

CURRENT

VOLUME 52, ISSUE 3

AFC

CONNECTED the DOTS



PRE-CONFERENCE ISSUE starting on page 6

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Get Ready for Delatorro McNeal - AFC Annual Conference Keynote!

**TIME TO VOTE FOR AFC
EXECUTIVE OFFICERS**

CLICK HERE for details.

CURRENT is published by the Association of Florida Colleges. Advertising, news releases, and other communications should be sent to the AFC, 1725 Mahan Drive, Tallahassee, Florida 32308 or by email at publications@myafchome.org. The views and opinions expressed in CURRENT are not necessarily those of the Association of Florida Colleges, its members, directors, or officers.

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Connections are Stronger than Ever

"The connections we make in the course of a life – maybe that's what heaven is."
— Jim Rogers



It may not feel like it outside, but autumn is here. The Great 28 have all begun our fall semesters, despite a small disruption from Hurricane Dorian. He may have disrupted all of our Labor Day Holiday plans, but I am so thankful that is all he did. Dorian simply caused an interruption to our regularly scheduled program. Hopefully by this point we have all returned to business as usual on our campuses. If we can see the positive in every situation – like Mr. Rogers always did – it's that Dorian forced us to execute plans to sharpen our skills. It never hurts to practice and learn new things that will help us all be better. Practice makes perfect.

We are so blessed that we have our Association of Florida Colleges (AFC) which keeps us updated and informed about what we need to know. This summer the AFC held our 4th Annual AFC Campus Safety Symposium, hosted by Palm Beach State College. Among other relevant and current safety topics, hurricane and storm preparedness was a focus. We heard first hand from the team at Gulf Coast State College what they endured through Hurricane Michael – and how they came out on the other side. They shared useful tips that can help all of us statewide. What they experienced was terrifying and life changing for certain – yet a learning opportunity for all. This is what the AFC is all about – learning from each other so that we can all be the BEST at what we do.

This is a busy time for the AFC and our home team in Tallahassee as they prepare for our signature event in November, the 70th AFC Annual Meeting and Conference. Let that sink in. Seventy years of serving the Florida College System as they became the Great 28. This is something to be celebrated! And that is what we will do! There will be inspiring speakers, informative educational sessions, networking and of course – a celebratory Gala that will lead to dancing! Our Silent Auction will also come to an end – so bid now and bid often **HERE!** Remember these funds benefit our AFC Foundation – that goes right back to our members in the form of scholarships, hurricane relief funds, etc. We also have some exciting new conference activities planned that will help you **CONNECT** with other AFC members from around the state. This is what we do in the AFC, we **CONNECT THE DOTS**.

We look forward to **CONNECTING** with you at Innisbrook in November!

Yours in Service,
Marjorie McGee
AFC President



Exciting Things Are Coming Soon



This issue of the Current is always one of my favorites. Every other year, two of the most exciting and busiest parts of our job here at the AFC come together, and I enjoy writing a little about both.

First, our annual conference is barely six weeks away. This event is our annual celebration of leadership, professional and personal growth, and recognition of the 6,500 plus members of the Association. It's the capstone event that displays the great work of our commission, chapter, and region leaders. We will also celebrate the success of our 2019 AFC President, Marjorie McGee, whose unfettered enthusiasm for teamwork, inclusivity, and positive thinking has guided our programmatic vision this year. It helped us all focus on our colleges, our roles, and how we can do the best things we can to serve our students. The energy and excitement of our conference attendees is always very palpable. The staff and I love it and truly enjoy seeing you, our dedicated members, having a great experience and a little fun.

Additionally, with the annual legislative session starting in January every other year, we are already at full throttle, pedal to the metal on preparations. This portends to be another year of growth for the FCS and the AFC expects to play an active role as usual. The early indications are that additional funding to enhance 2+2, workforce programs, performance funding, and dual enrollment are a strong possibility. Policy challenges from last legislative session may come back again, and this time we are even better prepared to address them. These could include issues that impact our foundations, classroom utilization, use of reserve funds, and guns on campus. Legislative committees began meeting this month to ramp up to the start of the annual 60 day session in January. The AFC Legislative Committee (college lobbyists) are ready!

These two events happening simultaneously are energizing and exhilarating. They both represent major aspects of the primary role of your statewide Association – providing professional development and supporting advocacy for the Florida College System. And it makes for busy times and long days for the AFC staff and me.

We hope to see as many of you as possible at Innisbrook on November 6-8. Spread the word. To steal some lines from my favorite song by the Byrds...."it's a time to build up, a time to dance, a time to gain, a time to embrace, and a time for every purpose." The dots have connected. You don't want to miss out.

Michael P. Brawer, Ms.Ed, DPL
Chief Executive Officer and Executive Director

Almost Time to **VOTE!**

The open voting period for the 2020 AFC Executive Officer Candidates (Vice President-Elect for Regions and Chapters) will begin Monday, October 7th and will close on Thursday, November 7th at Midnight.

