



71st AFC Annual Meeting and Conference
November 16-20, 2020

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PRESIDENT'S WELCOME

As the 2020 AFC President, I would like to “virtually” welcome you to our 71st Annual Meeting and Conference of the Association of Florida Colleges! This has been a year unlike any other. I am continually impressed with our Association’s employees and leaders, as they continue to adapt to meet the needs of our membership through these challenging times.

This is our first virtual annual conference! We continue the trend this year of online professional development that started in March. Travel to conferences has been an issue in the past for our members. Hopefully, our virtual conference format has allowed more of our members to attend this year. We strived to make it more accessible, with added half-day and group rate registration options. As this is a new venture for us, be sure to fill out your conference survey at the end so we can gather feedback on what you liked and where we can improve for next time.

In response to the COVID situation, we began an introspective examination of AFC, as well as, sought feedback from key stakeholders through our town hall meetings. This process culminates in a summary I will provide at the Assembly of Delegates meeting on Friday. Please be sure to join us for this meeting.

The support of our members this year has shown me that we have the **“dedicated”** people that we started out looking for. We certainly have kept our **2020 Vision** during these times as well. Had I to do it all over again, I would. It has been an honor serving AFC this year. I hope you enjoy the conference and I hope to see you in person soon. Virtual hugs and best wishes until then.



Matthew White
AFC President

FROM THE EXECUTIVE DIRECTOR

Hello AFC! Welcome to our first VIRTUAL Annual Meeting and Conference. Thank you for taking the time to join us as we celebrate you this year in a way we have never done before. Although different in format, the virtual annual conference experience will showcase and demonstrate just why the Florida College System is number one in the nation. The human resources of our system – Y.O.U. – are the secret ingredient that consistently makes the difference!

This week will afford you opportunities to join and participate in discussions about best practices in remote learning and teaching, institutional racism, developing community partnerships, student support services in a remote environment, and the mental health needs of faculty, staff, and students during a pandemic. Our Opening Keynote Speaker, Brian Hilliard, will inspire you with his positivity as he shares principles to rise and move forward during difficult times. We know that you will find many great sessions this week with useful information that you can take back and implement at your colleges.

During the Assembly of Delegates meeting, we will address the transition that the AFC is beginning. An overview of the feedback collected from the Town Hall Meetings will be presented. Our Association, like you, is adapting and evolving. Please be sure to join this session and be part of the process.

Whether it be half a day, a full day, or the whole conference, thank you for your investment in the AFC. I believe the return on that investment will benefit your professional and personal development. Enjoy the week!

Remember, the AFC is committed to its most important resource
~ Y.O.U.



Marsha Kiner
Interim Executive Director

FLORIDA'S "GREAT 28"



Mr. Gregory Haile,
President



Dr. John Avendano,
President



Mr. John Grosskopf,
President



Dr. Tonjua Williams,
President



Dr. Sarah Clemmons,
President



Dr. Jonathan Guevera,
President



Dr. Devin Stephenson,
President



Dr. Paul Broadie,
President



Dr. Jim Henningsen,
President



Dr. John Holdnak,
President



Ms. Ava Parker,
President



Dr. Georgia Lorenz,
President



Dr. Tom LoBasso,
President



Dr. Ken Atwater,
President



Dr. Tim Beard,
President



Dr. Thomas Leitzel,
President



Dr. James Richey,
President



Dr. Timothy Moore,
President



Dr. Ed Meadows,
President



Dr. Carol Probstfeld,
President



Dr. Lawrence Barrett,
President



Dr. Stanley Sidor,
President



Dr. Angela Garcia-Falconetti,
President



Dr. James Murdaugh,
President



Dr. Jeff Allbritten,
President



Dr. Rolando Montoya,
Interim President



Mr. Joe Pickens,
President



Dr. Sanford Shugart,
President

2020 EXECUTIVE COMMITTEE

Thank you to our 2020 Executive Officers



Matthew White

Director of Distributed Systems, Chipola College
2020 AFC President



Ray Coulter

Facilities Manager, Boca Raton Campus, Palm Beach State College
President-Elect



Marjorie McGee

Director of Student Life, College of Central Florida
Immediate Past-President



Holly Sutton

Bursar, Florida Gateway College
Vice President for Regions and Chapters



John Fey

Assistant Director, Student Life and Leadership, Pasco-Hernando State College
Vice President for Commissions



Christine Tripp

Director, Student Recruitment and Enrollment Marketing Services, Eastern Florida State College
VP-Elect for Regions and Chapters



Gregory Williams

Staff Assistant II, Tallahassee Community College
VP-Elect for Commissions



Byron Todd

Professor of Business, Industry, & Technology, Tallahassee Community College
Finance and Human Resource Chair



Andre Hawkins

Retired, Indian River State College
AFC Foundation Chair

AFC BOARD OF DIRECTORS

EXECUTIVE COMMITTEE



Matthew White, President

Director of Distributed Systems, Chipola College



John Fey, Vice President for Commissions

Assistant Director, Student Life and Leadership, Pasco-Hernando State College



Ray Coulter, President-Elect

Facilities Manager, Boca Raton Campus, Palm Beach State College



Gregory Williams, Vice President-Elect for Commissions

Staff Assistant II, Tallahassee Community College



Holly Sutton, Vice President for Regions & Chapters

Bursar, Florida Gateway College



Marjorie McGee, Immediate Past-President

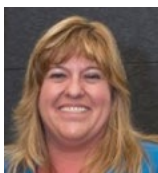
Director of Student Life, College of Central Florida



Christine Tripp, Vice President-Elect for Regions & Chapters

Director, Student Recruitment and Enrollment Marketing Services, Eastern Florida State College

COMMISSION CHAIRS



Lynne O'Dell, Administration

Mathematics and Science Student Success Coordinator, Indian River State College



Daniella Pierre, Equity, Diversion, and Inclusion

Academic & Career Advisor, Advisement & Career Services, Miami Dade College



Yakir Fernandez, Campus Safety

Director, Office of Emergency Management, Miami Dade College



Govindah Ramnarain, Facilities

Coordinator of Building Maintenance and HVAC, South Florida State College



Sharon Walker, Career and Professional Employees

Staff Assistant I, Office of Student Affairs, Tallahassee Community College



Jean Scheppers, Faculty

Associate Professor of Communications, College of Central Florida



Travis Jordan, Communications and Marketing

Statewide Director of Outreach and Recruitment, Florida Department of Education



Ann Hubbard, Healthcare Education

Dean of Health Science, Indian River State College

AFC BOARD OF DIRECTORS

COMMISSION CHAIRS



Michael Pelitera, Institutional Effectiveness, Planning and Professional Development

Virtual Campus Technology Trainer, Indian River State College



Jessie Clayton, Technology

Technology Specialist, Tallahassee Community College



Mercedes Clement, Learning Resources

Senior Professor/Librarian, Daytona State College



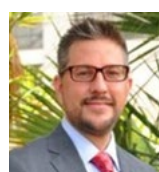
Barbara Miedema, Trustees

President, Terra-Rio, Palm Beach State College



Chalah Harris, Student Development

Director of Student Success Services, Seminole State College of Florida



Ryan Buckthorpe, Workforce, Adult and Continuing Education Commission

Director, Institute for Corporate & Continuing Education, Hillsborough Community College

