

CURRENT

VOLUME 54, ISSUE 1



Be the Change 2021



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VOLUME 54, ISSUE 1



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Northwest Florida State College chapter runs the concession stand to raise money for AFC scholarships.

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Sharing My Story



My name is Raymond David Coulter III and it is an honor to serve as your 2021 President. I was hired at Palm Beach Community College in August of 2007. I established a routine that was comfortable but always wanted to do more. I reached out to our AFC Chapter President and offered to assist with one of our fundraisers. I became more involved with the chapter over the years and attended my first annual convention in 2011. One of the breakout sessions was the introduction of our CCP program moderated by AFC President Evelyn Ward. At the end of the session, she said, "I expect to see each of you in a leadership role in AFC." That was where the journey began. Fast forward to 2014. I received a call from our Chapter President and was asked to consider running for President, won the election, and served two terms. I continued my leadership roles: as Commission Chair, Vice-President, and now 2021 President. Again, my routine was comfortable, but I chose to change.

The Florida College System is called The Great 28 for a reason. We transform the lives of our students. I would also say that we transform the lives of our employees. Palm Beach State College has certainly transformed my life, but it was my involvement in AFC that changed my life. I developed skills that I never knew I had, created a network of friends and colleagues across the state, advanced my education, and advanced on both a personal and professional level. Volunteering to serve in AFC is a choice and that choice changed my life.

The reason I share my story is that I hope it inspires you. If I can do it, so can you. All you need to do is take the first step. I would ask each of you to share your stories of growth and change with your colleagues, and even your college presidents. AFC's number one value is professional growth and development, and your stories are how we show the value of AFC to our institutions. As we move forward together in 2021, don't wait for change to happen. Be the change.



Moving Forward



A new season is beginning here in Tallahassee and at the Association of Florida Colleges. Spring has sprung, and we've moved our clocks forward again. After a year of growth and reflection on what matters, everyone and everything is changing. AFC is doing the same. We are making our association a lean, mean fighting machine to bring you more services and engagement.

Have you checked out our Professional Development Series ~ ACCESS-AFC? We are currently on our third installment of the series learning about Resilience. We'll transition to the

topic of Ethics next month.

If you missed the first two sessions, access them from the AFC Website. Another offering that you may have missed is the AFC Book Club. It meets every third Thursday of the month. Take some time to gather with fellow book lovers and make some new connections over the book of the month. The discussions are lively!

We recently wrapped up our virtual Leadership Conference, which was a great success with almost 100 people in attendance. The Keynote Speaker, Brian Hilliard, shared his thoughts on how to create a leader's mindset. This topic will be explored more in 2021, so look for opportunities to get in on the discussions. During the Conference, we set goals for our chapters, regions, and commissions and picked up tips from fellow attendees on creating member engagement at all

levels of the AFC. If you missed it, be sure to reach out to any of the AFC leaders from your chapter or commission.

We also kicked off our "Your Voice & Your Story Campaign." Everyone has an AFC story. You know the one about how you first were introduced to AFC. Were you "Voluntold" to join a commission or committee by your supervisor? Did you notice a great fundraising event or social that made you want to find out more? We are looking for people willing to share their stories. You may have noticed our social media is ramping up, and we would love to share your story. Just send us a short video of you describing how the AFC has impacted your life, and we will feature you on our social media and the AFC website. Your stories and your lives are inspiring. We want to share how the AFC impacted you and how you've been able to make a difference in the lives of your students, your colleges, and your communities.

Like the blooming of a new season, the old must go so new life can begin to grow again. The AFC is expanding to meet your needs. Last year was a year for the history books. Now, we're on a new journey! Send us your ideas and share your thoughts on ways that the AFC can benefit you more. What's that one thing you think the AFC should do for its members or the colleges? Share your thoughts. We want to know. Your membership and engagement will ensure that the AFC remains a vital part of the Florida College System.

This year's theme, "Be the Change," is apropos for a year following disruption and uncertainty. This year, we will choose the changes that will make us more efficient, effective, enriching, and enterprising. We need you NOW more than ever before!

As always, thank you for your membership in the AFC!



AFC LEADERSHIP CONFERENCE

JANUARY 28-29, 2021

The 2021 AFC Leadership Conference took place virtually on January 28-29. Sessions were offered on a variety of topics and attendees were actively engaged. Brian Hilliard, speaker, coach and author, shared 5 Key Principles for Developing a Leader's Mindset, with attendees.



Hilliard

Attendees also heard from FCS Leaders as they participated in a panel discussion on Leading During Uncertainty.



Dr. Cheryl Robinson, Moderator
Director, Curriculum and Articulation
Valencia College



Dr. Brittany Snyder, Chair, Council of
Instructional Affairs, Vice President of
Academic Affairs
College of the Florida Keys



Eileen Storck, Chair, Council of Student Affairs,
Associate Dean of Enrollment and Student
Services
Indian River State College



Dr. Mildred Coyne, Senior Vice President,
Workforce Education and Innovation
Broward College



Dr. Heather Bigard, Chair, Council of
Business Affairs
Executive Vice President
Lake-Sumter State College



Cleve Warren, Chair, Florida Council for
Resource Development, Executive
Director, Chief Investment Officer Florida
State College at Jacksonville Foundation

5th Annual Campus Safety Symposium

May 12-13
via Zoom

The 5th Annual Campus Safety Symposium will be held virtually May 12-13, 2021 through Zoom. This professional development event brings together experts to address current safety challenges facing our campuses statewide. The symposium will focus on sharing best practices and resources to assure that every college in Florida has the necessary tools to implement effective and successful campus safety policies and practices. Topics and concurrent sessions may include presentations and panels covering law enforcement practices, threat assessment, mental health, incident recovery, behavioral intervention, facilities, Title IX, COVID-19, and cybersecurity.

Call for Proposals NOW OPEN.

