

ASSOCIATION OF FLORIDA COLLEGES



CONNECTED the DOTS

MISSION

The Association of Florida Colleges, Inc. is the professional association of Florida's 28 public member institutions of the Florida College System, their boards, employees, retirees and associates, and the employees of the Division of Florida Colleges. The mission of the Association is to actively promote, represent, and support members and institutions as they provide their students and the citizens of Florida with a world-class college system.

2019 ANNUAL REPORT

ABOUT THE ASSOCIATION

The Association of Florida Colleges was founded in 1949 as the Florida Association of Public Junior Colleges by the presidents of Florida's first four public junior colleges. Its mission was to unite the colleges for the purposes of helping the Florida Legislature understand the junior college mission and to advocate for Florida's public junior colleges in the development of the state's long-range plan for higher education. The AFC is the only organization which represents all employees, presidents, and trustees associated with a college system. Today, all 28 of the state's colleges support the work of the Association through institutional dues and individual members through the sharing of their talents, time and energy.

VALUES

The Mission of the Association is driven by the following values:

- 1) Professional Growth and Development
- 2) Advocacy
- 3) Leadership
- 4) Community
- 5) Innovation
- 6) Networking

STRATEGIC GOALS

- Develop and support professional development, education, and leadership opportunities of the Association members.
- Advocate for policies, budgets and programs on behalf of the Association's institutional and individual members.
- Communicate public policy and legislative issues, and engage in cooperative research activities related to those issues.
- Increase public awareness of the mission, purpose, and accomplishments of the Florida College System.
- Showcase and reward exemplary programs, practices, activities, and individuals.
- Enhance, encourage, and facilitate communication, cooperation, professionalism, and camaraderie among individual Association members.
- Promote membership development and services that ensure an active and vital Association.
- Maintain a fiscally sound organization that is efficiently and effectively managed.
- Provide opportunities for and engage in services to benefit the external community.

AFC FOUNDATION

The AFC Foundation, Inc. provides charitable and educational financial support to the Association of Florida Colleges, its members and institutions. The AFC Foundation operates three funds.

The Professional Development Scholarship Program annually awards members up to \$300 to participate in any AFC professional development program. Funds may be used for the Certified College Professional Program, the AFC Leadership Conference, the Membership Development Workshop, the Campus Safety Symposium, the Annual Conference, and/or Commission and Region educational events. In 2019, twelve AFC members received \$3500 in scholarship funds from the AFC Foundation.

The General Fund provides support for various AFC educational events as well as individual AFC members in need. The AFC Foundation provided support for events serving members for the AFC Annual Meeting and Conference Presidential Gala, and the AFC Trustees Commission Legislative Conference.

The Capital Fund provides resources as needed to the AFC for the maintenance of the AFC Building in Tallahassee. The Foundation purchased the home of the AFC in 2017, using resources from the sale of its previous building in downtown Tallahassee. Ten percent of all rent funds collected by the AFC are given to the Foundation. In 2019 over \$1,600 was raised.

FINANCIAL SUMMARY

	2019	2018
	ASSETS	
CASH	\$342,787.00	\$364,780.00
PROPERTY AND EQUIPMENT, NET	\$46,059.00	\$35,180.00
TOTAL ASSETS	\$388,846.00	\$399,960.00
	LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	\$146,400.00	\$97,389.00
LONG-TERM LIABILITIES	\$0.00	\$0.00
NET ASSETS	\$242,436.00	\$302,571.00
TOTAL LIABILITIES AND NET ASSETS	\$388,846.00	\$399,960.00
BANK BALANCES AS OF	DEC. 31, 2019	DEC. 31, 2018
TOTAL CASH	\$436,411.00	\$510,878.00

