



**Empowering Leaders...
and Transforming Lives...**

AFC | Association of
Florida Colleges

2017 ANNUAL REPORT



ABOUT THE ASSOCIATION

The Association of Florida Colleges was founded in 1949 as the Florida Association of Public Junior Colleges by the presidents of Florida's first four public junior colleges. Its mission was to unite the colleges for the purposes of helping the Florida Legislature understand the junior college mission and to advocate for Florida's public junior colleges in the development of the state's long-range plan for higher education. The AFC is the only organization which represents all employees, presidents, and trustees associated with a college system. Today, all 28 of the state's colleges support the work of the Association through institutional dues as do 7,500 members through the sharing of their talents, time and energy.

MISSION STATEMENT

The Association of Florida Colleges, Inc. is the professional association of Florida's 28 public member institutions of the Florida College System, their boards, employees, retirees and associates, and the employees of the Division of Florida Colleges. The mission of the Association is to actively promote, represent, and support members and institutions as they provide their students and the citizens of Florida with a world-class college system.

VALUES

The Mission of the Association is driven by the following values:

- 1) Professional Growth and Development
- 2) Advocacy
- 3) Leadership
- 4) Community
- 5) Innovation
- 6) Networking

STRATEGIC GOALS

- Develop and support professional development, education, and leadership opportunities of the Association members.
- Advocate for policies, budgets and programs on behalf of the Association's institutional and individual members.
- Communicate public policy and legislative issues, and engage in cooperative research activities related to those issues.
- Increase public awareness of the mission, purpose, and accomplishments of the Florida College System.
- Showcase and reward exemplary programs, practices, activities, and individuals.
- Enhance, encourage, and facilitate communication, cooperation, professionalism, and camaraderie among individual Association members.
- Promote membership development and services that ensure an active and vital Association.
- Maintain a fiscally sound organization that is efficiently and effectively managed.
- Provide opportunities for and engage in services to benefit the external community.

FINANCIAL SUMMARY *(Unaudited Estimate)*

	2017	2016
	ASSETS	
CASH	\$673,468.00	\$315,582.00
PROPERTY AND EQUIPMENT, NET	\$1,028,043.00	\$1,790,214.00
TOTAL ASSETS	\$1,701,511.00	\$2,105,796.00
	LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	\$83,351.00	\$139,887.00
LONG-TERM LIABILITIES	\$18,310.00	\$956,326.00
NET ASSETS	\$1,599,850.00	\$1,009,583.00
TOTAL LIABILITIES AND NET ASSETS	\$1,701,511.00	\$2,105,796.00
BANK BALANCES AS OF	DEC. 31, 2018	DEC. 31, 2017
TOTAL CASH	\$575,783.00	\$688,305.00

2017 MEMBERSHIP BY THE NUMBERS

As of 12/31/17

College	MEMBERS
Broward College	179
Chipola College	187
College of Central Florida	249
Daytona State College	298
Eastern Florida State College	236
Florida Gateway College	149
Florida Keys Community College	36
Florida SouthWestern State College	112
Florida State College at Jacksonville	332
Gulf Coast State College	184
Hillsborough Community College	252
Indian River State College	531
Lake-Sumter State College	197
Miami Dade College	496
North Florida Community College	50
Northwest Florida State College	174
Palm Beach State College	377
Pasco-Hernando State College	283
Pensacola State College	325
Polk State College	246
St. Johns River State College	206
St. Petersburg College	247
Santa Fe College	370
Seminole State College of Florida	195
South Florida State College	260
State College of Florida, Manatee ~ Sarasota	138
Tallahassee Community College	108
Valencia College	516
Other Supporting Chapters	
Division of Florida Colleges	7
AFC Staff/Life Members	28
Associates	4
Affiliates	0
Trustees	203
Overall Totals:	7175