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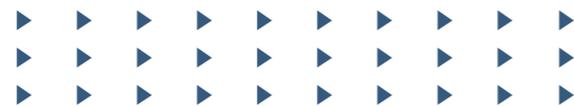
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American College of Education is accredited by the Higher Learning Commission (hlcommission.org). In addition, the Bachelor of Science in Nursing (BSN) and Master of Science in Nursing (MSN) programs are accredited by the Commission on Collegiate Nursing Education (ccneaccreditation.org). RN to BSN applicants and students are not eligible for the Partnership Grant. Read full details at ace.edu/programs/nursing-programs. All programs may not be available in your state. Please refer to the College Catalog for availability.

Kudos

DAYTONA STATE COLLEGE HONORS PRESIDENT J. GRIFFEN GREENE AND VOLUSIA COUNTY COMMUNITY COLLEGE

As part of the College's Black History Month celebration, Daytona State College held a ceremony honoring former Volusia County Community College President J. Griffen Greene on February 18, 2021. The ceremony formally re-dedicated the J. Griffen Greene Center on the Daytona Beach Campus and took place outside the building bearing his name. The event also included the unveiling of a 35 footlong timeline mural that will be permanently displayed inside the Greene Center, highlighting his legacy and the history of Volusia County Community College (VCCC).

VCCC, established in 1957 as one of Florida's 12 Black junior colleges, was given priority status because of its proximity to Cape Canaveral and the growing space port. The College opened its doors on September 2, 1958, and later merged with Daytona Beach Junior College in 1965 as a result of the Civil Rights Act of 1964. During that time, James Griffen Greene served as VCCC's only president and oversaw the expansion of the College from 1,334 students in its first year, to a high of 5,600 in 1964. It was surpassed in size only to Gibbs Junior College in St. Petersburg, and VCCC's impact on the community confirmed Greene's central role as a pioneer in higher education in the state of Florida.



"President Greene felt that improving the educational standing of Black citizens would lead to improved economic conditions, which was essential to overcoming the ravages of segregation and discrimination," said Dr. Tom LoBasso, DSC President. "He personally went into the community to recruit students who shared a similar vision, most of whom would have never had an opportunity to attend college if not for his efforts. He was described as calm, quietly forceful, and persistent. All of those traits helped him succeed in building a model community college, one that presented a wide range of educational opportunities for its students, from college degree programs to vocational training."

Juleen Daley, DSC School of Nursing faculty and Cultural Diversity Committee Chair, noted that, "Mr. Greene's dedication to his family and community will be represented at Daytona State College and be forever

Continued on page 8

part of its identity. The mural in this building will offer everyone who walks these halls a rich tapestry of images that will remind us daily how the strength of those before us, in addition to education, have propelled Black people to break glass ceilings.”

Following the merger, which ended the region’s segregated community college system, Greene was named Vice President of the Volusia Center where sophomores from VCCC completed their studies during the 1965-66 academic year. He then served as an administrator at DBJC as the Dean of Continuing Education, before teaching in the English and Education departments at then Bethune-Cookman College from 1973-76. As part of its “Great Floridians 2000” program to help celebrate the turn of the century, Greene was recognized by the Florida Department of State for his distinguished service and contributions to the community.

“At a time when the nation was badly divided, President Greene helped strengthen this community through the power of education,” remarked Dr. LoBasso. “I hope he would have been proud of what we’ve been able to accomplish so far, and what we’ll be able to do in the future.”



SEMINOLE STATE PRESIDENT WINS PTK PARAGON AWARD FOR NEW PRESIDENTS

For her outstanding support of student success, Dr. Georgia L. Lorenz, president of Seminole State College of Florida, has been honored with a Paragon Award for New Presidents by the international Phi Theta Kappa Honor Society (PTK). The award is given to new college presidents who demonstrate their support by recognizing academic achievement, leadership and service among high-achieving students at their college.

From the outset of her tenure as president of Seminole State College, Lorenz has promoted the idea that everyone is key to student success. In their nomination, Seminole State’s PTK students noted that she exemplifies this idea through her consistent support for their chapter. She attends PTK induction ceremonies to congratulate the students, has met with the PTK student officers to discuss their project ideas, and has served as a guest speaker in the Leadership Development Studies course that is based on the PTK curriculum.

“We know the depth of each member’s experience has a lot to do with the value placed on Phi Theta Kappa by college leaders,” said Dr. Lynn Tincher-Ladner, PTK president and CEO, in announcing the award. “Your nomination and selection for this award is recognition that your Phi Theta Kappa students have your support.” Tincher-Ladner also hailed Lorenz’s ability to mentor and develop student leaders in the unfamiliar circumstances that 2020 brought, noting that her nomination highlighted her dedication to the success of all students – even amid a global pandemic.

Lorenz is one of 22 college presidents who will receive the Paragon Award for New Presidents during PTK Catalyst 2021, the honor society’s annual convention, which will be broadcast live from Orlando, April 8-10. More than 500 college presidents were eligible for the award this year.

Seminole State is host to the Pi Lambda chapter of PTK. Pi Lambda stands for scholarship, leadership, fellowship and service. Membership is granted to those who meet specific criteria and demonstrate honor and service to others. To learn more, visit sem.st/ptk.



AFC'S SHARLEE WHIDDON EARNS CERTIFICATION

AFC Staff Member Sharlee Whiddon recently earned the Alpha UMi 5G® Leadership Skills Certification. Certification was earned through completion of 19 workshops representing the top interpersonal and leadership skills that have been cited as critical for the next generation of leaders to possess. For details on obtaining this innovative Leadership Skills Certification visit: <https://5gpowerskills.com/5g-academy/>

APPLETON EXTENDS FREE ADMISSION TO FLORIDA'S COMMUNITY HEROES

The Appleton Museum of Art, College of Central Florida, announces an additional community program this March with the Community Heroes Free Admission Program.

Through 2021, the state of Florida's first responders, health care professionals, and educators can enjoy free admission to the Appleton Museum of Art as a "thank you" for their leadership, lifesaving work and heartfelt dedication to keeping our communities safe.