You will be voting for only one office - the 2020 Vice President-Elect for Regions and Chapter- (2 candidates). The offices of President-Elect and Vice President-Elect for Commissions are uncontested and will not require a vote. Your 2020 President is Matt White, Chipola College. Your 2020 AFC President-Elect is Ray Coulter, Palm Beach State College and your 2020 Vice President-Elect for Commissions is Greg Williams, Tallahassee Community College.

Learn more about your 2020 Vice President-Elect for Regions and Chapters candidates by clicking on each of their names below.



Sandra L. Barrett
Program Director,
Trade and Industry CCE
Palm Beach State College



Christine Tripp
Director of Student Recruitment &
Enrollment Marketing Services
Eastern Florida State College

NOTICE: PROPOSED AFC BYLAWS REVISIONS - ARTICLE XI: FINANCE

A proposed bylaw revision related to membership dues structure will be voted on at the Assembly of Delegates Meeting, Friday, November 8th at the AFC's 70th Annual Meeting and Conference.

The proposal does the following:

1. Sec. 1, 1a-e: Removes all salary differentiated dues categories.
2. Sec. 1, 1a: Establishes a new annual dues rate for regular members (full-time college employees) of \$50 beginning July 1, 2020.
3. Sec. 1, 1b: States those current regular members in good standing on July 1, 2020 may retain their current dues rate if below \$50 (hold harmless provision).
4. Sec. 1, 1c: States those regular members in good standing on July 1, 2020 paying above \$50 may lower their dues rate to \$50. (voluntary adjustment provision).
5. Sec. 1, 1d: Revises dues reimbursements to chapters effective July 1, 2020 to include 75 cents for part-time/adjunct members (they will pay half the regular rate) and that there will be no re-imbursalment for retired members (they pay only \$10).
6. Sec. 1, 5: Clarifies who is and can be a contributing member (College Presidents opt-out aligns with established AFC-COP Memorandum of Understanding).
7. Sec. 1, 7: Clarifies eligibility for life membership and related dues.
8. Sec. 1, 8: Clarifies that the Awards Committee designates Honorary Life members.
9. Sec. 1, 9: Establishes Part-time employee and part-time adjunct faculty dues rates of \$25 per year effective July 1, 2020.

[CLICK HERE for the Bylaw Revision Language](#)



70th AFC Annual Meeting and Conference November 6-8, 2019 Innisbrook Palm Harbor, FL

Registration
is now open!

CLICK HERE
for more
information.

The AFC's
Annual Meeting and Conference
is the celebratory event of the year
for the Florida College System. It includes
a tradeshow with exhibits, more than 30 diverse
educational programs, informative membership
and association-related meetings, exemplary
practice presentations, recognitions and awards,
and excellent networking opportunities for members
and friends of the Florida College System.

We invite you to join us at Innisbrook this fall to
celebrate our 70th year of connecting our
members and friends with each other and
outstanding professional development
resources information
and more!

Quick Links

Keynote Speaker
Schedule
Service Project
Silent Auction

**Keynote
Speaker:
Delatorro McNeal II**

**Delatorro McNeal II is ranked
one of the best motivational speakers
in the world and has been transforming
lives for over 15 years.**



**Learn more
about the
"Delatorro
Experience"
HERE**

Known for his hard-hitting, experiential, high-energy, content-rich, and paradigm-shifting keynotes Delatorro is an internationally renowned Pe4k Per4mance Expert, keynote speaker and best-selling author. He has spoken in 49 of the 50 US states and abroad and has delivered well over 3000 paid presentations to major corporations, professional associations, conventions, pro-sports teams, churches, and leadership conferences. His list of clients includes Johnson & Johnson, New York Life, JP Morgan Chase, Prudential, Accenture and a host of others.

Delatorro holds the prestigious CSP designation, which places him in the top 7% of paid professional speakers worldwide. This is the highest international recognition of professional speaking excellence. Delatorro has been featured on national and worldwide television networks like FOX, ABC, NBC, BET, TBN, Daystar and Oxygen as well as syndicated radio shows all across America. Delatorro has earned a Master's Degree in Human Performance Enhancement and his personal mission is to help individuals and organizations grow to the next level. He has authored 6 books and over a dozen personal growth and professional development courses. He is also the Founder of The Full Throttle Experience, a 3-Day Annual Leaderpreneurship Conference hosted in Florida which is a motorcycle-themed leadership and business success event.



