

ASSOCIATION OF FLORIDA COLLEGES

69th Annual Meeting and Conference



**Navigating the Future:
Racing to the Finish Line**

November 7-9, 2018

Wyndham Orlando International
Orlando, FL

CONFERENCE PROGRAM



AFC Foundation

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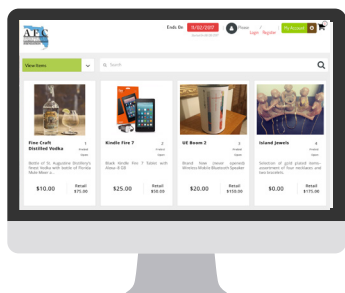
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Ms. Joyce Traynom, Chipola College, Retired

Ms. Kelly Warren, Florida College System Activities Association

JOIN US FOR THE SILENT AUCTION!



SILENT AUCTION
Thursday, Nov. 8th,
Palms Foyer
5:30 – 8:00 PM

Bid on items at:
www.biddingowl.com



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Tunjarnika
Coleman-Ferrell,
AFC President

WELCOME TO I-DRIVE ORLANDO! Thank you for joining the journey at the 69th AFC Annual Meeting and Conference as we explore pathways, partnerships, and opportunities to strengthen community relationships across "The Great 28." This conference will offer great opportunities to have critical conversations about how we, as a premiere educational system, can continue to offer high quality programming and educational support

to ALL citizens across the state. Our membership, engagement, and advocacy is pivotal in creating the building blocks to student success! This conference will offer over 50 professional development opportunities for our amazing members through educational and inspirational sessions, and perhaps most importantly, through opportunities to network with peers across the state.

The beauty of this conference is that we have members attending from all levels of our institutions, creating a ripe environment to share high impact practices and innovative strategies. I encourage you to attend as many sessions as you can and to take advantage of opportunities to collaborate and meet new peers. I challenge you to exchange successes and converse about how to navigate challenges with colleagues who come from colleges that may or may not look like yours. If you are a newcomer to the AFC Meeting and Conference, please be sure to attend the "first-time attendee workshop" and feel free to ask our AFC Staff, Executive Committee members and Board of Directors for guidance. We would love to hear your thoughts on how we are doing and what more we can do to serve and represent you. Take away all of the strategies and nuggets of knowledge that you gain from this conference and bring them back to your colleges. I have no doubt that this conference will provide you with tools that will assist you as you race to the finish line in meeting the goals of your institution.

As your outgoing President, it has been my absolute pleasure to serve you this year, and I wish you much success as you navigate the future. I firmly believe that if we continue to work together, our goals and dreams for the continued success of your students, is indeed mission possible!

#NavigatingTheFuture #MissionPossible
#RacingToTheFinishLine #TheGreat28 #MakeltHappen!

Your President, colleague and friend,

Tunjarnika Coleman-Ferrell, President

I'd like to think that the 69th Annual Meeting and Conference of the Association of Florida Colleges is the beginning of the next era for the Great 28 of the Florida College system.

The recent past has presented one hurdle after another for all of us in this business of higher education, who are basically just trying to do good things for all our students, young and old. We have handled political battles, funding limitations, policy challenges, hurricanes and more, yet every year as a system, we manage to produce the most two-year degrees in the nation, by the most acclaimed and successful colleges in the nation. We know how to overcome.

One thing that we know keeps us together and moving forward despite the variety of adversity we have faced is the networking and collegiality generated via the AFC. Our almost 7,000 members support each other via their Chapters and do great things at our colleges. Our commissions support each other too, and provide a knowledge network of sharing and professional development so everyone can do their job as best as possible. And without the overwhelming support of your college presidents, there is no way the AFC can do its job to support you.

At the AFC we are so proud of all of you, and thankful for your on-going support and trust to be the "axle" on the wheel that hold us together. Let's take what we learn here this week as the foundation for a new era. Let it be an era of quality instruction, high-level student services, workforce applicability, and cost-effective delivery of programs. Let's make it a system that builds our communities and contributes to our collective economic advancement. With new leadership across the board at the state level, blue skies are imminent for the Florida College System.

Enjoy the conference, and as always take away one thing that you can use back to your college to do your job even better, and share with your colleagues.

Kindest regards,

Michael Brawer
AFC Executive Director/Chief Executive Officer



Michael Brawer
Executive
Director/Chief
Executive Officer

EXECUTIVE COMMITTEE

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Jim Murdaugh, Policy and Advocacy

Sandi Barrett, Service Projects

EX-OFFICIO MEMBERS

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FLORIDA'S "GREAT 28"



Mr. Gregory Haile, President



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Dr. Jeff Allbritten, President



Dr. Eduardo Padron, President

FLORIDA'S "GREAT 28"



Mr. John Grosskopf, President



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Dr. Devin Stephenson,
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Dr. Jackson Sasser, President



Ms. Ava Parker, President



Dr. Georgia Lorenz, President



Dr. Tim Beard, President



Dr. Thomas Leitzel, President



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Dr. Carol Probstfeld, President



Dr. Angela Garcia-Falconetti,
President



Dr. Jim Murdaugh, President



Mr. Joe Pickens, President



Dr. Sanford Shugart, President

ARE YOU A FIRST-TIMER?

As a first-time conference attendee, you have the opportunity to learn more about the AFC and gain valuable information from our professional development educational sessions. You will also be able to engage and network with fellow college professionals from across the state.

Join us Wednesday, November 7th from 2:00 PM to 3:00 PM in Salon H for First-Timer's Orientation!

DID YOU WIN A DOOR PRIZE?

Did you win a door prize? Be sure to check the bulletin board in Azalea to see. All registered members will have a chance to win a door prize. Names will be drawn throughout the conference, so be sure to check back often.

All major door prizes will be drawn at major events. You must be present to win a major door prize.

AFC SERVICE PROJECT

This year's service project will benefit those North Florida AFC members who were severely impacted by Hurricane Michael earlier this year.

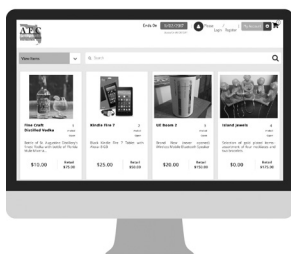


Please drop off items in Azalea from:

- Tuesday, November 6th: 1:00 PM – 4:00 PM
- Wednesday, November 7th: 8:00 AM - 3:45 PM
- Thursday, November 8th: 8:00 AM – 12:00 PM

ANNUAL SILENT AUCTION

The AFC Silent Auction will be held from 5:30 PM to 8:00 PM on Thursday, November 8th in the Palms Foyer. Join us for a reception and help raise money for the AFC Foundation! Pre-bidding has already been in place on our online auction site at **www.biddingowl.com** for a few weeks now, but you still have time to win your favorite item. Items will be available for pickup Friday, November 9th from 8:00 AM to 12:00 PM at the Hibiscus Room.



**Bid on auction items at
www.biddingowl.com**

Silent Auction drop off:

- Tuesday, November 6th: 1:00 PM – 4:00 PM, Hibiscus
- Wednesday, November 7th: 8:00 AM - 3:45 PM, Hibiscus

EXHIBIT HALL

The exhibit hall in the Citrus Ballroom will showcase companies whose products and services are related to education, facilities, information technology, financial services, and more! Please take some time to learn more about these great companies.

The exhibit hall will be open Wednesday from 1:00 PM to 4:00 PM and 7:00 AM to 4:00 PM Thursday.

- **Join us Wednesday, November 7th from 1:00 PM – 3:00 PM, for an refreshment break.**
- **Come back later for our Opening Welcome Reception from 6:00 PM to 7:00 PM, Wednesday. Hors d'oeuvres will be served (cash bar). Visit each exhibitor and enter to win a \$50 git card.**
- **Grab a cup of coffee Thursday morning!**

Thank You To Our Sponsors

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Candidate



GREGORY WILLIAMS
TALLAHASSEE
COMMUNITY COLLEGE
Candidate

Vice President-Elect for Regions and Chapters

TUESDAY, NOVEMBER 6

10:00 AM – 1:00 PM	Executive Committee Meeting	Executive Board Room
1:00 PM – 4:00 PM	Registration Desk Open	Palms Foyer
1:00 PM - 4:00 PM	Community Service & Door Prize Dropoffs	Azalea
1:00 PM - 4:00 PM	Silent Auction Dropoff	Hibiscus
4:00 PM – 6:00 PM	AFC Board of Directors Meeting	Magnolia/Jasmine
7:00 PM – 9:00 PM	AFC Board of Directors Dinner	Invitation Only

WEDNESDAY, NOVEMBER 7

8:00 AM – 12:00 PM	Awards Committee	Fleming
8:00 AM - 5:00 PM	Registration Desk Open	Palms Foyer
8:00 AM - 3:45 PM	Silent Auction Dropoff	Hibiscus
8:00 AM - 3:45 PM	Community Service & Door Prize Dropoffs	Azalea
1:00 PM - 4:00 PM	Exhibits Open	Citrus
2:00 PM - 3:00 PM	Student Development Commission Board Meeting	Oleander A
11:00 AM - 1:00 PM	AFC Foundation Board Meeting & Luncheon	Executive Boardroom
11:45 AM - 1:15 PM	Retiree Members Luncheon	Oleander
1:00 PM - 3:00 PM	Refreshment Break with exhibitors	Citrus
1:00 PM - 4:00 PM	Chapter/Region/Commission Displays	Citrus
1:00 PM - 4:00 PM	Communication and Marketing Displays	Citrus
12:45 PM - 1:45 PM	Region I Region II Region III Region IV Region V	Magnolia Jasmine Salon A Salon B Salon H
1:00 PM - 3:45 PM	Steering Committee	Siesta
2:00 PM - 3:00 PM	First Timers Orientation	Salon H
2:00 PM - 3:00 PM	Concurrent Sessions & Meetings	

SCHEDULE AT A GLANCE

4:15 PM - 6:00 PM	Concurrent Sessions & Meetings	
4:15 PM - 6:00 PM	Opening General Session	Salon E
6:00 PM - 7:00 PM	Welcome Reception with Exhibitors/Sponsors	Citrus Ballroom
6:15 PM - 7:15 PM	Council of Presidents, Past AFC Presidents, and Foundation Board Reception (by invitation only)	Paradise Key
7:00 PM	Dinner Break (on your own)	
9:00 PM - 12:00 AM	Opening Night Social	Sunset/Fleming/ Biscayne/Siesta