Effective immediately, the following professions are encouraged and welcome to visit the Appleton for free by showing their official work ID to be part of the Appleton's Community Heroes Free Admission Program: law enforcement, firefighter, EMT, 911 operators, as well as health care, hospital and hospice professionals, and K-12, college and university instructors.

"Our community heroes on a daily basis share their will to be strong and courageous with everyone, even though one may not know their names," said Dr. Jim Henningsen, CF president. "We call them heroes since we harvest the fruits of their sacrifice and work."

Appleton Director Jason Steuber says, "Since 1987, the Appleton has been a community partner. Honoring our Florida and Marion County heroes is part of our everyday lives." Appleton Assistant Director Victoria Billig adds, "Working with CF

President Henningsen and our Advisory Council, the Appleton continues to be a leader among museums in Florida to offer year-round free admission to these heroes."

Other free-admission categories at the Appleton include veterans and active-duty military; CF faculty, staff and students; children 5 and under; and Appleton members. Those with reciprocal memberships from other museums through

Southeastern Museums Conference and North American Reciprocal Membership programs also receive free entry to the Appleton.

A campus of the College of Central Florida, the Appleton Museum of Art is located at 4333 E. Silver Springs Blvd., Ocala, east of downtown on SR 40 (exit 352 east off I-75 or exit 268 west off I-95). Parking is free. For more information, call 352-291-4455 or visit AppletonMuseum.org.



Chapters

BROWARD COLLEGE

Coping with COVID: Broward College Responds

One year into the pandemic, the struggle is real for our students— many of whom were already at a disadvantage – and for the faculty and staff assigned to pave a road for their success. Broward College has improved its holistic support to help students get through the pandemic and remain on track with graduation, advancing the aid provided outside the classroom to include food distribution, emergency grants, laptop loaner programs, workforce training, and investments in community partnerships.

From the outset of the pandemic, college administrators and faculty gathered information through surveys and applications to determine what students needed the most to succeed in their academic journey. While access to student services and mental health was a concern, food, transportation, job loss, and limited access to technology also ranked high on student concerns.

Addressing Food Insecurity

Perhaps, food insecurity is not often spoken about because it's not considered the primary function of a college, but given its prevalence, it cannot be ignored. Many Broward College students who were hit hardest are single parents, those from low-income families, or are the first in their families to attend college. Food insecurity has been an ongoing issue among Broward College students, and plans were already far advanced before the pandemic to address this challenge. Working with local community partners, the College responded, establishing a Weekly Mobile Food Distribution Drive-Through, which rotates between the three main campuses. The response has been overwhelming, and more than 100 bags with basic food staples, such as rice and canned items, are distributed each week. The work to address this challenge is just getting started. Thanks to a grant from the Florida Blue Foundation, the College will set up pantries called Seahawk Marketplace. The first is expected to be up and running this fall on the A. Hugh Adams Central Campus in Davie. The Seahawk Marketplace will provide food including fresh fruits and vegetables, and hygiene items to enrolled students or in-need students who have been registered in one or more of the last two semesters.

Another core part of the Broward College family is also facing difficulties, even as they continue to give their best to students and the community. Conscious of the reality that food insecurity can extend to employees as well, Broward College is taking the same approach to help by providing those in-need with confidential access to supplies offered through the Seahawk Marketplace.



COLLEGE OF CENTRAL FLORIDA



The CF Chapter continues to assist our community in many ways. In January, 40 volunteers, including many from CF, arrived early on the chilly Saturday to distribute boxes of perishable foods to hundreds of families in need. There was such appreciation for the food items that were offered in partnership with Food Share, Ocala City Councilman Ire Bethea (far right in picture), and Florida Rep. Yvonne Hayes Hinson. AFC member and CF faculty member Dr. Jose Toro-Clarke added: "It's always a great feeling to give back to the community."

Chapter members continue to meet virtually, each month, during their chapter meetings hearing topics on Diversity and Inclusion and Title IX and how it applies to our daily jobs as well as receiving legislative updates on what to expect this upcoming session.

NORTHWEST FLORIDA STATE COLLEGE

NWFSC Raider Basketball welcomed back its fans and guests by operating at 50% capacity due to COVID-19 with structured social distancing guidelines in place, like restricted seating and traffic control for high public areas. AFC has always played a huge role in the basketball season by providing open concession stands for the public. AFC and the Athletics department collaborated together to offer a wide variety of prepackaged goods like candy, popcorn, drinks and even Chick-Fil-A sandwiches to sell before, during and after every home game. AFC has also collaborated by offering volunteer positions for members of the college's Phi Theta Kappa Honor Society members.

Proceeds earned from the concession stands contribute to funding six NWFSC Foundation Scholarships. Recipients of the NWFSC-AFC Foundation Scholarships are awarded yearly to its eligible students and employees to help them pay for tuition, fees, & textbooks.



PASCO-HERNANDO STATE COLLEGE

Who Wants to be a Disneyaire? AFC PHSC Chapter Virtual Social

Members of AFC's PHSC

Chapter got together to play the game that is sweeping the nation: "Who Wants to be a Disneyaire?!" Each contestant played with their Mobile Device and answered Disney-themed questions. Our Disneyaire was Kayla Kuni, Spring Hill Campus Representative! After the game was over, we had a watercooler chat session, and Nikole our Porter Campus Representative introduced us to her pet



chicken and rat! It was such a great way to get all the members together to meet and chat before we go on our much-deserved Spring Break!

TALLAHASSEE COMMUNITY COLLEGE

The Tallahassee Community College AFC Chapter held their first meeting of 2021 on February 9, 2021. TCC is excited to host the Region 1 Conference this year and are working closely with the region to plan this event. This year, we have SEVEN Certified College Professional participants that should complete their requirements, and a new batch of participants beginning their journey! One of our participants, Dani Hawke, has organized a study group and brought in guest speakers that have graduated in the past. In 2021, the TCC Chapter will also focus heavily on community service projects that support all the counties in our service area. As we plan our goals, we look forward to engaging our membership throughout the year.

