

LEGACY

Is the Key to Reflection, Inclusion, and Reconnection

Association of Florida Colleges

CURRENT ~ Special Edition
Post 73rd Annual Meeting & Conference

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Leave Your Legacy as We Move Forward

Here we are! We have closed 2022 with class, and humility. As I leave this AFC President position, it is with hope and humbleness that I share with you that we have accomplished a lot and tackled several challenges throughout the year, and it happened very quickly.



A year is only 52 weeks, 365 days, 8760 hours, 525,600 minutes, and 31,536,000 seconds. As you can see, time waits on no one, and life is not a rehearsal. It all equates to one love for the Association of Florida Colleges. I am very proud of the impact we continue to make with our

members, and the strategies our college Presidents have created to adapt to the changing environment of higher education.

We heeded the call to servant leadership and provided services and funds to support the members during Hurricane lan as we all know and felt the devastation. I am very proud of the Service Projects we sponsored during the year that met the needs of our communities. Thank you to each Chapter and Commission for joining hands to make each dollar count that was raised. We have added to the Certified College Professional Programs, The Florida College Professional Certificate Program, and the Next Level Leadership Program which is the second certificate program for our members who are learning to be leaders and persons of influence.

Our Family Reunion, back together again Annual Conference and Meeting was the highlight of 2022. From the moment we begin with the Executive Committee and Board meeting on the Champagne Lady and Keynote presenters Mr. Willie Spears and Dr. Tonjua Williams to kick-off our Conference to the exhibitors and sponsors with the opening welcome networking social so that we could Re-set, Re-Imagine and Re-Invigorate our attendees was phenomenal. We had an evening filled with memories of a lifetime from our Foundation's Silent Auction and Presidential Gala to our closing brunch. We have many success stories to tell that will leave our legacy for others to follow. Our membership continues to stand strong, and we will increase with thousands more enrolling within our 28 institutions collectively.

In addition to my thanks and humble appreciation to the 2022 Executive Committee and Board of Directors. I also

must recognize the work of the State staff- Dr. Larry Tyree, Eileen, Rita, and David. I will now serve as the Immediate Past President and yes, you will have to hear from me for another year. I thank every AFC member of this illustrious organization because without your love and support I would not have been as successful without you. I have had a lifetime opportunity serving as the 2022 AFC President which most only dream about. I truly appreciate and love this organization which will have its own chapter in my book. I know that each of you will have the brightest future in AFC and you deserve the best holidays as you leave your legacy as we move forward with Great Expectations.

For I Am,
Stephanie L. Campbell
President
Association of Florida Colleges



LEGACY

Moving Forward with Great Expectations!



As we move into the new year, I want you to think about our 2023 theme – "Moving Forward with Great Expectations," and the 2022 theme – "Legacy Is The Key to Reflection, Inclusion, and Reconnection." I hope you see the correlation.

Think about your contribution to creating parts of the AFC Legacy. Now, think about how you will expound on your part of the Legacy in 2023 as YOU—as WE—Move Forward with Great Expectations. Your part of moving forward is to

help build on everything that has been established before 2022.

Last month I shared with you that in the new year AFC will start our search for the next CEO/Executive Director. We are Moving Forward with Great Expectations to bring you the next effective leader. We have a goal to increase our membership. We are Moving Forward with Great Expectations to onboard exciting members who are interested in becoming leaders in the AFC. And, we are Moving Forward with Great Expectations with a renewed relationship with the Florida

College System's Council of Presidents (COP). Your job is to find new energy and make a commitment to being a part of this most worthwhile movement in 2023.

I'm looking forward to inactive Chapters becoming active again. All of the enthusiasm you will create on your college campuses will spill over into our Region activities. I'm also looking forward to new growth in our Commissions and Committees. I have no doubt you will rise to the occasion and make AFC STRONGER and BETTER!

I'm looking forward to Moving Forward with Great Expectations!

Sincerely,

Dr. Larry W. Tyree Interim Executive Director/CEO Association of Florida Colleges









Awards

Dr. John Holdnak



Dr. John Holdnak served as the sixth President of Gulf Coast State College for eight years before his retirement in June of this year. During his presidency, Dr. Holdnak was responsible for providing leadership for academic programs and student support services. He led the charge for

community efforts in economic development activities working alongside with Bay County Economic Development Authority and assisting with bringing new business opportunities and companies to Bay County. Under his presidency, the GCSC Foundation grew from \$31 million to over \$38 million, secured final funding from the legislature for the STEM Center, and was awarded funding from multiple Triumph grants to assist the College in critical areas such as Nursing, UVS, and Emergency Response. Under President Holdnak's leadership, the College also upgraded internal roadways and parking lots, relocated the softball complex, added to the Veterans and Military Resource Center, and created a healthcare clinic on campus with PanCare of Florida, Inc.

Dr. Holdnak was instrumental in guiding the College through the recovery of Hurricane Michael, a category 5 hurricane. More than 58 million dollars in damages were sustained at the College campuses. In 2018 when the hurricane hit, Gulf Coast State College had accomplished an all-time 10 percent gain in enrollment. The college opened in 28 days after the storm to prevent veterans from losing their federal benefits. President Holdnak was the driving force behind an exceptional team of Gulf Coast employees whom he rallied together, bringing in resources to assist employees and students. If the hurricane were not enough, he also skillfully guided the college through a multi-year pandemic.

Before becoming president of Gulf Coast, Dr. Holdnak served in many capacities and a variety of positions at the College, playing a pivotal role in the progress and accomplishments of the institution. In 2008 he left Gulf Coast for six years to serve as the Vice Chancellor for Financial Policy and Executive Vice Chancellor of the Florida College System. It was in these roles that he provided statewide leadership and exercised administrative and supervisory responsibility for finance, budgeting, information systems, operations, retirement, personnel administration, and facilities planning for the State of Florida's College System.

A native of Pensacola and a graduate of Pensacola Junior College, Florida State University, and the University of West Florida, John Holdnak is a Lifetime AFC member and is involved with a host of vital community activities and organizations. Dr. Holdnak resides in Panama City with his wife, Terrie, and they are the parents of two grown children and a grandchild.

Wattenbarger Award Criteria

The criteria to be considered for this award include:

- 1. Demonstration of an exceptional commitment to one of Florida's colleges and/or the Florida College System.
- 2. Be a student, faculty member, administrator, trustee, or alumni of one of Florida's colleges or be a supporter of a college and/or champion for the Florida College System, or be a state legislator or member of the executive branch of the state government.

Past Wattenbarger Award Winners

Year Winner

2001 Dr. James al Matterile

2001	Dr. James L. Wattenbarger
2002	Dr. Lawrence W. Tyree
2003	Dr. Willis Holcombe, BrowCC
2004	Dr. Robert Judson, PHCC
2005	Harry Albertson, SJRCC
2006	Bob McSpadden, GCC
2007	Lt. Gov. Toni Jennings
2008	Mr. Ron Fahs
2009	Dr. Carl Kuttler, SPC; Dr. Robert McLendon, SJRCC
2010	Dr. Gwendolyn Stephenson, HCC
2011	Dr. Chick Dassance, College of Central Florida
2012	T.K. Wetherell
2013	Margo S. Odom, Lake-Sumter State College
2014	Dr. Norman Stephens Jr., South Florida State
2015	College
2015	Dr. Dennis Gallon, Palm Beach State College
2016	Senator Bill Montford
2017	Dr. Katherine Johnson, President-Emeritus (retired): Pasco-Hernando State College
2018	J. Davis Armstrong, President-Emeritus
	Broward College
2019	Dr. E. Ann McGee, Seminole State College
2020	Dr. Edwin Massey (Indian River State College)
2021	Mr. Willie "Bill" McCloud

Annual Meeting









President's Awards 2022 AFC President **Legacy Award**

Dr. Walter L. Smith

2022 AFC President's Living Legend Award Reginald Tyrone Webb Polk State College

2022 AFC Presidential Lifetime Achievement **Award**

Marsha E. Kiner AFC Immediate Past Executive Director/CEO

Leadership Service Awards

Outstanding Service to the Association of Florida Colleges as 2022 **AFC President**

Stephanie L. Campbell Polk State College

Outstanding Service to the Association of Florida Colleges as Vice President of Regions and Chapters

