community without embracing all of the people that make the community a whole community?” FPCTPs across Florida are increasing accessibility and opportunity for all members of the local community.

Papay et al (2018) found that students who completed an inclusive postsecondary program and earned meaningful credentials doubled their rate of employment. Programs like

FPCTPs are linked to students with intellectual disabilities learning the skills needed for successful employment (Kohler et al, 2023; Grigal et al, 2015; Prohn et al., 2018; Thoma, 2013). Florida Center for Students with Unique Abilities (FCSUA) collects data from all approved programs regarding student and program characteristics for their annual reporting. Since 2016, 70 students have completed a FCPTP at a state college. Of the students responding to follow-up surveys, 68% continued to be employed. For 2022, state colleges reported that 81% of the students completing the program that year were employed upon graduation. (FCSUA Annual Report, 2023).

Become One

FCSUA serves as the hub to support IHEsin development and design of FPCTPs and administers grant and scholarship funds to FPCTPs. To learn more, visit our website, www.fcsua.org or contact us, at fcsua@ucf.edu.

As your colleagues have said, don’t miss the boat, walk the talk, and become a FPCTP!

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KUDOS

BROWARD COLLEGE

Eight Extraordinary Broward College Professors Received 2023-2024 Endowed Teaching Chair Awards

Congratulations to AFC members, Dr. Angel Rodriguez, and Dr. Andrea Apa.

Eight Broward College professors received special recognition for their excellence in the classroom as part of the 2023-2024 Endowed Teaching Chair Awards program. The faculty members were surprised in their classrooms by President Gregory Adam Haile, J.D., and College Provost and Senior Vice President Dr. Jeffery Nasse on Monday, April 17. Faculty were named for the 2023-2024 awards, following a rigorous annual selection process. The winners will receive a one-year grant of \$13,500, which includes an \$8,500 honorarium and \$5,000 for professional development and projects to improve classroom excellence and efficiency.

"I am always in awe of the artistry and mastery of our faculty in the classroom. This year's Endowed Teaching Chairs, who have a combined contribution of more than 140 years, have invested their passion and care for our students and this community. We are grateful for them and their commitment, innovation, and service." – President Gregory Adam Haile

The Endowed Teaching Chair awards were launched in 1989 with the goal of providing the opportunity for at least 10 percent of the College's original faculty to achieve this status in recognition of their outstanding efforts in the classroom. With the support of philanthropic individuals, businesses, foundations, and city organizations, the Broward College Foundation now has 36 Endowed Teaching Chair Awards. To date, 233 Endowed Teaching Chairs have been awarded to

185 different Broward College professors.

"These professors have shown the kind of work and dedication to their students and the College that deserves recognition. From the entire leadership team at Broward College, we send our gratitude and congratulations for being selected for an Endowed Teaching Chair Award." – Dr. Jeffery Nasse

Interim Associate Vice President for the Center for Teaching Excellence and Learning Michelle Levine and Associate Professor Daniel Shears served as co-chairs on the selection committee and Broward College Foundation Board of Directors member Dr. Stanley Marks chaired the Community Endowed Teaching Chair Selection Committee.



The 2023-2024 Endowed Teaching Chair (ETC) recipients are: **Dr. Andrea Apa**, associate professor, English for Academic Purposes at the Judson A. Samuels South Campus, received the Bank of America II Endowed Teaching Chair. Dr. Apa has taught at Broward College for 21 years. She has a master's degree in TESOL from Florida International University and a Ed.D in higher education leadership from NOVA Southeastern University. Dr. Apa shares that teaching English to speakers of other languages has been her joy and passion for over 20 years. She does this all while continuing to inspire a passion for lifelong learning in her students.

Dr. Angel Rodriguez, professor, Science at the Judson A. Samuels South Campus and Miramar West Center, received the William D. Horvitz Endowed Teaching Chair. He has taught at Broward College for 25 years. Dr. Rodriguez has a master's degree in oceanography from the University of California, San Diego, and a Doctor of Education in Higher

Education Leadership from the University of Florida. Dr. Rodriguez has authored and contributed to many academic publications all while seeing evident student success in his classes.