Commission	MEMBERS
Administration Represents the interests of administrative and business affairs staff.	1107
Campus Safety Provides a collaborative community in which all 28 state-assisted colleges in Florida could discuss and learn from each other's diverse safety and security needs, situations, practices, policies, and procedures.	112
Career and Professional Employees Promotes professional growth and exchange of information among the career and professional (non-administrative, non-faculty) employees.	1666
Communications and Marketing Promotes professional growth and development among commission members.	359
Equity, Diversity, and Inclusion Provides leadership, advice, counsel and opportunity for professional development on EA/EO matters.	335
Facilities Promotes the interests and issues of community college facilities planning and institutional services.	161
Faculty Promotes quality leadership, professional services and seeks solutions on matters relating to faculty.	1719
Healthcare Education Promotes legislative awareness, professional development, and recognition of best practices in all areas of healthcare education.	250
Institutional Effectiveness, Planning, and Professional Development Improves institutional effectiveness, planning and research.	531
Learning Resources Represents the interests of Learning Resources personnel.	591
Student Development Involves members of the Student Affairs offices in carrying out the goals and objectives of the student personnel philosophy.	1316
Technology Represents the interests of Florida's community and state college personnel whose job interests include technology related activities or issues. The Technology Commission strives to enhance student learning, improve institutional effectiveness and promote effective participation in all aspects of technology management, planning, information sharing, eLearning and innovation.	707
Trustees Promotes the role and education of Florida college trustees.	276
Workforce, Adult and Continuing Education Promotes the interest of Workforce Adult and Continuing Education personnel.	745
Totals:	9875



ACTIVITIES AND EVENTS

During 2017, the AFC hosted and provided support for 30 meetings and conferences serving more than 1,468 members. The AFC office hosts three statewide conferences in addition to four Board of Directors meetings annually. They are the Annual Leadership Conference, the Campus Safety Symposium, and the Annual Meeting and Conference. The AFC provides support to nine Council of Presidents' Meetings and three additional meetings: the Councils of Instructional Affairs, the Council of Student Affairs, and the Occupational Education Standing Committee.

JANUARY

In January, the AFC hosted Legislative Days which provided members an opportunity to visit the Capitol to meet with state legislators. Attendees began the day with a tour of the Florida Supreme Court, toured the Supreme Court Law Library, and visited with Justice Jorge Labarga. Sessions on the AFC Advocacy Process and the do's and don'ts of etiquette and issues messaging were provided. Workshops on how bills become laws and an update on the pending legislative issues were provided.

Later in the week, the AFC Board of Directors met and the Annual Leadership Conference kicked off. At the Leadership Conference, former Lt. Governor Jeff Kottkamp provided insights on his journey to the top of state politics and his start at a Florida College System institution. Attendees also learned about their leadership styles and the importance of leading with a purpose. A panel of AFC officers past and present shared their pathways to leadership and answered questions about their personal journeys. Certified College Professional Program graduates spoke about the program and how completion of the CCP made a difference in their personal and professional lives. Conference attendees were challenged to transform their memberships through recruitment and engagement activities and events throughout the year.

FEBRUARY

The AFC hosted 78 members of the Trustees Commission in Tallahassee for their annual Legislative Conference. The Trustees received information about the 2017 Legislative Budget Request, a prognosis on the legislative session, and discussed the legislative priorities for the Florida College System. At the luncheon, a panel discussion with capitol press corps media provided the Trustees with valuable insight into how the media can assist colleges in disseminating information and telling the FSC story. The following week, the Trustees traveled to Washington, DC to participate in the Association of Community College Trustees National Legislative Summit. A leadership group of Trustees met with Senator Bill Nelson and the staff of Senator Marco Rubio to discuss the reauthorization of the Higher Education Act under Title IV, federal higher educational policies and campus safety issues. Later, Presidents and Trustees met with their respective congressmen from their districts.

APRIL AND MAY

Throughout the spring, professional development opportunities were boundless at the Region and Commission Conferences. Region 2 kicked off the Spring Conferences on April 7th with its theme of "Leading the Way to a Healthy You." Joined by the Facilities, Campus Safety, and Career and Professional Employees Commissions at North Florida Community College, sessions on health and wellness were offered. Stress management, healthy lifestyle practices, and the importance of fitness for overall wellness were a few of the topics. The Facilities Commission held workshops on Hazard Communication and Lockout/Tagout requirements and best practices.

On April 14, the Region 1 Conference, "Not a Spectator Sport Get in the Game" was held at the Tallahassee Community College Ghazvini Center for Healthcare Education. The Equity, Diversity, and

Inclusion Commission joined with Region 1 to host the conference. A keynote by Alex Jordan, Director of Student and Administrative Affairs at the Division of Florida Colleges addressed diversity and inclusion. Workshops on creating more entrepreneurial campuses, promoting student success and engagement, sustainability in facilities, and mental health resources for students were also held. Mid-month, Region 3 held its joint conference with the Facilities Commission at Eastern Florida State College. The theme "Leadership Rising: The Future Looks Bright!" was highlighted by a myriad of workshops on leadership including servant leadership, leading volunteers, and transforming lives as a leader. The Facilities Commission held workshops on retrofitting existing facilities, roof preservation, environmental leadership, lockout/tagout standard, and leading change to reduce fire and safety violations.