Melonie Miner Pensacola State College

Outstanding Leadership and Dedicated Service as Vice-President of Commissions

Matt Wetzel Florida State College at Jacksonville

Board Member of the Year Dr. Gina Doeble Florida SouthWestern State College

Faculty Commission Awards

2022 Professor of the Year Award Mario Mutis

Santa Fe College

2022 Distinguished Professor

Laura McDermot **Broward College**

Laura Dickinson Seminole State College of Florida







Commission of the Year - Technology Commission

2022 Commission **Awards**

LRC Exemplary Practice Award Winners

Miami Dade College Padron Campus Seminole State College

Technology Commission Exemplary Practice

Kevin Moreau Program Grant Manager Palm Beach State College **Boca Raton campus** Presentation Title: PBSC tresPATHS Grant

Commission of the Year **Technology**

Chapter of the Year College of Central Florida

Platinum Chapters

College of Central Florida Pasco-Hernando State College Pensacola State College Santa Fe College

Gold Chapters

Eastern Florida State Collee Florida State College at Jacksonville Miami-Dade College Northwest Florida State College Palm Beach State College Seminole State College

Silver Chapters

Daytona State College Indian River State College South Florida State College

Region of the Year

Region III



Wanda Curtis (left), Honorary Life Membership



Honorary Life Membership

Annual Meeting

Honorary Life Membership Awards

Outstanding Support of the Association of Florida Colleges and the Florida College System

Terry Comeau

Northwest Florida State College

Ray Coulter

Palm Beach State College

Wanda Curtiss Miami Dade College

Marsha Kiner

2020-2022 AFC Executive Director/ CEO

Dr. Rao Musunuru

Pasco-Hernando State College

Distinguished Service Awards

In Recognition of Extraordinary Service, Commitment, and Dedication to the Association of Florida Colleges

Samantha Apostolou

Pasco-Hernando State

College

Terry Comeau Northwest Florida State College

Jane Fisher

Palm Beach State College

Monica Franklin

Florida State College at

lacksonville

Arlene Gonzalez

Seminole State College

Matt Wetzel

Florida State College at

lacksonville



Jane Fisher - Palm Beach State College



Matt Wetzel - Florida State College at Jacksonville

Region Awards

Region I

Northwest Florida State College Unsung Hero Award

Terry Comeau

Special Unsung Hero Award

April Leake

Lifesaver Award

Robert Slavens

Tallahassee Community College

Life Saver Award Gregory Williams

Unsung Hero Award

Jessie Clayton

Pensacola State College

Lifesaver Award John Woods

Unsung Hero Award

Tammy Henderson

Chipola College

Lifesaver Award

Paige White

Unsung Hero Award

Dennis Everett

Region II

Chapter Lifesaver Awards

Bryan Stewart

Florida State College at Jacksonville

Amanda Brown

St. Johns River State College

Steve Grosteffon

Santa Fe College

Region Lifesaver Award

Bryan Stewart

Region II Director-Elect Florida State College at Jacksonville

Unsung Hero Award

Sarah Blanc

Santa Fe College

Region III Unsung Heroes Awards

Ryan Browne

Eatern Florida State College

Gabi Booth

Daytona State College

Cara Bennett

College of Central Florida

Michele Wallace

Seminole State College

Region Lifesaver Award

Janelis Rodriguez

Eastern Florida State College

CCP Scholarship Recipient

Alicia Harrison

College of Central Florida Social Media Mania Contest College of Central Florida Eastern Florida State College

Region IV Unsung Heroes Awards

John Flynn

Polk State College

Mildred Diaz Santiago

Pasco-Hernando State College

Lena Phelps

South Florida State College

Region V Chapter Lifesaver Awards

Dr. Angel Rodriguez

Broward College

Dr. Mia Tignor

Indian River State College

Mark A. Ross

Miami Dade College

Dr. Dalila Rodriguez

Palm Beach State College

Region Lifesaver Award

Dianne Valdivia

Miami Dade College Region V Director-Elect

Unsung Hero Award

Primrose Humphries
Broward College

Dr. Elizabeth Zeiss

Indian River State College

Roger Williams

Miami Dade College

Daniel Alvarez

Palm Beach State College

Communications and Marketing Awards

Annual Report — College

Gold

Tallahassee Community College

Silver

Chipola College

Bronze

Polk State College

Article in a College-Produced Publication

Gold

Northwest Florida State College

Silver

Miami Dade College

Bronze

South Florida State College

Article/Story Pitch Resulting in Publication

Gold

Eastern Florida State College

Silver

Florida SouthWestern State College

Bronze

Florida SouthWestern State College

Best in Show

Palm Beach State College

Best Photography in a Published

Gold

Daytona State College

Silver

Santa Fe College

Bronze

Santa Fe College

Brochure / Handbook

Gold

Eastern Florida State College

Silver

Eastern Florida State College

Bronze

Daytona State College

Bronze

College of Central Florida

Digital Advertising Campaign

Gold

Palm Beach State College

Silve

Miami Dade College

Bronze

Miami Dade College

Bronze

Miami Dade College

Digital Publication or Website

Gold

Daytona State College

Silver

Miami Dade College

Bronze

Santa Fe College

Direct Mail Campaign

Gold

College of Central Florida

Silver

Tallahassee Community College

Bronze

Miami Dade College

Bronze

College of Central Florida

Exemplary Practice

Tallahassee Community College

Annual Meeting

Indoor/Outdoor Campaign

Gold

Miami Dade College

Silver

Florida SouthWestern State College

Bronze

Palm Beach State College

Bronze

Miami Dade College

Magazine

Gold

College of Central Florida

Gold

Eastern Florida State College

Silver

Santa Fe College

Silver

Daytona State College

Bronze

College of Central Florida

Bronze

Miami Dade College

Newsletter

Gold

Appleton Museum of Art

Silver

Appleton Museum of Art

Bronze

Miami Dade College

Poster

Gold

Miami Dade College

College of Central Florida

Bronze

Miami Dade College

Print Advertisement

Gold

Polk State College

Silver

Palm Beach State College

St. Johns River State College

Redesian

Gold

Daytona State College

Silver

Daytona State College

College of Central Florida

Single Sheet Flyer

Gold

South Florida State College

South Florida State College

Hillsborough Community College

Silver

College of Central Florida

Daytona State College

St. Johns River State College

Bronze

Miami Dade College

Social Media

Gold

Hillsborough Community College

Silver

Seminole State College of Florida

Bronze

Santa Fe College

Special Advertising

Gold

Santa Fe College

Palm Beach State College

Bronze

Miami Dade College

Table Top and **Retractable Displays**

Gold

Miami Dade College

Silver

Broward College

Bronze

Palm Beach State College

Table Top and **Retractable Displays**

Gold

Polk State College

Video/ Digital Promotion 60 Seconds or Less (less than 10,000 FTE)

Gold

Santa Fe College

Silver

Chipola College

Santa Fe College

Bronze

Tallahassee Community College

Video/ Digital Promotion 60 Seconds or less (more than 10,000 FTE)

Gold

Broward College

Silver

Palm Beach State College

Bronze

Palm Beach State College

Video/ Digital Promotion 60 Seconds or more (less than 10,000 FTE)

Gold

Polk State College

Silver

Chipola College

Bronze

College of Central Florida

Video/ Digital Promotion 60 Seconds or More (more than 10,000 FTE)

Gold

Palm Beach State College

Florida SouthWestern State College

Bronze

Florida SouthWestern State College

Viewbook/Recruitment **Piece**

Gold

College of Central Florida

Hillsborough Community College

Bronze

St. Johns River State College

Congratulations to the 2022 College **Certified Program Graduates**

Next Level Leadership Program Recipients



Cary Cox **FINANCIAL AID ADVISOR** Pasco-Hernando State College, North Campus in Brooksville



Dani Rowan Hawke **PROGRAM COORDINATOR LEARNING COMMONS** Tallahassee Community College



Alonda Jones **COLLEGE RECRUITER** Formerly, Pensacola State College



Sandy Martin **HUMAN RESOURCES MANAGER** Tallahassee Community College



Breanna Perry ASSOCIATE DEAN OF E-LEARNING & INSTRUCTIONAL TECHNOLOGY Pasco-Hernando State College



Joan Roberts SENIOR RESEARCH ANALYST Palm Beach State College



Gloria Williams **ACADEMIC COORDINATOR** AND ADJUNCT PROFESSOR Tallahassee Community College

Florida College Professional Certificate Recipients



Shannon Oliver ADMINISTRATION SUPPORT MANAGER FOR THE CFO Florida State College at **lacksonville**



