ASSOCIATION OF FLORIDA COLLEGES



2018 ANNUAL REPORT

MISSION

The Association of Florida Colleges, Inc. is the professional association of Florida's 28 public member institutions of the Florida College System, their boards, employees, retirees and associates, and the employees of the Division of Florida Colleges. The mission of the Association is to actively promote, represent, and support members and institutions as they provide their students and the citizens of Florida with a world-class college system.

ABOUT THE ASSOCIATION

The Association of Florida Colleges was founded in 1949 as the Florida Association of Public Junior Colleges by the presidents of Florida's first four public junior colleges. Its mission was to unite the colleges for the purposes of helping the Florida Legislature understand the junior college mission and to advocate for Florida's public junior colleges in the development of the state's long-range plan for higher education. The AFC is the only organization which represents all employees, presidents, and trustees associated with a college system. Today, all 28 of the state's colleges support the work of the Association through institutional dues as do 7,000+ members through the sharing of their talents, time and energy.

VALUES

The Mission of the Association is driven by the following values:

- Professional Growth and Development
- 2) Advocacy
- 3) Leadership
- 4) Community
- 5) Innovation
- 6) Networking

STRATEGIC GOALS

- Develop and support professional development, education, and leadership opportunities of the Association members.
- Advocate for policies, budgets and programs on behalf of the Association's institutional and individual members.
- Communicate public policy and legislative issues, and engage in cooperative research activities related to those issues.
- Increase public awareness of the mission, purpose, and accomplishments of the Florida College System.
- Showcase and reward exemplary programs, practices, activities, and individuals.
- Enhance, encourage, and facilitate communication, cooperation, professionalism, and camaraderie among individual Association members.
- Promote membership development and services that ensure an active and vital Association.
- Maintain a fiscally sound organization that is efficiently and effectively managed.
- Provide opportunities for and engage in services to benefit the external community.

AFC FOUNDATION

The AFC Foundation, Inc. provides charitable and educational financial support to the Association of Florida Colleges, its members and institutions. The AFC Foundation operates three funds.

The Professional Development Scholarship Program annually awards members up to \$300 to participate in any AFC professional development program. Funds may be used for the Certified College Professional Program, the AFC Leadership Conference, the Membership Development Workshop, the Campus Safety Symposium, the Annual Conference, and/or Commission and Region educational events. In 2018, six AFC members received \$1800 in scholarship funds from the AFC Foundation.

The General Fund provides support for various AFC educational events as well as individual AFC members in need. In October 2018, the AFC Foundation and the AFC each dedicated \$5,000 each to provide Hurricane Michael Relief Funds to members affected by the devastating storm. Proceeds from our Annual Silent Auction were dedicated to this fund as well. \$16,900 was distributed to 43 AFC Members in the panhandle area who experienced extensive loss to personal property and possessions as a result of the hurricane. Awards ranged from \$100-\$400 depending on need.

FINANCIAL SUMMARY NOTE: Significant change in net assets and liabilities is the result of selling the AFC downtown building in 2017.

	2018	2017	
	ASSETS		
CASH	\$364,780.00	\$673,468.00	
PROPERTY AND EQUIPMENT, NET	\$35,180.00	\$1,028,043.00	
TOTAL ASSETS	\$399,960.00	\$1,701,511.00	
	LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES	\$97,389.00	\$83,351.00	
LONG-TERM LIABILITIES	\$0.00	\$18,310.00	
NET ASSETS	\$302,571.00	\$1,599,850.00	
TOTAL LIABILITIES AND NET ASSETS	\$399,960.00	\$1,701,511.00	
BANK BALANCES AS OF	DEC. 31, 2018	DEC. 31, 2017	
TOTAL CASH	\$510,878.00	\$575,783.00	