Other awardees are: **Dr. Mirella Baker Bemmell**, senior professor, Sociology at the A. Hugh Adams Central Campus, **Dr. Dominique Charlotteaux**, senior professor, Education, and Psychology at the Judson A. Samuels South Campus, **Professor Ryan Davis**, associate professor, Business at the Judson A. Samuels South Campus, **Professor Kari Hebert**, assistant professor, Social Behavioral Sciences and Human Services at the Judson A. Samuels South Campus, **Dr. Billy Jones**, associate professor, English at the Judson A. Samuels South Campus and Miramar West Center, and Professor **Claudia Sahagún**, associate professor, Spanish at the A. Hugh Adams Central Campus.



Endowed Teaching Chair Nominations and Selection Process:

The ETC awards are open to active full-time teaching faculty and librarians. Candidates can be nominated by a peer, student or may self-nominate. A selection committee reviews these nominations, and eligible candidates must submit an e-Folio by the published deadlines and guidelines specified by the ETC committee. Following this submission, the semi-finalists are chosen. Semi-finalists give a 20-minute simulated classroom teaching presentation to the ETC committee. Finalists are selected to deliver a second presentation to the community selection committee. After the second and final presentation, winners are chosen by the community selection committee.

FLORIDA SOUTHWESTERN STATE COLLEGE

FSW Foundation Appoints New Board Members

The Florida SouthWestern State College (FSW) Foundation recently named a new chair and elected three new members to its board.

John M. Wright, Executive Vice President and Chief Operating Officer of Sanibel Captiva Community Bank, was named FSW Foundation Board Chair. A career banking executive, Wright has served as a board member since 2021. The three new FSW Foundation Board members are Susan Chicone, Troy Churchill and Jeffrey Kunberger.

Chicone is the Assistant Head for Finance and Human Resources at Canterbury School Fort Myers. Prior to joining Canterbury School, she served as Senior Vice President and Private Client Manager at Busey Bank. Alongside her banking career, she has been instrumental in the success of her family's business ventures, including serving as Operations Manager for First Home Builders of Florida. Chicone has volunteered her time with many local not-for-profits over the years, serving on the Chairman's Board for the American Heart Association, board member for the Players Circle Theater, and as event chair for both Go Red for Women and Canterbury's Extravaganza.

Churchill serves as the President and CEO for Cypress Living in Fort Myers and has more than 16 years of experience in health care. Cypress Living comprises a highly skilled team that provides operational support to both Cypress Cove, a beautiful 60-acre Life Plan Community located on the HealthPark Florida campus, and Cypress at Home, a start-up that is looking to disrupt how home care is provided by offering innovative services and solutions that support independence for adults.

Kunberger is a Director of Service Center Operations at Suncoast Credit Union in Southwest Florida where he oversees eight retail locations across Charlotte, Hendry and Lee counties. Kunberger is active in supporting education in his community, serving on the Board of Directors for the Foundation for Lee County Public Schools, as well as being past SAC Chair at his children's schools. He is an active volunteer with FutureMakers, Community Cooperative and the Boys and Girls Club of Lee County.

Since 1966, the FSW Foundation has opened access to quality higher education in the region. Managed by a voluntary Board of Directors of business and civic leaders from all five counties served by the college, its focus is to support FSW's mission. The Foundation is a 501(c)(3) charitable organization.

As a partner in building a better community, the FSW Foundation promotes higher education with student scholarships, support of academic programs, technology enhancements, and new and improved facilities. For more information about the Foundation, call Dr. Geraldine Gallagher, foundation CEO and college vice president of institutional advancement, at 239-432-6789.



SUSAN CHICONE



TROY CHURCHILL



JEFFREY KUNBERGER



Two Solar Eclipses Highlight FSW Punta Gorda Observatory's 2023-24 Viewing Season

A pair of solar eclipses will highlight the 2023-24 viewing season at the James & Barbara Moore Observatory at Florida SouthWestern State College's (FSW) Punta Gorda Campus.

The observatory will be open to safely view the partial solar eclipses on Saturday, Oct. 14, 2023, and Monday, April 8, 2024.