Tuesday, November 5, 2019

10:00 AM - 1:00 PM	Executive Committee Meeting
1:00 PM - 4:00 PM	Registration Desk Open
1:00 PM - 4:00 PM	Community Service & Door Prize Dropoffs
1:00 PM - 4:00 PM	Silent Auction Dropoff
3:00 PM - 4:00 PM	AFC Board of Directors Professional Development
4:00 PM - 6:00 PM	AFC Board of Directors Meeting
7:00 PM - 9:00 PM	AFC Board of Directors Dinner

Wednesday, November 5, 2019

8:00 AM - 5:00 PM	Registration Desk Open
8:00 AM - 3:45 PM	Silent Auction Dropoff

**Subject to change*

Wednesday, November 5, 2019

8:00 AM - 3:45 PM	Community Service & Door Prize Dropoffs
8:00 AM - 12:00 PM	Awards Committee
10:00AM - 12:00PM	WACE Board Meeting
11:00 AM - 1:00 PM	AFC Foundation Board Meeting & Luncheon
11:45 AM - 1:15 PM	Retiree Members Luncheon
12:45 PM - 1:45 PM	Region Meetings
1:00 PM - 4:00 PM	Exhibit Hall Open
1:00 PM - 4:00 PM	Chapter/Region/Commission Displays
1:00 PM - 4:00 PM	Communication and Marketing Displays
2:00 PM - 3:00 PM	Concurrent Sessions
	Administration Board Meeting
	1st Timers' Orientation
	Who Left and How Do We Get Them Back? Results From the Florida College Student Re-Enrollment Demonstration
	Student Development Board Meeting
	CPEC Board Meeting
	Zoom Into Learning with Avatars
	IMPACT--6 Ways to Leave a Legacy & Influence Your Organization's Destiny
	5G Power Skills

Wednesday, November 5, 2019

3:00 PM - 4:00 PM	Concurrent Sessions
	Leadership SPC
	Healthcare Education Commission Presents: Health Science Update For CCP BY CCP
	How can female teachers influence positive changes in mathematics mindset in young students for lasting impacts on gender inequalities?
	How to Lead When You Are Not In Charge
	Planning an All Student Focused Welcome Event Using a SparkSheet
4:15 PM - 6:00 PM	Opening General Session
6:00 PM - 7:00 PM	Welcome Reception with Exhibitors/ Sponsors
6:15 PM - 7:15 PM	Past AFC Presidents, Council of Presidents & Foundation Board Reception
7:00 PM	Dinner Break (on your own)
9:00 PM - 11:00 PM	Open Night Social

Thursday, November 6, 2019

7:00 AM - 4:00 PM	Exhibits Open
8:00 AM - 12:00 PM	Registration Desk Open
8:00 AM - 4:00 PM	Chapter/Region/Commission Displays
8:00 AM - 4:00 PM	Community Service & Door Prizes
8:00 AM - 4:00 PM	Communication and Marketing Displays
8:00 AM - 12:00 PM	Silent Auction Dropoff
8:15 AM - 9:15 AM	Opening Plenary Session: Keynote - Delatorro L. McNeal, II
9:30 AM - 10:30 AM	Concurrent Workshops
	SDC Exemplary Practice: SD Leadership
	Division of Florida Colleges Presents:
	WACE Presents: Using Public-Private Partnerships to advance Career and Technical Education (CTE)
	Administration Commission Presents: Best Practices in Leadership Panel
	LRC Exemplary Practice: Learning Resources- Making Connections
	Campus Safety Commission Presents: Surviving an Active Shooter Incident: Do You Know What To Do?

Thursday, November 6, 2019

	Institutional Effectiveness, Planning, and Professional Development Commission Presents: TBA
	It Takes Two to Make a Thing Go Right
	Retirees Committee Presents: The Transition into Medicare
10:00 AM - 12:00 PM	Council of Presidents Business Meeting
10:45 AM - 11:45 AM	Concurrent Workshops
	Division of Florida Colleges Presents:
	CMC Exemplary Practice: TBD
	Equity, Diversity, & Inclusion Commission Presents: Diversity Training
10:00 AM 12:00 PM	Council of Presidents Business Meeting
10:45 AM 11:45 AM	Concurrent Workshops
	Division of Florida Colleges Presents:
	CMC Exemplary Practice: TBD
	Equity, Diversity, & Inclusion Commission Presents:
	Career & Professional Employees Commission Presents:
	Bridging the Gap: Creating Pathways to College for Rural Students

Thursday, November 6, 2019

	Faculty Commission Presents: 2019 Professor of the Year
	SUPERvising STARS
11:45 AM 12:45 PM	Lunch (on your own)
12:00 PM 1:00 PM	Council of Presidents Luncheon
1:00 PM 2:00 PM	Concurrent Workshops
	Certificate for Accessible and Inclusive Practices
	Connecting the Disciplines Beyond the Classroom
	LRC Exemplary Practice: IRSC and the Digital Archive: Digitizing Local History
	Healthcare Education Commission Presents: From Zero to Hero--Everything You Need to Know to Be A CAPE Superhero
	Politics in the Classroom: Facilitating Inclusive, Academic Political Discussions Across Multiple Disciplines
	Facilities Commission Presents: Comprehensive, Affordable Campus Lock Down & Notification

