

# CURRENT

VOLUME 52, ISSUE 4





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CURRENT is published by the Association of Florida Colleges. Advertising, news releases, and other communications should be sent to the AFC, 1725 Mahan Drive, Tallahassee, Florida 32308 or by email at [publications@myafchome.org](mailto:publications@myafchome.org). The views and opinions expressed in CURRENT are not necessarily those of the Association of Florida Colleges, its members, directors, or officers.

# President's Message

BY MARJORIE MCGEE



**W**ow. Just wow. I cannot believe that this is my last message to you as your AFC President. To say that this experience has been AMAZING would be an understatement. Commitment to a cause takes you away from your family, your job, and your friends. Serving as your 2019 President has been such an immense honor and it is so hard to summarize in words. I am so grateful, thankful and humbled to have had this opportunity to serve.

To the Executive Committee, the Board, our Chapters and our Members – another WOW. The work you do is incredible – and your ability to succeed is limitless. Thank you for welcoming me with open arms and allowing us to connect with you. I had no idea how emotional I would get every time I saw the logo being used – but it hit me every single time. Watching how our members responded to and used the logo – it showed that it was working. We were CONNECTING. Thank you for your passion and your leadership in AFC.

During our 70th Annual Meeting and Conference we CELEBRATED!!!! Our keynote speaker Deltorro O'Neal wowed and inspired us. We held numerous informative educational sessions, meetings and a new "Hot Topics" Roundtable. There was a lot of networking and of course – our celebratory Gala. Perhaps the best part was all of the recognition that happened over the course of a few days – from our Honorary Lifetime Member Awards to our Aspen Award Winners, to our CCP Graduates to our Leroy Collins Winners, to our Commission, Region and Chapter of the Year – not to mention all of our Membership Awards. This is why we do what we do – to recognize YOU for all the work you do for the Association. Our Silent Auction raised some serious funds that will go right back to our members in the form of scholarships, hurricane relief funds, etc. through our AFC Foundation. We continue to CONNECT the DOTS.

Reflecting on the goals we set for this year:

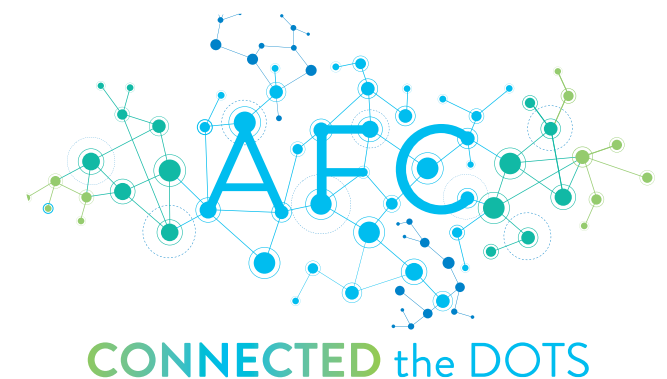
- In 2019, we increased membership by 10% and more!
- In 2019, an updated Campus Safety Survey was sent out to all colleges– and to date 26 of 28 colleges have responded.
- In 2019, we proposed a dues change that I am happy to report passed! The changes will go into effect on July 1, 2020.
- In 2019, we began to look at our AFC Governance Structure and this conversation will continue.
- In 2019, we also decided to take a new approach to Visions, our scholarly journal. Like many of our members, Visions will be retired.
- In 2019, I am happy to report that the State of our Association is CONNECTED.

In 2019, we began to see dots everywhere. This concept is so much bigger than ourselves – it is just the beginning of the relationships we are building and the lives we are transforming. When you connect what you are good at with your passion – it's not work. This has not been work – it has been a true joy. A true connection.

I have said it once, and I will say it again. In 2019, we connected the dots. Thank you.

Yours in Service,

Marjorie McGee  
AFC President



## The AFC 2019 Youth Movement: Finding the Pathway to Leadership



**J**oin, engage, lead...our incoming AFC President Matt White (Chipola College) is looking for a few good people with 2020 vision. Can you see your AFC leadership pathway clearly? Matt's bold mission for 2020 ties directly to what's been on my mind lately. Association work is most interesting on several levels. It is fairly redundant. Annually, our work plan is rather predictable. We conduct our standard events and conferences, hold the same meetings, update the same products and resources, issue mostly the same awards, develop membership, and prepare future leaders. Rinse and repeat. The latter is perhaps

the most important because it is those people who use what we offer and apply it outside of the AFC to benefit their college as well as the AFC.

Recently, I observed that the 35 plus Directors attending the AFC Board meeting last month comprised a group of college professionals and faculty of whom I knew only about half at the beginning of the year! This is not because of my lack of social skills or networking. It's the direct result of the depth of AFC membership, the appeal of what we offer organizationally, and the realization among them that they can benefit in leadership development, among other things, from us. And it's a beautiful thing to see that when they come into the AFC fold.

In a module published by the Professional Association Leadership Project

(2016) it states that a strong Association "...should anticipate its future need for leaders internal to the association and external to the greater world of the profession. Many times members with personal strengths and skills feel marginalized by an old guard." I cannot deny that this has occurred in the AFC. A few years back we observed a pattern of "recycling" among those who held AFC Commission and Chapter leadership positions. Those members were committed to the AFC mission, and the many years they have spent developing strong networks have benefited the association membership. Moreover, there is a certain fun aspect to being the one heading up a part of the organization, particularly at our

events. Understandably, it's hard to give up for some. However, we also observed it can create a chilling effect on the upward mobility of newer, younger members if they feel their skills and strengths are being marginalized. In response to this observation, we changed some policies to limit the recycling, but we didn't outright eliminate it. Simply put, if a member wants to be a Chapter President or Commission Chair two years consecutively, that is great. But after that, step aside and let some others have at it before you jump in again.