The observatory's regular viewing sessions are held on the second Friday of each month and begin 30-45 minutes after dark, outdoors and weather permitting. Sessions are free and open to the public. The FSW Charlotte Campus is located at 26300 Airport Road, Punta Gorda.

Schedule of Observatory Viewing Sessions for 2023-2024:

| | |
|-------------------|------------------|
| September 8, 2023 | February 9, 2024 |
| October 13, 2023 | March 8, 2024 |
| November 10, 2023 | April 12, 2024 |
| December 8, 2023 | May 10, 2024 |
| January 12, 2024 | |

Additional observation sessions may be scheduled or changed depending on celestial events.

For more information or for a full schedule of observatory events, call (941) 637-3518 or (941) 637-5652, or visit <https://www.fsw.edu/charlotte/observatory>.

For additional information contact:

Jennifer Young-Fidler, Manager, Media Relations and Content Marketing and Media Department
239-489-9101
jennifer.young@fsw.edu

PALM BEACH STATE COLLEGE

Lowe's Foundation awards PBSC \$1 million Gable Grant to expand skilled trades programs and develop construction trades innovation center

Students gain hands-on experience in the HVAC lab at PBSC's Lake Worth campus.

Palm Beach State College is one of 10 community and technical colleges nationwide to receive the first-ever round of Lowe's Foundation Gable Grants to support skilled trades workforce development initiatives. The grants are the first in a five-year, \$50 million commitment to help prepare 50,000 people for skilled trades careers. This investment will fund cutting-edge programs in appliance repair, carpentry, construction, electrical, HVAC and plumbing.

Palm Beach State College received the grant based on its comprehensive plan to expand the impact of its degree and certificate programs in construction trades and management. Putting the grant's mission into action, PBSC will reach out to residents throughout Palm Beach County to recruit, train and develop the next generation of skilled tradespeople, including groups that are traditionally underrepresented in the trades. PBSC aims to grow its number of graduates who are ready to build and revitalize homes, neighborhoods and infrastructure with the goal to increase Palm Beach County's skilled workforce by 1,500 by 2028.

"Our partnership with the Lowe's Foundation paves a path to a better future for our young people through the College's trades programs," said PBSC President Ava L. Parker, J.D. "Serving this vital initiative, we are excited to provide this opportunity to our county, one that ensures career readiness and enhances the economic mobility of our students and their families. I would like to express my gratitude to the Lowe's Foundation for its generosity and belief in our mission to transform lives and strengthen the community."

Students hone their skills in PBSC's welding lab.

Key to PBSC's plan is the creation of a unique training space on the Lake Worth campus. The Construction Trades Center for Workforce Innovation will simulate construction jobsite conditions, providing real-world experiences for students. The center will incorporate both residential and commercial construction sites—an innovative smart house and an office suite facility—and be equipped with all the tools and equipment needed to design, build, and renovate.

The Construction Trades Center for Workforce Innovation will be integrated into the 150,000-square-foot Education and Training Center, which houses the majority of the College's

industrial and technical programs. The PBSC programs directly supported by the grant train students to become building construction specialists and managers, architectural drafters, electricians, heating, ventilation and air conditioning (HVAC) technicians, smart home technology installers, engineering technicians and welders. The simulated jobsites will be continuously constructed and then torn down for the next classes to tackle.

"We are proud to partner with the Lowe's Foundation for its first-ever Gable Grant for the PBSC Construction Trades Center for Workforce Innovation," said David A. Rutherford, vice president of advancement and CEO of The Foundation for Palm Beach State College. "By enhancing education and training, Palm Beach State and Lowe's are introducing a 'next generation in trades' initiative that provides an essential pipeline of highly skilled professionals to local industries and the Palm Beach County workforce."

PBSC's Residential and Commercial Electrician program lab

In addition to Palm Beach State College, the community and technical colleges awarded the 2023 Lowe's Foundation Gable Grants include: Coconino County Community College (Arizona), Columbus Technical College (Georgia), Howard College-San Angelo (Texas), Ivy Tech Community College (Indiana), Madisonville Community College (Kentucky), Miami Dade College (Florida), MiraCosta College (California), Mississippi Gulf Coast Community College (Mississippi), and Southside Virginia Community College (Virginia).