On April 28, St. Petersburg College hosted the Region 4 joint conference with the Workforce, Adult, and Continuing Education Commission and the Institutional Effectiveness, Planning, and Professional Development Commission. The theme "Engaging and Empowering Our College Community, One Student at a Time" was highlighted by keynote speaker, Dr. Linda Hogans, the Executive Director of Retention Services at St. Petersburg College. Hogans said supporting students and providing them the necessary resources to stay in college is imperative for student success. Professional development sessions on campus safety, effective teams, collaborative learning environments, meaning conversations, and online faculty training were offered.

In May, the Student Development Commission (SDC) held a spring conference in partnership with the Facilities and Technology Commissions at Pasco-Hernando State College. More than 128 members participated in 12 concurrent professional development sessions and four PechaKucha presentations. Exemplary practice competitions were conducted and SDC Awards winners were announced. SDC celebrated its 50th Anniversary and unveiled a Commemorative SDC Quilt created with conference shirts from past SDC conference. The quilt will be on display in the new AFC Building.

JUNE AND JULY

In June, the second annual Campus Safety Symposium was held at the College Central Florida. Florida State University Chief of Police, David L. Perry, spoke to attendees about the deadly 2014 FSU Strozier Library shooting. Chief Perry shared best practices instrumental in keeping the campus safe during the active shooter incident. Concurrent professional development sessions covering topics such as Title IX and campus security, risk management, crime prevention and facilities management, mental health and college students, and behavioral intervention teams were offered along with continuing education credits. Day two offered a threat assessment training workshop facilitated by Rebecca Bolante, Director of Threat Management Resources at Chemeketa Community College. Sessions included best practice vignettes, core TAT concepts versus BIT, communications and social media, campus workplace issues, and warning behaviors.

The Communications and Marketing Commission held its Conference in mid-July at Florida SouthWestern State College. Attendees went on a historic river cruise and toured the Suncoast Credit Union Arena which is 75,000 square feet and hosts the FSW Buccaneers'

basketball and volleyball teams, and a student athletic center. Workshops on Facebook, marketing safety on campus, fake news, increasing enrollments, and a panel discussion with local media were provided. The conference ended with a session on simple steps to relieve stress in the work environment.

NOVEMBER

In November, the AFC came together in Palm Harbor for the Association's flagship event – the Annual Conference – to share best practices, expand networks, and recognize the Association's best and brightest. Held each fall, the Annual Conference is the major opportunity for members and their colleagues to receive professional development and be recognized for their work throughout the year.

The Conference featured an expanded schedule of workshops beginning on Wednesday afternoon and concluded on Friday morning. The Conference provided more than 60 workshops focused on career and professional growth, teaching and learning, student development,

technology, and administration and management. Presenters highlighted engagement, innovation, and collaboration. Exemplary practices across disciplines included the Professor of the Year and Best Practices in Communications and Marketing. In-depth training highlighted trends and practical resources available to members. The Annual Service Project brought in items for Hurricane Relief for the Florida Keys.

Keynote Speaker Winston Scott captivated the attendees with recounts of his experiences flying the Space Shuttles. Captain Scott, U.S. Navy Retired, served as a fighter pilot, production test pilot, and as a research and development test and evaluation project pilot flying the F-14 Tomcat, F/A-18 Hornet, and the A-7 Corsair jet aircraft. He shared his leadership philosophy along with life lessons that he learned along the way. The conference culminated on Friday with the announcements of the Chapter of the Year ~ Pensacola State College, Commission of the Year ~ Facilities Commission, and the Region of the Year ~ Region 3.

