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Current

2021 Annual Conference and Meeting Recap



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Current

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On the Cover
2021 Annual Conference and Meeting Recap

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President's Message



AT THE END OF 2020, I
ASKED YOU TO BE THE
CHANGE AND YOU
TOOK THE CHARGE.
IT WAS AN HONOR TO
SERVE YOU.

I'd like to begin by thanking all those who participated in the 2021 AFC VIRTUAL Annual Conference and Meeting. We had over 200 in attendance, provided over 30 quality professional development sessions, and remained highly engaged during our time together. I hope each of you shared at least one takeaway from the conference with your colleagues back at your institutions.

"Flat Ray" seemed to have had some wonderful adventures at your institutions, even attending a rodeo. Honestly, I was a little envious watching his travels. However, seeing your faces at the chapter meetings I was asked to virtually attend made my heart feel just as full. Although we were virtual yet again, we still made it happen. As we move forward to 2022 and beyond, I look forward to the handshakes, hugs, and laughter returning.

As my 2021 AFC Presidency ends, I would like to thank my amazing wife Kelly and our children; Emerson, Grayson, and Adrianna. Without your love and support, I would not be who I am today. I would also like to thank Palm Beach State College President, Mrs. Ava Parker, for her support, counsel, and wisdom shared over the year as I showed my Panther Pride while representing our institution at the state level. Other thanks must go to the amazing leaders on the AFC Executive Committee. We continued to strengthen existing partnerships and create new ones, all while focusing on the bright future of The Association. Your work has been noble, and your dedication has been unwavering. I am honored to have worked by your side. Thanks to the AFC Board of Directors for your leadership and candor this year. We could not have done any of the great work we accomplished without you. I would be remiss in my duties if I did not mention AFC CEO Marsha Kiner and the INCREDIBLE AFC staff! We are so fortunate to have them as our support and there are not enough positive phrases in all languages to adequately express my thanks to them. Lastly, but certainly not least, I give my unwavering gratitude to the AFC membership. Please know that each of you were in our thoughts with every decision made this year. We ALWAYS worked to serve you and thank you for your support. At the end of 2020, I asked you to Be the Change and you took the charge. It was an honor to serve you.

I am beyond excited to watch Stephanie L. Campbell begin to create her legacy as the 2022 AFC President. She is dynamic, inspiring, brave, humble, and dedicated to The Association. It is going to be a great year and we have much more work to do.

Stay tuned.....

Ray Coulter
AFC President

You inspire **students** to grow and evolve.



Now it's **your** turn to be inspired.

*One place to start is affordable access to learning for **every student**.*

Meeting students' needs for lower costs. Making sure all students have the materials they need to succeed on the first day. Helping faculty shift to new models. And staying ahead of what's next. Because we believe in the power of learning—and in being able to do more together.

Let's talk.

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THANK YOU FOR YOUR
ENGAGEMENT IN THE
AFC. WHETHER LARGE
OR SMALL, YOUR
INVOLVEMENT MADE A
DIFFERENCE.

Thank You for Being the Change

Greetings AFC! As we approach the end of 2021, I want to again say thank you. Thank you for your engagement in the AFC. Whether large or small, your involvement made a difference. We began the year with many of our colleges still shut down and members working from home. You navigated every storm and found a way to thrive not just survive.

The AFC has been on this journey with you. So many of you stepped up and out of your comfort zones to be the change needed in your chapters, regions, and commissions. You facilitated webinars, learned new skills, served your students and colleagues by donating to food pantries and veterans' groups across the state. Thank you.

AFC kicked-off phase two of its certificate program, the Certified College Professional Program last June. During the annual conference, there were nineteen graduates in the inaugural cohort of the Next Level Leadership Program (NLLP). Also, during the annual conference, there were nine new graduates from the Florida College Professional Certificate (FCPC). Leadership remained a core value of the association this year. We held our second successful virtual annual conference. According to our app results, more than 3311 messages were sent, 193 photos were shared, and the plenary was the most popular session. As we look ahead to 2022, we will begin to hold in-person events once again. We are excited to provide you with the opportunity to engage in-person or virtually (or both) moving forward. We endeavor to offer you options to participate however you feel most comfortable.

During the annual conference, you also voted to incorporate the colleges more fully into the AFC. Beginning in January, we will have institutional representation by college presidents on the AFC Board and Executive Committee. This year, we focused on ensuring that all constituencies of the AFC were represented and had a seat at the table. Inclusion creates opportunities for growth, improvement, and renewed engagement.

We will continue to seek feedback on challenges facing you - our members. We will continue to provide multiple avenues for you to gain the skills training you need to be the best professionals possible as you serve our FCS students.

Thank you for remaining a part of the AFC. Thank you for your commitment, engagement, and financial support this year. Everything we do is intended to aid you in your professional development and growth.

May you have a safe holiday season, and we look forward to "seeing" you in 2022!

Marsha Kiner
AFC Executive Director/CEO

2021 ANNUAL CONFERENCE NEWS



LEGACY

Is the Key to Reflection, Inclusion, and Reconnection

2022 Executive Officers



PRESIDENT

Stephanie L. Campbell
Director, Upward Bound Program,
Polk State College



PRESIDENT-ELECT

Gregory Williams
Staff Assistant II
Tallahassee Community College



VICE-PRESIDENT FOR REGIONS & CHAPTERS

Melonie Miner
Manager, Employment Services
Pensacola State College



VICE-PRESIDENT ELECT FOR REGIONS & CHAPTERS

Mark Ross
Director Testing and Assessment
Miami Dade College, Medical Campus



VICE-PRESIDENT FOR COMMISSIONS

Sharon Walker
Staff Assistant I, Office of the Vice-President
Student Affairs
Tallahassee Community College



VICE-PRESIDENT ELECT FOR COMMISSIONS

Matt Wetzel
Campus Dual Enrollment Coordinator
Florida State College at Jacksonville



IMMEDIATE PAST PRESIDENT

Ray Coulter
Facilities Manager
Palm Beach State College, Boca Raton
Campus

Congratulations to the 2021 College Certified Program Graduates

Florida College Professional Certificate Recipients



DESIREE GORMAN

Workforce Development
Coordinator
Tallahassee Community College



TONYA HARDAWAY, M.S.

Career Pathways Specialist
Tallahassee Community College



DANI ROWAN HAWKE

Learning Commons Math
Specialist
Tallahassee Community College



ALONDA JONES

College Recruiter
Pensacola College



KAYLA KUNI, MLIS, MBA

Associate Director of Libraries
Pasco-Hernando State College



SANDY MARTIN

Human Resource Manager
Tallahassee Community College



JOAN ROBERTS, MBA

Senior Research Analyst
Palm Beach State College



DIANNE VALDIVIA

Director of Advisement and
Career Services
Miami Dade College



GLORIA WILLIAMS, MPA

Academic Coordinator and
Adjunct Professor
Tallahassee Community College

Next Level Leadership Program Recipients



**EMERY L. AILES, III, D.MIN.,
ED.S., C.C.P.**

Adjunct Instructor of Humanities
and Director of LIFE and Success
Academies
Pasco-Hernando State College



ALTON AUSTIN, PH.D.

