

ASSOCIATION OF FLORIDA COLLEGES

2023 LEADERSHIP MANUAL

**MOVING
FORWARD**
WITH GREAT EXPECTATIONS

The AFC logo is a small green square with the letters 'AFC' in white, and the words 'ASSOCIATION OF FLORIDA COLLEGES' in smaller white text below it.

ASSOCIATION OF FLORIDA COLLEGES



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INDIAN RIVER
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Dr. Timothy Moore, President



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Dr. Heather Bigard, President



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Ms. Madeline Pumariega, President



**NORTH FLORIDA
COLLEGE**

Mr. John Grosskopf, President



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**PALM BEACH STATE
COLLEGE**

Ms. Ava Parker, President



Dr. Tim Beard, President



Dr. Ed Meadows, President



Dr. Angela Garcia-Falconetti, President



Mr. Joe Pickens, President



Dr. Tonjua Williams, President



Dr. Paul Broadie II, President



**SEMINOLE
STATE COLLEGE
OF FLORIDA**

Dr. Georgia Lorenz, President



Dr. Thomas Leitzel, President



Dr. Carol Probstfeld, President



Dr. James Murdaugh, President



Dr. Kathleen Plinkse, President

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ASSOCIATION OF FLORIDA COLLEGES

2023 Board of Directors

**MOVING
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The AFC logo is a small green square with the letters 'AFC' in white. Below the letters, the words 'ASSOCIATION OF FLORIDA COLLEGES' are written in a smaller, white, sans-serif font. The logo is positioned to the right of the main text, partially overlapping the word 'FORWARD'.

2023 Board of Directors

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**Institutional Effectiveness, Planning
and Professional Development**

Please Check The AFC Website For
Updates

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Please Check The AFC Website For
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ASSOCIATION OF FLORIDA COLLEGES

2023 Commissions

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AFC COMMISSIONS

COMMISSION	PURPOSE
Administration	Represents the interests of administrative and business affairs staff by incorporating professional growth, exchange of ideas, and best practices in leadership.
Campus Safety	Provides a supportive community enabling all 28 state-assisted colleges to collaborate and address the diverse safety, security and emergency management practices, policies, and procedures facing the Florida College System.
Career and Professional Employees	Promotes professional growth and exchange of information amongst the career and professional (non-administrative, non-faculty) employees.
Communications and Marketing	Promotes professional growth and development amongst commission members.
Equity, Diversity and Inclusion	Fosters leadership and professional development in equal, equitable, accessible and diverse work environments for the greater good.
Facilities	Promotes the interests and issues of college facilities planning and institutional services and to provide to its membership a collaborative environment for sharing ideas, experiences and successes in order to promote best practices and professional development within the multiple disciplines associated with the construction and management of our colleges' facilities.
Faculty	Promotes quality leadership and professional service and seeks solutions on matters relating to faculty.

Healthcare Education	Promotes legislative awareness, professional development, and recognition of best practices in all areas relating to healthcare education.
Institutional Effectiveness, Planning, Planning, and Professional Development	Improves institutional effectiveness and research.
Learning Resources	Represents the interests of Learning Resources personnel and those they serve throughout the Florida College System and promotes participation and professional development opportunities relating to all aspects of Learning Resources.
Student Development	Involves members of the Student Affairs offices in carrying out the goals and objectives of the Student Personnel philosophy.
Technology	Represents the interests of Florida's community and state college personnel whose job interests include technology related activities or issues. The Technology Commission strives to enhance student learning, improve institutional effectiveness and promote effective participation in all aspects of technology management, planning, information sharing, eLearning and innovation.
Trustees	Promotes and enhances the FCS by serving as liaisons to the State Board of Education, provides training on duties and responsibilities of trustees, and keeps trustees informed on issues of importance to the FCS.
Workforce, Adult and Continuing Education Commission	Represents the interests of Workforce, Adult and Continuing Education personnel.

WHAT ARE AFC COMMISSIONS?

The AFC instituted a system of Commissions, each formed along lines of employment interest in Florida's community and state colleges, to provide for the professional development of their membership. An elected commission chair coordinates each commission. Members of the AFC are encouraged to participate in the commission that is closest to their area of employment and/or interest to help facilitate professional growth. Each commission, at a minimum, strives to:

- Provide leadership, advice, and counsel on matters specific to the commission
- Represent the overall interests of its members
- Provide a forum for effective participation in its professional development through conferences, seminars, interchanges, idea sharing and other cooperative efforts and activities
- Provide for facilitation of programs involved in carrying out the goals and objectives specific to the commission
- Promote quality leadership and professional service by articulating the interests and concerns of the members of the commission
- Provide a vehicle for seeking solutions to matters pertaining to commission member development professionally and personally
- Recommend legislative issues to the AFC Legislative Committee
- Serve in a liaison capacity to organizations outside of AFC, to educate those organizations regarding the philosophy, goals and objectives of AFC and to keep their members and the AFC Board of Directors informed about matters of concern to the Florida College System

NOTE: For more information, see STANDING RULES OF THE AFC.

AFC COMMISSION OFFICERS

Each commission is required to have a commission chair and a vice chair. Other officers might include chair-elect, past-chair, secretary, treasurer, historian, and legislative liaison. The duties of the officers of each commission, other than those of the chair, are determined by the commission.

Commission Chair:

- Elected annually (may be at the AFC Annual Conference) unless otherwise specified in commission bylaws
- Serves for no more than one term (term may be for two years) within a six-year period (see Standing Rules for Commissions)
- Term of office: January 1-December 31 (unless otherwise specified in commission bylaws)
- Directs the overall operation of the commission
- Serves on the AFC Board of Directors, represents the commission at all Board meetings, and presents a commission report at each Board meeting (4 to 5 meetings per year)
- Assumes responsibility for planning and coordination of all commission activities
- Promotes interest in the commission and AFC
- Facilitates commission awards and submission for the Commission of the Year Award
- Coordinates activities for a commission conference in the Spring

Commission Chair-Elect:

A Commission Chair-Elect is elected on a yearly basis at the AFC Annual Conference held in October/November or as specified by the Commission's Bylaws. The Chair-Elect shall become the Chair in the year succeeding his/her election as Chair-Elect. If for any reason the Chair cannot fulfill his/her office, the Commission Chair-Elect will assume the role of Chair immediately, with no further action needed. (All above actions subject to Commission bylaws.) The elected officers shall assume office on January 1 following the Annual Conference and serve until December 31 of the year (or according to Commission Bylaws). (If there is a vacancy of the Chair and Chair-Elect, the Vice President for Commissions may appoint a replacement for the remainder of the year.)

Qualifications for nominating a Chair -Elect:

A nominee MUST:

- Be an AFC member in good standing for not less than three (3) consecutive years.
- Obtain college approval and support to include a letter from his/her supervisor and college president.

A nominee must also meet a minimum of 3 of the following 5 criteria:

- Has performed a leadership role in a Chapter, Commission, Region, or Standing Committee.
- Demonstrates a record of active participation in Chapter, Commission, Region and/or AFC statewide activities or events.
- Graduate of the Certified College Professional Program (FCPC or NLLP).
- Leadership experience from within the college (College Senate, Committee Chair, etc.)
- Leadership experience from community involvement (Rotary, Kiwanis, etc.).

Commission Responsibilities and Duties may include:

- Plan the commission's Annual Conference program (which may include exemplary practices or highlighting a hot topic or best practice)
- Develop and evaluate annual goals and objectives to be submitted to the VP of Commissions, the Planning and Development Committee Chair, and the State Office **by June 1st (and no later than the September Board meeting)**
- Elect officers annually (unless otherwise specified in commission bylaws)
- Review commission bylaws annually; develop bylaws if they do not exist and forward to the State Office annually (**no later than June 1st**)
- Maintain accurate commission fiscal accounts (see Association Bylaws)
- **Host a Spring Conference no later than June 30th**
- Promote the commission throughout the chapters and regions
- Develop a commission newsletter

- Develop/establish a commission exemplary practice
- Maintain an updated commission webpage
- Submit for the Commission of the Year Award

Commission Vitality:

Commissions provide for the professional development of their membership. ***The following criteria will be used by the AFC Board of Directors to determine the continuing vitality of established commissions.***

Commissions should at a minimum:

- (1) Fill all established board positions.
- (2) Conduct a minimum of one board meeting not including the business meeting held in conjunction with the annual conference. This meeting can be virtual, by phone, or in person.
- (3) Host at least one professional development conference/workshop in addition to the annual conference program. This meeting may be hosted individually or in conjunction with other commissions or entities of AFC such as a Region. ***(Commissions are encouraged to join with Regions to host joint conferences.)***
- (4) Provide an exemplary practice award. The criteria and selection method will be determined by the bylaws and standing rules of the individual commission.
- (5) Establish a method of communication to all commission members.
- (6) Maintain a website under the commission page on the Statewide AFC website.

Any commission which fails to maintain these minimum standards for two consecutive years can be subject to being returned to provisional status. The recommendation for return to provisional status must be made by the Vice President for Commissions and ratified by a majority vote of the AFC Board of Directors. After three consecutive years on provisional status, if the Commission is not returned to regular status, the commission will be deemed decommissioned. A new commission may be established at a later time based on the criteria established in Standing Rule IV.

Commission Spring Conference Guidelines

Each year a Commission Spring Conference should be held. This conference is facilitated by the Commission Chair and coordinated by a committee. Each commission determines when and where to hold its conference. It should work with a host college in the region/city where the conference will be held, or the Conference may be held virtually. All Commissions are asked to collaborate with Regions and/or other Commissions to join to host these events. Conferences may be virtual or hybrid.

The date for the conference should be determined no later than December 1st and communicated to the State Office and the Vice President of Commissions to ensure that there are no conflicts with other statewide meetings. Once the date is confirmed, it should be communicated to all commission members, chapter presidents, and published on the AFC Website.

The conference committee is responsible for selecting presentations, speakers, etc. Professional Development must be an integral part of the agenda for all commission conferences which should include a legislative component in addition to the best practices or exemplary practice sharing facet. For example:

- Conferences should consist of concurrent presentations/workshops intended to enrich the participants through personal and professional development
- Highlight new college programs, procedures, and processes related to the Commission's Field/Area
- Provide opportunities for dialogue on innovative and new institutional practices
- Highlight pending state and federal laws, guidelines, and policies: changes to state/federal policies in related areas

Goals and Objectives

Each commission must hold a board meeting for its officers during the Spring Conference. Each commission is responsible for reporting all goals and objectives to the VP of Commissions and the Chair of the Planning and Development Committee. A copy must also be submitted to the state office.

Additional Guidelines

- Provide a legislative update from a College President, the chair or vice chair of the AFC Legislative Committee, a College Lobbyist, or the AFC CEO.
- AFC President should be invited to provide a greeting/welcome at all commission conferences. All state-elected officers should be invited to conferences.
 - ***Registration or other fees are waived for the AFC staff and Executive Committee (elected state officers ~ President, President-Elect, VPs, & VP-Elects) at all commission, region, or other Association-sponsored functions. Commissions and regions may request up to a 50% re-imbursement of registration fees from the AFC for any Executive Committee attendees.***
- Develop a commission newsletter and distribute it to all members and post it on the commission's website.

- Find an area or program from one of the region colleges to showcase. Example: a new health care program with simulations, a new distance learning program piloted by a college, a new baccalaureate program, or a new building.
- Work with Region Directors to ensure a Commission Workshop is included at all five Region Conferences.
- Use regional chapters and the Region Director to aid in marketing the Commission's conference and to assist in recruiting presenters from area colleges.
- Participate in a service project as a commission and facilitate a project at the Spring Conference.
- Select a team-building exercise or icebreaker to encourage networking between members.
- The Commission may conduct a fundraising activity at the conference.
- Determine conference date as quickly as possible before, during or after the Annual Conference, and submit it to the state office for posting on the AFC Calendar on the website. Date should also be highlighted at the annual Leadership Conference and ***should not*** conflict with any other scheduled meetings/conferences.
- Use the region conferences for membership recruitment. Encourage commission members (representatives from that region's schools) to attend region meetings and present on commission best practices/hot topics/resources and set up a commission display highlighting the commission's goals and its upcoming conferences.
- If the commission joins with a region for a joint spring conference, establish and agree to the financial terms prior to the Conference. Total profits ~ what is the split for expenses, sponsors, and other costs. Determine if there will be a set registration or if each group will set their own. All details related to a joint conference must be determined ahead of time. If more information is needed, please contact the state office and speak with the AFC CEO or contact the VP for Regions and Chapters.

Annual Conference Information

Professional development is a key component of the annual conference. Each commission is tasked with showcasing its exemplary practice award winner(s) during the professional development sessions. Commissions should:

- Judge exemplary practice competitions ***prior*** to the annual conference. Hold competitions during Spring Meetings or prior to the Annual Conference.
- Provide and facilitate an educational session on a hot topic, best practice, or issue of importance to the commission's constituency during the annual conference (if the exemplary practice award winner is unavailable to present).
- Provide and distribute information on the commission's mission, goals, and activities for non-members attending annual conference.
- Hold any Commission Meetings/Board Meetings prior to the start of the

Conference. AFC Staff can recommend times available prior to the Opening General Session for meetings.

- Provide the AFC Staff with the required list of new officers by Friday morning prior to the start of the Assembly of Delegates Meeting.
- Incoming Chair must attend the In-coming Commission Chairs Meeting. This meeting will provide information for the new commission leaders about duties/responsibilities, upcoming meetings, etc.

2023 COMMISSION CHAIRS

Administration

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Institutional Effectiveness, Planning & Professional Development (IEPPD)

VACANT – Please Check The AFC Website For
Updates

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ASSOCIATION OF FLORIDA COLLEGES

2023 Standing Committees

**MOVING
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The AFC logo is a small green square with the letters 'AFC' in white, and the text 'ASSOCIATION OF FLORIDA COLLEGES' in smaller white letters below it. It is positioned to the right of the main text, partially overlapping a light blue swoosh that curves around the bottom of the text.

AFC STANDING COMMITTEES

COMMITTEE	DUTIES
AWARDS	The Awards Committee recommends criteria and selects recipients for the following Association awards: Honorary Life Membership; Distinguished Services Member; Outstanding Commission of the Year; Outstanding Regions of the Year; and Outstanding Chapter of the Year.
BYLAWS	The Bylaws Committee reviews the Association's bylaws and standing rules annually. It interprets the bylaws and makes recommendations to the AFC Board of Directors regarding potential changes to the bylaws and/or standing rules.
CERTIFIED COLLEGE PROFESSIONAL PROGRAM	The Certified College Professional Program Committee works closely with AFC Staff and serves to provide oversight and make policy recommendations for the on-going offering, maintenance, and operation of the Certified College Professional Program
FINANCE AND HUMAN RESOURCES	The Executive Committee serves as the Finance and Human Resources Committee and provides guidance on matters of personnel issues, policy and procedures, and financial matters.
LEGISLATIVE	The Legislative Committee assists in the development of the Association's Annual legislative agenda in coordination with the Division of Florida Colleges, the Council of Presidents, and the AFC CEO. The Committee reviews current legislative matters affecting state and community colleges and recommends changes and improvements.
MEMBER SERVICES	The Member Services Committee reviews the Association's benefits and discounts, solicits new benefits and discounts, and recommends action to the AFC Board of Directors to improve services to the membership.

MEMBERSHIP DEVELOPMENT	The Membership Development Committee assists with the development and implementation of the Membership recruitment and retention activities.
NOMINATING	The Nominating Committee is responsible for ensuring that a slate of nominees for each AFC state office is presented to the Board of Directors for consideration.
PLANNING AND DEVELOPMENT	The Planning and Development Committee reviews, monitors, and recommends updates to the AFC's "Strategic Long-Range Plan" to the AFC Board of Directors.
POLICY AND ADVOCACY	The Policy and Advocacy Committee shall be comprised of the 28 Florida State and Community College Presidents. The AFC Legislative Committee Chair, AFC President, and the AFC Trustee Commission Chair shall serve ex-officio, as non-voting representatives to aid the committee in fulfilling its responsibilities. The committee will, based on the work of the Council of Presidents and its sub-groups, and with input from the AFC and others, develop and affect public policy for the achievement of the mission and goals of Florida's community and state colleges. The Policy and Advocacy Committee will strive to impact policymaking by promoting the near and long-term community and state college policy agenda and legislative agendas.
SERVICE PROJECTS	The Service Projects Committee plans and coordinates all statewide service projects, which may include Leadership Conference and the AFC Annual Meeting and Conference.

AFC AWARDS COMMITTEE

The Committee is comprised of a minimum of six (6) members - a Chair and one member from each of the Association's five (5) regions. Members serve a one-year term beginning January 1.

CURRENT YEAR MEMBERS:

Chair	Rita Brown	rita.brown@tcc.fl.edu	850-201-6178
Region I Rep	Tammy Henderson	thenderson@pensacolastate.edu	850-484-1766
Region II Rep	Shellie Banfield	shellie.banfield@sfcollege.edu	352-381-3701
Region III Rep	Cara Bennett	bennettc@cf.edu	352-854-2322 x1447
Region IV Rep	Cary Cox	coxsa@phsc.edu	352-797-5123
Region V Rep	Theresa Jones	tjones@mdc.edu	305-237-1425

BYLAWS COMMITTEE

The Committee is comprised of a minimum of six (6) members - a Chair and one member from each of the Association's five (5) regions. Members serve a one-year term beginning January 1. Members are appointed as needed.

Chair	Bill Mallowney	bmallowney@valenciacollege.edu	407-582-3411
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CERTIFIED COLLEGE PROFESSIONAL PROGRAM COMMITTEE

Members are appointed as needed.

Chair	Sandy Martin	sandy.martin@tcc.fl.edu	850-201-8021
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FINANCE AND HUMAN RESOURCES COMMITTEE

The AFC Executive Committee serves as the Finance and Human Resources Committee. It assists the AFC Executive Director and recommends an annual budget to the Board of Directors.

Chair	Dr. Gina Doeble	gdoeble@fsw.edu	239-489-9029
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LEGISLATIVE COMMITTEE

The Legislative Committee assists in the development of the Association's Annual Legislative Program in coordination with the Division of Florida Colleges, the Council of Presidents, and the AFC Chief Executive Officer. The Committee reviews current legislative matters affecting colleges and recommends changes and improvements; assists the Association staff in legislative communications; and provides information on legislation to members and chapter legislative representatives.

COMMITTEE APPOINTMENT GUIDELINES: The Committee is comprised of the staff college lobbyists, Chair, and Chair Designate. The Chairs are selected by the Committee.

Chair (Term ends June 30)	Please Check The AFC Website For Updates		
Vice Chair	Please Check The AFC Website For Updates		

MEMBER SERVICES COMMITTEE

The Committee is comprised of seven (7) members - a Chair, one member from each of the Association's five (5) regions, and an at-large member. The Chair and the at-large member are selected by the Association President. The representatives from the regions are appointed by the President. Members serve a one-year term beginning January 1.

Chair	Matthew White	whitem@chipola.edu	850-718-2329
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MEMBERSHIP DEVELOPMENT COMMITTEE

The Committee is comprised of a minimum of six (6) members - a Chair and one member from each of the Association's five (5) regions. Members serve a one-year term beginning January 1. The Committee assists in the development of an annual membership growth plan and works with representatives of commissions, regions, and chapters as appropriate.

Chair	Wanda Curtiss	wcurtiss@mdc.edu	305-234-4397
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NOMINATING COMMITTEE

The Committee consists of the past president and regional directors.

Chair	Stephanie L. Campbell	stcampbell@polk.edu	863-292-3707
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PLANNING AND DEVELOPMENT COMMITTEE

The Committee is comprised of a minimum of six (6) members - a Chair and one member from each of the Association's five (5) regions. Members serve a one-year term beginning January 1. Members are appointed as needed.

Chair	Obi Kalu	okalu@pensacolastate.edu	850-484-2357
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POLICY AND ADVOCACY COMMITTEE

This committee is comprised of the 28 Florida College Presidents and AFC CEO.

Chair (Term ends June 30)	Dr. Timothy Beard	beardt@phsc.edu	727-816-3400
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SERVICE PROJECTS COMMITTEE

The Committee is comprised of a minimum of six (6) members - a Chair and one member from each of the Association's five (5) regions. Members serve a one-year term beginning January 1.