Regions

REGION I

The mission of Region I is to provide regional coordination between the five-member Chapters of the region. Member institutions in Region 1 are encouraged to facilitate interaction among the chapters and individual members through professional activities.

Region 1 members are:

- Chipola State College** – Marianna, Florida, Dr. Amanda Clark, President
- Gulf Coast State College** – Panama City, Florida, Dottie Terryn, President
- Northwest Florida State College** – Niceville, Florida, Anthony Chavez, President
- Pensacola State College** – Pensacola, Florida, Obi Kalu, President
- Tallahassee Community College** – Desiree Gorman, President

Region I had several members attend and enjoy the 2021 Leadership Conference. We are currently meeting and making plans for our 2021 Joint Spring Conference to be hosted by Tallahassee Community College on April 16, 2021. Our joint conference will include: The Administration Commission, Angela Long, Chair, the Career and Professional Employees Commission, Tonya Hardaway, Chair, the Healthcare Education Commission, Gloria Williams Chair, the Technology Commission, Jessie Clayton, Chair and the Retirees Committee, Randey Burnett, Chair.

Region I is also working on the update of our By-Laws and goals for the operational plan. We will be supporting all our chapters with their membership drives, fundraising, service projects and any other needs. Region I looks forward to working with AFC President Ray Coulter and the entire AFC Board and State office.

SAVE THE DATE

AFC
ASSOCIATION OF
FLORIDA COLLEGES

REGION ONE
CHIPOLA • GULF COAST • NORTHWEST FLORIDA
PENSACOLA • TALLAHASSEE

*Virtual Spring
Conference*

FRIDAY, APRIL 16, 2021

**RESTART, REIMAGINE.....
BUILDING FOR
CHANGE**

**Hosted by:
TALLAHASSEE COMMUNITY COLLEGE**
TIME: 9:00AM (EST) - 5:00PM (EST)

Region One Joint Spring Conference with

AFC
HEALTHCARE
EDUCATION COMMISSION

AFC
RETIREE
COMMITTEE

AFC
ASSOCIATION OF
FLORIDA COLLEGES

CPEC

AFC
ADMINISTRATION
COMMISSION

Coleman-Ferrell Appointed as Interim Vice-President of Academic Affairs

The Association of Florida Colleges would like to recognize Dr. Tunjarnika “Nika” Coleman-Ferrell in her new role as the Interim Vice-President of Academic Affairs appointed by Palm Beach State College President Ava L. Parker on January 21, 2021. Dr. Coleman-Ferrell has 26 years of experience in Education making her extremely qualified to face the changing climate of higher education locally and nationally. Dr. Coleman-Ferrell’s extraordinary accomplishments are recognized within PBSC, Palm Beach County, and across the state of Florida as a respected leader.



AFC is proud to recognize her as a leader having formally served AFC in the following leadership capacities:

- 2018-2019 President
- 2017-2018 President Elect
- 2016-2017 VP Elect Commissions/Board of Directors
- 2014-2015 Chair – Administration Commission/Board of Directors
- 2013-2014 Chapter President- Palm Beach State College

Dr. Coleman-Ferrell previously served “The Great 28” at Palm Beach State College on the Palm Beach Gardens Campus as Provost/Dean of Student Services. She also held the role of Dean of Academic Affairs, Associate Dean of STEM, Department Chair and Professor with experiences at both the undergraduate and graduate levels. We have no doubt that “Nika” will rise to the leadership challenges by living up to her mantras of #MAKEITHAPPEN, #INNOVATETOEDUCATEWITHEXCELLENCE. Congratulations!

ZAP!

WOW

Stay engaged!



Only \$5.00



Region V Spring Conference

When: April 15th 2021

You've got this!

Engaged and Connected Creating Positive Change

Not all super heroes wear capes



Save the date



boon

Commissions

COMMUNICATIONS AND MARKETING COMMISSION

Make plans to attend the CMC Spring Conference on five different days between May 17-27. As communications continues to evolve in this changing world, it's important that you know how to communicate to a variety of audiences. Join your fellow marketing and public relations professionals and hear from presenters who will address social media accessibility; diversity and inclusion: the evolution of the language we use; identifying creative ways to communicate your story; what to look for when pitching your story to the media; all while multi-tasking to find the finish line. Don't miss out on five professional development presentations packed with information on ways to recharge your projects, connect with your audience, and transform your organization. Registration links can be found on the AFC CMC website: <https://www.myafchome.org/myafccommunicationsandmarketing>



This past quarter has been a busy one for the Communications and Marketing Commission. Members gathered in February at their quarterly virtual roundtable to hear from their peers across the state discuss successful virtual commencement ceremonies. This also served as an opportunity to ask questions and discuss ideas for the upcoming Spring ceremonies. The next member roundtable will be in June where recruitment activities will be discussed.

HEALTHCARE EDUCATION COMMISSION

The Healthcare Education Commission would like to thank Gregory Williams for his design of the new Commission logo.



The Healthcare Education Commission will be partnering with Region I for the Joint Virtual Spring Conference on April 16, 2021. Make plans to attend!

Be on the lookout for quarterly tips from the Healthcare Education Commission focused on a variety of medical conditions impacting faculty, staff and students. These tips can be found on our webpage, <https://www.myafchome.org/healthcareeducationcommission>.

Save the Dates...

Communications and Marketing Commission	Spring Conference May 17-27
Healthcare Education Commission	Spring Conference April 16
Learning Resources Commission	Virtual Conference April 16
Technology Commission	Spring Conference April 16

LEARNING RESOURCES COMMISSION

The Learning Resources Commission is pleased to sponsor two Annual Learning Resources Commission Exemplary Practice Awards: 1) Library Services Award for MLS librarians, faculty, or paraprofessional support staff and 2) Learning Support Services Award for learning resource centers, tutoring or lab centers, academic support, or other support staff. The commission recognizes outstanding programs and professionals in the learning resources field and invites each Florida College to showcase its best programs.