"These deserving schools are driving transformation in the skilled trades workforce through sustainable and inclusive career pathways. We had many outstanding applicants for these grants, which speaks to the urgency needed to

increase the capacity for skilled trades labor nationwide,” said Janice Dupré, Lowe’s executive vice president of human resources and chair of the Lowe’s Foundation. “Our grants are inclusive of all groups to ensure we achieve the overall goal of preparing 50,000 people for skilled trades careers in five years, including groups that are traditionally underrepresented in the trades, such as women, people of color, people in rural areas and individuals participating in second-chance programs. We are confident that these college programs will strengthen the skilled trades infrastructure for years to come.”

In addition to these grants, the Lowe’s Foundation will invest at least \$5 million more to assist community-based nonprofit organizations and national nonprofit partners with a strong local presence. This puts the foundation on pace to invest more than \$12 million in 2023 as part of its \$50 million, five-year commitment.

Access AFC



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The Association of Florida Colleges has partnered with Alpha UMi to develop the Access AFC webinar series.

These one-hour pre-recorded webinars address topics important to your workplace.

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Chapter News

COLLEGE OF CENTRAL FLORIDA

College Park Elementary School Donation

Since 2019, the CF AFC Chapter has donated almost \$2,000 to College Park Elementary School with varying yearly gifts. We make donations that contribute to their most needed areas. This year's donation was made on July 26, with a matching gift from our College President, Dr. Henningsen, on behalf of CF.



Lizmar Marrero (CPE), Alicia Harrison (CF),
Mary Hallinan (CF), Teresa Forsyth (CPE), Dr. Jim Henningsen (CF),
Dr. Jennifer Fryns (CF), & Caron Reid (CPE)



Dr. Jennifer Fryns (CF), Lizmar Marrero (CPE), Caron Reid (CPE),
Teresa Forsyth (CPE), Dr. Jim Henningsen (CF),
Alicia Harrison (CF), & Mary Hallinan (CF)



Welcome Back Ice Cream Social

For our August 22 chapter meeting, we decided to start strong with a Membership Development Activity by hosting a Welcome Back Ice Cream Social. We encouraged members to bring a friend to learn the "scoop" about AFC, become a member, and enjoy a sweet treat!. We gained a new member at the Citrus Campus and have a few more leads to follow up with!



DAYTONA STATE COLLEGE

Spring Kick-Off and Fall Plans

The Daytona State College AFC Chapter kicked off the spring semester with a membership meeting during the College's Spring Planning Week. Interested faculty and staff learned more about AFC from chapter officers, discussed ideas for future activities, and said goodbye to Chapter President Charlene Latimer who retired from the College after 31 years of dedicated service. The Chapter wishes Charlene all the best in her retirement. Charlene will continue to serve as the Retirement Representative of the DSC Chapter.

The Chapter also sold candy bars as tokens of appreciation. Any employee could participate by purchasing candy for faculty and staff throughout the College, and the AFC members who delivered the treats to all seven campuses had as much fun making the deliveries as those who received them. In addition, money raised from the sales was earmarked for the AFC Scholarship Fund for DSC students and the DSC Falcon Hope Center to help students purchase food and bus passes, just to name a few items. In March, the Chapter held a Popcorn Fundraiser and a Trivia Night for all DSC employees.

This fall, the Chapter has big plans that include a beach cleanup effort, a co-worker appreciation week, AFC-attended athletic events, and participating in Homecoming this October.



Chapter President
Charlene Latimer
who retired from
the College after 31
years of dedicated
service



AFC Chapter Spring 2023 Photo Caption: New officers are (from left) Gabi Booth, President; Erika Blanken, Vice-President/President-Elect; Mercedes Clement, Treasurer; Miguel Rivera, Membership Chair.



NORTHWEST FLORIDA STATE COLLEGE

Endowed Scholarship & Chapter Events

It is with great pride that the NWFSC/AFC Chapter announces the start of our 7th Endowed Scholarship with the college's Foundation. The newest scholarship was voted on by the chapter membership and is named the April Leake Scholarship Endowment. The chapter will donate \$5,000 to the scholarship for three consecutive years. Funds earned through successful years of basketball concessions enables the chapter to fund these endowments and make charitable contributions to support non-profit organizations in the community.