REGION DIRECTORS



Wanjiku Jackson, Region I

Director of Business and Computer Technology, Northwest Florida State College



Jaimie Pagels, Region IV

Academic Advisor, Pasco-Hernando State College



Joyce Smith, Region II

Public Services Librarian, St. Johns River State College



Brenda Rante, Region V

Director, National Preparedness Institute, Indian River State College



Charlene Latimer, Region III

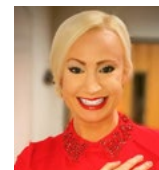
Chair, The School of Student Life Skills, Daytona State College

STANDING COMMITTEE CHAIRS



Evelyn Ward, Awards

Director, Fine and Performing Arts, Chipola College



Jessica Kummerle, Legislative

Director of Governmental Relations, College of Central Florida



Charlene Latimer, Certified College Professional Program

Chair, The School of Student Life Skills, Daytona State College



Kim Sellers, Membership Development

Director, Learning Lab School, College of Central Florida

AFC BOARD OF DIRECTORS

STANDING COMMITTEE CHAIRS



John Barbieri, Membership Development

Physical Plant Supervisor, Indian River State College



Juanita Scott, Planning and Development

Director, Professional Development, Pensacola State College



Melonie Miner, Member Services

Contract Administrator, Legal Services, Business Affairs



Angela Falconetti, Policy and Advocacy

President, Polk State College



Marjorie McGee, Nominating

Director of Student Life, College of Central Florida



Sandi Barrett, Service Projects

Program Director, Corporate & Continuing Education, Palm Beach State College

EX-OFFICIO MEMBERS



Kathy Hebda

Chancellor, Florida College System



Andre Hawkins

AFC Foundation Board



Joe Pickens, Council of Presidents Chair

President, St. Johns River State College



Randey Burnette

AFC Retirees

2021 AFC INCOMING EXECUTIVE OFFICERS

Congratulations to our 2021 AFC Incoming Executive Officers



Ray Coulter

2021 AFC President
Facilities Manager, Boca Raton Campus, Palm Beach State College



Christine Tripp

2021 Vice President for Regions & Chapters
Director, Student Recruitment and Enrollment Marketing Services, Eastern Florida State College



Gregory Williams

2021 Vice President for Commissions
Staff Assistant II, Tallahassee Community College

2021 AFC CANDIDATES FOR EXECUTIVE OFFICE



Stephanie L. Campbell

Director, Upward Bound Program , Polk State College
President-Elect



Giovanni "John" Barbieri

Physical Plant Supervisor, Indian River State College
Vice President-Elect for Commissions



Melonie Miner

Contract Administrator Legal Services, Business Affairs, Pensacola State College
Candidate - Vice President-Elect for Regions and Chapters

AFC FOUNDATION BOARD



AFC Foundation
2020 Board of Directors

Mr. Andre Hawkins, Foundation Chair
Retired, Indian River State College

Mr. Matthew White, 2020 AFC President
Director of Distributed Systems, Chipola College

Dr. Will Benedicks
Retired, Tallahassee Community College

Ms. Marsha Kiner, Foundation Executive Secretary
Interim Executive Director, Association of Florida Colleges

Dr. Milton Jones, Director Emeritus
Retired, Pasco-Hernando State College

Dr. Charles Mojock
Retired, Lake-Sumter State College

Ms. Carol Quinn
Retired, Pensacola State College

Mrs. Joyce Traynom
Retired, Chipola College

Ms. Kelly Warren
Executive Director, Florida College System Activities Association

CHANCELLOR'S MESSAGE



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org

State Board of Education

Andy Tuck, *Chair*
Marva Johnson, *Vice Chair*
Members
Ben Gibson
Tom Grady
Michael Olenick
Ryan Petty
Joe York

Richard Corcoran
Commissioner of Education

November 16, 2020

Welcome to the virtual 71st Association of Florida Colleges Annual Meeting and Conference. The Florida College System has always had 2020 Vision for providing a clear path to the future for students.

At the start of 2020, no one could predict the events that would unfold as a result of the pandemic. Staying true to the commitment to its communities, our colleges responded to this crisis by pivoting to on-line learning and prioritized safety for all students and employees and continuing to provide high quality flexible learning environments. Those priorities have not changed. In fact, I believe we are stronger now and better at serving our students, our communities and Florida's economy. The essential nature of the Florida College System to our state is real because of your focus on providing real access to success to all residents in your regions.

I never stop being amazed at the dedication of our students, faculty and administrators in the Florida College System. The continued successes of this year are a testament to your commitment and single-mindedness that all Floridians deserve an opportunity to transform their life through a Florida College System education.

Thank you for your continued hard work on behalf of our students and for the impact you have on all Floridians. I hope you enjoy your time together and continue to grow together at this conference.

Sincerely,

A handwritten signature in blue ink that reads "Kathryn S. Hebda".

Kathryn S. Hebda
Chancellor, Florida College System

KATHRYN S. HEBDA
FLORIDA COLLEGE SYSTEM CHANCELLOR

www.fldoe.org

325 W. Gaines Street - Suite 1244 | Tallahassee, FL 32399-0400 | 850-245-0407

JAMES L. WATTENBARGER AWARD

2020 James L. Wattenbarger Award Winner



Dr. Edwin Massey, President Emeritus Indian River State College

Under Dr. Ed Massey's leadership, Indian River State College was named the number one college in the nation in April 2019, winning the Aspen Prize for Community College Excellence, the signature recognition of high achievement and performance among America's community colleges. Dr. Massey was appointed as Indian River State College's third president in 1988. He earned his Ph.D. in Zoology, with an emphasis in Marine Biochemistry from the University of Southern Mississippi and completed advanced studies in Evolutionary Biochemistry at Duke University.

Dr. Massey is a fixture of leadership on the local, state, and national level. He served as the Chairman of the Florida Articulation Coordinating Committee and has served on several boards including the American Association of Community Colleges, National Association for Community College Entrepreneurship, Southern Association of Colleges and Schools Commission on Colleges and others.

In recognition of his outstanding leadership, Dr. Massey has received the 2020 Phi Theta Kappa Michael Bennett Lifetime Achievement Award, the 2013 Association of Community College Trustees Southern Regional Chief Executive Officer Award and Marie Y. Martin Chief Executive Award, the 2013 Peter Hegener Leadership Award and the 2008 Phi Theta Kappa International Honor Society Shirley B. Gordon Award of Distinction.

Dr. Massey is a devoted family man to his wife, Jo, three children and six grandchildren.

Wattenbarger Award Criteria

The criteria to be considered for this award include:

1. Demonstration of an exceptional commitment to one of Florida's colleges and/or the Florida College System.
2. Be a student, faculty member, administrator, trustee, or alumni of one of Florida's colleges or be a supporter of a college and/or champion for the Florida College System, or be a state legislator or member of the executive branch of state government.