Chair	April Leake	leakea@nwfsc.edu	850-729-4903
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2023 AFC STANDING COMMITTEE CHAIRS

Awards Committee

Rita Brown
Tallahassee Community College
Circulation Services Supervisor
444 Appleyard Dr
Tallahassee, FL 32304
PH: 850-201-6178
Email: Rita.Brown@tcc.fl.edu

Bylaws

Bill Mullooney
Valencia College
Vice President for Policy and General Counsel
190 S Orange Avenue
Orlando, FL 32801
PH: 407-582-3411
Email: bmullooney@valenciacollege.edu

Certified College Professional Program

Sandy Martin
Tallahassee Community College
Human Resources Manager
444 Appleyard Dr
Tallahassee, FL 32304
Email: sandy.martin@tcc.fl.edu
PH: 850-201-8021

Finance and Human Resources

Gina Doeble, Ph.D
Florida SouthWestern State College
Vice President of Operations/Chief Financial Officer
8099 College Parkway
Ft. Myers, FL 33919
PH: 239-489-9029
Email: gdoeble@fsw.edu

Member Services Committee

Matthew White
Chipola College
Director of Distributed Systems
3094 Indian Circle
Marianna, FL 32446
PH: 850-718-2329
Email: whitem@chipola.edu

Membership Development Committee

Wanda Curtis
Miami Dade College – Medical Campus
Assistant to the Director of Campus Administration
950 NW 20th Street- Room 1355-5
Miami, Florida 33137
PH: 305-237-4397
Email: Wcurtiss@mdc.edu

Nominating

Stephanie L. Campbell
Polk State College
Director, Upward Bound Program
999 Avenue H, NE
Winter Haven, FL 33881-4299
PH: 863-292-3707
Email: StCampbell@polk.edu

Planning and Development

Obi Kalu
Pensacola State College
Student Services Specialist
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Pensacola, FL 32507
PH: 850-484-2357
Email: okalu@pensacolastate.edu

Policy and Advocacy (through June 30)

Dr. Timothy Beard
President
Pasco-Hernando State College
10230 Ridge Road
New Port Richey, FL 34654-5199
PH: 727-816-3400
Email: beardt@phsc.edu

Service Project Committee

April Leake, M.Ed
Northwest Florida State College
Adjunct Faculty and 2UWF Coordinator
100 College Blvd
Niceville, FL 32578
PH: 850-729-4903
Email: leakea@nwfsc.edu

Council of Presidents

Dr. Tonjua Williams

President

St. Petersburg College

PO Box 13489

St. Petersburg, FL 33733-3489

PH: 727-341-3241

E-Mail: williams.tonjua@spcollege.edu

Council of Presidents Appointee

Dr. Thomas LoBasso

President

Daytona State College

PO Box 2811

Daytona Beach, FL 32120-2811

PH: 386-506-4408

Email: Thomas.LoBasso@DaytonaState.edu

Council of Presidents Appointee

Dr. Georgia Lorenz

President

Seminole State College

100 Weldon Blvd.

Sanford, FL 32773-6199

PH: 407-708-2010

Email: lorenzg@seminolestate.edu

ASSOCIATION OF FLORIDA COLLEGES

2023 Special Committees

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WITH GREAT EXPECTATIONS

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AFC SPECIAL COMMITTEES

COMMITTEE	DUTIES
CREDENTIALS AND TELLERS	The Credentials and Tellers Committee is responsible for verifying the Annual Conference attendance report and for ensuring the credentials of all voting delegates at the Annual Meeting and Conference.
RETIREES	The Retirees Committee mission is to actively promote and support AFC retired members by facilitating communication, co-operation, professionalism, and camaraderie within AFC and external community.
SPEAKERS BUREAU	The Speakers Bureau Committee is the advisory board for the AFC Speaker's Bureau. The Committee ensures the speakers are vetted and knowledgeable to present topics relevant to the Florida colleges.

AFC CREDENTIALS AND TELLERS COMMITTEE

Members are appointed as needed.

Chair	Eileen Johnson	ejohnson@myafchome.org	PH: 850-222-3222
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AFC RETIREES COMMITTEE

Members are appointed as needed.

Chair	Sandy Barrett	barrettpbsc@gmail.com	PH: 561-352-5732
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ASSOCIATION OF FLORIDA COLLEGES

2023 Regions

**MOVING
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WHAT ARE AFC REGIONS?

To provide for regional coordination, AFC geographically subdivided the State of Florida into five (5) regions. An elected region director coordinates each region. Member institutions in each region are encouraged to facilitate interaction among chapters and individual members through professional activities at the regional level. Each region, at a minimum, strives to:

- Facilitate and encourage interaction among region colleges, chapters, and members
- Provide leadership, advice, and counsel on matters specific to the region
- Represent the overall interests of region members
- Provide a forum for effective participation in a professional development program through conferences, seminars, idea sharing and other cooperative efforts and activities
- Provide for facilitation of regional goals and objectives
- Promote quality leadership and professional service by articulating the interests and concerns of the members of the region
- Recommend legislative issues when the need arises
- Serve in a liaison capacity to organizations outside of AFC, to educate those organizations regarding the philosophy, goals, and objectives of AFC and to keep the region members and the AFC Board of Directors informed about matters of concern to the Florida College System.

NOTE: For more information, see STANDING RULES OF THE AFC

AFC REGION OFFICERS

Each Region is required to have a Region Director and Director-Elect. Other officers might include past-director, secretary, treasurer, historian, and legislative liaison. The duties of the officers of each Region, other than those of the Director and Director-Elect, are determined by the Region. Those duties include:

Region Director:

- Term of office: January 1-December 31
- Direct the overall operation of the Region
- Serve on the AFC Board of Directors and represents the Region at AFC Board of Directors meetings and present region reports at each Board meeting (4 to 5 meetings during the year)
- Assist in updating the chapter officers' list (as per format in the Leadership manual) for each chapter in the region and ensures the list is submitted to the AFC office by established deadline or when modifications need to occur
- Notify chapter presidents of their responsibilities and keep them informed of updates and changes
- Hold a chapter presidents' meeting at least three (3) times a year: (1) after the Jan/Feb Leadership Conference; (2) in the summer in June or July; and (3) in September after the Pre-Conference Board Meeting to finalize all Annual Conference duties
- Attend orientation for region directors when offered
- Attend the annual Leadership Conference
- Assume responsibility for planning and coordination of all Region activities

- Develop region goals and objectives ***no later than 30 days after*** the Jan/Feb Leadership Conference; Goals and objectives ***must be*** forwarded to the VP of Regions & Chapters, the Planning & Development Committee Chair, and the State Office by March 1st
- Nurture struggling chapters with support, ideas, and resources
- Attend AFC Annual Conference and announce and facilitate region awards, conduct regional business meeting, give region treasurer's report, and oversee the election of Region Director-Elect for the coming year
- Encourage regional participation in all state award competitions (submissions for Region of the Year, Chapter of the Year, etc.)
- Coordinate activities for a Regional Conference in the Spring with collaboration from Commissions (all Spring Conferences must take place ***no later than June 30th of the year*** unless notified by the AFC State Office otherwise)
 - Each Region will include Commission Workshops on the agenda for the Region Meetings/Conferences (may include professional development sessions related to or presented by commissions)
 - Registration or other fees are waived for the AFC staff and the Executive Committee (President, President-Elect, VPs & VP-Elects) at all commission, region, or other Association-sponsored functions. Regions may request, in writing, up to a 50% reimbursement of registration fees to the AFC for any Executive Committee attendees.

Director-Elect:

The Region Director-Elect is elected on a yearly basis at or prior to the AFC Annual Conference held in October/November. The Region Director-Elect shall become the Region Director in the year succeeding his/her election as Director-Elect. If for any reason the Region Director cannot fulfill his/her office, the Region Director-Elect will assume the role of Region Director immediately, with no further action needed. The elected officers shall assume office on January 1 following the Annual Conference and serve until December 31 of the year. (If there is a vacancy of the Director and Director-Elect, the Vice President for Regions & Chapters may appoint a replacement for the remainder of the year).

Qualifications for nominating a Director-Elect:

A nominee MUST:

- Be an AFC member in good standing for not less than three (3) consecutive years.
- Obtain college approval and support to include a letter from his/her supervisor and college president.

A nominee must also meet a minimum of 3 of the following 5 criteria:

- Has performed a leadership role in a Chapter, Commission, Region, or Standing Committee.
- Demonstrates a record of active participation in Chapter, Commission, Region and/or AFC statewide activities or events.
- Graduate of the Certified College Professional Program (FCPC or NLLP).
- Leadership experience from within the college (College Senate, Committee Chair, etc.)
- Leadership experience from community involvement (Rotary, Kiwanis, etc.)

NOTE: See the information on a specific Region at the end of this Section for a list of its officers and their duties.

AFC REGIONS

Region One (Panhandle)

Chipola College
Gulf Coast State College
Northwest Florida State College
Pensacola State College
Tallahassee Community College

Region Two (North Florida)

Florida Gateway College
Florida State College at Jacksonville
North Florida College
St. John's River State College
Santa Fe College

Region Three (Central Florida)

College of Central Florida
Daytona State College
Eastern Florida State College
Lake-Sumter State College
Seminole State College of Florida
Valencia College

Region Four (Central West Coast)

Florida SouthWestern State College
Hillsborough Community College
Pasco-Hernando State College
Polk State College
St. Petersburg College
South Florida State College
State College of Florida, Manatee-Sarasota

Region Five (South Florida)

Broward College
College of the Florida Keys
Indian River State College
Miami-Dade College
Palm Beach State College

Other Chapters Supporting All Regions

The Division of Florida Colleges

NOTE: See information at the end of this Section for representative material from each Region.

Region Conference and Meeting Guidelines

Each year a Region Spring Conference should be held no later than June 30th. This conference is facilitated by the Region Director and coordinated by a Host College. The duty of being the host college should be rotated among colleges in the region so that the same college does not host the conference every year. This conference may be virtual.

The date for the next year's conference should be decided as early as possible and communicated to the State Office and Vice President of Regions & Chapters to ensure that there are no conflicts with other statewide meetings. Once the date is approved by the state office and confirmed, it should be communicated to all the chapter presidents and published on the AFC Website.

The host college should organize all events in collaboration with the Region Director. All Region Conferences should have professional development workshops/sessions presented by Commissions. Chapters and Commissions should collaborate on presentations/speakers, etc. from area colleges. Each chapter should donate a minimum of two door prizes to the conference. Professional Development opportunities must be an integral part of the agenda for all Region Conferences which should include a legislative and membership component in addition to other pertinent AFC information. For example:

- The conference/meeting should be a single day event except in the case of the host college being a great distance from other region colleges or multiple Commissions joining with the Region to present the conference. In this instance, a multiple day conference event may be held. The event may be held virtually if the chapters in the region agree.
- The conference should consist of concurrent sessions intended to enrich the participants through professional and personal development. Examples:
 - Time management, debt management, fundraising, technology best practices
 - Meeting etiquette, minutes, budgets, websites, apps, etc.
 - Leadership Training and Mentoring
 - Commission members presenting on innovative programs or practices
 - Establishing Scholarship Programs or Service Projects on Campus
 - Showcase Commission Exemplary Practices or best practices from area college presenters
- The conference should have a planned service component.

The Region may have a fundraising activity at the Conference with all the funds going to the Region. Monies from the Conference (primary source of funding for the Region) are divided as follows:

- Total profit collected – $\frac{1}{2}$ to Region and $\frac{1}{2}$ to Host College Chapter (unless otherwise determined and agreed upon in advance by all chapter presidents and the region director). Commission meetings may be held in conjunction with Region Conferences (a three-way split may take place if it is a joint conference between all three groups). ***Financial details should be worked out between the groups involved in advance.***

- ***Registration or other fees are waived for the AFC staff and Executive Committee at all commission, region, or other Association-sponsored functions. Commissions and regions may request, in writing, up to a 50% re-imbursement of registration fees from the AFC for any Executive Committee attendees.***

Goals and Objectives

Each Region Director is responsible for reporting all goals and objectives from their region (region and chapters) to the VP of Regions & Chapters, the chair of the Planning and Development Committee, and the State Office (by March 1st).

Additional Guidelines

- Provide a Legislative Update from the AFC Executive Director, a College President, a College Lobbyist, or the chair of the Legislative Committee during the Region Meeting.
- Find an area or program of the host school to showcase. Example: a theater program, a new baccalaureate program or a new building.
- Provide a lunch (or a break) to the participants.
- Recruit volunteers from the host chapter to facilitate the event. Work with Commissions to highlight exemplary practices from region colleges.
- Select a team-building exercise or icebreaker to encourage networking between chapters.
- Determine conference date as quickly as possible before, during or immediately after the Annual Conference. Submit selected date to the state office for posting on the AFC Website. Date should also be highlighted at the annual Leadership Conference.
- Develop a planning committee to assist the Region Director or Host Chapter no later than the Jan./Feb. Leadership Conference. This committee should also work to highlight other regional activities, initiatives, and upcoming events at the region conference.
- Develop a budget no more than one month after the Leadership Conference.
- Develop an evaluation form for the region conference.
- Summarize the evaluation form after the conference and circulate it to the chapters.
- Recognize volunteers and speakers with gifts, plaques, or certificates.
- Encourage region colleges and commissions to set up a display at the conference. Ask Commissions to provide information so that attendees will learn about the various commissions available. Include commissions on the program.
- Host webinars for Region colleges on topics of interest related to commissions for professional development opportunities.

- Use the region conference as a membership recruitment tool. Encourage all the region colleges to send first timers and nonmembers to the conference. The host college should invite the largest number of nonmembers to the conference. Host a virtual component for the conference when possible.
- Each region is encouraged to have a website that is linked both to the chapters and the state AFC website.

Annual Conference Region Meeting Recommendations

It is the Region Director's responsibility to facilitate the Region meeting at the Annual AFC Conference. The meeting should include the following:

- An agenda of all items to be covered at the meeting
- Acknowledgement of all Region Chapter Presidents (Plaque, Certificate, Gift, etc.)
- Acknowledgement of all Chapter Unsung Heroes (Plaque, Certificate, Gift, etc.)
- An end of the year Financial Report
- Nominations from the floor followed by voting for the Director-Elect (if this has not been done)
- Counting of ballots for Director-Elect and passing of the region gavel to the new Director
- Facilitate reports from each Chapter President introducing new officers and summarizing the years activities and expectations for the coming year
- Conduct any outstanding Region business

2023 AFC Region Directors

Region One

April Leake, M.Ed
Northwest Florida State College
Adjunct Faculty and 2UWF Coordinator
100 College Blvd
Niceville, FL 32578
PH: 850-729-4903
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Region Two

Bryan D. Stewart
Florida State College at Jacksonville
Administration Support Manager
501 W. State St., Suite 404
Jacksonville, FL 32202
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Email: bstewart@fscj.edu

Region Three

Ms. Rory Wells
College of Central Florida
Manager, Instructional Services- Citrus
Citrus C-4, Room 201F
3800 S. Lecanto Highway
Lecanto, FL 34461
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Email: wellsr@cf.edu

Region Four

John Fynn, MBA
Polk State College
LSAMP STEM Program Manager
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Region Five

Dianne Valdivia, M.S.
Miami Dade College Hialeah Campus
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Region One (Florida Panhandle)

Chipola College
Gulf Coast State College
Northwest Florida State College
Pensacola State College
Tallahassee Community College

Region Two (North Florida)

Florida State College at Jacksonville
Florida Gateway College
North Florida College
St. Johns River State College
Santa Fe College

Region Three (Central Florida)

College of Central Florida
Daytona State College
Eastern Florida State College
Lake-Sumter State College
Seminole State College of Florida
Valencia College

Region Four (South Central Florida)

Florida SouthWestern State College
Hillsborough Community College
Pasco- Hernando State College
Polk State College
St. Petersburg College
South Florida State College
State College of Florida, Manatee-Sarasota

Region Five (South Florida)

Broward College
The College of the Florida Keys
Indian River State College
Miami Dade College
Palm Beach State College

ASSOCIATION OF FLORIDA COLLEGES

2023 Chapters

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WHAT ARE AFC CHAPTERS?

The AFC exists to serve its individual and institutional members. While many of AFC's activities take place away from campuses, active involvement of AFC members in the functioning of the organization must occur locally.

The AFC chapter is for **everyone** at a college or on a college campus. This includes faculty, administrators, career and professional employees, part-time employees, and retirees. Chapters serve the purpose of actively involving individual AFC members in the implementation of the AFC goals and objectives at the local level.

Key to the success of a chapter is **communication**. The AFC is unique in that it encourages and promotes communication and interaction among all employees and trustees at a college/campus. Because all members have equal status in AFC, and because all members are concerned about and involved with the well-being of their college/campus, an ideally functioning chapter provides a forum for the discussion of issues, which are important to its college, campus, and members.

NOTE: There is a chapter at the Division of Florida Colleges. For more information, see STANDING RULES OF THE AFC.

AFC CHAPTER OFFICERS

Each Chapter is required to have a Chapter President, Membership Chair, Legislative Representative, and Publications Representative. Other officers might include president-elect, past-president, secretary, treasurer, and historian. The duties of the officers of each Chapter, other than those of the required officers are determined by the Chapter.

Chapter President:

- Elected annually based on the chapter's bylaws
- Term of office: January 1-December 31 (unless otherwise noted in chapter bylaws)
- Direct the overall operation of the Chapter (calling and presiding at chapter meetings)
- Represent the Chapter in all official matters
- Assume responsibility for planning and coordination of all Chapter activities
- Promote interest in the Chapter and AFC
- Facilitate Chapter Awards (submissions for Chapter of the Year, Regional Chapter Unsung Hero Awards, and Statewide Awards: Honorary Life and Distinguished Service)
- Perform additional duties as may be outlined in the chapter bylaws

Chapter Membership Chair:

- Organize and coordinate AFC membership campaigns (establishes a membership committee and plans specific events throughout the year for member recruitment)
- Manage the chapter's membership list and works with AFC state office to ensure that the college's membership is accurate
- Ensure membership benefits information is provided to all members
- Ensure members receive information on commissions, statewide service projects, and all other pertinent information from the state office

AFC Legislative Representative

- Provide communication link on all advocacy issues to the chapter membership on matters pertaining to legislation affecting AFC members (*this person does not serve on the AFC Legislative Committee which is a closed group of college governmental affairs professionals*)
- Serve as the chapter's spokesperson to the college's legislative delegation (with chapter president's approval and working in collaboration with the college's governmental affairs director)
- Coordinate chapter activities relating to informing members about legislation affecting the college
- Ensure the **Capitol Perceptions** (with coordination from the Chapter President) information is available to non-members by working with the college's Lobbyist/Governmental Affairs Staff and/or the AFC State Office to report on the current legislative session
- Plan a legislative event (in collaboration with the Chapter President) utilizing the college Lobbyist, AFC Legislative Committee Chair, College President, and/or AFC Executive Director.
Example: State of the State Legislative Session Summary: Wins, Losses, & Toss Ups

AFC Publications Representative

- Ensure that AFC publications are received by chapter members (follow state calendar for publication dates of **Current**, **Capitol Perceptions**, Email Blasts, and other publications that are forwarded to members). Follow up with state office if college does not receive publications. Work with Chapter Membership Chair to ensure that all members are receiving publications and all AFC Communications.

NOTE: See the information on a specific Chapter at the end of this Section.

AFC CHAPTER ORGANIZATION

While there are no specific guidelines for organizing a chapter, several suggestions can be drawn from past precedent:

- Bylaws: each chapter **must** develop bylaws and revise/review them annually. A copy **must** be forwarded to the AFC State Office annually (within a month of the new officers' election).
- Elected officers: each chapter is required to have a President, Membership Chair, Legislative Representative, and Publications Representative. Most chapters also have a president-elect, secretary, treasurer, and a chapter historian. The responsibilities of each officer should be specified in the chapter bylaws.
- Chapter goals for the year may include long and short-term goals and should be developed by the elected officers at the beginning of their term in office (*this is also a part of the AFC Strategic Plan and the AFC Operational Goals*).
- Each chapter **must** forward their goals/objectives to the Planning & Development Committee, VP of Regions & Chapters and AFC State Office **no later than March 1st**. If chapter officers are elected mid-year (June/July) two sets of planning documents should be forwarded (one for the first half of the year and another for the second half of the year to encompass the year's goals for the chapter).
- The elected officers of the chapter should meet at least quarterly to review/revise goals and conduct any necessary chapter business.
- Chapter meetings should be held monthly or at a minimum - quarterly; however, chapter events should take place year-round. A calendar template for events/activities can be found in the Membership Toolbox on the AFC Website.
- Records of each meeting should be compiled (including minutes, treasury report, and any other business transactions) and forwarded to the membership via email or it can be posted on the chapter's website.
- Chapter President may appoint a chapter historian and webmaster. One or both positions should oversee the chapter's website (newsletter, social media pages, etc.).

AFC CHAPTER ACTIVITIES

Typical activities of AFC chapters are:

- Sponsor programs of interest for members such as a discussion of an issue inherent to the college; an explanation of some aspect of the Florida College System; a presentation about a topic of general interest which is not college-specific -, e.g., income tax, retirement, wills, and estates
- Organize "AFC Legislative Days" on campus or virtually and invite local legislative delegation members to the campus in the name of AFC
- Discuss statewide AFC issues and their implications for the local membership

- Establish a procedure for the selection of delegates to the AFC Annual Meeting and Conference
- Sponsor social functions, on- or off-campus, for members and non-members
- Sponsor fund-raising projects to provide funds for the chapter use in such areas as scholarships and professional development training
- Provide input for regional activities such as professional development webinars, service projects, etc.
- Sponsor a Commission Fair to encourage more AFC statewide participation in Commissions for the local membership (representatives from each commission can present information on their respective commissions)
- Participate in all new employee orientations and receptions at the college (or have literature on AFC presented by a chapter designee)
- Work with college leadership to develop a membership strategy and goals for the year (chapter president should meet with the college president as soon as possible at the start of the year to review chapter goals and activities) and to ensure the President's support
- Peruse the membership toolbox on AFC website for other resources on chapter activities/events (calendar for planning chapter events, new member orientation information, and other resources). Contact the AFC State Office for additional needed resources.