THURSDAY, NOVEMBER 8

7:00 AM - 4:00 PM	Exhibits Open	Citrus Ballroom
7:30 AM - 8:30 AM	Commission Meetings	
8:00 AM - 12:00 PM	Registration Desk Open	Palms Foyer
8:00 AM - 4:00 PM	Chapter/Region/Commission Displays	Citrus Ballroom
8:00 AM - 4:00 PM	Community Service and Door Prizes	Azalea
8:00 AM - 4:00 PM	Communication and Marketing Displays	Citrus Ballroom
8:00 AM - 12:00 PM	Silent Auction Dropoff	Hibiscus
8:45 AM - 9:45 AM	Opening Plenary Session: Keynote Lucas Boyce	Salon E
10:00 AM - 10:55 AM	Concurrent Workshops	
10:00 AM - 12:00 PM	Council of Presidents Business Meeting	Largo/Cedar
11:10 AM - 12:10 PM	Concurrent Workshops	
12:00 PM - 1:00 PM	Lunch (on your own)	
12:00 PM - 1:00 PM	Council of Presidents Luncheon (by invitation only)	Longboat/ Marathon
1:15 PM - 2:15 PM	Concurrent Workshops	
	AFC Legislative Committee Meeting	Largo/Cedar
2:30 PM - 3:30 PM	Concurrent Workshops	
3:45 PM - 4:45 PM	Concurrent Workshops	

THURSDAY, NOVEMBER 8

5:30 PM - 8:00 PM	Silent Auction	Palms Foyer
5:30 PM - 7:00 PM	Cash Bar Reception	Palms Foyer
7:00 PM - 9:00 PM	Presidential Gala	Salon A-E
9:00 PM - 12:00 AM	Gala Celebration	Salon A-E

FRIDAY, NOVEMBER 9

6:45 AM - 7:30 AM	AFC Fun Run	Palms Foyer
7:45 AM - 9:00 AM	Incoming AFC Commission Chairs Meeting	Longboat
7:45 AM - 9:00 AM	Incoming AFC Region Directors Meeting	Biscayne
8:00 AM - 8:55 AM	Concurrent Workshops	
8:00 AM - 12:00 PM	Silent Auction Pickup	Hibiscus
9:15 AM - 10:00 AM	Assembly of Delegates Meeting	Citron Ballroom
10:15 AM - 12:00 PM	Closing Brunch	Salon A-E





"Education must not simply teach work – it must teach life." – W.E.B. DuBois



Madeline Pumariaga,
Chancellor,
Division of Florida
Colleges

In an ever-changing landscape of education, the Florida College System is committed to empowering leaders and transforming lives through innovation, impact and improvement. Our colleges are expanding access and improving partnerships that meet workforce demands and help our students succeed.

The 2018 Chancellor's Best Practice Award winners showcase the strategies of four college's efforts to meet these critical areas.

- Florida Gateway College's **Second-Chance Pell Pilot Program** is a first-of-its-kind partnership that allows inmates to pursue postsecondary education so that, upon release, they will be better prepared to enter the workforce and provide for their families and themselves.
- North Florida Community College's **Dual-Enrollment Video Conferencing Program** has significantly improved educational access for dual enrolled (DE) students scattered throughout the rural service areas in the North Florida region. Since its Implementation, NFCC's new delivery model has produced a 71%

growth in dual enrollment and created new opportunities for students living in outlying areas.

- Pensacola State College's award-winning **Virtual Tutoring Program** has served over 1,000 students per year utilizing a hands-on, interactive tutoring model that promotes access and achievement for those who otherwise might not have a means to participate in traditional tutoring methods.
- Polk State College's **Education Baccalaureate Program: Establishing Leaders in Teacher Education (ELITE)** has expanded critical workforce partnerships in collaboration with Polk County Public Schools –Polk County's largest employer – to address the region's teacher shortage and successfully prepare area graduates to lead local classrooms.

It is an honor to acknowledge and highlight the efforts of these colleges to create a learning environment that is recognized as a role model for the nation and continues to meet the needs of our state's workforce. We can all learn from these programs and the tireless efforts of institutions who are implementing 21st century practices in education.

Congratulations to the winners and all those that submitted innovative practices. I encourage you to continue sharing your ideas and best practice programs throughout the state. Your efforts are changing lives, communities and industries.

With much appreciation,



Madeline Pumariega, Chancellor

The 2018 Chancellor's Best Practice Awards are sponsored by the Florida Lottery



FLORIDA GATEWAY COLLEGE: Second-Chance Pell Pilot Program



In today's job market, approximately 65 percent of all new jobs require some form of postsecondary degree, but only 22 percent of individuals in state prisons possess one, a

figure lower than that of the general public. This leads to elevated levels of joblessness and homelessness among the formerly incarcerated. Without the opportunity for gainful employment after release, many find it difficult or impossible to succeed in supporting themselves and their families. **The Second-Chance Pell Pilot Program** is a first-of-its-kind partnership between Florida Gateway College (FGC) and the Florida Department of Corrections (FDOC) that offers Pell Grant eligibility to incarcerated individuals with less than 4 years to serve before release. Specifically, the program allows inmates to pursue postsecondary education so that, upon release, they will be better prepared to enter the workforce and provide for their families and themselves.

The pilot program began with a screening process conducted through the FDOC to identify current inmates most likely to benefit from the program. After reviewing educational records and administering college entrance testing, 65 inmates from across the state of Florida were admitted into the program. These individuals were relocated from their respective facilities to Columbia Correctional Institution (CCI) Annex in Lake City, FL. Each student was admitted into one of two-degree program options, namely: 1) Associate of Science in Water Resource Management, or 2) Associate of Arts in Liberal Arts. Program participants are provided housing in a specialized unit at the CCI with a classroom building and dedicated housing facility where they share a true living/learning environment with their peers and fellow students. They have access to a computer lab

that offers educational materials and Microsoft Office programs. Full-time and part-time FGC faculty serve as the instructors to the program, providing a range of face-to-face, online, and hybrid courses for the students.

This past semester, 30 inmates were recognized for their high grades and were featured as student scholars on the president's honor roll. The program has been recognized by the Florida Department of Corrections as a highly innovative program. Florida Gateway College was, and remains, the only college or university in the State of Florida selected to offer Second Chance Pell and is one of only 70 institutions in the country to offer the experimental program.

NORTH FLORIDA COMMUNITY COLLEGE: Dual Enrollment Video Conferencing Model



North Florida Community College (NFCC) has leveraged emerging video conferencing technology to significantly improve

the educational access for dual enrollment (DE) students scattered throughout the rural service areas in the North Florida region. NFCC has a flourishing on-campus, face-to-face DE program; however, college leadership noted that the enrollments tended to reflect student participants who lived relatively close to the campus or whose schools provided school bus transportation from contiguous counties. The distance to and from campus for most of the college's six-county, 4,344 square mile service area is prohibitive for many students. As an example, students from Branford High School attending classes on campus at NFCC would travel 55 miles one-way (over 2 hours each day along densely populated country roads). This is not only costly, but also time prohibitive and at least somewhat dangerous.

In response, NFCC's innovative Dual Enrollment

Video Conferencing Model sought to merge instructional and on-site capability into an effective and efficient delivery system. The new conferencing model provides students access to college instructors, in person meetings at the high school, advanced coursework for high school students, state of the art technology at the college hub site, system support at the college and high school sites, video conferencing course facilitator training and protocols, and flexible course offerings and scheduling. As of Fall 2018, 13 DE video conferencing classes have been offered at six secondary school locations spanning a large area of the North Florida region: Hamilton (28 miles), Lafayette (43 miles), Taylor (33 miles), Aucilla Christian Academy (26 miles), Branford (55 miles), and Suwannee (31 miles). Each campus has at least one room designed for interactive video conferencing. Students at different locations receive simultaneous instruction, interacting with their instructor and their classmates, who could be on the college campus or at other secondary schools, as though all participants were in the same room. The NFCC Model provides flexibility and responsiveness, including college instructor visits to the high school sites one or two times a semester. Instructors schedule time at the high school sites during the regular school day for conferencing to assist DE students with research papers or other large projects.

The NFCC Model provides savings in both money and time and increases education access. Since the high schools have a different calendar and a unique bell schedule, the meeting times and meeting dates for video-conferenced courses have been carefully coordinated with high school site staff to ensure the full number of course hours are met and to ensure that high school students are able to participate in extracurricular and community activities at their home high schools. The NFCC Model helps to keep students in their high school classroom environment while providing rigorous college course work and interactions with college faculty.

NFCC anticipates longitudinal data will demonstrate

that the NFCC Model promotes AA/AS degree attainment during high school, promotes articulation from high school to postsecondary education, and increases college completion rates. Since its Implementation, NFCC's new delivery model has produced a 71% growth in dual enrollment between Fall 2017-18 and the pre-implementation year 2013-14 as compared to the state's overall 30% growth rate. The NFCC Model is an innovative practice for increased access and DE participation for high school students within the continuity and safety of the home high school.

PENSACOLA STATE COLLEGE: Virtual Tutoring Program



Pensacola State College's award winning Virtual Tutoring Program has served over 1,000 students per year who otherwise

might not have had access to traditional tutoring methods. The Virtual Tutoring Program has introduced an innovative, cost-effective practice focused on student achievement. Through virtual tutoring, students have access to individualized tutoring services from any location or device with an internet connection. Most importantly, virtual tutoring services include late-night and weekend sessions for students unable to visit a physical campus during the traditional hours, thus removing barriers that previously prevented many from pursuing individualized tutoring.

The program is staffed by college instructors and peer-tutors who have demonstrated subject mastery. Using a webcam, an electronic tablet, and screen-sharing software, a tutor can answer questions, provide detailed explanations, and illustrate complex concepts using both audio and video capabilities. Through

calculator demonstration software, tutors can display advanced scientific and graphing calculations required in many mathematics and science courses. Screen capture software is used to record virtual tutoring sessions, allowing students to view sessions multiple times. Notes created during sessions are converted to pdf documents and shared with the student.

The Virtual Tutoring Program was developed in 2015 to initially increase student retention and success in mathematics courses (STEM courses in biological/ physical sciences and writing lab are now offered), which has been identified as a barrier to completion for students in most academic programs at the College. Although the College has a strong Math Lab, offering high-quality, free tutoring to students at physical locations across the service district has aided students who often work full-time and have family obligations in addition to their academic studies. To avoid expensive, vendor-based virtual tutoring products, PSC utilized open source software for virtual communication. Initial equipment start-up costs were minimal, approximately \$622 per virtual tutoring station. Costs for staffing were covered through existing academic support lab and adjunct budgets. Adjunct faculty members and peer-tutors provide the tutoring, a distinct advantage because all tutors are familiar with PSC students and courses.

Virtual tutoring services have proven to be both cost-effective and successful. Grade information from the program illustrates that students who utilize virtual tutoring have lower course withdrawal rates and successfully complete coursework at higher rates than students who do not use virtual tutoring. For example, beginning fall semester of 2018, there were over 1,400 total visits and 730 hours utilized. Students who took advantage of these services had nearly a 22% greater passing rate in Intermediate Algebra (76.55% pass rate of users vs. 55.06% pass rate of non-users) than those who did not take advantage of the tutoring services. In all, the program has expanded much needed access for students and received national recognition, including

the 2017 Bellwether Award that yearly recognizes innovative programs and best practices among America's top community colleges.

