



**CONNECTED** the **DOTS**

# **70th AFC Annual Meeting and Conference**

**Innisbrook, Palm Harbor, FL  
November 6 - 8, 2019**



**CONFERENCE PROGRAM**



## **AFC Foundation 2018 – 2019 Board of Directors**

Mr. Andre Hawkins, Chair, Indian River State College, Retired

Dr. Burt Harres, Vice Chair, Pasco-Hernando State College, Retired

Dr. Will Benedicks, Retired

Mr. Michael Brawer, Executive Secretary, AFC

Dr. Milton Jones, Director Emeritus

Dr. Debbie Douma, Pensacola State College

President John Grosskopf, North Florida College

Ms. Marjorie McGee, 2019 AFC President, College of Central Florida

Ms. Karen Moore, The Moore Agency

Dr. Chuck Mojock, Retired

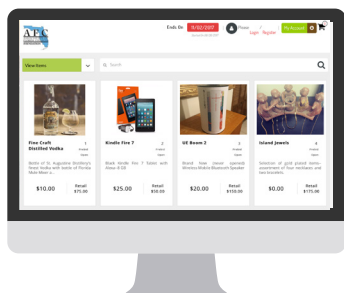
President Joe Pickens, St. Johns River State College

Ms. Carol Quinn, Pensacola State College

Mrs. Joyce Traynom, Chipola College, Retired

Ms. Kelly Warren, Florida College System Activities Association

## **JOIN US FOR THE SILENT AUCTION!**



**SILENT AUCTION**  
**Thursday, Nov. 7th,**  
**Inverness Foyer**  
**5:30 – 8:00 PM**

*Bid on items at:*  
*[www.biddingowl.com](http://www.biddingowl.com)*



## **TABLE OF CONTENTS**

2	President's Welcome
3	From the Executive Director
4	AFC 2019 Board of Directors
6	Florida's "Great 28"
8	Conference Information
10	Sponsors and Exhibitors
12	Thank You to Our 2019 Executive Officers
13	2020 AFC Incoming Officers
14	Schedule At A Glance
16	Chancellor's Best Practice Awards
24	James L. Wattenbarger Award
25	Certified College Professional Program Graduates
28	2019 LeRoy Collins Distinguished Alumni Awards
34	Educational Tracks
34	Conference Program
60	Special Thank Yous
61	Region Conference Committees
62	AFC Past Presidents
64	Honorary Life Members



**Marjorie McGee,  
2019 AFC President**

Welcome! Welcome! Welcome!  
On behalf of AFC, I am so excited to welcome you to the 70th Annual Meeting and Conference for the Association of Florida Colleges! How exciting is that, 70 years? The AFC is older than some of our colleges and has always been there to support all of us as we continue to adapt ourselves to the changes in the world of higher education. We are lucky to have such a proactive and forward thinking association that keeps us apprised of what is on the horizon.

Just a year ago, we were reflecting on the damage sustained from Hurricane Michael. We are happy to report that our institutions impacted by this storm are still recovering – but they are back! Throughout the year, we have done different things to show our support including collecting needed supplies and donations, to delivering supplies and visiting with staff to hear their stories. This is what we do, this is who the AFC is. We **CONNECT THE DOTS**.

Professional Growth and Development is our number one value in the AFC. This year during the conference, you will get to choose from over 35 different educational sessions. There will be Region and Commission meetings as well as our Exhibit Hall and displays from Chapters, Commissions and Regions. This year, we are hosting a Commission Roundtable Hot Topics event that you do not want to miss! Think of it like speed dating – but relevant and timely topics related to the daily work that we do on our campuses.

One of our goals is to showcase and reward exemplary programs, practices, activities and individuals. We will certainly do this during the Gala on Thursday and the Brunch on Friday. What a special time for us to recognize all of the amazing things that are happening at the Great 28.

And, of course we value Networking, you know – **CONNECTING THE DOTS**. You will have many opportunities to connect with others. We have added another new activity this year – the Region Hospitality Hop taking place on Wednesday as our opening social.

Our colleges are made up of different people and different roles. The most wonderful thing about the AFC is that there is always a place for everyone – no matter your role. The same goes for the conference; there is something for everyone here so take advantage of every moment. We even hit your physical needs with the Fun Run early on Friday morning!

Words cannot describe what serving as the 2019 AFC President has meant to me. Thank you for the opportunity to serve you this year, this experience has been absolutely incredible. We certainly **CONNECTED THE DOTS!** Let's keep it up!

Welcome to the 70th Annual Meeting and Conference.

Once again we are gathered to celebrate your hard work which makes the Great 28 of the Florida College System the best in the land.

As we look ahead to the 20's (hard to believe that!) we can take pride that our AFC members continue to be focused on improving themselves professionally by becoming better leaders, more knowledgeable, and ultimately more productive and happier in their work. Whether you are a faculty member, professional staff, support staff, or a college administrator, the end game from events such as this is to make the student experience as best as it can be.

The networking and collegiality generated via the AFC and our almost 7,000 members support are what makes this all worthwhile. You must use this opportunity to not only nurture your own growth, but to also nurture the growth of your colleagues, particularly the younger ones coming up in the system. Each AFC member can provide a wealth of knowledge and there is no way we can do this event without you.

We are thankful for your on-going support and trust in the AFC to be the shelf on the wall that helps hold us up. What you learn here this week will enhance the foundation for a new era of quality instruction, high-level student services, and the innovative delivery of programs. Let's continue to build a college community of sharing and networking through this conference, and the AFC, to really make that happen.

Enjoy the conference. As always take away one thing that you can use back to your college to do your job even better, and share it with your colleagues who could not attend this week.

Have a great conference!

Kindest regards,

Michael Brawer

AFC Executive Director/Chief Executive Officer



**Michael Brawer**  
**Executive**  
**Director/Chief**  
**Executive Officer**

## **EXECUTIVE COMMITTEE**

Marjorie McGee, President

Matthew White, President-Elect

Ray Coulter, Vice President for Regions & Chapters

Holly Sutton, Vice President-Elect for Regions & Chapters

Tracy Glidden, Vice President for Commissions

John Fey, Vice President -Elect for Commissions

Tunjarnika Coleman-Ferrell, Immediate Past-President

## **COMMISSION CHAIRS**

Lynne O'Dell, Administration

Alan Montgomery, Campus Safety

Katie Profeta, Career and Professional Employees

Kelly Hogan, Communications and Marketing

Daniella Pierre, Equity, Diversion, and Inclusion

Gouiudah Ramnarain, Facilities

Jean Scheppers, Faculty

Ann Hubbard, Healthcare Education

Michael Pelitera, Institutional Effectiveness, Planning and Professional Development

Claire Miller, Learning Resources

Mikel James, Student Development

Jessie Clayton, Technology

Tim Morris, Trustees

Ryan Buckthorpe, Workforce, Adult and Continuing Education Commission

## **REGION DIRECTORS**

Wanjiku Jackson, Region I

Matt Wetzel, Region II

Kim Sellers, Region III

Jaimie Pagels, Region IV

Mark Johnson, Region V

## **STANDING COMMITTEE CHAIRS**

Katrina Porter, Awards

Bill Mullooney, Bylaws

Byron Todd, Finance and Human Resources

Christine Tripp, Certified College Professional Program

Jack Capra, Legislative

Wanda Curtiss and Stephanie L. Campbell, Membership Development

Melonie Miner, Member Services

Tunjarnika Coleman-Ferrell, Nominating

Holly Sutton and Gregory Williams, Planning and Development

Joe Pickens, Policy and Advocacy

Sandi Barrett, Service Projects

## **EX-OFFICIO MEMBERS**

Kathy Hebda, Chancellor, Florida College System

Jim Murdaugh, Council of Presidents

Andre Hawkins, AFC Foundation Board

Pat Harrell, AFC Retirees

# FLORIDA'S "GREAT 28"



Mr. Gregory Haile, President



Dr. John Avendano, President



Dr. Sarah Clemmons, President



Dr. Jonathan Gueverra, President



Dr. Jim Henningsen, President



Dr. John Holdnak, President



Dr. Tom LoBasso, President



Dr. Ken Atwater, President



Dr. James Richey, President



INDIAN RIVER  
STATE COLLEGE

Dr. Edwin Massey, President



Dr. Lawrence Barrett, President



Dr. Stanley Sidor, President



Dr. Jeff Allbritten, President



Dr. Rolando Montoya, Interim President



# FLORIDA'S "GREAT 28"



Mr. John Grosskopf, President



Dr. Tonjua Williams, President



Dr. Devin Stephenson,  
President



Dr. Jackson Sasser, President



Ms. Ava Parker, President



Dr. Georgia Lorenz, President



Dr. Tim Beard, President



Dr. Thomas Leitzel, President



Dr. Ed Meadows, President



Dr. Carol Probstfeld, President



Dr. Angela Garcia-Falconetti,  
President



Dr. Jim Murdaugh, President



Mr. Joe Pickens, President



Dr. Sanford Shugart, President

## ARE YOU A FIRST-TIMER?

As a first-time conference attendee, you have the opportunity to learn more about the AFC and gain valuable information from our professional development educational sessions. You will also be able to engage and network with fellow college professionals from across the state.

**Join us Wednesday, November 6th from 2:00 PM to 3:00 PM in Stirling O - Q for First-Timer's Orientation!**

## AFC SERVICE PROJECT

This year's service project will benefit The Bay Pines Fisher House. The Fisher House offers temporary lodging to the family members and caregivers of Servicemembers and Veterans who live 50 miles or more from and are receiving care at the C.W. Bill Young Medical Center.



Please drop off items in Edinburgh 2 from:

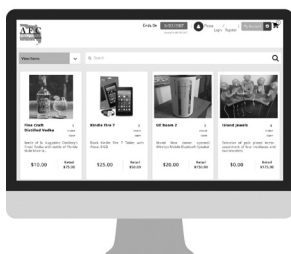
- Tuesday, November 5th: 1:00 PM – 4:00 PM
- Wednesday, November 6th: 8:00 AM - 3:45 PM
- Thursday, November 7th: 8:00 AM – 4:00 PM

## AFC ON-SITE CONFERENCE OFFICE

Have a question? Need a copy or some assistance? Stop in at the AFC Conference Office located in Edinburgh 3-4.

## ANNUAL SILENT AUCTION

The AFC Silent Auction will be held from 5:30 PM to 8:00 PM on Thursday, November 7th in the Inverness Foyer. Join us for a reception and help raise money for the AFC Foundation! Pre-bidding has already been in place on our online auction site at **[www.biddingowl.com](http://www.biddingowl.com)** for a few weeks now, but you still have time to win your favorite item. Items will be available for pickup Friday, November 8th from 8:00 AM to 12:00 PM at the Inverness Foyer.



**Bid on auction items at  
[www.biddingowl.com](http://www.biddingowl.com)**

Silent Auction drop off:

- Tuesday, November 5th: 1:00 PM – 4:00 PM, Inverness Foyer
- Wednesday, November 6th: 8:00 AM - 3:45 PM, Inverness Foyer
- Thursday, November 7th: 8:00 AM - 12:00 PM

## EXHIBIT HALL

The exhibit hall in the Edinburgh Ballroom will showcase companies whose products and services are related to education, facilities, information technology, financial services, and more! Please take some time to learn more about these great companies.

The exhibit hall will be open Wednesday from 1:00 PM to 4:00 PM and 7:00 AM to 4:00 PM Thursday.

- **Join us Wednesday, November 6th from 1:00 PM – 3:00 PM.**
- **Come back later for our Opening Welcome Reception from 6:00 PM to 7:00 PM, Wednesday. Hors d'oeuvres will be served (cash bar). Visit each exhibitor and enter to win a \$100 gift card.**
- **Grab a cup of coffee Thursday morning!**

**SILVER SPONSORS**

---

**AMERESCO** 

**LYNN**  
UNIVERSITY

AFC Foundation, Inc.

5G Power Skills by Alpha UMi Inc.