Director of Enrollment Services
and Registrar
College of Central Florida



RANDEY BURNETTE

Retired Active Professor of
Foundational Mathematics and
College Success
Tallahassee Community College



**STEPHANIE L. CAMPBELL, M.ED.,
C.C.P.**

Director, Upward Bound Program
Polk State College



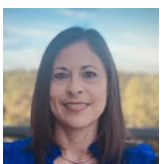
JESSIE CLAYTON

Learning Commons Technology
Specialist
Tallahassee Community College



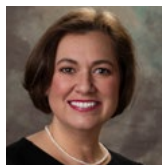
RAYMOND D. COULTER III

Facilities Manager
Palm Beach State College,
Boca Raton Campus



MILDRED DIAZ-SANTIAGO

Administrative Assistant III,
Provost, Porter Campus at
Wiregrass Ranch
Pasco-Hernando State College



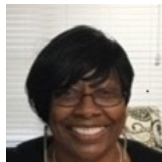
SUMMER DUSEK

Associate Dean, Social Sciences
Tallahassee Community College



**HARRY H. HOLDORF, PH.D., MPA,
RDMS (OB, AB, BR), RVT, LRT(AS),
C.C.P.**

Associate Professor,
Eastern Florida State College



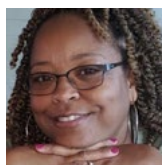
CHARLENE LATIMER, ED.S.

Department Chair, School of
Student Life Skills
Daytona State College



KIM MANNING, PH.D.

Instructional Technologist and
Adjunct Professor
Tallahassee Community College



PATRICIA MCGEE

Senior Human Resources
Specialist
Pasco-Hernando State College



MELONIE D. MINER

Manager, Employment Services
Pensacola State College



ADRIENNE PROVOST, M.A., C.C.P.

Director of TRIO Programs
Santa Fe College



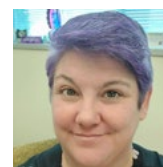
MARK A. ROSS, MHA

Director of Testing and Assessment
Miami Dade College, Medical
Campus



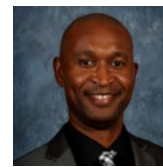
SHARON WALKER

Staff Assistant I, Office of the
Vice President for Student Affairs
Tallahassee Community College



RORY WELLS

Manager, Instructional Services
College of Central Florida



**EDDIE WILLIAMS, ED.D., LMHC,
MSW, HS-BCP**

Program Director/Associate
Professor, Social & Human
Services
Pasco-Hernando State College



GREGORY WILLIAMS

Staff Assistant II
Tallahassee Community College

2021 James L. Wattenbarger Award

Willie H. “Bill” McCloud



Bill McCloud is co-owner and serves as Vice President and Chief Operating Officer of McCloud Transportation & Associates, LLC, which is a national multimodal transportation consulting firm.

In his former role as Senior Vice-President of Veolia Transportation, Bill was responsible for providing leadership and support to the executive and senior management team both nationally and internationally. Veolia Transportation has over 17,000 employees and operates 150 contracts for cities and transit agencies in

the U.S. and Canada. Bill is known nationally and internationally for his leadership expertise in both the public and private sectors.

Bill also served as Chief Operating Officer for 11 years for ATC and National Express Corporation, which was the largest transit management company in North America. He served as General Manager Operations for Hillsborough Area Regional Transit (HART) in Tampa, Florida.

Bill served in the military for 20 years and retired as a Chief Warrant Officer in the Army Corp of Engineers. He was appointed as the Army's Chief Engineer for Maintenance on power generation, rail, and marine equipment, which is the highest-ranking warrant officer position in the army.

Bill serves on numerous boards. Currently, he is a member and former Chairman of the St. Petersburg College Foundation Board of Directors. He is also a member of the Transportation Research Board (TRB), which is a division of the National Academy of Sciences, Engineering, and Medicine. He is a member of the St. Petersburg College Alumni Association Board of Directors, is President of the Gibbs Junior College Alumni Association, and is a member of the Conference of Minority Transportation Officials (COMTO).

He is a former member of the Congressional Black Caucus (CBC) Transportation Braintrust. For 20 years, Bill was an Advisory Board Member at the National Center for Transportation Research at the University of South Florida (USF). He is the former Vice-Chairman of the Tampa Bay Area Regional Transportation Authority's (TBARTA) Citizens' Advisory Committee. Bill has numerous awards including being selected by the American Public Transportation Association (APTA) as Outstanding Business Member and Executive of the Year in 2003. In 2012, he was selected by the National Council for Resource Development as Community College Benefactor for St. Petersburg College. He was selected as Corporate Executive of the Year by the Minority Purchasing Council for the state of Nevada. He was selected by the City of Tampa, Florida, and the Police Athletic League (PAL) as Citizen of the Year.

He has been featured in international publications such as Ebony, Jet, and Black Enterprise magazines and is listed in the National Register of Who's Who of Executives and Professionals, which is archived at the National Library of Congress in Washington, D.C. Bill's educational accomplishments include a doctoral management candidate at Webster University, St. Louis, Missouri. He has a Master of Arts Degree in Management and Business Administration from Webster University, in St. Louis Missouri, and a Bachelor of Arts Degree in Human Resources Management from Pepperdine University in Los Angeles, California. He has a Mechanical Engineering Technology Degree from St. Petersburg College in St. Petersburg, Florida.

Bill resides in Odessa, Florida with his wife, Elaine, and he has four adult sons.

Past Wattenbarger Award Winners

- 2020 Dr. Edwin Massey, Indian River State College
- 2019 Dr. E. Ann McGee, Seminole State College of Florida
- 2018 J. David Armstrong, Broward College
- 2017 Dr. Katherine Johnson, Pasco-Hernando State College
- 2016 Senator Bill Montford
- 2015 Dr. Dennis Gallon, Palm Beach State College
- 2014 Dr. Norman Stephens, Florida Community College
- 2013 Ms. Margo S. Odom, Lake-Sumter State College
- 2012 Dr. T. K. Wetherell, Tallahassee Community College
- 2011 Dr. Charles "Chick" Dassance, College of Central Florida
- 2010 Dr. Gwendolyn Stephenson, Hillsborough Community College
- 2009 Dr. Carl Kuttler, St. Petersburg College
- 2009 Dr. Robert McLendon, St. Johns River Community College
- 2008 Mr. Ron Fahs, Division of Community Colleges
- 2007 Lt. Governor Toni Jennings
- 2006 Dr. Bob McSpadden, Gulf Coast Community College
- 2005 Dr. Harry Albertson, St. Johns River Community College
- 2004 Dr. Robert Judson, Pasco-Hernando Community College
- 2003 Dr. Willis Holcombe, Broward Community College
- 2002 Dr. Lawrence W. Tyree, Santa Fe Community College
- 2001 Dr. James L. Wattenbarger, University of Florida

Wattenbarger Award Criteria

The criteria to be considered for this award include:

1. Demonstration of an exceptional commitment to one of Florida's colleges and/or the Florida College System.
2. Be a student, faculty member, administrator, trustee, or alumni of one of Florida's colleges or be a supporter of a college and/or champion for the Florida College System, or be a state legislator or member of the executive branch of state government.