POLK STATE COLLEGE:

Education Baccalaureate Program: Establishing Leaders in Teacher Education (ELITE)



Polk County's need for access to local, affordable Education degrees turned critical in May 2012, when the University of

South Florida exited the county. In response, Polk State College launched its Education baccalaureate program in August 2016 with the Bachelor of Science in Early Childhood Education and Bachelor of Science in Elementary Education to meet the need for qualified educators in Polk County. What is truly innovative about Polk State's Education baccalaureate program is that it was developed in collaboration with Polk County Public Schools – Polk County's largest employer – to create graduates who are ready to immediately and successfully lead local classrooms. The program has built-in measurements for state-mandated standards and professional competencies for certification endorsements in English for Speakers of Other Languages (ESOL) and Reading. The curricula also integrates a variety of objectives for teacher preparation in Science, Technology, Engineering, and Math (STEM) and strategies appropriate for students with disabilities. Paired with valuable field experiences in Polk County Public Schools, Polk State's Education baccalaureate students are prepared to fill the increasing demand for qualified educators.

The partnership between Polk State and Polk County Public Schools continues to grow through collaborative and innovative work to address the

teacher shortage. This year, they launched the Establishing Leaders in Teacher Education (ELITE) Program to create a seamless pathway from high school to college to employment for aspiring educators. Students may apply for ELITE at three area high schools, where they will complete teacher preparation courses and Polk State Associate in Arts degrees through dual enrollment and early admission at no cost. ELITE students will then transition into Polk State's Education baccalaureate program, putting them on an affordable, fast track to completing bachelor's degrees and Florida Teacher Certifications. ELITE focuses on rigorous coursework and multiple field experiences in a variety of elementary classrooms to ensure that the partnership creates a direct pipeline of quality teachers to fill workforce needs locally and beyond. ELITE graduates will be immediately eligible for employment with Polk County Public Schools.

Polk State's Education baccalaureate program launched in August 2016 with 15 students and now serves 92 who are seeking either a Bachelor of Science in Early Childhood Education or a Bachelor of Science in Elementary Education. The program will graduate its first class in December 2018 and has already seen great success with students excelling in their courses and field experiences. The program's first class has maintained an average grade-point average of 3.94 and each student has passed all certification exams for Florida Professional Educator Certificates. The College boasts a 96.93 percent job placement and continuing education rate. With 70 percent of Polk State graduates staying in Polk County after graduation, the Education baccalaureate program is confident that it will see success in placing teachers in Polk County Public Schools classrooms.



AFC FUN RUN

Friday, November 9th

6:45 am – 7:30 am

(Don't forget to pick up your t-shirt in the
Exhibit Hall – Citrus Ballroom)



**SO YOU THINK YOU
CAN SPEAK, HUH?**

SPEAKERS BUREAU

AFC
ASSOCIATION OF
FLORIDA COLLEGES

The AFC Speakers Bureau connects audiences
with speakers who can knowledgeably and
dynamically present topics relevant to
Florida colleges.

For more information or to request a speaker:
myafachome.org/myafcspeakersbureau

2018 JAMES L. WATTENBARGER AWARD WINNER



**J. David Armstrong, President Emeritus
Broward College**

Wattenbarger Award Criteria

The criteria to be considered for this award include:

1. Demonstration of an exceptional commitment to one of Florida's colleges and/or the Florida College System.
2. Be a student, faculty member, administrator, trustee, or alumni of one of Florida's colleges or be a supporter of a college and/or champion for the Florida College System, or be a state legislator or member of the executive branch of state government.

Past Wattenbarger Award Winners

2017	Dr. Katherine Johnson, Pasco-Hernando State College
2016	Senator Bill Montford
2015	Dr. Dennis P. Gallon, Palm Beach State College
2014	Dr. Norman Stephens, South Florida State College
2013	Ms. Margo S. Odom, Lake-Sumter State College
2012	Dr. T.K. Wetherell, Tallahassee Community College
2011	Dr. Chick Dassance, College of Central Florida
2010	Dr. Gwendolyn Stephenson, Hillsborough Community College
2009	Dr. Carl Kuttler, St. Petersburg College
2009	Dr. Robert McLendon, St. Johns River Community College
2008	Mr. Ron Fahs, Division of Community Colleges
2007	Lt. Gov. Toni Jennings
2006	Dr. Bob McSpadden, Gulf Coast Community College
2005	Mr. Harry Albertson, St. Johns River State College
2004	Dr. Robert Judson, Pasco-Hernando Community College
2003	Dr. Willis Holcombe, Broward Community College
2002	Dr. Lawrence W. Tyree, Santa Fe Community College
2001	Dr. James L. Wattenbarger

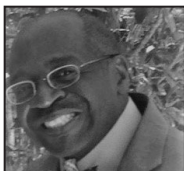
**Congratulations to the 2018 CCP Graduates
- Florida College Professional
Certificate Recipients -**



Dr. Alton Austin
College of Central Florida



Dr. Denise Rodriguez Brown
Broward College



Randy Burnette
Tallahassee Community College



Michele Infante
Valencia College



Dr. Kimberlie A. Massnick
Indian River State College



Janine McComas
Seminole State College



Byron Todd
Tallahassee Community College



Sharon R. Walker
Tallahassee Community College



Dr. Eddie Williams
Pasco Hernando State College

2018 Graduates

Dr. Alton Austin, College of Central Florida
Dr. Denise Rodriguez Brown, Broward College
Randey Burnette, Tallahassee Community College
Michele Infante, Valencia College
Dr. Kimberlie A. Massnick, Indian River State College
Janine McComas, Seminole State College
Byron Todd, Tallahassee Community College
Sharon R. Walker, Tallahassee Community College
Dr. Eddie Williams, Pasco Hernando State College

2017 Graduates

Santarvis Brown, Miami-Dade College
Ronald DaSilva, Hillsborough Community College
Michelle Dames, Tallahassee Community College
Larry Johnson, Pasco-Hernando State College
Jennifer Lewallen, Pasco-Hernando State College
Benjamin Lopez, Valencia College
Ivan Mesa, Hillsborough Community College
Breanna Perry, Pasco-Hernando State College
Rachel Pulliam, Hillsborough Community College
Katherine Profeta, Indian River State College
Mark Ross, College of Central Florida
Holly Sutton, Florida Gateway College
Christine Warner, Eastern Florida State College
David White, Florida Gateway College
Gregory Williams, Tallahassee Community College

2016 Graduates

Lisa Barnes, Broward College
Christine Boatright, Florida Gateway College
Andrea Calloway, Florida Gateway College
Harry Holdorf, Eastern Florida State College
Mishel Johnson, Pensacola State College
Toni Lauters Polk State College
Dominique Phillips-Alvarez, Pasco-Hernando State College
Adrienne Provost, Santa Fe College
Miguel Ramirez, Broward College
Becky Westberry, Florida Gateway College

2015 Graduates

Valerie Browne, Miami Dade College
Jametoria Burton, Florida State College at Jacksonville
Raymond D. Coulter, III, Palm Beach State College
Theresa Oosting, Hillsborough Community College

2014 Graduates

Sandra Barrett, Palm Beach State College
Nancy Cintron, College of Central Florida
Nicole Hall, St. Petersburg College
Wanjiku Jackson, Northwest Florida State College

2013 Graduates

Rita Dickey, Tallahassee Community College
Gareth Euridge, Tallahassee Community College
Shelby Fiorentino, Valencia College
Neisa Logman-Farley, Tallahassee Community College
Kathleen Mellino, Tallahassee Community College
Jaimie Pagels, Pasco-Hernando State College
Henry Thomas, Tallahassee Community College
Rebecca Van Hoek, Florida Gateway College
April White, Tallahassee Community College

2012 Graduates

Kimberly Baker, Hillsborough Community College
Karinda Barrett, Tallahassee Community College
Stephanie Campbell, Polk State College
Tammy Cappleman, St. Petersburg College
Mercedes Clement, Daytona State College
Cary Cox, Pasco-Hernando State College
Debi Jakubcin, Valencia College
Teri Jones, Eastern Florida State College
Charlene Latimer, Daytona State College
Kim Manning, Tallahassee Community College
Lourena Maxwell, Tallahassee Community College
Joe Nunes, Valencia College
Isanita Suarez, Polk State College
Evelyn Ward, Chipola College

FOR CCP BY CCP

Thursday, November 8th

10:00 AM to 10:55 AM | Fleming

Want to learn more about AFC's Certified College Professional Program? Come hear from our graduates about how the program has helped their professional development growth and how you can increase your own growth!

Educational Tracks

The educational sessions have been coded for your convenience. Please refer to this key for reference.

- A** Administration/Management/Support Services
- C** Career Service
- E** Exemplary Practices
- F** Faculty
- P** Personal Development
- S** Student Development
- T** Technology

TUESDAY, NOVEMBER 6

10:00 AM – 1:00 PM

Executive Committee Meeting

Executive Board Room

1:00 PM – 4:00 PM

Registration Desk Open

Palms Foyer

Community Service & Door Prize Drop-off

Azalea

Silent Auction Drop-off

Hibiscus

4:00 PM – 6:00 PM

AFC Board of Directors Meeting

Magnolia/Jasmine

7:00 PM – 9:00 PM

AFC Board of Directors Dinner

Invitation Only

WEDNESDAY, NOVEMBER 7

8:00 AM – 5:00 PM

Registration Desk Open

Palms Foyer

8:00 AM – 3:45 PM

Community Service & Door Prize Drop-off

Azalea

Silent Auction Drop-off

Hibiscus

WEDNESDAY, NOVEMBER 7

8:00 PM – 12:00 PM

Awards Committee

Fleming

11:00 AM – 1:00 PM

AFC Foundation Board Meeting & Luncheon

Executive Boardroom

11:45 AM – 1:15 PM

Retiree Members Luncheon

Oleander

12:45 PM – 1:45 PM

Region Meetings

Region I – Magnolia

Region II – Jasmine

Region III – Salon A

Region IV - Salon B

Region V - Salon H

1:00 PM – 3:45 PM

Council of Presidents Steering Committee

Largo, Cedar, Marathon, Longboat

1:00 PM – 4:00 PM

EXHIBIT HALL OPENS

Take a break, have some refreshment and visit our outstanding 2018 exhibitors!

Citrus Ballroom

1:00 PM – 4:15 PM

Chapter/Region/Commission Displays

Citrus Ballroom

Communication and Marketing Displays

Citrus Ballroom

2:00 PM – 3:00 PM

CONCURRENT SESSIONS & MEETINGS

Technology Commission Board Meeting

Magnolia

CPEC Board Meeting

Oleander B

LRC Business Meeting

Salon A

WEDNESDAY, NOVEMBER 7

Equity Commission Board Meeting

Salon B

SDC Board Meeting

Oleander A

1st Timers' Orientation

Stephanie L. Campbell, Director, Upward Bound, Polk State
First time attending the AFC Annual Meeting and Conference? Join us to learn more about how to get the most out of your time here and meet other college colleagues from around the state.