Past Wattenbarger Award Winners

- 2019 Dr. E. Ann McGee, Seminole State College of Florida
- 2018 J. David Armstrong, Broward College
- 2017 Dr. Katherine Johnson, Pasco-Hernando State College
- 2016 Senator Bill Montford
- 2015 Dr. Dennis Gallon, Palm Beach State College
- 2014 Dr. Norman Stephens, Florida Community College
- 2013 Ms. Margo S. Odom, Lake-Sumter State College
- 2012 Dr. T. K. Wetherell, Tallahassee Community College
- 2011 Dr. Charles "Chick" Dassance, College of Central Florida
- 2010 Dr. Gwendolyn Stephenson, Hillsborough Community College
- 2009 Dr. Carl Kuttler, St. Petersburg College
- 2009 Dr. Robert McLendon, St. Johns River Community College
- 2008 Mr. Ron Fahs, Division of Community Colleges
- 2007 Lt. Governor Toni Jennings
- 2006 Dr. Bob McSpadden, Gulf Coast Community College
- 2005 Dr. Harry Albertson, St. Johns River Community College
- 2004 Dr. Robert Judson, Pasco-Hernando Community College
- 2003 Dr. Willis Holcombe, Broward Community College
- 2002 Dr. Lawrence W. Tyree, Santa Fe Community College
- 2001 Dr. James L. Wattenbarger, University of Florida

2020 CCP GRADUATES

Congratulations to the 2020 CCP Graduates
-Florida College Professional Certificate Recipients



Dr. Emery Ailes

Coordinator of Linking In Faith and Education (L.I.F.E.), Adjunct Instructor, Pasco-Hernando State College



Silvia Bustamante

Counselor/Master Instructor, Pruitt Campus Student Services, Indian River State College



Tracy Glidden

Coordinator, Student Recruitment, Eastern Florida State College



Primrose Humphries

Interim Director, Innovative Professional Learning Curriculum and Systems, Broward College



Brady Nash

Instructor, Pasco-Hernando State College



Mildred Diaz Santiago

Administrative Assistant III, Pasco-Hernando State College



Bryan Stewart

Administration Support Manager, Student Services, Florida State College at Jacksonville

CONFERENCE INFORMATION

Exhibit Hall

The Virtual Exhibit Hall can be accessed by clicking on the Exhibitor tab on the left side of the main conference page.

Vendor Fair

Join us Wednesday, November 18, and Thursday, November 19, at 12:00 PM for our Virtual Vendor Fair and learn more about the services and products that our Exhibitors and Sponsors have to offer.

Coyote on Campus

Check out the Virtual Coyote on Campus booth on Tuesday, November 17, from 3:30 PM – 5:30 PM, and create your own custom phone grip! Phone Grips are individually customized with photos, clip art, text, just about anything you can fit on a 1.5" disk. Your phone grip will be mailed to you after the conference! There will also be a virtual photo booth to commemorate your time during the 2020 Annual Meeting and Conference.

Did you win a Door Prize?

All major door prizes will be drawn at major events. If you are a winner, your prize will be mailed to you after the

conference. An AFC staff member will be in touch to ensure we have your correct address on file.

AFC Game Night

Join the Trivia fun on Wednesday, November 18, from 6:30 PM – 7:30 PM.

Are you a First Timer?

Be sure to check out the conference schedule to note the sessions of interest to you. Always stop by the Town Hall to see what's posted. You may will find updates on sessions, speakers, fun trivia, and opportunities for prizes! Don't forget to use the chat feature in your sessions. The presenters want to hear from you. You can find their contact information in the Community as well as others who work in similar positions who are attending the conference. You can send them messages from here. On Tuesday, during the Opening Social, take a virtual selfie with Coyote on Campus, while enjoying getting to know other AFC members. If you are social, so is the AFC! Look for conference updates, highlights, and trivia on Facebook, Twitter, and Instagram all week. Don't forget to use **#AFC2020Vision!**

SCHEDULE-AT-A-GLANCE

Monday, November 16, 2020

9:00 AM - 11:00 AM	Executive Committee Meeting
11:30 AM - 12:30 PM	AFC Foundation Board Meeting
2:00 PM - 5:00 PM	AFC Board of Directors Meeting
5:30 PM - 6:30 PM	AFC Board of Directors Reception/Past Presidents Reception

Tuesday, November 17, 2020

9:00 AM - 10:15 AM	Region 2
9:00 AM - 10:15 AM	Region 3
9:00 AM - 10:15 AM	Region 4
9:00 AM - 10:15 AM	Faculty Commission: 2020 Professor of the Year Semi-Finals

Tuesday, November 17, 2020

10:30 AM - 11:45 AM	Region 1
10:30 AM - 11:45 AM	Region 5
10:30 AM - 11:45 AM	Faculty Commission: 2020 Professor of the Year Semi-Finals
10:30 AM - 11:45 AM	Wellness with Charismatic Coach Cassie
12:00 PM - 1:30 PM	Break
1:45 PM - 3:00 PM	Opening Session
3:15 PM - 4:15 PM	Concurrent Sessions 1
3:15 PM - 4:15 PM	Incoming AFC Commission Chairs
3:15 PM - 4:15 PM	Incoming AFC Region Directors
4:30 PM - 6:00 PM	Opening Social

SCHEDULE-AT-A-GLANCE

Wednesday, November 18, 2020

9:00 AM - 10:00 AM Concurrent Sessions 2

10:30 AM - 11:30 AM Concurrent Sessions 3

12:00 PM - 1:30 PM Lunch

12:00 PM - 1:30 PM Virtual Tradeshow & Vendor Fair

1:45 PM - 2:45 PM Concurrent Sessions 4

3:00 PM - 4:00 PM Concurrent Sessions 5

4:15 PM - 5:15 PM Concurrent Sessions 6

6:30 PM - 7:30 PM AFC Game Night

Thursday, November 19, 2020

9:00 AM - 10:15 AM Plenary Session

10:30 AM - 11:30 AM Concurrent Sessions 7

11:45 AM - 11:45 AM Lunch

12:00 PM - 12:00 PM Virtual Tradeshow & Vendor Fair

1:45 PM - 2:45 PM Concurrent Sessions 8

3:00 PM - 4:30 PM AFC Awards Program

Friday, November 20, 2020

9:30 AM - 11:00 AM Assembly of Delegates Meeting

11:15 AM - 12:30 PM Closing Session & Installation of 2021 Officers

CONFERENCE PROGRAM

Educational Tracks

The educational sessions have been coded for your convenience. Please refer to this key for reference.

- Administration/Management/Support Services
- Career Service
- Exemplary Practices
- Faculty
- Personal Development
- Student Development
- Technology

MONDAY, NOVEMBER 16

9:00am-11:00am

Executive Committee Meeting

11:30am-12:30pm

AFC Foundation Board Meeting

2:00pm-5:00pm

AFC Board of Directors Meeting

5:30pm-6:30pm

AFC Board of Directors Reception/ Past Presidents

TUESDAY, NOVEMBER 17

9:00am – 10:15am

Faculty Commission: 2020 Professor of the Year Finals (Part 1)



Region 2 Meeting

Region 3 Meeting

Region 4 Meeting

10:30am – 11:45am

Faculty Commission: 2020 Professor of the Year Finals (Part 2)



Wellness with Charismatic Coach Cassie

Cassie Turner, Independent Team Beachbody Coach



I am a certified group fitness instructor specializing in multiple different types of classes. PiYo is the most popular format because it is low-impact, strength-based stretching that is designed for all levels of fitness. I switched my practice to virtual since the pandemic and now I'm able to teach people from all around the world.