The AFC Executive Officers and we staff make deliberate efforts to identify

**The AFC Executive Officers and we staff make deliberate efforts to identify and groom emerging leaders from within the Association.**



and groom emerging leaders from within the Association. This investment of time in recruiting the next generation of the AFC leaders can take many forms, some tangible and some organic. Notwithstanding, some innate barriers that can prevent a member from following the leadership pathway in the AFC, we have made significant strides in one of the most powerful strategies to develop leaders...mentorship. We have asked our established AFC leaders to help us identify those members with leadership potential, and work to engage them at the chapter and commission level first. Some have made deliberate efforts to cultivate new leaders, as part of their efforts to cultivate new members. It is a great thing to observe, and the staff and I, as well as the AFC Executive Officers, take great pride in seeing our younger college professionals and faculty become engaged and buy-in to the AFC mission. Seeing this begin to play out at our recent Annual Conference is evidence it is working.

One of my goals for the AFC is that by the time I move on to the next phase of my life, retirement, I have done something to cultivate its next CEO. One of my great satisfactions will be that when I attend the first Board meeting of my final year, I know none of the Directors!

Have a Happy and Safe Holiday Season and New Year.

Michael P. Brawer, Ms.Ed, DPL  
Chief Executive Officer and Executive Director

# AFC LEGISLATIVE DAYS

## January 28 - 29, 2020 | Tallahassee, FL



Legislative Days is designed to provide members the opportunity to learn more about the Florida College System Legislative Budget Request and other Substantive Issues being monitored in the Legislature. Discussions and presentations will be led by college leaders from across the state including the Chancellor of the Florida College System, Presidents, Policy and Advocacy Committee, and AFC Legislative Committee. Time is also allotted for scheduled meetings with local legislative delegations.

### Why you should attend the Legislative Conference:

- Learn advocacy skills to help you tell the FCS Story
- Experience the legislative process at the State Capitol while meeting with your legislative delegation
- Hear firsthand from advocates of the FCS, the Department of Education officials, and College Lobbyists
- Learn about the Florida College System Legislative Budget policy priorities impacting your college
- Network with others from around the state who are interested in the legislative process and advocacy
- Become a strong voice for your college and the AFC!

This is a one-of-a-kind advocacy opportunity you will not want to miss. For more information (agenda, hotel, registration) click [HERE](#):

# 2020 Executive Officers



**President**  
Matthew White  
Chipola College



**President-Elect**  
Ray Coulter  
Palm Beach State College



**VP for Regions and Chapters**  
Holly Sutton



**VP-Elect for Regions and Chapters**  
Christine Tripp  
Eastern Florida State College



**VP for Commissions**  
John Fey  
Pasco-Hernando State College



**VP-Elect for Commissions**  
Gregory Williams



**Immediate Past-President**  
Marjorie McGee  
College of Central Florida



# FOURTEEN CCP GRADUATES RECOGNIZED AT THE 2019 AFC PRESIDENTIAL GALA

The 8th graduating class of the Certified College Professional (CCP) Program was recognized at the 2019 AFC Annual Meeting and Conference Presidential Gala. This flagship program was designed to provide AFC members with the opportunity to earn a designation related to their work as college professionals, and expose them to content and experiences they may not be able to obtain elsewhere. To date, there are 78 CCP graduates.

The first of the AFC's three certificate offerings of the CCP is the Florida College Professional Certificate (FCPC). The other two certificates currently under development are the Florida College Leader Certificate (FCLC) and the Florida College Executive Certificate (FCEC).

Enrollment in the self-paced CCP Program is open to any Association member at any level of employment at a college. *To learn more and apply for the CCP Program, please visit the Certified College Professional Program webpage.*

## 2019 FLORIDA COLLEGE PROFESSIONAL CERTIFICATE RECIPIENTS



**Maisy Adams,**  
Florida SouthWestern  
State College



**Patrice Bryant-Thigpen,**  
Polk State College



**Cristen Causey,**  
Eastern Florida  
State College



**Jessie Clayton,**  
Tallahassee Community College



**Summer S. Dusek,**  
Tallahassee Community College



**Francine A. Fuentes,**  
St. Petersburg College



**Ann Hubbard,**  
Indian River State College



**Tim Maricle,**  
Florida SouthWestern  
State College



**Patricia McGee,**  
Pasco-Hernando State College



**Melonie Miner,**  
Pensacola State College



**Kimberly Sellers,**  
College of Central Florida



**Ginger Stokes,**  
St. Johns River State College



**Wendy Villa,**  
Pasco-Hernando State College



**Rory Wells,**  
College of Central Florida

# ASSOCIATION OF FLORIDA COLLEGES AND THE COUNCIL OF PRESIDENTS ANNOUNCE THE JAMES L. WATTENBARGER AWARD WINNER

The Association of Florida Colleges and the Florida College System Council of Presidents are excited to announce that this year's James L. Wattenbarger Award winner is Dr. E. Ann McGee, President Emerita, from Seminole State College. Dr. McGee is the 20th recipient of the honor. To be considered for the award you must meet the following criteria:

- Demonstration of an exceptional commitment to one of Florida's colleges and/or the Florida College System
- Be a student, faculty member, administrator, trustee, or alumni of one of Florida's colleges or be a supporter of a college and/or champion for the Florida College System, or be a state legislator or member of the executive branch of state government.

Dr. McGee, who retired in 2018, is a graduate of St. Petersburg Junior College and served the Florida College System for 47 years, with 22 years as president of Seminole State College of Florida.



Dr. E. Ann McGee

As the second president in the college's history, Dr. McGee was a dynamic and visionary leader and a passionate proponent of progress in education, business, and the community in Central Florida. Under Dr. McGee's leadership, Seminole State College grew from a single-campus community college into a dynamic higher education institution with four campuses enrolling nearly 30,000 students annually. Based on requests from the business community, Seminole State also expanded its offerings to include bachelor's

degrees in high-demand workforce areas completing its transition from a community college to a state college.