Salon H

The Advisor's Edict: Caring is a Core Value



DUSLAK

Mark Duslak, Director of Student Development, Lake-Sumter State College

A strong relationship is one of the most important aspects of successful work with students. At the core of a relationship is the value of caring. As caseloads and class sizes grow, it can become increasingly difficult to create and maintain caring relationships. Through the exploration of empirically supported models of caring relationships, this presentation will provide content and discussion.

(S, C)

Salon I

3:00 PM – 4:00 PM

CONCURRENT SESSIONS & MEETINGS

3:00 PM – 4:00 PM

CPEC Business Meeting

Oleander B

3:00 PM – 4:00 PM

WACE Business Meeting

Oleander A

WEDNESDAY, NOVEMBER 7

3:00 PM – 4:00 PM

Campus Safety Board/Business Meeting

Salon B



RAY

3:00 PM – 4:00 PM

Developing Prime Corequisite and Accelerated Development Math Courses

Dan L Ray, WestEd, Lead for Faculty Development for the Advancing Quality Teaching Team in the Carnegie Math Pathways initiative

Learn about curriculum and program development strategies that are responsive to redesign pressures and reflect research-based principles of effective mathematics teaching for developmental and college-level math courses. Leave with course redesign strategies for corequisite and accelerated courses and understand how these structures can impact student success.

(F, A)

Salon I

3:00 PM – 4:00 PM



BOETTCHER

Targeting the Learners of Today and Tomorrow: Achieving Short and Long-Term Enrollment Gains through Digital and Mobile Marketing Strategies

Courtney Boettcher, Assistant Director, Marketing and Communications, Pasco-Hernando State College, Dr. Kathi Swanson, President, CLARUS Corporation, and Christine Tuzzio, Digital Manager, CLARUS Corporation

Enrollment challenges, increased competition, and a fragmented marketing mix, makes attracting today and tomorrow's learners more difficult than ever. However, the digital marketing landscape continues to change by incorporating new technology, techniques and opportunities to help you reach potential students where they are! Learn from Pasco-Hernando State College on how they are leveraging targeted short- and long-term digital strategies to increase overall enrollment and promote specific programs. You will also learn about technology on the rise from a national college marketing expert on the use of digital and mobile.

(S, C, A)

Salon H

WEDNESDAY, NOVEMBER 7

3:00 PM – 4:00 PM

Division of Florida Colleges Presents: Student Success in the Florida College System: Findings from the Achieving the Dream Environmental Scan



DAVIS



SLEAP

Dr. Christine Davis, Vice President for Student Affairs and Enrollment Management, Florida SouthWestern State College, Naomi Sleaf, Executive Director, Florida Student Success Center

The Florida College System invited Achieving the Dream to conduct an environmental scan of institutional, state, and national student success initiatives relevant to the state and its 28 community colleges. This session is purposed to share the data and findings from the environmental scan with regard to Florida's student success initiatives for implementing guided pathways and a mapping of institutional strategies across existing activities. A focus on Florida's leadership and data, access, affordability, guided pathways, and student completion will be discussed, as well as the role that the Florida's Student Success Center will take in promoting student success among Florida's 28 colleges. Each participant will be given a copy of the environmental scan including (1) general observations; (2) key national, state, and college data; and (3) questions to consider based on the data.

(A, S, F)

Jasmine

3:00 PM – 4:00 PM

Mastering Mastery Pathways: An Innovative Approach to Increasing Student Success



KARLINS

Amber Karlins, Instructor of English, Lake-Sumter State College

This session will provide attendees with an introduction to Mastery Pathways, a new tool within Canvas that allows teachers to create differentiated instruction in order to maximize student engagement and success. The session will focus on providing an overview of mastery pathways, discussing options for implementation, and demonstrating how they can be created and utilized in Canvas.

(F, S)

Magnolia

WEDNESDAY, NOVEMBER 7

3:30 PM – 4:15 PM

Chancellor's Best Practice Awards Reception

(Invitation Only)

Salon C&D

4:15 PM – 6:00 PM

OPENING GENERAL SESSION

Salon E

Welcome & Call to Order

National Anthem

Pledge of Allegiance

Special Recognition: Aspen Award Finalists

Council of Presidents Welcome: President Ava Parker, Chair of the Council of Presidents and President of Palm Beach State College

Florida College System Student Government Greeting:
FCSSGA President, Adam Maxwell, Santa Fe College

Recognition of the 2018 AFC Board of Directors

Recognition of 2018 Retirees

Recognition of First Time Attendees

Honorary Life Awards – Mike Brawer

State of the State Address – President Coleman-Ferrell

Nominating Committee Report – Dr. Robert Flores,
Immediate Past President

Recognition of Sponsors

Chancellor's Welcome: Chancellor of the Florida College
System, Madeline Pumariega

Chancellor's Best Practice Awards

Announcements and Door Prizes

6:00 PM – 7:00 PM

WELCOME RECEPTION WITH EXHIBITORS/SPONSORS

Join us in the Exhibit Hall for tasty bites and a cash bar. Visit all the exhibitors and you can throw your name in for a gift card drawing and maybe more.....

Citrus Ballroom

6:15 PM – 7:15 PM

Past AFC Presidents, Council of Presidents and Foundation Board Reception

(by invitation only)

Paradise Key

7:00 PM

DINNER ON YOUR OWN

9:00 PM – 12:00 AM

OPENING NIGHT SOCIAL

Featuring DJ Kyle and all your favorite people!

Salon H - I

THURSDAY NOVEMBER 8

7:00 AM – 4 PM

EXHIBIT HALL OPEN (Coffee)

Citrus Ballroom

7:30 AM – 8:30 AM

Concurrent Sessions & Meetings

Administration Commission Business & Board Meeting

Siesta

Faculty Commission Board & Business Meeting

Fleming

Student Development Commission Business Meeting

Oleander A

Facilities Commission Business/Board Meeting

Oleander B

CMC Business Meeting

Biscayne

IEPPD Business/Board Meeting

Sunset

8:00 AM – 12:00 PM

Registration Desk Open

Palms Foyer

8:00 AM- 4:00 PM

Chapter/Region/Commission Displays

Citrus Ballroom

Communication and Marketing Displays

Citrus Ballroom

Community Service & Door Prize Drop-off

Azalea

8:00 AM- 12:00 PM

Silent Auction Drop-off

Hibiscus

THURSDAY, NOVEMBER 8

8:45 AM – 9:45 PM

OPENING PLENARY SESSION



BOYCE

Lucas Boyce, professional speaker and author of *Living Proof: From Foster Care to the White House and the NBA*.

Keynote Introduction– President Coleman-Ferrell
Announcements & Door Prize

10:00 AM – 12:00 PM

Council of Presidents Business Meeting

Largo, Cedar, Marathon, Longboat

10:00 AM – 10:55 AM

CONCURRENT SESSIONS

10:00 AM – 10:55 AM

Career and Professional Employees Commission (CPEC) Exemplary Practice: TCC Clothesline Project



WILLIAMS



WALKER

Gregory Williams, Staff Assistant II, Tallahassee Community College and Sharon Walker, Staff Assistant I, Tallahassee Community College

Two community-college English professors, Lauren Fletcher and Kelly Thayer, developed a service learning writing course for students enrolled in their second-semester composition class. In this course, students participated in the campus's first Clothesline Project, a national campaign that raises awareness of violence against women through the creation and display of shirts with the singular goal of raising campus awareness of violence against women.

(C, F, A)

Oleander A

THURSDAY, NOVEMBER 8

10:00 AM – 10:55 AM

Equipping FTIC for Success: A Collaborative Model Between Academic Affairs and Student Services



ALICEA



GHOSH



GEARY

Judy Alicea, Lead Faculty for Life Skills Course, Hillsborough Community College; Debarati Ghosh, Dean, Academic Affairs for Associate in Arts, Hillsborough Community College; and Kellie Geary, Assistant Dean, Student Services, Hillsborough Community College

In fall 2017 Hillsborough Community College (HCC) went from piloting, offering six sections of our re-vamped Student Life Skills (SLS) course to offering 107 sections in fall 2018. Taking a success course to scale requires extensive college-wide collaboration. This is the focus of our Quality Enhancement Plan (QEP): Advancing student success and building college-wide engagement. The college identified high attrition and low completion among First-Time-in-College (FTIC) students as inconsistent with HCC's mission, values, and goals. Our QEP seeks to improve retention and completion among First-Time-in-College Students (FTICs) by employing advising, curricular, and co-curricular strategies during the students' first year. A re-envisioned college success course primarily targets Associate in Arts (A.A.). The new course, entitled SLS 1106, First-Year-Experience Orientation, became a focus of faculty-advisor teamwork to aid academic planning that aligns students' aptitudes, career interests, and life goals. In addition to the early development of an academic plan, FTIC students acquire college navigation skills and learn about HCC's support services. Moreover, students engage with the college community and participate in co-curricular activities related to their academic and career goals. Beginning fall 2018, this course is currently required of all FTIC students in the A.A. program. Our presentation will share how we approached such an endeavor.

(F, A)

Salon H

THURSDAY, NOVEMBER 8

10:00 AM – 10:55 AM

Learning Resources Commission (LRC) Exemplary Practices: Part 1 - The Human Library™



CUMBERBATCH



RODRIGUEZ

Nardia Cumberbatch, Valencia College, Librarian, and Jeannie L Rodriguez, Valencia College, Library Office Systems Manager, and Regina Seguin, Valencia College, Librarian

The Valencia College, West Campus Library, has twice partnered with the Human Library Organization and our community to offer a Human Library event “designed to build a positive framework for conversations that can challenge stereotypes and prejudices through dialog” with volunteers who act as human books. A Human Library event allows the community to share their experiences and the students to gain understanding from a human experience that is different from theirs. Checking out a human book is an opportunity to converse with an individual in our community who has experienced the sting of prejudice, stigma, and marginalization. Books are on loan for 30 minutes during which a book shares their story and the reader asks questions so they can better understand the experiences of others in their community. We held events in the library in May and November of 2017 and included human books that shared their experiences with depression, bullying, human trafficking, PTSD, sex addiction, drugs, and on being lesbian, transgender, Hispanic, female, a veteran, a black man, and not the angry black woman.

(F, A)

Sunset

10:00 AM – 10:55 AM

Facilities Commission Presents: Hidden Funding Solution for Deferred Maintenance Budget Shortfalls



NELISSEN

Jasper Nelissen, Strategic Consultant & Professor, University of Miami, and Joe Repole, Southeastern Manager, Energy Systems Group

Gain insight on how to fund deferred maintenance projects in today’s era of reduced budgets. Participants will leave this collaborative peer workshop with a new ‘in budget’ solution for addressing deferred maintenance and capital projects.