2018 MEMBERSHIP BY THE NUMBERS As of 12/31/18

College	MEMBERS
Broward College	220
Chipola College	172
College of Central Florida	292
Daytona State College	278
Eastern Florida State College	200
Florida Gateway College	135
Florida Keys Community College	40
Florida SouthWestern State College	97
Florida State College at Jacksonville	237
Gulf Coast State College	222
Hillsborough Community College	210
Indian River State College	502
Lake-Sumter State College	156
Miami Dade College	442
North Florida Community College	39
Northwest Florida State College	160
Palm Beach State College	424
Pasco-Hernando State College	265
Pensacola State College	281
Polk State College	252
St. Johns River State College	236
St. Petersburg College	237
Santa Fe College	355
Seminole State College of Florida	195
South Florida State College	257
State College of Florida, Manatee ~ Sarasota	136
Tallahassee Community College	130
Valencia College	400
Other Supporting Chapters	
Division of Florida Colleges	8
AFC Staff/Life Members	6
Associates	4
Affiliates	1
Trustees	203
Overall Totals:	6,792

Commission	MEMBERS
Administration Represents the interests of administrative and business affairs staff.	1,105
Campus Safety Provides a collaborative community in which all 28 state-assisted colleges in Florida could discuss and learn from each other's diverse safety and security needs, situations, practices, policies, and procedures	153
Career and Professional Employees Promotes professional growth and exchange of information among the career and professional (non-administrative, non-faculty) employees.	1,822
Communications and Marketing Promotes professional growth and development among commission members	378
Equity, Diversity, and Inclusion Provides leadership, advice, counsel and opportunity for professional development on EA/EO matters.	383
Facilities Promotes the interests and issues of community college facilities planning and institutional services.	163
Faculty Promotes quality leadership, professional services and seeks solutions on matters relating to faculty.	1,810
Healthcare Education Promotes legislative awareness, professional development, and recognition of best practices in all areas of healthcare education.	261
Institutional Effectiveness, Planning, and Professional Development Improves institutional effectiveness, planning and research.	534
Learning Resources Represents the interests of Learning Resources personnel.	626
Student Development Involves members of the Student Affairs offices in carrying out the goals and objectives of the student personnel philosophy.	1,366
Technology Represents the interests of Florida's community and state college personnel whose job interests include technology related activities or issues. The Technology Commission strives to enhance student learning, improve institutions effectiveness and promote effective participation in all aspects of technology management, planning, information sharing, eLearning and innovation.	707
Trustees Promotes the role and education of Florida college trustees.	275
Workforce, Adult and Continuing Education Promotes the interest of Workforce Adult and Continuing Education personne	744 el.
Totals:	10,327





ACTIVITIES AND EVENTS

During 2018, the AFC hosted and provided support for 30 meetings and conferences serving more than 1,434 members. The AFC State Office hosts four statewide conferences in addition to four Board of Directors meetings annually. They are the Annual Leadership Conference, the International Conference on College Teaching & Learning, the Campus Safety Symposium, and the Annual Meeting & Conference. In addition to these meetings, the AFC also facilitates nine meetings annually for the FCS Council of Presidents.

The Association also handles 3 yearly meetings for the Council of Presidents Councils, the Council of Student Affairs, the Council of Instructional Affairs, and the Occupational Education Standing Committee. These meetings have an average attendance of 173 attendees.

JANUARY In early January, the AFC hosted 107 members of the Trustees Commission in Tallahassee for their annual Legislative Conference. The Trustees received information about the 2018 legislative priorities, a prognosis on the legislative session, and discussed the legislative priorities for the Florida College System. At the luncheon, a Constitution Revision Commissioner Panel discussed the CRC and its work. Keynote Speaker Brandon Busteed shared information from Gallup and Tallahassee Community College Trustee Karen Moore was unanimously selected as Trustee of the Year.

In late January, the AFC hosted its annual Legislative Days which provided members an opportunity to visit the Capitol to meet with state legislators. AFC CEO Michael Brawer provided a workshop on the AFC Advocacy Process. Workshops on social media and how to be a good member advocate, how bills become laws, and an update on the pending legislative issues were provided. Later in the week, the 2018 AFC Board of Directors met and the Annual Leadership Conference kicked off with the formal dedication and ribbon cutting for the new AFC Building on Mahan Drive. AFC members and friends were on hand for the dedication and celebration.

