

CURRENT

VOLUME 52, ISSUE 1



CONNECT the DOTS

LEADERSHIP 2019

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VOLUME 52, ISSUE 1



Marjorie McGee, 2019 AFC President and James Henningsen, President, College of Central Florida

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We are Connecting the Dots!



So far 2019 has been full of connections for our Association! Did you realize that AFC has six core values that drive our program of work each year? Our first three are Professional Growth and Development, Advocacy and Leadership. During the first two months of our year, AFC members have had the opportunity to experience these three values in action!

We kicked off 2019 with our Leadership Conference hosted by Seminole State College. We had 61 attendees from 21 of our 28 colleges! Topics ranged from leadership styles to technology to membership to awards to operational plans and budgets! A favorite of this jam packed professional development event was our Presidents Panel that included Dr. Lorenz (Seminole State) Dr. Henningsen (College of Central Florida) and Dr. Williams (St. Pete College). They focused on their story, how they got to where they are – and what connections they made along the way. One piece of advice was to always “bring your best self home”, reminding us all that our role on campus is not our only role in our life.

An amazing connection happened the last day of the conference – that shows how we are truly a family – and all connected. We passed around a bucket to collect funds for a tree at Chipola College. They lost over 1,000 trees during Hurricane Michael. In less than 10 minutes and with the help of our AFC home team, we raised \$500. This was matched by the AFC Foundation – so we donated \$1,000.00 for 4 trees! Our fourth value is Community – and this value was shining brightly on this chilly day in Orlando!

We continued the momentum with our Legislative Days event that was held in Tallahassee. We hosted 29 attendees from 10 different colleges. Participants took away knowledge about the AFC advocacy process, social media and legislative messaging, how a bill becomes a law, and valuable legislative talking points. The

highlight of the event was connecting with over 200 of our students at the Florida College System Student Government Association dinner. Tallahassee Mayor John Dailey in his keynote address inspired everyone with his enthusiasm for serving others.

As your President, I was honored to represent AFC along with our CEO, Michael Brawer, in Washington DC at the National Legislative Summit hosted by the Association of Community College Trustees. It was overwhelming in the best way to be in a room with over 1,000 trustees, administrators, presidents, association leaders and students from across the Nation that have the same goals as we do—to provide a world-class college system for our communities and our students. Our trip included a visit by our Florida delegation with an aide to Senator Rubio. It was truly inspiring to watch as six of our College Presidents shared with him what priorities are important to us in Florida. If you have not thanked your College President lately, take a moment to connect with them. They are always fighting for what is best for our institutions and our students!

We also kicked off our Membership Challenge on February 1st – so keep connecting and bringing in those newbies. Our goal is 572 new members by October – but I know we can surpass that number. If every active member brought in one new member –could you imagine our potential for growth?

March and April will bring even more opportunities for connections! Be sure to check out the Events tab on www.myafchome.org for all of the upcoming Region and Commission meetings and events as well as AFC signature events such as the 2019 Conference on College Teaching and Learning April 3rd – 5th in St. Pete!

Tony Robbins said, “The ability to connect and influence people, that’s the job of a leader. And we’re all leaders at some level.” We are all leaders. Lead from where you are and connect with others each and every day!

Yours in Service,
Marjorie McGee, AFC President

Spring has Sprung



The clock has changed to daylight time. Tallahassee weather is perfect. The foliage is blooming. The restaurants in town are packed during lunch. It can only mean one thing...the Florida Legislature is in session!

When legislative season is upon us, the important role of associations' participation in advocacy becomes a vital component in influencing public policy.

In an online piece on *associationforum.org*, associations engage in government relations, public policy, and advocacy activities for a variety of reasons. These activities can enable an association to:

- Serve as a unified voice for a profession or industry;
- Impact legislation/regulation/policy;
- Provide a platform for members' participation in the democratic process;
- Educate and inform public policy makers and influencers with its specialized knowledge and expertise.

The article goes on to cite four elements that are key to the success of any association lobbying process. They are:

Policy and position development – The AFC works under the guidance of the Council of Presidents (COP) who assures a priority funding request and substantive list of issues for the enhancement of student success, certificate and degree programs, and student services for the Florida College System. Inside this issue of the CURRENT you will find a copy of the COP's 2019 Legislative Budget Request.

Government relations – Through local relationships by our college presidents and lobbyists, those substantive issues are communicated. It is the strength and commitment by those legislators in each locale to its constituents and the state system that determines the progress of our advocacy efforts.