THURSDAY, NOVEMBER 8

Bring your most vexing facility problems to this workshop!

(A, C, S)

Oleander B

10:00 AM – 10:55 AM

Communication and Marketing Commission (CMC)

Presents: 2018 CMC Awards of Excellence Presentation



COOKS

Facilitator: Johnathan A. Cooks, Multimedia & Public Relations Manager, North Florida Community College

Please join us as the Communications & Marketing Commission presents the 2018 Awards of Excellence. These awards represent the “best of the best” from across the state.

(A, C)

Magnolia

10:00 AM – 10:55 AM

Technology Commission Presents: Information Security Culture in the Florida College System



GLASPIE

Dr. Henry William Glaspie, College of Central Florida, Associate Vice President for Information Technology

Florida state colleges spend millions of dollars a year in technology to safeguard their data and systems. Because of the risk of human error and negligence, these same institutions are required to develop information security programs to help faculty and staff protect their data and college systems. How effective can this be in an environment that fosters openness and freedom of thought? It depends on the college’s security culture. This presentation discusses the 5 essential drivers of information security culture and how a positive information security culture benefits the college as much as its cyber-security technology.

(A, C)

Salon C

THURSDAY, NOVEMBER 2

10:00 AM – 10:55 AM

Institutional Effectiveness, Planning, and Professional Development (IEPPD) Commission Presents: Planning with S.M.A.R.T. Goals



PELITERA

Michael Pelitera, Instructional Technology Trainer, Indian River State College

Milestones are met when SMART (Specific, Measureable, Achievable, Realistic and Time-framed) goals are set. Please join the IEPPD Commission for this Hands-On Interactive workshop about how to plan effective goals for your personal use, AFC commission, or institutional setting. Takeaways will include fixable forms and other hand-outs.

(A, C, S, P)

Salon D

10:00 AM – 10:55 AM

For CCP By CCP



LATIMER

Facilitated by Charlene Latimer, School of Student Life Skills, Daytona State College, Chair CCP

Want to learn more about the AFC's Florida College Professional Certificate (FCPC)? The FCPC is the first of three professional certificates the AFC offers through the Certified College Professional (CCP) Program. Come hear from our CCP graduates about how the program has helped their professional development growth and how you can increase your own growth.

(P)

Fleming

THURSDAY, NOVEMBER 8

11:10 AM – 12:10 PM

CONCURRENT SESSIONS

11:10 AM – 12:10 PM

Faculty Commission Presents: 2018 Professor of the Year Award for Teaching Excellence Competition

Presentations by the Three Finalists

(F, A)

Salon B



1) Standing Waves and Music

Brenda Skoczelas, Physics Instructor, Lake-Sumter State College

Making music is not only an art, but also a science! The sounds made by musical instruments are possible because of standing waves, which come from the interference between waves traveling in both directions along a string or in a tube. We will apply the concept of standing waves to the sounds produced by different musical instruments. We finish with a fun, hands-on activity that allows attendees to demonstrate the physical relationships discussed.

2) Protozoan Parasites in Marine Aquaculture



Michelle L. Walsh, M.Ed., Ph.D., Marine Environmental Technology – Marine Science, Florida Keys Community College

This presentation will review major points and techniques during the classroom portion of a lesson on protozoan parasites in marine aquaculture, as well as the major learning outcomes students will achieve by the end of the lesson. Students are introduced to these concepts based on readings and activities assigned before the class, in the “flipped classroom” style. This is a hybrid course; therefore a sub-set of Pre-Test and Post-Test questions are conducted and assessed electronically via Distance to Learn (D2L; our College’s Learning Management System), but others are briefly reviewed during class. In theory, the classroom component is followed by a standard (i.e., non-hybrid) laboratory component, and this presentation also will preview the activities that subsequently will be performed in applied, hands-on form.

3) DNA, the New Life Reality



Laila Nimri, Ph. D, Professor, Seminole State College of Florida

Our DNA determines our biological identity, as it contains all the necessary information for an individual’s traits and development.

THURSDAY, NOVEMBER 2

DNA is the genetic material that is passed from parents to offspring. It consists of smaller components called nucleotides which are represented by the four letters of A, T, C, and G. Each person has a unique sequence of these nucleotides in their DNA (except for identical twins). Although a great majority of the nucleotide sequence is the same for all people, a minute percentage is different from one person to another. In cases such as forensic investigation and parental dispute, differences in nucleotide sequence have been used to compare the DNA obtained from different individuals with a high level of precision via a technique known as DNA fingerprinting. The principle, procedure, and applications of DNA fingerprinting will be discussed.

11:10 AM – 12:10 PM

Division of Florida Colleges Presents: Preparing for the Coming Global Disruption: Postsecondary Education and the Future of Workforce



COYNE



NORTHERN



HEDAYAT

Moderator: Dr. Mildred Coyne, Executive Director, Workforce Education & Economic Development, Broward College

Panelists:

Dr. Orathai Northern, Interim Dean of Academic Affairs, Lakeland Campus and District Dean of Workforce Education & Economic Development, Polk State College, Dr. Nasser Hedayat, Assistant Vice President, Career and Workforce Education, Valencia College

Work as we know it is ending. What are the skills of the next future? What about the rise of smart machines? How will these changes impact the future of education? Preparing tomorrow's workforce requires new and collaborative approaches – to support individual talent, innovation, and entrepreneurship and to facilitate new incentives and opportunities. This session will draw upon the expertise of national and statewide leaders in the areas of workforce development and training to discuss innovative ways colleges can foster partnerships and internship programs with outside workforce partners. Representatives will join two of our colleges to share insights on the future of workforce, highlight best practices that increase career readiness, and discuss way to best leverage next generation workforce partnerships.

(A, F, S)

Salon I

11:10 AM – 12:10 PM

THURSDAY, NOVEMBER 8

Student Development Commission Presents: Engagement Matters

John Fey, Assistant Director, Student Engagement and



FEY

Leadership Development, Pasco-Hernando State College

The connection between student engagement and student success is well documented. Learning, persistence, and attainment in college are consistently associated with students' being actively engaged with college faculty and staff, with other students, and with the subject matter they are studying. Recent research underscores this connection. A study using data from the Community College Survey of Student Engagement (CCSSE) shows that student engagement—in particular, the CCSSE benchmarks of active and collaborative learning and support for learners—is an important predictor of college completion.

(S, P, C)

Jasmine

11:10 AM – 12:10 PM

The Times They Are A Changin': Information Literacy, Libraries, and Lifelong Learning in the 21st Century College

Cristy Moran, Librarian, Broward College



MORAN

Information literacy is a dynamic and essential set of competencies and dispositions. Findings from higher education and academic library research suggest a disconnect between perspectives of academic librarians and discipline faculty. Results of a 2017 survey illustrates this disconnect exists at Broward College. This presentation will review findings, discuss emerging trends, and outline how they have addressed the issue.

(F, A, C)

Sunset

11:10 AM – 12:10 PM

THURSDAY, NOVEMBER 8

The Role of Stereotype Threat on College Females in Math Courses



CALLOWAY

Dr. Joc Calloway, Student Advisor, Chipola College

In 2013, Florida Senate Bill 1720 required FCS institutions to reduce the number of students enrolled in developmental education by allowing specific exempt groups of students the ability to “opt-in” to college level math courses. This presentation will provide qualitative findings, through the lens of stereotype threat theory, based upon the unique experiences of female students in college math courses and STEM career pathways. Students describe their experiences based on societal stereotypes and their view of women in STEM education. Stereotype threat is a situational predicament in which individuals believe they are at risk of conforming to stereotypes about their social group. Findings and strategies related to the academic advising of math course selections, the perseverance of women in college math courses, and the changing gender roles in STEM courses and careers will be presented.

(F, A)

Biscayne

11:10 AM – 12:10 PM

Assuming Your Identity: Taking Your Place As a Purpose-Driven Leader



BARNES

Lisa Barnes, Associate Dean, Student Services, Broward College

How do you create a successful roadmap for your professional future? This workshop will allow participants to develop emotional intelligence and create environments that inspire and empower. Meaningful leadership will be enhanced through unlocking aspiration and opportunity, aligning personal and organizational vision, and understanding purposeful living. Build a reignited sense of purpose, and create a strategic action-plan for leadership transcendence!

(P, A, C)

Fleming

THURSDAY, NOVEMBER 8

11:10 AM – 12:10 PM

Campus Safety Commission Presents: Investigating Serious Misconduct on Campus: Compliance, Response, and Investigation



BENTLEY



HOWARD

Lee Bentley III, Bradley Arant Boult Cummings LLP, Partner, and Ty Howard, Bradley Arant Boult Cummings LLP, Partner

Serious misconduct—from sexual assault to financial malfeasance—can inflict significant harm on victims and jeopardize an entire educational institution. In this session, two experienced former prosecutors will provide practical guidance on preventing such misconduct through compliance, handling the initial response and crisis management, and conducting an effective internal investigation. Drawing on the lessons from various high-profile cases involving Baylor, Penn State, and other universities, this session will combine a lively interactive case-study exercise and traditional presentation to help attendees avoid the missteps that have plagued many institutions. The presenters will address topics such as effective compliance plans, reporting requirements, protecting the attorney-client privilege, Title IX and related Department of Education issues, investigative best practices, and more.

(A, C, S)

Oleander B

11:10 AM – 12:10 PM

Using Virtual Worlds Business Simulations in the Classroom To Engage and Teach



SCHROEDER

James Schroeder, Educational Technology Consultant, Knowledge Matters

Case studies remain the bedrock of teaching business and marketing. And, for good reason. Instead of reading and studying principles of management and business in a theoretical sense, with case studies students read and discuss a real-world business problem and situation and the possible outcomes and solutions. Yet, case studies lack one key element -- seeing the impact of a business decision. The discussion is linked to real-world business issues, but you can't easily test your theories and solutions. Until now

THURSDAY, NOVEMBER 8

... Case Simulations, developed by Knowledge Matters, are interactive case studies - business simulations that show students the impact of their business decisions in a simulated, virtual world business. Each Case Simulation focuses on one marketing or business topic with a Concept Overview (text-based lesson), Learning Phase (learning the business principle via the online simulation) and the Challenge Phase (taking control of a virtual business and applying what they've learned). There are currently two Case Simulations Collections - the Marketing Collection, and the brand-new Hospitality Collection. The Marketing collection of Case Simulations teach a variety of marketing principles, including: Marketing Ethics, Consumer Buying/Decision Making, Business to Business Sales, Market Segmentation, Market Research, Product, etc. The Hospitality collection of Case Simulations covers Revenue Management, Social Media in Hospitality, Hotel Accounting, Food & Beverage Operations, and more.