Dr. Mark McKinney ASSOCIATED DEAN OF ACADEMIC **AFFAIRS & RETENTION SERVICES** Pasco-Hernando State College – East Campus



Matt Wetzel ASSOCIATE DIRECTOR OF DUAL **ENROLLMENT** Florida State College at lacksonville



Special Thank Yous

- Dr. Tonjua Williams, St. Petersburg College President, Chair of the Council of Presidents and Opening Plenary Session Keynote Speaker
- Mr. Willie Spears, Jr., The Willie Spears Experience,
 Opening General Session Keynote Speaker
- Dr. Cheryl Flax-Hyman, Gulf Coast State College

Conference Coordinators

- Dr. Larry W. Tyree, AFC
- Ms. Eileen Johnson, AFC
- Ms. Rita Miller, AFC
- Mr. David Schrenk, AFC
- Ms. Christine Capozzi-Adkins, Impact Conference Planning, Inc.
- Ms. Stephanie L. Campbell, Polk State College
- Mr. Gregory Williams, Tallahassee Community College
- Ms. Carol Quinn, Pensacola State College, Retired

Conference Lighting and Video

- Mr. David Schrenk, AFC
- Mr. Matthew White, Chipola College

Conference Service Project

- Ms. Obi Kalu, Pensacola State College
- Ms. Rita Miller, AFC

Conference Program

- Ms. Lynne Takacs, LAT Creative Graphic Designer
- Ms. Rita Miller, AFC Content Manager

National Anthem

• Ms. Jennifer Carinhas, Gulf Coast State College

Certified College Professional Program

- Ms. Charlene Latimer, Certified College Program Committee Chair
- Mr. Brian Hilliard, Next Level Leadership Program Facilitator

AFC Conference DJ

• Mr. Ernest Todd, East West Connection

AFC Conference Photographers

- Mr. Mike Fender, Mike Fender Photography
- Mr. Jessie Clayton, Tallahassee Community College, AFC

Special Thank You to our 2022 Hotel Partners

- Caribe Royale
- Clearwater Marine Aquarium
- Crowne Plaza Orlando Downtown
- Drury Hotel Orlando
- Drury Hotel Orlando
- Hammock Beach Resort
- Hilton Daytona Beach
- Hutchinson Island Marriott Resort
- Sheraton Sand Key Resort
- The Barrymoore Hotel Tampa Riverwalk

AFC Foundation & AFC Silent Auction



AFC Foundation Silent Auction

The AFC Foundation would like to thank those who bid on items in our 2022 Silent Auction. Your generosity helps to keep the mission of the AFC Foundation alive.

AFC Service Project

THE AFC Service Project Committee would like to thank those who donated to the Panama City Rescue Mission (PCRM) which operates two facilities: one for men and one for women and children. The AFC Service Project was a joint effort with the Xi Omicron Omega Chapter of Alpha Kappa Alpha Sorority, Inc. Seasonal Wraps Project to assist the children staying at the Bethel Village Women and Children's shelter. The goal at PCRM is to provide services that assist homeless and indigent people in our community to move from a life of suffering to flourishing.



CHILDREN'S COATS, HATS, GLOVES, SOCKS, OR SCARVES AFC 73RD ANNUAL CONFERENCE SERVICE PROJECT SEASONAL WRAPS PROJECT FOR THE VILLAGE OF PANAMA CITY RESCUE MISSION



From Left to Right: Ms. Patrice Henderson; Xi Omicron Omega Chapter of Alpha Kappa Alpha Sorority, Ms. Obi Kalu; AFC Service Project Coordinator, and Mr. Stephen Fett President/CEO of the Panama City Rescue Mission

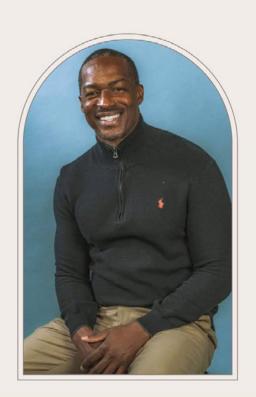
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Willie is a highly sought after keynote and motivational speaker. He has spoken to schools, Fortune 500 companies, churches, and more. All presentations are tailored to the audience. The client chooses the content.

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- FAMU Football

- FL Dept. of Health

 - · Central Ark WBB

200+ **Groups Per Year**

14 **Books Published**

Education

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- Customer Service

Speaking Topics

- Motivation
- Communication
- Work/Life Balance
- Team Building

- Diversity
- Personal Growth
- Life Choices
- Success
- Sports
- · Health and Wellness
- Life Management

States Per Month

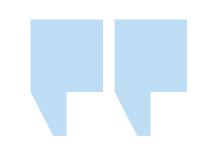
20 Years in Education as Administrator, Teacher, Coach

Annual Conference Testimonials

"I attended the Annual Conference as a member of the Executive Committee as well as to represent the PSC Chapter. Reconnecting with "family" was what I enjoyed most. I gained a better understanding of Medicare at the "Transition into Medicare" session. A basic understanding of Medicare is invaluable for my position in Human Resources." – Melonie Miner

"The Annual Conference themed the "Family Reunion" was amazing and energizing as we continue to move forward. It was great to see so many faces I haven't seen in person for a couple of years and to meet and network with so many new people. "I attended the conference for the many different professional development opportunities along with representing FSCI and the AFC Executive Committee." One of the many takeaways from the conference was during the Plenary Session with speaker Dr. Tonjua Williams. She stated during her speech that "the hardest thing to change is your mind." This stuck with me because sometimes it's really hard to change, but change is necessary to move advance the mission and vision." - Matt Wetzel

"I attended the conference because it energizes and inspires me. I'm already working on implementing what I learned about Common Reads and recruitment that serves the Spanish-Speaking community from two amazing EDI sessions. Among my many favorite moments: co-presenting on Transfer-Pathways and being surprised with an award at the Region I meeting." – April Leake



"This year was a wonderful conference as we returned in person. I felt the energy live and direct from each attendee, the energy was infectious, and it was so good to feel that again. The different tracks of professional development were also second to none. I enjoyed the specific student services professional development. The new Faculty Symposium Series (FSS) is a hot ticket item I am most looking forward to. What a great Conference!!!" – Mark A. Ross

"Attending the recent AFC Annual Conference was an amazing event. It allowed me the opportunity to gain great insight into the significance of AFC and how it looks to support the success of the community college system. This conference also, helped me to connect and network with other community colleges throughout the state of Florida, which provides a greater reach based on strengthening academic relationships as well as developing collaboration opportunities for potential academic grant proposals and offerings. It was definitely worth the participation, and I also learned a great deal during our informative breakout sessions! Looking forward to the next upcoming annual conference in 2023." – Dr. Germany Dixon

"I attended the Annual Conference and Meeting to be part of the in-person experience. I enjoyed the professional development opportunities and reuniting with colleagues. My favorite moment was Region II winning Region of the Year! I learned there is more to being a Region Director than I originally thought." – Bryan Stewart

"I attended the Annual Conference because it is a great way to learn valuable information from other colleagues across the state. I was able to network and create friendships that will last a lifetime. I also attended to represent the EDI Commission as Chair. I enjoyed every opportunity given to me from the beginning to the end. The theme "Family Reunion" was perfect because AFC has always meant "Family" to me. Even though our branches are stretched across the state, we are rooted in one common mission. My favorite moments, I can't just pick one – the yacht, keynote speakers, socials, breakout sessions, gala, awards, door prizes, brunch, etc. The list goes on and on. I have learned you are never alone. There is always someone in your corner cheering you on and sharing how they did it, and how you can too. The information shared is priceless." – Patricia McGee

AFC Foundation

Mr. Andre' Hawkins **FOUNDATION CHAIR**

RETIRED

Indian River State College

Dr. Charles Mojock Dr. Debbie Douma

RETIRED

DEAN OF GRANTS AND FEDERAL PROGRAMS

Lake Sumter State College Pensacola State College

Mr. Matt White Dr. Milton O. Jones

EMERITUS MEMBER

DIRECTOR OF DISTRIBUTED SYSTEMS

Chipola College Retired, Pasco-Hernando State College

Mr. Cleve Warren

Dr. Tunjarnika Coleman-Ferrell

FOUNDATION EXECUTIVE DIRECTOR

VICE-PRESIDENT OF ACADEMIC AFFAIRS

Florida State College at Jacksonville

Palm Beach State College

Ms. Kelly Warren

EXECUTIVE DIRECTOR RETIRED

Florida College System Activities Association

South Florida State College

Ms. Carol Quinn Mr. Gregory Williams

STAFF ASSISTANT II

Dr. Robert Flores

RETIRED Pensacola State College

Tallahassee Community College

Stephanie L. Campbell

DIRECTOR

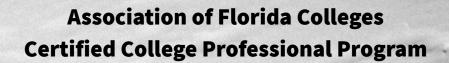
Upward Bound Program, Polk State College

The Association of Florida Colleges (AFC) Foundation, Inc. is a 501c(3) charitable corporation formed on June 4, 1991. The AFC Foundation provides charitable and educational financial support to the Association of Florida Colleges, its members, and institutions.