2017 MEETING AND EVENT SUMMARY

EVENT	LOCATION	DATE	ATTENDEES
Board of Directors Meeting	AFC Building, Tallahassee, FL	January 25, 2017	22
AFC Legislative Days	AFC Building, Tallahassee, FL	January 24-25, 2017	31
Leadership Conference	TCC Capitol Center, Tallahassee, FL	January 26-27, 2017	67
AFC Trustee Commission Legislative Summit	DoubleTree Hotel, Tallahassee, FL	February 8-9, 2017	78
Region II and Career and Professional Employee Commission Joint Spring Conference	North Florida Community College, Madison, FL	April 7, 2017	34
Region I Spring Conference	Tallahassee Community College, Tallahassee, FL	April 14, 2017	70
Region III and Facilities Commission Spring Conference	Eastern Florida State College, Melbourne, FL	April 21, 2017	82
Region IV, Institutional Effectiveness, Planning, and Professional Development Commission and Workforce, Adult and Continuing Education Spring Conference	St. Petersburg College, Clearwater, FL	April 28, 2017	104
Region V and Administration Commission Spring Conference	Florida Keys Community College, Key West, FL	May 17-18, 2017	77
Student Development, Faculty and Technology Spring Conference	Pasco-Hernando State College, New Port Richey, FL	May 16-18, 2017	140
Council of Presidents Annual Meeting	Casa Monica, St. Augustine, FL	June 1-2, 2017	43
Board of Directors Meeting	College of Central Florida, Ocala, FL	June 28, 2017	23
Membership Development Conference	College of Central Florida, Ocala, FL	June 28, 2017	30
Campus Safety Symposium	College of Central Florida, Ocala, FL	June 29-30, 2017	68
Communications and Marketing Commission Spring Conference	Florida SouthWestern State College, Ft. Myers, FL	July 19-21, 2017	19
AFC Legislative Committee Annual Retreat	Zota Beach Resort, Longboat Key, FL	July 30-August 1, 2017	16
Board of Directors Meeting	Innisbrook Resort, Palm Harbor, FL	October 31, 2017	24
AFC 68th Annual Meeting and Conference	Innisbrook Resort, Palm Harbor, FL	November 1-3, 2017	349

CERTIFIED COLLEGE PROFESSIONAL PROGRAM

The Certified College Professional (CCP) program is designed to provide a statewide overview of the Florida College System (FCS), enhance individual job performance, build future leaders, and designate college professionals who demonstrate the knowledge essential to the practice of higher education.

With 47% of Florida College System employees reaching retirement age in the next 5-10 years, it is critical that professional development be offered to help bridge the gap and develop the next generation of leaders. Continued improvement and expansion of the program remains a priority of the AFC. With the addition of Instructional Designers to the AFC CCP Committee, we are committed to keeping our core curriculum updated and selecting a world-class

learning management system.

Since its inception in 2012, the program has produced 56 graduates, and currently has 56 active participants. The program currently offers four core courses that are available to be taken either in-person in conjunction with major AFC events or online through the CCP portal.

In July, the CCP Legislative Process and Advocacy Workshop was held at Florida SouthWestern State College. Over 30 participants, heard from speakers about the Florida College System, the AFC Advocacy Process, and the Federal Legislative Process. Speakers detailed how bills become laws and how Florida colleges work within the state to move the needle on system issues.

SERVICE PROJECTS

The AFC cares about its community. Community is a core value of the Association of Florida Colleges. Each chapter, throughout the year, participates in numerous service projects giving back to their communities. With 28 chapters statewide, the AFC reached over 60 organizations in 2017.

Additionally, at all of its region and commission meetings and at the annual conference, the AFC selected an organization to recognize and contribute to as it continued to demonstrate its on-going

commitment to providing service in Florida's communities. A few of the organizations benefiting from AFC in 2017:

- CASA ~ St. Pete – Community Action Stops Abuse
- Florida Keys Society for the Prevention of Cruelty to Animals (FKSPCA)
- Key Largo School ~ Hurricane Relief Supplies
- Sunrise of Pasco County, Inc. ~ Domestic & Sexual Violence Center
- Always Support Kids (ASK) ~ Art Supplies for Children with Autism
- Toys for Tots

2017 AWARDS AND RECOGNITIONS

Dr. James L. Wattenbarger Award

- Dr. Katherine Johnson, Pasco-Hernando State College

Board Member of the Year

- Carol Quinn, Pensacola State College

Commission of the Year

- Facilities Commission

Region of the Year

- Region III

Chapter of the Year

- Pensacola State College

Honorary Life Membership

- Juanita Scott, Pensacola State College

Trustee of the Year

- Karen Moore, Tallahassee Community College

Distinguished Service Award

- Gregory Williams, Tallahassee Community College
- Sharon Walker, Tallahassee Community College
- Dana Livesay, Hillsborough Community College