ASSOCIATION OF FLORIDA COLLEGES

**OATH OF OFFICE
FOR SWEARING-IN CEREMONY**

I, _____ do solemnly swear to uphold the office of
_____ of the _____ College
Chapter of AFC. To carry out my prescribed and expected duties in a
responsible, legal, and ethical manner, and; to support the goals and
purposes of the Association of Florida Colleges.

2023 Chapter Officers

Broward

Please Check The AFC Website For Updates

Chipola College

Chapter President: Ashley Harvey (2023)

Vice President: Vacant

Treasurer: Paige White

Secretary: Pat Barfield

Membership Chair: Rachel West and Allyson Howell

Social/Luncheons: Jennifer White and Kristie Mosley

Professional Development: Terolyn Lay and Stephanie Ward

Fundraising: Leigh Whittington and Sarieta Bryant

Publications/Social Media/Website: Jennifer White and Morgan Morris

Scholarship: Matt White & Kurt McInnis

Concessions: Evelyn Ward and Lillie Hamil

Community Service: MacKenzie Johnson and Stephanie Ward

Audit: Sheila Mercer and Shanda O'Bryan

Past President: Rachel West (2022)

College of Central Florida

President – Alicia Harrison

President-Elect - Vacant

VP – Vacant

Secretary – Cara Bennett

Treasurer – Cara Bennett

Activities – Amy Osborne

Historian – Amanda Camp

Fundraising – Cynthia Moody

Membership – Norma Walcott

Citrus Rep – Rory Wells

Levy Rep – Krystle Skelly

Publicity – Erina Gross

Legislative Rep - Mary Ann Begley

Ocala Satellite Campus rep - Lynn Johnson

Immediate Past President – Marjorie McGee

Activities - Abe Mathew

The College of the Florida Keys

Please Check The AFC Website For Updates

Daytona State College

President: Gabi Booth

Vice-President/President-Elect: Erika Blanken

Secretary: Michelle Goldys

Treasurer: Mercedes Clement

Membership Chair: Miguel Rivera

Social Media/Publications Chair: Chris Thomes

Eastern Florida State College

Janelis Rodriguez: President

Please Check The AFC Website For Complete Officers List Updates

Florida Gateway College

Please Check The AFC Website For Updates

Florida SouthWestern State College

President-Elect: Dr. Camille Drake-Brassfield

Membership Chair: Dr. Jackie Beard

Treasurer: Peter Van Leeuwen

Secretary: Linda Johnsen -

linda.johnsen@fsw.edu

Florida State College at Jacksonville

President: Shannon Oliver

Vice-President/President-Elect: David Houston

Immediate Past President: Bryan Stewart

Secretary: Kerri Burns

Treasurer: Denise Giarrusso

Membership Chair: Monica Franklin

Fundraising Chair: Karen Acevedo

Historian: Matt Wetzel

Publications Representative: Mary Dumbleton

Professional Development Chair: Michelle

Goolsby

Service Projects Coordinator: Ashlie Empleo

Gulf Coast State College

Please Check The AFC Website For Updates

Hillsborough Community College

Please Check The AFC Website For Updates

Indian River State College

Please Check The AFC Website For Updates

Lake-Sumter State College

Please Check The AFC Website For Updates

Miami Dade

Chapter President: Mr. Mark Ross

Chapter Secretary: Mr. Roger Williams

Chapter Membership Chair: Dr. Sara Alegria

Immediate Past President: Mr. Mark L. Johnson

Miami Dade - Hialeah Campus

Campus VP: Dora Mejia Montoya

Secretary: Mr. Raydel Jimenez

Membership Chair: Vacant

Treasurer: Ms. Valeria Zayon

Miami Dade - Homestead Campus

Campus VP: Ms. Xania Lawrence

Secretary: Mr. Todd Lee

Membership Chair: Ms. Gladys Wills

Treasurer: Dr. Clairem Diaz

Faculty Liaison: Mr. Ryan Adams Barton

Miami Dade - Padrón Campus

Vice President: Ms. Zelda Rivas

Secretary: Ms. Martha Rivas

Membership Chair & Treasurer: Vacant

Miami Dade - Kendall Campus

Vice President: Mr. Marcos Nuñez

Secretary: Ms. Ania Canales Toledo

Membership Chair: Vacant

Treasurer: Ms. Lourdes Martinez

Miami Dade - Medical Campus

Vice President: Dr. Ron Winston

Secretary: Ms. Shantonise Butler

Membership Chair: Ms. Wanda Curtiss

Treasurer: Ms. Kenia Gonzalez

Faculty Liaison: Mr. David Gonzalez

Miami Dade - North Campus

Vice President: Mr. Roger Williams

Secretary: Ms. Liliana Ramirez

Membership Chair: Ms. Oxile Accius

Treasurer: Ms. Elsa Tanis

Miami Dade - West Campus

Vice President: Ms. Mayte Castro Pino

Secretary: Mr. Pedro Santos

Membership Chair: Ms. Marilyn Del Orbe

Treasurer: Dr. Christy Calderon

Faculty Liaison: Dr. Trinidad Argüelles

Miami Dade - Wolfson Campus

Vice President: Ms. Tracey Bowen

Secretary: Professor Elizabeth Ramsay

Membership Chair: Ms. Jackie Peron

Treasurer: Vacant

North Florida College

Please Check The AFC Website For Updates

Northwest Florida State College

President: April Leake

President-Elect: Vacant

Secretary: Stephanie Patty

Treasurer: Robert Slavens

Membership Chair: Tony Chavez

Historian: Michaela Quinn

Past President: Tony Chavez

Social Chair: Brenda Robinson

Social Media Chair: Kiara Celestine

Service Chair: June Gibson

Scholarship Chair: Kristen Last

Faculty Liaison: Jean Mitchell

Professional Development: Melanie Jackson

ByLaws Committee Chair: Melanie Jackson

Parliamentarian: Patrice Williams-Shuford

Publications Chair: Terry Comeau

Palm Beach State College

President: Daniel Alvarez

President-Elect: Jose Ortiz

Past President: Dalila Rodriguez

Vice President Lake Worth Campus: Margarita Rodriguez

Vice President Belle Glade Campus: Halimeh Shatara

Vice President Loxahatchee Campus: Raymond Coulter
Vice President Boca Raton Campus: Germany Dixon
Vice President Palm Beach Gardens Campus: Vacant

Pasco-Hernando State College

President: Mark McKinney
President-Elect: Cary Cox
Secretary: Mildred Diaz Santiago
Treasurer: Markishia Clarke
Legislative Representative: Sameea Perkins
East Campus Representative: Alicia VanDusen
North Campus Representative: Matthew Impemba
Porter Campus Representative: Leonor Nemeth
Spring Hill Campus Representative: Ronteryl Black
West Campus Representative: Sylvia Keilty
West Campus Representative: Maya Pakhomova
Membership Chair: Pat McGee
Education Committee Chair: Dealaney J. Allen

Pensacola State College

President: Mel Miner
President-Elect: John Woods
Vice President of Membership: Jamie Beck
Vice President of Membership-Elect: Obi Kalu
Secretary: Marcy Matthews-Bethea
Secretary-Elect: John Vitale
Treasurer: Michael Payne
Treasurer-Elect: Michelle Maddrey
Legislative Rep: Ingrid Davis
Legislative Rep-Elect: Tanya Brashers
Publications Rep: Yari Deliz Treto
Publications Rep-Elect: Abigail Roberts
Immediate Past President: Jessica Johnson

Polk State College

Chapter President - Shagon Collins
Vice-President/President-Elect - Natasha Mohamed
Secretary - Arlalia Oldham-Wesley
Membership Chair - Vivian Yakpo-Newton
Treasurer - Shavonda Harris

Publications Representative - Blessen Jacob
Fundraising & Coordinator of Events – Aaron Holland
Parliamentarian – Shana Kent-Smith
Faculty Representative – Jordan Emro
Member-At-Large - Joyce Bentley
Member-At-Large - Warren Brown
Legislative Representative - Dr. Angela G. Falconetti
Immediate Past State President - Stephanie L. Campbell

St. Johns River State College

Chapter President: Amanda Brown
Vice President/President-Elect: Dr. Melissa Perry
Treasurer: Terry Thomas
Secretary: Heather Jones
Member Chair: Dr. Melanie Brown
Service Project Chair: Bailey Akin / Lillian Schmitt
Publications Chair: Laura Fezie
Orange Park Campus Rep: Andrew Macfarlane
Palatka Campus Reps: Michelle Gibson
St. Augustine Rep: Vacant
Legislative Liaison: Jack Hall

St. Petersburg College

Please Check The AFC Website For Updates

Santa Fe College

President: Steve Grosteffon
President-Elect: Sarah Blanc
Past President: Tom Mason
Membership Co-Chair: Vacant
Membership Co-Chair: Betsy Nunu
Legislative Representative: Vacant
Marketing Chair: Gina Scinto
Secretary: Marie Young-Trabbic
Treasurer: Olga Asimbaya
Parliamentarian: Vacant
Co-Historian: Shellie Banfield
Co-Historian: Andrea Mender
Social Chair: Tracy Moorman
Faculty Representative: Michelle Freas

South Florida State College

President - Dr. Brent Ferns

President-Elect – Deborah Gutierrez

Treasurer - Lisa Johnson Decarie

Secretary - Anastasia Fuchser

Legislative Chair - Jamie Bateman

Membership Chair - Lena Phelps

Ways and Means Chair - Sari Crews

Publications Representative - Melissa
Kuehnle

Professional Development Chair - Mlisa
Manning

Tallahassee Community College

Dani Rowan Hawke: President

Nick Vick: President-Elect

Randey Burnette: Past President

Moseline Augustin: Secretary

Sheri Thomas: Treasurer

Jessie Clayton: Membership Chair

Valencia College

Please Check The AFC Website For Updates

ASSOCIATION OF FLORIDA COLLEGES

2023 Membership Dues and Benefits

**MOVING
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WITH GREAT EXPECTATIONS

The AFC logo is a small green square with the letters 'AFC' in white, and the words 'ASSOCIATION OF FLORIDA COLLEGES' in smaller white text below it.



Membership Classes

Ten classes of membership are established — Individual, Contributing, Institutional, Affiliate, Associate, Retiree, Life, Adjunct Faculty, Part-time Employee and Honorary Life.

- (1) Individual membership is open to any college employee or to any employee of the Division of Florida Colleges.
- (2) Contributing membership is automatic for the Chief Executive Officer, Associate Executive Director, and any member of a District Board of Trustees whose college holds institutional membership in the Association.
- (3) Institutional membership is open to any college.
- (4) Affiliate membership is open to institutions and organizations, including student groups whose activities are recognized by the Board of Directors as being closely related to the functions and purposes of the colleges. Individual and associate memberships are not a prerequisite for members of affiliated organizations.
- (5) Associate membership is open to individuals whose professional or educational activities are closely related to the functions and purposes of the Association and to any individual who, in the opinion of the Board of Directors, exhibits interest in supporting the aims and activities of the Association.
- (6) Retiree membership is open to any person who has retired from a Florida community or state college or the Division of Florida Colleges.
- (7) Life membership is available to individuals employed fulltime and retired members.
- (8) Adjunct Faculty membership is open to any person who is employed less than full-time in an instructional position at a community or state college or the Division of Florida Colleges.

- (9) Part-time employee membership is open to any person who is employed less than full-time in an administrative or support position at a community or state college or the Division of Florida Colleges.
- 10) Honorary Life membership is conferred on those persons who, in the opinion of the Board of Directors, have made an outstanding contribution to the colleges and/or the Association. Recipients for Honorary Life memberships are recommended by the Awards Committee.

Membership Dues Structure

Regular Membership Dues: The Board of Directors shall establish, and the Assembly of Delegates shall ratify the annual Regular membership dues.

- (1) **Regular Membership Dues:**
 - a) All new regular members beginning July 1, 2020 shall pay \$50 annually.
 - b) All regular members in good standing on July 1, 2020 paying a dues rate below \$50 are entitled to retain that rate. Lapsed regular members who wish to rejoin shall not be entitled to retain their regular member dues rate paid prior to July 1, 2020.
 - c) All regular members in good standing on July 1, 2020 who are paying a dues rate above \$50 may lower their rate at their next renewal period, or by adjusting their payroll deduction at their college.
 - d) Effective July 1, 2020 AFC chapters will be reimbursed \$1.50 for each regular member and \$0.75 for each adjunct or part-time member in good standing. There shall be no reimbursement for retired members. Reimbursement checks will be distributed in July of each year beginning July 1, 2020.
- (2) **Associate Membership Dues:** Associate dues shall be \$100 per year.
- (3) **Institutional Membership Dues:** Institutional dues shall be established formula approved by the Policy and Advocacy Committee.
- (4) **Affiliate Membership Dues:** Affiliate membership dues shall be established by the Board of Directors.
- (5) **Contributing Membership Dues:** In recognition of their service to Florida's public community and state colleges, there shall be no dues charged to persons who are contributing members. Contributing members shall have the same rights and privileges as individual members.
- (6) **Retiree Membership Dues:** Annual dues for retired members are \$10 per year.
- (7) **Life Membership Dues:** Dues for full-time individual members desiring Life membership shall be equivalent to ten (10) times the current individual annual dues remitted to the Association prior to

June 30 during any membership year. Dues for retired members desiring Life membership shall be equivalent to five (5) times the current retiree annual dues remitted to the Association prior to June 30 during any membership year.

- (8) **Honorary Life Membership Dues:** Honorary Life members are exempt from paying dues.
- (9) **Adjunct Faculty Membership Dues:** Annual dues for adjunct faculty of the community and state colleges and the Division of Florida Colleges are \$25 per year beginning July 1, 2020.
- (10) **Part-time Employee Membership Dues:** Annual dues for part-time employees of community and state colleges and the Division of Florida Colleges are \$25 per year beginning July 1, 2020.

Benefits Available for AFC Members

Thanks for your support of AFC! Visit the links below to access your AFC member benefit. If there is something listed below that you are interested in, that doesn't have a direct link, print this page off and mail or fax in the request to the state office. Send it to AFC, Attn: Member Services, 1725 Mahan Drive, Tallahassee, Florida 32308. You may also email your request to info@myafchome.org

Avis Rental Cars- Enjoy up special rates on rental cars when booking with you AFC membership number **AWD#B276800**. Please visit our Members Savings AFC AVIS Discount at www.avis.com Additional reusable coupon: \$15 off a weekly rental card groups C,D and E **Coupon# MUCA038**

Budget Rental Cars- To receive special rental rates please use our company code **BCD# A109800** visit www.budget.com. Or use this reusable coupon: Save \$15 off weekly rental compact through full size car, for a minimum of five consecutive days. **Coupon# MUCZ075.**

Enterprise Rental Car- Enjoy special pricing through your AFC membership! Use AFC Customer # **SB00001** Pin: **ENT** For online reservations [ENTERPRISE ONLINE RESERVATIONS](#)

Hand and Stone Massage and Facial Spa

The offer is a free upgrade when someone gets a massage or facial. (A \$20 max value!). Only available at some locations, please call to check before booking.

Hertz Rent a Car- One Class car upgrade, \$10 off a weekly rental or Up to \$15 off a weekend rental. Use **CDP#1337547**

Learning House, Inc. - Tuition Discount

Learning House, Inc. has partnered with the AFC to provide a 10% tuition discount at its colleges and universities. The Learning House partners with more than 75 schools enabling students to efficiently and affordably achieve their online education goals. In the Partner Plus Program, there are 11 transfer friendly institutions, regionally accredited, not for profit universities. For more information on the Partner Plus Program and the tuition discount:

<https://www.learninghouse.com/>

OrlandoVacations.com- We are excited to offer this NEW Member Benefit to you:

- Save up to 35% off Orlando Vacations
- Discounted Disney World Tickets, Universal Studio Tickets, Sea World Tickets, Discovery Bay, Aquatica and all other Orlando area attractions
- Attraction tickets discount specials exclusively for your members
- Vacation Homes fully stocked and professionally decorated & most with pools, rates starting as low as \$99.00 per night.

To take advantage of these discounts, visit www.orlandovacation.com/discounts and enter AFC as your username.

Snazzy Traveler- a web-based membership travel club www.snazzytraveler.com providing wholesale travel pricing on hotels, resorts, card, cruises and more.

Southern New Hampshire University - Tuition Discount

SNHU has partnered with the AFC to provide a 10% tuition discount on over 200 degree and certificate programs. SNHU is a private, nonprofit, accredited institution with over 80,000 online students around the globe and more than 3,000 on-campus students in Manchester, New Hampshire. Founded in 1932, we've been relentlessly reinventing higher education ever since and have gained national recognition for our dedication to helping students transform their lives and the lives of those around them.

For more information: <https://www.snhu.edu/about-us/partnerships/corporate-partnerships/afc>

TicketsAtWork.com- Association of Florida Colleges, Inc. members can now take advantage of discounts and special offers to popular theme parks and entertainment attractions nationwide! Discounts are available for the Walt Disney World® Resort, Universal Studios®, SeaWorld, Six Flags, Cirque du Soleil, Las Vegas and New York City performances, movie tickets and much more! You can order your tickets by calling 800-331-6483. Our company code is **MYAFCHOME**. Or you may access tickets through the web at www.ticketsatwork.com

Working Advantage- A discount services program offering savings on Broadway tickets, movie tickets, sporting events, hotels and theme parks. Contact the state office for more information. Visit Working Advantage at www.workingadvantage.com to view current specials. Use Working Advantage Member # **801577384**

ASSOCIATION OF FLORIDA COLLEGES

2023 Awards and Processes

**MOVING
FORWARD**
WITH GREAT EXPECTATIONS

The AFC logo is a small green square with the letters 'AFC' in white, and the text 'ASSOCIATION OF FLORIDA COLLEGES' in smaller white letters below it.

ASSOCIATION OF FLORIDA COLLEGES

The **Awards Committee** is responsible for the AFC Awards program. The AFC President recommends, and the Board of Directors approves the appointments to this Committee annually. The Committee consists of a member from each Region plus a Chair. This Committee will normally meet twice a year for the selection of awards: (1) at the Board of Director's Fall meeting, usually in September or October, and (2) at the AFC Annual Conference, usually held in October or November.

The Chair of this Committee will notify the AFC Executive Committee, Region Directors, and the Awards Committee of the deadlines for awards. Region Directors will be responsible for notifying their Chapter Presidents of the deadlines for awards.

The AFC Awards Program consists of the following: Honorary Life Member Award, Distinguished Service Member Award, Outstanding Commission of the Year Award, Outstanding Region of the Year Award, and Outstanding Chapter of the Year Award.

Honorary Life Membership Award: The nomination (see Exhibit A) is to be **submitted to the Awards Committee Chair by September 1**. The Awards Committee will review these nominations at their Fall meeting. The results will be announced at the AFC Annual Conference.

Distinguished Service Member Award: The nomination (see Exhibit B) is to be **submitted to the Awards Committee Chair by September 1**. The Awards Committee will review these nominations at their Fall meeting. The results will be announced at the AFC Annual Conference.

Commission End of the Year Report: The nomination (see Exhibit C) is to be **submitted to the Awards Committee Chair no less than 2 weeks before the AFC Annual Conference**. The reporting period of the Commission End of the Year Report is October 1 – September 30. The Awards Committee will make their selection of outstanding commissions during the AFC Annual Conference and the results will be announced during the Conference.

Region End of the Year Report: The nomination (see Exhibit D) from each Region is to be **submitted to the Awards Committee Chair no less than 2 weeks before the AFC Annual Conference**. The reporting period of the Region End of the Year Report is October 1 – September 30. The Awards Committee will make their selection of outstanding regions during the AFC Annual Conference and the results will be announced during the Conference.

Outstanding Chapter of the Year Award: Each Chapter is encouraged to participate in this award by **submitting the nomination to the Awards Committee Chair by July 31**. The reporting period of the Outstanding Chapter of the Year is June 1 to May 31. Chapter nominations will be judged on the basis of the point system (Exhibit E). The Awards Committee will award one of three distinctions to each Chapter nomination: Platinum Chapter, Gold Chapter, or Silver Chapter and each Chapter's distinction will be announced at the AFC Annual Conference. The Awards Committee will make the selection of Outstanding Chapter of the Year from the Platinum Chapter nominations and the result will be announced at the AFC Annual Conference.

ASSOCIATION OF FLORIDA COLLEGES
NOMINATION /SELECTION PROCEDURES FOR
HONORARY LIFE MEMBERSHIP AWARD

The Honorary Life Membership Award is the highest honor that the Association of Florida Colleges can bestow on an individual. It is an award of appreciation for significant, long-term contributions to AFC and/or the state college system. It is the crowning achievement that recognizes long-term dedication.

CRITERIA

A nominee should be an individual who has made outstanding contributions to the mission and goals of the Association of Florida Colleges. These contributions should have had a lasting or continuing effect on the Association and /or the state college system. Positions of service/leadership within the organization (Chapter, Region, Commission, and State) would be one example of such commitment.

Any individual making such significant, long-term contributions and exhibiting such long-term commitment to the Association of Florida Colleges is eligible for nomination.

PROCEDURE

Any member of the Association of Florida Colleges and in good standing may nominate an individual for this award. Nominations may be submitted electronically to the Awards Committee Chair.