"I am honored and humbled to be recognized in this fashion by the Association and the Council of Presidents. As a graduate of our system, I know how important the 28 colleges are to the future of our state. The Florida College System has earned a national reputation as the "best of the best." This distinction is based on the System's talented

faculty and staff who are totally focused on student success. The past 47 years have passed too quickly. I am blessed to have spent them with dedicated individuals who are truly changing the lives of our students. Even as mine was changed many years ago at St. Petersburg Junior College," said Dr. E. Ann McGee.

"Dr. McGee's contributions to the Florida College System cannot be measured," said Association of Florida Colleges CEO and Executive Director Michael Brawer. "She was a superb legislative advocate who was student-centered and focused on making higher education in Florida accessible to everyone."

"The James L. Wattenbarger Award is one of the highest honors that can be bestowed to a champion of the Florida College System," said Dr. Ed Massey, President of Indian River State College and Chair of the Council of Presidents Awards Committee. "Dr. Ann McGee's record of service and commitment to our system make her a worthy selection for this esteemed honor. On behalf of my fellow Presidents and our 'Great 28,' we offer our many congratulations."

Dr. McGee was recognized at the AFC Annual Meeting and Conference on November 7, 2019 at Innisbrook in Palm Harbor.





**70th AFC Annual Meeting  
and Conference**  
November 6-8, 2019  
Innisbrook  
Palm Harbor, FL

**Award  
Winners**

## 2019 AFC CHAPTER OF THE YEAR

### INDIAN RIVER STATE COLLEGE



#### PLATINUM

College of Central Florida  
Indian River State College  
Pasco Hernando State College

Pensacola State College  
Tallahassee Community College

#### GOLD

Daytona State College  
Eastern Florida State College  
Gulf Coast State College  
Miami Dade College

St. John's River State College  
Seminole State College  
South Florida State College

#### SILVER

Lake Sumter State College

St. Petersburg College



## 2019 COMMISSION OF THE YEAR

LEARNING RESOURCES COMMISSION



## 2019 REGION OF THE YEAR

REGION II



## 2019 OUTSTANDING BOARD MEMBER AWARD

INDIAN RIVER STATE COLLEGE

Lynne O'Dell – Administration Commission Chair

Alan Montgomery – Campus Safety Commission Chair

Katie Profeta – Career & Professional Employees Commission Chair

Kelly Hogan – Communications & Marketing Commission Chair

Dr. Kimberlie Massnick – Faculty Commission Chair

Dr. Ann Hubbard – Healthcare Education Commission Chair

Michael Pelitera – Institutional Effectiveness, Planning & Professional Development Commission Chair

Paul Lefavi – Technology Commission Chair





### 2019 HONORARY LIFE MEMBERSHIP AWARD

*For Outstanding Support Of The Association of Florida Colleges And The Florida College System*

**DR. TUNJARNIKA COLEMAN-FERRELL**

PALM BEACH STATE COLLEGE

**SANDRA L. BARRETT**

PALM BEACH STATE COLLEGE

**DEBBIE BOWE**

COLLEGE OF CENTRAL FLORIDA

**DR. EDUARDO PADRON**

MIAMI DADE COLLEGE

### 2019 DISTINGUISHED SERVICE AWARDS

*In Recognition of Extraordinary Service, Commitment and Dedication To The Association of Florida Colleges*

**CAROL QUINN**

PENSACOLA STATE COLLEGE

**NANCY ZINSER**

PALM BEACH STATE COLLEGE

### 2019 SPECIAL PRESIDENTIAL AWARDS

*In Recognition of Extraordinary Service, Commitment and Dedication To The Association of Florida Colleges*

**"Capturing the Moment Award"**

**JESSIE CLAYTON**

TALLAHASSEE COMMUNITY COLLEGE

**"Stepping It Up Award"**

**TOM MASON**

SANTA FE COLLEGE

### 2019 LEADERSHIP SERVICE AWARDS

**RAY COULTER**

*For Outstanding Service to the Association of Florida Colleges As Vice President of Region and Chapters*

**TRACY GLIDDEN**

*For Outstanding Service to the Association of Florida Colleges As Vice President of Commissions*

**MARJORIE MCGEE**

*For Outstanding Leadership and Dedicated Service As The 2019 President of The Association of Florida Colleges*

### The Florida College System's Council of Presidents DR. JAMES L. WATTENBARGER AWARD



**DR. E. ANN MCGEE**

SEMINOLE STATE COLLEGE OF FLORIDA

2019 Association of Florida Colleges  
**MEMBERSHIP AWARDS**

**Chapter Membership Growth Awards**

Small College:  
SOUTH FLORIDA STATE COLLEGE



Medium College:  
TALLAHASSEE COMMUNITY COLLEGE



Large College:  
ST. PETERSBURG COLLEGE



**Chapters with Highest Retention Rate over the Previous Year  
(includes fulltime, part-time, and adjuncts)**

SANTA FE COLLEGE



SOUTH FLORIDA STATE COLLEGE





## 2019 AWARD WINNERS

**Membership Incentive Program Awards**  
(only includes full time new members recruited)

*The person who recruited the 3rd most new members*

**(Prize - Hotel Stay):**

DOTTY TERRY  
Gulf Coast State College

*The person who recruited the 2nd most new members*

**(Prize - AFC iPad):**

LENA PHELPS  
South Florida State College

*The person who recruited the most new members*

**(Prize - AFC Cruise Certificate):**

JESSIE CLAYTON  
Tallahassee Community College

**College with the highest percentage of Fulltime member Growth**  
**(Prize - Chapter receives \$1500)**

DAYTONA STATE COLLEGE

## AFC EXCELLENCE AWARDS

**2019 Aspen Prize FINALISTS for Community College Excellence**

*In Recognition of exemplary achievement and performance*

INDIAN RIVER STATE COLLEGE  
BROWARD COLLEGE  
MIAMI DADE COLLEGE



**2019 Aspen Prize WINNERS for Community College Excellence**

*In Recognition of exemplary achievement and performance*

MIAMI DADE COLLEGE  
INDIAN RIVER STATE COLLEGE

The Florida College System:

## 2019 CHANCELLOR'S BEST PRACTICE AWARDS

### Best Practice Winners

Polk State College: *First Year Experience and Guided Pathways*  
State College of Florida, Manatee-Sarasota: *Collaborative Partnerships = Enhanced Industry Talent*

### Promising Practice Winners

Eastern Florida State College: *Next Gen Apprenticeship Takes Flight*  
Florida SouthWestern State College: *The Collegiate Institute: Providing Access to Dual Enrollment*

## EXEMPLARY PRACTICE AWARDS

**Administration Commission:  
2019 Leadership Excellence Award Winner**

Dr. Tunjarnika L. Coleman-Ferrell, Indian River State College

**CMC 2019 Exemplary Practice: TCC2Work**

Travis Jordan, Director of Integrated Marketing, Tallahassee Community College; Selina Starling, Social Media & Digital Content Specialist, Tallahassee Community College; Ayanna Young, Media Relations Specialist, Tallahassee Community College

**EDI EXEMPLARY PRACTICE:**

Recognizing Equity, Diversity and Inclusion in Women in Higher Ed Leading Within Florida's 28

**Faculty Commission 2019 Professor of the Year**

Amee Mehta, Professor of Biology, Seminole State College

**LRC EXEMPLARY PRACTICE:**

IRSC and the Digital Archive: Digitizing Local History  
Mia Tignor, Emerging Technologies Librarian, Assistant Professor, Indian River State College

**LRC EXEMPLARY PRACTICE:**

Learning Resources – Making Connections  
Nora Morales, Associate Director, Learning Resources, Miami Dade College

**SDC EXEMPLARY PRACTICE:**

Student Development Leadership Retreat  
Stephanie Repaci, Director of Student Life, Broward College

## 2019 LEROY COLLINS DISTINGUISHED ALUMNI AWARDS

**LIFETIME ACHIEVEMENT AWARD**

*Presented to the Florida college alumnus who has reached state, regional or national recognition. The recipient represents the highest level of achievement in his or her field.*

CAPTAIN MALCOLM JOHNS  
INDIAN RIVER STATE COLLEGE

**AGAINST THE ODDS AWARD**

*Presented to the Florida college alumna who has achieved a measure of success despite financial, sociological or physical adversity.*

JOHANNA COOK  
NORTHWEST FLORIDA STATE COLLEGE

**HOMETOWN HERO AWARD**

*Presented to the Florida college alumnus who has achieved a measure of success within the nominating college's district and has demonstrated notable community involvement. Recipients have expressed a clear, relevant impact of his/her college experience upon their success.*

POLICE CHIEF CRAIG CAPRI  
DAYTONA STATE COLLEGE

**RISING STAR AWARD**

*Presented to the Florida college alumnus who is a successful professional and began their academic career at the state college level. The recipient must be under 40 years of age and has achieved success in the state or national arena.*

JAMES KASSAGA ARINAITWE  
TALLAHASSEE COMMUNITY COLLEGE



## 2019 AFC COMMUNICATIONS & MARKETING COMMISSION AWARDS OF EXCELLENCE WINNERS

### 1a. Advertising – Print (Under 10,000 FTE)

- 1st Place—College of Central Florida
- 2nd Place—Polk State College
- 3rd Place—Polk State College

### 1b. Advertising – Print (Over 10,000 FTE)

- 1st Place—St. Petersburg College
- 2nd Place—St. Petersburg College
- 3rd Place—Florida State College at Jacksonville

### 2. Advertising – Radio

- 1st Place—Seminole State College
- 2nd Place—Pasco-Hernando State College
- 3rd Place—Gulf Coast State College

### 3. Advertising – Television

- 1st Place—Seminole State College
- 2nd Place—Miami Dade College
- 3rd Place—Gulf Coast State College

### 4. Advertising – Outdoor

- 1st Place—Santa Fe College
- 2nd Place—Seminole State College
- 3rd Place—Daytona State College

### 5. Advertising – Internet

- 1st Place—Seminole State College
- 2nd Place—Santa Fe College
- 3rd Place—Santa Fe College

### 6. Annual Report – College

- 1st Place—Polk State College
- 2nd Place—College of Central Florida
- 3rd Place—Broward College

### 7. Annual Report – Foundation

- 1st Place—Tallahassee Community College
- 2nd Place—Florida State College at Jacksonville
- 3rd Place—Indian River State College

### 8. Article in a College-Produced Publication

- 1st Place—South Florida State College
- 2nd Place—Palm Beach State College
- 3rd Place—South Florida State College

### 9. Article/Story Pitch Resulting in Publication

- 1st Place—Tallahassee Community College
- 2nd Place—Seminole State College
- 3rd Place—Florida SouthWestern State College

### 10. Athletic Media Guide

- 1st Place—St. Johns River State College
- 2nd Place—Florida State College at Jacksonville

### 11a. Best Bang for the Buck (Under 10,000 FTE)

- 1st Place—South Florida State College
- 2nd Place—Northwest Florida State College
- 3rd Place—St. Johns River State College

### 11b. Best Bang for the Buck (Over 10,000 FTE)

- 1st Place—Miami Dade College
- 2nd Place—Florida State College at Jacksonville

## 2019 AWARD WINNERS

### 12a. Brochure (Under 10,000 FTE)

- 1st Place—College of Central Florida
- 2nd Place—Pasco-Hernando State College
- 3rd Place—Polk State College