Besides basketball season concessions, the chapter has been busy this Spring. So far, we have hosted a tailgate party with Pensacola State College, a chapter social activity that included dinner and a performance by the Zuzu Acrobats at the Mattie Kelly Arts Center, and our yearly night event of Valentine Crafting. During the craft night we handmade chocolate filled Valentine's for residents and staff members of the Twin Cities Pavilion – an assisted living facility in Niceville. Still to come is the monthly Morning Coffee Social, an event housed by different departments on campus.

Funds earned through successful years of basketball concessions enables the chapter to fund these endowments and make charitable contributions to support non-profit organizations in the community.

AFC/NWF Service Project: Valentine Craft Night



AFC/PSC Tailgate Friends



AFC/NWFSC members participated in making over 60 Valentines for the elderly. Sonja Quinn and April Leake (Chapter President) delivered Valentines to the Twin Cities Pavilion. AFC/PSC Members enjoyed socializing together during the women's and men's basketball game.

PASCO HERNANDO STATE COLLEGE

AFC Morning Meet & Greet

The PHSC Chapter of AFC is holding a series of social hour events called AFC Morning Meet and Greet designed to provide PHSC employees with a space to meet regularly, connect with their peers, and get to know AFC. These gatherings are being hosted concurrently at all campuses and are open to all PHSC employees. An AFC trivia activity and a quick and interactive mini-activity related to the month's theme is organized at each event, and coffee, tea, juice, and pastry are provided.

The Spring series was held on January 18, February 15, and March 15, 2023, and it was a success. The Chapter gained several new members with this initiative. The Fall series is scheduled to be held on September 13, October 25, and November 15, 2023.



Employee Appreciation Day Fundraising

The PHSC Chapter of AFC gave PHSC employees the opportunity to show their appreciation to their coworkers by sending them M&Ms and/or Blow Pops bouquets that were accompanied with an appreciation note. The candy was distributed on April 26, 2023.

The proceeds from this sale are being used to support the Chapter's work and scholarships.

CCP Scholarship Awarded

Eric Theodore and Fernando Ortiz-Babilonia are the recipients of the PHSC Chapter of AFC's CCP scholarship this year. The PHSC Chapter established a CCP Program Scholarship fund for chapter members who are interested in earning the FCPC. The scholarship is designed to pay the registration fee for the FCPC program.



Food and Hygiene Products Drive for the Bobcat Pantry

During the month of May, The PHSC Chapter of AFC collected food and hygiene products for the PHSC Bobcat Pantry at each campus to benefit our students in need. The collected items were given to the Student Life and Leadership Coordinator at each campus, who oversee their campus Bobcat Pantry.



Advocacy and Legislative Updates

The PHSC Chapter of AFC hosted a Legislative Updates presentation on May 25, 2023. Our Chief of Staff and General Counsel, Mr. Andrea Brvenik, shared updates on those issues impacting the Florida College System and PHSC with the college community.

Voter Registration Drive

The PHSC Chapter of AFC is sponsoring Voter Registration Drives concurrently at all campuses. We coordinated with both Pasco and Hernando Counties' Supervisor of Elections to have representatives on campus to register people to vote during the student events. The first Voter Registration Drive took place on four of the College's five campuses on Wednesday, February 15, 2023, during Waffle Wednesday, and the following is scheduled to be held on the week of August 28, 2023, during the Week of Welcome events.



SEMINOLE STATE COLLEGE

Exciting Additions to Our Administrative Structure

After a national search, Dr. Loretta Ovueraye was named vice president of Academic Affairs at Seminole State College of Florida. Dr. Ovueraye, who began work on June 12, has more than 20 years of experience in higher education serving as a faculty member, department chair, director of an honors college and more. Most recently she served as the vice provost for workforce programs and professional learning at Miami Dade College, making her incredibly familiar with the Florida College System. In that role, she grew the college's vocational programs and provided leadership and guidance to the economic and workforce development programs. She created and leveraged corporate partnerships to expand educational offerings and job placement opportunities.