2019 MEMBERSHIP BY THE NUMBERS As of 12/31/19

College	MEMBERS
Broward College	186
Chipola College	190
College of Central Florida	257
College of the Florida Keys	37
Daytona State College	280
Eastern Florida State College	197
Florida Gateway College	132
Florida SouthWestern State College	91
Florida State College at Jacksonville	212
Gulf Coast State College	195
Hillsborough Community College	185
Indian River State College	475
Lake-Sumter State College	156
Miami Dade College	426
North Florida College	42
Northwest Florida State College	136
Palm Beach State College	368
Pasco-Hernando State College	272
Pensacola State College	277
Polk State College	226
St. Johns River State College	213
St. Petersburg College	213
Santa Fe College	314
Seminole State College of Florida	212
South Florida State College	257
State College of Florida, Manatee ~ Sarasota	118
Tallahassee Community College	174
Valencia College	374
Other Supporting Chapters	
Division of Florida Colleges	8
AFC Staff/Life Members	6
Associates	5
Affiliates	1
Trustees	203
Overall Totals:	6,438

Commission	MEMBERS
Administration Represents the interests of administrative and business affairs staff.	1,096
Campus Safety Provides a collaborative community in which all 28 state colleges in Florida can learn from each other's safety and security needs, situations, practices, policies, and procedures.	152
Career and Professional Employees Promotes professional growth and networking among the career and professional (non-administrative, non-faculty) employees.	1,749
Communications and Marketing Promotes professional growth and development among communications and marketing staff members.	360
Equity, Diversity, and Inclusion Provides leadership, counsel, and networking for professional development on EA/EO matters.	385
Facilities Promotes the interests and issues of college facilities planning and institutional services.	158
Faculty Promotes professional services and solutions on matters relating to faculty.	1,723
Healthcare Education Promotes professional development, and recognition of best practices in all areas of healthcare education.	254
Institutional Effectiveness, Planning, and Professional Development Improves institutional effectiveness, planning and research.	539
Learning Resources Represents the interests of Learning Resources personnel.	622
Student Development Involves members of the Student Affairs offices in carrying out the goals and objectives of the student personnel philosophy.	1,335
Technology Represents the interests of Florida's college personnel in technology related activities or issues. The Technology Commission strives to enhance student learning, improve institutional effectiveness and promote effective participation in all aspects of technology management, planning, information sharing, eLearning and innovation.	687
Trustees Promotes the role and education of Florida college trustees.	313
Workforce, Adult and Continuing Education Promotes the interest of Workforce Adult and Continuing Education personnel.	731
Totals:	10,104



ACTIVITIES AND EVENTS

During 2019, the AFC hosted and provided support for 23 meetings and conferences serving more than 1432 members. The AFC State Office hosted four statewide conferences in addition to four Board of Directors meetings annually. They are the Annual Leadership Conference, the International Conference on College Teaching & Learning, the Campus Safety Symposium, and the Annual Meeting & Conference. In addition to these meetings, the AFC also facilitates nine meetings annually for the FCS Council of Presidents.

The Association also supports meetings for the Council of Student Affairs, the Council of Instructional Affairs, and the Council for Workforce Education. These meetings have an average attendance of 173 attendees.

JANUARY In late January, the AFC began *“Connecting the Dots”* at the AFC Board of Directors meeting and the Annual Leadership Conference at Seminole State College. During the Leadership Conference, attendees heard from four FCS College Presidents about their leadership journeys. The panel of Presidents shared their individual journeys to leadership and provided insight into how to navigate a nuanced career with depth and scale. Each echoed the mantra that preparation will eventually meet opportunity.

Attendees also received strategies and tips on how to prepare to win the Chapter of the Year, Region of the Year, and Commission of the Year Awards from a panel of 2018 award winners. Additional workshops were held on membership development strategies, goal setting, strategic planning, conference budgeting, region and commission roles and responsibilities, and recognizing leadership styles.

FEBRUARY The AFC hosted its annual Legislative Days in early February. The Conference provided members an opportunity to visit the Capitol to meet with state legislators. Workshops on the AFC advocacy process, social media and how to be a good member advocate, how bills become laws, and an update on the pending legislative issues were provided.



Later in February, forty-five College Trustees and Presidents traveled to Washington D.C. to participate in the Association of Community College Trustees (ACCT) National Legislative Summit. AFC CEO Michael Brawer, AFC President Marjorie McGee, and a group of Trustees met with Senators Rick Scott and Marco Rubio staff members regarding federal higher educational policies and campus safety issues. These included the Higher Education Act (HEA) re-authorization that ensures Pell Grants, accreditation, student debt policies, and other issues. Additionally, each participating college President and Trustee met with their congressional delegation from their districts.