### 12b. Brochure (Over 10,000 FTE)

- 1st Place—Miami Dade College
- 2nd Place—Broward College
- 3rd Place—St. Petersburg College

### 13. Brochure – The Arts

- 1st Place—Broward College
- 2nd Place—Pasco-Hernando State College
- 3rd Place—Polk State College

### 14a. Campaign (Under 10,000 FTE)

- 1st Place—Florida Gateway College
- 2nd Place—State College of Florida, Manatee-Sarasota
- 3rd Place—Pensacola State College

### 14b. Campaign (Over 10,000 FTE)

- 1st Place—Miami Dade College
- 2nd Place—Hillsborough Community College
- 3rd Place—Tallahassee Community College

### 16. Direct Mail Piece/Campaign

- 1st Place—Pensacola State College
- 2nd Place—St. Johns River State College
- 3rd Place—Pensacola State College

### 17. Display/Presentation Board

(too few entries to judge)

### 18. Faculty-Advised Student Publication

- 1st Place—College of Central Florida
- 2nd Place—Tallahassee Community College

### 19. Foundation – Fundraising Piece

- 1st Place—Tallahassee Community College
- 2nd Place—St. Johns River State College
- 3rd Place—Santa Fe College

### 20a. Magazine (Under 10,000 FTE)

- 1st Place—Pasco-Hernando State College
- 2nd Place—College of Central Florida
- 3rd Place—State College of Florida, Manatee-Sarasota

### 20b. Magazine (Over 10,000 FTE)

- 1st Place—Daytona State College
- 2nd Place—Daytona State College
- 3rd Place—St. Petersburg College

### 21. Newsletter – Print

- 1st Place—Eastern Florida State College
- 2nd Place—Northwest Florida State College

### 22. Newsletter – Digital

- 1st Place—Florida State College at Jacksonville
- 2nd Place—Pasco-Hernando State College

### 23. Best Photography in a Published Piece

- 1st Place—Tallahassee Community College
- 2nd Place—Santa Fe College
- 3rd Place—Santa Fe College

### 24a. Poster (Under 10,000 FTE)

- 1st Place—College of Central Florida
- 2nd Place—State College of Florida, Manatee-Sarasota
- 3rd Place—Florida Gateway College



## 2019 AWARD WINNERS

### 24b. Poster (Over 10,000 FTE)

- 1st Place—Santa Fe College
- 2nd Place—Indian River State College
- 3rd Place—Santa Fe College

### 25a. Redesign (Under 10,000 FTE)

- 1st Place—Northwest Florida State College
- 2nd Place—St. Johns River State College
- 3rd Place—Pasco-Hernando State College

### 25b. Redesign (Over 10,000 FTE)

- 1st Place—Indian River State College
- 2nd Place—Florida State College at Jacksonville
- 3rd Place—Eastern Florida State College

### 26a. Single Sheet Flier (Under 10,000 FTE)

- 1st Place—Pensacola State College
- 2nd Place (tie)—College of Central Florida
- 2nd Place (tie)—South Florida State College
- 3rd Place—State College of Florida, Manatee-Sarasota

### 26b. Single Sheet Flier (Over 10,000 FTE)

- 1st Place—Tallahassee Community College
- 2nd Place—Florida State College at Jacksonville
- 3rd Place—Florida State College at Jacksonville

### 27. Social Media – Paid

- 1st Place—Indian River State College
- 2nd Place—Seminole State College
- 3rd Place—North Florida College

### 28a. Social Media – Unpaid (Under 10,000 FTE)

- 1st Place—St. Johns River State College
- 2nd Place (tie)—North Florida College
- 2nd Place (tie)—Northwest Florida State College
- 3rd Place—North Florida College

### 28b. Social Media – Unpaid (Over 10,000 FTE)

- 1st Place—Tallahassee Community College
- 2nd Place—Seminole State College
- 3rd Place—Seminole State College

### 29. Specialty Advertising/Promotion Item

- 1st Place—Miami Dade College
- 2nd Place—Santa Fe College
- 3rd Place—St. Johns River State College

### 30a. Student Handbook/Orientation Guide (Under 10,000 FTE)

- 1st Place—State College of Florida, Manatee-Sarasota
- 2nd Place—Polk State College

### 30b. Student Handbook/Orientation Guide (Over 10,000 FTE)

- 1st Place—Eastern Florida State College
- 2nd Place—Daytona State College

### 31. Trendsetter

- 1st Place—Tallahassee Community College
- 2nd Place—Northwest Florida State College
- 3rd Place—St. Johns River State College

### 32. Video/Digital Promotion

- 1st Place (tie)—Gulf Coast State College
- 1st Place (tie)—Palm Beach State College
- 2nd Place—Santa Fe College
- 3rd Place (tie)—College of Central Florida
- 3rd Place (tie)—Florida State College at Jacksonville

## 2019 AWARD WINNERS

### 33a. Viewbook/Recruitment Piece (Under 10,000 FTE)

- 1st Place—St. Johns River State College
- 2nd Place—Florida Gateway College
- 3rd Place—College of Central Florida

### 33b. Viewbook/Recruitment Piece (Over 10,000 FTE)

- 1st Place—Indian River State College
- 2nd Place—Florida SouthWestern State College
- 3rd Place (tie)—Daytona State College
- 3rd Place (tie)—Tallahassee Community College

### 34. Website

- 1st Place—Indian River State College
- 2nd Place—Hillsborough Community College
- 3rd Place—Gulf Coast State College

### 35. Microsite/Landing Page

- 1st Place—Hillsborough Community College
- 2nd Place—Tallahassee Community College
- 3rd Place—St. Petersburg College