Over the past four years, the AFC foundation has given out close to \$17,000 in hurricane relief funds to our AFC members who suffered damage from hurricanes. It has provided \$22,000 in professional development scholarships to our members over the past 8 years. In 2017, the AFC Foundation purchased the building which houses the AFC State office in Tallahassee.

In recognition of the 30th anniversary of the Foundation, please support the Foundation's efforts to continue to provide assistance to the AFC and its members. You still have time to donate to the AFC Foundation's 30 for 30 Campaign. The Foundation will roll out a new campaign in the spring.





Apply Today

FCPC Program

The AFC Certified College Professional Program (CCP) Provides opportunities to develop and increase leadership skills while learning about the Florida College System.

THE TIME IS NOW!



The FCPC program consists of four online CORE Courses: Leadership, Legislative Process and Advocacy, the Florida College System, and Building Community and Customer Service. For more information, email Rita Miller at rmiller@myafchome.org or click here.

2023 Executive Officers



PRESIDENT Gregory Williams Tallahassee Community College Staff Assistant II 444 Appleyard Dr Tallahassee, FL 32304 PH: 850-201-8361 Gregory.Williams@tcc.fl.edu



PRESIDENT-ELECT Matt Wetzel Florida State College Jacksonville, Kent Campus Campus Dual Enrollment Coordinator 3939 Roosevelt Blvd B102G lacksonville FL, 32205 PH: 904-381-3707 matt.wetzel@fscj.edu



VP FOR REGIONS AND CHAPTERS Mark Ross Miami Dade College Director, Testing and Assessment 300 N.E. 2nd Ave Miami, FL 33132 PH: 305-237-4233 mross1@mdc.edu



CHAPTERS Roger G. Williams, MPA Miami Dade College (North Campus) Academic and Career Advisor 11380 NW 27th Ave Miami, FL 33167-3495 PH: 305-237-1546 rwillia1@mdc.edu

VP-ELECT FOR REGIONS AND



VP FOR COMMISSIONS Sharon Walker Tallahassee Community College 444 Appleyard Dr Staff Assistant I, Office of Student Affairs Tallahassee, FL 32304 PH: 850-201-8490 walkers@tcc.fl.edu



VP-ELECT FOR COMMISSIONS Steven Crudup Hillsborough Community College Assistant Dean, Post Secondary Adult Vocational & Workforce **Programs** 5610 E Columbus Dr Tampa, FL 33619 PH: 813.253.7861 scrudup@hccfl.edu



IMMEDIATE PAST-PRESIDENT Stephanie L. Campbell Polk State College Director, Upward Bound Program 999 Avenue H, NE Winter Haven, FL 33881-4299 PH: 863-292-3707 StCampbell@polk.edu

2023 Commission Chairs



ADMINISTRATION Christina Will, Ph.D St. Johns River State College Dean of Learning Resources 5001 St. Johns Ave Palatka FL, 32177 PH: 386-312-4152 christinawill@sjrstate.edu



FACULTY Eddie Williams, Ed.D Pasco-Hernando State College - North Campus Program Director/Associate Professor Social & Human Services 11415 Ponce de Leon Blvd., Brooksville, FL 34601 PH: 352-340-4865 Office williad@phsc.edu



CAMPUS SAFETY Germany J. Dixon, Ed.D, MBA, MSHM Palm Beach State College Associate Dean of Academic Affairs 801 Palm Beach State College Dr Boca Raton, FL 33431 PH: 561-862-4379 dixong@palmbeachstate.edu



HEALTHCARE EDUCATION Harry H. Holdorf, Ph.D, MPA Eastern Florida State College, Melbourne Campus Program Manager, Diagnostic Medical Sonography 3865 N. Wickham Rd, Bldg 15 Rm 119B Melbourne FI 32935 PH: 321-433-7130 Holdorfh@easternflorida.edu



CAREER & PROFESSIONAL EMPLOYEE Melonie Miner Pensacola State College Manager, Employment Services 1000 College Boulevard Pensacola, Florida 3250 PH: 850-484-1726 mminer@pensacolastate.edu



LEARNING RESOURCES Ms. Kayla Kuni Ms. Kayla Kuni Pasco-Hernando State College, Spring Hill Campus Associate Director of Libraries 450 Beverly Court, Spring Hill, FL 34606 PH: 352-340-4829 kunik@phsc.edu



COMMUNICATIONS & MARKETING Rachel Cote College of Central Florida - Ocala Campus Manager of Web Communications & New Media Marketing & PR Ewers Century Center, Room 102 3001 S.W. College Rd., Ocala, FL 34474 PH: 352-854-2322, ext. 1373 coter@cf.edu



STUDENT DEVELOPMENT Sheila Fabius, Ph.D Broward College, Central Campus Senior Director of Student Onboarding and **Enrollment Communications** 3501 Davie Rd, Davie, FL 33314 PH: 954-201-3517 sfabius@broward.edu



EQUITY, DIVERSITY & INCLUSION (EDI) Patricia McGee, M.S. Pasco-Hernando State College Senior Human Resources Specialist 10230 Ridge Rd New Port Richey, FL 34654 PH: 727-816-3169 mcgeep@phsc.edu



TECHNOLOGY Jamie Beck Pensacola State College Systems Support Analyst 1000 College Blvd Pensacola, Florida 32504 PH: 850-484-1513 ibeck@pensacolastate.edu



FACILITIES Ray Coulter Palm Beach State College Facilities Manager-Boca Raton Campus 801 Palm Beach State College Dr Boca Raton, FL 33431 PH: 561-868-4161 coulterr@palmbeachstate.edu



(WACE) Catherine Leimer, Ed.D Seminole State College of Florida Assistant Director of Baccalaureate & Career Program Advising 100 Weldon Blvd, Sanford, FL 32773 PH: 407-708-2610 leimerc@seminolestate.edu

WORKFORCE, ADULT & CONTINUING EDUCATION

^{*}Institutional Effectiveness, Planning & Professional Development (IEPPD) Chair Position is Vacant.

2023 AFC Region Directors



REGION ONE April Leake, M.Ed Northwest Florida State College Adjunct Faculty and 2UWF Coordinator 100 College Blvd Niceville, FL 32578 PH: 850-729-4903 leakea@nwfsc.edu

REGION ONE (FLORIDA PANHANDLE)

Chipola College Gulf Coast State College Northwest Florida State College Pensacola State College Tallahassee Community College



REGION TWO Bryan D. Stewart Florida State College at Jacksonville Administration Support Manager 501 W. State St., Suite 404 Jacksonville, FL 32202 PH: 904-633-5966 bstewart@fscj.edu

REGION TWO (NORTH FLORIDA)

Florida State College at Jacksonville Florida Gateway College North Florida College St. Johns River State College Santa Fe College



REGION THREE Ms. Rory Wells College of Central Florida Manager, Instructional Services - Citrus Citrus C-4, Room 201F 3800 S. Lecanto Highway Lecanto, FL 34461 PH: 352-746-6721, ext. 6117 wellsr@cf.edu

REGION THREE (CENTRAL FLORIDA)

College of Central Florida Daytona State College Eastern Florida State College Lake-Sumter State College Seminole State College of Florida Valencia College



REGION FOUR John Fynn, MBA Polk State College LSAMP STEM Program Manager 999 Avenue H, N.E Winter Haven, FL 33881 PH: 863-669-2895 JFynn@polk.edu

REGION FOUR (SOUTH CENTRAL FLORIDA)

Florida SouthWestern State College Hillsborough Community College Pasco-Hernando State College Polk State College St. Petersburg College South Florida State College State College of Florida, Manatee-Sarasota



REGION FIVE Dianne Valdivia, M.S. Miami Dade College Hialeah Campus Director of Campus Administration 1780 W 49th St Hialeah, FL 33012 PH: 305-237-8746 dvaldiv1@mdc.edu