25th Hour Communications, Inc.

Adobe

Amazon Web Services

Ameresco, Inc.

Data Card

Disney Youth Programs

Elior North America

eScience Labs

FlatWorld Publishing

Florida Trend

FutureHealth

Insurance for Students, Inc.

IPX - Investment Provider Xchange

Lynn University

MindEdge Learning

NISOD

Pelocity

PlacesMobile INC

Saint Leo University

Southern New Hampshire University

Trane

Wiley Education Services

Xenegrade Corp

# THANK YOU TO OUR 2019 EXECUTIVE OFFICERS



**MARJORIE MCGEE**  
2019 AFC President  
College of Central Florida



**MATTHEW WHITE**  
President-Elect  
Chipola College



**RAY COULTER**  
VP for Regions & Chapters  
Palm Beach State College



**HOLLY SUTTON**  
VP-Elect for Regions &  
Chapters  
Florida Gateway College



**TRACY GLIDDEN**  
VP for Commissions  
Eastern Florida  
State College



**JOHN FEY**  
VP-Elect for Commissions  
Pasco-Hernando State  
College



**TUNJARNIKA  
COLEMAN-FERRELL**  
Immediate Past-President  
Palm Beach State College



**RAY COULTER**  
**PALM BEACH STATE COLLEGE**  
President-Elect



**GREGORY WILLIAMS**  
**TALLAHASSEE COMMUNITY COLLEGE**  
Vice President-Elect for Commissions



**SANDRA L. BARRETT**  
**PALM BEACH STATE COLLEGE**  
*Candidate*



**CHRISTINE TRIPP**  
**EASTERN FLORIDA STATE COLLEGE**  
*Candidate*

Vice President-Elect for Regions and Chapters

## TUESDAY, NOVEMBER 5

10:00 AM - 1:00 PM	Executive Committee Meeting	Edinburgh Boardroom
1:00 PM - 4:00 PM	Registration Desk Open	Edinburgh Foyer
1:00 PM - 4:00 PM	Community Service Dropoffs	Edinburgh 2
1:00 PM - 4:00 PM	Silent Auction Dropoff	Inverness Foyer
3:00 PM - 4:00 PM	AFC Board of Directors Professional Development	Edinburgh 7-9
4:00 PM - 6:00 PM	AFC Board of Directors Meeting	Edinburgh 7-9
7:00 PM - 9:00 PM	AFC Board of Directors Dinner (Invitation Only)	

## WEDNESDAY, NOVEMBER 6

8:00 AM - 5:00 PM	Registration Desk Open	Edinburgh Foyer
8:00 AM - 3:45 PM	Silent Auction Dropoff	Inverness Foyer
8:00 AM - 3:45 PM	Community Service Dropoff	Edinburgh 2
8:00 AM - 12:00 PM	Awards Committee	Stirling Board Room
11:00 AM - 1:00 PM	AFC Foundation Board Meeting & Luncheon	Edinburgh Boardroom
11:45 AM - 1:15 PM	Retiree Members Luncheon	Stirling I-K
12:45 PM - 1:45 PM	Region I	Stirling L-N
	Region II	Edinburgh 7
	Region III	Edinburgh 10
	Region IV	Stirling G-H
	Region V	Stirling O-Q
1:00 PM - 4:00 PM	Exhibits Open	Edinburgh Ballroom
1:00 PM - 4:00 PM	Chapter/Region/Commission Displays	Edinburgh Ballroom
1:00 PM - 4:00 PM	Communication and Marketing Displays	Edinburgh Ballroom
2:00 PM - 3:00 PM	First Timers Orientation	Stirling O-Q
2:00 PM - 3:00 PM	Concurrent Sessions & Meetings	
3:00 PM - 4:00 PM	Concurrent Sessions	
4:15 PM - 6:00 PM	Opening General Session	Stirling Ballroom
6:00 PM - 7:00 PM	Welcome Reception with Exhibitors/ Sponsors	Edinburgh Ballroom
6:15 PM - 7:15 PM	Past AFC Presidents & Council of Presidents Reception (invitation only)	Osprey Patio
7:00 PM	Dinner Break (on your own)	
9:00 PM - 11:00 PM	Opening Night Social: Region Hospitality Hop - Connect the Dots!	Check Program



## THURSDAY, NOVEMBER 7

7:00 AM - 4:00 PM	Exhibits Open (coffee!)	Edinburgh Ballroom
8:00 AM - 12:00 PM	Registration Desk Open	Edinburgh Foyer
8:00 AM - 4:00 PM	Chapter/Region/Commission Displays	Edinburgh Ballroom
8:00 AM - 4:00 PM	Community Service Dropoff	Edinburgh 2
8:00 AM - 4:00 PM	Communication and Marketing Displays	Edinburgh Ballroom
8:00 AM - 12:00 PM	Silent Auction Dropoff	Inverness Foyer
8:15 AM - 9:15 AM	Opening Plenary Session: Keynote Delatorro McNeal, II	Stirling Ballroom
9:30 AM - 10:30 AM	Concurrent Sessions	
10:45 AM - 11:45 PM	Concurrent Sessions	
11:45 PM - 12:45 PM	Lunch (on your own)	
1:00 PM - 2:00 PM	Concurrent Sessions	
1:00 PM - 2:00 PM	AFC Member Advocacy & Legislative Update	Stirling O-Q
2:15 PM - 3:45 PM	General Session: Hot Topics Impacting the FCS	Stirling Ballroom
4:00 PM - 5:00 PM	Commission Meetings	Check Program
5:30 PM - 7:00 PM	Leroy Collins Awards Reception (invitation only)	Inverness Foyer-Alcove
5:30 PM - 8:00 PM	Silent Auction	Inverness Foyer
5:30 PM - 9:00 PM	Cash Bar Reception ('til end of Gala)	Inverness Foyer
7:00 PM - 9:00 PM	Presidential Gala	Inverness A
9:00 PM - 12:00 PM	Gala Celebration	Inverness A

## FRIDAY, NOVEMBER 8

6:45 AM - 7:30 AM	AFC Fun Run	Inverness Foyer
7:45 AM - 9:00 PM	Incoming AFC Commission Chairs Meeting	Stirling B-C
7:45 AM - 9:00 AM	Incoming AFC Region Directors Meeting	Stirling Boardroom
8:00 AM - 8:55 AM	Concurrent Sessions	
8:00 AM - 10:00 PM	Silent Auction Pickup	Inverness Foyer
9:15 AM - 10:00 AM	Assembly of Delegates Meeting	Inverness B
10:15 AM - 12:00 PM	Closing Brunch	Inverness A



FLORIDA DEPARTMENT OF  
**EDUCATION**  
fldoe.org



**Kathryn S. Hebda,**  
Chancellor,  
Division of Florida  
Colleges

Seventy years ago, it would have been hard to imagine the Florida College System serving more than 700,000 students with thousands of class offerings and hundreds of degrees and certificates. The system has grown through the decades, but our focus has remained steady: to meet the educational and workforce needs of our students and the communities in Florida.

We are extremely fortunate that Governor Ron DeSantis and Education Commissioner Richard Corcoran know the value of our college system. Governor DeSantis has a goal to make Florida number one in the nation in attainment and workforce education by 2030, and the Governor understands the critical role our colleges play in making this a reality for the citizens of Florida.

With this focus in mind, the Chancellor's Best Practice Awards continues the tradition of highlighting new and effective programs in three key areas: workforce; guided pathways; and dual enrollment, and I am thrilled to recognize this year's winners.

The 2019 Chancellor's Best Practice Awards Winners:

- Polk State College - *First Year Experience and Guided Pathways***

The First Year Experience and Guided Pathways program was launched to improve retention and completion of first-time-in college students by offering a comprehensive onboarding program to help students acclimate to Polk State College.
- State College of Florida, Manatee-Sarasota - *Collaborative Partnerships = Enhanced Industry Talent***

Creating collaborative partnerships with local employers and agencies, such as CareerSource Suncoast and CareerEdge, has led to a variety of

successful workforce partnerships that have resulted in employee retention, employee promotion and skills upgrade.

New this year, the Florida College System is recognizing promising programs at institutions.

The 2019 Chancellor's Best Practice Awards Promising Winners:

- Eastern Florida State College - *Next Gen Apprenticeship Takes Flight***  
 To improve the quality of the workforce, the Space Coast Consortium Apprenticeship Program was formed in 2018 and collaborated with Eastern Florida State College to develop a Department of Education Registered Apprenticeship Program, focusing on three advanced manufacturing areas critical to the participating companies.
- Florida SouthWestern State College - *The Collegiate Institute: Providing Access to Dual Enrollment***  
 Florida SouthWestern State College sought to increase student achievement, as well as college and career success, by establishing an innovative, supportive and inclusive collegiate model that incorporated a small school design with a focus on college-preparedness for rural school districts that do not have access to dual enrollment opportunities.

Thank you to all the colleges that submitted evidence-based strategies and approaches that promote student success and career opportunities, and for taking the time to share them with colleagues. Your work is admired and appreciated



Kathryn S. Hebda  
Chancellor, Florida College System

*The 2019 Chancellor's Best Practice Awards are sponsored by the Florida Lottery*



## BEST PRACTICE WINNERS

---

### POLK STATE COLLEGE:

#### First Year Experience and Guided Pathways

Polk State College launched the First Year Experience (FYE) to improve retention and completion of first-time-in-college students (FTIC). FYE is a comprehensive onboarding program designed to help students acclimate to the College, engage in success activities, develop a sense of belonging, and experience timely completion of academic goals. FYE includes First Flight Freshmen Welcome, Mission Book, Parent Orientation, First Year Seminar, Peer Mentoring, Student Orientation Academic Readiness Sessions, Freshmen Read, Success Coaching and Guided Pathways. The College implemented the American Association of Community Colleges' Guided Pathways Model to increase the success of all students and to address equity issues for under-represented minorities. FTICs are exposed to Guided Pathways at Pre-Advising and at First Flight Freshmen Welcome.



### STATE COLLEGE OF FLORIDA, MANATEE-SARASOTA:

#### Collaborative Partnerships = Enhanced Industry Talent

Talent recruitment, training and retention in the manufacturing field has been a challenge throughout the country. In the Manatee-Sarasota counties, the result has been a workforce gap which the region has been addressing in several ways. Creating collaborative partnerships with local employers and agencies such as CareerSource Suncoast, CareerEdge and others has led to a variety of successful workforce partnerships that have resulted in employee retention, employee promotion and skills upgrade. State College of Florida, Manatee-Sarasota has partnered with PGT Industries, a



nationally known manufacturer of custom windows and doors, to provide training for employees to earn their Manufacturing Skills Standard Certification as Certified Production Technicians.

## PROMISING PRACTICE WINNERS

### EASTERN FLORIDA STATE COLLEGE:

#### Next Gen Apprenticeship Takes Flight

Demand for a highly technical and skilled workforce on Florida's Space Coast is at a critical stage, and although the Space Coast economy is currently doing very well, the biggest challenge is making sure there is a qualified

workforce. Local and statewide

industry have



**Eastern Florida**  
STATE COLLEGE

expressed concern about the scarcity of trained individuals in advanced manufacturing techniques and the practices used in digital operations. Rather than depend on traditional four-year training and educational programs, many industries are turning to work-based learning and apprenticeship models to fill workforce needs. To improve the quality of the workforce, the Space Coast Consortium Apprenticeship Program (SCCAP) was formed in 2018 and collaborated with Eastern Florida State College to develop a Floridian Department of Education Registered Apprenticeship Program, focusing on three advanced manufacturing areas critical to the participating companies. Working with SCCAP, Eastern Florida State College has developed strong industry partnerships in a sector critical to economic and national security priorities.