Each nomination must include:

- A completed nomination form (Exhibit A).
- A brief vita/narrative with sufficient detail relative to the nominee's contributions (no more than 1,000 words). Please provide any information supporting the nominee's long-term dedication and/or their lasting or continuing effect on the association.
- Photograph of the nominee.

Nominations must be submitted to the Awards Committee Chair by September 1.

The Awards Committee will select those to be honored from the nominations received.

The results will be announced at the AFC Annual Conference.

ASSOCIATION OF FLORIDA COLLEGES
HONORARY LIFE MEMBERSHIP AWARD
NOMINATION FORM

*Complete and submit this form with your nomination.
Nominations must be submitted to the Awards Committee Chair by September 1.*

NAME OF NOMINEE:

NOMINEE'S ADDRESS:

CITY:

ZIP:

PHONE:

NAME OF MEMBER MAKING NOMINATION:

COLLEGE OF MEMBER MAKING NOMINATION:

E-MAIL ADDRESS OF MEMBER MAKING NOMINATION:

PHONE NUMBER OF MEMBER MAKING NOMINATION:

SIGNATURE OF
MEMBER MAKING NOMINATION:

DATE:

REASON FOR NOMINATION: Attach a brief vita/narrative (not to exceed 1,000 words) with sufficient detail relative to the nominee's contributions. Please provide any information supporting the nominee's long term dedication and/or their lasting or continuing effect on the association. Please provide a photograph of the nominee.

DEADLINE DATE: September 1

ASSOCIATION OF FLORIDA COLLEGES

NOMINATION/SELECTION PROCEDURES FOR DISTINGUISHED SERVICE MEMBER AWARD

The Distinguished Service Member Award is awarded to members of the Association of Florida Colleges for an exceptional achievement at the chapter, region, commission, and/or state level. This award may be awarded more than once to any member for outstanding service or achievement.

CRITERIA

Any member of the Association of Florida Colleges in good standing is eligible to be nominated for the Distinguished Service Member Award.

Nominees should be outstanding and dedicated individuals who have demonstrated exceptional involvement in AFC.

The proposed nominee's achievement must be clearly consistent with the mission of the Association of Florida Colleges.

Preference will be given to nominees who distinguish themselves by outstanding accomplishment and/or contribution to local, region, and state AFC endeavors and goals.

This award may be awarded more than once to any member.

PROCEDURE

Nominations for the Distinguished Service Member Award will be invited from the Chapter. Each Chapter may submit a single nomination by September 1. Nominations may be submitted electronically to the Awards Committee Chair.

Each nomination must include:

- A completed nomination form (Exhibit B).
- A brief vita/narrative including sufficient detail relative to activities concerned with award criteria (no more than 1000 words). Please provide any information supporting the nominee's outstanding accomplishment and/or contribution to AFC.
- A photograph of the nominee.

Nominations must be submitted by September 1 to the Awards Committee Chair.

The Awards Committee will select those to be honored from the nominations received.

The results will be announced at the AFC Annual Conference.

ASSOCIATION OF FLORIDA COLLEGES

**DISTINGUISHED SERVICE AWARD
NOMINATION FORM**

*Complete and submit this form with your nomination.
Nominations must be submitted to the Awards Committee Chair by September 1.*

NAME OF NOMINEE: _____

COLLEGE: _____

CAMPUS: _____

ADDRESS: _____

CITY: _____

ZIP: _____

PHONE: _____

CHAPTER MAKING NOMINATION: _____

CHAPTER PRESIDENT'S NAME: _____

CHAPTER PRESIDENT'S E-MAIL ADDRESS: _____

CHAPTER PRESIDENT'S PHONE NUMBER: _____

CHAPTER PRESIDENT'S SIGNATURE: _____

DATE: _____

REASON FOR NOMINATION: Attach a brief vita/narrative (not to exceed 1,000 words) with sufficient detail relative to the nominee's contributions. Please provide any information supporting the nominee's outstanding accomplishment and/or contribution to AFC. Please provide a photograph of the nominee.

DEADLINE DATE: September 1

**ASSOCIATION OF FLORIDA COLLEGES
OUTSTANDING COMMISSION OF THE YEAR AWARD
CRITERIA AND PROCEDURES**

PERIOD OF REPORT

October 1 – September 30

CRITERIA

Each Commission of the Association of Florida Colleges is eligible for consideration of the Outstanding Commission of the Year Award.

Commission reports should show evidence of performance clearly consistent with the mission and goals of AFC. The contributions should be significant and outstanding as documented in the End of the Year Report.

Commission reports will be judged on the basis of the point system (Exhibit C).

PROCEDURE

Each Commission is encouraged to participate in this award.

Each Commission's report should include a completed information form (Exhibit C). Reports should document outstanding and significant contributions that meet the criteria for the Commission End of the Year Report and subsequently the Outstanding Commission of the Year award. Nominations **MUST** be submitted electronically.

The report is to be submitted to the Awards Committee Chair no less than two weeks before the AFC Annual Conference. The date will be published once the Annual Conference dates are finalized.

The reporting period of the Commission End of the Year Report is October 1 – September 30.

The Awards Committee will make their selections during the AFC Annual Conference and the results will be announced at the conference. Special awards may be given to Commissions having exemplary performance in the areas of membership development, professional development, leadership training, or community service.

**ASSOCIATION OF FLORIDA COLLEGES
OUTSTANDING COMMISSION OF THE YEAR AWARD
NOMINATION FORM**

Reporting Period: October 1 – September 30

The Commission End of the Year Report will now be used in the judging process for the Outstanding Commission of the Year. In the hopes of soliciting more participation in the awards program, the report has been streamlined. The purpose of the report is still to offer Commission chairs a measurable tool to use in planning and implementing a successful year in compliance with the Commission Vitality Report found in the AFC Bylaws, Article VIII, Section 2.

*Complete and submit this form with your nomination. Attach additional pages as necessary. The report is to be submitted to the Awards Committee Chair no less than two weeks before the AFC Annual Conference. The date will be published once the Annual Conference dates are finalized. Nominations **MUST** be submitted electronically.*

COMMISSION:

COMMISSION CHAIR:

COMMISSION CHAIR'S E-MAIL ADDRESS:

COMMISSION CHAIR'S COLLEGE:

COMMISSION CHAIR'S SIGNATURE:

ACTIVITIES SUBMITTED FOR JUDGING

1. COMMISSION ACTIVITIES (Maximum 50 points)

Include any activities sponsored by the Commission, including Spring Conference, general membership meetings, and Commission board meetings. Include minutes of all general membership and Commission board meetings.

Special emphasis should be place on membership development, professional development, leadership training, community service, political activities, and social activities. Special awards may be given to Commissions having exemplary performance in the areas of professional development, leadership training, or community service.

Spring Conference participation – 5 points

Spring Conference participation _____ date of conference _____

Commission Activities – 5 points each. (A maximum of 10 points will be awarded for social activities.)

Name of activity _____

Name of activity _____

Name of activity _____

Name of activity _____

Name of activity _____

Name of activity _____

TOTAL POINTS AWARDED FOR COMMISSION ACTIVITIES _____ points

2. COMMISSION EXEMPLARY PRACTICE (Maximum 35 points)

Include only awards that are chosen from statewide application as indicated on the official AFC Awards List. Internal awards such as Unsung Hero or commission member awards are considered non-exemplary practice awards. Provide award criteria, procedures, and award winner's name(s).

Awarding an Exemplary Practice – 15 points

Exemplary Practice Presentation October 1, 2021 through September 30, 2022 – 5 points

Exemplary Practice criteria and procedure – 5 points

Non-exemplary practice awards – 5 points each (maximum of 10 points)

Awarding an Exemplary Practice Award _____

Exemplary Practice criteria and procedures included _____

Exemplary Practice award winner's name(s) _____

Date of Exemplary Practice Presentation _____

Non-exemplary practice awards _____

TOTAL POINTS AWARDED FOR EXEMPLARY PRACTICE _____ points

3. OPERATIONAL PLAN (Maximum 10 points)

Provide a copy of the current operational plan for the Commission.

Commission Operational Plan—10 points

Operational Plan included _____

TOTAL POINTS AWARDED FOR OPERATIONAL PLAN _____ points

4. BYLAWS (Maximum 10 points)

Provide a copy of the Commission's Bylaws showing they have been reviewed/revised annually by the Commission Executive Board or the Commission membership.

Commission Bylaws— 10 points

Bylaws included _____

TOTAL POINTS AWARDED FOR BYLAWS _____ points

5. FINANCIAL REPORT (Maximum 10 points)

Provide a copy of the current year's Commission's End of the Year Financial Report.

Commission Financial Report – 10 points

Financial Report included _____

TOTAL POINTS AWARDED FOR FINANCIAL REPORT _____ points

6. COMMISSION COMMUNICATIONS (Maximum 30 points)

Include copies and/or screenshots of eblasts, brochures, CURRENT articles, newsletters, and other means of communication that is NOT social media. They must pertain to Commission events and not individual chapters. The copies and/or screenshots need to be time-stamped.

Each communiqué – 5 points each

Dates of communiqués _____

TOTAL POINTS AWARDED FOR COMMISSION COMMUNICATIONS _____ points

7. SOCIAL MEDIA (Maximum 30 points)

*Provide screenshots of Commission website, Facebook page, Twitter page and any other forms of electronic social media showing commission information, membership recruitment information, minutes, upcoming events, etc. **The screenshots need to be time-stamped.***

Commission Website – 5 points Facebook Page – 5 points Other form of electronic social media – 5 points each

Commission Website Included _____ Facebook Page Included _____ Other _____

TOTAL POINTS AWARDED FOR SOCIAL MEDIA _____ points

8. COMMISSION CHAIR AFC BOARD OF DIRECTORS MEETING ATTENDANCE (Maximum 20 points)

Provide a copy of each AFC board of directors meeting minutes with names of the commission chair or chair-elect highlighted.

Attendance by Chair or Chair-Elect – 5 points each

Dates of Attendance _____

TOTAL POINTS AWARDED FOR BOARD OF DIRECTORS MEETING ATTENDANCE _____ points

9. AFC BOARD OF DIRECTORS WRITTEN REPORT (Maximum 20 points)

Provide a copy of each Commission Report.

Each report submitted at the AFC BOD Meeting - 5 points each

Dates of Reports Submitted _____

TOTAL POINTS AWARDED FOR BOARD OF DIRECTORS WRITTEN REPORT _____ points

10. FUNDRAISING ACTIVITIES BY COMMISSION (Maximum 30 points)

Commission must provide a copy of each activity announcement making sure that the Commission involvement is clearly documented.

Any organized fundraising activity. – 5 points each

AFC Foundation Silent Auction Donation. Must provide copy of donation request form. – 5 points each

Name of activity_____

Name of activity_____

Name of activity_____

Name of activity_____

TOTAL POINTS AWARDED FOR FUNDRAISING _____ points

TOTAL POINTS: _____

POINTS OF INFORMATION FOR COMMISSION END OF THE YEAR REPORT

Commission Activities. Include any activities sponsored by the Commission, including Spring Conference, general membership meetings, and Commission board meetings. The Commission Conference may be co-hosted with other commissions. Include a copy of the minutes from each commission board meeting or general membership meeting. Commission Board meetings could include any meeting in person, via phone conference or teleconference of the Commission's officers. Special emphasis should be placed on professional development, leadership training, community service, political activities, and social activities. Special awards may be given to Commissions having exemplary performance in the areas of membership development, professional development, leadership training, or community service. Five points will be awarded for each Commission activity up to 10 activities. **These are not individual chapter activities.** A maximum of 10 points will be awarded for social activities. Include date (month, day, year) on everything.

Commission Exemplary Practice. Exemplary practices should include only awards that are chosen from statewide application. Internal awards such as Unsung Hero or commission member awards are not eligible for this category. Include award criteria, procedures and award winner's name(s) for all exemplary practices awarded by the Commission during the criteria period. Points are also awarded for any Exemplary Practice presentation presented at the Commission Conference or the AFC Annual Conference. Include the Conference program or the AFC Annual Conference program as documentation of the presentation.

Operational Plan. Include a copy of the current Commission's Operational Plan and your progress.

Bylaws. Include a copy of the Commission's Bylaws that clearly shows current revision and/or review.

Financial Report. Include a copy of the current year's Commission's end of the year financial statement.

Commission Communications. Include copies of each method of communication that is NOT social media but can include eblasts, CURRENT articles, newsletters, and brochures. They must be time-stamped within the criteria period.

Social Media. Include an up-to-date screenshot of the Commission website, Facebook page, Twitter page or other form of electronic social media including the date of printing within the criteria period.

Commission Chair AFC BOD Attendance. The Commission Chair is responsible for attending each of the four Board of Directors (BOD) meetings annually. If the Chair cannot attend, the Vice Chair may attend in their absence. Include a copy of the BOD meeting's minutes to prove attendance. Board meetings are held at the Leadership Conference in late January/early February, in mid-May, in mid-September for pre-conference, and at the Annual Conference. Board minutes can be found under the month and year of the meeting in the Calendar of Events (i.e., minutes for May 11, 2020, meeting will be found with the agenda for the September 22, 2020 meeting).

AFC BOD Written Report. The Commission Chair is responsible for submitting a Commission activity report at each of the four annual BOD meetings. Include a copy of the Commission report as submitted.

Board meetings are held at the Leadership Conference in late January/early February, in mid-May, in mid-September for pre-conference, and at the Annual Conference. If a written report was submitted, it can be found on the agenda for the BOD meeting under month and year in the Calendar of Events.

REMEMBER:

- Complete **ALL** of the information on the nomination form. This helps the Awards Committee to ensure that you receive the maximum number of points.
- Clearly tab each section of the report according to the nomination form.
- Highlight pertinent information so that it catches the judges' eye.
- Document all activities with flyers, announcements, etc. AND results. Photos are encouraged. Clearly indicate the date of the activity so that the Committee knows the activity falls within the criteria reporting period.
- The report is to be submitted to the Awards Committee Chair no less than two weeks before the AFC Annual Conference. The date will be published once the Annual Conference dates are finalized. If submitted late, the book will not be judged but will be acknowledged.

**ASSOCIATION OF FLORIDA COLLEGES
OUTSTANDING REGION OF THE YEAR AWARD
CRITERIA AND PROCEDURES**

PERIOD OF REPORT

October 1 – September 30

CRITERIA

Each Region of the Association of Florida Colleges is eligible for consideration of the Outstanding Region of the Year Award.

Region reports should show evidence of performance clearly consistent with the mission and goals of AFC. The contributions should be significant and outstanding as documented in the End of the Year Report.

Region reports will be judged on the basis of the point system (Exhibit D).

PROCEDURES

Each Region is encouraged to participate in this award.

Each Region's report should include a completed information form (Exhibit D). Reports should document outstanding and significant contributions that meet the criteria for the Region End of the Year Report and subsequently the Outstanding Region of the Year award. Nominations **MUST** be submitted electronically.

The report is to be submitted to the Awards Committee Chair no less than two weeks before the AFC Annual Conference. The date will be published once the Annual Conference dates are finalized. If submitted late, the book will not be judged but will be acknowledged.

The reporting period of the Outstanding Region of the Year Report is October 1 –September 30.

The Awards Committee will make their selections during the AFC Annual Conference and the results will be announced at the conference. Special awards may be given to Regions having exemplary performance in the areas of membership development, professional development, leadership training, or community service.

**ASSOCIATION OF FLORIDA COLLEGES
OUTSTANDING REGION OF THE YEAR AWARD
NOMINATION FORM**

Reporting Period: October 1 – September 30

The Region End of the Year Report will now be used in the judging process for the Outstanding Region of the Year. In the hopes of soliciting more participation in the awards program, the report has been streamlined. The purpose of the report is still to offer Region Directors a measurable tool to use in planning and implementing a successful year in accordance with AFC Standing Rule VIII: Regions.

Complete and submit this form with your nomination. Attach additional pages as necessary. The report is to be submitted to the Awards Committee Chair no less than two weeks before the AFC Annual Conference. The date will be published once the Annual Conference dates are finalized. If submitted late, the book will not be judged but will be acknowledged.

REGION: _____ REGION DIRECTOR: _____

REGION DIRECTOR'S E-MAIL ADDRESS: _____

REGION DIRECTOR'S COLLEGE: _____

REGION DIRECTOR'S SIGNATURE: _____

ACTIVITIES SUBMITTED FOR JUDGING

1. REGION ACTIVITIES (Maximum 50 points)

Include any activities sponsored by the Region, including Region Conference and Chapter Presidents meetings. Include minutes of all Chapter Presidents meetings. Individual chapter activities are not included here and cannot conflict with another category. Special emphasis should be place on membership development, professional development, leadership training, community service, political activities, and social activities. Special awards may be given to Regions having exemplary performance in the areas of professional development, leadership training, or community service.

(5 points each—a maximum of 10 points will be awarded for social activities.)

Name of activity _____

Name of activity _____

Name of activity _____

Name of activity _____

TOTAL POINTS AWARDED FOR REGION ACTIVITIES _____ points

2. OPERATIONAL PLAN (Maximum 10 points)

Provide a copy of the current Operational Plan for the Region.

Operational Plan included _____

TOTAL POINTS AWARDED FOR OPERATIONAL PLAN _____ points

3. BYLAWS (Maximum 10 points)

Provide a copy of the Region's Bylaws showing that they have been reviewed and/or revised annually by Region Executive Board or Region membership.

Region Bylaws– 10 points

Bylaws included _____

TOTAL POINTS AWARDED FOR BYLAWS _____ points

4. FINANCIAL REPORT

Maximum 10 points

Provide a copy of the current year's Region's End of the Year Financial Report.

Region Financial Report – 10 points

Financial Report included _____

TOTAL POINTS AWARDED FOR FINANCIAL REPORT _____ points

5. REGION COMMUNICATIONS (Maximum 30 points)

Include copies and/or screenshots of eblasts, brochures, CURRENT articles, newsletters, and other means of communication that is NOT social media. They must pertain to Region events and not individual chapters. The copies and/or screenshots need to be time-stamped.

Each communiqué – 5 points each

Dates of communiqués _____

TOTAL POINTS AWARDED FOR REGION COMMUNICATIONS _____ points

6. SOCIAL MEDIA (Maximum 30 points)

*Provide screenshots of the Region website, Facebook page, Twitter page and any other forms of electronic social media showing Region information, membership recruitment information, minutes, upcoming events, etc. **The copies and/or screenshots need to be time-stamped.***

Region Website – 5 points Facebook Page – 5 points Other form of electronic social media – 5 points

Region Website Included _____ Facebook Page Included _____
Other _____

TOTAL POINTS AWARDED FOR SOCIAL MEDIA _____ points

7. REGION DIRECTOR AFC BOARD OF DIRECTORS MEETING ATTENDANCE (Maximum 20 points)

Provide a copy of each AFC board of directors meeting minutes with the names of the region director or director-elect highlighted.

Attendance by Director or Director-Elect – 5 points each

Dates of Attendance _____

TOTAL POINTS AWARDED FOR BOARD OF DIRECTOR'S ATTENDANCE _____ points

8. AFC BOARD OF DIRECTORS WRITTEN REPORT (Maximum 20 points)

Provide a copy of each Region Report.

Each report submitted at the AFC BOD Meeting - 5 points each

Dates of Reports Submitted _____

TOTAL POINTS AWARDED FOR BOARD OF DIRECTOR'S WRITTEN REPORT _____
points

9. FUNDRAISING ACTIVITIES BY CHAPTER (Maximum 30 points)

Region must provide a copy of each activity announcement making sure that the Region involvement is clearly documented.

Any organized fundraising activity. – 5 points each

AFC Foundation Silent Auction Donation. Must provide copy of donation request form. – 5 points each

Name of activity_____

Name of activity_____

Name of activity_____

Name of activity_____

TOTAL POINTS AWARDED FOR FUNDRAISING ACTIVITIES _____ points

TOTAL POINTS: _____

POINTS OF INFORMATION FOR REGION OF THE YEAR AWARD

Region Activities. Include any activities sponsored by the Region, including Region Conference and Chapter Presidents' meetings. The Region Conference must be a meeting or conference held for members of the entire region. It is not to be confused with the Region Meeting held at the AFC Annual Conference. Include a copy of the minutes from each Chapter Presidents' meeting. Chapter Presidents' meetings could include any meeting in person, via phone conference or teleconference. Special emphasis should be placed on professional development, leadership training, community service, political activities, and social activities. Special awards may be given to Regions having exemplary performance in the areas of membership development, professional development, leadership training, or community service. Five points will be awarded for each Region activity. **These are not individual chapter activities.** A maximum of 10 points will be awarded for social activities. Include date (month, day, year) on everything.

Operational Plan. Include a copy of the Region's current Operational Plan and your progress.

Bylaws. Include a copy of the Region's Bylaws that clearly show recent revision and/or review.

Financial Report. Include a copy of the Region's current end of the year financial statement.

Region Communications. Include copies of each method of communication that is NOT social media but can include eblasts, CURRENT articles, newsletters, and brochures. They must be time-stamped within the criteria period.

Social Media. Include an up-to-date screenshot of the Region website, Facebook page, Twitter page or other form of electronic social media including the date of printing within the criteria period.

