

Professional Development

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VOLUME 49, ISSUE 3



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President's Message BY JUANITA SCOTT

Are You Obsolete?



phone and thought, how cool is that?
Yes, it was a bit nostalgic. I was not looking at just a picture of an old out-of-date phone. I immediately imagined being in my grandmother's house, walking by that old black phone that sat on a small wooden table next to the doorway in the dining room. I watched as she dialed one number at a time. I listened to the familiar "swoosh" as she dialed by placing her fingers in the circular holes that delineated the numbers. You could almost tell what

number she was dialing by the brevity of that clickety sound as the dial found its way back to its original position. She would sometimes pick up the entire phone and walk as far as the chord attached would allow her to walk. She would lean the phone between her chin and her neck because she needed one hand free and one hand to hold the phone. There's something to be said about the old ways of technology, the old ways of creativity, and the old ways of accomplishing our goals. On one hand we usually have fond memories of those times. On the other hand, we embrace advances in technology, processes and new methods that help us get the job done more effectively and efficiently as demands constantly change.

This year, in the past six months, AFC has certainly recognized changes in demands as we answered the call for increased efficiency, absolute relevancy, and updated strategies to help reach our goals. We began the year with our annual Leadership Conference for current and future leaders. We shared our experiences on leadership and we provided timely guidance for those seeking greater leadership roles. Our Legislative Days were packed with passion about the future of higher education in our state and at our respective institutions. We worked with our partners and complemented their efforts to ensure that our interests in Tallahassee were heard. We were introduced to significant protocols that are critical, particularly as social media has dominated every angle of how we communicate. Whether we are on Facebook, Instagram, Twitter or simply using our smartphones for any and everything, as advocates for higher education it is important that we use these tools appropriately and effectively. Through the work of our Council of Presidents, our legislative representatives, and our Executive Director, we defeated efforts that threatened the safety of our colleges. We secured much needed resources for improvements to programs, campuses, and our colleges. It was a pretty good and stable legislative year for our 28 colleges. Both conferences, the Leadership Conference and Legislative Days were very successful.

"We want more professional development and we want it closer to our college."

That was the sentiment expressed by many of our colleagues around the state.

You asked for it, and we delivered more professional development to your front

Continued on page 4

President's Message

door. We accomplished this goal by "Reimagining" our approach to each of our five regional conferences. We "Reignited" our relationships with

our area partners, our commissions, our regions and chapters to make certain that our regional conferences displayed the type of professional development that was very timely, and meaningful. Our regions collaborated with our commissions

to maximize resources, develop goal oriented agendas, and create even more opportunities for networking. As a result of their efforts, our agendas were rich with area specific content, reflected the most updated practices in the field, and provided strategies for continuous improvement. Conference planning members provided sessions on the most current trends, most relevant topics, and the most updated technology available. As an additional benefit, members of the current Certified College Professional Program class were able to satisfy requirements for the program without the need for extensive travel.

We "Reimagined" the way we think about safety on campus. Our state and our nation is facing challenging times in the area of safety. We can no longer rely upon the techniques of yesterday to address the huge challenges we have today.

Together, with the experience, knowledge and abilities of our newly formed Campus Safety Commission, we made certain that we addressed

...we will continue to reframe our approach to professional development and discuss how it directly affects those we serve.

> campus safety at each regional conference. While our Campus Safety Commission Chair, Lt. Ryan Woods from Santa Fe College, certainly does not lack energy, his passion for safety was "Reignited" as he demonstrated his commitment, his leadership, and his resourcefulness by ensuring that every college within our system is represented on the Campus Safety Commission. In this regard, collectively we will continue to work towards comprehensive safety at our colleges. Our Regional Conferences together with our **Student Development Commission Conference** utilized a visionary approach to solving today's challenges and preparing for tomorrow's opportunities. Throughout the remainder of the year, as we prepare for our annual conference, we will continue to reframe our approach to professional development and discuss how it

directly affects those we serve. Performance funding is here to stay and we must look closer at how we as the professional association for

> our colleges, address professional development for our faculty, our administrators and staff to ensure our colleagues stay ready to promote real student success.

We are working hard to make sure we provide the professional resources and opportunities you need to get the job done.

Are you taking advantage of the professional development opportunities provided? Are

you contributing to the body of knowledge in your field of expertise? Are you networking with colleagues around the state to share best practices, current practices, and exemplary practices? Are you engaging in conversations about the future of higher education or...Are you obsolete? Nobody uses a rotary phone anymore.

Juanita M. Scott AFC President, 2016

- f facebook.com/ReimagineReigniteAFC
- juanitascottAFC

Executive Director/CEO's Message

BY MICHAEL BRAWER

Re-Imagine and Re-Ignite Yourself Through Professional Development



help to improve the professional skills and knowledge of all its members.

The AFC's commitment to the professional development of our members is clearly on display in its Strategic Plan. As a strategic value, professional development was rated the highest association priority based on member input, with advocacy and legislative affairs a close second. We firmly believe in giving back to our members, via access to high-quality education sessions and trainings.

For us to create that access, we depend on the leadership offered and demonstrated by AFC members. We can provide members both access to best practices and the opportunity to lead and share expertise. And, that was very much on display last July 7-8 at the AFC Campus Safety Symposium hosted by Daytona State College. Of a total 20 educational session and plenary speakers those two days, 13 were delivered by AFC members. Their unique "insider's view" of a topic combines real-world application and a solid issue/program/service knowledge base. Our goal as always is to assure at least one good takeaway for

each participant. That AFC "member teaching a member" becomes the start of a statewide infusion of best practices. It's a virtual diaspora of good ideas.

In April and May, the AFC Regions and Commissions conducted conferences hosted at a college. With more partnering on a regional or commission event, attendees can be provided a wide variety of professional and personal development options. The goal is to have a low-cost access yet a high quality program. Over 450 members participated in a region and/or commission conference. Our professional development footprint has indeed become larger, and more focused on addressing emerging higher education trends and the ongoing evolution of technology.

Plans for the future include an upgrade to the AFC Certified College Professional program, and expanded educational sessions at the Annual Meeting and Conference on November 2-4, 2016 at the Buena Vista Palace in Orlando. 2016 President Juanita Scott is also building a Speakers' Bureau designed to create a network of the "member experts" we have amongst us.

Indeed, your growth and your voice is inseparable from our growth and our voice as an association.

Professionally yours, Michael Brawer, CEO



CLICK HERE to make an online donation.



How long have you worked at Daytona State College?