MARCH, APRIL, AND MAY In early March, the AFC hosted the Trustees Commission in Tallahassee for their annual Legislative Conference. The Trustees received information about the 2019 legislative priorities, a prognosis on the legislative session, and training on SACS trustee assessment compliance. A panel of experts presented on campus safety best practices, and Florida Tax Watch presented on the economic impacts of the FCS. At the luncheon, a presentation on the role of trustees in college union organization was provided, and the Commissioner of Education, Richard Corcoran, presented an update from the Department of Education.

Throughout the spring, numerous professional development

opportunities were offered statewide at the Region and Commission Conferences. The Learning Resources Commission (LRC) held a virtual conference on March 1st with 48 attendees. The conference highlighted exemplary practices in library science and library support. LRC also held a virtual service project where attendees were encouraged to donate money or items to a local campus or community organization.

Region 5 kicked off the regional Spring meetings on March 28 & 29th in collaboration with the Career and Professional Employees, Equity, and Technology Commissions at Miami Dade College. Attendees were provided workshops on gaming in the classroom, college facilities and student success, video and screen capturing tools, and an overview of the overtime pay provisions ruling. Campus tours were provided of the Miami Animation & Gaming International Complex (MAGIC) and the Lynn and Louis Wolfson Florida Moving Image Archives. The region service project benefitted the Stellar Leadership Academy Charter School.

In April, over 114 people attended the AFC Conference on College Teaching and Learning (CCTL) in St. Petersburg. The Healthcare Education, Administration, and Faculty Commissions all participated in the conference with business meetings and workshops for their members. Inspiring keynote presenters included Dr. Larry Tyree, President Emeritus, Florida Keys Community College, Dr. Sandy Shugart, President, Valencia College and Dr. Tonjua Williams, President, St. Petersburg College. In addition to outstanding keynotes and educational breakouts, the National Institute for Staff and Organizational Development (NISOD) partnered with the AFC to provide two of their most popular half-day workshops. The AFC Faculty Commission also conducted the 2019 Professor of the Year Award competition on-site. The 2019 Professor of the Year Award went to Ameet Mehta, Professor of Biology, Seminole State College. Dr. Vasanth Ramachandran of Pensacola State College was presented the Ernest L. Boyer International Award for Excellence in Teaching, Learning, and Technology, and Professor Sharon Olson of St. Petersburg College was presented the Distinguished Faculty Award. The AFC's newest award, the Teaching and Learning Center Award was presented to St. Petersburg College's College of Veterinary Nursing.

Region 3 held its Spring Conference on April 12th at the College of Central Florida. Its theme, *“Making Connections: Enhancing Quality, One Connection at a Time,”* was highlighted by workshops on how to collaborate with faculty and staff, dual enrollment, mental illness, campus safety and cyber security, and Medicare. AFC CEO Mike Brawer shared a legislative update and attendees heard a presentation on the Region 3 service project, Kimberly's Center for Child Protection.

On April 19, both Region 1 and Region 2 held Conferences. Region 1 joined with the Communications & Marketing Commission at Chipola College. Gulf Coast State College shared a presentation on communications in the aftermath of Hurricane Michael that moved many of the attendees to tears. Other presentations included a legislative update, servant leadership, technology, best practices and how to be a great public relations professional in the FCS.

Region 2 kicked off its “Creating Connections Building Bridges... Together” Conference at Florida State College at Jacksonville. Workshops on AFC membership, wellness in the workplace, improving employee engagement, understanding diversity in the workplace, and student recruitment initiatives were offered. The region service project benefitted Disaster Kits for Kids sponsored by the United Way.

On April 26, State College of Florida hosted the Region 4 joint conference with the Learning Resources Commission and the Institutional Effectiveness, Planning, and Professional Development Commission. A conference highlight was Keynote Speaker Amanda Horne, co-founder of Dive into Reading, a national award-winner summer reading program. During the conference, professional development sessions on AFC membership, facilities and student success connections, pedagogy for the 21st century learner, internships, retirement plans, conflict resolution, active shooter training, and a session on open education resources were offered. The region service project benefitted the Early Learning Coalition of Manatee County.