2021 Awards

Professor of the Year

Michelle Freas, Santa Fe College

Distinguished Professor Award

Heather Elmatti, Lake Sumter State College

Andrew Shepard, Santa Fe College

Excellence in Teaching Award

Abushieba Ibrahim, Broward College

2021 AFC Chapter of the Year

Indian River State College

Platinum Chapters

Indian River State College

College of Central Florida

Pensacola State College

Pasco Hernando State College

Gold Chapters

Seminole State College

Palm Beach State College

Florida State College at Jacksonville

Silver Chapters

St. Johns River State College

Northwest Florida State College

South Florida State College

2021 Commission of the Year

Technology Commission

2021 Awards

AFC Legacy Award



Byron Todd
2013 AFC President,
Tallahassee Community College

Board Member of the Year



Christine Tripp
Eastern Florida State College

2021 Leadership Service Awards



Ray Coulter
Palm Beach
State College

For Outstanding Service to the
Association of Florida Colleges as
AFC President



Christine Tripp
Eastern Florida
State College

For Outstanding Service to the
Association of Florida Colleges as
Vice-President for Regions and
Chapters



Gregory Williams
Tallahassee
Community College

For Outstanding Service to the
Association of Florida Colleges as
Vice-President for Commissions

2021 Awards

2021 Honorary Life Membership Award

For Outstanding Support of The Association of Florida Colleges and The Florida College System



Charlene Latimer,
Chair, The School of Student Life Skills,
Daytona State College



Xiao Wang,
Senior Professor,
Broward College



2020 AFC President Matthew White,
Director of Distributed Systems,
Chipola College

2021 Distinguished Service Awards

In Recognition of Extraordinary Service, Commitment and Dedication to The Association of Florida Colleges



Sandi Barrett
Program Director and
Instructor, Palm Beach State
College



Jessie Clayton
Learning Commons
Technology Specialist,
Tallahassee Community
College



Obi Kalu,
Student Services Specialist,
Educational Opportunity
Centers, Pensacola State
College



James Miller
Facilities Energy and
Sustainability Manager,
Seminole State College



Lee Patrizzi
Business Office Supervisor,
Seminole State College



Carol Smith
Executive Assistant for Vice
President for Enrollment
Management and Student
Affairs, College of Central
Florida



Bryan Stewart
Administration Support
Manager Student Services
Florida State College at
Jacksonville

2021 Awards

2021 LeRoy Collins Distinguished Alumni Awards

2021 LeRoy Collins Lifetime Achievement Award

JUSTICE RICKY POLSTON



Presented to the Florida college alumnus who has reached state, regional or national recognition. The recipient represents the highest level of achievement in his or her field.

Ricky Polston, Florida Supreme Court Justice, is Chipola College's 2021 Alumnus of the Year.

Polston grew up on a farm in the small Panhandle town of Graceville, Florida, where his family raised peanuts, watermelon, and cattle. He graduated from Chipola in 1975 with an Associate in Arts. He says, "I will always be grateful for the opportunity to attend Chipola and for the excellent foundational education that I received there. The professors took a personal interest in us and genuinely cared. On a personal level, I had great fun meeting new lifelong friends and continuing with others from my hometown. I could not have asked for a better experience in my first two years of college."

Polston has returned to Chipola in recent years to offer advice to students in the college's Honors program.

Polston went on to earn a Bachelor of Science at Florida State University, where he was named FSU's Most Outstanding Accounting Student and was inducted into the Beta Alpha Psi Honorary Accounting Society. Upon graduation, he became a CPA and practiced accounting with Deloitte Haskins & Sells in the Tampa office for seven years. He then returned to FSU for his law degree. Although no longer practicing accounting, he remains a CPA and is a member of the Florida Institute of CPAs and American Institute of CPAs.

In 1986, Polston obtained a Juris Doctor degree with high honors from Florida State University College of Law. He was a member of the FSU Law Review and the Order of the Coif. After becoming a member of the Florida Bar, he worked in private law practice for 14 years primarily in commercial litigation and was a certified circuit court mediator. He received a Martindale-

Hubbell AV rating and was included in the Bar Register Preeminent Attorneys. He was a member of the Tallahassee Bar Association and Tallahassee Inn of Court (former treasurer). He was admitted to practice before the U.S. District Court, Northern District of Florida; U.S. District Court, Middle District of Florida; U.S. District Court, Southern District of Florida; U.S. Tax Court; U.S. Court of Appeals, Eleventh Circuit; U.S. Court of Federal Claims; U.S. Court of Appeals for the Federal Circuit and the U.S. Supreme Court.

Polston became a Judge at the Florida First District Court of Appeal in 2001 until becoming a Justice of the Florida Supreme Court in 2008. During this time, he served a two-year term as Chief Justice of the Florida Supreme Court (2012-2014), served as Administrative Justice for many terms, and has been on numerous Bar and court committees and as a liaison to them. Since 2003, he has been an adjunct professor at the FSU College of Law, teaching various courses including Florida Constitutional Law, Insurance Law, and Alternative Dispute Resolution. Polston and his wife, Deborah Ehler Polston, have been married 44 years, have 10 children, including an adopted sibling group of six, and numerous grandchildren. He has been involved in his church, including being an elder, deacon, and teacher of various student and adult classes.

"I COULD NOT
HAVE ASKED FOR A
BETTER EXPERIENCE
IN MY FIRST
TWO YEARS OF
COLLEGE."

— RICKY POLSTON

Florida Supreme Court Justice Ricky Polston says, "I will always be grateful for the opportunity to attend Chipola College and for the excellent foundational education that I received there. The professors took a personal interest in us and genuinely cared. I could not have asked for a better experience in my first two years of college."

2021 Awards

2021 LeRoy Collins Distinguished Alumni Awards

2021 LeRoy Collins Against the Odds Award

SABBY HIGHTOWER

Presented to the Florida college alumna who has achieved despite financial, sociological or physical adversity. Recipients are alumni for whom the college experience has had the most direct and positive effect.

Loving mother, devoted daughter, dedicated student, engaging leader, and enthusiastic volunteer — these are just a few words you could use to describe Indian River State College graduate Sabby Hightower, Master of Health Administration. Those who know her personal story would add survivor, exemplar and champion.

After an undergraduate career filled with personal loss, challenges, and what for others could have been unsurmountable obstacles, Hightower graduated from IRSC in May 2019 with a Bachelor of Science Degree in Healthcare Management. Staying focused on her educational goals, she immediately entered the Executive Master of Health Administration, Health/Healthcare Administration Management program at Florida Atlantic University, graduating in 2020. Before embarking on doctoral studies at Saybrook University, Hightower returned to IRSC for a Technical Certificate in Entrepreneurship in the Spring of 2021. She expects to complete a Ph.D. in Mind-Body Medicine: Specialization in Integrative Wellness Coaching in 2025.

Throughout her career at IRSC, Hightower earned many honors. In addition to excelling in her studies — evidenced by securing two gold medals at the statewide Health Occupation Students of America leadership conference — Hightower was highly active in campus life. She served as vice president and parliamentarian of the Campus Coalition Government; served as a board member with the IRSC Collegiate DECA and HOSA chapters; participated in the IRSC Emerging Leaders Program; served as peer mentor and educator in the Women of Color and Legacy Leaders programs; and welcomed prospective students as a student ambassador.

Hightower earned leadership, service and academic awards from Collegiate International DECA and was named CCG Representative of the Year in 2017. Such accomplishment has truly come “against all odds.”

Hightower’s father passed away in 2016 after suffering a series of strokes. With four small children to care for, she and her husband began looking after Hightower’s mother, a paraplegic with severe health issues. In March 2017,



Hightower’s husband went into sudden cardiac arrest and was rushed to the hospital, where he was pronounced dead. After the passing of her husband, Hightower and her children moved into her mother’s home. In November 2018, a blaze destroyed that home. Thankfully, the family escaped unharmed.

Hightower credits her IRSC family with helping her stay the course. “With the loss of a couple of loved ones in my family, I needed the community of IRSC to grab hold of my hand to keep me strong and motivated, and for that reason, I was able to prevail,” she shares.

Hightower’s steadfast commitment to education, leadership and volunteerism continues today. She is chair-elect of the LPC East Florida 2021/American College of Healthcare Executives; Corporate Compliance & FQHC Accreditation Leader for Treasure Coast Community Health; mentor to HOSA members and officers at IRSC; and is a volunteer caregiver concierge at VNA of the Treasure Coast.

Hightower is a role model for her children and her peers alike. Her perseverance embodies the spirit of IRSC students past and present. Her undergraduate career was filled with what could have been unsurmountable obstacles, yet Sabby Hightower persevered and graduated from Indian River State College with a B.S. in Healthcare Management. She lost her father and her husband, and a blaze destroyed her home. Still she excelled at her studies, stayed active in the college community, raised her four young children and cared for her mother.