Region Director AFC BOD Attendance. The Region Director is responsible for attending each of the four Board of Directors (BOD) meetings annually. If the Director cannot attend, the Director-Elect may attend in their absence. Include a copy of the BOD meeting's minutes to prove attendance. Board meetings are held at the Leadership Conference in late January/early February, in mid-May, in mid-September for pre-conference, and at the Annual Conference. Board minutes can be found under the month and year of the meeting in the Calendar of Events (i.e., minutes for May 11, 2021, meeting will be found with the agenda for the September 22, 2021 meeting).

AFC BOD Written Report. The Region Director is responsible for submitting a Region activity report at each of the four BOD meetings annually. Include a copy of the Region report as submitted. Board meetings are held at the Leadership Conference in late January/early February, in mid-May, in mid-September for pre-conference, and at the Annual Conference. If a written report was submitted, it can be found on the agenda for the BOD meeting under month and year in the Calendar of Events.

REMEMBER:

- Complete **ALL** of the information on the nomination form. This helps the Awards Committee to ensure that you receive the maximum number of points.
- Tab each section of the report according to the nomination form.
- Highlight pertinent information so that it catches the judges' eye.

- Document all activities with flyers, announcements, etc. AND results. Photos are encouraged. Clearly indicate the date of the activity so that the Committee knows the activity falls within the criteria reporting period.
- The report is to be submitted to the Awards Committee Chair no less than two weeks before the AFC Annual Conference. The date will be published once the Annual Conference dates are finalized. If submitted late, the book will not be judged but will be acknowledged.

ASSOCIATION OF FLORIDA COLLEGES

OUTSTANDING CHAPTER OF THE YEAR AWARD

Platinum Chapter, Gold Chapter, Silver Chapter Distinctions

Period of Award: June 1 – May 31

The Chapter of the Year Award's process has been established to recognize the outstanding work of our college chapters. A range of points will be established by the Awards Committee for the awarding of "Platinum Chapter", "Gold Chapter" and "Silver Chapter" distinctions. Each chapter submitting a nomination will be recognized for their efforts at the AFC Annual Conference. The Awards Committee will also determine an Outstanding Chapter of the Year from all the nominations.

CRITERIA

Each Chapter of the Association of Florida Colleges in good standing is eligible for consideration for Chapter distinctions and the Outstanding Chapter of the Year Award.

Chapter nominations should show evidence of performance clearly consistent with the mission and goals of AFC. The contributions should be significant and outstanding as documented on the nomination proposal.

Chapter nominations will be judged on the basis of the point system (Exhibit E).

PROCEDURES

Each Chapter is encouraged to participate in this award.

Each Chapter nomination should include a completed nomination form (Exhibit E) and book documenting outstanding and significant contributions that meet the criteria for the Outstanding Chapter of the Year Award. Nominations **MUST** be submitted electronically.

The nomination is to be submitted to the Awards Committee Chair by July 31. See the Standing Committees section of the AFC Leadership Manual for address information.

The reporting period of the Outstanding Chapter of the Year is June 1 to May 31.

The Awards Committee will make their selections prior to the AFC Annual Conference and the results will be announced at the Conference.

**ASSOCIATION OF FLORIDA COLLEGES
OUTSTANDING CHAPTER OF THE YEAR AWARD
NOMINATION FORM**

*Complete and submit this form with your nomination. Please fill out the form entirely.
Attach additional pages as necessary. Nominations must be submitted to the Awards Committee Chair by
July 31. See the Standing Committees section of the AFC Leadership Manual for address information.*

COLLEGE: _____

ADDRESS: _____

CITY: _____

ZIP: _____

CHAPTER PRESIDENT: _____

E-MAIL ADDRESS: _____

CHAPTER PRESIDENT'S PHONE: _____

ACTIVITIES SUBMITTED FOR JUDGING

1. MEMBERSHIP (Unlimited Points)

Points will be calculated for new members and member retention

NEW MEMBER POINTS - Excluding Trustees/Contributing

Chapters will earn points for new members enrolled during the period of June 1 – May 31 as follows:

- *Each new full-time member acquired: 1 (one) point - excludes trustees, contributing, part-time, adjuncts, and retirees*
- *Each new adjunct or part-time member acquired: .50 (half) point*
- *New retiree (retiree or life retiree): .25 (quarter) point*

RETENTION BONUS POINTS – Excluding Trustees/Contributing

Chapters will earn bonus point for the percentage of retained members as follows:

- *90% or more members retained: 5 points*
- *75% - 89% of members retained: 2 points*
- *74% or less of members retained: 0 points*

Each year the AFC State Office will provide the previous year's total membership number (excluding trustees/contributing) as of May 31, to the chapter. Examples of the new calculation method will be provided to all chapters.

TOTAL POINTS AWARDED FOR MEMBERSHIP _____ points

2. STATE LEADERSHIP (Maximum 30 points)

Chapter must provide name(s) and office/committee as of May 31, 2022. Officers serving on that date will be the only officers awarded points. Chapters must provide documentation for candidates not elected.

One officer to State, Region, or Commission Office or Committee appointee as of May 31, 2022 (5 points each)

Names of candidates for State, Region, or Commission Office (2 points each)

TOTAL POINTS AWARDED FOR STATE LEADERSHIP _____ points

3. STATE, REGION AND COMMISSION PARTICIPATION (Maximum 50 points)

Chapter must provide copy of report submitted with submittal date, registration verification, and/or minutes showing attendance.

Attendance at Meeting, Conference or Workshop – 1 point per attendee (Maximum 5 points)

Attendance at Annual Conference – 1 point per attendee (Maximum 10 points)

Submittal of Chapter Activity Report to Region Director prior to each of the four regularly scheduled Board of Directors meetings - 1 point each (Maximum 4 points)

Attendance at _____

Name of attendees

Attendance at _____

Name of attendees

Attendance at _____

Name of attendees

Attendance at Commission Conferences:

Name of attendee _____ Commission _____

Name of attendee _____ Commission _____

Name of attendee _____ Commission _____

Name of attendee _____ Commission _____

Attendance at Annual Conference

Name of attendees

Submittal Dates of Chapter Activity Reports to Region Director

TOTAL POINTS AWARDED FOR STATE, REGION & COMMISSION PARTICIPATION

_____ **points**

4. COMMISSION EXEMPLARY PRACTICES (Maximum 90 points)

Chapter must provide copy of cover sheet or supporting documentation for nomination

Nomination for Commission Exemplary Practice - 5 points each

A maximum of 25 points will be awarded per commission.

Name of nomination _____ Exemplary Practice _____

Name of nomination _____ Exemplary Practice _____

Name of nomination _____ Exemplary Practice _____

TOTAL POINTS AWARDED FOR COMMISSION EXEMPLARY PRACTICE

_____ **points**

5. CHAPTER LEGISLATIVE ACTIVITIES (Maximum 20 points)

Chapter must provide a copy of each activity announcement making sure that the Chapter involvement is clearly documented.

Any organized political activity.

Include only activities sponsored or co-sponsored by the Chapter (not the College). - 5 points each

Name of activity_____

Name of activity_____

Name of activity_____

Name of activity_____

TOTAL POINTS AWARDED FOR CHAPTER LEGISLATIVE ACTIVITIES _____ points

6. PROFESSIONAL DEVELOPMENT ACTIVITIES BY CHAPTER (Maximum 20 points)

Chapter must provide a copy of each activity announcement making sure that the Chapter involvement is clearly documented.

Any organized educational activity.

Include only chapter sponsored or co-sponsored activities. - 5 points each

Name of activity_____

Name of activity_____

Name of activity_____

**TOTAL POINTS AWARDED FOR PROFESSIONAL DEVELOPMENT ACTIVITIES
_____ points**

7. MEMBERSHIP DEVELOPMENT ACTIVITIES BY CHAPTER (Maximum 20 points)

Chapter must provide a copy of each activity announcement making sure that the Chapter involvement is clearly documented.

Any organized membership development activity. – 5 points each

Name of activity_____

Name of activity_____

Name of activity_____

Name of activity_____

TOTAL POINTS AWARDED FOR MEMBERSHIP DEVELOPMENT ACTIVITIES _____
points

8. COMMUNITY SERVICE ACTIVITIES BY CHAPTER (Maximum 28 points)

Chapter must provide documentation showing Chapter involvement.

Any organized community service activity. – 5 points each

Participation in a state sponsored service project – 2 points each

Name of activity_____

Name of activity_____

Name of activity_____

Name of activity_____

TOTAL POINTS AWARDED FOR COMMUNITY SERVICE ACTIVITIES _____ points

9. SOCIAL ACTIVITIES BY CHAPTER (Maximum 20 points)

Chapter must provide a copy of each activity announcement making sure that the Chapter involvement is clearly documented.

Any organized social activity for chapter members or potential members.

Include only chapter sponsored or co-sponsored activities. – 5 points each

Name of activity_____

Name of activity_____

Name of activity_____

Name of activity_____

TOTAL POINTS AWARDED FOR SOCIAL ACTIVITIES _____ points

10. FUNDRAISING ACTIVITIES BY CHAPTER (Maximum 30 points)

Chapter must provide a copy of each activity announcement making sure that the Chapter involvement is clearly documented.

Any organized fundraising activity. – 5 points each

AFC Foundation Silent Auction Donation. Must provide copy of donation request form. – 5 points each

Name of activity _____

Name of activity _____

Name of activity _____

Name of activity _____

TOTAL POINTS AWARDED FOR FUNDRAISING ACTIVITIES _____ points

11. SCHOLARSHIP PROGRAM (Maximum 5 points)

Chapter must provide AFC chapter scholarship program criteria and documentation of scholarship awards or a copy of each activity announcement for the building of a scholarship program. Chapter involvement must be clearly documented.

An established scholarship program with criteria and documentation of awards – 5 points

Participation in a fundraising program to build or fund a scholarship program. – 3 points each

Established Scholarship Program _____

Name of Activity to Build New Scholarship
Program _____

Name of Activity to Build New Scholarship
Program _____

TOTAL POINTS AWARDED FOR SCHOLARSHIP PROGRAM _____ points

12. SOCIAL MEDIA (Maximum 30 points)

Chapter must provide a screen print of chapter website, Facebook page, Twitter page or other form of electronic social media showing chapter information, membership recruitment information, minutes, upcoming events, etc. A college internal intranet is not considered social media.

Chapter Website – 10 points

Facebook Page – 10 points

Other form of electronic social media – 10 points

Chapter Website Included _____ Facebook Page Included _____ Other _____

TOTAL POINTS AWARDED FOR SOCIAL MEDIA _____ points

13. CERTIFIED COLLEGE PROFESSIONAL (CCP) PROGRAM (Maximum 60 points)

Chapter must provide name(s) of CCP candidates(s) as of May 31, 2022. Chapters must provide documentation for each session that a candidate participated, i.e., certificates of completion, and proof of graduation from the AFC state office.

CCP sessions completed – 5 points per session per participant

Graduation from program – 5 points per participant

Scholarship Award – 5 points per participant

Name of Candidate _____ Graduate _____

Sessions Attended _____

Name of Candidate _____ Graduate _____

Sessions Attended _____

Name of Candidate _____ Graduate _____

Sessions Attended _____

Name of Candidate _____ Graduate _____

Sessions Attended _____

Scholarship Award for participant _____

TOTAL POINTS AWARDED FOR CERTIFIED COLLEGE PROFESSIONAL PROGRAM

_____ points

14. PUBLICIZING CHAPTER ACTIVITIES (Maximum 10 points)

Submit copy of article published in/submitted to CURRENT, any article published in other publication or day, date, and station for radio or TV appearance. Only print, radio or television press/advertising will be accepted. Must be an AFC Chapter activity.

Each article submitted – 2 points each (Maximum 10 points)

Article titles and dates

TOTAL POINTS AWARDED FOR PUBLICIZING CHAPTER ACTIVITIES _____ points

15. CHAPTER ORGANIZATION (Maximum 20 points)

Copy of Bylaws showing reviewed/revised annually by the Chapter Executive Board or the Chapter membership – 5 points

Copies of minutes from Chapter Officer meetings- 5 points

Copies of minutes from Chapter member meetings - 5 points

Copy of Chapter Strategic Plan – 5 points

Chapter Bylaws _____

Minutes from Chapter Officer meetings _____

Minutes from Chapter member meetings _____

Strategic Plan _____

TOTAL POINTS AWARDED FOR CHAPTER ORGANIZATION _____ points

16. COLLEGE RETIRED MEMBERS ACTIVITIES (Maximum 15 points)

Chapter must provide contact information to include mailing address and/or email address for each chapter member who has retired from their college.

Chapter must provide copy of invitation or information concerning chapter events as sent to college retirees and method of distribution. Email invitations are accepted in this category.

Chapter must provide proof of college retiree's participation in chapter, regional or state activities. Points are only awarded per activity where college retired members are participating.

College Retired Members Contact List – 5 points

Publicizing of Chapter Activities to College Retirees – 1 point each activity (Maximum 5 points)

College Retiree Member's Participation in Chapter Activities – 1 point each activity (Maximum 5 points)

College Retired Members Contact List _____

Publicizing of Chapter Activities to College Retirees:

Event and dates of invitation

Event and dates of invitation

College Retired Member's Participation in Chapter Activities:

Event and dates of invitation

Event and dates of invitation

TOTAL POINTS AWARDED FOR RETIRED MEMBERS ACTIVITIES _____ points

TOTAL POINTS: _____

**POINTS OF INFORMATION FOR CHAPTER DISTINCTIONS
AND THE CHAPTER OF THE YEAR AWARD**

- 1. Membership.** Points will be calculated for new members and member retention. ***New Member Points Calculation (Excluding Trustees/Contributing)*** - Chapters will earn points for new members enrolled during the period of June 1 – May 31 as follows: a). Each new full-time member acquired: 1 (one) point - excludes trustees, contributing, part-time, adjuncts, and retirees; b). Each new adjunct or part-time member acquired: .50 (half) point; c). New retiree (retiree or life retiree): .25 (quarter) point. ***Retention Bonus Points (excluding trustees/contributing)*** - Chapters will earn bonus point for the percentage of retained members as follows: a). 90% or more members retained: 5 points; b). 75% - 89% of members retained: 2 points; c). 74% or less of members retained: 0 points. Each year the AFC State Office will provide the previous year's total membership number (excluding trustees/contributing) as of May 31, to the chapter. Examples of the new calculation method will be provided to all chapters.
- 2. State Leadership.** State Board of Directors (BOD) and AFC Foundation Board Membership should be documented using the AFC Leadership Manual or AFC website. Highlight names of individuals. Only currently serving officers on May 31 will be counted. Points will also be awarded for Chapter member candidates for state, region, or commission offices. Include a copy of the nomination form or other documentation of the candidacy (minutes, campaign poster, etc.).
- 3. Region and Commission Participation.** The Chapter President is responsible for submitting a Chapter activity report to the Region Director prior to each of the four BOD meetings annually. Include a copy of each report submitted with the submittal date. Include Leadership, Membership, Year End Conference, Region and Commission Conference registrations. Points are only awarded to one person per commission per conference. Individual registration forms should be included for Joint Commission attendance to document individual commission attendance. Include minutes from Chapter President's meetings to verify attendance.
- 4. Commission Exemplary Practices.** Include nomination form for each Commission Exemplary Practice. Points are awarded for all nominations – not just winning nominations. Chapters may receive an unlimited number of points for this category. However, a maximum of 25 points will be given per commission.
- 5. Chapter Political Activities.** Include documentation of each political activity making sure that the Chapter involvement is clearly documented. Chapter Political Activities may include legislative debates, legislative social events, informational sessions, etc., which may or may not include a local or state political representative. Political activities may include potential members. Include only activities sponsored or co-sponsored by the Chapter (not the College). Activities supporting our Armed Forces by AFC Chapters are not considered political activities. However, most of these activities can be considered community service.
- 6. Professional Development Activities by Chapter.** Include documentation of each educational activity making sure that the Chapter involvement is clearly documented. Educational activities may include potential members. Include only activities sponsored or co-sponsored by the Chapter

(not the College). Scholarships awarded by AFC Chapters are not considered an educational activity. However, most of these activities can be considered community service.

7. **Membership Development Activities by Chapter.** Include documentation of each membership development activity making sure that the Chapter involvement is clearly documented. Include only activities sponsored or co-sponsored by the Chapter (not the College).
8. **Community Service Activities by Chapter.** Include documentation of each community service activity making sure that the Chapter involvement is clearly documented. Community Service activities include activities sponsored by the AFC Chapter with participation of Chapter members where members of the community are the beneficiaries. Community Service activities may include potential members. Include only activities sponsored or co-sponsored by the Chapter (not the College). Also include documentation of Chapter participation in state sponsored community service projects held at state meetings, such as Annual Conference, Leadership Conference, Membership Conference and Region Conference.
9. **Social Activities by Chapter.** Include documentation of each social activity making sure that the Chapter involvement is clearly documented. Social activities may include potential members. Include only activities sponsored or co-sponsored by the Chapter (not the College).
10. **Fundraising Activities by Chapter.** Include documentation of each fundraising activity making sure that the Chapter involvement is clearly documented. Fundraising activities may include potential members. Include only activities sponsored or co-sponsored by the Chapter (not the College). Funds raised should benefit the chapter of AFC. Fundraisers benefiting outside sources such as Relay for Life or the American Heart Association are community service activities.
11. **Scholarship Program.** Include documentation of the program criteria and scholarships awarded during the reporting period. This program must be sponsored or co-sponsored by the AFC Chapter. Scholarships must be awarded by the Chapter (not the College).
12. **Social Media.** Include an up-to-date screen print of the Chapter website, Facebook page, Twitter page or other form of electronic social media including the date of printing within the criteria period. A college intranet is not considered as social media
13. **Certified College Professional (CCP) Program.** Include documentation for each session that a candidate participated, i.e., certificates of completion and proof of graduation from the AFC state office, within the reporting period. Results from the post-test for each module and a letter from the CCP coordinator are examples of documentation.
14. **Publicizing Chapter Activities.** Include articles published in *CURRENT*, other publications, radio, or television appearance. Include a copy of the article with the date and publication name noted, or run date and station for a radio or television appearance. Points are also awarded for articles submitted to media but not published. Include the press release, documentation of method of submittal (copy of email submittal or copy of press release and release date) and list of the media the article was submitted to. Information submitted must reflect a Chapter activity only, not College activities.
15. **Chapter Organization.** Include a copy of the Chapter Bylaws and minutes showing a Bylaws review and/or revision date by the Chapter Executive Board and/or the Chapter membership

within the criteria period. Chapter Bylaws must be reviewed annually even if there are no changes. Include a copy of the chapter strategic plan which must be reviewed annually.

16. College Retired Members Activities. Include a Chapter contact list including mailing address and/or email address for each member who has retired from their college. Include documentation of how Chapter activities were publicized to these members. Documentation should include invitations or information sent to these members and the method of distribution. Include proof of college retiree member's participation in chapter, regional or state activities. Documentation may include (but not be limited to) registration forms, attendance sheets, minutes and press releases.

Remember:

- Complete **ALL** of the information on the nomination form. This helps the Awards Committee to ensure that you receive the maximum number of points.
- Tab each section of the book according to the nomination form.
- Properly date your materials. June 1 – May 31 of each year. Include the full date (Month, Day and Year) on all documents.
- Document all of your activities with photos, invitations, emails, published articles and any other documentation that will support your nomination.

No activity may count twice in the judging criteria, with the exception of "Publicizing Chapter Activities". For example, a fundraiser for the United Way campaign cannot be counted as a fundraising activity and as a community service activity. However, the fundraiser could be counted as a community service activity and the news release about the event can be counted in the "Publicizing Chapter Activities" criteria.



Countdown to Success

Awards Committee Tips

10

Start Early

Host a meeting with your Chapter, Region, and/or Commission to begin planning goals for the year. Think about hosting joint meetings, as well, so you can form partnerships for events.

9

What Year Is It?

Always include the year on your documentation. Sometimes Chapters, Regions, and/or Commissions have annual events and this tip helps your Awards Committee recognize that!

8

Send a Follow-Up Email

Send a follow-up email to your Chapter, Region, and/or Commission to document your activities. Be sure to include items like number of participants, monies raised, etc.

7

Create a Communication Process

Create a communication process so no important award documentation is missed. This tip is important as not all applications go through a Chapter President, Commission Chair, or Region Director.

6

Scholarships and Fundraising

Work with your Foundation regarding scholarships and fundraising opportunities. If your Chapter does not have a scholarship fund, they would be your best resource to get one started!

5

Don't Reinvent the Wheel

Levy local resources and work with other departments to partner and co-host events. For example, contact your local Supervisor of Elections to setup a Voter Registration Drive for a legislative activity!

4

Submit Virtually

This year, all submissions will be virtual for clarity, ensured on-time delivery, and ability for shared collaboration within your Chapter, Region, and/or Commission.

3

Use the Leadership Manual

Organize your awards submission according to the Leadership Manual. It outlines all of the requirements and points available!

2

Celebrate Your Accomplishments

Share the successes of your Chapter, Region, and/or Commission with your College President and employees. This tip is a great way to showcase your accomplishments and recruit new members.

1

Still Have Questions?

Contact your Awards Committee Chair if you are unclear about any items or have a question about where something fits into your awards submission.