REGION FIVE (SOUTH FLORIDA)

Broward College The College of the Florida Keys Indian River State College Miami Dade College Palm Beach State College

2023 AFC Committee Chairs



AWARDS COMMITTEE Rita Brown Tallahassee Community College Circulation Services Supervisor 444 Appleyard Dr Tallahassee, FL 32304 PH: 850-201-6178 Rita.Brown@tcc.fl.edu



MEMBERSHIP DEVELOPMENT COMMITTEE Wanda Curtis Miami Dade College -Medical Campus Assistant to the Director of Campus Administration 950 NW 20th Street Room 1355-5 Miami, Florida 33137 PH: 305-237-4397 Wcurtiss@mdc.edu



RETIREES COMMITTEE Sandra Barrett, CCP Palm Beach State College, Retired barrettpbsc@gmail.com



BYLAWS Bill Mullowney Valencia College Vice President for Policy & General Counsel 190 S Orange Avenue Orlando, FL 32801 PH: 407-582-3411 bmullowney@ valenciacollege.edu



NOMINATING Stephanie L. Campbell Polk State College Director, Upward Bound Program 999 Avenue H, NE Winter Haven, FL 33881-4299 PH: 863-292-3707 StCampbell@polk.edu



COUNCIL OF PRESIDENTS Dr. Tonjua Williams President St. Petersburg College PO Box 13489 St. Petersburg, FL 33733-3489 PH: 727-341-3241 williams.tonjua@ spcollege.edu



FINANCE AND HUMAN RESOURCES Gina Doeble, Ph.D Florida SouthWestern State College Vice President of Operations/CFO 8099 College Parkway Ft. Mvers. FL 33919 PH: 239-489-9029 gdoeble@fsw.edu



PLANNING AND DEVELOPMENT Obi Kalu Pensacola State College Student Services Specialist 5555 Hwy 98 West--Bldg. #3600 Pensacola, FL 32507 PH: 850-484-2357 okalu@pensacolastate.edu



APPOINTEE Dr. Thomas LoBasso President Daytona State College PO Box 2811 Daytona Beach, FL 32120-2811 PH: 386-506-4408 Thomas.LoBasso@ DaytonaState.edu

COUNCIL OF PRESIDENTS



CERTIFIED COLLEGE PROFESSIONAL PROGRAM Sandy Martin, CCP, NLLP Tallahassee Community College **Human Resources** Manager 444 Appleyard Dr Tallahassee, FL 32304 PH: 850-201-8021 sandy.martin@tcc.fl.edu



POLICY AND ADVOCACY (THROUGH JUNE 30) Dr. Timothy Beard President Pasco-Hernando State College 10230 Ridge Road New Port Richey, FL 34654 PH: 727-816-3400 beardt@phsc.edu



APPOINTEE Dr. Georgia Lorenz President Seminole State College 100 Weldon Blvd. Sanford, FL 32773-6199 PH: 407-708-2010 lorenzg@seminolestate.edu

COUNCIL OF PRESIDENTS



MEMBER SERVICES COMMITTEE Matthew White Chipola College Director of Distributed Systems 3094 Indian Circle Marianna, FL 32446 PH: 850-718-2329 whitem@chipola.edu



SERVICE PROJECT COMMITTEE April Leake, M.Ed Northwest Florida State College Adjunct Faculty and 2UWF Coordinator 100 College Blvd Niceville, FL 32578 PH: 850-729-4903 leakea@nwfsc.edu

2023 Chapter Officers

BROWARD

Chapter Officers were unavailable at the publication date, check AFC Website for the updated 2023 Chapter Officers list.

CHIPOLA COLLEGE

Chapter President: Ashley Harvey (2023)

Vice President: Vacant Treasurer: Paige White Secretary: Pat Barfield

Membership Chair: Rachel West and

Allyson Howell

Social/Luncheons: Jennifer White and

Kristie Moslev

Professional Development: Terolyn Lay and

Stephanie Ward

Fundraising: Leigh Whittington and Sarieta

Bryant

Publications/Social Media/Website: Jennifer White and Morgan Morris

Scholarship: Matt White & Kurt McInnis Concessions: Evelvn Ward and Lillie Hamil

Community Service: MacKenzie Johnson and Stephanie Ward

Audit: Sheila Mercer and Shanda O'Bryan

Past President: Rachel West (2022)

COLLEGE OF CENTRAL FLORIDA

President – Alicia Harrison President-Elect - Vacant

VP - Vacant

Secretary - Cara Bennett

Treasurer - Cara Bennett

Activities - Amy Osborne

Historian – Amanda Camp

Fundraising - Cynthia Moody

Membership – Norma Walcott

Citrus Rep - Rory Wells

Levy Rep - Krystle Skelly

Publicity - Erina Gross

Legislative Rep - Mary Ann Begley

Satellite Campus rep - Lynn Johnson

Immediate Past President - Marjorie McGee

Active Assisting Members

Abe Mathew - Activities

THE COLLEGE OF THE FLORIDA KEYS

Chapter Officers were unavailable at the publication date, check AFC Website for the updated 2023 Chapter Officers list.

DAYTONA STATE COLLEGE

President: Gabi Booth

Vice-President/President-Elect: Erika

Blanken

Secretary: Vacant

Treasurer: Mercedes Clement Membership Chair: Vacant

Social Media/Publications Chair: Chris

EASTERN FLORIDA STATE COLLEGE

Janelis Rodriguez: President

The complete Chapter Officers list was unavailable at the publication date, check AFC Website for the updated 2023

Chapter Officers list.

FLORIDA GATEWAY COLLEGE

Chapter Officers were unavailable at the publication date, check AFC Website for the updated 2023 Chapter Officers list.

FLORIDA SOUTHWESTERN STATE COLLEGE

President-Elect: Dr. Camille Drake-Brassfield

Membership Chair: Dr. Jackie Beard Treasurer: Peter Van Leeuwen

Secretary: Linda Johnsen - linda.johnsen@

fsw.edu

FLORIDA STATE COLLEGE AT JACKSONVILLE

President: Shannon Oliver

Vice-President/President-Elect: David

Immediate Past President: Bryan Stewart

Secretary: Kerri Burns Treasurer: Denise Giarrusso

Membership Chair: Monica Franklin

Fundraising Chair: Karen Acevedo

Historian: Matt Wetzel

Publications Representative: Mary

Dumbleton

Professional Development Chair: Michelle

Goolsby

Service Projects Coordinator: Ashlie

Empleo

GULF COAST STATE COLLEGE

Chapter Officers were unavailable at the publication date, check AFC Website for the updated 2023 Chapter Officers list.

HILLSBOROUGH COMMUNITY COLLEGE

Chapter Officers were unavailable at the publication date, check AFC Website for the updated 2023 Chapter Officers list.

INDIAN RIVER STATE COLLEGE

Chapter Officers were unavailable at the publication date, check AFC Website for the updated 2023 Chapter Officers list.

LAKE-SUMTER STATE COLLEGE

Chapter Officers were unavailable at the publication date, check AFC Website for the updated 2023 Chapter Officers list.

MIAMI DADE

Chapter President: Mr. Mark Ross Chapter Secretary: Mr. Roger Williams Chapter Membership Chair: Dr. Sara

Alegria

Immediate Past President: Mr. Mark L.

Johnson

Hialeah Campus

Campus VP: Dora Meija Montova Secretary: Mr. Raydel limenez Membership Chair: Vacant Treasurer: Ms. Valeria Zayon

Homestead Campus

Campus VP: Ms. Xania Lawrence

Secretary: Mr. Todd Lee

Membership Chair: Ms. Gladys Wills

Treasurer: Dr. Clairem Diaz

Faculty Liaison: Mr. Ryan Adams Barton

Padrón Campus

Vice President: Ms. Zelda Rivas Secretary: Ms. Martha Rivas

Membership Chair & Treasurer: Vacant

Kendall Campus

Vice President: Mr. Marcos Nuñez Secretary: Ms. Ania Canales Toledo

Membership Chair: Vacant Treasurer: Ms. Lourdes Martinez

Medical Campus

Vice President: Dr. Ron Winston Secretary: Ms. Shantonise Butler Membership Chair: Ms. Wanda Curtiss

Treasurer: Ms. Kenia Gonzalez Faculty Liaison: Mr. David Gonzalez

North Campus

Vice President: Mr. Roger Williams Secretary: Ms. Liliana Ramirez Membership Chair: Ms. Oxile Accius

Treasurer: Ms. Elsa Tanis

West Campus

Vice President: Ms. Mayte Castro Pino

Secretary: Mr. Pedro Santos

Membership Chair: Ms. Marilyn Del Orbe

Treasurer: Dr. Christy Calderon Faculty Liaison: Dr. Trinidad Argüelles

Wolfson Campus

Vice President: Ms. Tracey Bowen Secretary: Professor Elizabeth Ramsay Membership Chair: Ms. Jackie Peron

Treasurer: Vacant

NORTH FLORIDA COLLEGE

Chapter Officers were unavailable at the publication date, check AFC Website for the updated 2023 Chapter Officers list.