Region 1 Meeting

Region 5 Meeting

12:00pm – 1:30pm

Break

1:45pm – 3:00pm

Opening Session

Welcome: AFC President Matthew White

National Anthem: Chipola College President's Ensemble

Recognition of the 2020 Board of Directors

Council of Presidents' Welcome: President Joe Pickens, Chair of the Council of Presidents and President of St. Johns River State College

Aspen Finalists Recognition

Florida College System Student Government Greeting: FCSSGA President Dexter Rabin, Miami Dade College

Candidates Speeches: Marjorie McGee, AFC Immediate Past President

State of the State Address: AFC President Matthew White

Keynote Speaker: Brian Hilliard

Keynote: Lemons into Lemonade: 3 Key Principles to Rise Up & Move Forward During Difficult Times



Speaker: Brian Hilliard, Speaker & Author

Brian Hilliard is a popular speaker, coach, and best-selling author. As a graduate of Duke University, Brian started

CONFERENCE PROGRAM

his speaking business in 2001, where he's written 7 books, published close to 200 podcast episodes, and has delivered countless presentations to literally hundreds of groups in the areas of Marketing, Leadership & High-Performance Success.

As the creator of the popular program "How to Overachieve w/o Over Committing," Brian works with Leaders & High Achievers who are looking to get more done and be more successful... without killing themselves in the process!

Recognition of Sponsor

Announcements and Door Prizes

3:15pm – 4:15pm

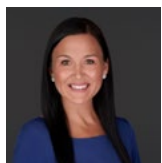
CONCURRENT SESSIONS 1

Incoming AFC Commission Chairs Meeting

Incoming AFC Region Directors

Expanding Teaching and Learning Excellence at Ground Zero: An Array of Best Practices in Remote Times

Dr. Julia Philyaw, Associate Vice President for the Center of Teaching, Excellence, & Learning, Broward College, Michelle Levine, District Director of Faculty Development, Broward College, Primrose Humphries, Director of Innovative Professional Learning Curriculum and Systems, Broward College, Marjorie Loring, District Director of Workplace Learning, Broward College



Philyaw



Loring



Levine



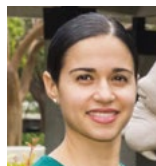
Humphries

Like all of our colleagues in higher education, Broward College was required to rapidly shift to a remote learning and remote working environment in the middle of the Spring 2020 term with close to 5,000 course sections and approximately 40,000 students enrolled in courses. While we faced some challenges, Broward was able to successfully move 93% of the sections into a remote learning space and we ended the semester with close to an 80% student success rate. This session will explore the purposeful actions taken and multidimensional approach for trainings offered to support faculty and students in this transition and the long-term impact on the teaching and learning environment. This session will also delve into the partnership fostered between the Center for Teaching Excellence & Learning (CTEL) and the college's Instructional Design department to support faculty throughout the transition.



Creating Community in Community Colleges

Dianne Valdivia, Executive Assistant and Adjunct Professor, Miami Dade College



Valdivia

A community is defined as a group of people living in the same place or having a particular characteristic in common. This presentation will highlight some of the partnerships that Miami Dade College (MDC) Kendall Campus has leveraged in order to build a stronger community. Learn how MDC shifted their programming efforts during COVID-19 to serve their students and county.



4:30pm – 6:00pm

Opening Networking Social w/Photobooth

You don't want to miss the Opening Networking Social. Meet other attendees in an informal setting that allows introverts to feel comfortable and extraverts to find new friends. Take a selfie with Coyote on Campus and receive a Pop Socket as a souvenir. Prizes will be awarded at the end of the event!

WEDNESDAY, NOVEMBER 18

9:00am – 10:00 am

CONCURRENT SESSIONS 2

Communications & Marketing Commission Presents: 2020 Awards of Excellence Winners

Zachary Blessing, Pensacola State College, Travis Jordan, Florida Department of Education, Tina Banner, College of Central Florida



Blessing



Jordan



Banner

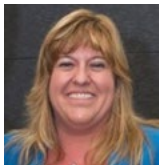
AFC Communications and Marketing Commission presents the 2020 Awards of Excellence Winners.



CONFERENCE PROGRAM

Administration Commission Leadership of Excellence Award

Lynn O'Dell, Indian River State College, Mathematics & Science Student Success Coordinator



O'Dell

The 2020 Leadership Excellence award winner and nominees will be recognized during this session. This year the Administration Commission had 11 nominees for the commission award.



Changing Our Vision: GenZ in CTE

Steven Crudup, Assistant Dean, PSAV & Workforce Program, Hillsborough Community College



Crudup

Generation Z has changed the face of education in the classroom in many ways. This session will cover some basic information about Generation Z students and observations on how their needs impact the delivery of CTE and Workforce training. Through thoughtful discussion, we can determine best practices that serve them before the next generation is in our classrooms and workshops!



Linking In Faith and Educational Thinkers Shifting the Narrative of Institutional Racism

Dr. Emery Ailes, Coordinator, Pasco-Hernando State College, Dr. Joe Bohn, Professor, University of South Florida, and Rod Cunningham, Author and CEO of Chief Empowerment Network, LLC.



Ailes



Bohn



Cunningham

PHSC LIFE, along with community partners, provides a variety of customized presentations and workshops on campus and at faith-based and community events throughout Hernando and Pasco counties. Presentations and workshops engage a

general population within an organization or congregation, are tailored to specific audiences. The PHSC LIFE team also is available to participate in existing events to provide PHSC admissions, financial aid and academic program information. In addition to orchestrating outreach to encourage students of faith to consider higher education opportunities, LIFE establishes a faith-based support system that builds self-esteem and combats the fear of failure. Underscoring the significance of educational and career goals allows students of faith to thrive in a collegiate environment, encouraging belief in oneself through a meaningful life plan—leading to enriching academic experiences, satisfying careers, financial security and stable family, community and workplace relationships. PHSC's LIFE program supports and empowers prospective and current students who are drawn to faith-based living. Research suggests that students are more likely to demonstrate academic success when their spiritual beliefs are understood and supported.



10:30am – 11:30am

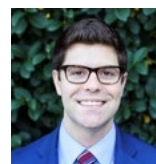
CONCURRENT SESSIONS 3

Retirees Committee Meeting & Professional Development - FRS Checklist Before and During Retirement

Randey Burnette, Retired, Retiree Committee Chair, Tallahassee Community College and Jack Greene, Certified Financial Planner and Head of Financial Planning Department, Palmer Planells Wealth Group



Burnette



Greene



Florida Pathways Institute: Scaling Guided Pathways and Monitoring Progress

Abbey Ivey, Director of the Florida Student Success Center, Division of Florida Colleges



Ivey

The Florida Student Success Center has continued the launch of the Florida Pathways Institute (FPI) to help Florida College System (FCS) institutions advance serious work on the design

CONFERENCE PROGRAM

and implementation of guided pathways. This session will provide an update on FPI, including a demonstration of an interactive data dashboard that allows FCS institutions to track progress on key performance indicators of student success.



How to Overcome the Overwhelm & Get More Peace Back in Your Life

Deb Doughty, Speaker, Coach & Author



Doughty

Do you ever feel like you're so busy putting one foot in front of the other, constantly working off of a never ending to-do list, that you start to wonder how you'll EVER get it all done? Deb Doughty has.

And as a single Mom of two daughters and a busy professional in Management at the Wal-Mart Corp., then running her own business, Deb knows exactly what it's like to trying to wear different hats and juggle multiple commitments during a super busy day.