ASSOCIATION OF FLORIDA COLLEGES

2023 Appendices

**MOVING
FORWARD**
WITH GREAT EXPECTATIONS

The AFC logo is a small green square with the letters 'AFC' in white, and the text 'ASSOCIATION OF FLORIDA COLLEGES' in smaller white letters below it. It is positioned to the right of the main text, partially overlapping a light green arrow graphic that points upwards and to the right.

ASSOCIATION OF FLORIDA COLLEGES

2023 Bylaws

**MOVING
FORWARD**
WITH GREAT EXPECTATIONS

The AFC logo is a small green square with the letters 'AFC' in white, and the words 'ASSOCIATION OF FLORIDA COLLEGES' in smaller white text below it.

**BYLAWS OF THE
ASSOCIATION OF FLORIDA COLLEGES, INC.**

ARTICLE I: NAME

The name of this organization shall be the Association of Florida Colleges, Inc., hereinafter referred to as the Association.

ARTICLE II: MISSION AND GOALS

The Association of Florida Colleges, Inc. is the professional association of Florida's 28 public member institutions of the Florida College System, their Boards, employees, retirees and associates, and the employees of the Division of Florida Colleges. The mission of the Association is to actively promote, represent, and support members and institutions as they provide their students and the citizens of Florida with a world-class college system.

SECTION 1 – Value Statement: The Mission of the Association is driven by the following values:

- 1) Professional Growth and Development
- 2) Advocacy
- 3) Leadership
- 4) Community
- 5) Innovation
- 6) Networking

SECTION 2 – Goals: The Association fulfills its mission by accomplishing the following goals:

- 1) Develop and support professional development, education, and leadership opportunities for the Association's members (Values 1, 2, 3, 5, and 6).
- 2) Advocate for policies, budgets, and programs on behalf of the Association's institutional and individual members (Value 2).
- 3) Communicate public policy and legislative issues and engage in cooperative research activities related to those issues (Values 2, 3).
- 4) Increase public awareness of the mission, purpose, and accomplishments of the Florida College System (Values 2, 4, 6).
- 5) Showcase and reward exemplary programs, practices, activities, and individuals (Values 1, 3, 5, 6).
- 6) Enhance, encourage and facilitate communication, cooperation, professionalism, and camaraderie among individual and institutional Association members (Values 1, 4, 6).
- 7) Promote membership by providing professional development and services that ensures an active and vital Association (Values 1, 3, 4, 6).
- 8) Maintain a fiscally sound organization that is efficiently and effectively managed (Value 3).

- 9) Provide opportunities for and engage in services to benefit the external community (Values 1, 3, 4, 6).

SECTION 3 – Collective Bargaining: The divergent groups represented by AFC and the legal and professional obligations of these groups mandate that the Association (the state-wide organization, and its board, committees, commissions, regions, local chapters, or other officially designated constituent groups) cannot and will not participate in the name of the Association in collective negotiations as a representative of either management or labor. The Association shall not become involved in any collective bargaining process which would impact directly or indirectly any Florida College System institution or prospective, current and/or former employee. The Association shall not advocate or oppose participation by any group of college employees in collective negotiations with their employer.

ARTICLE III: MEMBERSHIP

SECTION 1 – Classes: Nine classes of membership are established—Regular, Institutional, Affiliate, Associate, Retiree, Life, Adjunct Faculty/Part-time Employee, Contributing, and Honorary Life.

- 1) Regular membership is open to any full-time college employee or to any full time employee of the Division of Florida Colleges (DFC).
- 2) Institutional membership is open to any Florida College System institution. A President of an active institutional member shall be granted regular membership status during their term of offices with the college to the extent the President's college maintains its institutional membership in the Association.
- 3) Affiliate membership is open to institutions and organizations external to the Florida College System, whose activities are recognized by the Board of Directors as being closely related to the functions and purposes of the colleges. Regular and associate memberships are not a prerequisite for members of affiliated organizations.
- 4) Associate membership is open to individuals whose professional or educational activities are closely related to the functions and purposes of the Association and to any individual who, in the opinion of the Board of Directors, exhibits interest in supporting the aims and activities of the Association.
- 5) Retiree membership is open to any person who has retired from a Florida College System institution, or the Division of Florida Colleges.
- 6) Life membership is available to regular and retiree members.
- 7) Adjunct Faculty or Part-time Employee membership is open to any person who is employed less than full-time in an instructional, administrative or support position at a Florida College System institution, or the Division of Florida Colleges.
- 8) Contributing membership is conferred automatically for the Chief Executive Officer, Associate Executive Director and any member of a District Board of Trustees whose college holds institutional membership in the Association.
- 9) Honorary Life membership is conferred on those persons who, in the opinion of the Board of Directors, have made an outstanding contribution to the colleges and/or the Association. Recipients for Honorary Life memberships are recommended by the Awards Committee.

SECTION 2 – Rights: Only Regular, Contributing (Trustees only), Retiree, Life, and Honorary Life members have full rights of membership which include voting and holding office.

SECTION 3 – Prohibitions: No Association member shall have more than one vote within the Assembly of Delegates, within the State Board of Directors, within a Committee, or within a Commission or other sub-element of the Association.

SECTION 4 -- Open Membership: Membership in the Association is open to all qualified individuals who fall in the nine classes of membership without regard to race, color, religion, gender, sexual orientation, age, disability, or national origin.

ARTICLE IV: ASSEMBLY OF DELEGATES

SECTION 1 – Membership: The Assembly of Delegates shall consist of the presidents of the colleges who are regular members and a number of delegates from each college, and the Division of Florida Colleges selected by the Association members at each respective college. The delegates shall be selected on a one-to-ten ratio, i.e., one delegate per ten (10) Association members, or major fraction thereof in a manner deemed appropriate by the chapter. Each delegate must be a current member of the Association with membership being effective at least two weeks prior to the first day of the annual conference. AFC Executive Committee members are automatically designated as delegates and shall not be counted in the one-to-ten ratio.

SECTION 2 – Powers of Assembly: The Assembly of Delegates shall be the official legislative body of the Association with shared responsibility to fulfill the purposes of this organization.

SECTION 3 – Voting: To be certified to vote on any matters before the Assembly of Delegates, each delegate must be registered for the annual conference or the special meeting of the Assembly of Delegates, must be selected in a manner consistent with Article IV, Section 1 of the Association's bylaws, and must be listed on the official delegate form submitted by each chapter. Each delegate member of the Assembly of Delegates shall have one independent vote on all matters brought before the Assembly. Delegates shall be required to vote either in the affirmative or negative on all matters brought before the Assembly of Delegates for action, and abstentions or non-votes are prohibited. Issues voted upon will be decided by a simple majority of the votes cast, except for amendments to these Bylaws which shall require a two-thirds majority vote.

SECTION 4 – Quorum: A quorum of the Assembly of Delegates shall be defined as two-thirds of the delegates registered for the annual conference or special meeting of the Assembly of Delegates, provided that a majority of the chapters be represented in the quorum.

SECTION 5 – Meetings: The Association shall hold an annual conference, at which the Assembly of Delegates shall meet. Location of the annual conference shall be ratified by the Board of Directors. The Board of Directors may call special meetings of the Assembly of Delegates as it deems necessary.

ARTICLE V: OFFICERS

SECTION 1 – Officers: The officers of the Association shall be members of the Association and shall be classified as elected or appointed.

- 1) Elected Officers. The elected officers shall be the President, President-Elect, the Vice President for Commissions, the Vice President for Regions and Chapters, the Vice President-Elect for Commissions, and the Vice President-Elect for Regions and Chapters. The respective Vice Presidents shall have equal status, as will the respective

Vice Presidents-Elect. Each Officer-Elect will assume the designated office at the end of the term as Officer-Elect.

- 2) Appointed Officer. The appointed officer shall be the Parliamentarian.
 - a) The Parliamentarian shall be appointed by the incoming President. The Parliamentarian shall perform such duties as prescribed in Standing Rule I.

SECTION 2 – Duties of the Officers

- 1) President. The President shall preside at meetings of the Assembly of Delegates, the Board of Directors, and the Executive Committee of the Board. The President may authorize the expenditure and payment of any AFC funds which have not been accounted for in the approved budget of the Association. In accordance with policies and procedures adopted by the Board of Directors, the President shall perform such other duties as prescribed in Standing Rule I.
- 2) President-Elect. The President-Elect shall perform the duties of the President during the President's absence and perform such other duties as prescribed in Standing Rule I. The President-Elect will assume the office of President at the end of his or her term as President-Elect.
- 3) Vice Presidents. The Vice President for Commissions and the Vice President for Regions and Chapters shall perform such duties as prescribed in Standing Rule I.
- 4) Vice President-Elects. The Vice President-Elect for Commissions shall perform the duties of the Vice President for Commissions in his or her absence and such other duties as prescribed in Standing Rule 1. The Vice President-Elect for Regions and Chapters shall perform the duties of the Vice President for Regions and Chapters in his or her absence and such other duties as prescribed in Standing Rule 1. The Vice President-Elects will assume their respective Vice Presidents' offices at the end of their terms as Vice President-Elects.

SECTION 3 – Term and Vacancy

- 1) In case of a vacancy in the office of President, the immediate Past-President shall assume the responsibilities of the office until the end of the term. If the Immediate Past President is unable to assume the duties the current President-elect shall complete the term.
- 2) In case of a vacancy in any elected office other than President, the Board may:
 - a. Conduct a special election within 45 days of the vacancy if feasible, or:
 - b. If a special election cannot be conducted, the Board shall approve a replacement upon the recommendation of the Nominations Committee.
- 3) The elected and appointed officers shall assume office on January 1 following the annual conference and serve until December 31st of that year.
- 4) Recognizing that the official term of office for each elected and appointed office is one year, the following officers will serve for multiple years due to the succession of their positions to the next higher office as per the requirements of the position:

- a) President–Elect. This officer will serve one (1) year as Elect, one (1) year as President and one (1) year as Past-President
- b) Vice President Elect for Commissions. This officer will serve one (1) year as Vice President-Elect for Commissions and one (1) year as Vice President for Commissions
- c) Vice President-Elect for Regions and Chapters. This officer will serve one (1) year as Vice President-Elect for Regions and Chapters and one (1) year as Vice President for Regions and Chapters.

SECTION 4: Election of Executive Officers

- 1) The executive officers of the Association shall be elected by a vote of the eligible membership. For the purpose of electing executive officers, a quorum of the eligible membership is not established or required.
- 2) All eligible members who have paid their dues in full or in part through payroll deduction and are otherwise in good standing as of seven (7) calendar days before the commencement of the voting period shall be eligible to vote.
- 3) The Chief Executive Officer or designee shall determine the voting eligibility of each member, and shall notify each member of his/her eligibility to vote no less than thirty (30) calendar days prior to the start of the voting period.
- 4) A voting period of not less than fourteen (14) calendar days or more than thirty (30) calendar days shall be designated annually by the Chief Executive Officer in consultation with the Executive Committee. The designated voting period shall end no later than the day before the annual business meeting.
- 5) Voting may be conducted using web-based technology or systems, or other balloting system as determined by the Chief Executive Officer, in consultation with the Executive Committee. Votes cast shall be verified and securely stored by the Association or its designated elections services provider.
- 6) The Association or its designated election services provider shall record and count the votes. No ballots other than the official Association ballots and no write-in candidate votes will be counted. The number of votes cast for individual candidates shall remain secure and confidential until such time as the election results is transmitted to the Chief Executive Officer at the conclusion of the voting period. Any irregularities, questions, or concerns arising from the receipt of any ballot or vote identified by the Association or its designated election services provider shall be promptly referred to the Nominations Committee for resolution consistent with Association bylaws, policies, and procedures.
- 7) Candidates for executive office who receive a majority of the votes cast for their respective office shall be considered duly elected. A tie in the vote count for any executive office shall be resolved by a coin toss between the two tied candidates, or the drawing of a name in the case of three or more tied candidates, to be conducted by the Chief Executive Officer and the Chair of the Nominations Committee, in the presence of the affected candidates, when possible, before the commencement of the Annual Business Meeting.

- 8) Newly elected officers shall be announced no later than the conclusion of the Association annual conference.

SECTION 5: Chief Executive Officer

- 1) The Board of Directors may appoint a Chief Executive Officer. The terms of appointment, including salary and other benefits of the Chief Executive Officer, shall be as determined by the Executive Committee and ratified by the Board of Directors. The Chief Executive Officer shall be an ex officio non-voting member of the Association Board of Directors and every Board and Association committee, commission, and region.
- 2) The Chief Executive Officer shall be responsible for the administration and operation of the Association. He/She may attend all meetings, shall serve as ex-officio secretary of the Board of Directors and the Executive Committee of the Board. He/She shall perform other duties as assigned by the Board of Directors, and/or as set forth in the Bylaws, Standing Rule 1, and contract of employment.
- 3) The Chief Executive Officer shall submit to the Assembly of Delegates at the annual conference a financial report for the preceding year.

ARTICLE VI: BOARD OF DIRECTORS

SECTION 1 – Voting Members: The voting members of the Board of Directors shall be the President, President- Elect, Vice President for Commission, Vice President for Regions and Chapters, the Vice President-Elect for Commissions, the Vice President- Elect for Regions and Chapters, the Immediate Past President, the chairs of the Association’s commissions (or designees), the directors of each regions (or designees), and up to three members of the Florida College System Council of Presidents, as appointed to the Board of Directors by the Council of Presidents.

SECTION 2 – Ex-Officio Members: Non-voting, ex-officio members of the Board of Directors shall be the Chief Executive Officer of the Association, the Parliamentarian, the Chancellor of the Division of Florida Colleges (or designee), the chairs of the Association Standing Committees, a representative of the Retirees of AFC, and the AFC Foundation Chairperson.

SECTION 3 – Duties: The duties of the Board of Directors shall be to adopt the policies of the Association, represent the membership at large, approve an annual operating budget for the Association as well as any subsequent budgetary amendments which it deems necessary, and employ the staff of the Association. Additional duties and responsibilities shall be prescribed in Standing Rule II.

SECTION 4 – Meetings: Meetings of the Board of Directors are open to all members of the Association. The number of regular meetings to be held by the Board of Directors shall be determined at the beginning of the calendar year. The Association President designates the dates and sites for said meetings.

SECTION 5 – Special Meetings: Special meetings of the Board of Directors may be called by the President or a majority of voting members of the Board of Directors. Notice of such meetings shall be published on the Association website and given no less than three (3) working days prior to the meeting with such notice providing the meeting modality and the reason for the

meeting.

SECTION 6 – Telephone/Electronic Meetings: For the purpose of business necessity, financial exigency, and/or administrative convenience, meetings of the Board of Directors, including without limitation special meetings, as provided for herein may be held using telephonic and/or electronic methods. The technology used for the telephone and/or electronic meetings shall allow the members full access to and full participation in all meetings.

SECTION 7 – Quorum: Unless otherwise specified in this section, a majority of the voting members of the Board of Directors shall constitute a quorum. For the purpose of business necessity, financial exigency, and/or administrative convenience, one-third plus one of the voting members of the Board of Directors shall constitute a quorum. With a quorum of one-third plus one, the Board may only act on the following items:

- 1) Approve budgetary amendments as necessary not to exceed \$100,000.
- 2) Authorize and ratify payments not to exceed \$100,000 to be made or made by the Chief Executive Officer.
- 3) Provide a forum for regions, commissions, chapters and committees who challenge the recommendations from the Legislative Committee.
- 4) Receive recommendations from the Member Services Committee.

SECTION 8 – Recall: The Board of Directors shall adopt a policy providing for the recall/removal of a Board member under specified circumstances and in accordance with specified procedures. At a minimum, the adopted procedures shall provide that:

- 1) Recall must be based on misconduct while in office, including but not limited to failure to attend meetings, failure to carry out the duties of the office, conduct that could bring the association into disrepute among members or the public, loss of eligibility to hold office (other than through expiration of membership in which case the officer is automatically removed from office) or for any other reason the Board or Assembly of Delegates may deem appropriate and as specified in policy;
- 2) Recall may be initiated and decided by Board or by the Assembly of Delegates, in accordance with specified procedures which should provide for, without limitation, receipt of duly filed petition, notice and opportunity to respond given to member subject to recall, special meeting of Board/Membership, and a final vote by ballot.

ARTICLE VII: COMMITTEES

SECTION 1 – Executive Committee:

- 1) Membership: The Executive Committee of the Board of Directors shall be composed of the six elected officers, and one designate of the Florida College System Council of Presidents, appointed by the Chair of the Florida College System Council of Presidents, who must currently serve on the Board of Directors as appointed in accordance with Article VI, Section 1. The Chair of the AFC Finance and Human Resources Committee, the Chair of the AFC Foundation Board, the Chief Executive Officer of the Association shall serve as non-voting, ex-officio members.
- 2) Duties: Members of the Executive Committee shall serve as the Finance and Human Resources committee members and shall develop an annual operating budget in collaboration with the CEO and designated chair for submission to the Board of

Directors for its approval no later than July 31 of each year. The Executive Committee shall monitor all Association expenditures during the fiscal year; the Executive Committee may engage legal counsel as needed to represent the Association for any and all matters that require such assistance and inform the Board of Directors of such engagement no later than its next scheduled meeting; the Executive Committee shall conduct an annual evaluation of the work of the Chief Executive Officer; in the case of a vacancy on the Executive Committee, unless otherwise provided in the Bylaws, the Board of Directors may appoint a replacement to serve until the next annual meeting; and the Committee shall propose such budgetary amendments as may be necessary to the Board for its approval. The Board of Directors may delegate authority to the Executive Committee to act on its behalf when the Board of Directors is not in session provided all such actions are brought to the Board of Directors for ratification.

- 3) Records: The committee will ensure that the Chief Executive Officer maintains accurate records and presents a report of all receipts and expenditures to the Assembly of Delegates at the annual conference.
- 4) Meetings: Meetings of the Executive Committee are called by the AFC President.

SECTION 2 – Standing Committees: The following Standing Committees are established. The method of appointment, composition, and duties are prescribed in Standing Rule I and III.

- 1) Legislative Committee
- 2) Bylaws Committee
- 3) Member Services Committee
- 4) Finance and Human Resources Committee
- 5) Planning and Development Committee
- 6) Membership Development Committee
- 7) Policy and Advocacy Committee
- 8) Nominating Committee
- 9) Awards Committee
- 10) Service Projects Committee
- 11) Certified College Professional Committee

SECTION 3 – Special Committees: Ad hoc committees may be appointed by the President as needed. Duties of the Credentials and Tellers Committee, Journal Editorial Committee, and Past Presidents Council are prescribed in Standing Rule III.

ARTICLE VIII: COMMISSIONS

SECTION 1 – Commissions: Members of the Association may choose to affiliate with one or more commissions. All Association -sponsored or commission-sponsored activities are open to all members. Commissions provide an opportunity for members with similar job responsibilities to enhance their professional skills and knowledge and to network, share, and recognize exemplary practices with colleagues from around the state. Each commission shall have its own elected Board of Directors and bylaws for organizational purposes to plan commission activities and support the overall mission and purposes of the Association. Commissions shall meet at least twice annually to provide programs of interest to commission members and to recognize colleagues and programs of an exemplary nature. The following commissions are established to carry out activities consistent with the purpose of the Association.

- 1) Administration
- 2) Campus Safety

- 3) Career and Professional Employees
- 4) Communications and Marketing
- 5) Equity, Diversity, and Inclusion
- 6) Facilities
- 7) Faculty
- 8) Healthcare Education
- 9) Institutional Effectiveness, Planning, and Professional Development
- 10) Learning Resources
- 11) Workforce, Adult and Continuing Education
- 12) Student Development
- 13) Technology
- 14) Trustees

SECTION 2 – Commission Vitality: As the Association has established individual Commissions to provide for the professional development of its membership, the following criteria will be used by the AFC Board of Directors to determine the continuing vitality of established commissions.

Commissions should at a minimum:

- 1) Fill all established board positions within the Commission
- 2) Conduct a minimum of one board meeting, not including the Commission business meeting which may be held during the annual conference. These meetings can be conducted electronically, by phone or in person.
- 3) Host at least one career development conference/workshop in addition to the annual conference program. This meeting may be hosted individually or in conjunction with other Association constituent groups.
- 4) Provide an exemplary practice award. The criteria and selection method to be determined by the bylaws and standing rules of the individual commission.
- 5) Establish a method of communication to all commission members.
- 6) Maintain a website under the commission page on the Association website.

Any commission which fails to maintain these minimum standards for two consecutive years may be subject to being returned to provisional status. The recommendation for return to provisional status must be made by the Vice President for Commissions and ratified by majority vote of the AFC Board of Directors. The commission may be returned to regular status by satisfying criteria set forth in Section 10 of the Standing Rules. After three (3) consecutive years on provisional status, if the Commission is not returned to regular status, the commission will be deemed decommissioned. A new commission may be established at a later time based on the criteria established in Standing Rule IV.

SECTION 3 – Voting Representatives and Commission Officers: Determination of voting representatives and commission officers are contained in Standing Rule IV.