35 years

What is your current title?

Chair of Library Services/Senior Professor

How long have you been a member of the AFC?

30+ years

What is your favorite quote?

"When it comes to the future, there are three kinds of people: those who let it happen, those who make it happen, and those who wonder what happened."

What do you like to do in your free time?

I cherish some free time when I can get it. The reason I cherish it is because I like "to recharge my battery."

During my free time, I like to:

- Read, especially biographies of interesting people from whom I can learn a thing or two
- Help people better their lives through schools, churches and associations
- Listen to music with meanings, and I also like to sing
- Watch TV shows and movies that make me laugh like The Sound of Music, To Sir With Love, I Love Lucy, Lassie (the smart dog), The Honeymooners, The Incredible Hunk, Wonder Woman, The Celtic Women etc. I also like to watch the Olympics, as long as my team is winning.

My best relaxing time is to have a book, a blanket and hearing the sound of a soft gentile rain and guess what happens next?

If you could meet anyone, living or dead, who would you meet?

Corrie Ten Boom. She was a Christian who, along her family, helped many Jews escape the Nazi Holocaust during World War II. They were imprisoned for their action. All her family died in jail



Mercedes Clement

except for Corrie who was released because of "clerical error".

If you had to leave town in a hurry, knowing you would not be able to return, what four things would you take with you?

- My Bible, a journal, pencil
- Family album
- Radio
- Toiletry bag

If you could learn to do anything, what would it be? Play violin

If you could choose to stay a certain age forever, what age would it be and why?

Mid 50's. It was in those years when I finally grew up. (mostly!)

BUZZFEED

News from the college community



Scholarship Program Allows Conn. Students To Graduate Debt Free

College Foundation Courts Local Business To Support Students Sondra Adams, Jodi Clark and Christopher Harrington come from different towns and different backgrounds, and have different plans for their lives. But all three have one thing in common: They all got help from the QVCC Foundation when it came time to pay for college.

Read More



Forging a Path

Pathways Project Eyes Fundamental College Restructuring Thirty colleges. Eight leading higher education groups. Millions of dollars in support from the Bill & Melinda Gates Foundation

Read More



Job Market Looks Brighter for New College Graduates

Salaries Remain Stagnant Even as Employers Increase Hiring
The Class of 2016 is entering into the best job market since the recession, continuing a trend. As the unemployment rate has fallen to 5 percent nationwide and even lower in New Jersey, employers have crowded into on-campus job fairs and posted more openings on campus websites. The National Association of Colleges and Employers recently said that employers expect to hire 5.2 percent more new graduates than last year.

Read More



FOR AFC MEMBERS

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Macy's Shop For A Cause to Benefit the AFC Foundation, Inc.

Find the magic of giving back August 26 - 28, 2016!

The Association of Florida Colleges Foundation Inc. proudly supports the AFC Retirees Committee and its participation in the Macy's Shop For A Cause fundraiser. Shop For A Cause is Macy's annual national shopping charity event, currently in its eleventh year. The money raised will help provide professional development scholarships.

How You Can Help:

Purchase special Macy's savings passes for \$5 each. The savings passes would be valid at all Macy's stores during the "Shop For A Cause" three day event happening August 26 - August 28, 2016. Click here to purchase. This deal is open to family, friends, and colleagues.

With your \$5 purchase you receive the following benefits:

- 25% discount throughout the store on an assortment of regular, sale and clearance merchandise.
- 10% discount on electrics/electronics, watches, furniture, mattresses and rugs/floor coverings.
- And, customers who bring in their savings pass will be eligible to win a \$500 gift card, no purchase necessary.





Sell special Macy's savings passes for \$5 each. The savings passes would be valid at all Macy's stores during the "Shop For A Cause" three day event happening August 26 - August 28, 2016. See below if you would like to sell passes.

Benefits to AFC Members: The Association of Florida Colleges, Foundation, Inc. is pursuing scholarship funds through Macy's "Shop For A Cause." Funds raised will be used to enhance the current professional development scholarship program. Scholarship funds awarded by the AFC Foundation, Inc., support our members and allow them to attend AFC conferences or participate in other AFC professional development opportunities. Awarding of funds will be subject to existing foundation criteria. Also, helping to enhance the AFC Scholarship fund, we will also help fund retiree scholarships to the Association of Florida Colleges' Annual Conference. Let's rally together and make this fundraiser a success for our members. If each chapter sold a minimum of 25 tickets at \$5 each, we would raise \$3,500 for the AFC Foundation, Inc. scholarship fund.

To sell tickets: If you are willing to sell tickets, please send your mailing address to Barbarba Cohen-Pippin via email to *barbaracohen213@gmail.com*. Click Here to download a flyer you can use to advertise to family, friends, and colleagues.

For additional information about Macy's Shop For A Cause program, please go to: http://shopforacause.macysinc.com/







Lt. Ryan Woods , Chair Campus Safety Commission

I am proud to be part of the induction of the Campus Safety Commission for AFC. I have been in campus public safety since 1998. I feel just as excited and blessed to have to opportunity to work at a community college as I did the first day I was hired. I believe that no matter our individual titles, we all play a part in helping our students fulfill their academic goals.

About two years ago, I was at a campus law enforcement conference in Greenville, South Carolina. At that conference, I met Hank Shirah from Pensacola State College and Ron DaSilva from Hillsborough Community College. During our time there, we talked about issues and challenges affecting our institutions. They each had great insight and ideas about campus safety. I felt honored to get to know them. After I returned home, I thought how ironic it was that the three of us work for member institutions of the great 28, and we had to go to South Carolina to meet each other. One of the main goals this year and years to follow is networking. There is no reason that we cannot develop consistent dialogue between our colleges. The time to get know our counterparts at another school is not during a crisis. We should establish relationships with of member institutions before something happens. No matter the size of the college or the location, there are some fundamental issues we all have in common when it comes to campus safety. Our open door policies provide great opportunities of higher learning that some of our students would never have access to achieving without the Florida College System. With that being said, our open door policies present challenges as well. We all deal with those challenges on a daily basis.

I think the biggest goal this year is educating the Florida College System of how many areas of our colleges should be a part of the Campus Safety Commission. Some examples include student affairs, IT, facilities, counseling, student government, and academic affairs. Campus safety should be part of a holistic goal of each institution.