Thursday, November 6, 2019

Don't Kick Me Out of the Sand Box: Conflict Resolution in the Workplace

AFC Member Advocacy & Legislative Update

2:15 PM 3:45 PM

General Session: AFC Commission Roundtable Hot Topics

4:00 PM 5:00 PM

Commission Meetings

5:30 PM 7:00 PM

Leroy Collins Awards Reception (by invitation only)

5:30 PM 8:00 PM

Silent Auction

5:30 PM 7:00 PM

Auction & Gala Reception

7:00 PM 9:00 PM

Presidential Gala

9:00 PM 12:00 AM

Gala Celebration

Friday, November 7, 2019

6:45 AM - 7:30 AM

Fun Run

7:45 AM - 9:00 AM

Incoming AFC Commission Chairs

7:45 AM - 9:00 AM

Incoming AFC Region Directors

8:00 AM - 8:55 AM

Concurrent Sessions

Overcoming Fear of Public Speaking Through Service Learning: Helping Students to Connect the Dots Between Assignments and Real World Applications

What Can Trust Do For You?

The Posture of Learning

Pop Culture Power: Employing Superheroes to Connect with Underserved Student Populations

Transform Your Campus into A 21st Century Digital Playground

8:00 AM - 10:00 AM

Silent Auction Pickup

9:15 AM - 10:00 AM

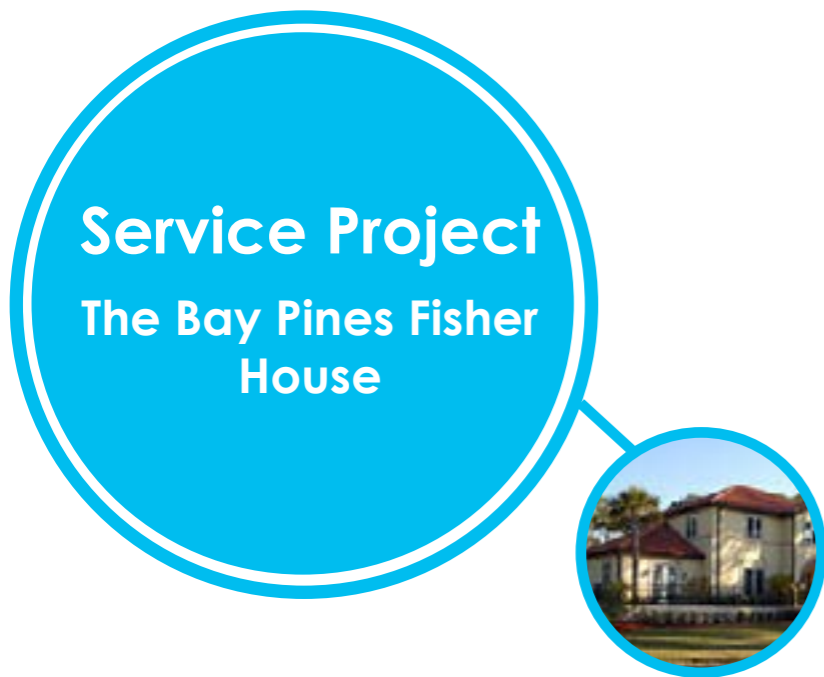
Assembly of Delegates Meeting

10:15 AM - 12:00 PM

Closing Brunch

12:00 PM

Conference Concludes



The Fisher House offers temporary lodging to the family members and caregivers of Servicemembers and Veterans who live 50 miles or more from and are receiving care at the C.W. Bill Young Medical Center. The Fisher House Foundation built and furnished the Fisher House and then donated the House to VA. Bay Pines VA operates and maintains the House.

For more information about the annual conference service project, The Fisher House [CLICK HERE](#)

The Fisher House operates on donated funds. Items on the Bay Pines Fisher House wish list reflect items that are either one-time needs or on-going needs of running the house. Every donation helps make the Fisher House a home for our veteran's families.

Note: Any reference to specific retailers, grocery, clothing or food chains is for reference only and in no way, constitutes an endorsement by the Department of Veterans Affairs over any similar or competing entity.

GIFT CARDS

Which aid indigent Veterans and their families needing food, clothing, fuel or similar items to area retail, grocery or food chains such as:

Wal-Mart	Target	Texas Roadhouse	Kohl's
Macy's	Marshall's	Wawa	McDonalds
Chick-Fil- A	Arby's	Subway	Phone Cards
	Publix	Shell	

NON-PERISHABLE FOOD ITEMS

Peanut butter crackers	Cheese crackers	Assorted can goods	Assorted dry goods
Granola/cereal bars	Juice Boxes	(chicken, tuna,	(cereal, muffin, or cake
Water	Ramen Noodles	assorted soups	mixes)

PERSONAL CARE ITEMS

Deodorant	Toothbrush	Toothpaste	Conditioners
Body wash	Shampoo	Shaving cream	Baby wipes
Disposable razors	Denture cleanser	Denture adhesive	Hygiene products

KITCHEN SUPPLIES

Coffee	Frozen entrees, pasta, mac & cheese
Foam cups (8 ounce)	Packets of creamer, sugar, & sweeteners
Stir Sticks	Juices, yogurt, cheese sticks, packaged lunch
Coffee Filters/ K-cups	meat

HOUSEHOLD SUPPLIES

Laundry soap/PODS	Liquid fabric softener	Dishwasher tablets	Plastic ware, napkins
Dishwashing Liquid	Paper towels	Liquid dish soap	Bleach, Pledge, Lysol,
Fabric Softener sheets	Kleenex tissues	Paper plates	multi-purpose cleaners



to benefit the
AFC Foundation, Inc.