Professional relations – Structurally, professional relations built upon local business partners and other organizations are developed and integrated into the statewide advocacy effort.

Public and Media Relations - Once AFC/COP has determined its policies and positions on key issues and has dedicated resources to advancing these policies and positions, the association must maximize the exposure of its policies/positions to its members, the public, the and any other relevant external audiences. The AFC contracts for professional support for these activities annually. The AFC also provides the online **AFC Advocacy Toolkit** to assist members with understanding and staying abreast of AFC advocacy efforts.

If done thoughtfully and in a timely manner, a well-conceived and coordinated advocacy plan can lead to significant success and advancement of a budget and policy request for any organization. As the lead legislative liaison for the AFC, I can assure you all that our annual advocacy effort hits on all four elements of success as described above. Most importantly though, without your membership none of it would be possible.

Best regards,
Michael P. Brawer, Ms.Ed, DPL
Chief Executive Officer and Executive Director



2019 AFC Conference on College Teaching & Learning

April 3 – 5, 2019 | St. Petersburg, FL

The AFC's **Conference on College Teaching and Learning** provides a robust interdisciplinary forum for researchers, practitioners, and educators to present and discuss the most recent innovations, trends, and concerns, practical challenges encountered and the solutions adopted in the field of college teaching and learning that ensure student success.

[CLICK HERE](#) for all of your conference information including links to the program, registration and hotel reservations.

KEYNOTE SPEAKERS



Dr. Larry Tyree
Opening Plenary
Keynote
Wed., April 3rd



Dr. Sandy Shugart
Luncheon Keynote
Thurs., April 4th



Dr. Tonjua Williams
Awards Luncheon
Keynote
Fri., April 5th

WORKSHOPS!

The National Institute for Staff and Organizational Development (NISOD) is partnering with the AFC to provide three of their most popular half-day workshops on April 4th at the conference.



The three NISOD workshops, each to be offered twice, are:

- Brain-Based Teaching and Learning
- Flipped Learning: Pathway to Student Success
- Strategies for Student Learning and Success: Relational Teaching and Classroom Community Building

For more details on the NISOD Workshops click [HERE](#).

AWARDS! AWARDS! AWARDS!

Celebrate teaching excellence with us as we award \$5,500 in cash prizes to two outstanding faculty members and a successful teaching and learning center.

In addition to these awards, the AFC Faculty Commission will be joining the Conference on College Teaching and Learning to offer presentations for its 2019 Professor of the Year (POY) competition. After presenting, the finalists will be judged and the winner announced and awarded a cash prize at the closing Awards Luncheon.



EDUCATIONAL SESSIONS SAMPLER

Faculty Commission Presents: 2019 Semi-Finals for the Professor of the Year Competition - Part 1, 2 and final awards presentation
Eleven semi-finalists will present across three different breakout sessions.

Healthcare Education Commission Presents: Opioid Crisis 101

Spaghetti & Marshmallow Tower Classroom Experiential Exercise

Dr. William "Patch" Paczkowski, Workforce Education Director and Business & Entrepreneurship Professor, Palm Beach State College

Teams are provided with 20 strands of dry spaghetti, one yard of tape and string, and one marshmallow, to create the tallest structure. This exercise is unique as a "one off" pedagogical technique that can be used in almost any class as an ice-breaker or for team development.

Building a Sense of Community: Improving Writing & Critical Thinking

Dr. Ann M. Ellsworth, Professor of Reading and English Language Arts, Montana State University

Findings from an exploratory study suggest that student learning increases as does motivation when students have assignment options. This interactive session is for instructors who wish to explore how writing can be used as a cognitive strategy to help learners navigate text and think more critically in a first-year seminar.

Using Sparkol's VideoScribe for Visual Presentations

Dr. Carman Wakefield, Associate Professor of Education, University of Cincinnati

Creating Videoscribes can be an exciting way to supplement your online or face-to-face lectures. This animation program uses a videoboard style to illustrate lectures, assignments, directions, or anything else you wish to make more noticeable in your course. But is it worth the time?

Bringing Mindfulness and Oneness into the Classroom: Dissolve Anxiety to Enhance Learning

Manisha Ranade, Assistant Professor, Santa Fe College, and Prof. Linda Cirulli-Burton, Assistant Adjunct Professor, Santa Fe College

Students suffer from numerous anxieties including testing, Math anxiety, imposter syndrome and many others. We apply practical, effective tools in the classroom to alleviate stress, which in turn leads to higher academic performance. This presentation is in a lecture cum demonstration format to help educators in any subject.