As members, we will be able to recognize and promote the safety, security and well-being of our collective institutions through active participation and training provided by this commission. Those training sessions will be a combination of webinars, and onsite presentations at conference. It will be a collective effort to ensure we are developing and promoting the industry's best practices. Another goal this year is to get information from each college about what are they doing in the realm of public safety. As we move forward with this information, we will develop a best practices award. This award will recognize a member institution innovation and/or extraordinary programs in the area of campus safety.

I am honored to be your chair. If I can do anything for you at your institution, please feel free to contact me.

Campus Safety Commission Symposium (continued)

The Campus
Safety Symposium
was a great
reminder of
how important
it is to develop
collaborative
relationships
between campus



Rita Miller Gulf Coast State College

departments and community partners. One of the critical points in "Beyond The Badge" was how important it is for college employees to utilize our strengths and experiences to be better prepared for responding to any type of emergency. The biggest take away was from "Lessons from Umpqua" with Andrea Henderson, Executive Director of Oregon Community College Association. She was phenomenal! She delivered so many key points on what to expect for the unexpected. How profound when she shared, "We have plans for emergencies but, we never have a plan for recovery." Her six recommendations for colleges on being prepared for an active shooter should be adapted for Best Practices for each college.



AFC President Juanita Scott and AFC Associate Executive Director Marsha Kiner present Claris Mac'Kie from Family Renewed Community with donations.



AFC Associate Executive Director Marsha Kiner showcases the new look on Santa Fe College's police cruiser.









A Sum of My Parts

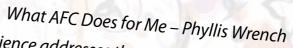
BY PHYLLIS WRENCH

The essay, "What AFC Means to Me" was composed in 2005 for the Career and Professional Employees Commission's Annual Essay Contest. I responded because I had finally been able to verbalize why membership in [what was] then FACC was a benefit to PHCC employees.

When I joined FACC in 1997 (at the end of my first week of employment – Go Membership Committee!), I asked my recruiter what the advantage of membership was. The answer I got from her and any other members I gueried was pretty much the same: networking and attending conferences, and having a legislative lobbying organization working in the best interest of the colleges AND of the college employees. As with most of us, my time was/is too valuable to squander without some kind of return on the investment.

As I continued to work at my college, I noticed that people tended to get categorized within their work functions. People with prior job experience in event planning or project management were employed as administrative assistants or financial aid clerks, burying so many valuable employability skills within the limited position description of the current job. Participating in AFC allowed member employees to use more of their "previous life" skills and abilities for the good of the organization, and thus the college. The visibility component potentially increased their marketability when applying for other positions at the college that their current position might not showcase. Participation in AFC showcased "soft" skills, like leadership, organization, team-building, tenacity, and service-orientation. These are not things that translate easily into a resume.

Once I had crystallized these concepts, I wrote and submitted the following essay:



The AFC experience addresses the professional gap that may lie between the jobs that we are paid to do, and the work we are capable of doing; the opportunity to be more multi-dimensional than our position descriptions outline. It affords the opportunity to exercise some of the leadership and management skills that our staff development training has taught us, but that our authority level on the job may never permit us to employ. Participation in AFC allows us to practice budget creation and management, team building, event planning and execution, fundraising, and efficient meeting planning and conduct, and motivating others and ourselves.

As a career professional, I always advise students that you never know when your future employer is observing you. In the AFC experience, your next supervisor or the deciding vote on your interview panel could be the person to whom you delivered a balloon bouquet, or with whom you rode to Tallahassee for the Legislative Session, or who saw you introduce guest speakers at a function and who really liked what they saw in you.

Through AFC, employees at every classification can interact as equals. Everybody has something valuable to contribute, and all are heard.

AFC participation provides a level of satisfaction and passionate interaction beyond the daily job to learn about new facets of the College and the people with whom I work; to implement with enthusiasm the skills and abilities which may not be part of my position description; to impact my College directly through participation, and to enhance the quality of the visibility that makes me more marketable as my career progresses.

A Sum of My Parts (continued)

Something must have worked – I started at the college as a case manager, moved to Secretary to the Provost, Placement Center Coordinator, Assistant Director of Career and Testing, and now, full-time faculty in the second of two disciplines. Did AFC membership do all that? No. Hard work, continuing education, and dedication to the college played a major role, but the visibility afforded through AFC participation was a key component!

Don't misunderstand, visibility alone as the purpose of membership won't work. You have to be seen working, participating, and contributing. It isn't a game of "look at me." When your AFC members see you, it should be with sweat running down your neck while wrapping carnation, or an armload of copies for the next event, or a fist-full of balloons to deliver, or an arm, sticky to the elbow with ice cream from the social. Everyone sees through those who show up to 'show' up. If you want to be seen as capable of more than your current position description, AFC is the place where you can demonstrate the myriad of skills and abilities you possess beyond the current job!

CAMPUS SAFETY COMMISSION SYMPOSIUM THANK YOUS

SPONSORS





THANK YOU TO THE PLANNING COMMITTEE

Dan Rodkin, Santa Fe College Ryan Woods, Santa Fe College Deanne Abrams, Valencia College Juanita Scott, Pensacola State College John Fey, Pasco-Hernando State College Judy Bilsky, JB Higher Education Consulting, LLC

THANK YOU FOR YOUR HOSPITALITY

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Recognition Overview

AFC sponsors numerous awards and recognitions throughout the year. These honors represent one of the most valuable benefits of membership since it is only through an organization like AFC that deserving college professionals in Florida are rewarded for their excellence. Some are individual awards, many are professional achievement recognitions and still others recognize association groups and members for their accomplishments. The criteria for each award are listed below.

AFC Awards Committee Nominations

Criteria and forms can be found in the AFC Leadership Manual. If you do not have a printed copy of the manual, you can find it on the AFC Website in the My Member Toolbox or click on the award title below.



Outstanding Chapter of the Year Award
Commission End of the Year Report
Region End of the Year Report
Outstanding Board Member of the Year Award
Honorary Life Membership Award
Distinguished Service Member Award
AFC Membership Awards
Individual Commission and Region Awards
Collaboration and Partnership for Growing Our Whole Network Award





Outstanding Commission of the Year Competition



2015 Commission of the Year, Student Development Commission

Reporting Period is October 1, 2015 – September 30, 2016. All nominations must be received no later than two weeks prior to the AFC Conference.

The Commission End of the Year Report issued in the judging process for the Outstanding Commission of the Year. Each Commission is eligible for consideration of the Outstanding Commission of the Year Award. Reports should show evidence of significant and outstanding contributions consistent with the AFC mission and goals. For more information on the Outstanding Commission of the Year Award, click here.