At the Leadership Conference, attendees heard from four system leaders about their secrets for success. The panel of CEO's shared their individual journeys to leadership. Each echoed the mantra that preparation will eventually meet opportunity. Attendees also heard from a panel of college lobbyists about the role of lobbyists in leadership. Additional workshops were held on membership development strategies, goal setting, strategic planning, AFC awards, region and commission roles and responsibilities, an AFC SWOT analysis, and the art of leadership regardless of your title.

FEBRUARY The AFC Trustees traveled to Washington DC to participate in the Association of Community College Trustees National Legislative Summit. The AFC Trustees hosted a breakfast for former Lt. Governor and Education Commissioner Frank Brogan who spoke to the group about upcoming federal issues in higher education. AFC CEO Michael Brawer and a group of Trustees met with Senator Bill Nelson and the education policy staff of Senator Marco Rubio about federal higher educational policies and campus safety issues. Later, Presidents and Trustees met with their respective congressmen from their districts.

MARCH, APRIL, AND MAY Throughout the spring, a myriad of professional development opportunities were offered statewide at the Region & Commission Conferences. The Learning Resources Commission (LRC) held a virtual conference on March 1st with 55 attendees. The conference showcased exemplary practices in library science and library support. LRC also held a virtual service project where they collected socks for the homeless.

Region 3 kicked off its Spring Conference on March 30th with its theme "All Together Now!" Joined by the Campus Safety and Technology Commissions at Seminole State College, sessions on conflict resolution, initiating a campus mentor project, eLearning, and collaborative campus safety were offered. A highlight of the Conference was the Insight 7: Storytelling with a Purpose session by

the Institutional Effectiveness, Planning, and Professional Development Commission (IEPPD). Four commission chairs shared their stories of challenges and successes in their personal and professional lives.

On April 2, the first annual AFC International Conference on College Teaching and Learning (ICCTL) kicked off in Orlando with a preconference workshop on high failure rates in gateway courses facilitated by Betsy Barefoot & John Gardner of the John N. Gardner Institute for Excellence in Undergraduate Education. On Tuesday evening, AFC partnered with the University of Florida's Institute of Higher Education (IHE) and the Florida College System to celebrate IHE's 50th Anniversary. On Wednesday, the ICCTL's opening plenary began with a Keynote from Jeffrey Selingo on higher education trends in a fast-changing economy. On Thursday, a panel of past and present College Presidents shared their unique journeys to leadership. AFC President, Dr. Nika Coleman-Ferrell, moderated the all-female panel as they shared personal philosophies and sage advice with the attendees about navigating their careers, finding balance, seeking mentors and mentorships, and how they overcame challenges women CEOs.

On April 13, the Region 2 Conference, "Service, Leadership & Professional Development So Good, It's Scary!" was held at Florida Gateway College. Workshops on emotional intelligence, AFC membership, communications, and positive reframing were held. The region service project benefitted the North Florida Animal Rescue. Approximately 120 pounds of donations were received, including over 70 pounds of food and treats. Additionally, attendees played Kahoot! with AFC trivia and received a legislative update from AFC CEO Michael Brawer.

Region 1 held its joint conference with the Equity, Diversity, & Inclusion Commission (EDI) and the Career & Professional Employees Commission (CPEC) at Pensacola State College on April 20th. The theme "Oh, The Places You Will Go!" was highlighted by a myriad of workshops on guided pathways textbook and learning platform for student career choices, best practices in advising, effective customer service, and financial planning. The region community service project was the United Way Reading Pals Program. Attendees donated stacks of children's books.

On April 27, South Florida State College hosted the Region 4 joint conference with the Learning Resources Commission and the Institutional Effectiveness, Planning, and Professional Development Commission. The theme "Start Your Engines!" was highlighted by the race car parked in front of the conference center and students waving flags at the building entrance as each attendee arrived. Keynote speaker, Patrick T. Grady made attendees laugh out loud as he recounted numerous stories of personal, professional, and family success. He reminded attendees to invest in themselves and continue to invest in their communities through their students and others. During the conference, professional development sessions on faculty development and peer coaching, redesign of library curriculum, improving enrollment and recruitment, recruiting AFC members, engaging student veterans, active shooter training, and best practices in institutional effectiveness were offered.