In May, the Student Development Commission (SDC) held its 52nd annual conference at the College of Central Florida. More than 100 members participated in concurrent professional development sessions and watched the exemplary practice competitions during the conference. A highlight of the conference was touring the CF Vintage Farm Campus. Attendees toured the Vintage Farm and were able to feed the horses. Keynote Speaker and Paralympian Regas Woods shared his life story full of trials and triumphs. Attendees were challenged to seek the positive in every circumstance. They were reminded that students need people to encourage them to go after their dreams. Anyone and everyone can make a difference in the life of a student. Other workshops included academic advising in a first year experience course, assisting LGBTQ+ students, collaborations between educational opportunity centers, student services, and admissions, STEM peer mentoring training, and leading when you're not in charge. The conference service project benefitted the Arnette House, Inc.

The Facilities Commission also held a free spring conference on May 16 & 17 at South Florida State College. Workshops were held on modern technology and its impact on campus M&O, critical financial questions for facilities, affordable options for access control and mass notifications for state colleges and planning for incident recovery. Several key presentations covered hurricane preparedness, hurricane best practices, and lessons learned. Roundtable discussions were held on crisis planning.

JULY In July, over 100 faculty, law enforcement officers, and professional staff attended the fourth annual Campus Safety Symposium and Phase II of the Behavioral Intervention Team (BIT) training held at Palm Beach State College. The symposium focused on sharing best practices, tools, and resources on campus safety, mental health, and behavior intervention. Attendees were shown clips by Daydream Production's Producer Linda Corley and Director/Videographer Joel Kaplan from the documentary, *“After Parkland: The Healing of Community and a Nation.”* The documentary showed behind the scenes footage of the Stoneman Douglas tragedy.

Concurrent professional development sessions covering topics such as campus security, crisis management, accessibility issues and performance, college student engagement, and employee separation procedures were also offered. A major highlight of the symposium was the “Prepare Strong: 27 Days of Lessons from Hurricane Michael” session presented by Gulf Coast State College. College President Dr. John Holdnak, Director of Facilities Jim McDougall, and Director of

Campus Safety and Security David Thomasee, shared their living case study of Gulf Coast State College's disaster preparedness plan and how it fared during the first 27 days after Hurricane Michael. Attendees heard from students via a sobering video of how the storm impacted them both before, during, and after the hurricane. This presentation provided a thoughtful reminder of the challenges that come during a disaster even with the best planning and preparedness.

Two days prior to the symposium, the AFC provided Phase II of a certification program for Behavioral Intervention Team (BIT) development. The certification is authorized by the National Behavioral Intervention Team Association through the National Council for Higher Education Risk Management. Attendees gained an understanding of the best practices for team formation and operations. They also gained practical, hands-on tools to assist in implementing a BIT at their colleges.

SEPTEMBER In September, the AFC launched the Certified College Program's CORE+ workshop series with Part I of 5G Power Skills for College Professionals. This one-day workshop, offered the day before the September AFC board meeting in Palm Harbor, was customized by Alpha Umi Inc. in partnership with the AFC.

NOVEMBER In November, the AFC met at Innisbrook in Palm Harbor for the Association's 70th Annual Conference to share best practices, expand networks, and recognize the Association's best and brightest. Held each fall, the Annual Conference is the flagship event of the Association and where members and their colleagues engage in professional development and are recognized for their work during the year.

The Conference provided more than 50 workshops focused on career and professional growth, teaching and learning, student development, technology, and leadership and safety. Presenters highlighted engagement, innovation, and collaboration. Exemplary practices across disciplines were shared including presentations by the 2019 Professor of the Year, a panel on best practices in leadership, diversity training, and a workshop on best practices in communications & marketing. Additional presentations provide in-depth training and highlighted trends and practical resources in math pathways, learning resources, campus safety, cyber technology, student development, and career development. More than 40 awards were presented to and received by members over the three days including the AFC Distinguished Service Awards, the Honorary Life Membership Awards, and the LeRoy Collins Distinguished Alumni Awards. The Annual Service Project brought in items for the Bay Pines Fisher House which offers temporary lodging to the family members and caregivers of service members and veterans who live 50 miles or more away from the C.W. Bill Young Medical Center.