Outstanding Region of the Year Competition



2015 Region of the Year, Region V

Reporting Period is October 1, 2015 – September 30, 2016. All nominations must be received no later than two weeks prior to the AFC Conference.

The Region End of the Year Report is used in the judging process for the Outstanding Region of the Year. Each Region is eligible for consideration of the Outstanding Region of the Year Award. Reports should show evidence of significant and outstanding contributions consistent with the AFC mission and goals. For more information on the Outstanding Region of the Year Award, click here.

COLLABORATION AND PARTNERSHIP FOR GROWING OUR WHOLE NETWORK AWARD

The purpose of the Collaboration and Partnership for Growing Our Whole Network (CAP and GOWN) Award is to encourage innovative cross-functional initiatives by chapters, regions, and commissions that involve multiple entities (where multiple refers to at least three – a commission, a region and a chapter).

CRITERIA

- · Project participants must be members for at least three months.
- The collaboration/partnership project must meet the mission of the Association and at least two of its values:

Professional growth and development

Advocacy

Leadership

Community

Innovation

Networking

- Must include any combination of three or more commissions, regions, or chapters.
- Must be innovative in design and/or implementation and effective.
- Must improve or establish a new operation/program/service for the chapters/regions/commissions involved.
- The project should build partnerships or leverage partnerships between the various groups.

PROCEDURE

Each nomination must include:

- · A completed nomination form.
- A brief (not to exceed 1,000 words) summary of the collaborative/partnership project, including information which supports the criteria.
- Any supporting documentation showing AFC involvement.

Nominations must be submitted to the Awards Committee Chair by September 15.

The Awards Committee will select the most deserving project from the nominations received.

The results will be announced at the AFC Annual Conference.

All Nominations are to be submitted to:

Carol Quinn (850-484-1363 | cquinn@pensacolastate.edu)

Pensacola State College

1000 College Blvd.

Pensacola, FL 32504

850-484-1363

CLICK HERE to download the CAP and GOWN Nomination Form



REFRAMING SUCCESS:



IGNITE THE POWER OF PERFORMANCE

67th AFC Annual Meeting & Conference

November 1-4, 2016 Lake Buena Vista, FL

Schedule at a Glance

Tuesday, November 1, 2016

10:00 AM - 1:00 PM	Executive Committee Meeting
1:00 PM - 4:00 PM	Registration Desk Open
1:00 PM - 4:00 PM	Community Service Project and Door Prize Drop Offs
1:00 PM - 4:00 PM	Silent Auction Item Drop Off
2:30PM - 3:30PM	Commission Officers Meeting
4:00 PM - 7:00 PM	AFC Board of Directors Meeting
7:00 PM - 9:00 PM	AFC Board of Directors Dinner (2016 Board Officers only)

Wednesday, November 2, 2016

7:30 AM - 8:30 AM	Council of Presidents Breakfast
8:00 AM - 5:00 PM	Registration Desk Open
8:00 AM - 5:00 PM	Community Service Project and Door Prize Drop Offs
8:00 AM - 5:00 PM	Silent Auction Item Drop Off
8:00 AM - 9:00AM	Chapter Officers Meeting
8:30 AM - 11:30 AM	Council of Presidents Business Meeting
8:30 AM - 12:00 PM	Awards Committee Meeting
9:00 AM - 12:00 PM	College Certified Professionals Workshop
10:30AM - 11:30 AM	Concurrent Educational Sessions #1
11:00 AM - 12:00 PM	Past President's Council Meeting
11:30 AM - 1:00 PM	Council of Presidents/Trustees Commission Luncheon
11:45 AM - 12:45 PM	AFC Retiree Luncheon
1:00 PM - 4:15 PM	Chapter/Region/Commission Displays, Communications and Marketing Commission Displays Open

2016 Annual Meeting & Conference

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ation
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Thursday, November 3, 2016

7:00 AM - 10:30 AM	Morning Coffee with Exhibitors
7:00 AM - 4:00 PM	Exhibit Hall Open
7:30 AM - 2:30 PM	Trustees Commission Annual Meeting
7:30 AM - 9:00 AM	Commission Business/Board Meetings
8:00 AM - 10:15 AM	For CCP by CCP
8:00 AM - 4:00 PM	Community Service Project and Door Prize Drop Offs
8:00 AM - 12:00 PM	Silent Auction Item Drop Off
8:00 AM - 12:00 PM	Registration Desk Open
8:00 AM - 4:00 PM	Chapter/Region/Commission Displays, Communications and Marketing Commission Displays Open

Friday, November 4, 2016

6:45 AM - 7:30 AM	AFC Fun Run
7:45 AM - 9:00 AM	Incoming AFC Commission Chairs
7:45AM - 9:00 AM	Incoming AFC Region Directors
8:00 AM - 9:00 AM	Concurrent Educational Sessions #9
8:00 AM - 12:00 PM	Silent Auction Pickup
9:15 AM - 10:30 AM	Florida College System Activities Association
	Awards Reception
9:15 AM - 10:15 AM	Assembly of Delegates Meeting
10:30AM - 12:00 PM	Closing Awards Brunch



CLICK HERE to register now for the Annual Meeting & Conference, or go to www.myafchome.org.

(850) 222-3222 | myafchome.org

67th AFC Annual Meeting & Conference

November 1-4, 2016 Buena Vista Palace • Lake Buena Vista, FL



Hotel Accommodations

Buena Vista Palace 1900 E. Buena Vista Drive Lake Buena Vista, Florida 32830

A room block has been created at The Buena Vista Palace. The room rate is \$139.00 for Resort View Rooms (\$149.00 Waterview) per night, single or double occupancy. (1 bedroom family suite \$209.00 or 1 bedroom tower suite \$278.00).



Regions



Region I

Region II

Region III

Region IV

Region V



REGION I

April 8th, Gulf Coast State College had the pleasure of hosting the Region One Conference. The conference offered breakout sessions with topics designed to challenge ourselves as professionals. The Personal Judo class offered by a local law enforcement officer Sargent Carstarphen was popular as well as the sessions offered by Gulf Coast State College Cyber Security professor Guy Garrett. The conference theme, Everyday Heroes, was highlighted with the key note session on finding your super hero facilitated by Gulf Coast State College faculty, Social Science Division Chair, Wes Keene.