2021 Awards

2021 LeRoy Collins Distinguished Alumni Awards

LeRoy Collins Hometown Hero Award

OCALA CITY COUNCILMAN IRE BETHEA SR.

Presented to the Florida college alumnus who has achieved a measure of success within the nominating college's district and has demonstrated notable community involvement. Recipients have expressed a clear, relevant impact of his/her college experience upon their success.

College of Central Florida Alumni Ire J. Bethea Sr. Bethea has served the Ocala/Marion County community for over 30 years.

When many college grads are wanting to leave their hometown to spread their wings, Bethea was encouraged by Hampton Junior College President William H. Jackson to get right to work in the local community. Hampton Junior College was one of 11 Black community colleges in Florida and merged with Central Florida Junior College (now CF) in 1966. Bethea graduated from CF in 1975.



Bethea retired after a combined 30 years of service with the City of Ocala and the Boys and Girls Club of Marion County. He currently represents District 2 on the Ocala City Council. He is a lifelong resident of Ocala and a graduate of Ocala High School, Central Florida Community College and St. Leo University.

A typical day in Bethea's service to the community continues after the work day ends at 5 p.m. He is credited with volunteering for multiple organizations and committees across the area throughout his career and retirement. Many of his volunteer efforts are geared toward helping Marion County's youth.

Since his retirement in 2016, Bethea continues to mentor youth throughout the county. Today, he assists the Marion

County Children's Alliance with delivering programming geared at sharing community resources and providing talks about the dangers of substance abuse.

Bethea is chairman of the Dr. Martin Luther King Jr. Commemorative Commission. As such, he oversees projects like the Martin Luther King Jr. Day in the Park and is a committed leader who is the first to roll up his sleeves to get the work done.

Bethea has received many awards including the Racial Harmony & Cultural Awareness "Unsung Hero Award" in 2011, the NAACP's "Service and Uplift to the Community Award" in 2015 and the Rotary "Service Above Self Award" in 2019.

In 2020, Bethea received the College of Central Florida Distinguished Alumni award. He is a graduate of

Leadership Ocala/Marion Alumni, Class XVII; was inducted into the African American Museum of Marion County in 2015; Past-Polemarch of the Gainesville Alumni Chapter of Kappa Alpha Psi Fraternity, Inc.; received Man of the Year Award in 2006 from the Alumni Chapter, Kappa Alpha Psi Fraternity, Inc.; and serves as a Deacon at New St. John Missionary Baptist Church.

He has been married to Gloria F. Bethea for 29 years and they have seven children. Ire J. Bethea Sr. represents District 2 on the Ocala City Council and served the City of Ocala and the Boys and Girls Club of Marion County for a combined 30 years before retiring. He is a graduate of Central Florida Community College and St. Leo University. Bethea has volunteered with multiple organizations throughout his career and retirement.

WHEN MANY COLLEGE GRADS
ARE WANTING TO LEAVE THEIR
HOMETOWN TO SPREAD
THEIR WINGS, BETHEA WAS
ENCOURAGED TO GET RIGHT
TO WORK IN THE LOCAL
COMMUNITY.

2021 Awards

2021 Region Of The Year

Region 1



2021 Region Of The Year, Region Director, Sharon Walker

Region I Director Awards

Alonda Jones, Pensacola State College
Marcy Farose, Pensacola State College
Amanda Clark, Chipola College
Rachel West, Chipola College
April Leake, Northwest Florida State College
Jessica Johnson, Pensacola State College
Desiree Gorman, Tallahassee Community College
Dani Rowan Hawke, Tallahassee Community College
Ashley Harvey, Chipola College

Region Awards

Region I - Unsung Heroes

Tony Chavez, Northwest Florida State College

Region II - Unsung Heroes

Carol Pugh, Santa Fe College

Trina McCowan, Florida State College Jacksonville

Region III - Unsung Heroes

Pamela Marks, Daytona State College

Harry Holdorf, Eastern Florida State College

Amanda Camp, College of Central Florida

Arlene Gonzalez, Seminole State College

Region IV - Unsung Heroes

Lena Phelps, South Florida State College

Mildred Diaz Santiago, Pasco Hernando State College

John Flynn, Polk State College

Region V - Unsung Heroes

Mayte Pino Castro, Miami Dade College

Rachel Bonlarron, Palm Beach State College

Region I - Lifesaver Award

Michaela Quinn, Northwest Florida State College

AFC Communications & Marketing Commission

2021 Awards of Excellence Winners

DIVISION A: PRINT

Annual Report: College

Gold College of Central Florida
 Gold College State College of Florida, Manatee-Sarasota
 Silver Broward College
 Bronze Polk State College

Annual Report: College Foundation

Gold Tallahassee Community College
 Silver St. Johns River State College
 Bronze Gulf Coast State College

Article in a College Produced Publication

Gold Palm Beach State College
 Silver South Florida State College

Article/Story Pitched Resulting in Publication

Gold College of Central Florida
 Silver Seminole State College
 Bronze Tallahassee Community College

Brochure (Under 10,000 FTE)

Gold St. Johns River State College
 Silver Chipola College

Brochure (Under 10,000 FTE)

Gold St. Johns River State College
 Silver Chipola College

Brochure (Over 10,000 FTE)

Gold Miami Dade College
 Silver Miami Dade College

Direct Mail Campaign (Under 10,000 FTE)

Gold State College of Florida, Manatee-Sarasota
 Silver Gulf Coast State College

Direct Mail Campaign (Over 10,000 FTE)

Gold Broward College

Direct Mail Postcard (Under 10,000 FTE)

Gold State College of Florida, Manatee-Sarasota
 Silver Polk State College
 Bronze College of Central Florida Bronze, UNDER 10K

Direct Mail Postcard (Over 10,000 FTE)

Gold Miami Dade College, Kendall Campus
 Silver IEECE at Palm Beach State College
 Bronze Miami Dade College, Kendall Campus

Direct Mail Recruiting Material (Under 10,000 FTE)

Gold State College of Florida, Manatee-Sarasota

Direct Mail Recruiting Material (Over 10,000 FTE)

Gold Eastern Florida State College
 Silver Broward College

Direct Mail Special Event Invitation (Under 10,000 FTE)

Gold State College of Florida, Manatee-Sarasota
 Silver Polk State College

Direct Mail Special Event Invitation (Over 10,000 FTE)

Gold Broward College

Magazine (Under 10,000 FTE)

Gold College of Central Florida
 Silver College of Central Florida

Magazine Advertising Campaign (Under 10,000 FTE)

Gold Polk State College

Magazine Advertising Full Page or Less/Single Unit (Under 10,000 FTE)

Gold Santa Fe College
 Silver College of Central Florida
 Bronze Gulf Coast State College

Magazine Advertising Full Page or Less/Single Unit (Over 10,000 FTE)

Gold Miami Dade College
 Silver Miami Dade College

Newsletter (Under 10,000 FTE)

Gold Chipola College

Newspaper Campaign (Under 10,000 FTE)

Gold State College of Florida, Manatee-Sarasota

Newspaper: Half Page or Less Single Unit (Over 10,000 FTE)

Gold Miami Dade College

Outdoor Campaign

Gold Miami Dade College
 Silver Miami Dade College
 Bronze Polk State College

Outdoor Single

Gold Daytona State College
 Silver Daytona State College
 Bronze St. Johns River State College

Poster Campaign (Under 10,000 FTE)

Gold State College of Florida, Manatee-Sarasota
 Silver St. Johns River State College

Poster Campaign (Over 10,000 FTE)

Gold IEECE at Palm Beach State College

Poster Single (Under 10,000 FTE)