AFC Leadership Service Award

- Marjorie McGee, College of Central Florida
- Tom Mason, Santa Fe College

AFC Membership Growth Award

- Pensacola State College
- Hillsborough Community College
- St. Johns River State College

AFC Membership Retention Award

- Hillsborough Community College
- Florida Southwestern State College

Platinum Chapter

- Gulf Coast State College
- Eastern Florida State College
- Hillsborough Community College
- Indian River State College
- Northwest Florida State College
- Pasco-Hernando State College
- Pensacola State College
- Santa Fe College
- Seminole State College

Gold Chapter

- Chipola College
- College of Central Florida
- Lake Sumter State College
- Polk State College
- St. Johns River State College
- South Florida State College

Silver Chapter

- Daytona State College
- Florida Gateway College
- Florida SouthWestern State College
- Miami Dade College
- St. Petersburg College
- State College of Florida, Manatee-Sarasota
- Tallahassee Community College

PARTNERSHIPS AND AFFILIATIONS

The AFC partners with a variety of organizations to enhance its benefits to its members. Over the years, these affiliations have grown to include educational opportunities for AFC members through tuition discounts to providing support to organizations that work with and support members and member institutions.

Other Partnerships and Affiliations:

- Capella University – Tuition Discount Program
- The Chair Academy
- Community College Futures Assembly ~ Bellwether Awards
- Black Brown & College Bound Conference, Hillsborough Community College
- UF Institute for Higher Education ~ CCP
- Institute for Credentialing Excellence (ICE)
- Division of Florida Colleges, Florida Department of Education
- Community College Conference on Legal Issues, Valencia College
- The Learning House, Inc.
- Southern New Hampshire University

AFC FOUNDATION

The AFC Foundation, Inc. provides charitable and educational financial support to the Association of Florida Colleges, its members and institutions. The AFC Foundation operates three funds.

The Professional Development Scholarship Program annually awards members up to \$300 to participate in any AFC professional development program. Funds may be used for the Certified College Professional Program, the AFC Leadership Conference, the Membership Development Workshop, the Campus Safety Symposium, the Annual Conference, and/or Commission and Region educational events. In 2017, eighteen AFC members received \$3,500 in scholarship funds from the AFC Foundation.

The General Fund provides support for various AFC educational events as well as individual AFC members in need. In September 2017, the AFC Foundation and the AFC each anted up \$10,000 to provide Hurricane Irma Relief Funds to members affected by the devastating storm. \$20,000 was distributed to 68 AFC members from

across the state who experienced extensive loss to personal property and possessions during Hurricane Irma. Awards ranged from \$100-\$500 depending on need.

The AFC Building Fund has been integral in providing on-going support to the association. Funds are used to help with capital improvements to AFC property. In January 2017, the AFC sold its building at 113 East College Avenue in Tallahassee. That sale netted the association \$1.5 million in cash and left it mortgage free for the first time since 2005. Those funds were then donated to the AFC Foundation which used it to purchase and renovate the new AFC Office Building. The cost of the new property at 1725 Mahan Drive was \$771,000 and required \$400,000 in renovations including installing a three floor elevator system. The new property includes administrative offices for the AFC staff and a large conference room for Council of Presidents meetings and other AFC events.

ADVOCACY

The AFC plays a key role in legislative affairs in conjunction with the Council of Presidents and the AFC Legislative Committee. The committee comprises governmental relations staff from most colleges. It develops a framework for substantive policy and budget issues annually and works strategically to advocate for all 28 Florida colleges. In addition, the AFC is prominent in monitoring and protecting employee issues such as retirement, DROP, tenure and continuing contracts, and campus safety.

Working with contract lobbyists from Ballard Partners Florida colleges fared well during the 2017 Legislative Session. For the third year in a row, the AFC played an integral role in defeating a bill that would have allowed the concealed carry of firearms on our college and

university campuses. Through the work of our lobbyists, \$83.5 million in PECO funds were appropriated with bonding authority.

Despite our best efforts, a major policy bill, SB 374, was also passed. SB 374 would have overhauled policy for both public colleges and universities and would have created significant statutory changes to the Florida College System (FCS). However, the Governor vetoed the bill. As it stands, the most impactful change from the Legislative Session for the FCS will be a system-wide recurring fund reduction of \$30.2 million attributed to changes in developmental education enrollments. In 2018 the focus will shift to restoring the lost funding and improving student success efforts.