### FLORIDA SOUTHWESTERN STATE COLLEGE:

#### The Collegiate Institute: Providing Access to Dual Enrollment

Florida SouthWestern State College (FSW) sought

to increase student achievement and college and career success by establishing an innovative, supportive, inclusive collegiate model that incorporated a small school design with a focus on college-preparedness for school districts that do not have access to dual enrollment opportunities. Following the nation's leading research on the establishment of a collegiate program, FSW modeled a

collegiate program after two successful, state-ranked FSW



Collegiate High

Schools, located in Lee and Charlotte counties. FSW Collegiate Institute (CI) at Clewiston High School began operating in the 2017-2018 school year in partnership with the Hendry County School District. The CI provides a school-within-a-school model, where FSW faculty provide full instruction on the high school campus. Students have the opportunity to earn an Associates of Arts degree by high school graduation at no cost to them. The CI allows for students who rely on traditional school transportation to attend college courses during their regularly scheduled school day with built-in academic support, office hours, and other college-readiness programming in a supervised, supported learning environment.

# Build a More Resilient Future.

Ameresco is transforming the energy economy, building resiliency and sustainability into every project we touch. We leverage energy cost savings to enable our customers to self-fund long-term solutions, and work closely with them to achieve their carbon reduction goals.

Learn more about our full range of solutions.

**1-866-AMERESCO | [ameresco.com](http://ameresco.com)**



© 2019 Ameresco, Inc. Ameresco and the Ameresco logo, the orb symbol and the tagline "Green. Clean. Sustainable." are registered in the U.S. Patent and Trademark Office. All rights reserved.

[lynn.edu](http://lynn.edu)

If you believe you can go anywhere ...

you're  
**LYNN**

**Go further in your life, your career and your community.**

iPad is a registered trademark of Apple Inc. Please notify us at least five days in advance if a reasonable accommodation for a disability is needed by calling +1 561-237-7580 (EEO/Access/AA Institution). Lynn University does not discriminate on the basis of race, color, gender, religion, sexual orientation, national origin, disability, genetic information, age, pregnancy or parenting status, veteran status or retirement status in its activities and programs. In accordance with Title IX of the Education Amendments of 1972, Lynn University does not discriminate on the basis of sex. Inquiries concerning the application of the non-discrimination policy may be directed to the University Compliance Officer/Title IX Coordinator at 3601 N. Military Trail, Boca Raton, FL 33431; via email at [titleixcoordinator@lynn.edu](mailto:titleixcoordinator@lynn.edu); by phone at +1 561-237-7727 or to the U.S. Dept. of Education OCR. Lynn University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, master's and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call +1 404-679-4500 for questions about the accreditation of Lynn University. © 2019 Lynn University

# INTERNATIONAL CONFERENCE



ON TEACHING AND LEADERSHIP EXCELLENCE

MAY 23-26, 2020 | AUSTIN, TEXAS



announces its

## Call for Presentations

for the

2020 International Conference on  
Teaching and Leadership Excellence.

Do you have an innovative practice or cutting-edge  
research you want to share with your colleagues from  
across the world? Don't hesitate!

Submit your presentation proposal today!

**[www.nisod.org/cfp](http://www.nisod.org/cfp)**

**Submission Deadline: January 31, 2020**

*For more than 40 years, NISOD's annual conference  
has provided faculty, administrators, and staff with the  
resources, ideas, and solutions that drive excellence in all  
areas of community and technical college campuses.*

NISOD, College of Education, The University of Texas at Austin, [www.nisod.org](http://www.nisod.org)





## **AFC FUN RUN**

**Friday, November 8th**

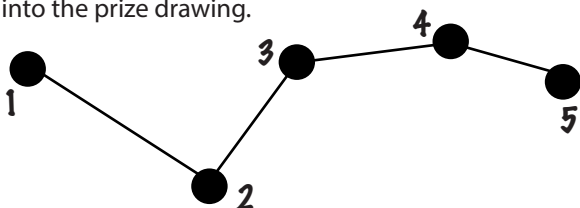
**6:45 am – 7:30 am**

(Don't forget to pick up your t-shirt in the Exhibit Hall – Edinburgh Ballroom)

## **OPENING NIGHT SOCIAL REGION HOSPITALITY HOP**

Connect with your colleagues from around the state and you could also win a prize!

Locate the special Region Hospitality Hop/Connect the Dots card in your conference bag and visit the five Regions' hospitality suites listed. Enjoy socializing and don't forget to get your card stamped at each stop. Complete it and turn it in at the registration desk by noon on Thursday to be entered into the prize drawing.



## 2019 JAMES L. WATTENBARGER AWARD WINNER



**DR. E. ANN MCGEE,  
PRESIDENT EMERITA, SEMINOLE STATE COLLEGE**

### **Wattenbarger Award Criteria**

The criteria to be considered for this award include:

1. Demonstration of an exceptional commitment to one of Florida's colleges and/or the Florida College System.
2. Be a student, faculty member, administrator, trustee, or alumni of one of Florida's colleges or be a supporter of a college and/or champion for the Florida College System, or be a state legislator or member of the executive branch of state government.

### **Past Wattenbarger Award Winners**

2018	J. David Armstrong, Broward College
2017	Dr. Katherine Johnson, Pasco-Hernando State College
2016	Senator Bill Montford
2015	Dr. Dennis P. Gallon, Palm Beach State College
2014	Dr. Norman Stephens, South Florida State College
2013	Ms. Margo S. Odom, Lake-Sumter State College
2012	Dr. T.K. Wetherell, Tallahassee Community College
2011	Dr. Chick Dassance, College of Central Florida
2010	Dr. Gwendolyn Stephenson, Hillsborough Community College
2009	Dr. Carl Kuttler, St. Petersburg College
2009	Dr. Robert McLendon, St. Johns River Community College
2008	Mr. Ron Fahs, Division of Community Colleges
2007	Lt. Gov. Toni Jennings
2006	Dr. Bob McSpadden, Gulf Coast Community College
2005	Mr. Harry Albertson, St. Johns River State College
2004	Dr. Robert Judson, Pasco-Hernando Community College
2003	Dr. Willis Holcombe, Broward Community College
2002	Dr. Lawrence W. Tyree, Santa Fe Community College
2001	Dr. James L. Wattenbarger

**Congratulations to the 2019 CCP Graduates  
- Florida College Professional  
Certificate Recipients -**



**Jamaisa Adams**  
College of Central  
Florida



**Tim Maricle**  
College of Central  
Florida



**Patrice Bryant-  
Thigpen**  
Polk State College



**Patricia McGee**  
Pasco-Hernando  
State College



**Cristen Causey**  
Eastern Florida State  
College



**Melonie Miner**  
Pensacola State  
College



**Jessie Clayton**  
Tallahassee  
Community College



**Kimberly Sellers**  
College of Central  
Florida



**Summer S. Dusek**  
Tallahassee  
Community College



**Ginger Stokes**  
St. Johns River State  
College



**Francine A.  
Fuentes**  
St. Petersburg  
College



**Wendy Villa**  
Pasco-Hernando  
State College



**Ann Hubbard**  
Indian River State  
College



**Rory Wells**  
College of Central  
Florida

## 2018 Graduates

Dr. Alton Austin, College of Central Florida  
 Dr. Denise Rodriguez Brown, Broward College  
 Randey Burnette, Tallahassee Community College  
 Michele Infante, Valencia College  
 Dr. Kimberlie A. Massnick, Indian River State College  
 Janine McComas, Seminole State College  
 Byron Todd, Tallahassee Community College  
 Sharon R. Walker, Tallahassee Community College  
 Dr. Eddie Williams, Pasco Hernando State College

## 2017 Graduates

Santarvis Brown, Miami-Dade College  
 Ronald DaSilva, Hillsborough Community College  
 Michelle Dames, Tallahassee Community College  
 Larry Johnson, Pasco-Hernando State College  
 Jennifer Lewallen, Pasco-Hernando State College  
 Benjamin Lopez, Valencia College  
 Ivan Mesa, Hillsborough Community College  
 Breanna Perry, Pasco-Hernando State College  
 Rachel Pulliam, Hillsborough Community College  
 Katherine Profeta, Indian River State College  
 Mark Ross, College of Central Florida  
 Holly Sutton, Florida Gateway College  
 Christine Warner, Eastern Florida State College  
 David White, Florida Gateway College  
 Gregory Williams, Tallahassee Community College

## 2016 Graduates

Lisa Barnes, Broward College  
 Christine Boatright, Florida Gateway College  
 Andrea Calloway, Florida Gateway College  
 Harry Holdorf, Eastern Florida State College  
 Mishel Johnson, Pensacola State College  
 Toni Lauters Polk State College  
 Dominique Phillips-Alvarez, Pasco-Hernando State College  
 Adrienne Provost, Santa Fe College  
 Miguel Ramirez, Broward College  
 Becky Westberry, Florida Gateway College

## 2015 Graduates

Valerie Browne, Miami Dade College  
 Jametoria Burton, Florida State College at Jacksonville  
 Raymond D. Coulter, III, Palm Beach State College  
 Theresa Oosting, Hillsborough Community College

### **2014 Graduates**

Sandra Barrett, Palm Beach State College  
 Nancy Cintron, College of Central Florida  
 Nicole Hall, St. Petersburg College  
 Wanjiku Jackson, Northwest Florida State College

### **2013 Graduates**

Rita Dickey, Tallahassee Community College  
 Gareth Euridge, Tallahassee Community College  
 Shelby Fiorentino, Valencia College  
 Neisa Logman-Farley, Tallahassee Community College  
 Kathleen Mellino, Tallahassee Community College  
 Jaimie Pagels, Pasco-Hernando State College  
 Henry Thomas, Tallahassee Community College  
 Rebecca Van Hoek, Florida Gateway College  
 April White, Tallahassee Community College

### **2012 Graduates**

Kimberly Baker, Hillsborough Community College  
 Karinda Barrett, Tallahassee Community College  
 Stephanie Campbell, Polk State College  
 Tammy Cappleman, St. Petersburg College  
 Mercedes Clement, Daytona State College  
 Cary Cox, Pasco-Hernando State College  
 Debi Jakubcin, Valencia College  
 Teri Jones, Eastern Florida State College  
 Charlene Latimer, Daytona State College  
 Kim Manning, Tallahassee Community College  
 Lourena Maxwell, Tallahassee Community College  
 Joe Nunes, Valencia College  
 Isanita Suarez, Polk State College  
 Evelyn Ward, Chipola College

## **FOR CCP BY CCP**

**Wednesday, November 6th**

**3:00 PM to 4:00 PM | Edinburgh 9**

**Want to learn more about AFC's Certified College Professional Program? Come hear from our graduates about how the program has helped their professional development growth and how you can increase your own growth!**

## 2019 LEROY COLLINS DISTINGUISHED ALUMNI AWARDS

### 2019 The LeRoy Collins Lifetime Achievement Award Winner



**Captain Malcolm Johns**  
**Indian River State College**

Captain Malcolm Johns, Officer of the Commissioned Corps of the United States Public Health Service (USPHS), has been on active duty in the service of the United States for more than 27 years. He currently serves as the Director of BioWatch Quality Assurance with the United States Department of Homeland Security. His love of the biological sciences blossomed at Indian River Community College (IRCC), which he attended from 1976 to 1978.

While at IRCC, Captain Johns came to realize that there was more to being a biologist than academics. He learned that biology required meticulous focus and he learned how to take and implement corrective advice - attributes he still demands of himself every day. He also discovered that a biologist could specialize in a field, which heavily influenced his decision to make the discipline a lifelong endeavor.

Captain Johns continued his studies earning a Bachelor's of Science in Biology from Florida Atlantic University and a Master of Science in Medical Microbiology and Bacteriology from University of Pittsburgh School of Medicine.

Throughout his academic career, Captain Johns set his goals high, despite starting out with limited resources. He always worked - bagging groceries while in high school to working in cafeterias, supermarkets and as an undergraduate teaching assistant during college. He credits IRCC with helping him at a pivotal point in his life. "My personal funds evaporated for reasons beyond my control," said Johns. "They found a scholarship I qualified for, helped me apply and got me going to class. This is a characteristic I see in the IRSC of today, a dedication to help kids grow and learn."