After serving in an interim position, Lorie Coachman continues her work officially as the associate vice president (AVP) of Admissions and Enrollment Services for Seminole State College of Florida. Coachman joined the College in 2020 as the director of Assessment and Testing and has served as the associate vice president of Admissions and Enrollment Services since 2022. In these positions, she has worked to expand the use of enrollment and admissions data to promote data-driven decision-making and has worked to streamline processes in recruitment efforts. As the AVP, she is providing the vision and strategic direction for undergraduate, technical, and international admissions, as well as college outreach, recruitment, and transition initiatives.

We are overjoyed to have these two terrific additions to our Seminole State Family!



DR. LORETTA OVUERAYE



LORIE COACHMAN

Seminole State AFC Chapter 2023 – 2024 Academic Year Board Members

| Position | Name | Email | Campus |
|-------------------------------------|------------------------|--|-------------------|
| President | Michele Wallace | wallacem@seminolestate.edu | Sanford |
| President-Elect | Vacant | | Sanford |
| Immediate Past President | James Miller | millerja@seminolestate.edu | Sanford |
| Membership Chair | JuCoby Todd Washington | toddj@seminolestate.edu | Sanford |
| Secretary | Maggie Thomas | thomasmk@seminolestate.edu | Sanford |
| Treasurer | Yudeska Valentin | valentiny@seminolestate.edu | Sanford |
| Publications Representative | Vacant | | |
| Legislative Representative | Denise Waul | wauld@seminolestate.edu | Sanford |
| Webmaster | Carla Peterson | petersonc@seminolestate.edu | Sanford |
| Altamonte Springs Representative | Claire Miller | millerca@seminolestate.edu | Altamonte Springs |
| Heathrow Representative | Kaoru Bryant | bryantk@seminolestate.edu | Heathrow |
| Lee Campus at Oviedo Representative | Allison Walker | walkera@seminolestate.edu | Oviedo |
| Sanford/Lake Mary Representative | Arlene Gonzalez | gonzalezal@seminolestate.edu | Sanford |

AFC New Members

Welcome to the following new members from February – October 2023

CHIPOLA COLLEGE

Chipola College
Rachael Beers
Morris Morgan

COLLEGE OF CENTRAL FLORIDA

Jennifer Allen-Fuerte
Iris Bustamante
Amanda Harland
Eric Justice
Hunter Karius
Lisa McGinnes
Melissa Quigley
Timothy Riggs
Michael Sadler

THE COLLEGE OF THE FLORIDA KEYS

Carlos Garcia

DAYTONA STATE COLLEGE

Cristina Adams
Leslie Fehl
Rita Haman
Adam Laalou
Sherry Maritrn
Elizabeth Martino
Lakeshia Mobley-Edwards
Francisco Ortiz
Gina Stafford
Lisa Wise

EASTERN FLORIDA STATE COLLEGE

Amanda Gay
Lisa Gill

FLORIDA GATEWAY COLLEGE

Mallory Hance

FLORIDA SOUTHWESTERN STATE COLLEGE

Beki Romeis-Markham

FLORIDA STATE COLLEGE AT JACKSONVILLE

Lisa Ciardulli
Emily Clevenger
Andreas Glover
Taylor Mejia

HILLSBOROUGH COMMUNITY COLLEGE

Dionna Doss
Angeleah Kinsler

David Newell
Joni Williams

INDIAN RIVER STATE COLLEGE

Michelle Keim
Molly Lalla

MIAMI DADE COLLEGE

Ivis Cardenas
Anel Chan
Emanuella Franck
Khalil Guerra
Maite Padron
Edward Phillips
Tahimi Rodriguez
Lidia Romero
Jeannine Sarmiento
Maria Schuemann
Pamela Suguimitzu
Tony Torres
Angelica Walker
Tiffany Walker

NORTHWEST FLORIDA STATE COLLEGE

Anne Borella
Crystal Blake-Griffin
Tasha McClain
Janeen Mee
Johnny Alvarado-Pabon
Clarizz Ramos
Jessica Temple
Julie Tyner
Macy Ward