Division of Florida Colleges Presents: Success in Math Pathways Re-Design: Lessons from the Florida College System

Panelists - Moderator: *Dr. Angela Long, Director of Learning, Innovation and Success, Florida College System; Dr. Julie Phelps, Professor and FCS Mathematics Sequences Workgroup Chair, Valencia College; Mr. Marc Campbell, Chairperson, School of Mathematics and Professor, Daytona State College*

Higher education's approach to mathematics can either boost student success or serve as a major barrier to it. Research shows that students who complete a college-level mathematics course within their first academic year are more likely to earn a postsecondary credential. Recently, innovative approaches to redesigning developmental and entry-level math courses have been developed, incorporating elements that include disaggregated pathways with targeted curricula for specific audiences; co-remediation rather than pre-remediation; focus on problem-solving rather than skill building; and new teaching methodologies. This session will identify emerging solutions in redesigning mathematics pathways in the Florida College System. Florida College System mathematics faculty will share updates on statewide findings and discuss best practice practices focused on assisting students in applying well-developed math knowledge and skills.

Transform Your Campus into a 21st Century Playground

Tommy Demos, Assistant Professor of Film, Television, and Digital Production, School of Entertainment & Design Technology, Miami Dade College
Professor Eric Cornish, Assistant Professor of Graphic Design Technology, School of Entertainment & Design Technology, Miami Dade College – North

2019 AFC Conference on College Teaching & Learning — *continued*

This workshop will empower faculty, staff and administrators to cultivate a campus-wide digital literacy transformation at their institutions. Participants will learn how to prepare students for career success by immersing them in a digital ecosystem that fosters active learning and enables creative and effective communication.

Holistic Support for New Faculty: Creating a Customized Year-Long, Immersive New Faculty Cohort

Dr. Matt Klauza, Faculty Developer, Palm Beach State College, Helena Zacharis, Professor, Palm Beach State College, Phillip C. Mancusi, Professor, Palm Beach State College, & Fred Ford, Professor, Palm Beach State College

This interactive session addresses the creation and facilitation of an immersive, year-long new faculty cohort that combines faculty development, college orientation, and community building. Participants will develop their own framework for aligning outcomes with stakeholders' needs, developing curriculum, and executing the program. Includes sample curriculum and faculty participant testimony.

Formalizing Critical Thinking

Mr. Kermit Harrison II, Associate Professor, Tallahassee Community College

The focus of this presentation is to showcase a course redesign initiative aimed at boosting critical thinking while establishing, demonstrating and improving a more direct link between individual classroom assignments and articulatable job skills. This will include an explanation of the cycle of redesigns made based on quantitative and qualitative assessments during the pilot phase.

Division of Florida Colleges Presents: Six Factors for Improving Student Success and Completion

Dr. Angela Long, Director of Learning, Innovation and Success

Student retention is a critical benchmark for measuring institutional effectiveness as it relates to community college accountability, equity and student attainment goals. The goal of the Florida College System is to prepare students in Florida for success in college, careers and additional training. This session will focus on institutional strategies and student success indicators that correlate with student persistence and completion from both a campus and classroom perspective. Six specific factors will be shared, as well as targeted strategies currently taking place in the Florida College System that are helping to close achievement gaps and guide students toward completion.

Ernest L. Boyer Award Finalists Presentations

The Boyer award honors the world's most highly creative men and women who have contributed significantly to teaching, learning, and technology in higher education. Each institution of higher education may nominate one faculty member for the award, based on institution-wide searches. The persons nominated for the Boyer Award must have made contributions with broad, significantly positive effects on student learning, motivation, and creativity beyond their own departments and institutions. Come here presentations from the five finalists competing for the \$3,000 cash award.

Using Action Research for Student Math Success Within SB1720

Dr. Bobbi (Roberta) Parrino Cook, QEP Director, Indian River State College, and Lynne Odell, QEP Manager, Indian River State College

Using Action Research, IRSC has transitioned from one introductory math course with two deliveries to two courses (one for STEM and one for non-STEM) with multiple deliveries. The process of Action Research, lessons learned and data will be shared with participants - anyone can conduct Action Research at their institution.