### Exemplary Practice/Overall Campaign

- 1st Place—Tallahassee Community College
- 2nd Place—Miami Dade College
- 3rd Place—Seminole State College

### Best in Show (Under 10,000 FTE)

- St. Johns River State College—Redesign

### Best in Show (Over 10,000 FTE)

- Gulf Coast State College—Video/Digital Promotion

### REGION I LIFE SAVER AWARD

- Gulf Coast State College  
Dorothy Terryn
- Northwest Florida State College  
Dr. Nate Slaton
- Pensacola State College  
Traci Jones
- Tallahassee Community College  
Rebecca Rapisardo

### UNSUNG HERO AWARD

- Chipola College  
Leigh Ellen Whittington
- Gulf Coast State College Jessica Owens
- Northwest Florida State College  
Stephanie Patty
- Pensacola State College  
Alonda Jones, Tracy Price
- Tallahassee Community College  
Randey Burnette

### REGION II UNSUNG HEROES

- Trina McCowan, MLIS  
Library & Learning  
Commons Manager  
Florida State College at  
Jacksonville - South Campus

### REGION III UNSUNG HEROES

- Kim Sellers, Director, Learning  
Lab School  
College of Central Florida

### REGION V UNSUNG HEROES

- Carol Wynter,  
Miami Dade College

- Lynn O'Dell,  
Indian River State College





# Hotel Thank You's

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## Special Thank You's

# Thank you to everyone for your help!

Pledge of Allegiance – Dr. Will Benedicks, Retired, from Tallahassee Community College  
Florida College System Student Government Greeting – Dealaney Allen, FCSSGA President,  
Pasco Hernando State College  
Jessie Clayton, Photographer, Tallahassee Community College  
Dr. Tonjua Williams, St. Petersburg College President  
Dr. Jim Murdaugh, Tallahassee Community College President  
Service Project Committee Chair – Sandi Barrett, Palm Beach State College  
Mackenzie Johnson, AFC Intern – Florida State University  
Sheila Nichols, LeRoy Collins Distinguished Alumni Awards Chair, Pensacola State College

# SAVE

THE

# DATE

The 71<sup>st</sup> AFC Annual  
Meeting and Conference  
Sheraton Bay Point  
Panama City, FL  
**November 18 - 20, 2020**





# 70th AFC Annual Meeting and Conference Photo Gallery



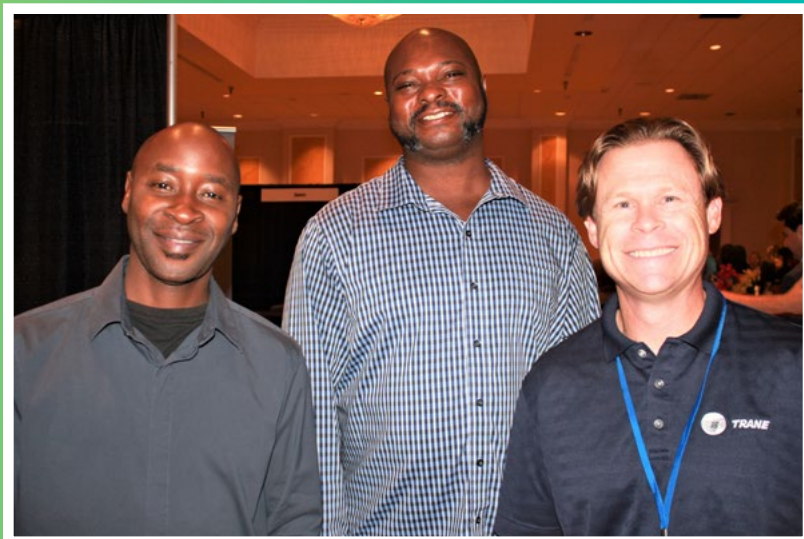






















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*Keith R. Wilder, Asst. Dean of Students  
University of Massachusetts Dartmouth*

Delatorro tore our conference up! WOW. He is profound, prolific, and simply the best at what he does. I use his books in my classroom, they motivate my students and my staff as well. **AWESOME!**

*Dr. William Latham, Associate Director  
Tennessee State University-Honors Program*

AS FEATURED AT:





# AFC LEADERSHIP CONFERENCE

## JANUARY 30 - 31, 2020 | TALLAHASSEE, FL

The AFC Leadership Conference is designed to assist chapter, region, commission and committee officers and others in understanding the roles and responsibilities of their positions. The event also provides AFC leaders leadership skills and Chapter/Commission/Region management skills.

Why you should attend the AFC 2020 Leadership Conference:

- This is your opportunity to help shape the 2020 Goals for your Chapter, Region, and Commission. The Conference content will detail specific areas in which you and other conference attendees will benefit from as leaders in both the AFC and the Florida College System. Through interactive and deliberate conversations, you will gain the opportunity to position yourself as an AFC leader by sharing your ideas, learning best practices, and developing leadership skills and strategies.
- The Theme for the year: “Looking for Dedicated People with 2020 Vision” will be explored, and you will gain a renewed sense of common purpose to make a difference while leading others as we set association goals for the year.
- By convening leaders from across the state, our Leadership Conference helps drive the Association forward.
- An essential component of leadership is professional development. The Leadership Conference will enhance your knowledge and the leadership skills you need to develop and to assist others at your college.
  - o You will be more effective as a leader, manager, and influencer of others.
  - o You will gain a greater appreciation of the impact of your service to the organization.
  - o You will engage with your peers from around the state and increase your professional network.
  - o Everything you learn will benefit you both personally and professionally.