(F, S, T)

Siesta

12:00 PM – 1:00 PM

Lunch (on your own)

Council of Presidents Business Luncheon (invitation only)

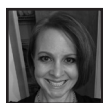
Largo, Cedar, Marathon, Longboat

1:15 PM – 2:15 PM

Concurrent Sessions

1:15 PM – 2:15 PM

SDC Exemplary Practice: Step Up Program



GLIDDEN

Tracy Glidden, Coordinator, Student Recruitment, Eastern Florida State College

Step Up is a program designed to help at-risk students graduating from high school succeed in higher education by offering a structured pathway that addresses the typical barriers these students face. The trial program began in Fall 2016 with twelve students who graduated from high school in May of 2016 and were identified as “students in transition”, or “unaccompanied youth”. In this presentation, you will learn the steps used to implement the program, the surprising results, and statuses of the students. Join us to learn how you can use these methods at your institution to service the at-risk populations in your community.

(S, A, C)

Salon H

THURSDAY, NOVEMBER 8

1:15 PM – 2:15 PM

Division of Florida Colleges Presents: Holistic Student Supports Redesign and Guided Pathways to Learning: Helping Students Stay On Their Chosen Path



IRELAND



CHANDLER



LLOYD

Moderator: Dr. Mei-Yen Ireland, Achieving the Dream

Panelists:

Jhenai W. Chandler, Director of Student and Administrative Affairs, Florida College System.

Dr. Jan Lloyd, Associate Vice President, Student Development, Seminole State College of Florida.

Advising and student support are the architecture to guided pathways. Students will often ask, “What is my path? What will I need to take? Am I on track to graduate?” This session will focus on advising and student support redesign utilizing a guided pathways approach. A review of promising practices will be discussed, including strategies that reduce time and cost to completion, address students’ basic needs, structured pathways that enhance student learning, and practices that help to close achievement gaps of underrepresented student populations. Participants will gain immediate knowledge on methods for helping students stay on their chosen path.

(S, A)

Salon I

1:15 PM – 2:15 PM

WACE Presents: Innovative Community Engagement: The Key To Bolstering Enrollment!



HENNING

Andrea Henning, Executive Director, St. Petersburg College Community Engagement is one of St. Petersburg College’s three pillars of commitment. Come and discover SPC’s Top 5 Techniques for Community Engagement, guaranteed to elevate partnerships, enrollment and talent supply solutions in your community. Experience SPC’s innovative Collaborative Labs’ approach and walk out with “Community Engagement Tools” that will transform the way you respond with solutions to meet priority needs of the communities you serve...and watch enrollments soar!

(A, S, C)

Siesta

THURSDAY, NOVEMBER 2

1:15 PM – 2:15 PM

Leadership Lessons from a Burning Building: What was More Important Than My Stuff Was on Fire?!



DUSLAK

Nicole Slocum Duslak, Director of Educational Opportunity Programs, Lake-Sumter State College

Program Description: Participants will examine the effects of ego in leadership, and discuss responsibilities with regard to staff morale. This concept will be explored through two case studies, both involving campus fires. Participants will leave with implementable items to utilize with staff, students, and stakeholders to ensure morale stays high. Good morale means happy employees, and happy employees translate to student success!

(A, S, C, P)

Fleming

1:15 PM – 2:15 PM

Learning Resources Commission (LRC) Exemplary Practice: Part 2 ~ Creating a Culture of CARE (Continuous Assessment and Responsive Engagement) at Valencia State College



BASS



TEUMER

Leonard Bass, Valencia College, Campus Dean and Chris Teumer, Assistant Director, Learning Support & Advising, Valencia College

The CARE program was established as a human-centric early alert program which stands for (Continuous Assessment & Responsive Engagement). Since Fall of 2014, CARE has equipped faculty with the skills, knowledge, and resources necessary to identify and support struggling students in the classroom. Over 100 faculty have participated in the program by participating in a 6 week training program designed to help faculty create “micro-interventions” or CARE plans for their classes. In 2017, we expanded the model of CARE and began incorporating peer coaches. The enhanced model now integrates with Supplemental Learning (SL) leaders on East Campus to provide a holistic level of support to students, both in and out of the classroom. Students in need of support are identified by faculty, who after engaging with the student, utilize an early software - CRM Advise - to connect them with a trained CARE Coach. The coach will then

THURSDAY, NOVEMBER 8

reach out to the student, introduce themselves, and conduct an assessment of need to determine how they might offer support. In working with the student and throughout the coaching process, CARE coaches will remain in contact with the faculty member and appropriate College personnel to ensure a constant, consistent, and holistic level of support.

(A, S, C)

Sunset

1:15 PM – 2:15 PM

Campus Safety Commission Presents: Active Shooter - Run. Hide. Fight.



MESA



MC GEE

Ivan Mesa, Curriculum Designer, Hillsborough Community College, and Marjorie McGee, Director of Student Life, College of Central Florida

This instructor-led course is designed to teach proactive survival strategies in violent intruder situations. The training will be a lecture and practical exercises designed to simulate different survival techniques. These techniques will help bridge the gap between the time a violent event begins and the law enforcement arrives.

(A, S, C, P)

Jasmine

1:15 PM – 2:15 PM

Institutional Effectiveness, Planning, and Professional Development (IEPPD) Commission Presents: Insight 7



SCOTT

Facilitator: Juanita Scott, Director, Professional Development, Pensacola State College

Insight 7 is a program created by the IEPPD Commission. It is essentially storytelling with a purpose. Presenters are allowed 7 minutes to tell their story. Presenters share their stories of self-awareness, empowerment, confidence, and transformation. These stories are told by higher education practitioners whose goals are to share real life lessons learned, benefits gained, mistakes made, adversities overcome, or other relevant experiences in or outside of higher education. This year's Insight 7 presenters and their stories are:

THURSDAY, NOVEMBER 2



PELITERA

Mike Pelitera, Instructor & Technology Trainer, Indian River State College - Chair, Institutional Effectiveness Planning and Professional Development Commission: Scouting for a Future



BARNES

Lisa Barnes, Associate Dean, Student Services, Broward College: The Inception of Resonance



HYACINTHE

Roland Hyacinthe, Network Systems Analyst, Pensacola State College: Know Your Audience



WILLIAMS

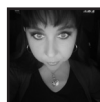
Gregory Williams, Staff Assistant, Tallahassee Community College - Chair Career & Professional Employees Commission: I Fell Down, But I Got Back Up!

(P)

Oleander B

1:15 PM – 2:15 PM

Faculty Commission Presents: Open Educational Resources (OER): Promoting Success In Lower Level Mathematics Courses



GIBBONS

Dr. Sunshine Gibbons, Professor, Hillsborough Community College

In the Fall of 2017 two courses, MAT 1033 Intermediate Algebra and MAT 0022 Integrated Arithmetic and Algebra, were created using only OER materials. This means that the materials were provided with no additional cost to the students. A change to a co-requisite model was implemented in both courses. These two changes resulted in a significant increase in the pass rate for these two courses. This presentation will discuss the changes made and explore the reasons for the increase in success.

(F, A)

Biscayne

THURSDAY, NOVEMBER 8

2:30 PM – 3:30 PM

CONCURRENT SESSIONS

2:30 PM – 3:30 PM

Division of Florida Colleges Presents: Success in Math Pathways Re-Design: Lessons from the Florida College System



SLEAP



CHANG



COOK



SUSTARSIC

Moderator: Naomi Slep, Executive Director, Florida Student Success Center

Panelists: Jimmy Chang, Dean of Mathematics, St. Petersburg College/Gibbs Campus Dr. Bobbi (Roberta) Parrino Cook, QEP Director and Mathematics Professor, Indian River State College; Ms. Alissa Sustarsic, Associate Professor of Mathematics, Lake-Sumter State College

Higher education's approach to mathematics can either boost ^{IMEL} student success or serve as a major barrier to it. Research shows that students who complete a college-level mathematics course within their first academic year are more likely to earn a postsecondary credential. Recently, innovative approaches to redesigning developmental and entry-level math courses have been developed, incorporating elements that include disaggregated pathways with targeted curricula for specific audiences; co-remediation rather than pre-remediation; focus on problem-solving rather than skill building; and new teaching methodologies.

This session will provide mathematics faculty and advisors the opportunity to engage in the conversation on mathematics pathways and the need for developmental math realignment. Florida College System faculty and leaders will share their best practice successes focused on assisting students in applying well-developed math knowledge and skills.

(F, A, S)

Salon I

2:30 PM – 3:30 PM

CMC Exemplary Practice: NFCC 60th Anniversary Campaign



SCARBORO

Kim Scarboro, Director of College Advancement, North Florida Community College

THURSDAY, NOVEMBER 8

Founded in 1958, North Florida Community College is one of the oldest two-year public colleges in the Florida College System. NFCC used its 60th anniversary to help raise awareness of the college on campus and in its community. The campaign brought attention to special connections between NFCC and its community and led up to an extremely successful 60th anniversary gala fundraiser that raised money for student scholarships and strengthened community partnerships.

(A, C, E)

Biscayne

2:30 PM – 3:30 PM

Equity Commission Presents: Appreciative Interactions in Advising to Support EDI



PIERRE

Daniella Pierre, M.S. HRM, Academic and Career Advisor, Miami Dade College

Appreciative Advising is an approach to advising that supports students in an individual unique way to maximize success for each academic path. The main philosophy and principles of the method can be used for all student interactions. There are many diverse students entering into our schools with various situations that require attention and care. The Appreciative Advising plan considers family support, financial situations, mental health accommodations, and disparities in academic and social preparedness. Come learn about how Miami Dade is making an equitable difference for students, especially a growing Chinese population through the use of Appreciative Advising. The main principles can be applied to all student interactions across your campus!

(A, C)

Siesta

2:30 PM – 3:30 PM

CPEC Presents: The Many Hats of a College Professional



KALU



WILLIAMS

Obi Kalu, Student Services Specialist, TRIO-Educational Opportunity Center, Pensacola State College and Gregory Williams, Staff Assistant II, Communications and Humanities Dept., Tallahassee Community College

This presentation will focus on the various hats that college

THURSDAY, NOVEMBER 8

professional wear outside of their regular duties at the job. When working to help students succeed, college professionals often have more than just one role “hat” that they wear. Tips on how to manage the roles/hats college professionals wear along with how to include self-care in their routine so that they are able to continue to provide the best service and advice for their student population. An interactive presentation with lots of tips and ideas on how to improve as a college professional.

(P, A, C, S)

Oleander A

2:30 PM – 3:30 PM

Productivity Unleashed: How to Take 24 Hours and Create A Masterpiece



WOODS

Darryl Woods Jr., Founder, Start Smart Life

Through our experiential “Productivity Game”, in this session you will learn what has held you back from consistently producing. You will learn hacks to transform how you approach your day. At the end, you will be inspired, informed and empowered to succeed and contribute to your campus and community like never before. (A)

Oleander B

2:30 PM – 3:30 PM

Soft Skills Are Hard Skills! Research & Remedy



ENGLERT

Colleen Englert, Executive Director, Florida Ready to Work

Soft skills are hard to define, hard to measure, hard to teach. This presentation will review recent research identifying core employer-defined work habits and situational judgement skills impacting employment and job retention and introduce a new curriculum, assessment and credentialing solution funded by the State of Florida and available now for state colleges to implement at no direct cost.