ALiCE: Active Shooter Training – Alert, Lockdown, Inform, Counter, and Evacuate (2 Parts)

Linda P Karp, ALiCE Institute Trainer and Jerry Karp, ALiCE Institute Trainer

Active Shooter Response based on the ALiCE program. ALiCE stands for Alert, Lockdown, Inform, Counter, and Evacuate. This interactive workshop provides preparation and a plan for individuals on how to proactively handle the threat of an aggressive intruder or active shooter event.

Division of Florida Colleges Presents: Best Practice Programs in Developmental and Gateway Writing Courses

Ms. Liz Barnes, Professor, School of Humanities and Communication, Daytona State College, Dr. Scott Hopkins, Dean of Arts and Letters, Lake-Sumter State College

For decades, developmental courses in English and writing have served as an essential on-ramp for students moving through gateway courses. This session is purposed to share best-practice strategies in writing instruction that is designed to move students through coursework with high success. Program faculty from Daytona State College's English Studio and Lake-Sumter State College's Writing Emporium will describe the need for their methodology, and faculty-led and research-informed strategies that embed technology, offer contextualized, individualized, and hybrid learning opportunities, and promote differentiated learning techniques to increase student success in these most vital college courses.

From Traditional Classrooms to Asynchronous Learning Environments: Leveraging Student Success

Dr. Ann M. Ellsworth, Professor of Reading and English Language Arts, Montana State University
Discussing process, challenges, and possibilities with online instruction can be the impetus needed to transform a face-to-face course offering into one that maximizes undergraduate students' cognitive and social presence in online coursework. This presentation includes a discussion of course organization, assignments, and communication.

Get Them Involved! (The Key to Keeping Your Students Focused)

Allen Webber, Professor II, Palm Beach State College

This session involves you in fun, easy, hands-on activities that keep you focused, providing classroom-tested examples of ways to keep your students focused in your own classes. I use these in my music appreciation classes, but they may be adapted for use in any discipline.

Navigating Diversity: Professors' Identities and its Impact on Student Engagement

2019 AFC Conference on College Teaching & Learning — *continued*

Dr. Kalisha Waldon, Professor II, Palm Beach State College, and Dr. Rhonda Trust-Schwartz, Professor I, Palm Beach State College

As we become more diverse, it is salient to consider how our identities as professors, impact student engagement. Participants will be challenged to acknowledge their stereotypes and preconceived notions about “others” and invited to envision opportunities through which they build bridges of understanding with students from diverse cultural backgrounds.

Distinguished Faculty Award Finalists Presentations

The Distinguished Faculty Award is designed to pay tribute to educators who are guiding twenty-first century students into the future. New pedagogical techniques and creative thinking are needed to engage and motivate the students of tomorrow. Today’s faculty are responsible for this challenge. This award is designed to recognize faculty who are meeting this challenge within their own institution by celebrating their current contributions to advancing education and encouraging their future contributions to the teaching profession. Come here presentations from the five finalists competing for the \$1500 cash award.

Teaching and Learning Center Award Finalists Presentations

The Teaching and Learning Center Award pays tribute to exemplary teaching and learning centers that inspire and advance teaching and learning. This award highlights the exemplary institutional programs and accomplishments of college centers demonstrated by their impact on student success, retention and graduation. Each college is eligible to submit one nomination. Come here presentations from the five finalists competing for the \$1000 cash award.



2019 AFC Conference on College Teaching & Learning

April 3 – 5, 2019 | St. Petersburg, FL

SHARE YOUR KNOWLEDGE! JOIN THE SPEAKERS BUREAU!



The AFC Speakers Bureau connects audiences with speakers who can knowledgeably and dynamically present topics relevant to Florida colleges.

SPEAKER CRITERIA

To be considered for the Association of Florida Colleges Speakers Bureau, you must meet the following criteria:

1. Be a current member of AFC in good standing
2. Have demonstrated expertise in a topic, field of study, area, or discipline as it relates to Florida colleges, Faculty, or Students.
3. Submit a resume or curriculum vitae to demonstrate two or more of the following:
 - Certification
 - Licensure
 - Teaching experience
 - Specialty experience
 - Leadership experience
 - Field experience
 - Clinical experience in field
 - Research experience in field
 - Industry experience in field
 - Presentation experience
4. Submit the contact information for at least two referrals for whom you have completed presentations.
5. Complete and sign the AFC Speaker Agreement.