In May, Region 5 in collaboration with the Administration, Facilities, Faculty and Workforce, Adult & Continuing Education Commissions hosted their spring conference at Indian River State College. With workshops on open educational resources (OER), Composition Curriculum, learning space redesign, and a presentation on crisis response dogs. A presentation by Florida Keys Community College President, Dr. Jonathan Gueverra, on the impact of Hurricane Irma was a major highlight of the conference.

The Student Development Commission (SDC) held a spring conference in partnership with the Communications and Marketing Commissions at Gulf Coast State College. More than 90 members participated in concurrent professional development sessions and watched the exemplary practice competitions during the conference. College President, Dr. John Holdnak, welcomed the commissions to GCSC. Keynote speaker, Steve Millaway of TechFarms, LLC, discussed the collaboration between education, business, and other organization to grow Florida's STEM jobs for students. Other workshops included effective customer service, financial aid roundtable, FRS Retirement, team development, crisis management, verbal judo, and student development theory. The closing keynote provided by GCSC VP of Strategic Projects & Economic Development, Glen McDonald, highlighted the keys to effective communications.

JULY In July, over 100 faculty, law enforcement officers, and professional staff attended the third annual Campus Safety Symposium held at Daytona State College. The symposium focused on sharing best practices, tools, and resources on campus safety, mental health, and behavior intervention. Opening speaker, Volusia County Sheriff Michael J. Chitwood, emphasized the importance of prevention and mental health. He highlighted the need for the entire college campus

community to be involved in addressing campus safety issues and work together for the common good of the community at large. Concurrent professional development sessions covering topics such as campus security, active shooter training, mental health and college students, and behavioral intervention teams were also offered. A major highlight of the symposium was a session presented by law enforcement officials from the University of Florida and the Alachua County Sheriff's Office. They shared a comprehensive look at the Richard Spencer event that brought white nationalists to Gainesville and UF. Attendees were given a behind the scenes look into how the university partnered with local law enforcement as well as how they collaborated with Santa Fe College's Police Department to ensure no violence was carried out in Gainesville. Day two of the symposium offered an in-depth workshop on emotional support and recovery training by Dr. Rebecca Bolante of Bolante.NET from Oregon. This workshop provided the essential tools for survivors and responders for establishing support rooms for post disaster emotional support.

Two days prior to the symposium, the AFC provided over 80 attendees phase one of a certification program for Behavioral Intervention Team (BIT) development. The certification is authorized by the National Behavioral Intervention Team Association through the National Council for Higher Education Risk Management. Attendees gained an understanding of the best practices for team formation and operations. They also gained practical, hands-on tools to assist in implementing a BIT at their colleges.

NOVEMBER In November, the AFC met in Orlando for the Association's flagship event – the Annual Meeting and Conference – to share best practices, expand networks, and recognize the Association's best and brightest.

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2018 MEETING AND EVENT SUMMARY