REGION II

Region II held its annual Spring Conference on April 1, 2016, at Santa Fe College in Gainesville, FL. The theme was "Connect, Collaborate....Take Action!" In keeping with that theme, Region II connected and collaborated with the Facilities and Campus Safety Commissions to provide a day full of relevant professional development sessions. The morning started off with welcome speeches from AFC President Juanita Scott and Santa Fe President Dr. Sasser, both inserting April Fool's Day humor into their messages. Dr. Bea Awaoniyi, Assistant Vice President of Student Affairs and Ombudsperson for Santa Fe College, spoke to the attendees about the reality of homeless students and the challenges that homeless students face. She also shared some of the solutions Santa Fe has put in place to face these challenges. Theresa Lowe, Executive Director of the North Central Florida Coalition for the Homeless and Hungry, shared the services her organization provides for the area. The service project allowed our attendees to take action in supporting the Coalition by collecting items that are needed to provide some of those services. Approximately 68 participants attended sessions offered by the Career and Professional Employees, Campus Safety, Administration, Equity, Facilities, and Membership Commissions.



Wes Keene presents to Region I Conference attendees







Tracy Glidden and Matt Wetzell present about CPEC Joyce Smith, Shasta Wares, Octavia Evans, Heather Jones, Libby Burckhard, Kim Van Vliet A selfie of the room in honor of Dan Rodki



Joyce Smith, Heather Jones, Shasta Ware, Tom Mason, Libby Burckhard assisting with Service Project



Dr. Sasser welcomes everyone to Santa Fe and the Region II Conference



Ladies from North Florida Community College participate in the service project



Dr. Bea Awoniyi and Theresa Lowe speak about the North Central Florida Coalition for the Homeless and Hungry



participants



Rebecca Rogers introduces the guest speakers



REGION III

The afternoon sessions were presented respectively by Region III, Faculty Commission and Healthcare Education Commission. Each group was responsible for presenting professional development pertinent to its unit's mission. This was the first time that Region III hosted multiple Commissions and shared resources in order to minimize conference expenses and travel time. It also provided opportunities for collaboration and information sharing that might not otherwise have taken place or may have required multiple conferences to achieve the same value of information exchange. The presentations were well attended and thoroughly enjoyed.



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REGION IV

Region IV celebrated their spring annual conference on April 22, 2016 on the Lakeland campus of Polk State College in a unique event with members of the CPEC and Workforce, Adult and Continuing Education Commission. The conference kicked off with greetings by video from Polk State College President, Dr. Eileen Holden, and opening session with Region IV Director, Stephanie L. Campbell. AFC State President, Juanita Scott challenged us to stay engaged and help shape the future of AFC. Associate Executive Director, Marsha Kiner provided conference attendees with strategies for increasing membership at the chapter, region and the role of commissions.

Attendees expressed excitement over the conference agenda and were ready for a full day with their passport in hand. As we traveled to our sessions, greeting each other along the way, landed for a hearty lunch, and recognized our service project organization - New Life Outreach Ministries.

The closing ceremonies highlighted attendees with lots of photos, door prizes, and snacks as we prepared to land the AFC air-one from eighty thousand feet by the region colleges. Special thanks to the entire conference planning team for their facilitation and coordinating of this great event. Thank you to our partners, presenters, sponsors, volunteers, and host - Polk State College. Your commitment to AFC, higher education and Region IV journey begins here.



REGION V

The Region V Spring Conference brought together over 100 members and non-members of the Association of Florida College (AFC) on April 15, 2016. The Conference Planning Committee included officers from the hosting institution -Broward College- as well as Indian River College, Miami Dade College, and Palm Beach State College. The whole day function included workshop sessions, all of which linked closely with the theme of the conference: Empowering Students to Learn. Participants were able to enjoy four concurrent sessions throughout the day in three blocks of time from 9:15 am to 11:15am, and 1:30pm to 3:30pm. The program provided participants with ample opportunities to learn, update skills, network with colleagues, and visit the market place, business lounge, and massage relaxation room. The supporting vendors contributed at Gold and Bronze levels, which helped the planning of a true collaborative collegiate experience.

Most important, the community service project got total participation from all areas of the region. We were able to collect quite a generous number of items for Women in Distress. The Terracycle and Aviation programs among others were great addition. Equally important was the effect of our fundraising activities. Tickets sold out quickly through the early part of the program, which allowed the committee to sell T-shirts and pins with the Region V logo! The program unfolded with a social event that followed the workshops series with more exciting raffle moments. We are thankful for the raffle items donated by the members of the different participating chapters and by some of the vendors. Visitors were able to enjoy multicultural pastry, wine tasting, and the AFC Region V cake decorated with the logo of the region. The Spring Conference closed with a tango show by a well know South Florida husband and wife dancers. A last additional perk for all conference attendees was provided by the Broward College's Performing Arts Departments with free tickets for the April 15th evening performance. Last but not least, below are some of the reviews received in the evaluations:

"Overall, I think it was a very well done conference. Great variety in presentations and good location for event. I look forward to Broward hosting future ones!"

"Continue the good work, share and collaborate with next year's Region V preparation."

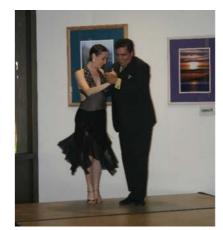
"Members have been very receptive to our company offerings."



Group Picture: (Left to right) Emilia Colageo, Raymond Coulter, Juanita Scott, Travis Jordan, Denise Rodriguez, Xiao Wang, Robert Van Der Velde, Michael Brawer, Lisa Barnes, and Miguel Ramirez.



Region V Award recognitions recepients: Wanda Curtis and Marcos Nunez



Armando & Nuria



Commissions



Career & Professional Employees Commission

Faculty Commission

Student Development Commission

COMMISSIONS

CAREER & PROFESSIONAL EMPLOYEES COMMISSION

The Career & Professional Employees held their Spring Conference in conjunction with Region IV and the Workforce Commission on April 22, 2016 at the Lakeland Campus of Polk State College.

Remember no matter where you work with the college, you are an "Essential Piece" in assisting the College and AFC to fulfill the mission of helping others succeed in their education.