DONATE TODAY!

Last year's AFC Foundation, Inc. Silent Auction was a huge success and that could not have happened without you. Again, we need your help to "fill the tables" for the 2019 Silent Auction.

Items that sell well include artwork, gift baskets, hotel stays, vacation packages, cameras, sports memorabilia, jewelry, e-readers, ipads, ipods, computers, books, gift cards, event tickets, wine, services, decorative items, etc.. These are all examples of great ideas but I am sure that you can come up with many more great ideas. Big ticket items such as a cruise, computer, big screen television or vacation package would be great. We don't expect you to purchase the big ticket item but if you know of someone that can donate this, please let me know. Don't ever think your item is too small or too large to include. Items may be combined with other items to help create a gift basket or vacation package!!

Please e-mail a digital photo along with a description of your item(s) to Carol Quinn at cquinn@pensacolastate.edu. You will need to bring your item(s) with you to the 2019 Annual Conference in Orlando.

For More Information:

Carol Quinn, Pensacola State College, 1000 College Boulevard, Pensacola, FL 32504

850-484-1722 • cquinn@pensacolastate.edu

AFC Foundation Silent Auction bidding is open now at:
<https://www.biddingowl.com/Auction/index>



AFC FOUNDATION SILENT AUCTION DONATION FORM

Please return this form no later than October 25, 2019

Name of person/college soliciting donated item:

Name of business donating item

Name of donated item

Description of item: _____

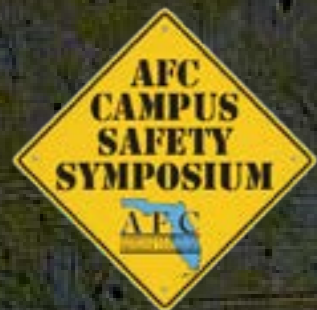
Estimated Value: _____

Other details (include references to autographs, previous owners, etc.):

MAIL, FAX OR EMAIL TO:

CAROL QUINN
PENSACOLA STATE COLLEGE
1000 COLLEGE BOULEVARD
PENSACOLA, FLORIDA 32504

EMAIL: cquinn@pensacolastate.edu
FAX: 850-484-1995



4TH ANNUAL AFC CAMPUS SAFETY SYMPOSIUM JULY 11 - 12, 2019 | PALM BEACH STATE COLLEGE



Campus Safety Symposium



Membership Development Workshop

July 10, 2019

Palm Beach State College
Palm Beach Gardens Campus



Andre Hawkins Named IRSC Dean Emeritus



After 40 years of dedicated service to Indian River State College, André Hawkins, Dean of Indian River State College (IRSC) Northwest Center, retired on July 31, 2019. In recognition of his storied career, the IRSC District Board of Trustees named Hawkins Dean Emeritus. The honor was conferred at the June 25 meeting of the IRSC District Board of Trustees.

Hawkins began his service with the College in June 1979 starting as a Master Instructor of Educational Counseling. He was promoted to Director of Okeechobee Training School Division in 1981, and was named Director of Instructional Services in 1983. In 1986, Hawkins joined the College administrative leadership as Assistant Dean of Instruction. He later served as Associate Dean of Vocational Education (1989), Dean of Vocational Education (1997), Dean of Workforce Development (2000), and Dean of Special Programs (2003).

In 2005, Hawkins was appointed Dean of Northwest Center. Since its dedication in 2008, Dean Hawkins had led the IRSC team at the Blackburn Educational Building, which supports the revitalization of northwest Fort Pierce and serves as the hub of the R. Duke Nelson Human Development and Resources Centre (HDRC).

Throughout his career, Dean Hawkins has built positive and enduring relationships within the community, opening the Blackburn Educational Building to many groups and agencies, including fraternities, sororities, the Boys and Girls Club, and the Zora Neal Hurston Committee. For 30 years, Hawkins served on the Martin Luther King, Jr. Commemorative Committee of St. Lucie County.

His leadership extends statewide. Hawkins has held countless roles with the



Dr. Edwin Massey, IRSC President congratulates Andre Hawkins at the June 25 meeting of the IRSC District Board of Trustees meeting where Hawkins was recognized as an IRSC Dean Emeritus by the Board.