EVENT	LOCATION	DATE	ATTENDEES
AFC Trustee Commission Legislative Conference	Hotel Duval, Tallahassee, FL	January 10-11, 2018	107
AFC Legislative Days	AFC Building, Tallahassee, FL	January 30-31, 2018	20
Leadership Conference	AFC Building, Tallahassee, FL	January 30-31, 2018	50
Board of Directors Meeting	AFC Building, Tallahassee, FL	January 31, 2018	23
Learning Resources Commission Virtual Spring Conference	Online	March 1, 2018	55
Region III & Campus Safety Commission Spring Conference	Seminole State College of Florida, Sanford, FL	March 30, 2018	47
Board of Directors Meeting	Caribe Royale, Orlando, FL	April 3, 2018	24
AFC International Conference on College Teaching and Learning	Caribe Royale, Orlando, FL	April 3-6, 2018	120
Region II Spring Conference	Florida Gateway College, Lake City, FL	April 13, 2018	21
Region I & Career and Professional Employees Commission Spring Conference	Pensacola State College, Pensacola, FL	April 20, 2018	67
Region IV Spring Conference	South Florida State College, Avon Park, FL	April 27, 2018	74
Region V, Facilities Commission Spring Conference	Indian River State College, Fort Pierce, FL	May 10, 2018	71
Student Development Comm., Communications and Marketing Comm. Spring Conference	Gulf Coast State College, Panama City, FL	May 15-17, 2018	90
Council of Presidents Annual Meeting	Hillsborough Community College/ Renaissance Tampa International, Tampa, FL	June 11, 2018	39
Board of Directors Meeting	Daytona State College, Daytona Beach, FL	July 11, 2018	28
Membership Development Workshop	Daytona State College, Daytona Beach, FL	July 11, 2018	32
Behavioral Intervention Team Training Conference	Daytona State College, Daytona Beach, FL	July 11-12, 2018	88
Campus Safety Symposium	Daytona State College, Daytona Beach, FL	July 12-13, 2018	90
AFC Legislative Committee Annual Retreat	Zota Beach Resort, Longboat Key, FL	July 25-27, 2018	28
Board of Directors Meeting	Wyndham Orlando International Drive, Orlando, FL	September 21, 2018	26
Board of Directors Meeting	Wyndham Orlando International Drive, Orlando, FL	November 6, 2018	35
AFC 69th Annual Meeting and Conference	Wyndham Orlando International Drive, Orlando, FL	November 7-9, 2018	316

ACTIVITIES AND EVENTS Continued from page 5.

Held each fall, the Annual Conference is the major opportunity for members and their colleagues to receive professional development and be recognized for their work throughout the year.

The Conference provided more than 60 workshops focused on career and professional growth, teaching and learning, student development, technology, and leadership and safety. Presenters highlighted engagement, innovation, and collaboration. Exemplary practices across disciplines including the Professor of the Year Competition as well as best practices in Communications & Marketing were presented. Additional presentations provide in-depth training and highlighted trends and practical resources in math pathways, learning resources, campus safety, cyber technology, student development,

and career development. More than 40 awards were presented to and received by members over the three days including the Professor of the Year, the AFC Distinguished Service Awards, and the Honorary Life Membership Awards. The Annual Service Project brought in items for Hurricane Relief for members impacted by Hurricane Michael in the Panhandle.

Keynote Speaker Lucas Boyce captivated the attendees with his life lessons that demonstrated how he went from a child of the foster care system to working in the White House and for the Orlando Magic. He shared the ABC's of Life along with his belief that everyone can make a positive impact in the lives of others. The conference culminated on Friday with the announcements of the Chapter of the Year ~ Indian River State College, Commission of the Year ~ Learning

CERTIFIED COLLEGE PROFESSIONAL PROGRAM

The Certified College Professional (CCP) program currently offers the Florida College Professional Certificate (FCPC) which is designed to provide a statewide overview of the Florida College System (FCS), enhance individual job performance, build future leaders, and designate college professionals who demonstrate the knowledge essential to the practice of higher education. The FCPC offers four core courses that are available to be taken either in-person in conjunction with major AFC events or online through the CCP portal.

With 47% of Florida College System employees reaching

retirement age in the next 5-10 years, it is critical that professional development be offered to help bridge the gap and develop the next generation of leaders. Continued improvement and expansion of the program remains a priority of the AFC.

Since its inception in 2012, the program has produced 65 graduates, and currently has 55 enrolled participants. At the 2018 Annual Meeting and Conference, nine AFC members, the 7th graduating CCP class, received their Florida College Professional Certificates.

SERVICE PROJECTS

The AFC cares about its community. Community is a core value of the Association of Florida Colleges. Each chapter, throughout the year, participates in numerous service projects giving back to their communities. With 28 chapters statewide, the AFC reached over 50 organizations in 2018.