We love to hear about new and innovative programs and projects, or a program that illustrates an exceptional practice in either library services or learning support services. We encourage you to nominate one program per campus in either or both categories. The program must have been in existence for the 2020 calendar year. The nomination should include an abstract of the program and any supporting documentation. The nominee must also be a member of AFC by the application deadline to apply. The winner(s) will be invited to present their entry at the AFC Annual Conference in November and the winner(s) will receive up to \$500.00.

Exemplary Practice Submissions will be presented virtually for judging on Friday, April 16, 2021. The two winners of the Exemplary Practice Awards will present at the Annual AFC Conference in November 2021.

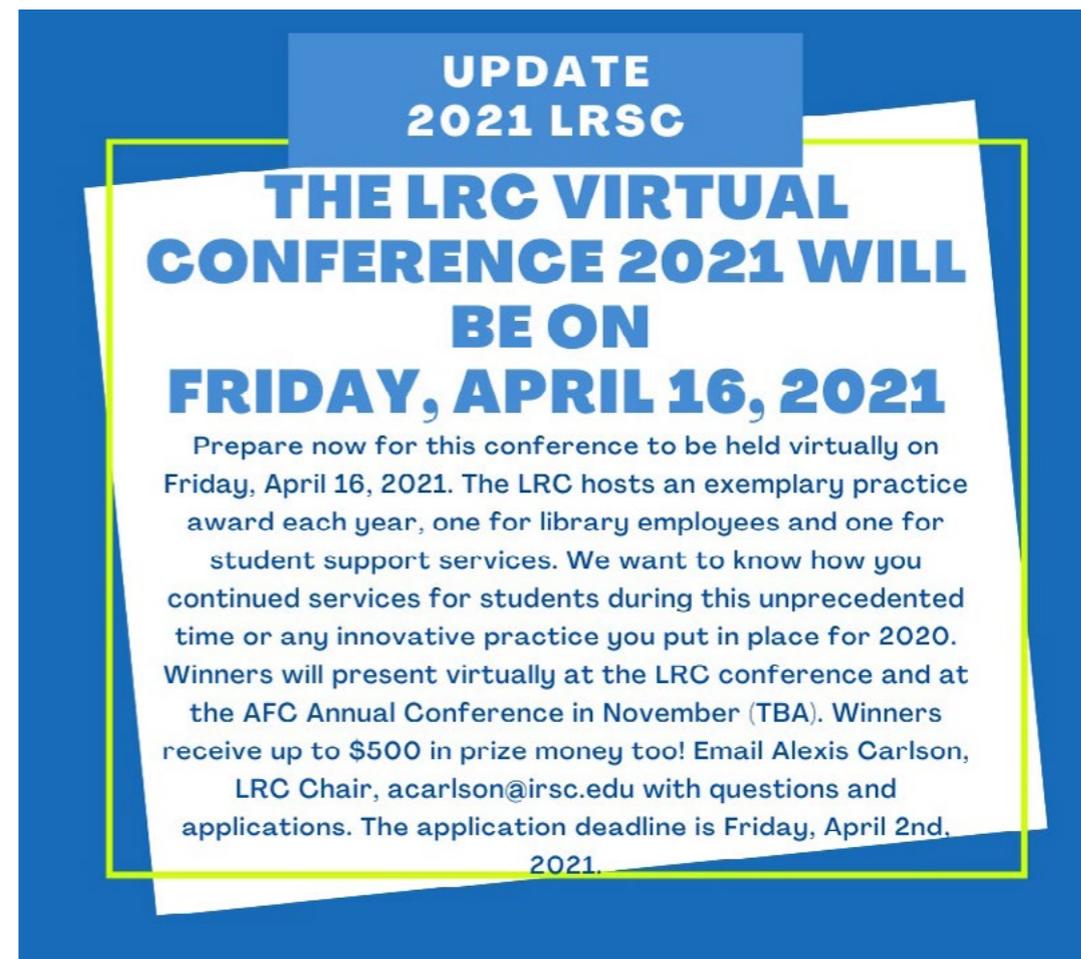
The nomination form and the judging criteria can be found on the **LRC webpage**.

WORKFORCE, ADULT, AND CONTINUING EDUCATION COMMISSION

On March 17, 2021, WACE offered our second virtual Lunch and Learn from our 2021 series. The topic was "GenZ in CTE" During this session we had a participation of 64 members including our WACE officers. During this session, presenter, Steven Crudup focused on how Generation Z has changed the face of education in the classroom. This session covered some basic information about Generation Z students and observations on how their needs impact the delivery of Career & Technical Education and Workforce training. Through thoughtful discussion, we will be able to determine how best practices serve them before the next generation is in our classrooms and workshops!

This session was very informative. At the end we opened for Q & A questions leading to a very successful workshop. You may find this and other AFC-WACE videos on our YouTube Channel. Click here: **WACE AFC**

Join us for our next Lunch and Learn Series - April 21st, AFC-WACE-Open Forum with membership - Discussion of membership needs and interests by registering here: **Lunch and Learn Series 3**. We hope to see you there!



**UPDATE
2021 LRSC**

**THE LRC VIRTUAL
CONFERENCE 2021 WILL
BE ON
FRIDAY, APRIL 16, 2021**

Prepare now for this conference to be held virtually on Friday, April 16, 2021. The LRC hosts an exemplary practice award each year, one for library employees and one for student support services. We want to know how you continued services for students during this unprecedented time or any innovative practice you put in place for 2020. Winners will present virtually at the LRC conference and at the AFC Annual Conference in November (TBA). Winners receive up to \$500 in prize money too! Email Alexis Carlson, LRC Chair, acarlson@lrsc.edu with questions and applications. The application deadline is Friday, April 2nd, 2021.

TECHNOLOGY COMMISSION

The AFC Technology Commission is eager to spotlight current events on our calendar. The feature items scheduled are the Exemplary Practice Award Competition, the 2021 Joint Virtual Region I Spring Conference in April, and the AFC Technology Commission Mask Fundraiser.