Captain Johns is an exemplar of how education can ignite one's passion and fuel one's future. His story of

perseverance and commitment embodies the spirit of IRSC students past and present. In April 2019, he received the Indian River State College Distinguished Alumni Award.

Captain Johns has put his deep knowledge of biology and microbiology in action in myriad ways. He has served with the U.S. Department of Health and Human Services (HHS) as the Office of Emergency Preparedness Metropolitan Medical Response System Program Manager, as HHS liaison to the Federal Emergency Management Agency for several hurricane response missions, and as HHS liaison to the Federal Bureau of Investigation in response to the September 11, 2001, terrorist attacks. His detail with the U.S. Department of Homeland Security commenced in 2003 and he has since served in various capacities, including his current role as the Director of Quality Assurance on a national counter biological terrorism program in the Countering Weapons of Mass Destruction Office. During this time, Captain Johns was selected to serve on the Department of Defense (DoD) Interagency Committee for Comprehensive Review of DoD Laboratory Procedures, Processes, and Protocols Associated with Inactivating *Bacillus anthracis* Spores, where his contributions earned him the Award for Excellence from the Under Secretary of Defense (Acquisition, Technology, & Logistics).

Prior to joining the USPHS, Captain Johns was a commissioned officer in the U.S. Navy.

### **2019 The Leroy Collins Against the Odds Winner**



**Johanna Cook  
Northwest Florida State College**

Born in Guayaquil, Ecuador, Johanna immigrated to the United States with her mother and younger sister as a 7-year-old child who spoke only her native Spanish language. While learning the language and customs of a new country, she helped attend to her sister while her mother worked long hours as a seamstress in the garment industry. Seeing the hard work ethic of her mother and growing up in a one-

bedroom apartment with her family, Johanna had dreams of going to college one day.

To help support her family, Johanna started working at age 15 while finishing high school. After graduation, she saw an opportunity that would benefit her and her family, so she enlisted in the U.S. Air Force. The Air Force not only provided a steady income that she could use to continue her support of family, but it also offered an opportunity to pursue her dream of receiving a college education and obtain her U.S. citizenship.

After completing her initial training in the Air Force, Johanna was stationed at Hurlburt Field in Fort Walton Beach. Soon thereafter, she found Northwest Florida State College (NWF). The convenience of classes offered on the base and at other nearby centers allowed her to work during the day and take classes in the evening. Her dream had become a reality.

“While at NWF I always found myself supported by the staff. An advisor led me to an opportunity to apply for a full-paid tuition scholarship at Florida International University,” she recalled.

Once Johanna earned her Associate of Arts degree from NWF, the sky was the limit. She was sworn in as a U.S. citizen and left for Miami to further her education at Florida International University with her full-paid tuition scholarship in hand. She went on to receive a Bachelor of Business Administration in Management Information Systems and accepted a job with IBM as a software engineer.

Johanna furthered her education by receiving a Master of Engineering degree in Computer Science from North Carolina State University. Twenty years later Johanna is still employed at IBM, now as a Cloud Availability Manager and has filed five U.S. patents in her technical applications work.

The confidence and grounding that Johanna found at NWF not only propelled her to continue her own education but to inspire others as well. Knowing what a pivotal difference education can make in someone’s life, Johanna strives to be an impacting influence to others by serving as a Boys & Girls of America Mentor, American Corporate Partners Professional Mentor, Family Promise Child Care Volunteer, and Youth Group Leader. She has achieved all of this while being a wife and mother of two girls.



## 2019 The LeRoy Collins Hometown Hero Award Winner



**Police Chief Craig Capri**  
**Daytona State College**

For Daytona Beach Police Chief Craig Capri, becoming a law enforcement officer had been his dream since he was a kid.

Fresh out of Daytona State College's Law Enforcement Academy, he joined the Daytona Beach Police Department in October 1990 when cellphones were big, bulky contraptions mostly owned by the wealthy, when there was no such thing as text messaging, body cameras or computers in patrol cars.

Over the next almost three decades, he worked his way through DBPD ranks, moving into leadership positions in Narcotics, Rapid Response, SWAT and Criminal Investigations, to name a few. He served several years as deputy chief of police under former chief and now Volusia County Sheriff Mike Chitwood. In January 2017, Chief Capri was sworn in, leading a force of some 450 full- and part-time police officers and civilian employees.

Under Capri's leadership, DBPD launched an Advanced Technology and Cybercrimes Unit (ATAC) that targets sex crimes and the growing variety of white-collar criminal activity such as identity theft now perpetuated on the Internet. The chief initiated an Unmanned Aerial Systems unit with plans to purchase two drones, primarily for search-and-rescue operations. In addition, the department is among the first in Florida to make body cameras a standard practice for patrols.

Capri returned to Daytona State College and earned his Associate of Arts degree in 1997, and then continued his education at the University of Central Florida where he earned his bachelor's and master's degrees in criminal justice. Capri also is a graduate of the FBI National Academy as well as the Police Executive Research Forum's Senior Management Institute. He has worked in every major division within the police department, including patrol, criminal investigations and narcotics, and is an expert on de-escalation tactics in modern policing. A strong proponent of higher education,

he encourages his officers to consider college to advance themselves and their careers.

An adjunct instructor at DSC's School of Emergency Services, Capri also is active in the community, working with high schools and Neighborhood watch programs, and continuing his longtime relationship with the Police Athletic League.

In 2018, DSC's Alumni & Friends Association recognized Capri's accomplishments with the Alumni of the Year Award noting his 100 percent commitment to the community that he serves and his progressive approach to law enforcement. He credits his successful career path to the dedicated law enforcement teaching professionals at Daytona State who inspired him to be a better police officer.

## **2019 The LeRoy Collins Rising Star Award Winner**



**James Kassaga Arinaitwe  
Tallahassee Community College**

James Kassaga Arinaitwe is co-founder & CEO of Teach For Uganda (TFU) who believes that "Tallahassee Community College (TCC) created the foundation for what I do today."

Arinaitwe arrived at TCC in 2004 having never been out of Uganda. With its campus career advisors, supportive faculty and the International Student Office, the college became home for him.

"TCC provided me with the opportunity to learn from a world class institution that combined technology, mentorship, and a plethora of service leadership opportunities. I was able to gain both academic, (i.e. research), rigor as well as emotional intelligence and leadership skills that I employ to this day. Ultimately TCC's initial foundation culminated in my founding of Teach For Uganda," he said.

Teach For Uganda is an independent nonprofit and non-governmental organization that is locally rooted and globally informed with a focus on expanding innovative educational opportunities to mostly underserved and

underprivileged children in Uganda, especially those living in rural communities and attending deeply under resourced government aided schools . TFU is leveraging the power of Uganda's recent university graduates and young professionals to address the challenge of education inequity. Arinaitwe believes that Uganda's future economic and social stability will depend heavily on the quality of education and skills available to the majority of her population. Teach For Uganda is now in two regions of Central and Eastern Uganda, and is impacting more than 50,000 students with over 50 fellows, also known as teacher-leaders, and 10 staff members.

Arinaitwe earned an AA degree from TCC in 2006 and ultimately a Master of Public Health from Florida State University as well as a Master of Arts in Sustainable Development from School for International Training Graduate Institute in Washington, D.C.

Prior to founding TFU, Arinaitwe had years of international development experience, including work with The Carter Center in Atlanta, Georgia, and BRAC. From there he joined the Global Health Corps as a Fellow in New York. It was there that under the James Zadroga Act, he and a colleague designed the first ever World Trade Center Health Program geared towards providing healthcare and counselling for thousands of people affected by the 9/11 terrorist attacks.

Arinaitwe was also a school partnerships manager at Educate! In 2014, he was selected as an Acumen Global Fellow and spent a year in India working with a social enterprise providing education and livelihood skills to 2 million underserved youth . Arinaitwe served as an Aspen Institute New Voices Fellow, and his op-eds on ethical and effective development solutions to African challenges have been featured in Al Jazeera, NPR, Devex, The Guardian and the New YorkTimes .

Arinaitwe has this to say about his life's path "After my U.S. education and training, I thought of no other way to contribute better to the development of my country, than developing our nation's next generation of leaders and youth who will make Uganda a beacon hope for all its residents."

## Educational Tracks

The educational sessions have been coded for your convenience. Please refer to this key for reference.

- A** Administration/Management/Support Services
- C** Career Service
- E** Exemplary Practices
- F** Faculty
- P** Personal Development
- S** Student Development
- T** Technology

## TUESDAY, NOVEMBER 5

---

10:00 AM – 1:00 PM

### **Executive Committee Meeting**

*Edinburgh Board Room*

1:00 PM – 4:00 PM

### **Registration Desk Open**

*Edinburgh Foyer*

### **Community Service Drop-off**

*Edinburgh 2*

### **Silent Auction Drop-off**

*Inverness Foyer*

3:00 PM – 4:00 PM

### **AFC Board of Directors Professional Development**

*Edinburgh 7 - 9*

4:00 PM – 6:00 PM

### **AFC Board of Directors Meeting**

*Edinburgh 7 - 9*

7:00 PM – 9:00 PM

### **AFC Board of Directors Dinner**

By Invitation Only

*Island Clubhouse*

# WEDNESDAY, NOVEMBER 6

8:00 AM – 5:00 PM

## **Registration Desk Open**

*Edinburgh Foyer*

8:00 AM – 3:45 PM

## **Community Service Drop-off**

*Edinburgh 2*

8:00 AM – 3:45 PM

## **Silent Auction Drop-off**

*Inverness Foyer*

8:00 AM – 12:00 PM

## **Awards Committee**

*Stirling Boardroom*

11:00 AM – 1:00 PM

## **AFC Foundation Board Meeting & Luncheon**

*Edinburgh Boardroom*

11:45 AM – 1:15 PM

## **Retiree Members Luncheon**

*Stirling I - K*

12:45 PM – 1:45 PM

## **Region Meetings**

### *Region I*

*Stirling L-N*

### *Region II*

Welcome

Region Financial Report

Chapter Updates and Reports

Jay Whittington, Florida State College at Jacksonville

Holly Sutton, Florida Gateway College

Tom Mason, Santa Fe College

Jack Hall, St. Johns River State College

Unsung Hero Presentations

Jay Whittington, Florida State College at Jacksonville

Holly Sutton, Florida Gateway College

Tom Mason, Santa Fe College

Jack Hall, St. Johns River State College

Election of 2020 Director-Elect

Introduction of Region II Director for 2020, Joyce Smith,

St. Johns River State College

Closing comments/Other Business

*Edinburgh 7*

### *Region III*

*Edinburgh 10*

## WEDNESDAY, NOVEMBER 6

---

### Region IV

Ice Breaker

Regional Business-Chapter Updates

Review of Financial Report

Region Director Award Presentation

Chapter's Unsung Hero Awards

Hillsborough Community College

Florida Southwestern State College

Pasco-Hernando State College

Polk State College

St. Petersburg College

South Florida State College

State College of Florida, Manatee-Sarasota

Chapter Presidents Awards

Region Director-MVP Award

Election of 2020 Director and Director-Elect: Members

Nominate and Vote

*Stirling G-H*

### Region V

*Stirling O-Q*

1:00 PM – 4:00 PM

### **Exhibit Hall Open/Refreshment Break**

Take a refreshment break and visit our outstanding 2019 exhibitors!

*Edinburgh Ballroom*

1:00 PM – 4:00 PM

### **Chapter/Region/Commission Displays**

*Edinburgh Ballroom*

### **Communication and Marketing Displays**

*Edinburgh Ballroom*

2:00 PM – 3:00 PM

### **CONCURRENT SESSIONS & MEETINGS**

#### **Administration Commission Board Meeting**

*Edinburgh 8*

#### **Student Development Commission (SDC) Board Meeting**

*Stirling C*

#### **Career and Professional Employees Commission (CPEC) Board Meeting**

*Stirling B*

# WEDNESDAY, NOVEMBER 6

## 1st Timers' Orientation

Stephanie L. Campbell, Director, Upward Bound, Polk State and Wanda Curtiss, Manager, Academic Support, Miami Dade College



CAMPBELL



CURTISS

First time attending the AFC Annual Meeting and Conference? Join us to learn more about how to get the most out of your time here and meet other college colleagues from around the state.