Gold St. Johns River State College
 Silver Santa Fe College
 Bronze State College of Florida, Manatee-Sarasota

AFC Communications & Marketing Commission

2021 Awards of Excellence Winners

Poster Single (Over 10,000 FTE)

Gold Broward College
Silver Palm Beach State College

Single Sheet Flyer (Under 10,000 FTE)

Gold College of Central Florida
Silver St. Johns River State College
Bronze South Florida State College

Single Sheet Flyer (Over 10,000 FTE)

Gold Broward College
Silver Palm Beach State College

Table Top and Retractable Displays

Gold Polk State College

Viewbook/Recruitment Piece (Over 10,000 FTE)

Gold Florida SouthWestern State College
Silver Palm Beach State College
Bronze Daytona State College

DIVISION B: DIGITAL

Digital Advertising Campaign (Under 10,000 FTE)

Gold Santa Fe College
Silver College of Central Florida
Bronze Polk State College

Digital Advertising Campaign (Over 10,000 FTE)

Gold Miami Dade College
Silver Palm Beach State College
Bronze Broward College

Digital Advertising Single (Under 10,000 FTE)

Gold Polk State College
Silver Polk State College
Bronze Polk State College

Digital Advertising Single (Over 10,000 FTE)

Gold Miami Dade College
Silver IEECE at Palm Beach State College

Digital Newsletter (Under 10,000 FTE)

Gold Chipola College

Digital Newsletter (Over 10,000 FTE)

Gold Palm Beach State College
Silver Miami Dade College

Digital Publication (Over 10,000 FTE)

Gold Eastern Florida State College
Silver Miami Dade College

Microsite/Landing Page (Under 10,000 FTE)

Gold State College of Florida, Manatee-Sarasota

Microsite/Landing Page (Over 10,000 FTE)

Gold Florida SouthWestern State College
Silver IEECE at Palm Beach State College
Bronze Broward College

Single Sheet Flyer (Over 10,000 FTE)

Gold IEECE at Palm Beach State College

Social Media (Unpaid) (Under 10,000 FTE)

Gold Santa Fe College
Silver St. Johns River State College

Social Media (Unpaid) (Over 10,000 FTE)

Gold Seminole State College
Silver Miami Dade College, Kendall Campus

Social Media Campaign (Paid) (Under 10,000 FTE)

Gold Tallahassee Community College

Social Media Campaign (Paid) (Over 10,000 FTE)

Gold Miami Dade College
Gold IEECE at Palm Beach State College
Silver Miami Dade College
Silver Palm Beach State College

Television 60 seconds or less (Over 10,000 FTE)

Gold Palm Beach State College
Silver Daytona State College
Bronze Broward College

Television Campaign (Over 10,000 FTE)

Gold Miami Dade College, Kendall Campus

Video/Digital Promotion 60 Seconds or less (Under 10,000 FTE)

Gold Gulf Coast State College
Silver State College of Florida, Manatee-Sarasota
Bronze St. Johns River State College

Video/Digital Promotion 60 Seconds or less (Over 10,000 FTE)

Gold Palm Beach State College
Silver Palm Beach State College
Bronze Daytona State College

Video/Digital Promotion 60 Seconds or more (Under 10,000 FTE)

Gold Polk State College
Silver Polk State College
Bronze Polk State College

Video/Digital Promotion 60 Seconds or more (Over 10,000 FTE)

Gold Florida SouthWestern State College
Silver Palm Beach State College
Bronze Florida SouthWestern State College

Video/Digital Promotion Campaign (Under 10,000 FTE)

Gold State College of Florida, Manatee-Sarasota
Silver Gulf Coast State College
Bronze Polk State College

Video/Digital Promotion Campaign (Over 10,000 FTE)

Gold Miami Dade College
Silver Palm Beach State College

Website (Under 10,000 FTE)

Gold College of Central Florida

AFC Communications & Marketing Commission

2021 Awards of Excellence Winners

Website (Over 10,000 FTE)

Gold Miami Dade College, Kendall Campus
Silver Broward College

DIVISION C: MISCELLANEOUS

Best Photography Campaign (Under 10,000 FTE)

Gold Polk State College

Best Photography in a Published Piece Single (Under 10,000 FTE)

Gold Santa Fe College
Silver Santa Fe College
Bronze Santa Fe College

Foundation Campaign (Under 10,000 FTE)

Gold State College of Florida, Manatee-Sarasota

Foundation Campaign (Over 10,000 FTE)

Gold Miami Dade College

Foundation Digital Single Fundraising Piece (Over 10,000 FTE)

Gold Miami Dade College, Kendall Campus

Foundation Print Single Fundraising Piece (Under 10,000 FTE)

Gold St. Johns River State College
Silver State College of Florida, Manatee-Sarasota

Foundation Print Single Fundraising Piece (Over 10,000 FTE)

Gold Miami Dade College

Redesign (Under 10,000 FTE)

Gold St. Johns River State College

Redesign (Over 10,000 FTE)

Gold Miami Dade College
Silver Broward College
Bronze Miami Dade College, Kendall Campus

Specialty Advertising Apparel

Gold IEECE at Palm Beach State College
Silver St. Johns River State College

Specialty Advertising Promotional Items (Under 10,000 FTE)

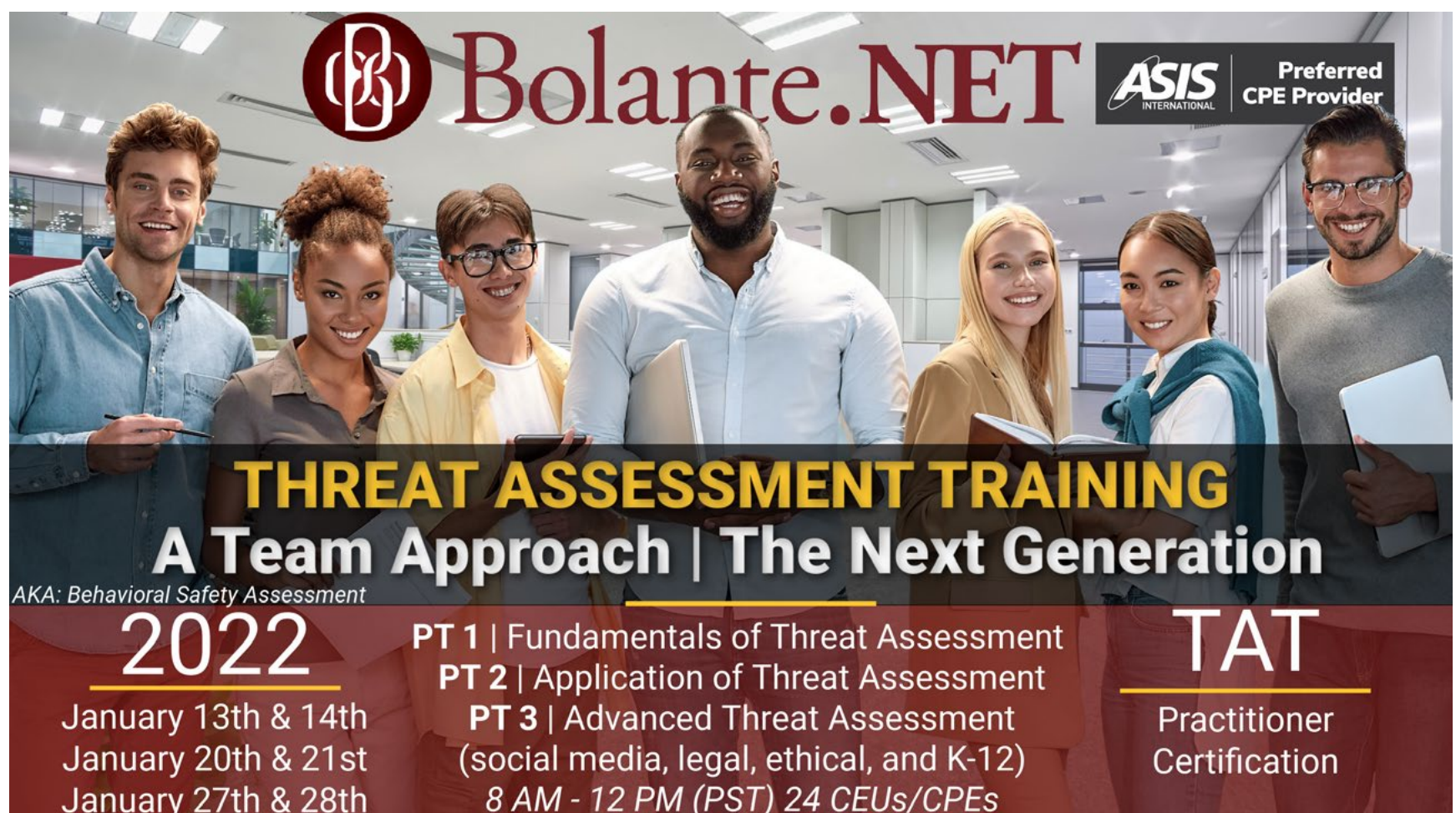
Gold St. Johns River State College
Silver College of Central Florida