Keynote Speaker Delatorro L. McNeal mesmerized the attendees with his high energy and enthusiasm. He challenged them to master their mindset, start the day with gratitude, keep a positive environment, engage in self-care, and transform their lives. He inspired the attendees to do rise above mediocrity and do more. McNeal told attendees that transformation is required for change. He shared his life lessons while providing actionable leadership lessons during his presentation. McNeal's animated spirit was contagious. AFC members were eager to discuss how to begin using their new tools for life.

The conference culminated on Friday with the announcements of the Chapter of the Year ~ Indian River State College, Commission of the Year ~ Learning Resources Commission, and the Region of the Year ~ Region 2.

2019 MEETING AND EVENT SUMMARY

EVENT	LOCATION		
Board of Directors Meeting	Seminole State College Sanford/Lake Mary Campus	January 30, 2019	36
Leadership Conference	Seminole State College Sanford/Lake Mary Campus	January 31 – February 1, 2019	61
AFC Legislative Days	AFC Building, Tallahassee, FL	February 6-7, 2019	29
Learning Resources Commission Virtual Spring Conference	Online	March 1, 2019	48
AFC Trustee Commission Legislative Conference	Doubletree by Hilton Tallahassee	March 13-14, 2018	86
Region V Spring Conference	Miami Dade College	March 28-29, 2019	64
AFC International Conference on College Teaching and Learning	St. Petersburg Hilton St. Petersburg, Florida	April 3-5, 2019	114
Region III Spring Conference	College of Central Florida	April 12, 2019	53
Region I Spring Conference	Chipola College	April 19, 2019	58
Region II Spring Conference	Florida State College at Jacksonville	April 19, 2019	62
Region IV Spring Conference	South Florida State College, Avon Park, FL	April 26, 2019	55
Board of Directors Meeting	College of Central Florida	May 13, 2019	33
Facilities Commission Spring Conference	South Florida State College Avon Park, Florida	May 16-17, 2019	45
Student Development Commission Spring Conference	College of Central Florida	May 14-16, 2019	110
Council of Presidents Annual Meeting	Villas of Grand Cypress, Orlando	June 6-7, 2019	38
Membership Development Conference	Palm Beach State College - Palm Beach Gardens Campus	July 10, 2019	20
Behavioral Intervention Team Training	Palm Beach State College - Palm Beach Gardens Campus	July 9-10, 2019	59
Campus Safety Symposium	Palm Beach State College - Palm Beach Gardens Campus	July 11-12, 2019	53
AFC Legislative Committee Annual Retreat	Hilton West Palm Beach West Palm Beach, FL	July 29-31, 2019	21
CCP CORE+ Workshop: 5G Power Skills for College Professionals	Innisbrook, Palm Harbor, FL	September 19, 2019	19
Board of Directors Meeting	Innisbrook Palm Harbor, FL	September 20, 2019	33
Board of Directors Meeting	Innisbrook Palm Harbor, FL	November 5, 2019	39
AFC 70th Annual Meeting and Conference	Innisbrook Palm Harbor, FL	November 6-8, 2019	296

2019 AWARDS AND RECOGNITIONS

Dr. James L. Wattenbarger Award

Dr. E. Ann McGee, President Emerita, Seminole State College of Florida

Commission of the Year

Learning Resources Commission

Region of the Year

Region II

Chapter of the Year

Indian River State College

Distinguished Service Award

Carol Quinn, Pensacola State College
Nancy Zinser, Palm Beach State College

Honorary Life Membership Award

Dr. Tunjarnika Coleman-Ferrell, Palm Beach State College
Sandra L. Barrett, Palm Beach State College
Debbie Bowe, College of Central Florida
Dr. Eduardo Padron, Miami Dade College

Special Presidential Award

Jessie Clayton, Tallahassee Community College
Tom Mason, Santa Fe College

AFC Leadership Service Award

Ray Coulter, Palm Beach State College

Tracy Glidden, Eastern Florida State College

Marjorie McGee, College of Central Florida

AFC Excellence Award/ 2019

Aspen Prize Finalists

Indian River State College
Broward College
Miami Dade College

2019 Aspen Prize Winners

Indian River State College
Miami Dade College

AFC Membership Growth Award

Small College: South Florida State College
Medium College: Tallahassee Community College