PALM BEACH STATE COLLEGE

Andraes Alexander
James Butler
Stankeisha Burchell
Jessica Echeverria
Claudia Garcia
Rebecca Haynes
Anitssa Irizarry
Danielle Roa
Joan Rumsey
Jhanak Thapaliya

PASCO-HERNANDO STATE COLLEGE

Dealaney Allen
Fernando Ortiz-Babilonia
Melanie Chase

Michelle Deck
Courtney Dominique
Jennifer Ferguson
Theresa Gray
Rachel Groudas
Leslie Guzman
Kellie Harclerode
Wendy Harding
Mary Isaacson
Joshua Kasza
Paul Mang
Claudia Martins
Tracy Meshey
Tina Parow
Alexander Payne
Christina Slavinsky
Geanna Torres
Eridan Thompson
Casey Young

PENSACOLA STATE COLLEGE

Teresa Baker
Glennon Beech
Elizabeth Farose
Alexis Hooks
Christopher Kobashigawa
Curt McNeal
Michelle Maddrey
Briana Moore
Grover Robinson, IV
John Solet

POLK STATE COLLEGE

Cassandra Blask
Yolanda Brown
Stanley Cromartie
Yvonne Dixon
Dionne Formey
Blessen Jacob
Santa Fe College
Alisaar Abboud
Steven Arnett
Rimjhim Banerjee-Batist
Ellen Caranasos
Latoya Chandler
Adam Christopherson
Melody Graveen
Rebecca Johnston
Shannon Leontiades
Julie McGrath
Carissa Madden
Lenore Montalbano
Corey Moran

Mario Mutis
William Poellnitz
Alexander Siwiecki
Tatiana Velasco Bruno

SEMINOLE STATE COLLEGE OF FLORIDA

Basim Khartabil
Elizabeth Layton
JuCoby Todd Washington

SOUTH FLORIDA STATE COLLEGE

Sarah Alfaro
Terry Atchley
Diana Fernandez
Fred Hawkins
Kozette Hubbard
Tracey Ligon
Pepito Montemayor
Jesus Perez
Yolanda Rodriguez
Megan Togno
Joseph Velenovsky

ST. JOHNS RIVER STATE COLLEGE

Alyssa Alessandria
Robert Dye
Jennifer Pelletier
Renee Ruffalo
Victoria Slaughter
Kimberly VonDolteren

ST. PETERSBURG COLLEGE

Jennifer Taylor
Jesse Turtle
State College of Florida,
Manatee-Sarasota
Heather Shehorn

TALLAHASSEE COMMUNITY COLLEGE

Luis Carmona
Tawana Carter
Jorlyse Dickens
Gwendolyn Gascoigne
Regina Joseph
Donna Kay
Sila Lott
Corsina McGriff
Jessica Sullivan
Vijay Subramanian
Shawanza Turner

Congratulations

on Your Retirement!

Miami Dade College

Wanda Curtis

Pensacola State College

Sandra Cesaretti Ray Jeanne Branch
Lynne Butcher Cynthia Koklas

Palm Beach State College

Halimeh Shatara

Santa Fe College

Leon Young Karen Smith
Susan Muggeo Karen Bennett
Terry Klenk Bettina Capuano
Denise Guerin

Seminole State College

P. Southward

South Florida State College

Thomas Leitzel Junior Gray

New AFC Affiliate Members

AGP/Alliance Global Partners

A.G.P. / Alliance Global Partners is a regional investment and advisory firm that has been a member of FINRA and registered with the SEC since 1980. A.G.P. specializes in wealth management and the middle market institutional arena. AGP/Alliance Global Partners offer full-service capabilities with a global ability to handle domestic as well as international customers. A.G.P. prides itself on providing its clients with boutique-level services along with the confidence of knowing their assets are held at Fidelity Custody and Clearing and RBC Custody and Clearing. Whether a client is looking for wealth management advice, Institutional services, or investment banking, we have a track record and a proven team to assist. AGP/Alliance Global Partners pride themselves on long-lasting relationships with clients, ranging from some of the largest institutions and crossing over to individual investors. AGP/Alliance Global Partners strives to make sure your interests become our interests. For more information visit the AGP/Alliance Global Partners website at: www.alliancegp.com



Graduation Alliance

Education is the best investment we can make for our society today — to ensure a stronger tomorrow. That's why Graduation Alliance works to give students of all ages the resources, support, and flexibility they need to reach their educational goals and prepare for what's next.