Specialty Advertising Promotional Items (Over 10,000 FTE)

Gold Miami Dade College


DIVISION D: EXEMPLARY PRACTICE

Gold Miami Dade College
Silver Tallahassee Community College
Bronze South Florida State College





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2022

January 13th & 14th
January 20th & 21st
January 27th & 28th

PT 1 | Fundamentals of Threat Assessment
PT 2 | Application of Threat Assessment
PT 3 | Advanced Threat Assessment
(social media, legal, ethical, and K-12)
8 AM - 12 PM (PST) 24 CEUs/CPEs

TAT

Practitioner
Certification

2021 Awards



2021 Aspen Awards

Finalist with Distinction and Community College Excellence

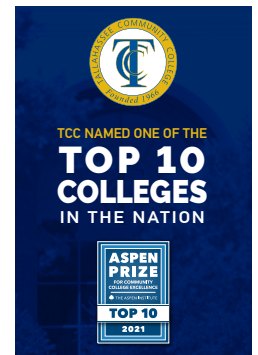
BROWARD COLLEGE

Aspen Institute recognizes Broward College as one of the top community colleges nationally as a finalist with distinction in the 2021 Aspen Prize.



TALLAHASSEE COMMUNITY COLLEGE

Tallahassee Community College (TCC) was named in June 2020 as one of 10 finalists for the 2021 Aspen Prize for Community College Excellence, the nation's signature recognition of high achievement and performance among America's community colleges.



AFC Foundation

The AFC Foundation would like to thank everyone who bid on items in our 2021 Silent Auction. Your generosity helps to keep the mission of the AFC Foundation alive.

30 FOR 30 KICK-OFF



DONATE \$30 FOR THE 30TH ANNIVERSARY!



Keynote Speaker:

DR. JAMES POGUE, JP ENTERPRISES

Professionals working in or associated with the college and university spaces have the dual challenge of both stereotype and expectation. The stereotype that they are 'better' at Diversity related challenges and the expectation that they handle issues in educated and refined ways.

THE STEREOTYPE

For decades colleges and universities have been one of the most easily observable crucibles in the 'American Experiment'. A place where people from across the country and the world with varying skin tones, cultures, languages, religions, and political beliefs live and learn together.

This learning and growing and exploring taking place during a time in their lives when they are both parts curious and perhaps malleable; influential and able to be influenced.

As a result of this being the stereotypical norm, an additional consideration became attached. People outside of higher education began to believe that the professionals and faculty who worked with these students were accustomed to and adept with the diversity the student body represented.

This was unfortunately never 100% correct, at any time, at any institution. The irony is that while the student body was assumed to be diverse in many ways the faculty and professional staff were often not. Instead, the further back in higher education one looks the more of a monoculture it represents. Of course, there have been changes and overall a massive increase in the diversity of the educators in these institutions, however, the student diversity seems to continue to outpace them.

THE EXPECTATION:

With this, as a backdrop, one can see how the massive diversity of the student body and the perceived diversity of the faculty and staff would make for a variety of assumptions regarding the work that has been done on campuses, its impact, and continued success.

Yes, a significant amount of work has been done. There have been massive policy shifts, process enhancements, the hiring of talented people of all backgrounds, and more. However, the stereotype outpaces the actual change. Often organizations outside of higher education

are looking towards colleges and universities with the thinking being that they will have the answers because they have been working on culture related issues for quite some time.

Other organizations have taken a different approach.

Organizations that are making the best progress are taking their lessons, advice, and counsel from the best sources regardless of the industry they represent. These more successful organizations are leading the way by identifying the business case and rising it thru their organizations in meaningful ways. They have moved past doing it because it is the right thing to do, instead they push that Inclusion is good for business.

Over the course of the past several years of talking and challenging leaders to do more, I've seen that there are organizations across the breadth of industries that are doing well. From the food industry to hospitality...from architecture to the health industry, many organizations are stretching themselves to do more.

There is a challenge here for those of us in love with higher education. Indeed, there was a time when we were the clear leaders in pushing an inclusivity agenda.

Has this changed?

How can we take the mantle of leadership in this space or should we?

There is much work to be done to develop the next cadre of inclusive leaders and higher education is where many of them will start their journeys.

We have an obligation to do all we can to prepare them well.

And if we do what we are capable of we can continue to be the change we want to see in the world.



ANNUAL CONFERENCE VIRTUAL PHOTO GALLERY

Click through
to see the
behind-the-
scenes and
in the studio
action.



Kudos

Coleman-Ferrell named Palm Beach State College Vice-President of Academic Affairs

Dr. Tunjarnika “Nika” Coleman-Ferrell, who has served as Palm Beach State College’s interim vice president of academic affairs since January, has been selected for the permanent role.

She was chosen after a nationwide search that drew over 60 applicants and was narrowed to three finalists. Her appointment is effective Dec. 1. Coleman-Ferrell has



Dr. Tunjarnika “Nika” Coleman-Ferrell

more than 23 years of varied higher education teaching and administrative experience, as well as a K-12 teaching background. She joined the College in 1998 as a professor of teacher education at the Boca

Raton campus and worked her way through the ranks to become department chair, associate dean of STEM and dean of academic affairs. In fall 2018, she was appointed provost and dean of student services at the Palm Beach Gardens campus, and she will continue to serve as provost until the College conducts a search and appoints a permanent replacement.

“It is a pleasure to have Nika serve on my executive leadership team in this capacity,” said PBSC President Ava L. Parker, J.D. “She has a deep passion for Palm Beach State, our students, and the communities we serve, and it is evident in her work and the achievements she’s already made.”

Having served as a past chapter and statewide Association of Florida Colleges president and a past chair

of AFC’s Administration Commission, Coleman-Ferrell is a respected leader. She has presented at several state, national, and international conferences on such topics as technology, professional development for teachers and administrators, and multicultural education.

Her passion for her work has helped her develop new PBSC community partnerships in Palm Beach County and strengthen others. A native of Riviera Beach, she took her first college classes at PBSC through a former summer program called Fast Break.

“It is an honor and a privilege to be selected to serve as the vice president of academic affairs,” said Coleman-Ferrell. “While collaborating with college administration I look forward to providing ongoing support to the students, faculty, staff and panther community at large. Together we will make it happen.”