Region IV/CPEC Spring Conference – April 22, 2016 – Matt Wetzel (Chair-Elect) & Kim Baker (Chair)



Region IV/CPEC Spring
Conference – April 22, 2016
– Tracy Glidden, Kim Baker,
Kathy Bauernfeind, Cara
Bennett, Matt Wetzel, Dana
Livesay & Loretta Jackson

FACULTY COMMISSION

Faculty Commission Spring Conference: Professor of the Year Teaching Demonstrations

This year, the Faculty Commission partnered with the Region III and Health Care Commissions for the Spring Conference that took place at Lake-Sumter State College in Leesburg, FL. The highlight of Faculty Commission Conference has always been the Professor of the Year teaching demonstrations, for which there were five excellent semi-finalists who presented this year. Everyone who attended was inspired by hearing about a wide variety of topics; from microcomputers and the "DinaFlip" method to human services challenges (why it's important to encourage people to quit smoking) and cognitive psychology to "nosocomial" infections to the flow of energy in our ecosystem. Many thanks to all of the presenters and judges. We invite everyone to attend the three finalists' teaching demonstrations at the Fall Conference in Lake Buena Vista, FL to be held November 2nd- 4th. Come enjoy the opportunity to learn from fellow AFC colleagues' teaching styles and methodologies, and hear about a wide variety of academic disciplines. We welcome you!



Many thanks to Jim Lansing for the lovely photo! Left to right: Cynthia Moody, College of Central FL, Vice Chair of the Faculty Commission; Presenters: Hien Nguyen, Miami-Dade College; Patrick Dyer, Indian River State College; Cory Blackwell, Lake-Sumter State College; Angel Rodriguez, Broward College; and, Jana Bernhardt, College of Central FL.

COMMISSIONS

STUDENT DEVELOPMENT COMMISSION

The 49th Annual Conference of the Student Development Commission was held at Valencia College in Orlando on May 17-19. This year's conference was in partnership with four other commissions, including Communications and Marketing, Equity, Diversity and Inclusion, IEPPD and Technology. This offered a variety of concurrent session topics, 21 in total, and a wealth of opportunities for true networking. The conference planning committee committed to offering a high energy conference and each day began with text trivia and giveaways. After full days of learning, each evening attendees participated in social gatherings, including a novelty fair and a teambuilding opportunity called WhirlyBall, a combination of adult bumper cars and basketball. Besides two inspiring keynote presentations from Valencia College President Dr. Sandy Shugart and Professor Stanton Reed, some of the commissions offered exemplary practice presentations and the Student Development Commission awarded "Valencia College's S.E.E. UCF" program as the 2016 Exemplary Practice winner. Our conference service project, benefiting Valencia College's food pantry for students, collected 453 items and fully stocked each pantry at all five campuses. Feedback from all conference evaluations received was positive with remarks such as "best conference I've been to in 5 years."









Chapters



Chipola College
Florida Gateway College
Gulf Coast State College
Hillsborough Community College
Indian River State College
Northwest Florida State College
Palm Beach State College
Pensacola State College
Seminole State College

CHIPOLA COLLEGE



On April 25 2016 Chipola AFC presented the Chipola Women's Softball team with goody bags before they left for the state tournament in Vero Beach, Florida. Chipola AFC President Matt White is pictured with our Lady Indians. Good Luck Lady Indians!

FLORIDA GATEWAY COLLEGE

After more than 20 years of fundraising, the Florida Gateway College chapter endowed an employee scholarship. Andrea Calloway, Chapter Treasurer, is the first recipient of the scholarship, and is also FGC's Chapter Treasurer and in the CCP. Andrea walked at graduation and has received a certificate in business management. We are proud of her accomplishment. We sold roses and bears at graduation for our Spring Fundraiser, and raised more than \$300 for our Chapter.

In March, our Membership co-chairs, Holly Sutton and Swanzetta Battles ran an Easter Egg Membership Drive, delivering candy to potential members. We recruited 11 new members from the drive, including Stephen Culotti, assistant in the Disabilities Center.

Our busy spring continued with a Social Lunch that included a dramatic presentation by the award-winning Forensics Club at FGC.

We rounded out the Spring with a team at the Lake City Relay for Life and participated in Walgreens Red Nose Day to end child hunger.









- 1. Holly Sutton (left) and Christine Boatright deliver candy to future AFC member Stephen Culotti during the Easter Egg Membership Drive.
- 2. Andrea Calloway, (center) 1st FGC AFC Scholarship recipient is surrounded by her supervisors Michelle Holloway (left) and Jana Kazmierzak (right) at graduation on May 6th, 2016.
- 3. Andrea Calloway, Chapter President Daniel Cronrath, and Becky van Hoek sell flowers, bears, and water at graduation on May 6th.
- 4. The award winning FGC Forensics team performs a Readers' Theater on Body Positivity for a Social Luncheon.

GULF COAST STATE COLLEGE



Congratulations to Jessica Edwards, Natural Science faculty. Winner of \$176 from the AFC Spring Fling Split held at the End of the Year Luncheon.

HILLSBOROUGH COMMUNITY COLLEGE

Hillsborough Community College (HCC) AFC Chapter President Dana Livesay is pleased to announce that HCC Vice President of Academic Affairs Mr. Craig Johnson, a 20+ year AFC member, will use FSPD funding for the AFC Certified College Professional (CCP) Leadership Program at the college. Effective July 1, 2016, Mr. Johnson, chapter FSPD liaison, will fund 10 Certified College Professional program scholarships annually. Full and part-time staff and faculty who are AFC members in good standing may apply. In addition, Mr. Johnson has offered the CCP program as a professional development option for faculty. HCC currently has two CCP leadership graduates: GWSC employee Ms. Kim Baker, one of the first graduates in the state, and Ms. Theresa Oosting of the MacDill Campus.

From Tallahassee, AFC Chief Executive Officer Mr. Michael Brawer and AFC President Ms. Juanita Scott send their thanks and appreciation to Mr. Craig Johnson for his leadership and long-time support of the Association.



VP of Academic Affairs Mr. Craig Johnson and HCC Chapter Past-President Ms. Kim Baker, HCC's first graduate of the CCP Leadership program and member of the state's first graduating class.

INDIAN RIVER STATE COLLEGE

IRSC President, Dr. Ed Massey, recently provided the Chapter with a 2016 Legislative Review. As part of his introductory remarks, he urged the participants to stay involved with our local Chapter. The Chapter and state AFC events offer opportunities to network with colleagues.

The Chapter recently awarded \$5,000 in scholarships to six IRSC students during the College's Annual Awards Ceremony in addition to \$1,000 donated to the President's Scholarship Fund. Since 1991, the Chapter has raised \$186,450 in support of academic scholarships for its members and their children.