For more information or to request a speaker: myafachome.org/myafcspeakersbureau



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2019 Leadership Conference
Seminole State College





CONNECT the **DOTS**

**2019 Leadership Conference
Seminole State College**





Council of Presidents | 2019 Legislative Budget Request

FLORIDA COLLEGE SYSTEM PROGRAM FUND REQUEST: \$222.2 MILLION

The Florida College System remains the point of access for Floridians to pursue a high-quality affordable education. The FCS institutions' budget consists of approximately 50% state appropriated funding and the other half student tuition and fees. Last year, the Legislature provided \$1.2B in funding to the 28 Colleges. Collectively, we have not increased tuition in the past 5 years in order to keep colleges affordable and accessible for all demographics across the state. Therefore, we have established a few additional priorities in order to meet the workforce demands of industry for our state as well as maintain Florida's ranking of #1 in Higher Education according to US News & World Report.

Operational Support

\$212 million

Quality Faculty recruitment/retention

Workforce Program Expansion and Development

- Operational costs for workforce (High Skill High Wage)
- Target to achieve the Florida Chamber 2030 Plan, which identifies future job needs
- Five priority areas that have been identified include Aerospace & Aviation, Finance & Professional Services, Health Care & Life Sciences, Logistics & Distribution, and Manufacturing

Student Success Initiatives

- Increase advisors to achieve a ratio of 450 students to 1 advisor over 3 years
- Purchase advising technologies
- Implement STEM and Gateway Initiatives for Student Pathways (i.e. Emerging Technologies and Student Support Services: AI, cybersecurity, simulation, etc.)
- Increase retention (short term) and completion (long term) while shortening time to degree

Industry Certifications

\$10.2 million

- Increase of \$10.2 million fully funds \$1,000 per certification program (which are currently being prorated) and increases the total number of certificates awarded
- Currently at 14,000 industry certifications. Increased funding would allow for approximately 19,000 industry certifications (per DOE projections)





AFC Legislative Days

**February 6 – 7, 2019
Tallahassee**





2019 AFC Trustees Commission Legislative Conference

The 2019 Trustee Legislative Conference was held in Tallahassee March 13 – 14. This event is designed to provide College Trustees the opportunity to learn more about the Florida College System Legislative Budget Request and other substantive issues being monitored in the Legislature. Discussions and presentations were led by college leaders from across the state including the Chancellor of the Florida College System, and the Chairs of the AFC Trustees' Commission, Council of Presidents, Policy and Advocacy Committee, and AFC Legislative Committee. Day two allowed for scheduled meetings with local legislative delegations.



AFC's 2019 Trustee of the Year, Randall Reid, Hillsborough Community College



Kudos

DR. AMY RINGUE, DSC'S SCHOOL OF EDUCATION CHAIR EARNS PHI DELTA KAPPA AWARD



DAYTONA BEACH, Fla. (Jan. 30, 2019) - Dr. Amy Ringue, chair of Daytona State College's School of Education, has been named Researcher of the Year by the East Central Florida Chapter of Phi Delta Kappa, a professional organization that works to elevate the discourse around teaching and learning among educators.

"This is fantastic news and well deserved," said DSC Provost, Dr. Amy Locklear. "Amy does so much for our program, our students and teacher preparation programs across Florida. We appreciate her leadership and advocacy, and we congratulate her on this recognition."

DSC's School of Education houses seven baccalaureate degree offerings in K-12 education, as well as an Educator Preparation Institute that trains non-education-related bachelor's degree holders to become teachers.

Ringue joined Daytona State in 2011, serving as director of assessment and teaching upper-level courses in the School of Education. She is a National Board Certified Teacher, with more than 13 years of classroom experience in Georgia and Volusia County public schools prior to joining DSC.

She holds a Ph.D. in Educational Policy Studies from Georgia State University, as well as a Master of Arts in Teaching and a Bachelor of Arts in Education from Emory University.

Her professional organization memberships include the Florida Association of Teacher Educators, Florida Association of Colleges for Teacher Education, Association of Florida Colleges and Phi Delta Kappa, to name just a few.

Approximately 70 students earn their bachelor's degree from the School of Education each year. In the most recent reporting year, 2017-2018, more than 90 percent of graduates found employment, according to the Florida Education Training Placement Information Program.

DR. DEVIN STEPHENSON TO RECEIVE PHI THETA KAPPA HONOR SOCIETY PARAGON AWARD FOR NEW PRESIDENTS

Northwest Florida State College President Dr. Devin Stephenson has been selected by the Phi Theta Kappa (PTK) Honor Society to receive the Paragon Award for New Presidents.