Join us as we discuss leadership best practices, new ideas, and your role in the AFC. This key professional development opportunity is one that you will not want to miss! For more information (agenda, hotel, registration) click [HERE](#):



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# Chapters

## PASCO HERNANDO STATE COLLEGE

### ***Employee of the Year Award – October 2019***

Each year during Pasco-Hernando's All College Day, the PHSC chapter of AFC presents an employee with the Employee of the Year award. Faculty and Staff have the opportunity to send in nominations with a brief description as to why

they feel that person deserves the award. The chapter board members then carefully review the nominations. At lunch, our current chapter President, Breanna Perry and past President, Kathy MacLenna did the honors of presenting Jesse Balogh with his certificate. It is an honor



for us to present this award to a deserving candidate each year. It is even more of an honor to be able to present the award during All College Day, an event for all PHSC faculty and staff.

### ***Membership Development – October 2019***

Over the past several months, we offered \$10 gift cards to anyone who signed a new chapter member. The competition took full swing getting all members involved. This may be PHSC's most successful membership drive to date. We are welcoming in 14 new members since the last newsletter! A huge thank you to all the PHSC members who participated and earned those gift cards! We truly appreciate your dedication to the college system.



Membership Development – October 2019  
(Left: Brady Nash; Right: Pat McGee)

### ***Scholarships Awarded – September 2019***

Pasco-Hernando State College chapter members interested in the CCP program are eligible to apply for a scholarship through the chapter. The chapter agrees to pay the registration fees for members who win the scholarship. We had two winners for the scholarship this year. Congratulations to Brady Nash and Clara Capote! We are excited for them to become the next Certified College Professionals.

The chapter also awards a \$100 book scholarship to members who have made the decision to return to school. A special congrats to Jennifer Lewallen for being our fall winner! We wish her luck in her future studies as she works towards her next degree.



## PENSACOLA STATE COLLEGE

During the month of September, the Pensacola State College Chapter of the Association of Florida Colleges was very excited to participate in the Homeless Veterans Stand Down event held at the local Salvation Army. The chapter had a donation drive to support the men and women who served our country but are now in need of assistance. With the help of the staff and faculty of Pensacola State College, the chapter collected a number of personal hygiene items and created individual kits to be given away.

To continue to support the veterans of Pensacola State College, the chapter purchased and donated military emblems for the Veterans Upward Bound Computer Lab, as well as co-sponsored the Veteran's Day BBQ held by the Veterans Upward Bound department.

In November, the PSC Chapter of AFC attended the 70th AFC Annual Conference in Palm Harbor, FL, where they received the Platinum Chapter Award for all of their hard work throughout the year.



Robb Gregg, Obi Kalu, John Woods, and Dustin Reddin



Dustin Reddin



Michael Brawer, Melonie Miner, and Marjorie McGee



Tracy Price, Melonie Miner, Alonda Jones, and Wunjika Jackson

In addition, there were individual awards received by our Chapter members: Tracy Price and Alonda Jones received the Chapter "Unsung Hero Award" for providing exemplary service behind the scenes. These two have done amazing things this year.

Traci Jones received the Chapter "Life Saver Award" for always being there and saving the day on more than one occasion. Traci makes herself available for anything the chapter needs, going above and beyond.

Carol Quinn received the "AFC Distinguished Service Award" for her exceptional achievement at the Chapter, Region, Commission, and/or State Level.

Obi Kalu received the "CPEC (Career and Professional Employees Commission) Employee of the Year" award for being a model employee and exceeding the expectations of her job duties.

Our Chapter President, Melonie Miner, graduated from the Certified College Professional Program. This program provides AFC members with the opportunity to earn a leadership designation related to their work as a college professional.



Michael Brawer, Marjorie McGee, and Carol Quinn



Obi Kalu and Katie Profeta (IRSC)



Patricia McGee (PHSC) and Melonie Miner



### ST. JOHNS RIVER STATE COLLEGE

The St. Johns River State College AFC chapter participated in International Coastal Cleanup (ICC) Day on September 21, collecting trash along the coastline at Crescent Beach in St. Johns County.

Beginning more than 30 years ago, ICC Day has significantly expanded from a group of 2,800 volunteers in Texas to “volunteers from states and territories throughout the U.S. and more than 100 countries,” according to <https://oceanconservancy.org/trash-free-seas/international-coastal-cleanup>.

Joining forces with the St. Augustine Rotary Club, SJR State AFC Chapter service project chair Kate Adornetto said, “Our team was thrilled to be a part of the world's largest annual preservation and protection volunteer efforts.” Noting the large volume of micro-plastics found during the cleanup, Adornetto added, “After completing the volunteer project, I have made a conscious effort to pick up trash when my family visits the beach.”





## SEMINOLE STATE COLLEGE

In October, the Seminole State College Chapter of AFC raised awareness for Breast Cancer by sponsoring cookies and water at the Pink Out event at our Robert and Jane Lee Campus at Oviedo. Employees at all four campuses were also encouraged to wear pink on October 18th for National Mammography day.

In November, Seminole State brought awareness about men's health issues by hosting a 'Stache Bash event at each campus. Men pledged to participate in No Shave November / Movember to grow a beard or mustache to get people talking about men's health throughout the month. Mustache selfies were taken and pamphlets were passed out with men's health statistics and information.

Seminole State also collected food and household items for the Fisher House to contribute to the AFC's annual conference service project.





# Regions

## REGION IV

As we're gearing up for 2020 and closing 2019's door, it was fun getting to know each other. We're excited about what is to come in the new year.

Here are some fun facts about our Region IV AFC team:

### ***Four Fun Facts about IV***

#### **Francine Fuentes - SPC Chapter President**

She's a Skydiver.

She was a Ballroom dance Instructor.

She is in the process of PUBLISHING her FIRST BOOK!

She has traveled to Israel.



She's a vegan and has been since 2012.

She teaches photography as an adjunct at PHSC

#### **Maisy Adams - Florida SouthWestern State College Chapter President**

She got married at Disney World.

Her dad used to race powerboats and I've driven a boat at 150+mph.