In addition to serving on a host of committees at the K-12, college and university levels, Coleman-Ferrell is committed to giving back to the local community. She currently serves on the board of the Palm Beach North Chamber of Commerce, the board of the YWCA of Palm Beach County, and the Palm Beach County School District Academic Advisory Board. She is a member of the Executive Women of the Palm Beaches, the National Council on Black American Affairs and is a graduate of Leadership Palm Beach County. She takes pride in mentoring young ladies through organizations like the West Palm Beach Chapter of the National Coalition of 100 Black Women of which she is a member and past Education chair, the Max M. Fisher Boys and Girls Club where she was a previous board member and serving in the Family Life and Education Departments at her local church.

She holds a bachelor’s degree in sociology, master’s degree in public administration, an educational specialist degree and a doctorate in education from Florida Atlantic University.

Congratulations to Aspen Prize Applicants

The \$1 million Aspen Prize for Community College Excellence, awarded every two years, is the nation's signature recognition for America's community colleges—as President Obama called it, “basically the Oscars for great community colleges.” The Aspen Prize honors colleges with outstanding achievement in five critical areas: teaching and learning, certificate and degree completion, transfer and bachelor's attainment, workforce success, and equity for students of color and students from low-income backgrounds.

By focusing on student success and lifting up models that work, the Aspen Prize aims to celebrate excellence, advance a focus on equitable student success, and

stimulate replication of effective culture and practice.

The 150 community colleges that are eligible to apply for the 2023 Aspen Prize have been announced. Congratulations to the colleges in the Great 28 that are eligible to apply for the Aspen Prize for Community College Excellence Award.

Broward College, Chipola College, College of Central Florida, Daytona State College, Eastern Florida State College, Florida Gateway College, Florida State College at Jacksonville, Gulf Coast State College, North Florida College, Palm Beach State College, Saint Johns River State College, Seminole State College of Florida, South Florida State College, and Tallahassee Community College.

Legislative Update

On December 3, 2021, the Florida Legislature concluded its last committee week before Legislative Session begins on January 11, 2021. Much of the committee weeks have been focused on state and federal redistricting, which is a process of adjusting state House and Senate district maps after the national census data becomes available, which happens every ten years. Florida picked up one additional congressional district as well, which is the Florida legislature's duty to draw that new district. Importantly, every member of the Legislature, the Governor, and all Cabinet positions will be up for election in November 2022.

As far as the bills that affect Florida College System institutions, the Legislative Committee is tracking many bills that could potentially affect the Florida College System Institutions. HB 45, which would waive any remaining uncovered tuition and fees for disabled veterans, passed its first committee stop on December 1, 2021. SB 622 which would create the Institute for Charter School Innovation at Miami-Dade College passed its first committee stop on November 30, 2021. Additionally, two bills that protect certain information and technology plans from public records requests passed the first of its two committee stops.

We look forward to providing you with regular updates regarding the Legislative Session.

Lacey Hofmeyer is the Legislative Committee Chair. She serves as Broward College's General Counsel and its Vice President of Public Policy and Government Affairs. The Vice-Chair of the Legislative Committee is Eired Eddy, Government Relations Director of St. Petersburg College.



Lacey Hofmeyer

Regions

Region I

Region I participated in the 2021 AFC Annual Conference and Meeting, with 48 members registered. Region I had several members as part of the leadership team: VP Elect for Regions & Chapter – Melonie Miner, Pensacola State College; VP for Commissions – Gregory Williams, Tallahassee Community College; Immediate Past-President & Nominating Committee – Matthew White, Chipola College; Career and Professional Employees Commissions – Tonya Hardaway, Tallahassee Community College; Equity, Diversion and Inclusion Commission – Wanjiku Jackson, Northwest Florida State College; Healthcare Education Commission – Gloria Williams, Tallahassee Community College; Technology Commission – Jessie Clayton, Tallahassee Community College; Region I Director – Sharon Walker, Tallahassee Community College; Service Project Committee – Obi Kalu, Pensacola State College; Retirees Committee – Randey Burnette, Tallahassee Community College (Retired).

Congratulations to the Region I graduates of the CCP (College Certified Professional) programs:

FCPC (Florida College Professional Certificate): Desiree Gorman, Tallahassee Community College, Tonya Hardaway, Tallahassee Community College, Dani Rowan-Hawke, Tallahassee Community College; Alonda Jones, Pensacola State College, Sandy Martin, Tallahassee Community College, and Gloria Williams, Tallahassee Community College.

Next Level Leadership Program (NLLP): Randey Burnette, Tallahassee Community College, Jessie Clayton, Tallahassee Community College, Summer Dusek, Tallahassee Community College, Kim Manning, Tallahassee Community College, Melonie Miner, Pensacola State College, Sharon Walker, Tallahassee Community College, and Gregory Williams, Tallahassee Community College.

Randey Burnette, Summer Dusek, and Sharon Walker from Tallahassee Community College and Region I presented during the conference for the NLLP Capstone Project, Emotional Intelligence: The Mindset of a Leader along with Eddie Williams, Pasco-Hernando State College.

Congratulations to the following Region I Commission members who presented during the conference:

Technology Commission Exemplary Practice awarded to TCC Learning Commons Pop-Up Video Initiative presented by Dani Rowan Hawke, Dr. Merry Beth Low, and Dr. Nicholas Vick, Tallahassee Community College. Student Development Commission presented: Addressing Student Mental Health and Wellness Needs with Pirates CARE: Dr. Lynsey R Listau, Jessica Johnson and Brittany Clark, Pensacola State College.

Learning Resources Commission Exemplary Practices Award went to Boot Camps at the Learning Common (TCC), Dr. Nicholas Vick, Tallahassee Community College.

Career & Professional Commission presented: Bridging the Gap, One Offender at a Time, Flaustina McKinney, Tallahassee Community College, Workforce Development.

Region I AFC Awards were presented to 2021 AFC Distinguished Service Award Jessie Clayton, Tallahassee Community College; Commission of the Year Technology Commission, Jessie Clayton, Chair, Tallahassee Community College, and Region of the Year: Region I, Sharon Walker, Director, Tallahassee Community College.

Congratulations to the following Region I members on their elected appointments for 2022:

Region I Chair, Alonda Jones, Pensacola State College, Obi Kalu, Pensacola State College, Career & Professional Employees Commission, Melonie Miner, Pensacola State College, VP for Regions & Chapters, Gregory Williams, Tallahassee Community College; President-Elect, and Sharon Walker, Tallahassee Community College, VP Elect for Commissions.

I would like to thank all the Region I members, Chapters, and Commissions for their support this year. I would like to also acknowledge the Leadership team and the AFC State office. We look forward to 2022 being the best year ever. – Sharon Walker, Region I Director

Chapters

Santa Fe

Congratulation goes to Michelle Freas, Associate Professor in American Sign Language, for being named Association of Florida Colleges (AFC) Professor of the Year (POY) and Andy Sheppard, in the Center for Academic Technologies, for being named AFC Distinguished Professor



Michelle Freas

of the Year. Both Andy and Michelle gave outstanding presentations at the annual AFC conference, impressing the judges and others in attendance. They have impacted many students with their exceptional instruction, care, and coaching, and we appreciate their tireless efforts on behalf of our students!

Carol Pugh, who is approaching retirement, received a well-deserved Region II Unsung Hero award at the AFC Annual Meeting for her outstanding years of service to our AFC Chapter. As membership chair, Carol has recruited new members and ensured that

our membership roster is updated. She has also been instrumental in organizing fundraisers such as our Valentine's Carnation and Halloween Candygram sales.