NORTHWEST FLORIDA STATE COLLEGE

President: April Leake
President-Elect: Vacant
Secretary: Stephanie Patty
Treasurer: Robert Slavens
Membership Chair: Tony Chavez
Historian: Michaela Quinn
Past President: Tony Chavez
Social Chair: Brenda Robinson
Social Media Chair: Kiara Celestine
Service Chair: June Gibson
Scholarship Chair: Kristen Last
Faculty Liaison: Jean Mitchell
Professional Development: Melanie Jackson

Professional Development: Melanie Jackson ByLaws Committee Chair: Melanie Jackson Parliamentarian: Patrice Williams-Shuford Publications Chair: Terry Comeau

PALM BEACH STATE COLLEGE

President: Daniel Alvarez
President-Elect: Jose Ortiz
Past President: Dalila Rodriguez
Vice President Lake Worth Campus:
Margarita Rodriguez
Vice President Belle Glade Campus:
Halimeh Shatara

Vice President Loxahatchee Campus: Raymond Coulter

Vice President Boca Raton Campus: Germany Dixon

Vice President Palm Beach Gardens Campus: Vacant

PASCO-HERNANDO STATE COLLEGE

President: Mark McKinney
President-Elect: Cary Cox
Secretary: Mildred Diaz Santiago
Treasurer: Markishia Clarke
East Campus Representative: Alicia

VanDusen

North Campus Representative: Matthew

Impemba

Porter Campus Representative: Leonor

Nemeth

Spring Hill Campus Representative:

Ronteryl Black

West Campus Representative: Sylvia Keilty West Campus Representative: Maya

Pakhomova

Membership Chair: Pat McGee

PENSACOLA STATE COLLEGE

President: Mel Miner President-Elect: John Woods

Vice President of Membership: Jamie Beck Vice President of Membership-Elect: Obi Kalu

Secretary: Marcy Matthews-Bethea

Secretary-Elect: John Vitale Treasurer: Michael Payne

Treasurer-Elect: Michelle Maddrey
Legislative Rep: Ingrid Davis
Legislative Rep-Elect: Tanya Brashers
Publications Rep: Yari Deliz Treto
Publications Rep-Elect: Vacant

Immediate Past President: Jessica Johnson

POLK STATE COLLEGE

President - Shagon Collins
Vice President - Natasha Mohamed
Secretary- Arlalia Oldham - Wesley
Membership Chair - Vivian Newton
Treasurer - Shavonda Harris
Publications - Blessen Jacob
At-Large Member - Joyce Bentley
Immediate Past State President - Stephanie
L. Campbell

ST. JOHNS RIVER STATE COLLEGE

Chapter President: Amanda Brown Vice President/President-Elect: Vacant

Treasurer: Terry Thomas Secretary: Heather Jones

Member Chair: Dr. Melanie Brown Service Project Chair: Bailey Akin/Lillian

Schmitt

Publications Chair: Laura Fezie Orange Park Campus Rep: Andrew

Macfarlane

Palatka Campus Reps: Michelle Gibson &

Royce Bass

St. Augustine Rep: Vacant Legislative Liaison: Jack Hall

ST. PETERSBURG COLLEGE

Chapter Officers were unavailable at the publication date, check AFC Website for the updated 2023 Chapter Officers list.

SANTA FE COLLEGE

President: Steve Grosteffon
President-Elect: Sarah Blanc
Past President: Tom Mason
Membership Co-Chair: Vacant
Membership Co-Chair: Betsy Nunu
Legislative Representative: Vacant
Marketing Chair: Gina Scinto
Secretary: Marie Young-Trabbic
Treasurer: Olga Asimbaya
Parliamentarian: Vacant
Co-Historian: Shellie Banfield
Co-Historian: Andrea Mender
Social Chair: Tracy Moorman

Faculty Representative: Michelle Freas

SOUTH FLORIDA STATE COLLEGE

President - Dr. Brent Ferns
President-Elect - N/A
Treasurer - Lisa Johnson Decarie
Secretary - Anastasia Fuchser
Legislative Chair - Jamie Bateman
Membership Chair - Lena Phelps
Ways and Means Chair - Sari Crews
Publications Representative - Melissa
Kuehnle

Professional Development Chair - Mlisa Manning

TALLAHASSEE COMMUNITY COLLEGE

Dani Rowan Hawke: President

Nick Vick: President-Elect Randey Burnette: Past President Moseline Augustin: Secretary Sheri Thomas: Treasurer

Jessie Clayton: Membership Chair

VALENCIA COLLEGE

Chapter Officers were unavailable at the publication date, check AFC Website for the updated 2023 Chapter Officers list.



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Coached YMCA, AAU & **High School Basketball**

Serves on several mentoring groups in Gadsden & Leon Counties

Works at a funeral home

Is a Notary Public

Owns three businesses

Is the youngest of six children

Loves to cook & bake

Attended St. Johns River Community College on a basketball scholarship

Loves to volunteer (Toys for Tots, Relay for Life, Havana Dr. Martin Luther King, Jr., Scholarship Committee, WT Moore Elementary SAC & PTA, and Lincoln High SAC)

Served on the Chapter, Commission, and Executive levels of the AFC

Meet Roger Williams



"The AFC has positively impacted me by sharpening my leadership skills and exposing me to the inner workings of organizational leadership and structure and the politics and culture that invariably come with that."

How long have you been a member of the Association of Florida Colleges? 10 years

Why did you join the Association of Florida Colleges?

I joined AFC because I believe in the power of many to make a difference and to bring change because nothing in our society ever gets done by only one person. It takes an army of people to make things happen, and AFC is such an organization.

What position do you currently serve in the Association of Florida Colleges?

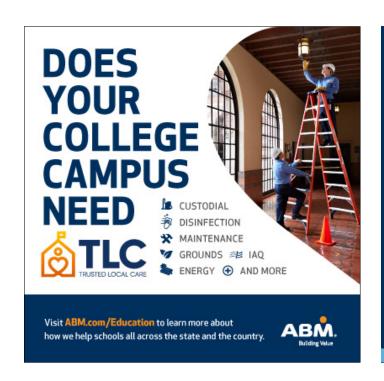
On the chapter level, I serve as one of its vice presidents, as well as secretary; on the state level, I serve as the Membership Development Committee Chair and I will be the 2023 Vice President-Elect for Regions and Chapters.

Have you served in other positions?

Yes, previously, I served as membership chair for my chapter-campus

How has the Association of Florida Colleges been Impactful to you?

The AFC has positively impacted me by sharpening my leadership skills and exposing me to the inner workings of organizational leadership and structure and the politics and culture that invariably come with that.





KUDOS

PALM BEACH STATE COLLEGE

Palm Beach State's new Center for Teaching and Learning Excellence Aims to Empower Faculty

(LAKE WORTH, Fla. - Dec. 2, 2022) Palm Beach State College recently celebrated the opening of the permanent home for its Center for Teaching and Learning Excellence at the Lake Worth campus that will serve as a hub for innovation, further elevate classroom instruction for students and position the College as a leader in educator development and professional learning.

Staff, faculty, students, trustees and guests packed the more than 7,500-square-foot facility Nov. 30 for the ribbon-cutting ceremony. Housed on the second floor of the Technology Center building, the CTLE features high-tech equipment, an active learning studio, collaboration spaces, as well as offices and conference rooms with glass doors and walls. It also houses staff supporting PBSC Online. It replaces the former Professional Teaching and Learning Center, which was tucked in a small workroom inside the campus library.

Roger Yohe, Ph.D., vice president of innovation and strategy, led the initiative to construct a robust, forward-thinking site for the CTLE, and worked alongside faculty and various College departments, including Facilities and IT, to see the project come to fruition. He said it is a result of "community and partnership."