**(P)**

*Stirling O - Q*

## Who Left and How Do We Get Them Back? Results From the Florida College Student Re-Enrollment Demonstration

Justin C. Ortagus, University of Florida, Assistant Professor and Melvin J. Tanner, University of Florida, Senior Research Analyst



ORTAGUS



TANNER

We examine differences within sub-populations of a sample of former college students to provide insights to college leaders on the nuances of student stop-outs. The survey results describe the influence that academic, employment, financial, and personal issues have on student re-enrollment. As part of a research-practice partnership within the Florida College System, we discuss strategies to incentivize students to re-enroll.

**(A,F)**

*Edinburgh 9*

## Zoom Into Learning with Avatars

Dr. Tammy Quick, Saint Leo University, Assistant Professor



QUICK

In this practitioner-based session, participants will be introduced to virtual-reality simulations to teach and support adult learners in their respective disciplines. Participants will identify ways to provide simulated learning to enhance their students' understanding of content knowledge and

## WEDNESDAY, NOVEMBER 6

pedagogical practices in a low-risk, supportive environment.

**(F,A,T)**

*Stirling D*

### **IMPACT—6 Ways to Leave a Legacy and Influence Your Organization's Destiny**

Odell Bizzell II, ForCollegeForLife, Speaker & Trainer



BIZZELL

My whole life I thought I was a leader and I thought I figured it out until I discovered I didn't have it figured out. It wasn't until I met my mentor and he told me the only thing that matters in life is the impact that we make while we're here. In this session, I break down six fundamental ways that all leaders can leave a lasting legacy and control the destiny of their organization.

**(P,C)**

*Stirling F*

### **5G Coaching Skills: Building Student Success Coaches to address Student Retention and Engagement**

Nate Hatzie, COO, Alpha UMi Inc



HATZIE

Colleges today are challenged by declining enrollments due to a number of reasons including a smaller population of high school graduates and a strong economy. This puts a stronger importance on student retention and engagement. Student Success Coaching has been demonstrated to improve fall-to-fall retention of first-generation low-income students. Coaching to help students set their own goals, and determine how to reach them, builds their sense of purpose. Having a sense of purpose helps students stay the course when faced with life challenges. This session will explore student success coaching through interactive engagement, role play and interactive dialog.

**(P,S)**

*Edinburgh 11*



# WEDNESDAY, NOVEMBER 6

3:00 PM – 4:00 PM

## CONCURRENT SESSIONS & MEETINGS

### Leadership SPC

Aaron Corizzi, St. Petersburg College, Senior Technology Support Specialist and Jennifer Palmer, St. Petersburg College, Assistant Director of Organizational and Employee Success



CORIZZI



PALMER

With core values including building trust, leadership, empowerment, networking and collaboration, St. Petersburg College (SPC) committed to the growth and advancement of its staff through a leadership development program called Leadership SPC. The curriculum focuses on the AACCC Competencies, leadership best practices, knowledge of college operations and college advocacy including a trip to Tallahassee during legislative session.

**(A,P,C)**

*Edinburgh 7*

### Healthcare Education Commission Presents: E-Cigarettes—Impact on Cessation

Eliseo Rangel, MSW, CTTS, Regional Program Manager, AHEC Program/Community Affairs, Dr. Kiran C. Patel College of Osteopathic Medicine and Ann Hubbard, DNP, Ed. D, Indian River State College



HUBBARD

The presentation will focus on giving an overview of what electronic devices are and the different types of devices available for consumers. It is important to review what the FDA has done and is planning on doing to regulate electronic devices. My goal is to provide an understanding as to how these new devices impact not only young individuals, but also focus on how cessation efforts are impacted by such products. The presenters will discuss Juuls and the way this new product revolutionized the industry and the way that it changed the landscape to get us to where we are today.

**(F,A,T)**

*Edinburgh 8*

## WEDNESDAY, NOVEMBER 6

### For CCP By CCP

Christine Tripp, Eastern Florida State College, Director, Student Recruitment & Enrollment Marketing Services



TRIPP

Want to learn more about the AFC's Florida College Professional Certificate (FCPC)? The FCPC is the first of three professional certificates the AFC offers through the Certified College Professional (CCP) Program. Join us for an overview of the program format and hear from our CCP graduates about how the program has helped their professional development growth and how you can increase your own growth.

**(A,P,C)**

*Edinburgh 9*

### How Can Female Teachers Influence Positive Changes in Mathematics Mindset in Young Students for Lasting Impacts on Gender Inequalities?

Elisabeth Ballew, Saint Leo University, Instructor of Education



BALLEW

Collaborative investigations into female teachers' lived experiences and how the experiences have influenced current mindset towards mathematics practices as it impacts female growth in STEM fields and connections to the continuation of the pay gap for females.

**(F,A)**

*Edinburgh 10*

### Planning an All Student Focused Welcome Event Using a SparkSheet

Dr. Christine Smith, Pasco-Hernando State College, Associate Dean, E-Learning and Instructional Technology, and Maya Pakhomova, Pasco-Hernando State College, Instructional Designer



SMITH



PAKHOMOVA

Get inspired! Learn tips and tricks for creating an inclusive institutional environment where every student is welcome.

## WEDNESDAY, NOVEMBER 6

In this session, we will explore how you can use a SparkSheet for setting up a welcoming student event. The SparkSheet provides a tangible starting point and initial promotable project management strategy for participants to set their student focused event in motion. A SparkSheet event handout will be provided.

**(S, A, T)**

*Stirling F*

4:15 PM – 6:00 PM

### **OPENING GENERAL SESSION**

Welcome & Call to Order – AFC President McGee

National Anthem & Pledge of Allegiance

Special Recognition: Aspen Award Winners

Council of Presidents Welcome: Dr. Jim Murdaugh, Chair of the Council of Presidents and President of Tallahassee Community College

Florida College System Student Government Greeting: FCSSGA President, Dealaney Allen, Pasco Hernando State College

Recognition of the 2019 AFC Board of Directors

Recognition of 2019 Retirees

Recognition of First Time Attendees

Honorary Life Awards – Mike Brawer

Nominating Committee Report – Dr. Tunjarnika Coleman-Ferrell, Immediate Past President

State of the State Address – President McGee

Recognition of Sponsors

Chancellor's Welcome: Chancellor of the Florida College System, Ms. Kathy Hebda

Chancellor's Best Practice Awards

Announcements and Door Prizes

*Stirling Ballroom*

6:00 PM – 7:00 PM

### **WELCOME RECEPTION WITH EXHIBITORS/SPONSORS**

*Edinburgh Ballroom*

6:15 PM – 7:15 PM

### **Past AFC Presidents, Council of Presidents and Foundation Board Reception**

By Invitation Only

*Osprey Patio*

7:00 PM

### **Dinner Break (on your own)**

## WEDNESDAY, NOVEMBER 6

9:00 PM – 11:00 PM

### **Opening Night Social - Region Hospitality Hop - Connect the Dots!**

All five AFC Regions are hosting hospitality suites to encourage members to connect. Bring the special card provided in your conference bag and connect the dots by visiting each Region's hospitality suite! Suite locations are provided on your card. Drop off your completed card (don't forget to fill in the info on the back) at the conference registration desk between 8am and noon on Thursday and you could be a winner!

## THURSDAY NOVEMBER 7

7:00 AM - 4:00 PM

### **Exhibits Open**

*Edinburgh Ballroom*

8:00 AM - 12:00 PM

### **Registration Desk Open**

*Edinburgh Foyer*

8:00 AM - 4:00 PM

### **Chapter/Region/Commission Displays**

*Edinburgh Ballroom*

8:00 AM - 4:00 PM

### **Community Service Drop-off**

*Edinburgh 2*

8:00 AM - 4:00 PM

### **Communication and Marketing Displays**

*Edinburgh Ballroom*

8:00 AM - 12:00 PM

### **Silent Auction Drop-off**

*Edinburgh Foyer*

## THURSDAY, NOVEMBER 7

8:15 AM - 9:15 PM

### **OPENING PLENARY SESSION: Keynote - Delatorro L. McNeal, II**



MCNEAL

Presiding: AFC President McGee

Introduction of Keynote Speaker – President McGee

Keynoter

Announcements & Door Prize

Delatorro is an internationally renowned speaker and best-selling author that has been transforming lives for over 15 years. He is known for his hard-hitting, experiential, high-energy, content-rich, and paradigm-shifting keynotes and is ranked one of the best motivational speakers in the world!

*Stirling Ballroom*

9:30 AM – 10:30 AM

### **CONCURRENT SESSIONS & MEETINGS**

#### **SDC Exemplary Practice: Student Development Leadership Retreat**

Stephanie Repaci, Director of Student Life, Broward College  
Central Campus



REPACI

At Broward College, the Office of Student Life hosts an annual leadership retreat in Orlando, FL., where select student leaders participate in Walt Disney World's Youth Education Series training programs, which are designed to reinforce workplace developmental teachings. As part of the program, participants complete a variety of coursework in order to receive a 3-credit internship on their college transcript.

**(S,E)**

*Stirling L - N*

## THURSDAY, NOVEMBER 7

### **Division of Florida Colleges Presents: Florida Pathways Institute: Scaling Pathways throughout the State with Targeted Support**

Abbey Ivey, Director, Florida Student Success Center, and Eileen Storck, Associate Dean of Enrollment and Student Services, Indian River State College



IVEY



STORCK

In 2018, the Florida College System launched the Florida Student Success Center (center) in partnership with Jobs for the Future, Helios Education Foundation, and the Florida College System Foundation. The center is part of the national Student Success Center Network and supports Florida's 28 state and community colleges' efforts to develop student-centered pathways and increase student completion rates. Working collaboratively with colleges to create a coherent, statewide strategy, the center helps colleges integrate their varied student success efforts, share best practices with one another and maximize resources. The center recently launched the Florida Pathways Institute (FPI) to help Florida College System institutions advance serious work on the necessary aspects of the design and implementation of structured guided pathways. This session will provide an overview of FPI, including case-making for guided pathways, the national guided pathways model, and the structure and services to be delivered through FPI to effect system-wide change. FPI's pathways coaching model and ways for participants to become involved in the work will also be discussed.

**(A,S,F)**

*Edinburgh 10 - 11*

### **Workforce, Adult, and Continuing Education Commission Presents: Using Public-Private Partnerships to advance Career and Technical Education (CTE)**

Cameron Griffith, Trane, Solutions Advisor, and Roger Tadajewski, NC3 – National Coalition of Certification Centers, Executive Director



GRIFFITH

The National Coalition of Certification Centers (NC3) is a network of education providers and corporations that, together, embody passion for innovative CTE models and produce a sustainable, highly-skilled workforce. As a leader in

## THURSDAY, NOVEMBER 7

uniting industry and educational institutions, NC3's mission is to train and educate the next generation of skilled workers for bright and productive careers.

**(A,C)**

*Stirling D*

### **Administration Commission Presents: Best Practices in Leadership Panel**

Moderator: Lynne O'Dell, Indian River State College, Administration Commission, Chair



O'DELL

Best practice panel discussion with administrators and leaders from the great 28. Learn from a panel of leaders what works, what doesn't work, and the lessons they have learned while being a part of the Florida College System.

**(A,P)**

*Stirling O - Q*

### **Learning Resources Exemplary Practice: Learning Resources- Making Connections**

Nora Morales, Associate Director, Learning Resources, Miami Dade College



MORALES

This workshop will present an effective interdepartmental collaboration between Learning Resources and the English department. The exemplary practice helps first year students attain the resources needed early on to be successful in college. Participants will get the tools needed to recreate this model at their own institution and also tips on sharing resources and programming ideas.