Which is why during her presentation she shares some tips and tricks on how you can get stuff done and be super successful... without feeling overwhelmed or killing yourself in the process!



Communication & Marketing Commission Exemplary Practice: Celebrating Graduates During a Pandemic: Virtual Commencement Celebration

Tallahassee Community College Communications and Marketing

Tallahassee Community College celebrates student success and encourages students to finish the education goals that they start. Because these values are so important to TCC, it was disappointing to not celebrate our graduates in-person at our annual TCC commencement ceremony this year. However, since moving to remote learning and working, TCC adapted and found several meaningful ways to honor more than 3,000 graduates through virtual methods.



12:00pm – 1:30pm

Lunch

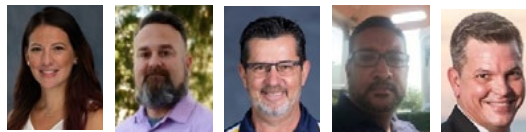
Virtual Tradeshow and Vendor Fair

1:45pm – 2:45pm

CONCURRENT SESSIONS 4

Podcast Live: Facilities and the COVID Response

Christine Tripp, Director of Student Recruitment & Enrollment Marketing Services, Eastern Florida State College, and Doug Ryan, CEO, Doug Ryan Consulting, Inc.



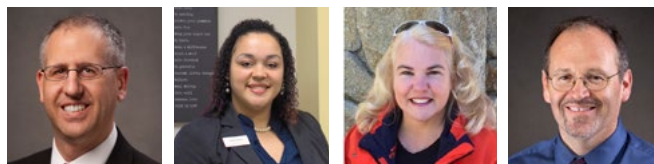
Tripp Ryan Barbieri Ramnarain Coulter

In this session, The Community Podcast Team will host a panel discussion with the Facilities Commission and explore the response to the COVID-19 shutdown and partial re-openings of our college campus. We will explore the unique challenges and innovations by our colleges and facility professionals. This session is open to all and will be recorded as the next episode of The Community Podcast by AFC.



Best Practices in Serving Students Remotely

Dr. Dan Rodkin, Associate Vice President of Student Affairs, Santa Fe College, Maureen Anderson, Director of Financial Aid, College of Central Florida, Quinten Eyman, Coordinator of Admissions, Santa Fe College, and Lauren Zanders, Manager, Student Services, Valencia College



Rodkin Zanders Johnson Eyman

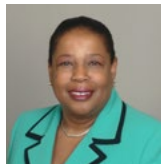
The shift to remote operations due to the COVID-19 pandemic left colleges scrambling to figure out how to serve students and provide them with access to the variety of resources necessary for student access and success. Learn how three FCS institutions implemented a variety of digital systems and which of these practices will persist even after the pandemic is over.



CONFERENCE PROGRAM

Learning Resources Commission Exemplary Practice: The Learning Spot/ Reading & Writing Center

Dr. Daphne Watson, Manager, The Learning Spot Coordinator/ Reading & Writing Center, Miami Dade College ; and Giselda Aguiar, Coordinator, Reading & Writing Center Manager/ Learning SPOT, Miami Dade College



Watson



Aguiar

As part of Miami Dade College's Collegewide Strategic Goal of Educational Quality, MDC drives innovation through teaching, mentoring and learning experiences that seek to transform students, the community, our nation and abroad. As such, we seek to support, promote, represent and serve every Miami Dade College student by providing a rigorous curriculum and a comprehensive set of support services that contributes to their academic and future success. At Wolfson Campus, the Learning Spot/Reading and Writing Center work with students at every level in all programs, at various stages of degree completion. In 2019, our initiatives focused on faculty support, curriculum support, data collection, staff innovation, student services collaboration, feeder school collaboration, with both incoming high schools and upper division schools of transfer, and technological innovation.



3:00pm – 4:00pm

CONCURRENT SESSIONS 5

Workforce: Beverage Science at DSC

Chef Costa Magoulas, Daytona State College



Magoulas

This course is an introduction to the subject of wine and craft beer for culinary industry managers. Topics include the history of wine and beer, production methods, producing regions of the world, grape and wine varieties, brewing ingredients, tasting, food pairing, and service techniques. Classes include tasting labs that focus on developing sensory evaluation skills, and varietal identification.



Learning Resources Commission Exemplary Practice: Speed Dating with Databases

Heather Holtzman, Matthew Bodie, Paula Knipp, Kassie Sherman, and Kaitlin Crockett, St. Petersburg College



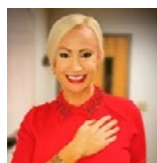
Holtzman

Speed Dating with Databases (SDWD) looks to maximize student learning and success through offering compelling and interactive information literacy instruction, featuring informative and comical vignettes, where matchmaker librarians take students out on "DATE-a-bases." Created to support face-to-face and online instruction, guided student learning, and self-regulated strategy development, the program's materials include PowerPoints, YouTube webisodes, database profiles for social media posts, and a Libguide to connect students with all of the program's resources. This program has significant reach. At its root, SDWD comprises four current and emerging librarians from multiple campuses, who identify as Database Relationship Coaches. SDWD incorporates multi-disciplinary subject material and features live and recorded multimedia presentations and resources. Marketing for this program has included collaboration with Online Learning and Services, which has provided banners promoting the program in the learning management system as well as partnerships with the college's Marketing & Strategic Communication team, which has helped guide college-wide distribution of social media and public relations messages regarding the program. SDWD encourages faculty to adapt the resources to their curriculum, and its content is easily adaptable to other contexts and colleges. As survey results show, the program has connected glowingly with students and faculty and increased participation in both course-integrated library instruction and supplemental workshops.



AFC Legislative Committee Presents: Legislative Preview 2021

Jessica Kummerle, AFC Legislative Committee Chair, College of Central Florida



Kummerle

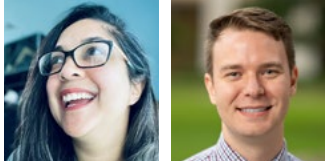
Join the AFC Legislative Committee for a preview of the priority

CONFERENCE PROGRAM

issues for the 2021 Legislative Session. It is not business as usual when it comes to the AFC's advocacy strategy. Find out how you and your chapter can make an impact and assist the AFC in advocating for the system.

Teaching Mental Health Wellness in Online Classrooms

Tanner James Anthony, Assistant Director of Student Conduct, Valencia College and Natali Shulterbrondt, Counselor, Valencia College



Shulterbrondt Anthony

To meet the needs of the Students in Fall 2020, the Valencia College Osceola Campus Counseling Team set about to continue their work by reaching students in the New Student Experience (NSE) (required for all students) in their now online classes. Prior to working remote due to COVID-19, Counselors would visit sections of New Student Experience to teach about how to manage stress, recognize when others may be in distress, and how to get help for themselves and others. Recognizing the importance of this especially during the high-stress year that is 2020, the Counseling Team transitioned their program online. Valencia uses the Canvas Learning Management System (LMS) and created a module that NSE faculty could add directly to their courses. As part of this online module, we incorporated the principles of "Five Signs of Emotional Distress" in addition to the tenure work of Counselor Natali Shulterbrondt. The module was designed to reach students through multiple learning styles and included activities for them to safely facilitate with family and friends. The learning outcomes have remained the same and using the integrated learning outcomes feature of Canvas, with the help of Valencia College's Instructional Design Team, we will be able to assess every students' learning. While the semester has not ended and we do not yet have data to analyze, we know that 29 faculty members have downloaded the module which is a reach of approximately 725 students. In this session, we will: 1. Introduce the 5 Signs of Emotional Distress model and how it was modified for Valencia College. 2. Describe how we converted an in-person presentation into an engaging online learning module. 3. Detail how we created measurable learning outcomes with suggestions for those who may not have access to college-wide assessment tools built into their institution's LMS. 4. We are hopeful that we will have some preliminary data to present.