Exemplary Practice:

The Theme for this Year's Technology Commission Exemplary Practice Award Competition is "Cutting Edge: Innovative Technology During Challenging Times." The deadline for submission is Friday, March 19, 2021 by 5:00 p.m. The 1st place winner will present at the 2021 Spring Virtual Region I Joint Conference on April 16th and at the 2021 Annual Conference in November.

2021 Joint Virtual Region I Spring Conference:

AFC Technology Commission will join the 2021 Joint Virtual Region I Spring Conference hosted by Tallahassee Community College.
Date: April 16, 2021 – Time: 9:00 a.m. – 4:00 p.m. (EST)

AFC Technology Commission Mask Fundraiser:

Please encourage your colleagues to submit their AFC Technology Commission Mask Fundraiser orders. A portion of the proceeds will be donated to the Distinguished Young Gentleman (DYG) of Tallahassee, FL to purchase technology equipment. The total cost to purchase a mask is \$20.00. This includes shipping and credit card processing fees. The cost with no shipping fee is \$15.00. We have two logos to choose from: The AFC logo and AFC Technology Commission logo. For more information on ordering the Mask: <https://www.myafchome.org/myafctechnology>.



Order Your AFC Mask!



AFC Mask



AFC Technology Commission

We have two logos: AFC and AFC Technology Commission

To order your AFC mask, please click the following link:
<https://afc.memberclicks.net/technology-commission-afc-mask-fundraiser>

or email Jessie Clayton, AFC Technology Commission Chair

A portion of the proceeds from the AFC Mask fundraiser will be donated to the Distinguished Young Gentleman (DYG) of Tallahassee, FL to purchase technology equipment. DYG of America, Inc. is a national non-profit entity fully committed to addressing a myriad of multi-dimensional issues permeating throughout the world. DYG of America, Inc. firmly stands on the principles of Manly Deeds, Academic Excellence, and Servant Leadership. To learn more about DYG, click on the following link: ww.dygofamerica.org.

Mask price: = \$20 (includes a \$10.00 shipping and credit processing fee)

Mask price: = \$15 (includes no shipping fee)

Once your payment has been processed and secured, your order will be shipped

Contact Person: Jessie Clayton, AFC Technology Commission Chair
Email: claytonj@tcc.fl.edu
Phone: 850-201-8267



AN AFC PODCAST HOSTED BY CHRISTINE TRIPP AND DOUG RYAN

Join hosts Christine Tripp and Doug Ryan as they focus on our colleges, members, and special topics within the Florida College System.

The latest episode features an interview with 2021 AFC President Ray Coulter. Listen as Ray tell his AFC story and learn about his Presidential Goals for the year.

The Community can be found on the AFC website, Spotify, Apple Podcast, and iHeart podcasting platforms.

[Click here](#) to listen to the latest episode.

Meet Miami Dade College's New President, President Pumariega

How long have you worked in Higher Education?

My career in higher education spans more than 20 years. I began my journey at MDC as a student athlete on the basketball team. I later held several positions of ascending responsibility at the College culminating in serving as the Wolfson Campus president. After leaving MDC and leading a non-profit organization, I was appointed the first female and Hispanic chancellor of the Florida College System (FCS). I also served as provost of Tallahassee Community College. Today, I am MDC's first female president.



What is the best advice you have received?

Be kind always. Listen more than you speak, and it is important to ask the right questions.

What is the latest book you have read?

"Believe in People: Bottom-Up Solutions for a Top-Down World" by Charles G. Koch and Brian Hooks

What do you like to do in your free time?

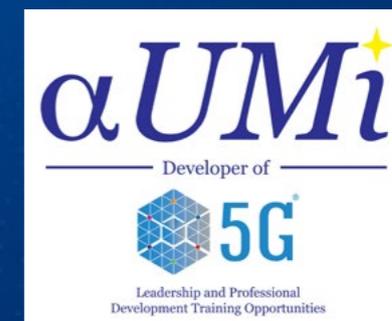
During my free time, I take every opportunity to spend time with family and enjoy the outdoors.

If you could learn to do anything, what would it be?

I would love to learn to code, to develop apps and use artificial intelligence for the greater good.

ACCESS AFC

The AFC partnered with Alpha UMi Inc. to develop professional development skills training webinars to provide for its Institutional Members throughout the state. Alpha UMi Inc. specializes in innovative training programs to elevate professionalism and leadership through interpersonal skills, leadership skills, and soft skills development. [Click Here to explore Access AFC](#)



How did Alpha UMi get involved?

Alpha UMi and the Association of Florida Colleges have enjoyed a strong relationship since 2017. In fact, the AFC Annual Conference that year was Alpha UMi's inaugural conference as it was just launching its first product, 5G Power Skills. We have kept a close relationship with AFC ever since.

Partnership has benefitted both of our organizations. We have great topics in development for Access AFC and hope that the AFC membership continues to support and benefit from these programs.

Carrie Root, Ph.D.
CEO, Alpha UMi Inc.



What's so great about Access AFC?

The Access AFC series provides college employees with much needed professional development in a virtual atmosphere. Here at Eastern Florida, my colleagues are drawn to the relevant content and have shared with me how much they appreciate AFC providing these opportunities to us. It has been a great way to keep our chapter members connected while many of us are working remotely.

How have you informed colleagues about the webinars?

These opportunities have been emailed to members directly from the chapter president (me) and have been sent throughout interoffice email to all employees as a free opportunity. I honestly think people are hungry for connection and development.

Tracy Glidden
Eastern Florida State College Chapter President
AFC Planning and Development Committee Co-Chair

CCP for Me

By Mildred Diaz Santiago



I decided to apply for the Certified College Professional (CCP) Program because I strongly believed that the content and experience I would acquire through the Program would give me the professional skills to continue advancing in my career and exemplifying my College's core values of excellence, success, integrity, community, stewardship and safety. Also, as the AFC representative at my campus, I knew that the CCP

Program would provide me the knowledge of the Florida College System and the leadership skills needed to effectively represent the organization.