She loves all things British.

Her favorite TV shows are Parks & Recreation and the Office.



#### **Melanie Wallace - SCF Chapter President**

She's a passionate foodie and feels like she channels Nigella Lawson while in the kitchen.

She's an Herbalist/natural medicine junkie.

She is afraid of frogs-no matter if they are on paper, tv screen or in person.

She is the "therapist" among her friends and wonders if she chose the wrong career path.

#### **Breanna Perry - PHSC Chapter President**

She plays guitar and loves rock and roll.

She is an avid "birder" and saw 308 different species in Florida in 2018, placing 13th in the state on E-Bird



#### **Keith Loweke - South Florida State College Chapter President**

He's a rock collector and has a collection from around the world. Even more, he has a meteorite in his collection

He relieves stress by skydiving!

He is a scuba diver. During this time of exploration he finds peace.

He makes it a point to make people smile because a real smile is priceless!



# Commissions

## FACULTY COMMISSION PRESENTS FACULTY SPOTLIGHT



The Faculty Commission welcomes you to our first "Faculty Spotlight". This month we'd like you tell you about our 2019 Professor of the Year, Amee Mehta!

Amee began her career in India where she completed her Master of Science in molecular and microbiology. She began teaching biological sciences at Seminole State 12 years ago and has earned two of the College's most prestigious awards: the Ken Sylvester Faculty Excellence Award in 2014, and an Endowed Teaching Chair Award in 2018.

Amee has been known to say, "Good professors believe in personal growth and development." In her work as a professor of biological sciences at Seminole State College of Florida, Amee is the kind of professor whose openness and caring encourages students to develop confidence in their ability to manage their own learning. Amee likes to start each class period with a question about real world issues, and she stresses that it is important for students to think for themselves and develop the ability to re-work their own ideas. "Students appreciate her teaching methodologies and caring nature" says Dr. Laura Ross, vice president of Academic Affairs at Seminole State. "She is a passionate and knowledgeable educator who is dedicated to helping her students reach success."

Amee enjoys teaching at Seminole State and says that the diverse student body is one of the most valuable resources of her college. She says, "The more we engage with the students, the more we benefit as an institution."

Congratulations Amee on being selected the 2019 AFC Professor of the Year! We wish you happiness and success in all your future endeavors!

*Does a Faculty Member at your college deserve to be recognized? Please contact Jean Scheppers at [scheppej@cf.edu](mailto:scheppej@cf.edu) to feature your outstanding faculty in the Faculty Commission's "Faculty Spotlight."*

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is the energy  
**THAT EXISTS**  
between **TWO PEOPLE**  
when they feel  
seen, heard, and **valued;**  
when they can  
give and receive  
**without** judgment;  
and when they  
derive sustenance  
and **STRENGTH** from the  
relationship.





## TECHNOLOGY COMMISSION



The Technology Commission Board members who are present at the AFC 70th Annual Meeting and Conference on Nov. 7, 2019.

Pictured is Jessie Clayton - Chair (center); Jamie Beck – Chair-Elect (left); and Christine Smith - Historian (right).



Jessie Clayton presenting Carol an iPad that was donated from the Technology Commission to the AFC 70th Annual Meeting and Conference Silent Auction on Nov. 7, 2019. The iPad was donated by Christine Smith from Pasco-Hernando State College-West.



Candid pictures of the Technology Commission members at AFC 70th Annual Meeting and Conference and the Technology Commission Round-table discussion.



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# Calendar

## January 2020

Trustees Commission Legislative Conference 2020, Tallahassee	January 15 – 16
AFC 2020 Legislative Days, Tallahassee	January 28 – 29
AFC Board of Directors Meeting, Tallahassee	January 29
AFC 2020 Leadership Conference	January 30 - 31

## April 2020

Communications and Marketing Commission Seminar (in partnership with Ocala Chapter of the Florida Public Relations Association) and Faculty Commission, College of Central Florida	April 1
Region V Spring Conference, Indian River State College	April 2-3
Region IV Spring Conference, Pasco-Hernando State College	April 3
Region III/Learning Resources Commission Spring Conference, Daytona State College	April 10
Region II Spring Conference, St. Johns River State College	April 17
Region I Spring Conference, Northwest Florida State College	April 24

## May 2020

Student Development Commission Spring Conference, Seminole State College	May 19-21
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## July 2020

AFC 2020 Membership Development Workshop, Daytona State College	July 8
AFC 5th Annual Campus Safety Symposium, Daytona State College	July 9-10

## November 2020

71st AFC Annual Meeting and Conference, Panama City	November 18-20
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# CURRENT

## MAGAZINE

## Deadline and Publication Dates

TOPICS: Leadership; Advocacy; Legislative

**CURRENT Deadline:** February 21  
**CURRENT Publication:** March 17

Email your submissions for the next issue of Current to [publications@myafchome.org](mailto:publications@myafchome.org) for consideration in the next publication.

## CONTACT US

Michael Brawer  
Executive Director/CEO  
[mbrawer@myafchome.org](mailto:mbrawer@myafchome.org)

Marsha Kiner  
Associate Executive Director for  
Membership and Professional  
Development  
[mkiner@myafchome.org](mailto:mkiner@myafchome.org)

Eileen Johnson  
Director of Administration and  
Finance  
[ejohnson@myafchome.org](mailto:ejohnson@myafchome.org)

Lucia Fishburne  
Communications and Marketing  
Coordinator  
[lfishburne@myafchome.org](mailto:lfishburne@myafchome.org)

David Schrenk  
Staff Assistant  
[dschrenk@myafchome.org](mailto:dschrenk@myafchome.org)

Sharlee Whiddon  
Association Administrative  
Specialist  
[swhiddon@myafchome.org](mailto:swhiddon@myafchome.org)

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