**(E,S,F)**

*Stirling C*

## THURSDAY, NOVEMBER 7

### **Campus Safety Commission Presents: Surviving an Active Shooter Incident: Do You Know What To Do?**

*Steve Salengo, MEd, NRP, Hillsborough Community College, EMS Faculty*



SALENGO

Do you know what to do if an active shooter situation occurs on your campus? Steve Salengo will help you to adopt a "survival mindset" by introducing you to options including Alert, Lockdown Plus, Inform, Counter and Evacuate (ALICE). These options may save your life and the lives of others during violent critical incidents. You will also learn about behavioral characteristics of active shooters, statistics from the FBI and Department of Justice and lessons learned from past incidents.

**(A,F,C,S)**

*Stirling G-H*

### **Institutional Effectiveness, Planning, and Professional Development Commission Presents: Insight 7**

Moderator: Michael Pelitera, Indian River State College, Chair, IEPPD Commission



PELITERA

Panelists: Rochelle Popp-Finch, Director of Student Development/IRSC Ombudsman, Indian River State College, John (Giovanni) Barbieri, Physical Plant Supervisor, Facilities/Physical Plant Department, Indian River State College, Sandra Barrett, Program Director, Corporate & Continuing Education, Palm Beach State College, Obi Kalu, Student Services Representative, Educational Opportunity Center, Pensacola State College, Christine Tripp, Director, Student Recruitment & Enrollment Marketing Services, Eastern Florida State College

Insight 7 is a program created by the IEPPD Commission. It is essentially storytelling with a purpose. Presenters are allowed 7 minutes to tell their story. Presenters share their stories of self-awareness, empowerment, confidence, and transformation. These stories are told by higher education practitioners whose goals are to share real life lessons learned, benefits gained, mistakes made, adversities overcame, or other relevant experiences in or outside of higher education.

**(A,C)**

*Edinburgh 7*



## THURSDAY, NOVEMBER 7

### It Takes Two to Make a Thing Go Right

Jennifer Lewallen, Pasco-Hernando State College, Student Recruiter, and Wendy Villa, Pasco-Hernando State College, Recruiter/Promoter Specialist



LEWALLEN



VILLA

Life, whether at home or at work, can be challenging so why make it harder by doing it all on your own? Join us as we discuss why it is important to have a “Success Partner”, what their jobs are, and how they make your day-to-day routines tolerable and much more fun!

(P,C)

*Stirling E*

### Retirees Committee Presents: The Transition into Medicare

Douglas Valery, Valery Insurance Agency, Educator & Agent



VALERY

This workshop explains all about Medicare, when and how to sign up, or delay. What is Medicare? What are the options within Medicare? We will discuss the difference between the Medicare Supplement vs Medicare Advantage Plans. You will gain insight into the “Donut Hole” and you’ll learn how the drug plans work.

(P)

*Edinburgh 8*

10:45 AM – 11:45 AM

### CONCURRENT SESSIONS & MEETINGS

### Division of Florida Colleges Presents: Leading Large-Scale Reform: Florida Mathematics Re-Design Efforts

*Edinburgh 10 – 11*

Abbey Ivey, Director, Florida Student Success Center, Dr. Tommy Minton, Dean, Mathematics, Seminole State College of Florida Department of Education, and Dr. Julie Phelps, Professor, Mathematics, Valencia College



IVEY



MINTON



PHELPS

Improving student success requires a comprehensive approach to reform. To be transformational, reform processes

## THURSDAY, NOVEMBER 7

should involve stakeholder engagement, be based on evidence and be built for scale and sustainability. As the top state for higher education, Florida is a leader in policy and practice innovations resulting in increased levels of student success. Building upon national efforts to improve graduation rates, Florida is engaging in a multi-pronged effort to implement guided pathways at scale, with a focus on mathematics redesign.

Through the mathematics redesign process, the Florida Student Success Center has created a model for leading reform that places faculty at the center of efforts. This session will provide an overview Florida's redesign efforts through stakeholder engagement that can be applied at the institutional level. In addition, this session will provide an overview of the recommendations resulting from a year-long engagement of three inter-connected mathematics workgroups focused on high school to postsecondary alignment, Florida College System mathematics sequences and Florida College System to university alignment.

**(A,S,F)**

*Edinburgh 10 – 11*

### **Communications & Marketing Commission Presents: 2019 Awards of Excellence Presentation: CMC Exemplary Practice: TCC2WORK**

Travis Jordan, Director of Integrated Marketing, Tallahassee Community College, Ayanna Young, Media Relations Specialist, Tallahassee Community College, and Selina Starling, Social Media & Digital Content Specialist, Tallahassee Community College



JORDAN



YOUNG



STARLING

Please join the Communications & Marketing Commission as we announce the winners of the 2019 Awards of Excellence competition and enjoy an award-winning Exemplary Practice presentation.

**(A,C)**

*Stirling B*

### **Equity, Diversity, & Inclusion Commission Presents: Diversity Training Won't Work...Unless You Do This**

Odell Bizzell II, ForCollegeForLife, Speaker & Trainer



BIZZELL

Diversity and inclusion ARE important, but so IS eating

## THURSDAY, NOVEMBER 7

vegetables and exercise. All things that are important are not practiced as they should be. In this presentation Odell covers uncomfortable topics such as race, religion, politics, and sexuality in a way like few others can. Within this training Odell conveys how to maximize diversity & inclusion training with individuals who may not think it's very important.

(A,C)

*Stirling C*

### **Career & Professional Employees Commission Presents: Top Ten Soft Skills You Need**

Sharon Walker, CCP, Staff Assistant I, Office of VP for Student Affairs, Tallahassee Community College



WALKER

The meaning of Soft Skills can sometimes be difficult to describe. It can be that unique attribute or characteristic that facilitates great communication. It can be the special way that you show confidence in a challenging situation. These and other events can become more easily managed with this great workshop. With our Ten Soft Skills You Need workshop the participants will begin to see how important it is to develop a core set of soft skills. By managing and looking at the way people interact and seeing things in a new light, your participants will improve on almost every aspect of their career.

(C, P)

*Stirling G-H*

### **Bridging the Gap: Creating Pathways to College for Rural Students**

Ashleigh Renee Valero, Florida Southwestern State College, Student Success Advisor, II and Amy English, Florida Southwestern State College, Academic Support Center Specialist



VALERO



ENGLISH

This presentation analyzes the challenges rural, college-seeking students face. Our response to these challenges was to implement a bridge program focused on both academics and college readiness. We have researched similar programs in the Florida State College System with comparable demographics for comparison. We also invite discussion for the ongoing challenges rural students face.

(S,A,F)

*Edinburgh 8*

# THURSDAY, NOVEMBER 7

## Faculty Commission Presents: 2019 Professor of the Year

Amee Mehta, Professor of Biology, Seminole State College



MEHTA

Join us for a teaching presentation by the 2019 Professor of the Year, Amee Mehta, Professor of Biology from Seminole State College. Mehta is a professor of biological sciences at the Seminole State College and has been a part of that faculty for 12 years. During this time, she has earned two of the College's most prestigious awards: the Ken Sylvester Faculty Excellence Award in 2014 and one of four Endowed Teaching Chair Awards in 2018. After being nominated for the AFC Faculty Commission's Professor of the year, Mehta presented on antimicrobial resistance to demonstrate her teaching style to the Association of Florida College's Faculty Commission at the 2019 AFC Conference on Teaching and Learning last spring. She was evaluated on the strength of her recommendations, her teaching philosophy, her presentation and her professional service.

*Stirling Ballroom*

## Pop Culture Power: Employing Superheroes to Connect with Underserved Student Populations (Covel)

Casey Covel, Eastern Florida State College, Career Center Coordinator and Dr. Cathy Cady, Collegewide Executive Director of Career Planning and Development Center, Eastern Florida State College



COVEL



CADY

From superhero blockbusters to chart-topping songs, students find fascination in the alluring world of pop culture. Entertainment sells, but how can educators leverage it to help students consider their academic and career paths with equal enthusiasm? This lecture will inspire you to "boldly go where no one has gone before" by using pop culture to effectively engage underserved students.

**(S, A, F, C)**

*Stirling C*

# THURSDAY, NOVEMBER 7

11:45 AM - 12:45 PM

**Lunch (on your own)**

1:00 PM - 2:00 PM

## CONCURRENT SESSIONS & MEETINGS

### Certificate for Accessible and Inclusive Practices

Dr. Jason Frank, Santa Fe College, Instructional Designer



FRANK

The Certificate for Accessible and Inclusive Practices (CAIP) was developed by Santa Fe College in conjunction with Sao Paulo State University to promote greater inclusion at the college and offer training in the principles of universal design. The course focuses on helping faculty and staff to identify personal biases, use media effectively, and become advocates for all students with disabilities. This session will cover the development and implementation of the program along with lessons learned and future revisions. CAIP was developed under a Creative Commons License and participants will also learn how to access the latest iteration to adapt or adopt for their own institutions.

**(F,A,S,T)**

*Stirling D*

### Connecting the Disciplines Beyond the Classroom

Carrie A Thompson, Palm Beach State College, English Professor I, Kate Montero, Palm Beach State College, Associate Professor of Communications, and Shauna Ramos, Palm Beach State College, Associate Professor of Communications



THOMPSON



MONTERO



RAMOS

During this interactive workshop, presenters will demonstrate the value of bridging the disciplines to engage students outside of the classroom. Presenters will showcase some of their successes with collaborative campus events. The multi-disciplinary and cross-departmental events and contests have contributed to a cohesive and vibrant campus culture. Attendees will then participate in a collaborative learning activity and share different strategies they can use to engage students beyond the classroom on their campuses.

**(F)**

*Stirling E*

## THURSDAY, NOVEMBER 7

### **IRSC and the Digital Archive: Digitizing Local History**

Mia Tignor, Emerging Technologies Librarian/Assistant Professor, Indian River State College



TIGNOR

IRSC and the Digital Archive: Digitizing Local History provides students with practical experience in the digital humanities and provides a valuable public service to the community, as it makes archival sources accessible to the local population and to researchers. This digital humanities service-learning project not only engages students in archival work, but also makes the connection between national historic events and the local community explicit. Faculty and librarians connected with historic organizations on the Treasure Coast to select items for digitization and worked with students in AMH 2010 and 2010 to describe and digitize these items as part of a semester-long project. This presentation will discuss the project planning and implementation process of the project, discuss challenges encountered at different stages, and share best practices and deliverables.

**(F,A,T)**

*Stirling C*

### **Healthcare Education Commission Presents: ACUE and You – Evidence-based teaching practices to revitalize your classroom**

Christine Neubert, Instructor, Health Information Technology Department, Indian River State College



NEUBERT

Active learning strategies are all the rage in academia – but are they really worth the hype? Studies support a resounding YES! Implementing simple, yet effective teaching practices will engage students, promote high order learning, and support student success. The Association of College and University Educators (ACUE) provides a course for educators to develop and hone these techniques, and last year, I was given the opportunity to participate. In this presentation, I will be sharing some of the knowledge I gained. We will be discussing several teaching practices and active learning strategies that are particularly useful in healthcare education. I will be sharing tips for implementation, as well as classroom results from these teaching practices in action.

**(F,A,T)**

*Stirling B*

## THURSDAY, NOVEMBER 7

### **Politics in the Classroom: Facilitating Inclusive, Academic Political Discussions Across Multiple Disciplines**

Prof. Phillip C. Mancusi, Palm Beach State College, Associate Professor Political Science



MANCUSI

This presentation will focus on discussing politics and government in the classroom. We will discuss the differences between academic and non-academic conversations, how to foster critical-thinking skills, the hallmarks of scholarship, minimizing instructor and student bias and the importance of civil discourse in and out of the classroom. Presentation will include learner-centered activities.