(A, F, C)

Fleming

THURSDAY, NOVEMBER 2

2:30 PM – 3:30 PM

Student Stress and Self-Care



HANEY

Kanathy N. Haney, Professor I, Palm Beach State College
Student stress levels are high and self-care skills are low. In order to encourage success in the classroom efforts must be made to switch negative coping skills of smoking, drugs, alcohol and risky sexual behavior to healthy eating, physical activity, sleeping, time management, and overall reduction of negative coping skills. Students, faculty, staff, and administrators are over stretched on campus and self-care is lacking. With limited campus resources for counseling services coupled with the stigma of mental health there needs to be a climate change to one of health to encourage positive mental health on campuses.

(F, A, C, S)

Sunset

2:30 PM – 3:30 PM

AFC Member Advocacy & Legislative Update

Rachel Ondrus, Palm Beach State College and Chair, AFC Legislative Committee

A preview of the priority issues for the 2019 Legislative Session.

(A, F, S, C, P)

Jasmine

3:45 PM – 4:45 PM

CONCURRENT SESSIONS

3:45 PM – 4:45 PM

WACE Commission Presents: Language in the Workplace



WEST

Ms. Suzanne West, St. Petersburg College, Coordinator, International Language Institute

The Workforce Institute at St. Petersburg College provides personalized language programs specifically customized to the needs of businesses and organizations. We know that many organizations struggle implementing workplace language programs. Learn how St. Petersburg College

THURSDAY, NOVEMBER 2

responds to local businesses that need training for language in the workplace.

(A, P, C)

Siesta

3:45 PM – 4:45 PM

Facilities Commission Presents: The Relationship Between College Facilities and Student Retention



FLORES



BARBIERI

Dr. Robert Flores, Director of Physical Plant, South Florida State College, and Giovanni (John) Barbieri, Physical Plant Supervisor, Indian River State College

Current literature reveals that college facilities have a significant impact on student recruitment and retention decisions. Join us for a discussion on the influence that college facilities have on student retention and what the major factors are that influence the decision to continue coursework.

(S, C, P)

Oleander A

3:45 PM – 4:45 PM

Supporting Curriculum through Library Collections



HERREN

Arenthia Lee Herren, Librarian, Florida SouthWestern State College

This presentation will cover the importance of ensuring that your college's library supports the college's curriculum. The library is an important extension of the classroom and it is imperative that libraries develop collections that support what students are learning. The session will discuss a large collection management and development project at Florida SouthWestern State College that shifted the collection from subject area focused to college degree and programming focused. Aligning the collection with current college curricula, the library has been able to extensively deselect books and provide a targeted collection supporting the college's overall mission. The presenter will explain the methodologies used for the project, including the creation of a collection map, and share some of the results the project has yielded for FSW's Rush Library.

(F, A)

Biscayne

THURSDAY, NOVEMBER 2

3:45 PM – 4:45 PM

Here's What it Can Look Like: Lessons from Carnegie Math Pathways and Reading Apprenticeship for Guided Pathways Implementation



BAKER



EDWARDS

Dr. Carissa Baker, Professor of English, Seminole State College of Florida, and Ann Edwards, Director of Learning and Teaching, Carnegie Math Pathways at WestEd

How do we keep learning at the center of Guided Pathways reform? How do we set the stage for continuous re-assessment and redesign of developing programs and practices? The presenters will use concrete examples from two longstanding and effective improvement communities to engage participants in an exploration of these inquiry questions and provide some provisional guiding principles going forward.

(F, A)

Sunset

3:45 PM – 4:45 PM

Generational Intelligence for Sustainable Leaders



WIKLE



HATZIE

Robin Wikle, Alpha UMi LLC 5G® Power Skills, Director of Business Development, and Nate Hatzie, Director of Training and Facilitation, Alpha UMi LLC 5G® Power Skills

Traditionalists! Baby Boomers! Gen Xers! Millennials! Gen Zs! This session will focus on “Generational Intelligence” and challenges associated with a multi-generational workforce. Transformational change is required to lead and succeed in the 5-generational workplace. Motivating individuals to look at themselves and each other, not by their apparent age, but from an understanding of world views provides an opportunity for that transformation.

(A, P, S, F, C)

Oleander B

THURSDAY, NOVEMBER 8

3:45 PM – 4:45 PM

Labels are for Products...Not Students



FUENTES

Francine Fuentes, Administrative Staff Specialist, St. Petersburg College

Bring awareness to ALL staff and administrators regarding pre-conceived notions we may have in regards to our students entering the college system. Do we believe they can be successful? Do we stifle them because of our differences? Do we recognize their potential? Do we judge?

(S, C, P)

Fleming

3:45 PM – 4:45 PM

Platforms, Purpose, & Plans: Getting To Know The Candidates For AFC Office



CAMPBELL

Moderator: Stephanie L. Campbell, Director, Upward Bound, Polk State

AFC President-Elect: Matthew White, Director of Distributed Systems, Information Systems, Chipola College

Vice President-Elect for Commissions: John Fey, Assistant Director, Student Engagement and Leadership Development, Pasco-Hernando State College

Vice President-Elect for Regions and Chapters – (2 candidates): Lisa Barnes, Associate Dean of Student Affairs, Broward College – North Campus; and, Gregory Williams, Staff Assistant, Division of Communications and Humanities, Tallahassee Community College

(P)

Salon I

THURSDAY, NOVEMBER 8

3:45 PM – 4:45 PM

Campus Safety Commission Presents: Cybersecurity Risks & Compliance Requirements for State Colleges



DEO

Sanjay Deo, Principal Cybersecurity Consultant, 24By7Security, Inc., and Ana Roldan, AVP and CISO, Miami Dade College

This presentation will address: The Cybersecurity landscape - Cybersecurity risks for State Colleges - Compliance requirements - Florida Information Protection Act (FIPA), Family Educational Rights and Privacy Act (FERPA), Gramm-Leach-Bliley Act (GLBA) and Health Insurance Portability and Accountability Act (HIPAA) - Common issues in State Colleges and other Higher Education - Recommendations to address common Cyber risks.

(A, C)

Jasmine

5:30 PM – 8:00 PM

Silent Auction and Reception

Palms Foyer

7:00 PM – 9:00 PM

69th PRESIDENTIAL GALA

Presiding: Dr. Nika Coleman-Ferrell, 2018 AFC President

Salons A – E, Palms Ballroom

Welcome

AFC Foundation Recognition - Andre Hawkins, Chair

President's Special Recognitions – President Coleman-Ferrell

Recognition of 2018 Professor of the Year – Marsha Kiner

Dinner

Council of Presidents' Wattenbarger Award Presentation – Dr. Ed Massey, President, Indian River State College

Recognition of the Vice President of Commissions and Vice President of Regions and Chapters

AFC Distinguished Service Awards

2018 Graduating Class of the Certified College Professional Program

Presentation of Plaque to the 2018 AFC President

2018 President's Remarks

Door Prizes

FRIDAY, NOVEMBER 9

9:00 PM - 12:00 AM

Gala Celebration

It is time to celebrate our individual members', colleges', and the Association's 2018 achievements under AFC President Dr. Nika Coleman-Ferrell's leadership. Live music provided by the Derek Mack Band.

Salons A – E, Palms Ballroom

FRIDAY, NOVEMBER 9

6:45 AM – 7:30 AM

Fun Run

Meet at Porte Cochere (near conference registration)

7:45 AM – 9:00 AM

Incoming AFC Commission Chairs

Longboat

Incoming AFC Region Directors

Biscayne

8:00 AM – 8:55 AM

CONCURRENT SESSIONS

8:00 AM – 8:55 AM

Get Them Involved! (The Key to Keeping Your Students Focused)

Allen Webber, Professor II, Palm Beach State College

This session will involve you in fun, easy, hands-on activities that will keep you focused, providing classroom-tested examples of ways to keep your students focused in your own



WEBBER

classes. I use these in my music appreciation classes, but they may be adapted for use in any discipline. Try them, and make your classes more engaging, enjoyable, and effective.

(F, A, C, S)

Sunset

8:00 AM – 8:55 AM

8:00 AM – 8:55 AM

Bridges: Building a Supportive OUR Community

FRIDAY, NOVEMBER 9

Mary Garrett, Coordinator in the Office of Undergraduate Research, Eastern Florida State College



GARRETT

Undergraduate research is a gateway to students learning beyond the classroom. Students from all disciplines can pursue topics of interest, enhance career skills and expand knowledge by participating in research. This presentation provides an overview of the collaboration process between the Office of Undergraduate Research, librarians and faculty mentors to support students in the undergraduate research process.

(A, F)

Fleming

8:00 AM – 8:55 AM

Career Service Employees are “Hidden Figures” in Florida Colleges

Jeanne Trimble, Career Service Employee Council Executive Board Chair, St. Petersburg College; Shirell Essix, Career Service



TRIMBLE



ESSIX



MASHBURN



WILLIAMS

Employee Council Executive Board Secretary, St. Petersburg College; Carol Mashburn, Career Service Employee Council Executive Board Treasurer, St. Petersburg College; and Kimberly R. Williams, Career Service Employee Council Executive Board Vice Chair, St. Petersburg College

The Career Service Employees Council of St. Petersburg College will be presenting on the vital role and leadership of a Career Service Employee Council. The Executive Board and Steering Committee of this organization collaborates diligently with the College President, Executive Leaders, and Faculty to meet the college’s pillars of academic excellence, economic mobility, and community engagement. (C, A, P)

Biscayne

8:00 AM – 12:00 PM

Silent Auction Pick-up

Hibiscus

FRIDAY, NOVEMBER 9

9:15 AM – 10:00 AM [BOX?]

Assembly of Delegates Meeting

Presiding: Dr. Nika Coleman-Ferrell, 2018 AFC President

Citron Ballroom

Welcome – President Coleman-Ferrell

Financial Report: Michael Brawer, AFC Executive Director

Attendance Report: Eileen Johnson, Credentials & Tellers Committee

Proposed Bylaws Amendments: Bill Mullowney, Chair, Bylaws Committee

AFC Membership Awards: Marsha Kiner, AFC AED

Announcement of Newly Elected Region & Commission Officers –Stephanie L. Campbell, VP Regions & Chapters & Byron Todd, VP Commissions

Announcements & Door Prizes

10:15 AM – 12:00 PM

Closing Brunch

Presiding: Dr. Nika Coleman-Ferrell, 2018 AFC President

Salon A – E

Welcome

Recognition of Service Project

Brunch

Announcement of the 2019 AFC Elected State Officers: Michael Brawer

AFC Commission, Region & Chapter of the Year Awards: Katrina Porter, Awards Chair, Gulf Coast State College

Oath of Office Administered to Incoming 2019 Officers

2019 AFC President's Speech – Marjorie McGee, College of Central Florida

Door Prizes and Drawings: Commissions, Regions, Chapters, and Cash Prize Drawing

Adjournment



**Navigating the Future:
Racing to the Finish Line**

CONFERENCE NAME BADGES AND EQUIPMENT

Data Card, Inc.