Large College: St. Petersburg College

AFC Membership Retention Award

Santa Fe College
South Florida State College

Membership Incentive Program Awards for Individuals

1st Place: Jessie Clayton, Tallahassee Community College
2nd Place: Lena Phelps, South Florida State College
3rd Place: Dotty Terryn, Gulf Coast State College

Membership Incentive Program Chapter Membership Growth Award

Daytona State College
Platinum Chapter
College of Central Florida
Indian River State College
Pasco Hernando State College
Pensacola State College
Tallahassee Community College

Gold Chapter

Daytona State College
Eastern Florida State College
Gulf Coast State College
Miami Dade College
St. John's River State College
Seminole State College
South Florida State College

Silver Chapter

Lake-Sumter State College
St. Petersburg College

2019 LEROY COLLINS DISTINGUISHED ALUMNI AWARDS

Lifetime Achievement Award
Captain Malcolm Johns, Indian River State College
Against The Odds Award
Johanna Cook, Northwest Florida State College
Hometown Hero Award
Police Chief Craig Capri, Daytona State College
Rising Star Award
James Kassaga Arinaitwe, Tallahassee Community College

CERTIFIED COLLEGE PROFESSIONAL PROGRAM

The Certified College Professional (CCP) program currently offers the Florida College Professional Certificate (FCPC) which is designed to provide a statewide overview of the Florida College System (FCS), enhance individual job performance, build future leaders, and designate college professionals who demonstrate the knowledge essential to the practice of higher education. The FCPC offers four core courses that are available to be taken either in-person in conjunction with AFC events or online.

Continued improvement and expansion of the program remains a priority of the AFC. To that end, in 2019, the AFC launched the CORE+ workshop series focused on leadership to offer innovative and cutting edge professional development opportunities to AFC members.

Since its inception in 2012, the program has produced 78 graduates, and currently has 44 enrolled participants. Fourteen AFC members, the 8th graduating CCP class, received their Florida College Professional Certificates in the fall of 2019.

SERVICE PROJECTS

The AFC cares about its community. Community is a core value of the Association of Florida Colleges. Each chapter, throughout the year, participates in numerous service projects giving back to their communities. With 28 chapters statewide, the AFC reached over 49 organizations in 2019.

Additionally, at all of its region and

commission meetings and at the annual conference, the AFC selected an organization to recognize and contribute to as it continued to demonstrate its on-going commitment to providing service in Florida's communities. A few of the organizations benefitting from the AFC in 2019:

- Give The Kids the World Village

- United Way of NE Florida ~ Disaster Kits for Kids!
- Kimberly's Center for Child Protection
- Early Learning Coalition of Manatee County
- Arnette House Inc.
- Stellar Leadership Academy
- Bay Pines Fisher House

2019 PARTNERSHIPS AND AFFILIATIONS

The AFC partners with a variety of organizations to enhance its benefits to its members. Over the years, these affiliations have grown to include educational opportunities for AFC members through tuition discounts to providing support to organizations that work with and support members and member institutions.

Other Partnerships and Affiliations:

- American Association of Community Colleges (AACC)
- Association of Community College Trustees (ACCT)
- Community College Conference on Legal Issues, Valencia College
- Division of Florida Colleges, Florida Department of Education

- The Learning House, Inc.
- Lynn University
- National Behavioral Intervention Team Association (NaBITA)
- National Institute for Staff and Organizational Development (NISOD)
- Southern New Hampshire University

ADVOCACY

The AFC plays a key role in legislative affairs in conjunction with the Council of Presidents and the AFC Legislative Committee. The AFC is prominent in monitoring and protecting college faculty and employee-related issues. These include FRS, DROP, tenure and continuing contracts, and campus safety.

The AFC Legislative Committee includes governmental relations staff from most colleges. Its role is to monitor and analyze proposed bills, develop a framework for substantive policy and budget issues

that arise, provide support for the Council of Presidents, and advocate for all 28 Florida colleges as the Florida College System.

Working with AFC contracted lobbyists from Southern Group, under direction from the Council of Presidents, our colleges fared better during the 2019 Regular Legislative session. Through the collective efforts of our legislative team, about \$16 million in new program funds were appropriated. Additionally, \$40 million in performance funding was appropriated benefitting all colleges.