Association of Florida Colleges (AFC). Included among these are IRSC Chapter President in 1986, President of the statewide organization in 1991, and Chairman of the AFC Foundation Board of Directors, a position that he still holds today.

After four decades at IRSC, André looks forward to spending more time with his wife Annette, three daughters, and seven grandchildren.

Share Your Story | Rory Wells, College of Central Florida

I wake up every day knowing that I will be in the position to make a positive impact on at least one person's life. Working at a college allows me to be a role model to an ever changing student base, as well as to my children. As a single mother of two, I worked my way through daily struggles to show my children what hard work and dedication can accomplish. Sharing my story with our college students helps to show them that they too can succeed in reaching their goals.

My children have watched me as I began my college experience at age 30, working my way through my Associate's, Bachelors and Master degrees. It took me 7 years, with those years being spent working on my homework while helping my children with their homework. By setting the example of placing schoolwork at such a high priority, both of my children excelled at their own schoolwork. My daughter followed in my footsteps and has completed her Bachelor's degree just this year. My son is still in high school taking mostly honors courses and looks forward to starting college. My children drive me to achieve more.

My children and my mother also watched me as I started as a student assistant at the College of Central Florida and worked my way from there to part-time, full-time and then into Management. My career path would not have been possible without their support and the guidance I received from colleagues. Debbie Bowe, Marjorie McGee and Cara Bennett have been pivotal in showing me just how important AFC is, not just to our colleges, but to us as individuals. I have learned more than I knew possible and have met so many influential and wonderful people. I was a member of AFC for a few years before stepping in to cover a chair position for a colleague on maternity leave. I wish I would have been more involved sooner and had no idea what I was missing! I am now serving my 2nd year as an Executive Board Member, learning a new role.

Working at the College of Central Florida in combination with the many learning advantages of AFC, provides me with many opportunities to touch student's lives. Being able to assist a student on their path in life and be a good role model is another aspect that drives me to achieve more. When I achieve more, those around me achieve more. This is one of the main benefits of AFC in my eyes, always providing us the chance to achieve more and as President McGee would say, CONNECT THE DOTS!



Rory Wells
Manager- Instructional Services
AFC Historian Chair
College of Central Florida

Kudos

IRSC NAMES DEBORAH LISKIN THE 2019 ANNE R. SNYDER DEPARTMENT CHAIR EXCELLENCE AWARD RECIPIENT

Today, the Indian River State College Foundation recognized Deborah Liskin, Cosmetology Department Chair, with the Anne R. Snyder Department Chair Excellence Award. The accolade, conferred annually during the Foundation's Faculty Welcome Breakfast and Awards, is presented to a department chair who exhibits outstanding leadership, contributes toward the achievement of the College mission, demonstrates curricular innovation, and is committed to student success and completion.

Liskin began her 24-year career at IRSC as a part-time institutional assistant in 1995. She began a full-time position with Student Affairs in 1997, and in 2001 added the role of Cosmetology Adjunct Instructor. In November 2005, Liskin earned a promotion to Cosmetology Instructor and Salon Manager, and was appointed Cosmetology Department Chair.

As Department Chair Liskin leads a successful team of cosmetology and barbering instructors on IRSC campuses in Fort Pierce and Stuart, and manages two full-service salons. She is proactive in procuring the technology and equipment that provide IRSC students with an innovative and effective learning environment, and she is a cheerleader for her students, making important community and industry connections to help get her graduates transition into sustainable careers.

"Debbie is dedicated to the success of our students and instructors alike," shares IRSC President, Dr. Edwin Massey. "She is passionate about IRSC and that's



Deborah Liskin, Cosmetology Department Chair, with Dr. Edwin Massey, IRSC President. Deborah Liskin was named the 2019 Anne R. Snyder Department Chair Excellence Award Recipient during the annual IRSC Foundation Faculty Welcome Breakfast and Awards held, Wednesday, August 14, 2019

reflected throughout her Department. Debbie and her faculty strongly believe in guiding every student from registration to graduation, and then beyond, offering mentorship as their students become professionals."

Liskin was selected from among nominations submitted by her peers—full-time and adjunct faculty members—and received a \$1,000 stipend and commemorative plaque.

A Port St. Lucie resident, Liskin has active licensure with the State of Florida as a cosmetologist and barber. She earned her Certificate in Cosmetology and Associate of Arts Degree from Indian River State College, and her Bachelor's of Science Degree in Organizational Management from Palm Beach Atlantic University.

MAKING THE GRADE: NORTHWEST FLORIDA STATE COLLEGE EXCELS WITH NURSING PROGRAM

NICEVILLE, FL - Spring 2019 saw the largest graduating cohort ever for Northwest Florida State College's Associate of Science in Nursing (ASN) degree, with 56 students graduating. If that was not enough good news for the ASN program at NWFSC, every student who attempted the National Counsel Licensure Examination for Registered Nurses (NCLEX-RN) this spring (55 of 56), passed the test and obtained their license.