4:15pm – 5:15pm

CONCURRENT SESSIONS 6

Navigating the Pandemic: Resiliency and Innovation in the FCS

Dr. Julie Alexander, Vice Provost for Academic Affairs, Miami Dade College and Abbey Ivey, Director of the Florida Student Success Center, Division of Florida Colleges



Alexander Ivey

The Florida College System has shown remarkable resilience, flexibility, and innovation in response to the COVID-19 pandemic. Colleges have gone to great lengths to ensure continuity of student learning during the rapid shift to remote instruction, and lessons learned will improve student learning well beyond the pandemic. This session will explore some of these innovative practices from both the state and institutional perspectives.

E-Sports Basics- Does Engaging Gamers Align with Your Institutional Goals

John Fey, Asst. Director, Student Life and Leadership, Pasco-Hernando State College; Carlos Parra, Broward College, Director of Student Life and Esports; Ben Bowman, Chief Marketing Officer, Rare Drop



Fey Parra

Thousands of high school gamers are getting ready to graduate in your district. This session will explore different ways you can serve, attract, and retain these students at your institution. E-sports are here to stay. Both NJCAA and FHSAA have recently adopted standards for Esports. There are 100k+ registered high school gamers, and fewer than 10k opportunities currently at the college level. Tournament viewership, prizes, and sponsorships rival [and even surpass that of traditional sports inside of an ecosystem that has little to no exposure to college recruiting]. There is an ever-increasing number of career opportunities in all aspects of gaming and esports, especially in STEM majors. [There is an opportunity now to truly revolutionize how institutions both

CONFERENCE PROGRAM

recruit from and build brand identity in the gaming space, and we will cover how we can make Florida First in this arena] We will also cover the student outcomes you can expect from serving this niche.



Workforce, Adult, and Continuing Education Exemplary Practice: STEMTank

Adrienne Provst, Director of TRIO Programs, Santa Fe College, WACE Award Winner



Provost

STEMTank was designed by the Educational Talent Search team at Santa Fe College to provide experiential computer programming and 3D product design experience to first-generation, low-income high school students. STEMTank tasked students to develop products that would solve a problem in their local communities. In collaboration with the University of Florida's Mechanical and Aerospace Engineering (MERGE Lab), students learned to code and create 3D printed product prototypes that they pitched to industry leaders. STEMTank ran during the summer of 2020, adapting to provide high-touch STEM programming in the time of COVID. The program intervention resulted in significant improvement of student self-efficacy and confidence in STEM-related coursework.



Career & Professional Employees Commission Presents: Get in the Game by Coach Q

Franqua "Coach Q" Bedell, Transition & Success Coach, 3X Author, and John C. Maxwell Certified Trainer



This session will show you how we can adapt and achieve all we want in life through gratitude, attitude and mindfulness.



6:30pm – 7:30pm AFC Game Night

THURSDAY, NOVEMBER 19

9:00am – 10:15am

Plenary Session: The 2020 Election: What Can Community Colleges Expect?

Speaker: J. Noah Brown, ACCT President & CEO

J. Noah Brown is a widely recognized and award-winning higher education policy and governance expert, author, and educator whose experience spans more than three decades in the nation's capital working in the nonprofit sector. Noah has served as president and chief executive officer of the Association of Community College Trustees (ACCT) since 2005. Noah provides national leadership on behalf of more than 6,000 elected and appointed officials governing 1,200 community colleges throughout the United States. Much of his work has focused on strengthening the strategic connections between community college boards and the array of national and state organizations important to supporting the mission of community colleges. Noah has served as ACCT's longest-serving CEO and announced his retirement effective October 2021.

10:30am – 11:30am

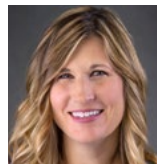
CONCURRENT SESSIONS 7

Faculty Commission Presents: Professor of the Year Finalist



Student Development Commission Exemplary Practice: Educational Talent Search: Pre-College Professional Program

Adrienne Provst, Director of TRIO Programs, Santa Fe College



Provst

The Educational Talent Search Pre-Certified College Professional Program harnesses technology to deliver research-based noncognitive skills to first generation, low-income, rural students across six counties. The team developed an innovative online program that provides instruction in noncognitive skills and directly connects students with their Educational Talent Search Academic Counselors and Santa Fe College Peer Mentors. In addition to the online program, the Educational Talent Search team has developed a YouTube Channel and digital newsletter that delivers relevant, entertaining, and timely information

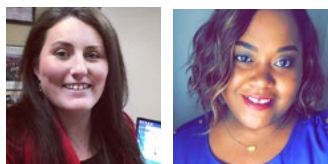
CONFERENCE PROGRAM

to students and their parents monthly. Over the first-year implementation, statistics have shown that the program increased student contact and engagement over 500%.



Creating A Culture of Care

Dr. Lynsey Listau, Executive Director of Institutional Equity and Student Conduct, Pensacola State College, and Jessica Johnson, Wellness Care Manager, Pensacola State College



Listau

Johnson

Now more than ever, our students need us to create a culture of care on our campuses. With a rise in student needs, Pensacola State College has made strides to increase the resources and services available to support students. This session will discuss student issues, resource implementation, and gaining institutional support. Participants will take away ideas for their own campuses.



Risk-Taking and Leadership: How One Small Step Can Lead You into the Path of Your Dreams and Finding Greater Purpose

Dr. Anglea Long, Tallahassee Community College, Director of Strategic Engagement, Tallahassee Community College



Long

All leaders have a clear vision for their lives. They are willing to go through tough waters to achieve their vision. However, they know that the greater the vision, the greater the focus needed, the greater the risks taken, and hopefully, the greater the reward. In nearly every major industry and field, successful leaders are the ones who can easily identify a risky decision, take measured steps to move forward, and develop the fundamental relationships that help guide the process. This session is purposed to encourage you to begin laying a framework for your goals and develop meaningful strategies that open doors of opportunity for you, your institution, and the future.



11:45am – 1:30pm

Lunch

12:00pm – 1:30pm

Virtual Tradeshow and Vendor Fair

1:45pm – 2:45pm

CONCURRENT SESSIONS 8

Retirees Committee Presents: Transition to Medicare

Douglas Valery, Educator and Agent, Valery Insurance Agency



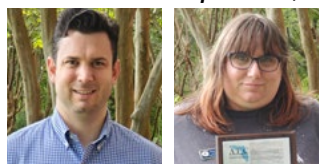
Valery

We Teach when to Sign up for Medicare, when to delay and why. We Teach how to sign up for Medicare Options. We explain Medicare Advantage Plans, Supplement Plans, and Part D Rx Plans. We explain how to use your HIS FRS money Tax-Free.