PUBLICATIONS

Capitol Perceptions

Capitol Perceptions is published weekly during the annual Florida Legislative Session. This publication provides updates on current legislative issues and bills as they progress throughout the annual session.

Current

The Association's official newsletter, *Current*, was published quarterly in 2019. *Current* is filled with informative and interesting articles about the community and state college profession as well as

AFC activities, members, chapters, commissions and other groups. It is distributed electronically via the AFC website.

On the Horizon

On the Horizon, a biweekly e-newsletter sent to all AFC members, was launched in 2018. *Horizon* keeps members informed of upcoming professional development opportunities, events and meetings, calls for proposals, registration deadlines, AFC membership benefits and partnerships, and other information useful to have in advance.

2019 BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

President

Marjorie McGee
College of Central Florida

President Elect

Matthew White
Chipola College

Vice President for Regions & Chapters

Ray Coulter
Palm Beach State College

Vice President Elect for Regions & Chapters

Holly Sutton
Florida Gateway College

Vice President for Commissions

Tracy Glidden
Eastern Florida State College

Vice President Elect for Commissions

John Fey
Pasco-Hernando State College

Immediate Past President

Tunjarnika Coleman-Ferrell
Palm Beach State College

COMMISSION CHAIRS

Administration

Lynne O'Dell
Indian River State College

Campus Safety

Alan Montgomery
Indian River State College

Career and Professional Employees

Katie Profeta
Indian River State College

Communications and Marketing

Kelly Hogan
Indian River State College

Equity, Diversity, and Inclusion

Daniella Pierre
Miami Dade College

Facilities

Govindah Ramnarain
South Florida State College

Faculty

Jean Scheppers
College of Central Florida

Healthcare Education Institutional

Ann Hubbard
Indian River State College

Nancy Zinzer
Palm Beach State College

Institutional

Effectiveness, Planning and Professional Development

Michael Pelitera
Indian River State College

Learning Resources

Claire Miller
South Florida State College

Student Development

Mikel James
College of Central Florida

Technology

Jesse Clayton
Tallahassee Community College

Trustees (through June 30)

Tim Morris
Lake-Sumter State College

Workforce, Adult and Continuing Education

Ryan Buckthorpe
Hillsborough Community College

REGION DIRECTORS

Region I

Wanjiku Jackson
Northwest Florida State College

Region II

Matt Wetzel
Florida State College at Jacksonville

Region III

Kim Sellers
College of Central Florida

Region IV

Jaimie Pagels
Polk State College

Region V

Mark Johnson
Miami Dade College

STANDING COMMITTEES

Awards

Katrina Porter
Gulf Coast State College

Bylaws

Bill Mullooney
Valencia College

Finance and Human Resources

Byron Todd
Tallahassee Community College

Certified College Professional Program

Christine Tripp
Eastern Florida State College

Legislative

Jack Capra (through June 30)
Northwest Florida State College

Membership Development

Wanda Curtiss
Miami Dade College

Stephanie L. Campbell
Polk State College

Member Services

Melonie Miner
Pensacola State College

Nominating

Tunjarnika Coleman-Ferrell
Palm Beach State College

Planning and Development

Holly Sutton
Florida Gateway College

Gregory Williams
Tallahassee Community College

Policy & Advocacy

Joe Pickens (through June 30)
St. Johns River State College

Service Projects

Sandi Barrett
Palm Beach State College

EX OFFICIO MEMBERS

Chancellor, The Division of Florida Colleges

Kathy Hebda
The Florida College System

Council of Presidents

(through June 30)
Jim Murdaugh

Tallahassee Community College

AFC Foundation Board

Andre Hawkins
Indian River State College

AFC Retirees

Pat Harrell (retired)

Association of Florida Colleges

Michael Brawer

AFC STAFF

Michael Brawer

Executive Director/CEO

Marsha Kiner

Associate Executive Director for Membership and Professional Development

Eileen Johnson

Director of Administration and Finance

Lucia Fishburne

Communications and Marketing Coordinator

David Schrenk

Association Specialist

Sharlee Whiddon

Association Administrative Specialist