CONFERENCE LIGHTING AND VIDEO

Best Audio and Visuals

David Schrenk, AFC

CONFERENCE SERVICE PROJECT

Sandra Barrett, Palm Beach

State College

CONFERENCE COORDINATOR

Marsha Kiner, AFC

CONFERENCE OFFICE MANAGER

Eileen Johnson, AFC

REGISTRATION COORDINATOR

Eileen Johnson, AFC

SPONSOR AND EXHIBITOR COORDINATOR

Lucia Fishburne, AFC

CONFERENCE PROGRAM

Lucia Fishburne, AFC

Christine Taylor, Graphic

Designer

SILENT AUCTION

Carol Quinn, Pensacola

State College

David Schrenk, AFC

Sharlee Whiddon, AFC

FCS FUN RUN

Risk Management

Constortium

CONFERENCE ON-SITE MANAGER

Doug Ryan Consulting

AFC STAFF

Michael Brawer,

Executive Director/CEO

Marsha Kiner,

Associate Executive

Director, Membership and

Professional Development

Eileen Johnson,

Director, Administration

and Finance

Lucia Fishburne,

Communications and

Marketing Coordinator

David Schrenk,

Association Staff Specialist

Sharlee Whiddon,

Association Administrative

Specialist

REGION I

Melonie Miner, Director, Pensacola State College

Joc Calloway, Region Director-Elect, Chipola College

Chipola College, Gulf Coast State College, Northwest Florida State College, Pensacola State College, Tallahassee Community College

Major Door Prizes, AFC Office Committee

REGION II

Holly Sutton, Director, Florida Gateway College

Matt Wetzel, Region Director-Elect, Florida State College at Jacksonville

Florida Gateway College, Florida State College at Jacksonville, North Florida Community College, St. Johns River State College, Santa Fe College

Photography Committee, Name Badge Committee, Ticket Takers Committee

REGION III

James Miller, Director, Seminole State College

Kim Sellers, Region Director-Elect, College of Central Florida

College of Central Florida, Daytona State College, Eastern Florida State College, Lake-Sumter State College, Seminole State College of Florida, Valencia College

Computer Equipment Committee, Registration Committee, Decorations Committee

REGION IV

Tina Adams, Director, South Florida State College

Florida Southwestern State College, Hillsborough Community College, Pasco-Hernando State College, Polk State College, St. Petersburg College, South Florida State College, State College of Florida, Manatee-Sarasota

Donated Door Prizes Committee, Meal Table Reservation Committee, Meal Ticket Committee

REGION V

Mike Pelitera, Director, Indian River State College

Mark Johnson, Region Director-Elect, Miami Dade College

Broward College, Florida Keys Community College, Indian River State College, Miami Dade College, Palm Beach State College

Silent Auction Committee, Exhibit Hall Committee, Service Project

AFC acknowledges with deep appreciation these individuals who have served diligently and unselfishly as president of the Association of Florida Colleges:

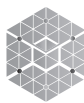
1950-1952	1973
Dr. John I. Leonard	Mr. Daniel B. Stout
1952-1953	1973-1974
Dr. T. Q. Srygley	Dr. James S. Kellerman
1953-1954	1974-1975
Mr. James L. McCord	Mr. John P. "Jack" Daly
1954-1955	1975-1976
Mr. Kenneth G. Skaggs	Ms. Jan Harris
1955-1957	1977
Dr. Michael M. Bennett	Dr. Carl M. Anderson
1957-1958	1978
Dr. Henry L. Ashmore	Dr. Milton O. Jones
1958-1959	1979
Dr. Harold C. Manor	Mr. L. Frank Casey
1959-1960	1980
Dr. Kenneth R. Williams	Dr. Ken Hise
1960-1961	1981
Dr. Marshall Hamilton	Mr. Jim Nash
1961-1962	1982
Dr. Samuel R. Neel, Jr.	Ms. Karen Quaranta
1962-1963	1983
Dr. B. R. Tilley	Ms. Evelyn Fine
1963-1964	1984
Dr. Joseph W. Fordyce	Dr. H. D. "Bo" Cotton
1964-1965	1985
Dr. J. Bruce Wilson	Dr. Jerry Odom
1965-1966	1986
Dr. Maxwell C. King	Dr. Catherine Cornelius
1966-1967	1987
Mr. Charles Sutherland	Mr. Anthony Casale
1967-1968	1988
Dr. John E. Sands	Dr. Leo J. Diaz
1968-1969	1989
Dr. Bennett Hudson	Mr. Bob Wilcosky
1969-1970	1990
Dr. H. J. "Jim" Burnette	Ms. Sharon Crow
1970-1971	1991
Mr. Herman Rooks	Mr. Andre' Hawkins
1971-1972	1992
Dr. Thomas W. Fryer	Dr. Ronda Ryder

PAST PRESIDENTS (CONTINUED)

1993	2006
Mr. Thomas Green	Ms. Sandra Harrell
1994	2007
Ms. Eva Marie "Patti" Hysmith	Dr. Jeffrey Allbritten
1995	2008
Dr. Burt Harres	Ms. Carol Quinn
1996	2009
Mr. Gaius Bruce	Dr. Will Benedicks
1997	2010
Ms. Margaret Massey	Dr. Martha Williams
1998	2011
Dr. Dale O'Daniel	Ms. Evelyn Ward
1999	2012
Dr. Charles "Chuck" Mojock	Dr. Gary Sligh
2000	2013
Ms. Joyce Traynom	Mr. Byron Todd
2001	2014
Mr. Mike Comins	Mr. Peter Usinger
2002	2015
Mr. Bill Shaffer	Dr. Dan Rodkin
2003	2016
Ms. Pat Ayres	Ms. Juanita Scott
2004	2017
Dr. Paul Szuch	Dr. Robert Flores
2005	
Mr. Jeff Peters	

HONORARY LIFE MEMBERS

Hugh Adams	Charles Hall	Jeff Peters
Harry Albertson	Jacqueline "Jackie" Hall	Kenneth Plante
Jeff Allbritten	Pat Harrell	Gene Prough
J. David Armstrong	Sandra Harrell	Carol Quinn
Frances Ash	Burt Harres	Hosmer W. Roberson
Patricia Ayres	Janice C. "Jan" Harris	Alan J. Robertson
Will Benedicks	T. Felton Harrison	Jim Roy
Michael M. Bennett	Horace "Ed" Hartsell	William Seeker
Judy Bilsky	Andre Hawkins	Juanita Scott
James "Jeb" Blackburn	Herman A. Heise	William Shaffer
Gaius Bruce	Lee G. Henderson	Norm Shepard
Rex O. Brumley	Ken Hise	Debra Simko
Leonard Bruton	Willis Holcombe	Vera M. Sincavage
Nancy Buhl	Jane Howard	Gary Sligh
Claudia Burton	Milton O. Jones	Charles Smith
Anthony J. "Tony" Casale	Jim Kerley	Roy Smith
L. Frank Casey	Dianne Kostelny	Mary T. Sprehn
Ed Cisek	Harold "Jake" Kastner	Morris Steen
Rosemarie B. Clyne	Tom Knotts	Norman Stephens
Barbara Cohen Pippin	Fred T. Lenfesty	Paul Szuch
Cliff Coleman	Don Lewis	Byron Todd
Victor Collazo	Maurice Litton	Joyce Traynom
Michael Comins	E. Ann McGee	Ralph D. Turlington
Catherine Cornelius	Richard Madaus	Lawrence Tyree
Sharon Crow	Harold C. Manor	Peter Usinger
Mary Dallis	Peter Masiko	Gloria B. Walker
Charles "Chick" Dassance	Margaret Massey	Joe Wallace
Jones Davis	Clark Maxwell, Jr.	Evelyn Ward
Thomas Delaino	James McCord	Ronda White
Leo Diaz	Robert McLendon	Margaret Wiggin
Jean M. English-Hurst	Robert McSpadden	Bob Wilcosky
Ron Fahs	Chuck Mojock	Paul C. Williams
Joseph Fordyce	Bobbi Moran	Martha Williams
Dennis Gallon	Cecil B. Nichols	Patricia Windham
Jeanne Goddard	Dale O'Daniel	Edward Woodruff
Thomas Green	George Palmer	Guy York
Cathy Hakes	Sarah Pappas	Joan Young
Patty Hakes	Mildred Parish	



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A no-load fund is defined as a mutual fund in which shares are sold without a commission or sales charge. Shares are distributed directly by the investment company, instead of going through a secondary party. A load fund charges a commission at the time of the fund's purchase, at the time of its sale, or as a "level-load" for as long as the investor holds the fund.

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We've got your campus covered

While you focus on your university goals, we'll focus on helping you keep your academic buildings clean and well-maintained, laundering your staff uniforms and student lab coats, stocking your restrooms and delivering fresh mats and mops. We'll also inspect your fire equipment, replenish your first aid and safety products and more.

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Calendar

December

Council of Presidents Teleconference Dec. 6

Executive Committee Retreat Dec. 2-4

2019

Council of Presidents Meeting Jan. 11

Leadership Conference Jan. 31 – Feb. 1

AFC Executive Committee Meeting Jan. 30

AFC Board of Directors Meeting Jan. 30

AFC Legislative Days Feb. 6 – 7

Trustees Legislative Conference March 13 - 14

AFC Executive Committee Meeting April 2

AFC Board of Directors Meeting April 2

AFC Conference on College Teaching & Learning April 3 - 5

(check the AFC Calendar online for additional 2019 dates)



STAY CONNECTED!
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SAVE THE DATE!

St. Petersburg Hilton | April 3 – 5, 2019

More information for the AFC's 2019 Conference on College Teaching and Learning, including the Call for Proposals, Schedule-at-a-Glance, Hotel and Registration links will be available on the AFC website soon!

Keynote Address: Dr. Sandy Shugart, President
Valencia College

NISOD to Provide Workshops at the AFC's 2019 Conference on College Teaching and Learning

The AFC is partnering with the National Institute for Staff and Organizational Development (NISOD) to provide three of their most popular half-day workshops onsite at the AFC's 2019 Conference on College Teaching and Learning in St. Petersburg. The three NISOD workshops, each to be offered twice, are:

- Brain-Based Teaching and Learning
- Flipped Learning: Pathway to Student Success
- Strategies for Student Learning and Success: Relational Teaching and Classroom Community Building