These awards are given to new college presidents who have shown strong support of student success by recognizing academic achievement, leadership and service among high-achieving students at their college. Recipients were nominated for the award by the students on their campus. Stephenson will receive the award as part of PTK Catalyst 2019, the Society's annual convention, in Orlando, Florida held April 4-6, 2019.

NWF State College's Sigma Mu Chapter of PTK recently earned the designation of becoming an official Five-Star Chapter, an honor bestowed on the nation's most elite and high-performing chapters. The Chapter worked diligently to improve their ranking from a One-Star Chapter to a Five-Star Chapter in two years.

"I am honored to receive the Phi Theta Kappa 2019 Paragon Award for New Presidents in April," said NWF President Dr. Devin Stephenson. "I am also extremely proud of our Sigma Mu Chapter for working hard to earn the Five-Star designation. Leadership rose to the challenge to make the best our standard!"



Dr. Devin Stephenson (far left, first row) along with PTK Spring 2019 inductees

Chapters

COLLEGE OF CENTRAL FLORIDA

A Cascade of Generosity at College of Central Florida AFC Chapter

The College of Central Florida (CF) AFC Chapter Board would like to take this opportunity to thank everyone who participated in the chapter's holiday AFC fundraiser which resulted in raising \$934.10! The winner of the gift card tree was Dr. Cynthia Moody. Dr. Moody decided to donate the gift card tree towards our cause to support the two schools in the Panhandle area that experienced extensive hurricane damage.

In an act of instant generosity, CF College President, Dr. Henningsen, made the decision to purchase the gift card tree and provide AFC with a check to facilitate donation purposes. Dr. Henningsen proceeded to gift the tree to Jerelyn (JJ) Zacke, the new Program Manager for the Dental Assisting Department as a thank you gesture for her invaluable efforts in getting the dental program re-accredited.

CF AFC will be sending a check to the AFC Foundation for a total of \$825. This amount includes \$225 generously donated in November by CF Faculty and Staff, the \$300 from the gift card tree, and \$300 that AFC CF will add from the Christmas tree fundraising efforts. What a great way to end the year!



Photo courtesy of Berry Davis, (from left to right: Dr. Henningsen, Mark Ross, Dr. Cynthia Moody, and Sharon Altany)

ST. JOHNS RIVER COLLEGE

SJR State teams up with Keep Putnam Beautiful for AFC community service project

The St. Johns River State College (SJR State) chapter of the Association of Florida Colleges (AFC) and Keep Putnam Beautiful (KPB) recently joined hands to clean St. Joseph Cemetery, an abandoned cemetery located in Palatka.

About 40 participants rolled up their sleeves and got to work beautifying this roadside cemetery. A half day was spent cleaning headstones and grave markers, removing landscaping debris and learning about the cemetery. All ages were welcome to participate, and a 3-year-old even joined in on the fun. Students from Peniel Baptist Academy also participated in the clean-up efforts with SJR State's staff members and volleyball team.

KPB's Executive Director Christen Mitchel said, "St. Joseph Cemetery is solely maintained by a single volunteer, and SJR State's participation enabled this volunteer to achieve a couple months' worth of work in a single day."

Mitchell explained that KPB's mission is "to impact the attitudes and actions of the citizens of Putnam County in regard to waste disposal and environmental beautification," (which is), "key in creating a cleaner and greener home for us all," she said.

"The College's participation with this project was an incredible help for us," stated Mitchell. "I believe our focus on volunteer-driven projects is what will inspire and motivate the citizens of Putnam County to become active and invested stewards of this beautiful county. Groups like SJR State are what enable us to have the impact we do, and the large turnout for this event was particularly appreciated, given the cemetery's location on a busy road, which hopefully raised awareness and curiosity."

KPB and SJR State plan to team up again in the near future. SJR State's Director of Fundraising and Alumni Engagement Kate Adornetto, who also serves as the College's AFC service project coordinator, said, "I am very excited about the partnership to support Keep Putnam Beautiful and to continue to beautify this cemetery."



The AFC chapter at St. Johns River State College recently teamed up with Keep Putnam Beautiful to beautify an abandoned cemetery in Palatka. The group spent half a day cleaning headstones and grave markers and removing landscaping debris.