The Chapter hosts a Community Service event each month. During the month of May, the IRSC AFC Chapter and the Campus Coalition Government (CCG) teamed up to bring awareness in the form of comic relief to issue of poverty. The Red Nose Campaign is a worldwide endeavor to end poverty for children and uses the power of entertainment to create positive change in the world. Together we raised a \$190, collected over 200 non-perishable food items for our Pioneer

Pantry, and had over 50 students and employees join for our group photo and/or post photos on social media. A video of this initiative can be found at: http://afcirsc.weebly.com/news--events/afc-and-ccg-team-up-for-red-nose-day.

You can find more information on each of these activities on our IRSC AFC Chapter webpage at: http://afcirsc.weebly.com/.







NORTHWEST FLORIDA STATE COLLEGE

Our Chapter risked the heat and worked two tables at the SGA Spring Fling on March 16th. Their theme was Patriotism. We set our Hellos to Heroes box on the Graduation Table with college Registrar and former Chapter Membership Chair Bree Durham to collect hand-written cards of encouragement for overseas service-members. The Chapter ran its own AFC Table where students tossed baseballs into an Uncle Sam hat. It was harder than it sounds and fun to watch.

Through individual donations we raised \$ 658.00 for the Ronald McDonald House and wore our House t-shirts in celebration of Kaps4Kids day on April 22nd – green for Earth Day, too!

April 22nd was also the first night of Dance Facets, one of several NWF State College Fine Arts Performances the Chapter made plans to attend together. We also gathered for the March 16-19th production of The Third Side, an original play by one of our theatre instructors, and the April 13th Poetry Slam organized by the Raider Writers.

We sent nine attendees, awesome door prizes, and a box of goodies donated by our campus Barnes & Noble Bookstore for the service project to the Region 1 Spring Conference on April 8th.

For our last fundraiser of the year we sold water at the May 7th Commencement Ceremony.

Finally, thank you to AFC CEO Michael Brawer for visiting our campus on May 9th to present a legislative update at our General Membership Meeting.

Despite the summer's sizzle, our chapter will not fizzle! We are working on future plans such as attending the July college production of A Funny Thing Happened on the Way to the Forum and setting up teams for the Start! Heart Walk and Making Strides Walk.



AFC Chapter Social Media Chair April Leake and Service Project Chair June Gibson working the game table at the SGA Spring Fling



AFC members in the SSC building showing off their Kaps4Kids tshirts and socks in support of the Ronald McDonald House of Northwest Florida.



AFC CEO Michael Brawer visited our campus on May 9th to present a legislative update at our General Membership Meeting.

PALM BEACH STATE COLLEGE

The Palm Beach State College chapter of the Association of Florida Colleges raised more than \$4,500 at its annual book sale, the highest total for the second year in a row.

The book sale was held in partnership with the PBSC Library Learning Resource Center during National Library Week in April. The event proceeds are used to provide scholarships for chapter members and their immediate family members.

The PBSC chapter began hosting the book sale in 2004. In the past, it was held only at the Lake Worth campus, but the chapter decided to expand the event to the Palm Beach Gardens campus this year to provide access for more students.

Ray Coulter, chapter president, applauded members who assisted with the event by volunteering their time and purchasing books. He said the event could not have been successful without everyone's help.

For more information about the PBSC chapter, visit www.palmbeachstate.edu/afc.



AFC member Sonia Ortiz helps unpack boxes of books for the book sale.



With prices starting at 50 cents, shoppers were able to get books as well as videotapes and DVDS at bargain prices.

PENSACOLA STATE COLLEGE

Pensacola State College's Chapter has been busy in the past few months. In April, the Chapter manned a booth at an event called PirateFest, a fun day for students and staff, and picked up six (6) new members.

The Chapter supported The Ronald McDonald House fundraising efforts by selling t-shirts, visors, socks, and bags for the annual Kaps 4 Kids day on April 22.

As the spring fundraiser, the Chapter sold flowers and teddy bears at the College's May 7 graduation.

In May, the Chapter celebrated Cinco de Mayo with a social at a local Mexican restaurant.

The Chapter provided refreshments for the May 17 District Board of Trustees meeting.

The Chapter sponsored a legislative update and gave out ice cream for College staff on May 24. Attendees learned what college-related legislation passed during this past legislative session that may affect them personally or professionally. A new member was recruited at this event.



Chapter members in PirateFest booth



Chapter members dressed for Kaps 4 Kids day



Chapter
members
selling flowers
and teddy
bears at
Graduation



Chapter President Carol Quinn with Board Meeting refreshments



Chapter Members and College staff at legislative update

SEMINOLE STATE COLLEGE

Seminole State represented by Sharon Saidi and Rita Swanson presenting "Integration of Advanced Care Excellence for Veterans (ACE-V) Scenarios in Nursing Curriculum" as a Simulated Clinical Day Replacement Using Trained Standardized Patients at Region III at host, Lake Sumter State College.





AFC collects pop tops and delivers them to SGA president Pamela Duran. Seminole State collects many items for the Region III Community Service Project and delivers a wagon load to Pet Alliance of Greater Orlando.





Seminole State makes \$154 at silent auction held at SLM campus



Seminole State collects many toiletries for the Hispanic Student Association to send to earthquake victims of Ecuador.



AFC Foundation, Inc. Professional Development Scholarship

What is the AFC Professional Development Scholarship?

The AFC Professional Development Scholarship is offered by the AFC Foundation, Inc. to members who can demonstrate an effective professional development plan to advance their knowledge and skills as a college professional. Any AFC member may apply for the scholarship.

How many scholarships will be awarded?

Up to ten (10) scholarships will be awarded annually. Award amounts will range from \$300 - \$500 each. Priority will be given to those who have not previously received a scholarship. Deadline to apply is when all scholarships have been awarded.

How can the scholarship funds be used?

The scholarship funds provided are to support member participation in any AFC Professional Development Program. These include:

- · AFC Leadership Conference
- AFC Campus Safety Symposium
- AFC Annual Conference
- AFC Certified College Professional Program
- AFC Commission Conference
- AFC Regional Conference

Funds may be used to cover costs of registration or enrollment, travel, and materials to any of the events listed above.