**(F,A)**

*Edinburgh 7*

### **Facilities Commission Presents: Comprehensive, Affordable Campus Lock Down & Notification**

Govindah Ramnarain, South Florida State College, Coordinator Building Maintenance and HVAC, and Dr. Robert Flores, South Florida State College, Director Remodeling, Renovation, and Maintenance



RAMNARAIN



FLORES

Comprehensive, Affordable Campus Lockdown & Notification(State Bid RFP-18-03)This presentation will detail our district-wide turnkey access control proposal. It provides affordable, remote instant lock down capabilities and notification (SMS, email, building speakers). This proposal began as a response to the findings of a district wide physical threat assessment done by a consulting firm. The bid was awarded to ADT Protection One. The system should be completed and operable this fall. 1.Recognize the capabilities and limitations of access control systems.2.Identify what access control systems may be best for your campuses.3.Identify affordable options for implementation of access control.

**(A,C)**

*Edinburgh 8*

# THURSDAY, NOVEMBER 7

## Don't Kick Me Out of the Sand Box: Conflict Resolution in the Workplace

Julie Bess Jelinek, State College of Florida, Instructor



BESS

We are taught basic communication and conflict resolution skills in kindergarten which can help us, as adults, to have a more fruitful and positive work experience. We spend an average of 90,000 lifetime hours with the people we work with, yet for most, people are either stressed or unfulfilled in their work life to nurture those relationships. Resolving conflict using skills we learned in kindergarten such as taking a time out, if you don't have anything nice to say- don't say it, caring, compassion, playing well with others, and staying within in the lines are applicable to today's work force. These skills are crucial to not only social but work success. This presentation will give tips and tricks to help resolve conflict, use humor to abate issues, and use old school social skills taught in kindergarten to help improve attitudes at work.

**(P, C, A)**

*Edinburgh 9*

1:00 PM - 2:00 PM

### AFC Member Advocacy & Legislative Update

Michael Brawer, AFC Executive Director/CEO



BRAWER

A preview of priority issues for the 2020 Legislative Session.  
*Stirling O - Q*

2:15 PM - 3:45 PM

### GENERAL SESSION: Hot Topics Impacting the FCS

Connecting the Dots: AFC Commission Roundtables on Hot Topics Impacting the Florida College System

*Stirling Ballroom*

4:00PM - 5:00 PM

### Commission Meetings

#### Learning Resources Commission Business Meeting

*Stirling C*

#### SDC Business Meeting

*Stirling O,P,Q*



# THURSDAY, NOVEMBER 7

## Administration Business Meeting & Award Recognition

*Stirling B*

## Campus Safety Commission

Open forum discussing the impact of Marjory Stoneman Act on College Campus Safety and Security

Short Discussion on the IRSC journey of Arming Safety and Security Officers

Short discussion on interest/planning on establishing an 80 hour certification class at IRSC for College Campus Safety and Security Officers. Possibly incorporating the Class D and G licensing, CPR, AED and de-escalation.

*Stirling G-H*

## Career & Professional Employees

*Stirling L-N*

## Equity, Diversity, & Inclusion

*Stirling D*

## Facilities

*Stirling E*

## Faculty

*Stirling F*

## IEPPD

*Stirling I*

## WACE

*Stirling J*

## Technology

*Stirling Boardroom*

## Healthcare Education

*Stirling K*

## Communications & Marketing

*Stirling Ballroom*

5:30 PM - 7:00 PM

## Leroy Collins Awards Reception (by invitation only)

*Inverness Foyer - Alcove*

5:30 PM - 8:00 PM

## Silent Auction

*Inverness Foyer*

## THURSDAY, NOVEMBER 7

---

5:30 PM - 9:00 PM

### **Cash Bar Reception**

*Inverness Foyer*

7:00 PM - 9:00 PM

### **Presidential Gala**

Presiding: AFC President McGee

Welcome

Recognition of Sponsors

Foundation Recognition - Andre Hawkins

Board Member of the Year Award Presentation

President's Special Recognitions

Council of Presidents' Wattenbarger Award Presentation

Dinner

Leroy Collins Awards – Communications & Marketing Commission

AFC Distinguished Service Awards

2019 Graduating Class of the Certified College Professional Program

Recognition of the Vice President of Commissions and Vice President of Regions and Chapters

Presentation of Plaque to the 2019 AFC President

President's Remarks

Door Prizes

*Inverness A*

9:00 PM - 12:00 AM

### **Gala Celebration**

Join your colleagues and to continue to celebrate with DJ Clearkutz!

*Inverness A*

## FRIDAY, NOVEMBER 8

---

6:45 AM - 7:30 AM

### **Fun Run**

*Inverness Foyer*

7:45 AM - 9:00 AM

### **Incoming AFC Commission Chairs**

*Stirling B - C*

7:45 AM - 9:00 AM

### **Incoming AFC Region Directors**

*Stirling Boardroom*

# FRIDAY, NOVEMBER 8

8:00 AM – 8:55 AM

## CONCURRENT SESSIONS & MEETINGS

### Transform Your Campus into A 21st Century Digital Playground

Tommy Demos, Assistant Professor of Film, Television & Digital Production, Miami Dade College, and Eric Cornish, Assistant Professor of Graphic Design Technology, Miami Dade College



DEMOS



CORNISH

Professors Eric Cornish (Graphic Design) and Tommy Demos (Film Production) tell the story of how they are revolutionizing traditional forms of communication at Miami Dade College. Discover how faculty and students from any discipline are learning to leverage Adobe software to produce and share professional multimedia deliverables.

**(F, A, T)**

*Stirling O-Q*

### Overcoming Fear of Public Speaking Through Service Learning: Helping Students to Connect the Dots Between Assignments and Real World Applications

Susan Wheeler, Daytona State College, Faculty



WHEELER

Service Learning within Public Speaking at Daytona State College enables students to overcome fear while they connect the dots between assignments and their communities. The session will include 'testimony' from students utilizing volunteer service to inform about organizations and persuade their audiences to get involved. Students become invested in the outcomes of their rhetoric and grades have become secondary.

**(F,A,C)**

*Stirling D*

## FRIDAY, NOVEMBER 8

---

### What Can Trust Do For You?

Angela Ashe, St. Petersburg College, Associate Director, Accreditation & Assessment, and Francine Fuentes, St. Petersburg College, Administrative Services Specialist



ASHE



FUENTES

Have you ever considered how lack of trust impacts the quality of your work, professional relationships, project efficiency and job satisfaction? Trust begins with one's self and has a ripple effect on relationships, workplace and society. This workshop explores how trust can transform cultures in academic institutions and campus settings and defines the actions that can be taken to build and re-build trust.

**(P)**

*Stirling E*

### The Posture of Learning

Brett Cook, Tallahassee Community College, Assistant Professor of Sports and Fitness



COOK

This presentation will examine how body posture affects student learning. Sitting has been labeled as the new smoking from within our health community. Students as well as educators are not as effective within the learning process when they are in pain due to poor posture and extended sitting. This presentation will provide simple strategies and interventions for improving student posture in the classroom and learning environment.

**(P)**

*Stirling F*

8:00 AM – 10:00 AM

### Silent Auction Pick-up

*Inverness Foyer Booth*

9:15 AM – 10:00 AM

### ASSEMBLY OF DELEGATES MEETING

Presiding: Marjorie McGee, AFC President

Welcome – President McGee

Financial Report: Michael Brawer, AFC Executive Director

## FRIDAY, NOVEMBER 8

---

Attendance Report: Eileen Johnson, Credentials & Tellers Committee

Proposed Bylaws Amendments: Bill Mallowney, Chair, Bylaws Committee

AFC Membership Awards: Marsha Kiner, AFC AED

Announcement of Newly Elected Region & Commission Officers –Ray Coulter, VP Regions & Chapters & Tracey Glidden, VP Commissions

Announcements & Door Prizes

*Inverness B*

10:15 AM – 12:00 PM

### **CLOSING BRUNCH**

Presiding: Marjorie McGee, AFC President

Welcome

Recognition of Service Project

Brunch

Announcement of the 2020 AFC Elected State Officers

AFC Commission, Region & Chapter of the Year Awards

Oath of Office Administered to Incoming 2020 Officers

2020 AFC President's Speech – Matthew White, Chipola College

Door Prizes and Drawings: Commissions, Regions, Chapters, and Cash Prize Drawing

Adjournment

*Inverness A*

12:00 PM

**Conference Concludes**

## CONFERENCE NAME BADGES AND EQUIPMENT

Data Card, Inc.

## CONFERENCE LIGHTING AND VIDEO

David Schrenk, AFC  
AV Coordinator  
JSAV

## CONFERENCE SERVICE PROJECT

Sandra Barrett, Palm Beach  
State College

## CONFERENCE COORDINATOR

Marsha Kiner, AFC

## CONFERENCE OFFICE MANAGER

Eileen Johnson, AFC

## REGISTRATION COORDINATOR

Eileen Johnson, AFC

## SPONSOR AND EXHIBITOR COORDINATOR

Lucia Fishburne, AFC

## CONFERENCE PROGRAM

Lucia Fishburne, AFC -  
Content Manager  
Christine Taylor, Graphic  
Designer

## SILENT AUCTION

Carol Quinn, Pensacola  
State College  
David Schrenk, AFC  
Sharlee Whiddon, AFC

## AFC FUN RUN

Florida College System Risk  
Management Constortium  
(FCSRC)

## CONFERENCE PHOTOGRAPHER

Jessie Clayton, Tallahassee  
Community College

## CONFERENCE ON-SITE MANAGER

Doug Ryan Consulting

## LEROY COLLINS AWARDS COORDINATOR

Sheila Nichols, Pensacola  
State College

## AFC STAFF

Michael Brawer,  
Executive Director/CEO

Marsha Kiner,  
Associate Executive  
Director, Membership and  
Professional Development

Eileen Johnson,  
Director, Administration  
and Finance

Lucia Fishburne,  
Communications and  
Marketing Coordinator

David Schrenk,  
Staff Assistant

Sharlee Whiddon,  
Association Administrative  
Specialist

## REGION I

Director: Wanjiku Jackson, Northwest Florida State College

Director-Elect:

Chipola College, Gulf Coast State College, Northwest Florida State College, Pensacola State College, Tallahassee Community College

*Ticket Takers Committee, Decorations Committee*

## REGION II

Director: Matt Wetzel, Florida State College at Jacksonville

Director-Elect: Joyce Smith, St. Johns River State College

Florida Gateway College, Florida State College at Jacksonville, North Florida College, St. Johns River State College, Santa Fe College

*AFC Office Committee, Silent Auction Committee*

## REGION III

Director: Kim Sellers, College of Central Florida

Director-Elect: Charlene Latimer, Daytona State College

College of Central Florida, Daytona State College, Eastern Florida State College, Lake-Sumter State College, Seminole State College of Florida, Valencia College

*Name Badge Committee, Photography Committee, Exhibit Hall Committee*

## REGION IV

Director: Jaimie Pagels, Pasco-Hernando State College

Director-Elect:

Florida Southwestern State College, Hillsborough Community College, Pasco-Hernando State College, Polk State College, St. Petersburg College, South Florida State College, State College of Florida, Manatee-Sarasota

*Registration Committee, Meal Table Reservation Committee, Meal Ticket Committee*

## REGION V

Director: Mark Johnson, Miami Dade College

Director-Elect: Brenda Rante, Indian River State College

Broward College, College of the Florida Keys, Indian River State College, Miami Dade College, Palm Beach State College

*Service Project Committee, Major Door Prizes Committee*

# AFC PAST PRESIDENTS

AFC acknowledges with deep appreciation these individuals who have served diligently and unselfishly as president of the Association of Florida Colleges:

1950-1952	1973
Dr. John I. Leonard	Mr. Daniel B. Stout
1952-1953	1973-1974
Dr. T. Q. Srygley	Dr. James S. Kellerman
1953-1954	1974-1975
Mr. James L. McCord	Mr. John P. "Jack" Daly
1954-1955	1975-1976
Mr. Kenneth G. Skaggs	Ms. Jan Harris
1955-1957	1977
Dr. Michael M. Bennett	Dr. Carl M. Anderson
1957-1958	1978
Dr. Henry L. Ashmore	Dr. Milton O. Jones
1958-1959	1979
Dr. Harold C. Manor	Mr. L. Frank Casey
1959-1960	1980
Dr. Kenneth R. Williams	Dr. Ken Hise
1960-1961	1981
Dr. Marshall Hamilton	Mr. Jim Nash
1961-1962	1982
Dr. Samuel R. Neel, Jr.	Ms. Karen Quaranta
1962-1963	1983
Dr. B. R. Tilley	Ms. Evelyn Fine
1963-1964	1984
Dr. Joseph W. Fordyce	Dr. H. D. "Bo" Cotton
1964-1965	1985
Dr. J. Bruce Wilson	Dr. Jerry Odom
1965-1966	1986
Dr. Maxwell C. King	Dr. Catherine Cornelius
1966-1967	1987
Mr. Charles Sutherland	Mr. Anthony Casale
1967-1968	1988
Dr. John E. Sands	Dr. Leo J. Diaz
1968-1969	1989
Dr. Bennett Hudson	Mr. Bob Wilcosky
1969-1970	1990
Dr. H. J. "Jim" Burnette	Ms. Sharon Crow
1970-1971	1991
Mr. Herman Rooks	Mr. Andre' Hawkins
1971-1972	1992
Dr. Thomas W. Fryer	Dr. Ronda Ryder



**PAST PRESIDENTS (CONTINUED)**

1993	2006
Mr. Thomas Green	Ms. Sandra Harrell
1994	2007
Ms. Eva Marie "Patti" Hysmith	Dr. Jeffrey Allbritten
1995	2008
Dr. Burt Harres	Ms. Carol Quinn
1996	2009
Mr. Gaius Bruce	Dr. Will Benedicks
1997	2010
Ms. Margaret Massey	Dr. Martha Williams
1998	2011
Dr. Dale O'Daniel	Ms. Evelyn Ward
1999	2012
Dr. Charles "Chuck" Mojock	Dr. Gary Sligh
2000	2013
Ms. Joyce Traynom	Mr. Byron Todd
2001	2014
Mr. Mike Comins	Mr. Peter Usinger
2002	2015
Mr. Bill Shaffer	Dr. Dan Rodkin
2003	2016
Ms. Pat Ayres	Ms. Juanita Scott
2004	2017
Dr. Paul Szuch	Dr. Robert Flores
2005	2018
Mr. Jeff Peters	Dr. Tunjarnika Coleman-Ferrell

# HONORARY LIFE MEMBERS

Hugh Adams	Pat Harrell	Gene Prough
Harry Albertson	Sandra Harrell	Carol Quinn
Jeffery Allbritten	Burton Harres	Hosmer Roberson
J. David Armstrong	Janice Harris	Alan Robertson
Patricia Ayres	T. Felton Harrison	Daniel Rodkin
Michael Bennett	Horace Hartsell	James Roy
Judith Bilsky	Andre Hawkins	William Seeker
James Blackburn	Herman Heise	Juanita Scott
Larry Bracken	Lee Henderson	William Shaffer
Gaius Bruce	Victoria Hernandez	Norman Shepard
Rex Brumley	Kenneth Hise	Debra Simko
James Bruton	Willis Holcombe	Vera Sincavage
Nancy Buhl	Eileen Holden	Gary Sligh
Claudia Burton	Jane Howard	Walter Smith
Anthony Casale	Katherine Johnson	Charles Smith
L. Frank Casey	Milton Jones	Roy Smith
Ed Cisek	Harold "Jake" Kastner	Mary Sprehn
Rosemarie Clyne	Jim Kerley	Morris Steen
Barbara Cohen Pippin	Tom Knotts	Norman Stephens
Clifford Coleman	Dianne Kostelny	Paul Szuch
Victor Collazo	J. Don Lewis	Dorothy Terryn
Michael Comins	E. H. Levering	Chris Thomes
Catherine Cornelius	Maurice Litton	Byron Todd
Sharon Crow	E. Ann McGee	Joyce Traynom
Mary Dallis	James Madaus	Ralph Turlington
Jones Davis	Harold Manor	Lawrence Tyree
Leo Diaz	Peter Masiko	Peter Usinger
Jean English-Hurst	Margaret Massey	Gloria Walker
Ron Fahs	James McCord	Joe Wallace
Robert Flores	Robert McLendon	Evelyn Ward
Joseph Fordyce	Charles Mojock	Margaret Wiggins
Dennis Gallon	Barbara Moran	Martha Williams
Jeanne Goddard	Cecil Nichols	Paul Williams
Thomas Green	Dale O'Daniel	Patricia Windham
Patty Hakes	George Palmer	Edward Woodruff
Cathy Hakes	Sarah Pappas	Guy York
Jacqueline Hall	Mildred Parish	Joan Young
Charles Hall	Jeff Peters	



- ✓ Serving students is at the heart of what you do.
- ✓ Propelling their success beyond the classroom is what you hope.
- ✓ Our career planning products and coaching services help guide the path forward to career and college success.
- ✓ Learn how Pelocity can power Florida's college students and the institutions who serve them to completion and post-completion success.
- ✓ Increased completion, graduation & career placement.

[www.pelocity.com](http://www.pelocity.com)

800.737.5622

[info@pelocity.com](mailto:info@pelocity.com)



# Pelocity

## UNLEASH *the* WOW FACTOR!

Student Registration System that Delivers

- ⊗ Intelligent
- ⊗ Powerful
- ⊗ Easy to Use

**X Xenegrade**

941-739-9234

[www.xenegrade.com](http://www.xenegrade.com)

[sales@xenegrade.com](mailto:sales@xenegrade.com)

**XenDirect** ⊗

Three versions, meeting the needs of Continuing Education, Workforce Development, Contract Training, Adult Education, Community Education, and similar educational & service organizations. Contact us for a demo today!

# Prepare your students for **in-demand** cloud roles.

**AWS Academy** provides higher education institutions with a free, ready-to-teach cloud computing curriculum.

Learn more at [aws.amazon.com/training/awsacademy](https://aws.amazon.com/training/awsacademy)



**NEW! 5G Coaching Skills for  
Student Success Coaches at  
YOUR college!**

This innovative program, building from our highly transformative 5G facilitated workshop methodology provides the means to introduce your faculty and staff to the skills and concepts for student success coaching.

This program uses your demographic data and incorporates your college resources for a relevant experience.




The 5G<sup>®</sup> Leadership Skills, Power Skills and Coaching Skills are products developed by Alpha UMi Inc.

**CONTACT: [info@5gpowerskills.com](mailto:info@5gpowerskills.com)  
727-804-8524 | [5gpowerskills.com](https://5gpowerskills.com)**

# AN AUTHENTIC LAB EXPERIENCE FOR ONLINE LEARNERS



A PROUD DIVISION OF  SCIENCE  
INTERACTIVE  
GROUP

[esciencelabs.com](http://esciencelabs.com) | 888.375.5487



## SPEND LESS AND LEARN MORE AT SNHU

Thanks to AFC's partnership with SNHU, you can save 10% on over 200 degree and certificate programs. From affordable tuition to flexible online formats, you'll be able to advance your education and your career.

Visit [snhu.edu/AFC](http://snhu.edu/AFC) to  
fill out the request form.



A dark silhouette of the state of Florida is centered against a background of radiating sunbeams and small star-like sparkles.

***Insuring Students Worldwide Since 1978***

**Customized Domestic & International Student Insurance Plans**

**Allied Health & Nursing Students • Study Abroad Programs**

**Intercollegiate Sports • Intensive English Programs**

**Specialty Camps • Exchange Visitors (J-1)**

**800-356-1235**

**[www.insuranceforstudents.com](http://www.insuranceforstudents.com)**

# FlatWorld



Bringing textbook prices  
back down to earth

**The 403(b), 457(b) & ORP markets continue to evolve today. There is confusion about the proper 403(b), 457(b) & ORP model: multiple provider or single provider.**

***We're here to change all of that...***

Recognizing the diverse investment needs of your participants and letting them continue to work with familiar investment vendors is vital to your plan's participation and success.

Open architecture allows access to thousands of brand name mutual funds and insurance annuities. There's also access to professional investment strategies.

**Stop by our booth to learn more**

To request an IPX Platform demo - contact:

Darlene Dailey

VP of Business Development

(214) 280-6771

[ddailey@IPXPLATFORM.com](mailto:ddailey@IPXPLATFORM.com)



## **25th Hour Communications**

We're the extra hour you need in your day.

**Marketing Plans**

**Advertising**

**Writing**

**Geofence and SMART Mailer on our own digital platform: Digital Dynamics 360**

**Have an AWESOME conference!**



[www.25comm.com](http://www.25comm.com)

[trish@25comm.com](mailto:trish@25comm.com)

310-704-9643

**Stop by Adobe Booth #111** to meet your Account Executive and learn what other HiEd institutions are doing to drive student success with Adobe Creative Cloud.



**Adobe Creative Cloud includes these apps and much more!**



ACROBAT PRO



AFTER EFFECTS



ANIMATE



AUDITION



DIMENSION



DREAMWEAVER



ILLUSTRATOR



INDESIGN



LIGHTROOM



PHOTOSHOP



PREMIERE PRO



PREMIERE RUSH



SPARK



XD

**[www.adobe.com/education/digital-literacy.html](http://www.adobe.com/education/digital-literacy.html)**

Adobe, Acrobat, the Adobe PDF logo, Adobe Audition, Adobe Dimension, Adobe Premiere, Adobe Premiere Rush, After Effects, Creative Cloud, the Creative Cloud logo, Dreamweaver, Illustrator, InDesign, Lightroom, Photoshop, and the Photoshop desktop logo are either registered trademarks or trademarks of Adobe in the United States and/or other countries. All other trademarks are the property of their respective owners. © 2019 Adobe. All rights reserved. 10/19



**MINDEDGE LEARNING**

## **PROFESSIONAL DEVELOPMENT COURSES & CERTIFICATES**

*MindEdge courses help professionals improve their skills because they are more challenging, engaging, focused, and effective.*

- ▶ The right certification can mean a 5-10% increase in starting salaries
- ▶ Earn an initial certification and keep yours current with CEU, CPE, HRCI, SHRM, CFRE, and PDU credits
- ▶ Courses are reviewed on a regular schedule to update content and improve usability
- ▶ Visit the MindEdge booth for more information!



# 2020 AFC Professional Development Calendar

---

## **Trustees Commission Legislative Conference 2020**

Tallahassee

January 15 – 16, 2020

## **AFC 2020 Legislative Days**

Tallahassee

January 28 – 29, 2020

## **AFC 2020 Leadership Conference**

Tallahassee

January 30 - 31, 2020

## **Communications and Marketing Commission Seminar (in partnership with Ocala Chapter of the Florida Public Relations Association)**

College of Central Florida

April 1, 2020

## **Region V Spring Conference**

Indian River State College

April 2 – 3, 2020

## **Region IV Spring Conference**

Pasco-Hernando State College

April 3, 2020

## **Region III/Learning Resources Commission Spring Conference**

Daytona State College

April 10, 2020

## **Region II Spring Conference**

St. Johns River State College

April 17, 2020

## **Region I Spring Conference**

Northwest Florida State College

April 24, 2020

## **Student Development Commission Spring Conference**

Seminole State College

May 19 – 21, 2020

## **AFC 2020 Membership Development Workshop**

Daytona State College

July 8, 2020

## **AFC 5th Annual Campus Safety Symposium**

Daytona State College

July 9 – 10, 2020

## **71st AFC Annual Meeting and Conference**

Panama City

November 18 - 20, 2020

# SAVE -----THE----- DATE!

The 71<sup>st</sup> AFC Annual Meeting  
and Conference

Sheraton Bay Point  
Panama City, FL

**November 18 - 20, 2020**