PASCO-HERNANDO STATE COLLEGE

PHSC AFC Chapter Joins the Fun: Students vs. Faculty & Staff Flag Football

The Ninth Annual Students vs. Faculty and Staff Flag Football Game for PHSC took place on Wednesday, December 12, 2018. One of the most intense parts of the game for faculty and staff happens even before they take the field. Each member of the faculty and/or staff that wishes to be on the team must first go through the NMC, otherwise known as the PHSC Nick-Name Committee! This committee is held to a very high standard to select the perfect nickname for each of the faculty and/or staff players! This year, the PHSC AFC Chapter decided to join in on the fun by hosting a photo booth featuring each player's nickname. Faculty/Staff, Students and spectators could come visit the PHSC AFC table and take a photo with their favorite player! Sadly, the Faculty/ Staff team were not able to connect the dots and were defeated by a very talented Student team; however, I am sure the Faculty/Staff team will make a strong comeback at Bobcat Bowl 19'-Stay Tuned!

Habitat for Humanity, January 2019

PHSC Members participated in a build with the East Pasco Habitat for Humanity group. The group worked on two home during this event. On the first house, the group wrapped up the sides to prepare for the siding to be hung. On the second home, the group installed the hurricane brackets attaching the roof trusses to the house using ladders and tons of nails. It defiantly took a lot of muscle to pound in those nails. We finished the day by hanging the exterior plywood on the walls, using more nails of course. It turned out to be a fun and successful day with twelve members volunteering their Saturday for this great event. We look forward to participating in this wonderful event again in the near future.

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Regions

REGION I

After an exciting AFC Annual Conference in November, the five chapters of Region One have hit the ground running to close out 2018 and jump start the first months of 2019. At the AFC Annual Conference, we were excited to welcome our own Matthew White as incoming President-Elect. Region One looks forward to working closely with our great state leadership to meet the goals and objectives of AFC.

In December, Region One conducted a global fundraising campaign through Yankee Candle. Through the use of social media, the fundraiser not only provided additional funds for the region, it also helped to expand the exposure of AFC to current and prospective new members.

The first month of 2019 provided several opportunities for Region One to enhance membership development, recruit new members, and retain and engage our current members. A membership development meeting was held at Northwest Florida State College with attendees receiving free admission to a basketball game following the region meeting. At the meeting, Northwest Florida presented a donation to

Chipola's AFC Chapter to assist in Hurricane Michael fundraising. With the assistance of great chapter presidents, additional Region One Membership Development meetings have been held at Tallahassee Community College and Pensacola State College. Few things excite us more in Region One than seeing new members join AFC and become active in their respective chapter.

Although Region One has hosted several events that have solicited new members, we have also expanded our community service presence. To assist our local communities, Region One partnered with the Arbor Day Foundation to distribute free trees to residents in communities affected by Hurricane Michael. More than 1,000 trees were distributed to residents of Jackson, Bay, Washington, and Calhoun counties.

Region One was well represented at the annual AFC Leadership Conference, with 10 region members in attendance. Also, Region One proudly supported and donated to the AFC Leadership Service Project, "Give Kids the World Village." Members of Region One actively participated in a deep dive into the funding of our great 28 colleges during AFC Legislative Days



AFC Region I members and students assisted in Arbor Day Foundation's Hurricane Tree Recovery campaign by distributing free trees to residents in Jackson, Bay, Washington, and Calhoun counties affected by Hurricane Michael.

in Tallahassee.

As we enter the spring months, we look forward to our Region One Spring Conference. This year's conference will be held Friday, April 19th on the campus of Chipola College. Call for proposals and registration are currently open. Region One welcomes members from various commissions and backgrounds in higher education to submit proposals related to this year's theme, "Rise As One: Connect the Dots."



What are you waiting for? Click Here to start your journey to being certified.

DR. EDUARDO J. PADRÓN, MDC PRESIDENT, TO STEP DOWN IN AUGUST

After a unique and brilliant career spanning nearly 50 years, almost a quarter century serving as president, Miami Dade College (MDC) President Dr. Eduardo J. Padrón today announced his plans to step down in August 2019. He joined the college as a member of the faculty in 1970 and quickly rose through the faculty and administrative ranks.

President Padrón is an iconic and leading figure in American higher education. His accomplishments are legendary. For decades, he has proven that open access and academic excellence can go hand in hand. He is highly respected for his transformational and innovative leadership and has distinguished himself as a visionary and strategic thinker who inspires excellence in others. As a result, he has forged MDC into a student-centered, teaching-focused and inclusive institution.