This was a great experience for me! Through the core courses, I was able to better understand the big picture about the Florida College System, how it is affected by the legislative process, and the AFC role to advocate for the Great 28. I also developed my leadership skills, not only for what I learned but by the opportunities the AFC has provided me to apply what I learned. What I enjoyed most about the program was the opportunity to meet and work with great leaders from other colleges statewide and learned from them. I grew as a person and as a leader throughout the program.

If you are interested in improving your skills, in growing personally and professionally, and in building a network for the future, consider participating in the CCP Program.

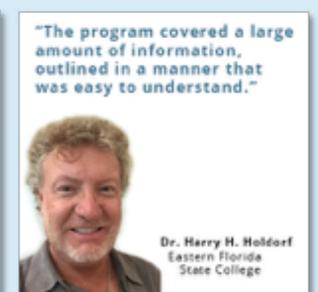
The Association of Florida Colleges Certified College Professional (CCP) Program

What Should I Know If I am Considering Earning the Florida College Professional Certificate? If you are considering earning the AFC Certified College Professional (CCP) Florida College Professional Certificate, please keep in mind the following initial criteria that you must meet before applying:

- You are employed full-time, part-time, or as adjunct faculty employee by an institution within the Florida College System or related organization for at least one year.
- If you are a member of AFC, you are a member in good standing.
- You are committed to upholding the AFC Certified College Professional "Standards of Conduct"
- Your college president will support your effort to earn the certificate, if your tuition payment will be paid by your institution.

Regardless of your academic background and professional experience, the CCP certificate can set you apart from the rest of your colleagues and go a long way to advancing your career in the Florida College System. If the above criterion applies to you, then earning the CCP certificate may be a good decision.

To learn more, **CLICK HERE.**



Welcome 2021 AFC Board of Directors

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Palm Beach State College



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Polk State College



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Director, Student Recruitment and Enrollment Marketing
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Melonie Miner, Vice President-Elect for Regions & Chapters

Contract Administrator, Legal Services, Business Affairs
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Gregory Williams, Vice President for Commissions

Staff Assistant II
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John Barbieri, Vice President-Elect for Commissions

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Director of Distributed Systems
Chipola College

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Tallahassee Community College



Daniel Barto, Campus Safety

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St Petersburg College



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Career Pathways Specialist
Tallahassee Community College



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Marketing and Public Relations
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South Florida State College



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Nutrition Science, Palm Beach State College

Welcome 2021 AFC Board of Directors



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Academic Coordinator and Adjunct Professor
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Alexis Carlson, Learning Resources
Librarian
Indian River State College



Woosly Calixte, Student Development
Academic Advisor
Broward College



Jessie Clayton, Technology
Academic Advisor
Tallahassee Community College



Cindy Ross, Trustees
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Transportation Service Technology Programs Director
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Staff Assistant I, Office of Student Affairs
Tallahassee Community College



Mark Ross, Region V
Director, Testing and Assessment
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Virtual Campus Instructional Designer
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College of Central Florida

Welcome 2021 AFC Board of Directors



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Director of Student Development/IRSC Ombudsman
Indian River State College



Rory Wells, Member Services
Manager, Instructional Services and Adjunct Professor
College of Central Florida



Matthew White, Nominating
Director of Distributed Systems
Chipola College



Tracy Glidden, Planning and Development
Coordinator, Student Recruitment
Eastern Florida State College



Marjorie McGee, Planning and Development
Director of Student Life
College of Central Florida



Angela Falconetti, Policy and Advocacy
President
Polk State College



Obi Kalu, Service Projects
Student Services Specialist, TRIO-Educational
Opportunity Centers, Pensacola State College

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Florida College System



Joe Pickens, Council of Presidents Chair
President, St. Johns River State College



Andre Hawkins,
AFC Foundation Board



Randey Burnette, AFC Retirees
Associate Prof. College Prep Mathematics
Tallahassee Community College



Marsha Kiner, Interim Executive Director
Association of Florida Colleges

New Members

Welcome to the following new members from December 2020 – February 2021

Broward College

Sandra Gans

College of Central Florida

Rachel Baril

Eastern Florida State College

Jessica Killam

Suzanne Sparling

Florida SouthWestern State College

Amanda Lehrian

Richard Hodges

Florida State College at Jacksonville

Karen Acevedo

Regan Williams

Gulf Coast State College

Bonnie Farr

Indian River State College

Calvin Williams

Hanan Hanna

Maurice Rubio-McMillon

Michael Kemp

Miami Dade College

Anay Abraham

Belkis Cabrera

Caitlin Richardson

Tavares Scott

Northwest Florida State College

Anne Brinton

Palm Beach State College

Marshamarie Mosely

Pasco-Hernando State College

Kara Buchholz

Pensacola State College

Donna Winterberry

Elaine Morris

James Ryan

Mary Graves

Patrick Titus

Tianna Reese

Valencia College

Angel de la Portilla



Your Path to Student Advancement

UWF offers transfer-friendly policies, reduced tuition rates and flexible online programs to help your students achieve their education and career goals.

STUDENTS TRANSFERRING FROM FLORIDA COLLEGES WILL RECEIVE:

- 10% Tuition Savings on Online Degrees
- Waived Application Fee
- Free Credit Evaluations
- Dedicated Academic Advisor

Explore UWF's online degree programs
at onlinedegrees.uwf.edu



**UNIVERSITY *of*
WEST FLORIDA**

Contact Shaila Wong swong@uwf.edu to explore affordable, flexible transfer pathways.

Meet the 2020 AFC Professor of the Year:

Jeremy Norton, Co-Curator, TEDxLSSC Political Science Faculty, Lake-Sumter State College

Why did you go into teaching?