In partnership with educators, government agencies, and community leaders across the nation, Graduation Alliance provides versatile pathways to high school graduation for youth and adults, fosters college and career exploration, and connects job creators to skilled and ready workers. Since 2007, Graduation Alliance has worked with more than 650 state agencies, school districts, community colleges, and workforce boards around the country to recruit, re-enroll, educate, and mentor students. Graduation Alliance also operates The American Academy, an exemplary online high school that is fully accredited by the Northwest Accreditation Commission, a division of Cognia. Graduation Alliance works for one common goal: creating opportunity through the power of education. For more information visit the Graduation Alliance website at: www.graduationalliance.com

MyCollegeDoctor.com

MyCollegeDoctor.com is a membership-based telemedicine service for college students that offers 24/7/365 premium telemedicine, best-in-class pharmaceutical services, leading behavioral health services, and revolutionizing wellness coaching programs.



MyCollegeDoctor.com
Telehealth for Colleges and Universities

One of the nation's premier healthcare savings platforms, MyCollegeDoctor. com delivers effective telehealth solutions that successfully merge institution affordability with quality, accessible care for student populations. Available nationwide, MyCollegeDoctor.com serves as an efficient extension of collegiate healthcare resources. MyCollegeDoctor. com telehealth solutions help colleges and universities remedy provider shortages and relieve on-site facilities by resolving 70% of all reported non-emergency medical conditions. Most importantly, MyCollegeDoctor.com has a national network of board-certified medical providers, master-level therapists, psychologists, psychiatrists, expert nutritionists, wellness coaches, and more. Best of all, students can discreetly and confidently receive medical assistance at their convenience — 24 hours a day, 7 days a week, 365 days a year. For more information visit the MyCollegeDoctor.Com website at: [Home - My College Doctor](http://Home-MyCollegeDoctor.com)

AFC Calendar

October

- 17th **Faculty Symposium Series: Creating Engagement in the Virtual Classroom**
Virtual 12:00 p.m. – 1:00 p.m. Speaker Rachel Cobb
- 20th **Hispanic Heritage Month Jeopardy Game Sponsored by Membership Development Committee**
Virtual 12:30 p.m.
- Florida College System Council of Presidents Policy and Advocacy and Business Meeting**
9:00 a.m. Tallahassee, Florida
- 31st **AFC Executive Board Meeting**
10:00 a.m. – 12:00 p.m. EDT, Wyndham Grand Orlando Resort, Bonnet Creek
- AFC Board of Directors Meeting**
2:00 p.m. – 4:00 p.m. EDT, Wyndham Grand Orlando Resort Bonnet Creek

November

- 1st – 3rd **AFC 74th Annual Meeting & Conference**
Wyndham Grand Orlando Resort Bonnet Creek
- 10th **Veteran's Day**
AFC Offices Closed
- 14th **Faculty Symposium Series: The Blessings of a Bad Job**
Virtual 12:30 p.m. -1:30 p.m. Speakers: Diana Fernandez, Dr. Kelly Hernandez
- 17th **Florida College System Council of Presidents Policy and Advocacy and Business Meeting**
9:00 a.m. Tallahassee, Florida
- 23rd – 24th **Thanksgiving Holiday – Office Closed**
Returning on November 27

December

- 5th **Holidays around the World Jeopardy Game Sponsored by Membership Development Committee**
Virtual 12:30 p.m.
- 7th **Faculty Symposium Series: How to Give Effective Feedback to Students**
Virtual 2:00 p.m. -3:00 p.m. Speaker: Dr. Ariane Tulloch, Dr. Kelly Hernandez, Prof. Ildiko Barsony
- 14th **Florida College System Council of Presidents Policy and Advocacy and Business Meeting**
Virtual – 9:00 a.m.
- 15th **Winter Break AFC – Office Closed**
Returning on January 2

Note: All start times are EDT. Visit the AFC website calendar for Zoom links