ARTICLE IX: CHAPTERS

All AFC members at a Florida College System institution (FCS) or the Division of Florida Colleges may organize a chapter of the Association, as described in Standing Rule VII. There shall be only one chapter per college and one chapter for the DFC. Each chapter shall adopt a set of bylaws, based on a template supplied by the Association, which shall describe the chapter's organizational

structure and procedures. These Bylaws shall be filed at the Association office in Tallahassee.

ARTICLE X: REGIONS

The State of Florida shall be geographically subdivided into five AFC regions as listed below. The purpose and coordination of regions are prescribed in Standing Rule VIII.

SECTION 1 – Region I: Chipola College, Gulf Coast State College, Northwest Florida State College, Pensacola State College, Tallahassee Community College, and the Division of Florida Colleges.

SECTION 2 – Region II: Florida Gateway College, Florida State College at Jacksonville, North Florida College, St. Johns River State College, and Santa Fe College.

SECTION 3 – Region III: College of Central Florida, Daytona State College, Eastern Florida State College, Lake-Sumter State College, Seminole State College of Florida, and Valencia College.

SECTION 4 – Region IV: Florida SouthWestern State College, Hillsborough Community College, State College of Florida, Manatee-Sarasota, Pasco-Hernando State College, Polk State College, St. Petersburg College, and South Florida State College.

SECTION 5 – Region V: Broward College, The College of the Florida Keys, Indian River State College, Miami Dade College, and Palm Beach State College.

ARTICLE XI: FINANCE

SECTION 1–Dues:

- 1) **Regular Membership Dues:** The Board of Directors shall establish, and the Assembly of Delegates shall ratify the annual Regular membership dues. Annual dues for Regular members shall be as follows:
 - a) All new regular members beginning July 1, 2020, shall pay \$50 annually.
 - b) All regular members in good standing on July 1, 2020, paying a dues rate below \$50 are entitled to retain that rate. Lapsed regular members who wish to rejoin shall not be entitled to retain their regular member dues rate paid prior to July 1, 2020.
 - c) All regular members in good standing on July 1, 2020, who are paying a dues rate above \$50 may lower their rate at their next renewal period, or by adjusting their payroll deduction at their college.
 - d) Effective July 1, 2020, AFC chapters will be reimbursed \$1.50 for each regular member and \$0.75 for each adjunct or part-time member in good standing. There shall be no reimbursement for retired members. Reimbursement checks will be distributed in July of each year beginning July 1, 2020.
- 2) **Associate Membership Dues:** Associate member dues shall be \$100.00.
- 3) **Institutional Membership Dues:** Institutional dues shall be established by a formula approved by the Council of Presidents, with the respectively calculated college dues amounts ratified annually by the Board of Directors.
- 4) **Affiliate Membership Dues:** Affiliate membership dues shall be established by the Board of Directors. Contact the State Office for current Affiliate membership dues rates.
- 5) **Contributing Membership Dues:** In recognition of their services to Florida's

colleges and support from institutional assessments, there shall be no dues charged to the persons, including college trustees, who are designated as contributing members.

- 6) **Retiree Membership Dues:** Annual dues for retired members shall be \$10 per year.
- 7) **Life Membership Dues:** Lifetime Membership Dues for regular members shall be \$500. Dues for retired members desiring Life membership shall be equivalent to five (5) times the current retiree annual dues established by the Association prior to June 30 during any membership year.
- 8) **Honorary Life Membership Dues:** Honorary Life members are designated by the AFCAwards Committee and shall be exempt from paying dues.
- 9) **Adjunct Faculty and Part-time Employee Membership Dues:** Annual dues for adjunct faculty and part-time employees shall be \$25 per year.

ARTICLE XII: AMENDMENTS

These Bylaws may be amended at the annual conference or at a special meeting of the Assembly of Delegates in a manner set forth in Article IV of these Bylaws. A member must submit the proposed change in written form to the Bylaws Committee and that the proposed change must be approved by a majority vote of a quorum of the Board of Directors at least fifty (50) days before the meeting of the Assembly of Delegates. The Chief Executive Officer shall make available such proposed changes in written or electronic form to all Association members at least thirty (30) days prior to the annual conference or the special meeting.

These Bylaws may also be amended by a two-thirds vote of a quorum of the Assembly of Delegates, provided that prior notice of the proposed amendment has been given to the Assembly of Delegates in writing and/or by special announcement at the previous meeting having at least a quorum of the Assembly of Delegates.

ARTICLE XIII: PARLIAMENTARY AUTHORITY

Rules contained in the current edition of Robert's Rules of Order, Newly Revised, shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the Association may adopt.

Revised 11/96	Revised 11/14
Revised 11/97	Revised 11/15
Revised 11/98	Revised 11/16
Revised 11/99	Revised 11/17
Grammatical Corrections	Revised 11/19
12/13/99	Revised 11/21
Revised 11/00	
Revised 10/01	
Revised 10/03	
Revised 11/07	
Revised 11/08	
Revised 11/09	
Revised 11/10	
Revised 11/11	
Revised 11/12	
Revised 11/13	

ASSOCIATION OF FLORIDA COLLEGES

2023 Standing Rules

**MOVING
FORWARD**
WITH GREAT EXPECTATIONS

The AFC logo is a small green square with the letters 'AFC' in white, and the words 'ASSOCIATION OF FLORIDA COLLEGES' in smaller white text below it.

ASSOCIATION OF FLORIDA COLLEGES

2023 AFC Foundation

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Association of Florida Colleges Foundation, Inc.

The Association of Florida Colleges Foundation, Inc. is a not-for-profit corporation which was formed on June 4, 1991. The purpose of the AFC Foundation, Inc. has been to provide charitable aid in the form of professional education support, educational financial resources, and services to the Association of Florida Colleges and its members. Some of these have included:

- Facilitating the purchase of the first permanent home for the AFC in Tallahassee
- Coordinating fundraising events with the involvement of AFC chapters, regions, and commissions for the construction of the first AFC building
- Providing resources for the renovations and maintenance of the Association building
- Providing resources and support to colleges which suffered losses during hurricane and other catastrophic events
- Supporting annual conference events and other activities of the Association
- Providing professional development scholarships to members

Check the AFC Foundation website at <http://www.myafchome.org/foundation> and learn how you can play a role as a member/donor.

AFC Foundation

Mr. Andre' Hawkins, Foundation Chair
Retired, Indian River State College

Dr. Charles Mojock
Retired, Lake Sumter State College

Mr. Matt White
Director of Distributed Systems
Chipola College

Mr. Cleve Warren
Foundation Executive Director
Florida State College at Jacksonville

Ms. Kelly Warren
Executive Director
Florida College System Activities
Association

Ms. Carol Quinn
Retired, Pensacola State College

Dr. Debbie Douma
Dean of Grants and Federal Programs
Pensacola State College

Dr. Milton O. Jones-Emeritus Member
Retired, Pasco-Hernando State College

Dr. Tunjarnika Coleman-Ferrell
Vice-President of Academic Affairs
Palm Beach State College

Dr. Robert Flores
Retired, South Florida State College

Ms. Stephanie L. Campbell
Director of Upward Bound Program
Polk State College

Mr. Gregory Williams
Staff Assistant II
Tallahassee Community College

ASSOCIATION OF FLORIDA COLLEGES

2023 Certified College Professional Programs

**MOVING
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The AFC logo is a small green square with the letters 'AFC' in white, and the text 'ASSOCIATION OF FLORIDA COLLEGES' in smaller white letters below it. It is positioned to the right of the word 'MOVING' in the 'MOVING FORWARD' text.

What is the CCP?

The Certified College Professional (CCP) Program provides AFC members with the opportunity to earn a certificate related to their work as a college professional and exposes them to content and experience they may not be able to obtain elsewhere. The CCP program provides significant value-added benefits for membership in the AFC and enhances the AFC's role as the primary professional development provider for the Florida College System.

The CCP program has two distinct programs:

- FCPC – Florida College Professional Certificate Program
- NLLP – Next Level Leadership Program

What Should I Know If I am Considering Earning the Florida College Professional Certificate?

If you are considering earning the AFC Certified College Professional (CCP) Florida College Professional Certificate (FCPC), please keep in mind the following initial criteria that you must meet before applying:

- You are employed full-time, part-time, or as adjunct faculty employee by an institution within the Florida College System or related organization for at least one year.
- If you are a member of AFC, you are a member in good standing.
- You are committed to upholding the AFC Certified College Professional "Standards of Conduct."
- Your college president will support your effort to earn the certificate if your tuition payment will be paid by your institution.

Regardless of your academic background and professional experience, the CCP certificate can set you apart from the rest of your colleagues and go a long way to advancing your career in the Florida College System. If the above criterion applies to you, then earning the CCP certificate may be a good decision.

The Certified College Professional Program Principles

1. The CCP is a certificate recognized by the institutions within the Florida College System.
2. The CCP promotes individual professional skills, as well as knowledge of the Florida College System.
3. The CCP enhances an individual's resume which *may* lead to opportunities for advancement.
4. The CCP provides opportunities for candidates to learn aspects of the Florida College System they may not be exposed to in their day-to-day work environment.
5. The CCP provides an option through which colleges *may* motivate and reward employees.
6. The CCP enhances the AFC's role in the professional development of its members.

The Four Core Domains of the Certified College Professional Program

1. Leadership
 - a. Leadership Skills
 - b. Practical Application of Leadership Skills
 - c. Ethics
 - d. Effective Communication – Interpersonal Skills
 - e. Self-Awareness
2. Legislative Process and Advocacy
 - a. General knowledge of the legislative process and how it impacts the colleges within the Florida College System
 - b. Keys to advocacy
 - c. The Florida College System legislative budget process
3. The Florida College System
 - a. The history of the system
 - b. The state and the local budget process
 - c. Local governance - the District Board of Trustees
4. Building Community and Customer Service
 - a. The role of a community college employee in their college community
 - b. Internal and external customers

Cost and How Do I Apply?

1. Application Fee is \$200.00 for members and \$375.00 for non-members. Pay online via credit card or check.
2. Visit: www.certifiedcollegeprofessional.org for more information and to apply to the CCP program.

Questions: Contact the CCP Staff at 850-222-3222 or via email at info@myafchome.org

Updated: February 2023

Frequently Asked Questions

How much is the FCPC application fee?

The cost to apply for AFC members is \$200.00. For non-members, the cost is \$375.00. This includes the four core courses (online or in-person).

Any other costs would depend upon how you decide to earn your credits. For example, if you take any college courses for professional development, there would be those costs. If you attend any of the AFC Conferences (Annual, Leadership, Membership, or Joint Commission) you would have the registration, lodging, and meal costs. If you attend any professional development conferences outside of AFC, then you would have costs associated with that as well.

At this time, the only cost associated with AFC is the \$200.00 application fee and what you would spend/not spend to earn additional credits.

How long does it take to complete the FCPC program?

The FCPC program is self-paced. You will need to complete 100 credit hours in specific areas and complete a capstone practicum (presentation) to earn the FCPC certificate. Credits may be earned through professional development offered by the AFC, your college, or an external provider. Most participants complete it within 9-12 months of starting.

Can I take the core courses online?

Yes, the four core courses are currently offered online and are accessible once you've enrolled and been accepted into the program.

How do I earn the other 60 credits I need to receive the certificate?

Credits are earned by taking the four required FCPC Core Courses (40 FCPC credits), completing job-related professional development activities offered by the AFC, your college, or an external provider (35 FCPC credits minimum), and by participating in other AFC-related activities (25 FCPC credits minimum). Details are provided below.

NOTE: Only credits earned subsequent to your official acceptance into the FCPC program can be counted toward your required 100 total credits. The date of your FCPC Welcome Letter serves as your official acceptance date into the FCPC Program.

Core Courses (40 FCPC credits)

40 FCPC credits must be earned by completing the four Core Courses described below. All of the Core Courses are offered as online courses and, on occasion, as an in-person courses at an AFC sponsored statewide event. (The cost of obtaining your 40 Core Course credits, online or via an in-person Core Course offered by the AFC, is included in your FCPC application fee.)

- LEADERSHIP (10 FCPC credits)
 - Leadership Skills
 - Practical Application of Leadership Skills
 - Ethics
 - Effective Communication – Interpersonal Skills
 - Self-Awareness

- **LEGISLATIVE PROCESS and ADVOCACY (10 FCPC credits)**
 - General knowledge of the legislative process and how it impacts the colleges within the Florida College System
 - Keys to advocacy
 - The Florida College System legislative budget process
- **THE FLORIDA COLLEGE SYSTEM (10 FCPC credits)**
 - The history of the system
 - The state and the local budget process
 - Local governance - the District Board of Trustees
- **BUILDING COMMUNITY and CUSTOMER SERVICE (10 FCPC credits)**
 - The role of a community college employee in their college community
 - Internal and external customers

Job-related Professional Development Activity (35 credits minimum)

35 FCPC credits minimum must be earned via job-related professional development activities. "Job-related" professional development means an activity that is specifically related to skills required to carry out your day-to-day job tasks.

REMEMBER: Only credits earned subsequent to your official acceptance into the FCPC program can be counted toward your job-related professional development credits.

Acceptable professional development may be offered by providers outside your college or the AFC as long as it meets the following criteria:

- Conferences, workshops, seminars, or classes (including face-to-face, audio/videoconference, and online delivery) that relate to and enhance your work at the college or your participation in the AFC. Such programs may be offered by other professional societies or associations to which you may belong.
- All courses, including online, must be facilitated by an instructor.
- Self-study courses must be accredited by a viable state or national entity to qualify for credit.
- Not more than 25% of all CCP credits may be earned over the course of your participation in the program via postsecondary education classes.

Credits for job-related professional development are earned as follows:

- Job-related, college credit hours as part of a non-degree seeking program, taken at an accredited post-secondary institution, and successfully completed = 2 FCPC credits per college credit hour each, up to 10 FCPC credits maximum.
- Job-related, college credit hours as part of a degree-seeking program, taken at an accredited post-secondary institution, and successfully completed = 2 FCPC credits per college credit hour each, up to 25 FCPC credits maximum.
- AFC, non-AFC or college offered, professional development = 1 FCPC credit per hour, not to exceed six credits per day. (See exceptions below.)

Exceptions: Participation in the following AFC statewide events listed below will receive the maximum credits listed below. This is the only exception to the 1 FCPC credit for each hour of AFC professional development as listed above:

The AFC Annual Conference = 6 FCPC credits

- The AFC Campus Safety Symposium = 4 FCPC credits
- The AFC Leadership Conference = 3 FCPC credits

- The AFC Region/Commission Spring Conference, one day = 2 FCPC credits
- The AFC Region/Commission Spring Conference, two days = 4 FCPC credits
- AFC webinars = 1 FCPC credit per workshop

Other FCPC Credits (25 credits minimum)

25 credits minimum may be earned by other mechanisms described below. Additional job-related professional development may be used to satisfy the 25-credit minimum.

- AFC Chapter, Commission, state Board meeting/event/function participation = 1 FCPC credit per meeting/event/function (may include fundraisers, service projects and recruitment activity but NOT including social events), up to 10 FCPC credits maximum.
- Serving as an elected AFC officer at the state, region, chapter, or commission level, or by serving as chair, appointed by the AFC president, of a standing committee or special committee = 1 FCPC credit, up to 3 FCPC credits maximum).
- Serving as a Chapter or Commission committee chair = 1 FCPC credit.
- Serving in a leadership role for a non-AFC related organization that specifically relates to your job = 1 FCPC credit.

Professional development offered by providers outside your college, or the AFC is acceptable toward the CCP credit requirement as long as it meets the following criteria:

- Conferences, workshops, seminars, or classes (including face-to-face, audio/videoconference, and online delivery) that relate to and enhance your work at the college or your participation in the AFC. Such programs may be offered by or other professional societies or associations to which you may belong.
- All courses, including online, must be facilitated by an instructor.
- Self-study courses must be accredited by a viable state or national entity to qualify for credit.
- General software training courses are NOT acceptable.
- College or university courses taken for a degree at an accredited postsecondary institution qualify for two (2) CCP credits per earned college credit hour. (Not more than 25% of all CCP credits may be earned via postsecondary education classes.)

PRACTICUM (Your final project)

Each participant shall be required to deliver a one-hour presentation on a topic of his/her choice that is viable for CCP credit for others. This may be done at the AFC state, region, chapter or commission level, or as part of a college-based professional development program.

Certified College Professional Program



Next Level Leadership Program

The Next Level Leadership Program (NLLP) is the second certificate in the Certified College Professional Program. The NLLP began in June of 2021 building upon the skills learned by graduates of the Florida College Professional Certificate (FCPC). Through the NLLP, graduates learn about themselves while learning how to be better leaders and persons of influence. The NLLP provides participants the opportunity to use, grow and refine their leadership skills as they move from theory to real-world application. Guest speakers from the FCS discuss their leadership journeys and key principles today's college leaders must employ for success. Participants complete an end of program capstone project. Session topics include emotional intelligence, DISC, difficult conversations, DEI, the mindset of a leader, and critical thinking and problem solving.

The inaugural cohort produced nineteen graduates and they received their Next Level Leadership Certificates in the fall of 2021 and the 2022 cohort produced 7 graduates.

ASSOCIATION OF FLORIDA COLLEGES

2023 Informational Tools

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ASSOCIATION OF FLORIDA COLLEGES

2023 Leadership Transition Tool

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This document is to be used as a resource during the transition of leadership for AFC Commissions, Regions and Chapters. It is to assist with location of documents, timelines, tasks and responsibilities.

Task/Document	Reviewed/Shared	To Where	Timeline
Calendar of Events <ul style="list-style-type: none"> • Important dates and conferences • Conference planning activities (fliers, registration, agenda, etc.) 	Executive Officers	Incoming Executive Officers	Month prior to the end of the out-going Officer's Year **All must take place prior to June 1**
By Laws & Procedures <ul style="list-style-type: none"> • Should be reviewed annually 	Executive Officers & Chapter Officers	Secretary & copy to State Office - Eileen Johnson	Beginning of the Year of the incoming officers
Financial Report	Executive Officers	State Office - Eileen Johnson	End of the Year (after the Annual Conference and/or at the end of the chapter's fiscal year – June 30)
Operational Plan/Goals	Executive Officers	Planning Committee Chair/VP of Commissions and/or VP of Chapters & Regions State Office – Rita Miller	Prior to March 31
Operational Plan/Goals	Commissions	State Office – Rita Miller	By June 1
List Of Officers <ul style="list-style-type: none"> • Job descriptions • What positions need to be filled, etc. 	Executive Officers	State Office – Rita Miller	Following Annual Conference

AFC Board Reports <ul style="list-style-type: none"> • Commission Reports • Region Reports to include Chapter Reports 	Executive Officers	State Office – Rita Miller	Quarterly – prior to AFC Board Meetings
Website updates	Chapter & Commission Webmaster	State Office – Rita Miller	Ongoing
Social Media	ALL	State Office - Eileen Johnson	Ongoing
AFC Connections – Circles, etc.	ALL	State Office – Eileen Johnson	Ongoing
Annual Conference Responsibilities <ul style="list-style-type: none"> • Submission of Exemplary Practices, ed. Sessions, meeting space, etc. • Regions/Chapters – sign up for jobs • Silent Auction • Capital Campaign 	ALL Chapter/Region & Commission Officers	AFC Staff	Follow established timeline provided by AFC Staff
History	Historians – Chapter Commission	State Office - Marsha Kiner	Ongoing
Awards <ul style="list-style-type: none"> • Commission, Region and Chapter level • State level 	Various individuals	Awards Committee Chair	Adhere to the posted deadlines for each entity.

Updated 01/18/22

Making a Motion

What is a motion anyway? A motion is a formal proposal by a member, in a meeting, that the group take certain action. Here is how it is done:

- Board member addresses the chair (by title or name) and the chair will recognize them (by nodding or by name) as the next speaker. Then,
- Board member: “I move that...” be very specific and precise
- Another board member: “I second that motion” OR “Second”
- Chair (who does not make motion): “We have a motion and a second to...” OR “It is moved and seconded that...” “Any discussion?”
- Discussion takes place.
- Chair (following discussion): “Those in favor of the motion to (clearly state the motion)...signify by saying aye, OR say aye. (Pause) Those opposed, say nay, OR say no.” (Pause) The chair announces the result of the vote, noting if the motion was adopted (approved) or lost.

Only board members may make motions.

A motion will “die” if there is no second. The chair will move the meeting along stating that “The motion dies for lack of a second.”

Motions should be made when budget issues (changes) are discussed or requested, policy issues are in question, and when the laws of the organization call for this type of approval.

Quorum:

A quorum is required for a meeting to conduct substantive business. Note that even if a meeting begins with a quorum present, it loses the right to conduct substantive business when enough members leave to bring the numbers below the required quorum.