PUBLICATIONS

Capitol Perceptions

Capitol Perceptions is published weekly during the annual Florida Legislative Session. This publication provides updates on current legislative issues and bills as they progress throughout the annual session.

Current

The Association's official newsletter, *Current* is published five times each year. *Current* is filled with informative and interesting articles about the community and state college profession as well as

AFC activities, members, chapters, commissions and other groups. It is distributed electronically via the AFC website.

Visions

The Journal of Applied Research for the Association of Florida Colleges is published periodically. *Visions* provides a professional forum for the exploration of issues endemic to Florida's community colleges, highlights the research and practices, and provides a proactive voice for the colleges. The Winter 2017 issue was dedicated to a topic that has great relevancy here in Florida and across the nation – campus safety.

2017 BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

President

Robert Flores
South Florida State College
President-Elect

Tunjarnika Coleman-Ferrell
Palm Beach State College

VP for Regions & Chapters

Tom Mason
Santa Fe College

VP-Elect for Regions & Chapters

Stephanie L. Campbell
Polk State College

VP for Commissions

Marjorie McGee
College of Central Florida

VP-Elect for Commissions

Byron Todd
Tallahassee Community College

Immediate Past-President

Juanita Scott
Pensacola State College

COMMISSION CHAIRS

Administration

Xiao Wang
Broward College

Campus Safety

Ryan Woods
Santa Fe College

Career and Professional Employees

Matt Wetzel

Florida State College at Jacksonville

Communications and Marketing

Shelia Nichols
Pensacola State College

Equity, Diversity, and Inclusion

Renae Tolson
Tallahassee Community College

Facilities

Ray Coulter
Palm Beach State College

Faculty

Charlene Latimer
Daytona State College

Healthcare Education

Monica Franklin
Florida State College at Jacksonville

Institutional

Effectiveness, Planning and Professional Development

Jillian Ramsammy
College of Central Florida

Learning Resources

Kendra Auberry
Indian River State College

Student Development

John Fey
Pasco-Hernando State College

Technology

Jason Frank
Santa Fe College

Trustees

Karen Moore (through June 2017)
Tallahassee Community College

Marili Cancio (began July 2017)
Miami-Dade College

Workforce, Adult and Continuing Education

Ruth McKinon
Pensacola State College

REGION DIRECTORS

Region I

David Del Rossi
Tallahassee Community College

Region II

Christy Vint Griswald
Florida State College at Jacksonville

Region III

Christine Warner
Eastern Florida State College

Region IV

Francine Fuentes
St. Petersburg College

Region V

Sandra Barrett, Palm Beach State College

SPECIAL COMMITTEES

Journal Editorial

Gary Sligh
Lake-Sumter State College

Past President's Council

Dan Rodkin
Santa Fe College

Speakers Bureau

Mercedes Clement
Daytona State College

STANDING COMMITTEES

Awards

Carol Quinn
Pensacola State College

Bylaws

Bill Muldowney
Valencia College

Professional Program

Charlene Latimer
Daytona State College

Finance and Human Resources

Byron Todd
Tallahassee Community College

Legislative

Sandy Cesaretti Ray
Pensacola State College

Membership Development

Tracy Glidden
Eastern Florida State College

Member Services

Dana Livesay
Hillsborough Community College

Nominating

Juanita Scott
Pensacola State College

Planning and Development

Glenn Little
South Florida State College

Policy & Advocacy

Tom LoBasso
Daytona State College

Service Project

George Urbano
Polk State College

EX OFFICIO MEMBERS

Chancellor, The Division of Florida Colleges

Madeline Pumariega
The Florida College System

Council of Presidents

Ed Meadows
Pensacola State College

AFC Retirees

Barbara Pippin (Retired),
Broward College

AFC Foundation Board

Andre Hawkins
Indian River State College

AFC STAFF

Michael Brawer

Executive Director/CEO

Marsha Kiner

Associate Executive
Director for Membership
and Professional
Development

Eileen Johnson

Director of Administration
and Finance

Lucia Fishburne

Communications and
Marketing Coordinator

David Schrenk

Association Specialist

Sharlee Whiddon

Association Administrative
Specialist