CLICK HERE to apply for the AFC Foundation Scholarship

CALL FOR SUBMISSIONS

VISIONS: THE JOURNAL OF APPLIED RESEARCH FOR THE ASSOCIATION OF FLORIDA COLLEGES

Requests submissions for its Fall 2016 Volume focused on

Campus Safety

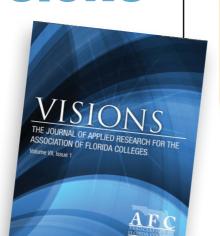
Submissions in the following formats will be considered for inclusion:

- Scholarly Articles Approximately 1,500 to 2,500
 words in length. Should be submitted in current APA (American
 Psychological Association) style and written in clear and concise language that
 presents the research with clarity of purpose and rationale.
- Best Practices Written with the purpose of providing working solutions to problems posed by the issues addressed.
- · Editorials At the discretion of the Editorial Board.
- Suggested topics for this issue might include: gun violence on campus, classroom techniques or safety plans, literature reviews focusing on safety topics, gender neutral restrooms, promoting safety at student or sporting events, student mental health issues, or emergency response planning.

All submissions with be referred to the Visions Editorial Board and must include an abstract outlining three or four implications of the topic for the college system. Submissions must also include a short biographical statement describing the author and a signed copyright release statement.

Submissions and inquiries should be sent via e-mail to Dr. Gary Sligh at qsligh@myafchome.org

Deadline for all submissions for Campus Safety issue is September 30, 2016





AFC Foundation Region III-CPEC \$10,000 - 50/50 Drawing

The AFC Foundation

Region III and the CPEC Commission have partnered for an incredible opportunity!

- \$ One lucky person will win up to \$10,000 in our 50/50 drawing at the AFC Annual Meeting and Conference on November 2-4 at the Buena Vista Palace in Lake Buena Vista, FL.
- \$ Tickets are available for \$20 each! (recommended donation)
- \$ Only up to 1000 tickets will be sold, so don't miss out on this wonderful opportunity!
- \$ Actual amount of award will be 50% of funds from tickets sold
 - Contribution is tax-deductible
 - O Winner responsible for paying federal income taxes
 - o No purchase necessary

You need not be present to win.

CPEC Chair Kim Baker 813-253-7127 Region III Director Michael Merrill 352-787-3747x4248

Proceeds benefit the AFC Foundation, Inc. Professional Development Scholarship



Region III

College of Central Florida - Daytona State College Eastern Florida State College - Lake-Sumter State College, Seminole State College - Valencia College



CLICK HERE TO BUY YOUR TICKET



SIENTAUCTION TO BENEFIT THE AFC FOUNDATION, INC. ATTENTION AFC CHAPTER AND COMMISSION LEADERS

Last year's AFC Foundation, Inc. Silent Auction was a huge success and that could not have happened without you. Again, we need your help to "fill the tables" for the 2016 Silent Auction as we continue to *Burst the Balloon* on the AFC Building.

Items that sell well include artwork, gift baskets, hotel stays, vacation packages, cameras, sports memorabilia, jewelry, e-readers, ipads, ipods, computers, books, gift cards, event tickets, wine, services, decorative items, etc.. These are all examples of great ideas but I am sure that you can come up with many more great ideas. Big ticket items such as a cruise, computer, big screen television or vacation package would be great. We don't expect you to purchase the big ticket item but if you know of someone that can donate this, please let me know. Don't ever think your item is too small or too large to include. Items may be combined with other items to help create a gift basket or vacation package!!

A sample letter and donation form is available to assist you when contacting businesses by <u>clicking here</u>. **Items should be shipped or delivered to the following address by October 7, 2016**. If unable to ship due to size or time conflicts, items may be brought directly to the conference.

Ship to/For More Information:

Carol Quinn, Pensacola State College, 1000 College Boulevard, Pensacola, FL 32504 (850) 484-1722 • cquinn@pensacolastate.edu



AFC FOUNDATION SILENT AUCTION DONATION FORM

Please return this form no later than October 7, 2016

Name of person/college soliciting donated item:
Name of business donating item
Name of donated item
Description of item:
Estimated Value:
Other details (include references to autographs, previous owners, etc.):

MAIL, FAX OR EMAIL TO:

CAROL QUINN
PENSACOLA STATE COLLEGE
1000 COLLEGE BOLUEVARD
PENSACOLA, FL 32504

EMAIL: cquinn@pensacolastate.edu

FAX: 850-484-1995

PROFESSIONAL DEVELOPMENT AT YOUR FINGERTIPS!

Certified College Professional Program

The Certified College Professional (CCP) Program provides you with the opportunity to earn a designation related to your work as a college professional. The CCP exposes you to content and experience that you may not be able to obtain elsewhere. The program is a value-added benefit of membership in the AFC and is offered at the discounted rate of \$150.00 to AFC members. The CCP enhances the AFC's role as the primary professional development provider for the Florida College System.

RECENT GRADUATES

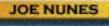




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"The CCP program not only shows you how leadership works, it also lets you gauge if you are ready to step into a leadership capacity. The program not only taught me what it takes to be a leader, but how to look at leadership in a different way."

"My participation in the CCP
Program and doing the required
practicum gave me the confidence
to further my own higher
education goals by going to
graduate school."

CLICK HERE to find out more about the program or to apply today!



Application Criteria:

You are employed by an institution within the Florida College System (includes part time and adjunct faculty)

You have served in your current position at the institution for at least one year*

You are committed to upholding the AFC Certified College Professional "Standards of Conduct."

Your college president will support your effort to earn the CCP.*

*Please see the CCP website for additional criteria.

And best of all, the core courses (Leadership, Legislative Process and Advocacy, The Florida College System, and Building Community and Customer Service) are offered online. No additional travel or time away from the office is

required.



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Calendar

August

CURRENT Pre-Conference Issue Submission Deadline August 31, 2016

September

Executive Committee Meeting September 15, 2016 Board of Directors Meeting (Pre-Conference Meeting) September 16, 2016 Council of Presidents Dinner September 29, 2016 **Council of Presidents Business Meeting** September 30, 2016

October

CURRENT Pre-Conference Issue Published October 3, 2016

November

Council of Presidents Business Meeting November 2, 2016 **Trustees Commission Annual Meeting** November 2-3, 2016 67th AFC Annual Meeting and Conference November 2-4, 2016

December

December 2, 2016 **CURRENT Published** December 8, 2016 Council of Presidents Teleconference



GET MORE INFO ABOUT THESE EVENTS AND MORE ONLINE AT www.MYAFCHOME.org.

Deadline and Publication Dates

CURRENT Submission Deadlines:

Pre-Conference Issue (August 31, 2016) Post-Conference Issue (November 11, 2016)

CURRENT Publication Dates:

Pre-Conference Issue (October 3, 2016) Post-Conference Issue (December 2, 2016)

Email your submissions for the next issue of Current to Tina Ingramm-Ward (tingramm@myafchome.org) for consideration in the next publication.

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