"This would not have happened without both," Yohe said. "This initiative truly involved a community that understands the need for instructional excellence."

PBSC President Ava L. Parker, J.D., said the CTLE is a commitment to the faculty and staff. "We want to be an institution that supports our faculty and staff and finds ways to ensure that they can be the best that they can possibly be at their craft. I'm pleased to work at an institution that is not focused so much on research but is focused on building master instructors and teachers and really focused on teaching and learning."

She added that with the strengthened focus on technology through the CTLE, PBSC can be an example for others to follow. "We will be the envy of the great 28," she said, referring to the institutions that comprise the Florida College



Kudos

System, "because not many institutions have a center like this that is so supportive of faculty and staff. We can be the leader and set the pace for everyone else with our use of technology."

Parker also applauded staff and faculty for their drive and work on the project. "We have faculty who are curious and who are committed to working together for the success of our students, and it's that curiosity that's going to make this space so special."

With PBSC approaching its 90th anniversary in 2023, Carolyn Williams, chair of the PBSC Board of Trustees, said the Center for Teaching and Learning Excellence continues the legacy of the College, which has worked to ensure that students are successful and served well. "This is going to be an absolutely marvelous place for innovation and learning," Williams said. "The best way to continuously improve teaching and learning is by supporting our faculty in the discovery of new and interesting ways to engage students during their educational journey."

The project was funded with a portion of a Title V grant PBSC received from the U.S. Department of Education in 2020 for its Pathways to Success Initiative. English professor Matt Klauza, Ph.D., developed the grant proposal with PBSC's Grants office. The initiative includes four components, including the creation of the CTLE to improve the capacity of faculty to address the needs of Hispanic and low-income students. The components of the Pathways to Success initiative are in line with the College's strategic plan goal to achieve equitable graduation rates for all students. The \$3 million Title V grant, awarded under the U.S. Department of Education's -Developing Hispanic Serving Institutions Program, provides \$600,000 a year for five years.

To qualify for the Developing Hispanic-Serving Institutions Program, PBSC's enrollment had to reach at least 25% Hispanic in the year prior to applying for the designation. Although the Hispanic population has grown through the years, PBSC reached the required threshold in 2013. Today, the Hispanic student population, the largest at the College, is now 33% of the student population.

"Everything we create here scaffolds into every single student we encounter," said Joshua Kanies, Ed.D., director of the CTLE said after the ribbon-cutting ceremony. "Even though we are addressing the needs of the grant that we received from the federal government, our goal is to take that and spread it out across all our campuses and all of our students."



Welcomes Eight Attorneys Across Four Florida Offices in 2022



Justin Swartz Shareholder Formerly Practiced Labor & Employment Law With Nationwide Firm



Philip McManus Sr. Associate Former Investigator, U.S. Department of Labor Former U.S. Air Marshal



Liana De La Noval Sr. Associate 10 Years as a Litigator



John "J.K." W. Keller, IV Orlando Sr. Associate Former Asst. State Attorney Tried Over 25 Jury Cases



Tallahassee Associate Former Senior Attorney Florida Department of Corrections Former Asst. State Attorne



Amanda Aguero Associate



Melanie **Matamoros Cruz** Tampa Associate



Ren Lagos Associate

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Chapter News

FLORIDA STATE COLLEGE AT JACKSONVILLE

The Florida State College at Jacksonville Chapter attended the 73rd Annual Meeting and Conference held at the Bluegreen Resort in Panama City Beach. While our numbers were small, our presence was mighty as three of our attendees accepted appointments as officers at the State, Region and Chapter levels for 2023. Matt Wetzel, formerly VP for Commissions, will be transitioning to President-Elect of the Association; Bryan Stewart is moving from FSCI Chapter President to Region II Director; and Shannon Oliver will be taking the reigns as FSC| Chapter President. Each is excited about their new positions, the responsibilities they carry, and the possibilities they bring to the Association.

As far as individual accomplishments go, Matt and Shannon fall in that category as well. Each just finished their Florida College Professional Certificate (FCPC) program and were honored at the awards ceremony held at the Presidential Gala on Thursday evening. As well, Matt was honored with a Distinguished Service Award and an Association Leadership

Service Award. Monica Franklin, not in attendance, received a Distinguished Service Award at the Conference.

One of our newer members, Dr. Wanda Ford, VP of Finance & Administration, was also in attendance. She arrived Thursday afternoon and attended the Presidential Gala and Celebration. In her words "It was such an honor to attend the Gala and celebrate the accomplishments of our honorees Shannon Oliver and Matt Wetzel. Their recent achievements and willingness to serve as leaders within the AFC are appreciated and commendable. I also applaud the AFC for such an informative, well attended, synergetic event."

The fifth of our FSC| attendees was |eniah |ones, faculty and long-time AFC member. Overall, it was a fantastic conference and all in attendance were excited to be back together again. The energy and enthusiasm were palpable and we are so looking forward to next year's conference in Orlando!

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The Association of Florida Colleges has partnered with Alpha UMi to develop the Access AFC webinar series.

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These webinars feature interviews with individuals in your industry providing personal insights into the topics at hand.

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PENSACOLA STATE COLLEGE

Pensacola State College Chapter Aids the Community's Kids as They Return to School

The Pensacola State College chapter of the Association of Florida Colleges held its annual Community Service Project, United Way's Stuff the Bus in July. The Chapter collected school supplies for both Escambia and Santa Rosa counties. The faculty and staff of the College did not disappoint and was once again quite generous with their donations - donating both supplies and money to the cause.

Pensacola State College Chapter Holds Membership Drive

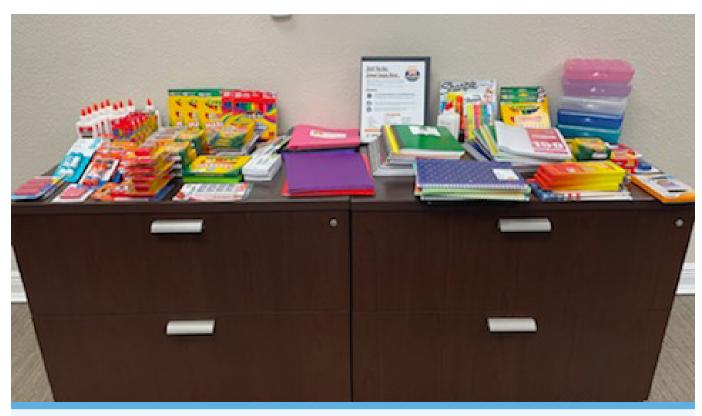
Throughout the month of August and September, the Pensacola State College chapter of the Association of Florida Colleges held a membership drive. The drive brought in nine new members from various departments and classifications throughout the College. Those nine members will go into a drawing for a free one-year membership sponsored by College President, Dr. Ed Meadows. The winner will be announced at the General Membership meeting on September 22, 2022.

Pensacola State College Chapter Welcomes a New Executive Board for the 2022 - 2023 Year

Elections for new executive board members were held in June and the Chapter is excited to announce its incoming board members. The chapter is very pleased to have a full board for the coming year and expect to accomplish great things with membership.

2022-23 PSC Chapter of AFC Executive Board

Mel Miner, President John Woods, President-elect Jamie Beck, Vice President of Membership Obi Kalu, Vice President of Membership-elect Marcy Mathews-Bethea, Secretary John Vitale, Secretary-elect Michael Pavne, Treasurer Michelle Maddrey, Treasurer-elect Ingrid Davis, Legislative Representative Tanya Brashers, Legislative Representative-elect Yari Deliz Treto, Publications Representative Abigail Roberts, Publications Representative-elect Jessica Johnson, Immediate Past President



The Pensacola State College chapter collected school supplies for United Way's Stuff the Bus in July which supported students in Escambia and Santa Rosa counties. The faculty and staff of the College was quite generous with their donations - donating both supplies and money to the cause.

PASCO HERNANDO STATE COLLEGE

Community Service Projects

During the month of September, the PHSC Chapter of AFC collected 150 pounds of food and two boxes of diapers to donate to Metropolitan Ministries. In October, the PHSC Chapter accepted the invitation from the AFC Service Project Committee and ran the Winter Coat Drive. Over 100 children's winter items were collected to donate to the Village of Panama City Mission for their seasonal wraps project. The donations were dropped off on November 16 at the AFC Annual Meeting and Conference.