Technology Commission Exemplary Practice: LC Videos-Promotional Video Planning

Dr. Nicholas Vick, Learning Commons Director, Tallahassee Community College, and Dani Rowan Hawke, Learning Commons Math Specialist, Tallahassee Community College



Vick

Hawke

Our exemplary practice emerged from a time of remote learning and remote working during the early days of the pandemic. We knew that communicating with our students was essential, and our staff decided the best approach was to create short videos. The video project that we are submitting includes an informational video in terms of how students can access academic support services and equally important, motivational messages to encourage students to continue to excel. The documentation is provided with this application package detailing how these different videos were very well received by faculty, staff, and students. The videos that were sent to students include Closed Captioning, and we made audio only versions that can be listened to as short podcasts. The video project itself was a testament to the amazing collaboration that our staff believes is critical to our success.

CONFERENCE PROGRAM

This work included contributions from both full-time and part-time staff members. We involved everyone from receptionists to administrative staff to help convey the important messages that the Tallahassee Learning Commons was open and ready to support student learning.



Ditch the Textbook and Open Your Course to Student Savings

Brett Williams, Reference Librarian, Indian River State College; Alexis Carlson, Reference Librarian, Indian River State College; and Angie Neely-Sardon, Reference Librarian, Indian River State College



Carlson



Williams



Neely-Sardon

In this presentation, participants will learn what Open Educational Resources (OER) are, ways to find OER, how to use OER in their courses, and how switching to OER in place of a costly publisher-produced textbook or access code can save students money and eliminate an equity barrier in higher education.



Alpha UMi Presents: Challenges to Student Engagement and Retention

Nate Hatzie, COO, Alpha UMi Inc



Hatzie

First-generation, low-income students are often ill-equipped for the college experience. Student success coaches can help make the difference between a student who doesn't own their goals and gets easily derailed from their path to success and a student who owns the goals, own the path, and can see their way to a bright future. In this workshop, we will explore the challenges that this student population faces. We will explore the role of a student success coach as a guide by their side.

This will be an engaging, interactive session, so come prepared to turn your camera on, share your thoughts and experiences, and learn! We will explore student success coaching through interactive engagement, role play, and interactive dialog.

3:00pm – 4:30pm

AFC Awards Program

Welcome: President Matthew White

AFC Foundation Greeting: Foundation Chair Andre Hawkins

AFC Honorary Lifetime Membership Awards

Council of Presidents' Wattenbarger Award Presentation

AFC Distinguished Service Awards

Faculty Commission: 2020 Professor of the Year Award

2020 Graduating Class of the Certified College Professional Program

Presentation of Plaque to the 2020 AFC President

President's Remarks

Door Prizes

FRIDAY, NOVEMBER 20

9:30am – 11:00am

Assembly of Delegates Meeting

Welcome: AFC President Matthew White

Financial Report: Marsha Kiner, Interim Executive Director/CEO

Attendance Report: Eileen Johnson, Credentials & Tellers Committee

Town Hall Feedback Summary: President Matthew White

Newly Elected Region & Commission Officers:

Holly Sutton, VP Regions & Chapters, & John Fey, VP Commissions

Recognition of the Vice President of Commissions and Vice President of Regions and Chapters

Door Prizes

11:15am – 12:00pm

Closing Session & Installation of 2021 Officers

Welcome: AFC President Matthew White

Recognition of Service Project

Announcement of the 2021 AFC Elected State Officers

AFC Commission, Region, and Chapter of the Year Awards

Oath of Office Administered to Incoming 2021 Officers

2021 AFC President's Speech: Ray Coulter, Palm Beach State College

Door Prizes

Adjournment

Alpha UMi Presents



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Access AFC is leveraging our powerful **5G Leadership Skills** program for their Access AFC seminar series.

Erik N. Christensen, PE, Dean, Applied Sciences & Technologies, SFSC

For the past two years, we partnered with Alpha UMi and have been using this material to train our faculty and staff with the goal that they integrate components of it directly into their classrooms and student advising/mentoring opportunities.

The Florida Department of Education has authorized the College to offer a two-credit academic course based exclusively on this curriculum.

Without a doubt, ***the 5G Power Skills product suite is meeting the number one need that our local businesses are desperately seeking – potential employees with demonstrated soft skills abilities.***

Working with the staff at Alpha UMi is a sheer delight – they always give us the “white glove treatment” and respond quickly to anything from a simple question to a request to adapt the curriculum for a special project.

SPECIAL THANK YOUS

Conference Lighting and Video

David Schrenk, AFC
Michael Pelitera, Indian River State College

Conference Service Project

Sharon Walker, Tallahassee Community College
Sandra Barrett, Palm Beach State College
Eileen Johnson, AFC
David Schrenk, AFC

Conference Coordinator

Marsha Kiner, AFC

Registration Coordinator

Eileen Johnson, AFC

Sponsor and Exhibitor Coordinator

Sharlee Whiddon, AFC

Conference Program

Christine Taylor, Graphic Designer
Sharlee Whiddon, AFC - Content Manager

Graphics Designer

Jessica White, Pasco-Hernando State College

Virtual Conference Manager

Doug Ryan Consulting

Certified College Professional Program Committee Chair

Charlene Latimer, Daytona State College

National Anthem

Chipola College President's Ensemble
Video by Eric Dove, CCTV

AFC Staff

Marsha Kiner, Interim Executive Director and CEO
Eileen Johnson, Director, Administration and Finance
David Schrenk, Staff Assistant
Sharlee Whiddon, Communications Specialist
Mackenzie Johnson, AFC Intern
Ainsley Coty, AFC Intern



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 Harry Albertson
 Jeffery Allbritten
 J. David Armstrong
 Patricia Ayres
 Sandra Barrett
 Michael Bennett
 Judith Bilsky
 James Blackburn
 Larry Bracken
 Debbie Bowe
 Gaius Bruce
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Together, we can get you started toward achieving your educational and career goals.