Acknowledged nationally as a champion of inclusion and diversity, he has always been a solutions-based, entrepreneurial president. A bold leader with personal humility, he has also led MDC with a deep and abiding commitment to academic freedom, shared appreciation and meaningful collaborations.

Very early in his tenure, he set a course for a comprehensive and lofty vision for the college. In fact, he has been credited with elevating MDC into a position of national prominence among the best and most recognized U.S. colleges and universities. His pace-setting work has been hailed as a model of innovation in higher education, all while engineering a culture of success that has produced impressive results in student access, retention, graduation, and overall achievement.

Under his leadership, MDC has graduated more minorities than any other institution in the United States, including the largest number of Hispanics and African-Americans. Throughout his tenure, Miami Dade College has regularly received national recognition for its longstanding involvement with its urban community, its catalytic effect for social and economic change, and for the marked difference the college has made in student access and success.



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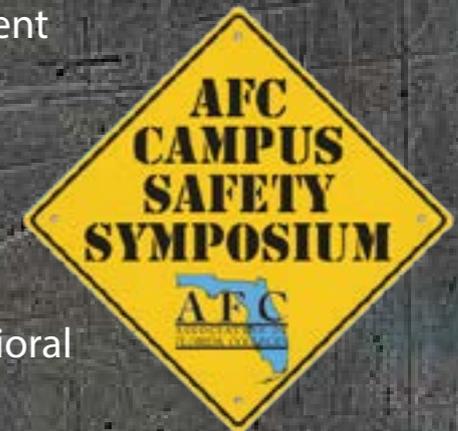
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4TH ANNUAL AFC CAMPUS SAFETY SYMPOSIUM JULY 11 - 12, 2019 | PALM BEACH STATE COLLEGE

The AFC is pleased to provide the 4th Annual 2019 Campus Safety Symposium. This professional development event brings together experts in a combination of plenary and educational sessions to address current safety challenges facing our campuses statewide. The symposium will focus on sharing best practices and resources to assure that every college in Florida has the necessary tools to implement effective and successful campus safety policies and practices. Topics and concurrent sessions will include presentations and panels covering law enforcement practices, threat assessment, mental health, incident recovery, behavioral intervention, facilities, Title IX, FERPA, and student services.



BEHAVIORAL INTERVENTION TEAM TRAINING LEVEL II JULY 9 - 10, 2019 | PALM BEACH STATE COLLEGE

Now that your BIT team is up and running, how do you ensure the team is running at its optimal effectiveness? This two-day best practice course will give your team the insights it needs to go to the next level. The course is designed to provide participants with in-depth knowledge related to team operations, group dynamics, case interventions, and violence risk assessment.

Note that BIT Level I training is not required to attend BIT Level II training.

Each event requires a separate registration. A reduced rate is offered for attendees wishing to participate in both events.

FOR MORE INFORMATION FOR BOTH THE CAMPUS SAFETY SYMPOSIUM AND BIT LEVEL II TRAINING [CLICK HERE.](#)

Calendar

March

Region V Spring Conference, Miami Dade College March 28 - 29

April

AFC Conference on College Teaching and Learning, St. Petersburg April 3 – 5

AFC Executive Committee Meeting, St. Petersburg April 4

Council of Presidents Meeting, Tallahassee April 11

Region III Spring Conference, College of Central Florida April 12

Region I Spring Conference, Chipola College April 19

Region II Spring Conference, Florida State College at Jacksonville April 19

Region IV Spring Conference, State College of Florida, Manatee-Sarasota April 26

May

AFC Executive Committee Meeting, College of Central Florida May 13

Board of Directors Meeting, College of Central Florida May 13

Student Development Spring Conference, College of Central Florida May 14 – 16

June

Council of Presidents Annual Meeting, Orlando June 6-7

July

Behavioral Intervention Team Training Level 2 (BIT Training), Palm Beach State College July 9 – 10

Membership Development Workshop, Palm Beach State College July 10

Campus Safety Symposium, Palm Beach State College July 11 – 12

CURRENT

M A G A Z I N E

Deadline and Publication Dates

CURRENT Submission Deadline: May 10th

CURRENT Publication Date: June 11th

Email your submissions for the next issue of Current to **Lucia Fishburne** (lfishburne@myafchome.org) for consideration in the next publication.

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