Must Haves for Productive Meetings

- ✓ Meetings must have purpose and an agenda
- ✓ Participants must be invited in advance and sent an agenda or link to a posted agenda (agenda should reflect the goals of the meeting and objectives)
- ✓ Meeting room is arranged for effective collaboration
- ✓ Facilitators must be prepared and understand their subject matter and the make-up of their audience
- ✓ Follow set agenda times for start and ending
- ✓ Allow for an Icebreaker to introduce all participants
- ✓ Set meeting guidelines upfront ~ set time limits for discussion items ahead of time and follow them
- ✓ Allow for a break during the meeting (when possible)
- ✓ Review any action items and next steps
- ✓ Provide refreshments & thank everyone for attending
- ✓ Provide clear and simple meeting notes (capture action items and decisions)

AFC Chapter Membership Calendar

July

- ✓ Submit Chapter of the Year nomination materials to the Awards Committee by July 31st.
- ✓ Meet with the Membership Committee and develop a plan for the upcoming year.
- ✓ Request promotional items from state office.
- ✓ Meet with College President to discuss his/her participation in events/activities during the next semester.
- ✓ Ask the College President for a letter encouraging AFC involvement and membership. Post on chapter website and highlight a quote on social media, email out to potential members, and provide a hard copy to HR for new employee orientations.
- ✓ Meet with College Marketing Department and establish cycles for AFC updates, advertisement, etc. Determine where they will be located (college newsletter, on the college website homepage, etc.).

- ✓ Determine the Fall semester chapter meeting dates, times, and locations. Plan tentative events/activities.

- ✓ Determine when elections for new officers will take place.

August

- ✓ Establish a timeline of events for the beginning of the semester activities.
- ✓ Invite AFC CEO, AFC President, and other State Elected Officers to College events to promote AFC in-person or virtually.
- ✓ Ask the College President to encourage AFC Membership at all college events.
- ✓ Prepare “Welcome Gift” of goodies for new members. (AFC mug with candy or AFC pen set with a ribbon attached)
- ✓ Set up table at all events displaying AFC materials. Have a donation “activity” where someone can win a gift.

- ✓ Hold a Fall Semester “Welcome Back” Social.

- ✓ Publicize and promote the upcoming annual Conference.

- ✓ Email Current out to non-members asking them to consider joining.

- ✓ Attend all new employee orientations (Faculty and others). Meet with HR Department to establish who, when, and where.

- ✓ Offer a few free memberships at campus events.

- ✓ Don’t forget about your Chapter’s Retirees. Invite them back to campus for activities/events. Ask them to help you!

September

- ✓ Hold a Chapter Meeting. Encourage new members to attend. Provide free lunch at the meeting.

- ✓ Publicize and promote the upcoming Annual Conference and Region duties.

- ✓ Attend any/all new employee receptions.

- ✓ Submit Chapter’s nominations for Honorary Life Membership Award and the Distinguished Service Membership Award to the Awards Committee by September 1st.

- ✓ Hold a Chapter fundraiser. (Book sale, bake sale, silent auction, etc.)

October

- ✓ Meet as a chapter to determine the list of delegates for the Annual Conference.

- ✓ Meet as a chapter to finalize all travel and region Annual Conference duties.

- ✓ Confirm chapter membership number with State Office. (These numbers may be used for numerous award determinations)

November

- ✓ Attend Annual Conference.

December

- ✓ Hold an end of the year Social (Dinner, luncheon, etc.).
- ✓ Install new officers at an end of the year meeting, recognize and thank exiting officers (Holiday reception or social).

January

- ✓ Executive Board meeting in early January to establish plan for the Winter/Spring semester.
- ✓ Set Winter/Spring Chapter meeting dates, times, and locations.
- ✓ Establish activities/events for the Winter/Spring semester.
- ✓ Submit travel for the Leadership Conference for Chapter Officers. Chapter officers should attend the Conference.

- ✓ Speak with State Office about chapter membership.

- ✓ Membership Development Committee meets to establish activities and plans.

- ✓ Plan a community service project for the semester.

February

- ✓ Hold a Members Only Event – Invite College President and AFC Legislative Committee to provide an overview of the system's legislative plan for the upcoming session. Don't forget the Retirees!

- ✓ Chapter officers should provide an overview of resources and take-a-ways to full chapter upon return from the Leadership Conference. Use website, newsletter, email, etc. to communicate to members.)

- ✓ Promote upcoming Region and Commission meetings.

March

- ✓ Offer AFC 101 Session at college-wide Professional Development Day/In-service Day (Offer 2 free memberships)

- ✓ Post Perception to the chapter website. Send it campus-wide to all college employees. (Establish the permissions/parameters etc. prior to the legislative session).

- ✓ Contact Region Director about chapter responsibilities for the upcoming Spring Conference.

- ✓ Publicize upcoming Commission Conferences.

April

- ✓ Publicize upcoming Commission Conferences.

- ✓ Hold a Chapter Officer's meeting to review the Chapter of the Year criteria and begin to compile information for submission due in July for the time period of June 1 – May 31st.

- ✓ Members Only Program – Update on the legislative session (President, Business Officer, AFC CEO, etc.)

May

- ✓ Forward out the Legislative Summary provided by AFC State Office.

- ✓ Hold an After Session Debriefing with the College President and Business Officer. (Can be Members Only or Open)

- ✓ Plan summer activities/event calendar. (Fundraisers, socials, or brown bag educational sessions)

- ✓ Meet to ensure that the Chapter of the Year criteria has been met prior to May 31st.

June

- ✓ Hold a Chapter Officers' Meeting (review chapter calendar and financial needs for the year and make adjustments as needed)

- ✓ Use the June Current as a recruitment tool and forward it out to non-members on campus.

- ✓ Purchase Lifetime Membership for a minimum of 2 retirees.

NOTE:



ASSOCIATION OF FLORIDA COLLEGES

2023 Speaker Policy

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ASSOCIATION OF FLORIDA COLLEGES

SPEAKER POLICY

The Association values professional growth and development. It promotes membership by providing professional development and educational opportunities at all of its events and functions. The AFC seeks to provide these educational programs with the highest quality content and at the most affordable cost to the membership.

AFC Speaker/Presenter Policy: All presenters/speakers must have acknowledged expertise in the subject matter being presented. Speakers and presenters may be recruited from within the Florida College System (FCS) or externally from related areas/fields. The AFC education programs are noncommercial opportunities for professional education.

- Speakers/presenters at Region, Chapter, and Commission meetings/conferences must represent the broad diversity of the Florida College System community.
- Conference planning committees must provide due diligence on background references for non-FCS speakers/presenters, or organizations or obtain assistance from the AFC State Office staff.
- Speakers/presenters shall not defame, slander, or libel any person, firm, or organization.
- Speakers/presenters representing a product or service that is sold commercially must adhere to the following conditions:
 - Specific product endorsement is prohibited. The AFC programs may not be used for direct promotion of a presenter's products, services, or self-interest.
 - Presenters may provide a general overview of their products and services related to program topics of interest for FCS institutions and employees. Presentations must focus on how the program or service

benefits student learning outcomes, student services, facilities, equity programs, learning resources, campus safety, career and professionals, healthcare education, institutional effectiveness and planning, technology and administrative issues.

- The opportunity for selling or promoting services and/or items is provided to exhibitors and sponsors at all AFC events/functions. If a presenter/speaker violates this policy, they will be removed from the program and future AFC events.
- Non-FCS members must co-present with an AFC member from an FCS institution.
- No AFC Commission, Region, or Chapter may enter into a contract or agreement for a speaker or professional education program of any kind with any entity, organization, or person without the express consent of the AFC CEO (the CEO is the only signature authority for the AFC). (Rule IX, Section 5, AFC Standing Rules)

Note: If a presenter fails to comply with all aspects of the presenter agreement/presenter policy, he/she may not be allowed to present at future AFC events.

ASSOCIATION OF FLORIDA COLLEGES

2023 Communications and Logos

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AFC PUBLICATIONS, MARKETING & ADVERTISING CONTACT:

Rita Miller

Association Specialist

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850-222-3222

CAPITOL PERCEPTIONS, the AFC's weekly legislative summary, is published and distributed electronically (usually Monday evenings) during Florida Legislative Sessions to inform AFC members of legislative events, issues and concerns. It is also published during Special Session of the Legislature when appropriate. It is directly distributed to Florida's 28 state and community colleges including Presidents, Trustees, faculty, staff, and administrators as well as other professionals associated with the profession.

CURRENT, the AFC's official e-magazine, is filled with informative and interesting articles about the community and state college profession as well as the activities of AFC members, chapters, commissions, councils and other groups. It is distributed electronically via email to the close to 7,000 AFC members and all 28 community and state colleges throughout the State of Florida. The most recent issue of **CURRENT** is posted to the AFC website. Past issues are archived and can only be accessed by AFC members or through direct request via rmiller@myafchome.org.

The **CURRENT** 2022 submission deadlines and publication dates are:

Submission Deadline	Publication Date	Content
February 15 th	March 24 th	Leadership; Advocacy; Legislative (New Executive Officers; Leadership Conference; Legislative Days; Advocacy and Legislative issues)
May 25 th	June 10 th	Legislative Summary; Professional Development (Legislative Summary; Region Spring Conferences; Campus Safety Pre-Conference)
September 20 th	October 5 th	Membership; Pre-Conference (Campus Safety; Membership Workshop; Annual Pre-Conference)
November 22 nd	December 7 th	Post-Conference

AFC receives more than 100 articles and press releases prior to each publication. As a result, not all articles submitted can be printed; however, we make every effort to fairly represent all of our colleges and their AFC Chapters. Achievements of individual AFC members receive particular attention.

CONTENT SUBMISSION

To ensure publication, articles must be submitted no later than four weeks in advance of the next publication date

(see calendar at: <http://www.myafchome.org/calendar-of-events>). AFC reserves the right to edit, alter, and/or condense all items submitted for publication. Submissions should be sent to rmiller@myafchome.org.

ARTICLES

Articles should not exceed 300 words in length. Make sure your article includes the “five W’s”--Who, What, When, Where and Why. Along with the article/photo, please send a contact name and phone number. The article should be sent as file attachments (Microsoft Word or Rich Text Format) via email to: rmiller@myafchome.org. Images including graphics and photos should be attached to the email – not embedded in the article. Indicate image placement in the article. Example: [place PHOTO1 here with this caption:]

Please include a contact name, email and phone number in case follow up is needed.

PHOTOGRAPHS

Digital photos should be submitted in minimum of 300 DPI resolution, and minimum image size of 4 x 6 inches. Do not insert graphics, wallpaper or images in article submission content – they should accompany the article as separate attachments. Photos downloaded from Web sites (low resolution) are not compatible with printing and cannot be used. Captions should be submitted with digital photos as separate text documents taking care to indicate which caption goes with which digital photo file. AFC reserves the right to reject photos not submitted as outlined above.

ADVERTISING RATES AND SPECIFICATIONS

CIRCULATION: Published and distributed four times each year to 7,000+ AFC, affiliate, associate members, and all 28 community and state colleges throughout the State of Florida.

CURRENT is a full color digital magazine optimized for computer screens and mobile devices. Art can be created at actual size, 72 dpi, and RGB format. No bleeds. Document is prepared in landscape orientation. Files accepted: JPEG, PDF, EPS.

- \$750 – Full-page (8.5” X 11”): 1024px x 768px - Orientation: Landscape
- \$375 – Half page (8.5” x 5.5”): 512px x 768px - Orientation: Landscape

ON THE HORIZON, is a biweekly e-newsletter sent to all members of the AFC to keep them informed of upcoming professional development opportunities, events and meetings, calls for proposals, registration deadlines, AFC membership benefits and partnerships, and other information useful for members to have in advance.

AFC Signature Style Sheet

Introduction

The Association of Florida College's Signature Style Sheet is designed to help you produce printed materials that reflect a professional and consistent image for the association. By following the guidelines, and using the resources provided on the AFC website (www.myafchome.org), your printed materials will be more cost-effective and easier to produce.

The Association of Florida Colleges represents *all* faculty, staff, administrators, trustees, presidents, and retirees from Florida's State College System. The Association consists of local campus-based Chapters, Commissions, and Regions lead by a Board of Directors. Membership is currently over 8,000 and moving upward. It is important that all parts of the association present one clear image through a coordinated identification program. A clear message and visual image highlight the fact that the Association of Florida Colleges is a multifaceted, but unified organization.

The graphic identity of the Association of Florida Colleges is the sum of all the visual impressions associated with name. With dozens of incompatible logos in use, our graphic identity needs consolidation and consistency. Every college, region, commission, and committee of the association has developed a reputation for superior performance and service. However, as our reputation has grown, so has our variety of logos and graphic identities. Our goal is for the association to have more consistency in identifying the association and its parts, while preserving the flexibility demanded by a decentralized association culture.

Your participation is appreciated as we work together to advance the Association of Florida Colleges. Questions can be directed to the Marsha Kiner, CEO/Executive Director at 850-222-3222 or e-mailed to mkiner@myafchome.org.

Signature System

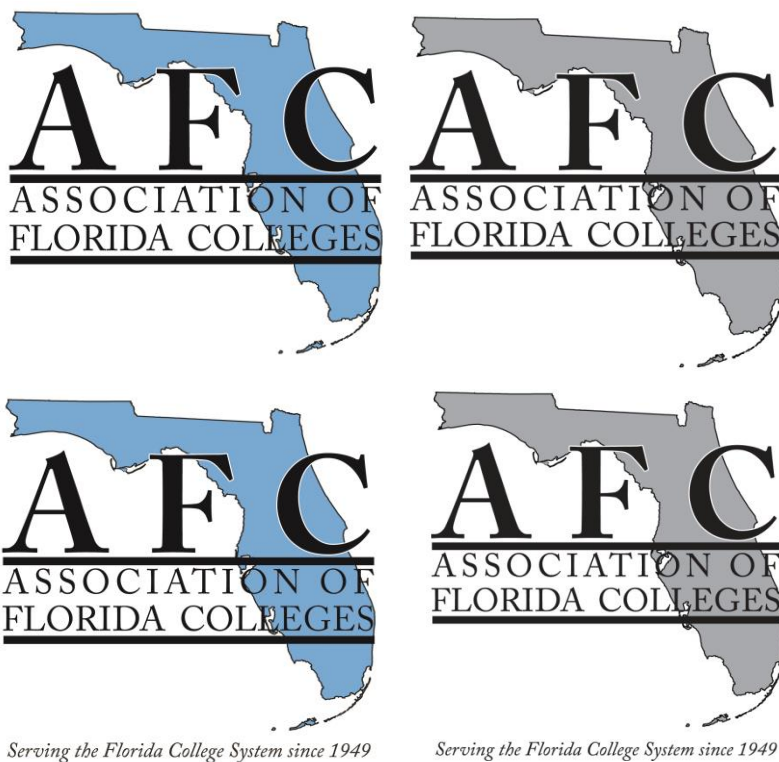
The official Association of Florida Colleges trademark logo is known as the signature.

Primary Signature

The Association of Florida Colleges signature is the official logo for use on all association communications. The signature consists of three elements: a typographic rendition of the monogram "AFC", the words "Association of Florida Colleges", and the graphic element the map of the State of Florida. These elements work together to create a graphic identity representation of the Association of Florida Colleges. **Do not alter the signature artwork, aspect ratio or colors.**

Signature with Themeline

The association's themeline is "Serving the Florida College System since 1949". The themeline appears under the full length of the signature to increase its visibility and reinforce the overall layout. It acts as a foundation, both in word and function. The themeline is used with the AFC signature whenever possible on publications and other external and internal communications. The themeline may be used independently of the AFC signature. The type font must be maintained.



General Usage Guidelines

The following guidelines govern the use of the association's signature in all forms of communication, including but not limited to print and electronic media.

- The signature is the primary identifier of the association and is the essential means of visual communication.
- The signature should not be modified in any manner, including colors.
- The signature must be used as a prominent graphic element in all publications -- print and electronic -- affiliated with the association.

- Any affiliates (chapters, regions, commissions, committees) of the association wishing to use a specific identifier in conjunction with the association signature must have prior approval and must use it in accordance with the guidelines in this style sheet. Any changes, additions, or deletions to the AFC signature or secondary signature must be approved by the AFC Executive Director.
- In situations where outside partnerships exist, the trademark(s) or logo(s) of the partner or partners may be displayed in printed and electronic communications, but should be separated from the AFC signature by at least one half inch and should not be given prominence over the AFC mark. Graphic elements that appear to connect or combine the AFC trademark with other partnership logos or graphics should not be used.

Graphic Identities

Official colors are Pantone 292 (Blue) and Black.

Font: Adobe Caslon Pro

Maintaining the integrity of the association signature is important. It must be presented in a clear, consistent, and effective manner. Always use original digital art. The signature cannot be redrawn, re-proportioned or modified in any way.

All elements of the logo must be used; no parts may be removed. The blue of the logo is always Pantone 292 or its equivalent. The logo may be used as all black, all blue or a combination of these colors is necessary for reproduction purposes. Sample variations of color are below:

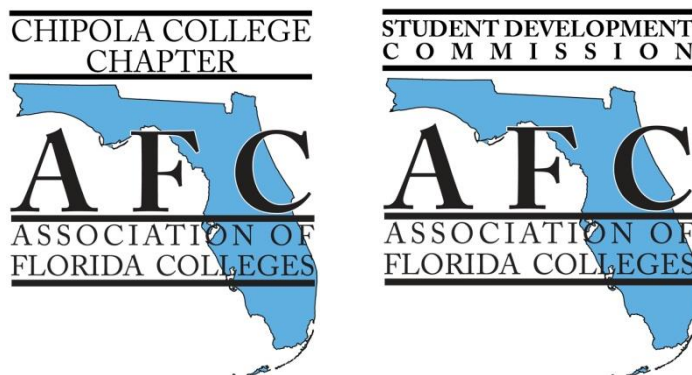


Secondary Signatures

These versions of the signature have been developed for use by chapters, commissions, regions and committees. By adding the unit name, the unit name receives prominence while retaining an overall association identity.

Secondary signatures are designed to offer a sub-identity for association entities while not changing the primary identity of the association. Any changes, additions, or deletions to the AFC signature or secondary signature must be approved by the AFC Executive Director.

Samples of Secondary Signatures



Unique Logos and Graphic Elements

In the past, some chapters, commissions or regions have requested a unique logo design that is different from the Association of Florida College's identity, to convey an emotion or message about a special project. While we understand the desire for unique logos, we know that having a single visual element resonates with our many audiences and provides quick, easy and consistent recognition.

Therefore, approvals may be considered for a graphic element to be used on specialty promotional items, clothing and certain collateral material, as long as there is a clear visual separation and delineation between the AFC signature and the graphic element.

AFC Past Presidents

AFC acknowledges with deep appreciation these individuals who have served diligently and unselfishly as president of the Association of Florida Colleges:

1950-1952	1981	2009
Dr. John I. Leonard	Mr. Jim Nash	Dr. Will Benedicks
1952-1953	1982	2010
Dr. T. Q. Srygley	Ms. Karen Quaranta	Dr. Martha Williams
1953-1954	1983	2011
Mr. James L. McCord	Ms. Evelyn Fine	Ms. Evelyn Ward
1954-1955	1984	2012
Mr. Kenneth G. Skaggs	Dr. H. D. "Bo" Cotton	Dr. Gary Sligh
1955-1957	1985	2013
Dr. Michael M. Bennett	Dr. Jerry Odom	Mr. Byron Todd
1957-1958	1986	2014
Dr. Henry L. Ashmore	Dr. Catherine Cornelius	Mr. Peter Usinger
1958-1959	1987	2015
Dr. Harold C. Manor	Mr. Anthony Casale	Dr. Dan Rodkin
1959-1960	1988	2016
Dr. Kenneth R. Williams	Dr. Leo J. Diaz	Ms. Juanita Scott
1960-1961	1989	2017
Dr. Marshall Hamilton	Mr. Bob Wilcosky	Dr. Robert Flores
1961-1962	1990	2018
Dr. Samuel R. Neel, Jr.	Ms. Sharon Crow	Dr. Tunjarnika Coleman-Ferrell
1962-1963	1991	2019
Dr. B. R. Tilley	Mr. Andre' Hawkins	Ms. Marjorie McGee
1963-1964	1992	2020
Dr. Joseph W. Fordyce	Dr. Ronda Ryder	Mr. Matthew White
1964-1965	1993	2021
Dr. J. Bruce Wilson	Mr. Thomas Green	Mr. Ray Coulter
1965-1966	1994	2022
Dr. Maxwell C. King	Ms. Eva Marie "Patti" Hysmith	Ms. Stephanie L. Campbell
1966-1967	1995	
Mr. Charles Sutherland	Dr. Burt Harres	
1967-1968	1996	
Dr. John E. Sands	Mr. Gaius Bruce	
1968-1969	1997	
Dr. Bennett Hudson	Ms. Margaret Massey	
1969-1970	1998	
Dr. H. J. "Jim" Burnette	Dr. Dale O'Daniel	
1970-1971	1999	
Mr. Herman Rooks	Dr. Charles "Chuck" Mojock	
1971-1972	2000	
Dr. Thomas W. Fryer	Ms. Joyce Traynom	
1973	2001	
Mr. Daniel B. Stout	Mr. Mike Comins	
1973-1974	2002	
Dr. James S. Kellerman	Mr. Bill Shaffer	
1974-1975	2003	
Mr. John P. "Jack" Daly	Ms. Pat Ayres	
1975-1976	2004	
Ms. Jan Harris	Dr. Paul Szuch	
1977	2005	
Dr. Carl M. Anderson	Mr. Jeff Peters	
1978	2006	
Dr. Milton O. Jones	Ms. Sandra Harrell	
1979	2007	
Mr. L. Frank Casey	Dr. Jeffrey Allbritten	
1980	2008	
Dr. Ken Hise	Ms. Carol Quinn	