Additionally, at all of its region and commission meetings and at the annual conference, the AFC selected an organization to recognize and contribute to as it continued to demonstrate its on-going commitment to providing service in Florida's communities. A few of the

organizations benefitting from the AFC in 2018:

- Hope Haven Transitional Housing
- United Way Reading Pals
- Daytona State College Center for Women & Men
- Purse Project Sundry Collections ~ Donations for women & children
- · Second Harvest Food Bank of Central Florida
- Gulf Coast State College & Chipola College: Hurricane relief items for students & employees impacted by Hurricane Michael
- · Second Harvest Food Bank of the Big Bend

2018 AWARDS AND RECOGNITIONS

Dr. James L. Wattenbarger Award

Mr. J. David Armstrong, President Emeritus, Broward College

Commission of the Year

Learning Resources Commission

Region of the Year

Region II

Chapter of the Year

Indian River State College

Distinguished Service Award

- Holly Sutton, Florida Gateway College
- Forough Hosseini, Daytona State College

Honorary Life Membership Award

- · Chris Thomes, Gulf Coast State College
- Dr. Robert Flores, South Florida State College

Presidential Leadership Award

- Jim Robinette, Palm Beach State College
- Sandra Cesaretti Ray, Pensacola State College

Presidential Unsung Hero Award

Sofia Toledo, Palm Beach State College

AFC Leadership Service Award

• Stephanie L. Campbell, Polk State College

Leadership Service Award

• Byron Todd, Tallahassee Community College

AFC Excellence Award/ 2019 Aspen Prize Finalists

- Indian River State College
- Broward College
- Miami Dade College

AFC Membership Growth Award

- Palm Beach State College, *Greatest Numerical Increase of Members Over Previous Year Large College*
- Tallahassee Community College, Greatest Numerical Increase of Members Over Previous Year - Medium College
- College of Central Florida, Greatest Numerical Increase of Members Over Previous Year - Small College

AFC Membership Retention Award

- St. Johns River State College
- Gulf Coast State College
- Hillsborough Community College

Membership Incentive Program Awards for Individuals Recruitment of the most new members

- 1st Place : Carol Pugh, Santa Fe College
- 2nd Place: Greg Williams, Tallahassee Community College
- 3rd Place: Mark Ross, College of Central Florida

Membership Incentive Program Chapter Membership Growth Award Chapter with highest percentage increase of full-time members

Tallahassee Community College

Platinum Chapter

- College of Central Florida
- Eastern Florida State College
- Indian River State College
- Lake Sumter State College

- Northwest Florida State College
- Pasco-Hernando State College
- Pensacola State College
- Seminole State College

Gold Chapter

- Daytona State College
- Gulf Coast State College
- Hillsborough Community College
- Miami Dade College
- St. John's River State College
- South Florida State College

Silver Chapter

- St. Petersburg College
- State College of Manatee- Sarasota
- Tallahassee Community College

PARTNERSHIPS AND AFFILIATIONS

The AFC partners with a variety of organizations to enhance its benefits to its members. Over the years, these affiliations have grown to include educational opportunities for AFC members through tuition discounts to providing support to organizations that work with and support members and member institutions.

Other Partnerships and Affiliations:

- The Chair Academy
- Community College Futures Assembly ~ Bellwether Awards
- UF Institute for Higher Education ~ CCP
- Institute for Credentialing Excellence (ICE)
- Division of Florida Colleges, Florida Department of Education
- Community College Conference on Legal Issues, Valencia College
- The Learning House, Inc.
- Southern New Hampshire University

ADVOCACY

The AFC plays a key role in legislative affairs in conjunction with the Council of Presidents and the AFC Legislative Committee. The AFC is proactive in monitoring and protecting college faculty and employee-related issues. This includes FRS, DROP, tenure and continuing contracts, and campus safety.

The AFC Legislative Committee includes governmental relations staff from most colleges. Its role is to monitor and analyze proposed bills, develop a framework for substantive policy and budget issues that arise, and advocate for all 28 Florida colleges as the Florida College System.

Working with AFC contracted lobbyists from Ballard Partners Florida, under direction from the Council of Presidents, our colleges fared better during the 2018 Legislative Regular Legislative session. For the third year in a row, the AFC played an integral role in defeating

a bill that would have allowed the concealed carry of firearms on our college and university campuses. Through the work of our lobbyists, \$7.5 million in program funds were restored from the previous year's cut of \$30.2million.