"I am so proud of these graduates and am honored to work with the ASN faculty members who always strive for excellence in the classroom, labs and clinical settings," said Dr. Charlotte Kuss, director of nursing at Northwest Florida State College.

"As this largest cohort of Northwest Florida State College RN graduates joins the hundreds of Raider nurses already in practice, we know we're changing lives and making a difference in our communities."

The NCLEX-RN is a nationwide examination for the licensing of nurses and must be passed before being licensed to practice nursing in the United

States and Canada. Northwest Florida State College's NCLEX-RN passing rate is so high that it ranks in the top percentile for nursing passing rates in the country.

Currently our College's NCLEX-RN passing rate is 98.5%, while the State of Florida's passing rate is 72.9%, and nationally the passing rate is 89.3%.

"Our nursing program is a reflection of our College's goal, to be the best at what we do," said Dr. Devin Stephenson, president of Northwest Florida State College. "I am pleased to see our students and faculty members rising to the challenge and creating one of the most successful nursing programs in the country."

The ASN program began at Northwest Florida State College in 2001, with the first graduating class in 2003. To date there have been 29 ASN graduating classes over 17 years. For more information about the ASN or BSN programs at Northwest Florida State College contact Karin McKnight at mcknigk@nwfsc.edu or call 850-729-6400.



May of 2019 saw the largest class of graduates for the Associate of Science in Nursing degree from Northwest Florida State College with 56 students.



US NEWS & WORLD REPORT 2020 TOP PUBLIC COLLEGES IN THE SOUTH:

Pensacola State College #3

South Florida State College #8

St. Petersburg College #17

Chapters

PASCO HERNANDO STATE COLLEGE

Student Development Commission Conference – May 2019

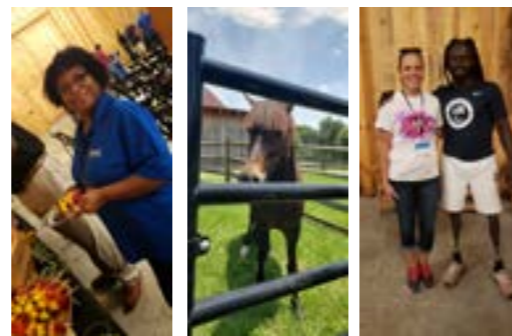
In May, PHSC AFC members attended the 52nd Annual Student Development Conference at the College of Central Florida. It was an amazing experience as we joined the group on the CF Farm. We socialized while picking fresh plums and berries. Everyone enjoyed feeding the beautiful horses and the tour of the old farmhouse. CF has created a wonderful place for students to learn and develop new skills.

During the conference, we were able to bring back some great information to share with our fellow members, including the following:

Leadership is a choice and it is authentic and transparent. You have to choose meaningful conversations and admit faults & failures and be grateful. To define authentic leadership you must be confident, emotionally aware, have courage, reflection, be a good listener, and trustworthy.

Membership Development Conference – July 2019

Pat McGee attended the Membership Development Conference in July down in Palm Beach. During the meeting we discussed member news, how to develop an incentive plan as well as a membership campaign. We took back some great information for our board members. Recently, we started an incentive program where we provide an AFC gift to new members. A \$10 gift card is also



awarded to the person who signs up a new member. We have also started doing chocolate bars and cards to our current members during the month of their birthday. The new academic year is already upon us and PHSC is kicking it up a notch. Our goal is to grow our membership college wide. These conference and meetings are very useful and we appreciate the opportunity to attend.

PHSC Adjunct Meeting – August 2019

Before the students come back each year, PHSC holds a meeting for adjunct professors. Our adjuncts put in a great deal of time with their students and we like to make sure that they are included in the variety of programs the college offers. This year Mildred Diaz Santiago, a PHSC Porter campus AFC member, did a presentation on AFC and member benefits. There was a packed room

full and individuals who expressed interest after the meeting. Duane Powell provided excellent assistance during the presentation taking photos and videos to share with professors who could not attend.



PENSACOLA STATE COLLEGE

The Pensacola State College Chapter of the Association of Florida Colleges is very excited to introduce its 2019-2020 Executive Officers:



- | | |
|---|--|
| President: Melonie Miner | Secretary: Lynsey Listau |
| President-elect: Obi Kalu | Secretary-elect: Mary Garner |
| Vice President of Membership: Jamie Beck | Treasurer: Traci Jones |
| Vice President of Membership-elect: Tammy Henderson | Treasurer-elect: Fred Holt |
| Legislative Representative: Kylie Henderson | Publications Representative: Alonda Jones |
| Legislative Representative-elect: Madeline Heller | Publications Representative-elect: Tracy Price |
| | Immediate Past President: Michael Listau |

Not pictured are Garner, Jones and Michael Listau

In July, the Pensacola State Chapter coordinated with the United Way of West Florida in their campaign to STUFF THE BUS, a community-wide collection drive for donations of school supplies for students and teachers in the Escambia County School District.