Professional Development

On October 9, Dr. Mark McKinney presented The Importance of Building Community in Advancing Community College Customer Service to the College community via Zoom. With this presentation, Dr. McKinney completed the requirements for the Florida College Professional Certificate Program.

AFC Present at PHSC's All College Day

The PHSC Chapter of AFC said "present" during the college's All College Day held on October 11. AFC information and

"good vibes" were shared during the day. We also gave away three door prizes. This was a great opportunity to connect with colleagues at all five campuses and let them know about this great organization. In addition, the PHSC Chapter of AFC's president, Mildred Diaz Santiago, offered a breakout session about How to Lead When You Are Not In Charge.

Outstanding Career and Professional Employee of the Year Award

Wendy Williams is the very well-deserved winner of the PHSC Chapter of AFC's 2022 Career and Professional Employee Award. This award recognizes an outstanding Organization Support Staff member who goes beyond their job description, offers excellent customer service, and extends their talents to committees and other PHSC sponsored event. The award winner was announced during the PHSC's All College Day on October 11. In addition to the award, Wendy won a \$100 check and a free one-year AFC membership.











SEMINOLE STATE COLLEGE

The Bears Go Marching Two By Two

It's that time of year again... when the procession of dapper teds begins!

Seminole State's AFC Chapter has continued its annual holiday tradition of working with the Salvation Army on their Dress-a-Bear and Stuffa-Stocking programs. During the event AFC members dress up teddy bears and fill holiday stockings with gifts appropriate for boys and girls ages 7-12. The donated items are then made available to families in need through the Salvation Army's toy shop distribution.

The teddy bears are always a big spectacle, though. Floofy dresses, costumed crusaders, holiday sweaters, cowpokes and construction workers—it's always a potpourri of posh teds. When all are collected at the close of November, the Chapter will post an album to its Facebook page and invite members to vote on this year's "Best-Dressed Bear." Do you see any early front runners? An Ursa Major, perhaps?





AFC New Members

Welcome to the following new members from October - December 2022

CHIPOLA COLLEGE

Arlene Davis

COLLEGE OF CENTRAL FLORIDA

Denise Pasquale Sarah Satterfield

DAYTONA STATE COLLEGE

Karen Sanders Michelle Goldys Nikki Pinney Elijah Houser Cerese Ramos Charles Fordham Hana Anderson

EASTERN FLORIDA STATE

COLLEGE

Shereen Luchten

FLORIDA STATE COLLEGE AT **IACKSONVILLE**

Phillip Delacruz Shantelle Ortiz Carissa Gardner

HILLSBOROUGH COMMUNITY COLLEGE

Brocdyl Porta

MIAMI DADE COLLEGE

Rose McGhie Anderson Tara Case Jessica Espinosa

NORTHWEST FLORIDA STATE COLLEGE

Allison Godwin Kiara Parker Tanner McKinley

PASCO-HERNANDO STATE COLLEGE

Melissa Stock Wendy Williams H. Alicia VanDusen Cynthia Mogel

PENSCOLA STATE COLLEGE

Brian Andrews Daniel Kipp

POLK STATE COLLEGE

Charissee Bowe Iordan Emro Shana Kent-Smith

SANTA FE COLLEGE

Ismelda Alvarez Rodney Thomas

SEMINOLE STATE COLLEGE OF **FLORIDA**

Lauren Usma lustine Monsalve Melissa Rosa-Alvarez Robin Thorne

SOUTH FLORIDA STATE COLLEGE

Lisa Clayton-Alley Christianna Bobo Jazmin Rosario

ST. JOHNS RIVER STATE COLLEGE

Michell Sjogren

ST. PETERSBURG COLLEGE

Devona Pierre Aron Bryce

TALLAHASSEE COMMUNITY COLLEGE

Rebekah Steele Kyra Lee Ella-Mae Daniel Samantha Harvey Katina Smith

LIFETIME RETIREE

Julie Alexander



THE FCSUA

- · Supports the development and approval of Florida Postsecondary Comprehensive Transition Programs (FPCTPs).
- · Provides FPCTP initial and continuing grants to universities, state colleges, and technical centers.
- · Disseminates information to students with disabilities and their families on programs, services, and support across the state.
- Administers student scholarships to attend FPCTPs.

Scan the QR code to see the impact of FPCTPs







BECOME ONE!

Become an approved FPCTP and help increase work opportunities for Floridians with ID, while your institution advances its innovative practices related to inclusion, diversity, access, and diversity.

The emergence of postsecondary programs for individuals with ID has shown that college experiences increase the chances of gaining competitive employment and higher wages for individuals with intellectual disabilities (Kohler et al, 2022)

Postsecondary education correlates with employment, lower unemployment rates, and higher earnings (U.S. Bureau of Labor Statistics, 2020).



Thank you for visiting us at the AFC Annual Meeting. We had a great time meeting with you!

At Alpha UMi, we build tomorrow's leaders by providing transformative and engaging curricula and training programs focused on the essential skills needed in today's workplace. We emphasize the five generations in the workplace today across all our programs! Our curriculum is used for:

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- Youth programs
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We developed three programs with SFSC! AND Advent Health's health care provider program partners with SFSC for use of our 5G Leadership Skills program.



Polk State College's Upward Bound program is using 5G EDGE and 5G Bootcamp!

Contact: INFO@5GPowerSkills.com 727-804-8524 | 5GPowerSkills.com

2023 AFC Calendar of Events

January

 16^{th} Martin Luther King Holiday - AFC Offices Closed

19th **COP Meeting** – Tallahassee

 20^{th} AFC Board of Directors Orientation - Virtual

25th **AFC Executive Board Meeting** In Person, 10 AM – 12 PM

St. Johns River State College – St. Augustine Campus

AFC Board of Directors Meeting

In Person, 2 PM – 4 PM

St. Johns River State College – St. Augustine Campus

26 - AFC Leadership Conference

27th St. Johns River State College – St. Augustine Campus

February

COP Meeting - Tallahassee 23rd

CURRENT Submission Deadline

March

 24^{th} **COP Meeting** – Tallahassee

31st Region One Conference - Chipola College

April

7thRegion Two Conference Florida State College at Jacksonville – North Campus

 14^{th} Region Five Conference Palm Beach State College - Lake Worth Campus

21st**COP Meeting** – Tallahassee

Region Three Conference - College of Central Florida

 28^{th} Region Four Conference - Polk State College

May

 26^{th} COP Meeting - |acksonville

> Student Development Commission Conference Location: TBA

June

16th COP Meeting - Orlando

July

19th AFC Executive Board Meeting - In Person 2 PM – 4 PM, Tallahassee Community College, Florida Public Safety Institute

20 – Campus Safety Symposium – Tallahassee

Community College, Florida Public Safety Institute 21st

 26^{th} **Board of Directors Meeting** – Virtual

September

TBA Executive Committee Meeting (Pre-Conference) Orlando

October

 4^{th} **Board of Directors Meeting (Pre-Conference)** Virtual – 2 PM – 4 PM

AFC Executive Board Meeting - In Person, 10 AM -12 PM Wyndham Grand Orlando Resort Bonnet Creek AFC Board of Directors Meeting – In Person 2 PM – 4 PM Wyndham Grand Orlando Resort Bonnet Creek

November

AFC 74th Annual Meeting & Conference -1 –

3rd Wyndham Grand Orlando Resort Bonnet Creek



Geutebrück — Video Security Solutions

Since 1970, Geutebrück has been a global provider of advanced and powerful IP Video technology-based solutions. With an emphasis on privacy, our video management software, robust analytics and hardware are engineered to work seamlessly together and provide uniquely user-friendly systems, to protect students and faculty in the Education space.



Premier deployments, beyond Education, include Federal, State and Local Governments, Critical Infrastructure, Transportation, and other environments in which a variety of analytics including Facial Recognition, License Plate Capture and Motion Privacy have become integral.

Campus Safety and Security of its students and faculty are core drivers that have inspired broad adoption of Geutebrück's robust Video Management Software and Intelligent Video Analytics. Enterprise Level Monitoring and Incident Management are made simple from one or more Security Operator Viewing Consoles, which insures immediate First Responder notification.

While we offer end-to-end video solutions, our open platform provides seamless integration of existing Cameras, Access Control, Fire Alarm and Mass Notification systems. These are among our many core competences refined over the last 52 years.

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Contact Geutebruck USA's Corporate Office in Tampa, to coordinate a site visit to assess Student and Faculty Safety needs.

www.geutebruckusa.com | Direct: 813.586.1000 | info@geutebruckusa.com











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