Adrienne Provost completed AFC's inaugural Next Level Leadership Program (NLLP) this semester, available only to AFC Certified College Professional Program (CCP) graduates. At the conclusion of the 12-week program, focused on leadership skills in communication and problem-solving, the NLLP chose Adrienne's team to showcase their capstone project, Best Practices for Staff Communication, during the AFC conference. Adrienne had this to say, "It was a fantastic experience, and I highly recommend the NLLP and the CCP program to those interested in furthering their careers in higher education."

At Thursday's plenary session, Dr. Dan Rodkin served as a panelist to discuss college leaders' role in moving the needle on diversity efforts institution-wide. For the POY competition, Dr. Ann Thebaut filled in as a substitute judge for Region IV. Also, at the conference, Steve Grosteffon and Olga Asimbaya were appointed as Region II Director and Student Development Commission Chair, respectively.

Palm Beach State College

The Palm Beach State College AFC chapter is wrapping up another active semester under the leadership of Joan Roberts, who is ending her term as chapter president.

"It has been quite a ride," said Roberts, who has been lauded for work to keep the chapter engaged during the pandemic. "It truly is an honor to serve Palm Beach State College, AFC, and the Florida College System."

The chapter hosted a well-attended virtual meeting on September 24 that featured PBSC President Ava L. Parker, J.D. It also has been involved in several service projects. It co-sponsored a Veterans Appreciation Luncheon and donated items to PBSC's Veterans Services. In addition, the chapter has donated items to the PBSC Panther's Pantry, which provides free food and toiletries to students and employees, and the chapter has a collection drive underway for Toys for Tots.

The chapter has been highly involved in professional

development, with 14 representatives from PBSC in attendance at the Virtual 72nd Meeting and Conference, during which time Roberts graduated from the Certified College Professional (CCP) program and was elected Region V director. Sandi Barrett earned the Distinguished Service Award; Rachael Bonlarron received a Region V Unsung Hero Award, Impact Awards were given to Jane Fisher, Belinda Mouradian and Margarita Rodriguez and Ray Coulter graduated from the first cohort of the Next Level Leadership Program. College staff won 19 Awards of Excellence from the Communications and Marketing Commission. Dr. Sankaranarayana Chandramohan and Coulter, outgoing AFC state president, presented sessions during the conference. The chapter was pleased to support the AFC Foundation silent auction and conference service project.

Seminole State

In September 2021, the Seminole State College Chapter of AFC set up voter registration tables at our Sanford/

Lake Mary, Altamonte, and Oviedo campuses with the assistance of volunteers from the League of Women

Voters. Students and employees were provided the opportunity to register to vote and get information about the Association of Florida Colleges.

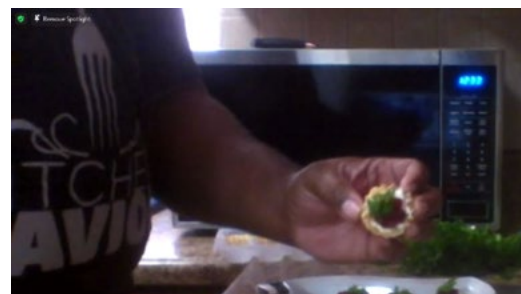
In October, we raised awareness for Breast Cancer Awareness

Month by participating in a PINK OUT day at each campus. October also featured a lotto wreath fundraiser with half of the proceeds being donated to the Lake Mary Historical Society. The donation coincided with the Seminole State choral department production of "Witches of Shakespeare" at the Lake Mary Museum. Our chapter enjoyed a night of theater during a planned social event for the opening weekend of the production.

We started preparing for the holidays in November by hosting a



professional development session with Chef Sevarrest Allen via zoom featuring simple and tasty holiday recipes.



A fall mocktail and cream cheese cranberry phyllo cups were on the menu as well as tips and tricks for cooking holiday meals.



Our annual service project of dressing bears and stuffing stockings for the Salvation Army was a huge success with faculty and staff



participating from all four campuses. Many children and seniors will benefit this holiday season from the adorable bears and super-stuffed stockings! Also, in November, the Oviedo campus enjoyed an educational hike around the grounds and a picnic lunch with colleagues. We revved up excitement for the conference with our first



AFC Facebook spirit week where a new post each day encouraged members to engage and tell us about themselves before our pre-conference general meeting. Seminole State College participated in the annual AFC conference and donated a Top Golf gift card to the auction. Each campus also collected items for the AFC conference

service project for military families and veterans. Items from the project were donated to AmVets in our local community. Seminole State College was honored to have several award recipients at the conference as well. Arlene Gonzalez won an unsung hero award from Region III and both James Miller and Lee Patrizzi were honored with Distinguished Service Awards!

New Members

Welcome to the following new members from October 2021 — December 2021

College of Central Florida

Michelle Russo

Eastern Florida State College

Dylan Green

Florida State College Jacksonville

Cherry Stallworth

Indian River State College

Brenna Heffner

Joann Pagano

Miami Dade College

Marilyn Del Orbe Silva

Palm Beach State College

Germany Dixon

Collier Ebony

Indina Paz

Maurice Humphrey

Jonathan Pernick

Pensacola State College

Natalie Hilby

Pasco Hernando State College

Latoya Hobot

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Association of Florida Colleges

LEADERSHIP CONFERENCE

2022

January 27-28
Polk State College

Hybrid Conference



LEGACY

Is the Key to Reflection, Inclusion, and Reconnection

Special Thank Yous

Dr. Angela M. Garcia-Falconetti, Polk State College,
President, Chair of the Council of Presidents

Chancellor Kathy Hebda, Florida Department of
Education, Chancellor of the Division of Florida
Colleges

Chancellor Henry Mack, Florida Department of
Education, Division of Career, Technical and Adult
Education

Florida College System Student Government
President, Ms. Robin Price, Florida State College at
Jacksonville

Dr. James Pogue, JP Enterprises, Plenary Speaker

Dr. Dan Rodkin, Associate Vice President for Student
Affairs at Santa Fe College

Ms. Lisa Moore, J.D., Chief Diversity, Equity &
Inclusion/ Executive Director, Employee Relations at
Florida State College at Jacksonville

Conference Lighting and Video

David Schrenk, AFC

Conference Service Project

Obi Kalu, Pensacola State College
Rita Miller, AFC

Conference Coordinator

Marsha Kiner, AFC
Rita Miller, AFC

Registration Coordinator

Eileen Johnson, AFC

Conference Program

Christine Taylor, Graphic Designer
Rita Miller, AFC Content Manager

Virtual Conference Manager

Doug Ryan Consulting
Eileen Johnson, AFC
Matthew White, Chipola State College

Certified College Professional Program

Ms. Fran Gilbert, Starfish Management Solutions, LLC
Mr. Brian Hilliard, Next Level Leadership Program
Facilitator

National Anthem

Concert Chorus, Palm Beach State College
Professor Allen Webber, Director of the Palm Beach
State College Concert Chorus

AFC Staff

Marsha Kiner, Executive Director/CEO

Eileen Johnson, Administration and Technical
Services

David Schrenk, Staff Assistant

Rita Miller, Association Specialist

Ainsley Coty, AFC Intern

Special Thank You's to our 2021 Hotel Partners

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www.TampaDoubletree.com

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<https://www.plantationoncrystalriver.com/>



Calendar

To register for an event, click the Register Now button.

**JAN
18**

AFC Trustee Commission Legislative Conference

January 18, 2022

**JAN
26**

AFC Executive Committee Meeting

January 26, 2022 | 10:00 am – 12:00 pm

AFC Board of Directors' Meeting

January 26, 2022 | 2:00 pm – 4:00 pm

**JAN
27-28**

AFC Leadership Conference

January 27-28, 2022

Polk State College

*Happy Holidays
From The AFC*



AFC offices will be closed for the Winter Holiday beginning on December 17, 2021 – January 3, 2022.