SEMINOLE STATE COLLEGE

In August, the Seminole State College chapter of AFC participated in the faculty welcome back and adjunct information fairs to provide information about the mission of AFC and upcoming chapter events. Attendees had the opportunity to ask questions about AFC and sign up as new members



AFC Launches the First Workshop in the CCP CORE+ Series

This September AFC launched the new Certified College Professional (CCP) Program's CORE+ Workshop series with a one-day workshop **5G Power Skills for College Professionals**. This workshop was built especially for the CCP program by Alpha UMi, Inc. It is based on the cornerstone of Alpha Umi's **5G Power Skills Certification**

which is focused on the competency to understand and capitalize upon generational and dimensional diversity differences, attributes and world views.

The workshop was a huge success with 19 AFC members in attendance. Those already enrolled in the CCP program earned 10 CCP credits that can be used toward either the "Professional Development" or "Other" category. Participants not currently enrolled in the CCP program will receive a \$25 discount toward the CCP application fee if they apply to the CCP

program by 12/31/19 and will be able to apply the 10 CCP credits retroactively toward the CCP's required 100 credits to earn the Florida College Professional Certificate (FCPC).

Stay tuned for announcements of future **CCP CORE+ Workshops**! These one-day workshops focus on innovative and cutting edge professional development opportunities for all AFC members.

About the AFC's Certified College Professional (CCP) Program

The Certified College Professional (CCP) Program provides AFC members with the opportunity to earn a certificate related to their work as a college professional, and exposes them to content and experience they may not be able to obtain elsewhere. The CCP program provides significant value-added benefits for membership in the AFC and enhances the AFC's role as the primary professional development provider for the Florida College System.

The first of the AFC's three certificate offerings of the CCP is the Florida College Professional Certificate (FCPC). The other two certificates currently under development are the Florida College Leader Certificate (FCLC) and the Florida College Executive Certificate (FCEC).

*Regardless of your academic background and professional experience, the CCP certificate can set you apart from the rest of your colleagues and go a long way to advancing your career in the Florida College System. If the above criterion applies to you, then earning the CCP certificate may be a good decision. **CLICK HERE** to learn more about CCP*



Regions

REGION III

This summer, Region III has taken the AFC Value of Community to heart by giving of time to assist in two service projects. During the month of June, Region III members traveled to Eastern Florida State College to assist with *Summit of the Seven Boys and Men Educational Conference*. The conference, which began on Friday, June 7th, provides life-changing educational experiences for the youth and young men throughout the community. Our AFC members provided assistance through various activities both Friday evening and Saturday, such as presenting at one of the workshops, setting up for the luncheon, serving lunch and of course serving cake. Each of our members was touched by the positive influence the conference had on the youth and young men in attendance. Region III would love to continue volunteering at this conference in the future.

July brought about some fun in the sun as Region III members gathered in Ormond Beach for a beach cleanup with Danielle Ramsey from the Volusia County Environmental Management. Members spent the morning of July 27th learning about the negative effects our trash has on the animals within this ecosystem. Danielle shared her in-depth knowledge of the different species of sea turtles who consider the Volusia County beaches their nesting grounds. The efforts of the Region III members resulted in the collection of approximately 10 pounds of trash from the Ormond Beach Area. This activity made us more conscious of the items we bring with us to the beach.



Calendar

October

Council of Presidents Steering Committee Meeting, Tallahassee	October 23
Council of Presidents Business Meeting, Tallahassee	October 24
Outstanding Commission of the Year - Nominations Due	October 23
Outstanding Region of the Year - Nominations Due	October 23

November

AFC Executive Committee Meeting, Innisbrook, Palm Harbor	November 5
AFC Board of Directors Meeting, Innisbrook, Palm Harbor	November 5
70th AFC Annual Meeting and Conference, Innisbrook, Palm Harbor	November 6-8
CURRENT Submission Deadline	November 15

December

CURRENT (Post-conference Recap) Published	December 13
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January 2020

Trustees Commission Legislative Conference 2020, Tallahassee	January 15 – 16
Council of Presidents Steering Committee Meeting, Tallahassee	January 16
Council of Presidents Business Meeting, Tallahassee	January 17
AFC Executive Committee Meeting, Tallahassee	January 29
AFC Board of Directors Meeting, Tallahassee	January 29
AFC 2020 Legislative Days, Tallahassee	January 28 – 29
AFC 2020 Leadership Conference	January 30 - 31

CURRENT

M A G A Z I N E

Deadline and Publication Dates

TOPICS: Post-Annual Conference Recap

CURRENT Deadline: November 15
CURRENT Publication: December 13

Email your submissions for the next issue of Current to [Lucia Fishburne](mailto:lfishburne@myafchome.org) (lfishburne@myafchome.org) for consideration in the next publication.

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