The AFC was a leader in the effort to pass Amendment 7 to the constitution. After legislative efforts to restructure the FCS statewide governance under a proposed board failed, efforts to do the same in the constitution actually ended up benefitting the colleges. Amendment 7 re-affirms the authority of our District Boards of Trustees, solidifies our statewide oversight by the State Board of Education, and places the FCS in the Constitution along with the State University System and the K-12 system. Amendment 7 passed by a statewide referendum of 65% for and 24% opposed.

PUBLICATIONS

Capitol Perceptions

Capitol Perceptions is published weekly during the annual Florida Legislative Session. This publication provides updates on current legislative issues and bills as they progress throughout the annual session.

Current

The Association's official newsletter, *Current*, was published five times in 2018. Current is filled with informative and interesting articles about the community and state college profession as well as AFC

activities, members, chapters, commissions and other groups. It is distributed electronically via the AFC website.

On the Horizon

On the Horizon, a biweekly e-newsletter sent to all AFC members, was launched in 2018. Horizon keeps members informed of upcoming professional development opportunities, events and meetings, calls for proposals, registration deadlines, AFC membership benefits and partnerships, and other information useful to have in advance.

2018 BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

President

Tunjarnika Coleman-Ferrell Palm Beach State College

President-Elect

Marjorie McGee

College of Central Florida

VP for Regions & Chapters

Stephanie L. Campbell Polk State College

VP-Elect for Regions & Chapters

Ray Coulter

Palm Beach State College

VP for Commissions

Byron Todd

Tallahassee Community College

VP-Elect for Commissions

Tracy Glidden

Eastern Florida State

College

Immediate Past-President

Robert Flores

South Florida State College

COMMISSION CHAIRS

Administration

Brenda Rante

Indian River State College

Campus Safety

Doug Prevatt

College of Central Florida

Career and Professional Employees

Gregory Williams

Tallahassee Community College

Communications and Marketing

Chris Thomes

Gulf Coast State College

Equity, Diversity, and Inclusion

Michelle Dames

Tallahassee Community College

Facilities

John Barbieri

Indian River State College

Faculty

Xiao Wang

Broward College

Healthcare Education

Institutional (Provisional) Effectiveness, Planning

and Professional Development

Lorenzo Carswell

Hillsborough Community College

Learning Resources

Claire Miller

South Florida State College

Student Development

Lori Cannon

Gulf Coast State College

Technology

Ron Kielty

College of Central Florida

Trustees (through June 30)

Marili Cancio

Miami Dade College

Workforce, Adult and Continuing Education

Belinthia Berry St. Petersburg College

REGION DIRECTORS

Region I

Melonie Miner Pensacola State College

Region II

Holly Sutton

Florida Gateway College

Region III

James Miller

Seminole State College College

Region IV

Tina Adams

South Florida State College

Region V

Michael Pelitera

Indian River State College

STANDING COMMITTEES

Awards

Katrina Porter Gulf Coast State College

Bylaws

Bill Mullowney Valencia College

Finance and Human Resources

Byron Todd

Tallahassee Community

College

Certified College Professional Program

Charlene Latimer

Daytona State College

Legislative

Jack Hall

St. Johns River State College

Membership Development

Wanda Curtiss

Miami Dade College

Member Services

Dana Livesav

Hillsborough Community

College

Alton Austin Eastern Florida State

College

Nominating

Robert Flores

South Florida State College

Planning and Development

Christine Tripp

Eastern Florida State

College

Ryan Woods

Santa Fe College

Policy & Advocacy

Ava Parker

Palm Beach State College

Service Projects

Sandi Barrett

Palm Beach State College

EX OFFICIO MEMBERS

Chancellor, The Division of Florida Colleges

Madeline Pumariega The Florida College System

Council of Presidents

(through June 30)

Tom LoBasso

Daytona State College

AFC Foundation Board

Andre Hawkins

Indian River State College

AFC Retirees

Pat Harrell (retired)

Association of Florida

Colleges Michael Brawer



AFC STAFF

Michael Brawer

Executive Director/CEO

Marsha Kiner Associate Executive Director for Membership and Professional

Development

Eileen JohnsonDirector of Administration and Finance

Lucia Fishburne

Communications and Marketing Coordinator

David Schrenk

Association Specialist

Sharlee Whiddon

Association Administrative Specialist