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CAMPUS



EVENING

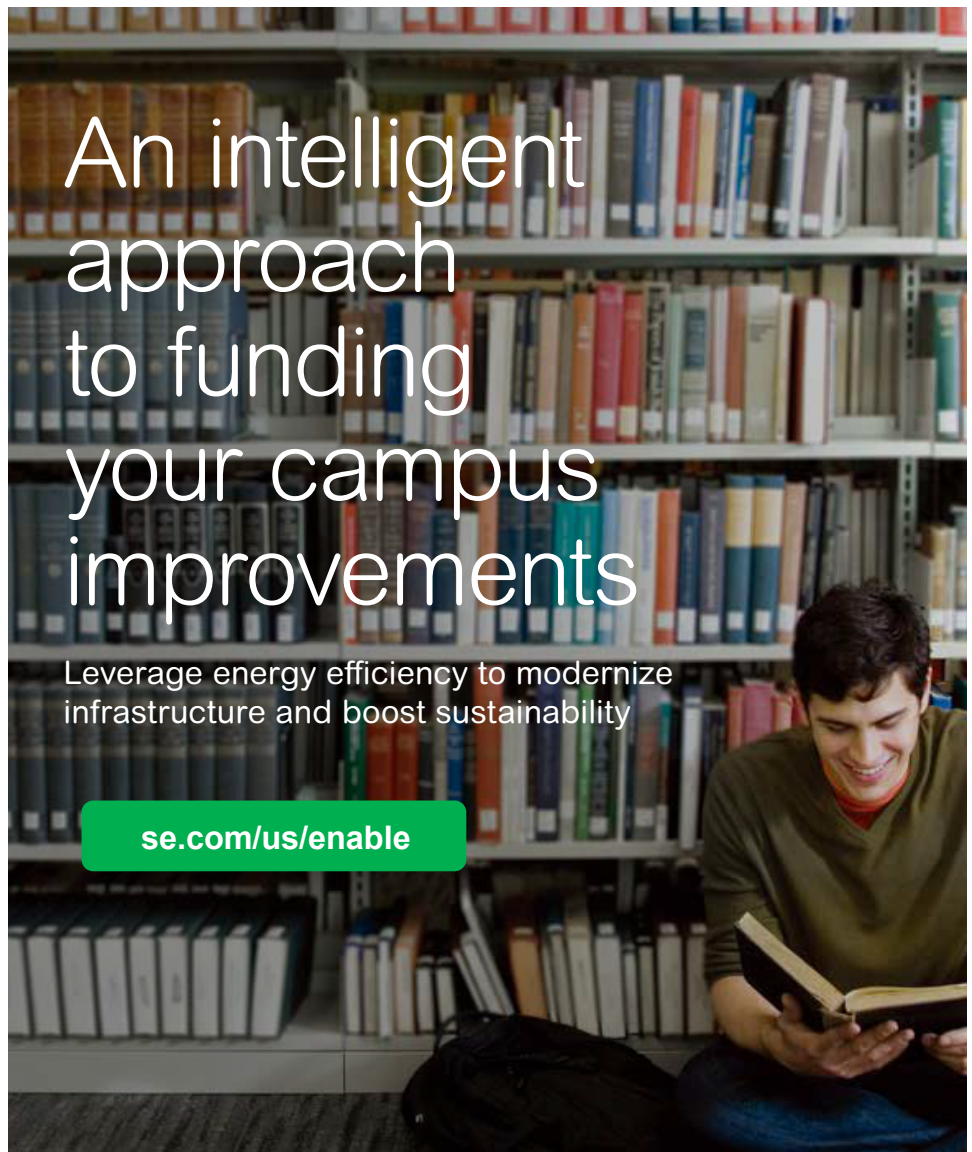
Please note, not all GCU programs are available in all states and in all learning modalities. Program availability is contingent on student enrollment. Grand Canyon University is regionally accredited by the Higher Learning Commission 800-621-7440; <http://hlcommission.org/>. Important policy information is available in the University Policy Handbook at: <https://www.gcu.edu/academics/academic-policies.php>. GCU, while reserving its lawful rights in light of its Christian mission, is committed to maintaining an academic environment that is free from unlawful discrimination. Further detail on GCU's Non-Discrimination policies can be found at gcu.edu/titleIX. The information printed in this material is accurate as of JUNE 2020. For the most up-to-date information about admission requirements, tuition, scholarships and more, visit gcu.edu. ©2020 Grand Canyon University 20G0E0549

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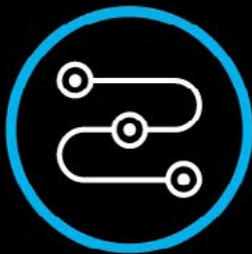
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1950-1952	Dr. John I. Leonard	1997	Ms. Margaret Massey	2009	Dr. Will Benedicks
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2019 Graduates

Maisy Adams, Florida SouthWestern State College
Patrice Bryant-Thigpen, Polk State College
Cristen Causey, Eastern Florida State College
Jessie Clayton, Tallahassee Community College
Summer S. Dusek, Tallahassee Community College
Francine A. Fuentes, St. Petersburg College
Ann Hubbard, Indian River State College
Tim Maricle, Florida SouthWestern State College
Patricia McGee, Pasco-Hernando State College
Melonie Miner, Pensacola State College
Kimberly Sellers, College of Central Florida
Ginger Stokes, St. Johns River State College
Wendy Villa, Pasco-Hernando State College
Rory Wells, College of Central Florida

2018 Graduates

Dr. Alton Austin, College of Central Florida
Dr. Denise Rodriguez Brown, Broward College
Randey Burnette, Tallahassee Community College
Michele Infante, Valencia College
Dr. Kimberlie A. Massnick, Indian River State College
Janine McComas, Seminole State College
Byron Todd, Tallahassee Community College
Sharon R. Walker, Tallahassee Community College
Dr. Eddie Williams, Pasco Hernando State College

2017 Graduates

Santarvis Brown, Miami-Dade College
Michele Dames, Tallahassee Community College
Ronald DaSilva, Hillsborough Community College
Larry Johnson, Pasco-Hernando State College
Jennifer Lewallen, Pasco-Hernando State College
Benjamin Lopez, Valencia College
Breanna Perry, Pasco-Hernando State College
Rachel Pulliam, Hillsborough Community College
Katherine Profeta, Indian River State College
Mark Ross, College of Central Florida
Holly Sutton, Florida Gateway College
Christine Warner, Eastern Florida State College
David White, Florida Gateway College
Gregory Williams, Tallahassee Community College

2016 Graduates

Lisa Barnes, Broward College
Christine Boatright, Florida Gateway College
Andrea Calloway, Florida Gateway College

Harry H. Holdorf, Eastern Florida State College
Mishel Johnson, Pensacola State College
Toni Lauters, Polk State College
Dominique Phillips-Alvarez, Pasco-Hernando State College
Adrienne Provost, Santa Fe College
Miguel Ramirez, Broward College
Becky Westberry, Florida Gateway College

2015 Graduates

Valerie Browne, Miami Dade College
Jametoria Burton, Florida State College at Jacksonville
Raymond D. Coulter, III, Palm Beach State College
Theresa Oosting, Hillsborough Community College

2014 Graduates

Sandra Barrett, Palm Beach State College
Nancy Cintron, College of Central Florida
Nicole Hall, St. Petersburg College
Wanjiku Jackson, Northwest Florida State College

2013 Graduates

Rita Dickey, Tallahassee Community College
Gareth Euridge, Tallahassee Community College
Shelby Fiorentino, Valencia College
Neisa Logman-Farley, Tallahassee Community College
Kathleen Mellino, Tallahassee Community College
Jaimie Pagels, Pasco-Hernando State College
Henry Thomas, Tallahassee Community College
Rebecca Van Hoek, Florida Gateway College
April White, Tallahassee Community College

2012 Graduates

Kimberly Baker, Hillsborough Community College
Karinda Barrett, Tallahassee Community College
Stephanie Campbell, Polk State College
Tammy Cappleman, St. Petersburg College
Mercedes Clement, Daytona State College
Cary Cox, Pasco-Hernando State College
Debi Jakubcin, Valencia College
Teri Jones, Eastern Florida State College
Charlene Latimer, Daytona State College
Kim Manning, Tallahassee Community College
Lourena Maxwell, Tallahassee Community College
Joe Nunes, Valencia College
Isanita Suarez, Polk State College
Evelyn Ward, Chipola College

PROFESSIONAL DEVELOPMENT CALENDAR

AFC Board of Directors' Retreat	January 22, 2021
Executive Committee Meeting	January 27, 2021
AFC Board of Director's Meeting	January 27, 2021
Leadership Conference	January 28-29, 2021



twenty
fifth
hour

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