As a kid, I never said that I wanted to be a teacher when I grew up. While I was inspired by many teachers in high school and at college, it was not something I saw myself doing. I worked in the library at the University of Florida as a student assistant and decided to become a librarian (along with my wife) at USF once I finished my political science master's degree. Once I got to Lake-Sumter, I got my first experiences in front of a class conducting library instruction and I enjoyed the energy of watching students learn. I was encouraged to teach in my subject as an adjunct by Karen Levin, the political science faculty member at the college at the time, once she got to know me and found out my unused academic credentials. Teaching really grew on me after a few semesters and I decided to make the switch to teach full-time once Karen retired. I believe that you truly learn a subject when you have to teach it. I consistently enjoy learning all that I can about politics and government, and I am challenged to teach those concepts to students.

What's the best advice you have ever been given?

It's hard to choose the best advice, but my parents always told me to treat everyone with respect no matter their role or position. I always try to keep that in mind and live by it.

How does it feel to be chosen as the Professor of the Year?

It was a great honor to be chosen as the Professor of the Year. This is the highest professional recognition that I have ever received. I work directly with dozens of talented faculty members at LSSC and I have had the opportunity to interact with some of the hundreds of faculty members from across the state. It is humbling

to think that I had the opportunity to be recognized from among this amazing group of educators.

How has teaching changed since you started?

I am not that old, but teaching has changed quite a bit even in my time. When I began teaching in 2005, our college did not have any online classes. YouTube did not exist, our essays were turned in on physical paper, and smart phones had not been invented. Since then, we have had the challenge of developing and redeveloping online instructional tools and methods to reach out to students online and in the classroom. All teachers have had the opportunity to leverage new technologies to better diversify instruction and provide resources. The pandemic added even more challenges and altered our interactions. The Professor of the Year competition was adjusted completely to cater to these circumstances - this was the first time that we were remote and teaching on Zoom. That certainly was not even in the conversation when I began teaching, but it seems normal now. It will be fascinating to see where we are in another 15 years.

When you are not teaching, what are you passionate about?

My family, travel, and eating delicious foods.



LEGISLATIVE COMMITTEE UPDATE



*By Jessica McClain,
Legislative Committee Chair*

We are now almost half way through session, with Sine Die scheduled for April 30. The AFC Legislative Team has met with almost all of the committee members on the Senate Education Committee, the Senate Appropriations Subcommittee on Education, and the House Higher Education Appropriations Subcommittee regarding the AFC priorities. The committees will be releasing their budget recommendations this week. The Senate Appropriations Subcommittee on Education will present budget recommendations on Wednesday, March 24, at 4:30 PM. The House Higher Education Appropriations Subcommittee will present budget recommendations on Thursday, March 25, at 11:30 AM. You can view them on **The Florida Channel**.

One of our three priorities is funding the Florida Postsecondary Academic Library Network, formerly the Complete Florida Plus Program. We are thankful to Senator Joe Gruters and Representative Cord Byrd for sponsoring the bills and their hard work getting it passed in committees. The house version, **HB 847**, is now in its final committee, Education and Employment. The senate version, **SB 1436**, is also in its final committee stop, Appropriations.

Workforce programs continue to be a priority in the House and Senate. The main workforce bill that we are following is **HB 1507, Workforce Related Programs and Services**, as it is a priority for Speaker of the House Chris Sprowls. If passed, it will create the Open Door Workforce Grant Program to provide grants to district/charter career centers and Florida College System (FCS) institutions in order to cover up to two-thirds of the cost of short-term, high-demand programs. It will also create the Money-Back Guarantee Program, requiring each district/charter career center and FCS institution to refund the cost of tuition to students who are not able to find a job within 6 months of completing select programs. It will create a new workforce performance funding model for school district and FCS institution workforce programs, requiring one-third of performance funding to be based on rewarding student job placement and the remaining two-thirds be based on student earnings. Additionally, HB 1507 tasks that Florida Talent Development Council (formerly the Higher Education Coordinating Council) with studying and reporting on the health care industry, starting with nursing. Moreover, it tasks the council with collecting information on all nursing clinical placements and centralizing placement of nursing students across the state.

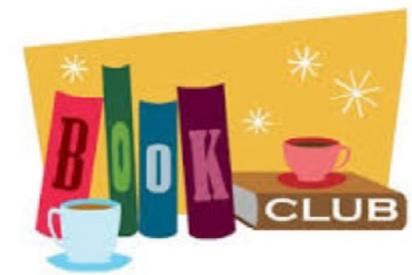
AFC BOOK CLUB

Join the hosts of the AFC Book Club every third Thursday and connect with book lovers who love to read, engage in lively discussions, and learn about interesting topics related to current events, history, biographies, and good fiction.

UPCOMING TITLE:

April 15: "The Other Daughter" by Lisa Gardner

Twenty years ago, Melanie Stokes was abandoned in a Boston hospital, then adopted by a wealthy young couple. Gifted with loving parents, a doting brother, and an indulgent uncle, Melanie has always considered herself lucky. Until the first cryptic, threatening note arrives: "You Get What You Deserve."



[CLICK HERE TO REGISTER](#)

MEET THE HOSTS:



Tracy Glidden
Eastern Florida State College



Kara Lawson
Hillsborough Community College



Elizabeth Shelby
Hillsborough Community College

Calendar

April 2021

AFC Trustees Commission Legislative Conference	April 13-14
Region V Spring Conference	April 15
Region I Spring Conference	April 16
AFC Board of Directors' Meeting	April 21

May 2021

Campus Safety Symposium	May 12-13
Communications and Marketing Commission Conference	May 18, 19, 20, 26, 27
Student Development Commission Spring Meeting	May 19-21

CURRENT

MAGAZINE

Deadline and Publication Dates

CURRENT Deadline: May 18, 2021
CURRENT Publication: June 15, 2021

Email your submissions for the next issue of Current to publications@myafchome.org for consideration in the next publication.

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If you are reading *Capitol Perceptions*,



click here to find more information
on the 2021 Legislative Session.

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