

# CURRENT

VOLUME 48, ISSUE 4

MANY VOICES:  
**ONE MESSAGE**



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ASSOCIATION OF FLORIDA COLLEGES  
2015 ANNUAL MEETING & CONFERENCE

**November 11-13, 2015 • Lake Buena Vista, FL**

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VOLUME 48, ISSUE 4



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CURRENT is published by the Association of Florida Colleges. Advertising, news releases, and other communications should be sent to the AFC, 113 East College Avenue, Tallahassee, Florida 32301, or by email at [publications@myafchome.org](mailto:publications@myafchome.org). The views and opinions expressed in CURRENT are not necessarily those of the Association of Florida Colleges, its members, directors, or officers.

# Many Voices, One Message



The theme for the 2015 Annual Conference, "Many Voices... One Message" reflects the large number of AFC members, the differences in our members, and the power that comes from our unity of purpose. With close to 8,000 members from 28 colleges, the many voices come from all over the state. We have members who live in every legislative district in Florida and come from backgrounds that reflect the diversity of our state.

The strength of our association is our unity. When we come together to speak as one association, whether we are speaking about the need to provide adequate funding for our system, or to allow our colleges to provide educational programs to meet the changing work force needs, or take action to keep our colleges safe, the single message is a powerful one – and is unique among higher education!

With the 2016 legislative session right around the corner, now is the time to make sure your voice is heard! An early start to the 2016 session means that the work has already begun in Tallahassee, and it is more important than ever that

we stay engaged in the legislative process. As we continue to explore the many issues that impact our institutions, it is important that we continue to stick with a single message on each issue. Please work with your local legislative liaison and AFC Chief Executive Officer (and lobbyist) Michael Brower to ensure we all carry forth the same message.

Be sure to attend the 2015 Annual Conference to learn more about legislative advocacy, exemplary practices from AFC Commission's, and to network with colleagues throughout the state. I look forward to seeing you at the 2015 Annual Conference, November 11-13 in Orlando.

**BURST THE BALLOON**  
*on your AFC Building*

**Donations**

**STUDENT DEVELOPMENT COMMISSION**

**CLICK HERE to make an online donation.**

A graphic with a blue and white striped background. In the center, the words "BURST THE BALLOON" are written in large, bold, black letters. Below that, in a smaller, italicized font, is "on your AFC Building". To the right of the text is a stylized illustration of a building with a blue roof and a flag on top. Below the main title, the word "Donations" is centered. At the bottom, the words "STUDENT DEVELOPMENT COMMISSION" are in bold capital letters. At the very bottom, there is a call-to-action button with the text "CLICK HERE to make an online donation." in bold capital letters.

BY MICHAEL BRAWER

## Outsourcing Campus Security is Not the Answer



**B**eing on the point of the guns on campus issue for the AFC has been a real eye opener. The overwhelming passion of our membership who oppose allowing this to happen is very evident. Moreover, from the top down the opposition is significant. However, it is important we don't discount the opinions of those who think allowing concealed carry on our campuses is a good idea. Although they are far fewer in number, their passion is equal, and most have been very respectful in conveying their differences of opinion. Although we have

taken no formal poll of our membership, anecdotally from conducting numerous college visits and legislative updates and receiving lots of emails since last year when this issue first arose, I would estimate that about 80% of our membership oppose the idea of guns on campus. Our Council of Presidents has voted twice now to oppose any legislation that would remove the gun-free protections we currently have under Florida Statute 790.06(12)(a).

However, in this debate there are some things we can all agree on. Most obvious is that in this day and age it would appear that campuses are susceptible to deranged persons who wish to inflict harm and death. Eliminating the gun restrictions though may not be the solution. And, it's not about the Second Amendment or fending off sexual assaults. So, let's admit the real issue is campus security. It would be inexcusable to deny this, even though statistically again,

college and university campus rates of violent crime including gun violence, remain very low when compared to the general public. However, if we recognize that in this era, all our institutions of learning, including K-12 public schools, are prone to become targets, then we should be able to work toward a viable solution. Unfortunately, the only solution that has been discussed is repealing current prohibitions against carrying firearms on our college campuses. And despite the proponents of campus concealed carry being a bit overly sensitive about their rights being denied, I could argue back that all our constitutional rights come with some protections and limitations, usually implemented to protect the general public. Moreover, is outsourcing our campus safety to common citizens, many untrained in handling such situations, the best way to solve the problem?

So, let's forge a viable solution that creates a real win for everyone – securing our campuses with trained professionals. Outsourcing campus safety to John Q. Citizen who will allegedly rise up with his weapon in defense against active shooters on our college campuses is at best short-sighted and at worst a tad ludicrous. As noble and heroic as it may seem, life is not a movie. We can't even ascertain the potential liability issues to colleges, or what might happen if a good guy shooter is taken out by the bad guy, or even a police officer. *Rolling Stone* magazine recently stated that in the last 30 years not one mass shooting perpetrator has had a citizen rise up and fire at him. It just doesn't happen and there have been plenty at malls and other concealed carry allowed places. Moreover, it is a cheap way out and convolutes the real issue of campus security by infusing the rights of gun owners as being denied. I hope that gun owners

## Executive Director/CEO's Message

can see the bigger picture of solving the security dilemma and not only on what rights they perceive are being denied them.

Among the 28 Florida colleges only five have armed security or law enforcement departments. We have over 100 campuses, centers, and other remote locations to secure. What we need is highly visible, trained law enforcement or other armed security on our campuses. I mean very visible and present such as one near every building or major gathering place. Sounds ominous indeed but I think it would give any potential shooter pause to enter a campus if he knows what is awaiting him. And to do that we need a commitment and strong investment from our federal and state legislators. Investing in this manner would assure the safety of everyone, including our gun rights proponents. There is no reason that even they should be given the chance to be put in harm's way. I fear for them too. We are in this together so let's find a solution that works for all of us.

I challenge you to ask your legislators why they will so willingly put the desires of a small minority of gun rights activists above the safety and security of our students and employees on our campuses, including concealed carriers. Again, in this day and age as we are faced with the viral spread of gun violence in our educational institutions, why shouldn't there be a viral investment in security to benefit everyone?



Umpqua Community College President Rita Cavin has asked for support and solidarity from the community college family.

If you have a moment today, take some time to share some love with UCC. No matter where a Community College resides, we are family.

Signs and pictures from campuses holding signs would be fantastic. Tag with **#IamUCC** so they can feel the love from the Florida College System.

# 2015 PROPOSED AFC BYLAWS REVISIONS

**PROPOSED REVISIONS ARE SUBMITTED FOR CONSIDERATION TO THE FOLLOWING ARTICLE**

## **ARTICLE VIII: COMMISSIONS**

**SECTION 1 – Commissions:** Members of the Association may choose to affiliate with one or more commissions. All Association -sponsored or commission-sponsored activities are open to all members. Commissions provide an opportunity for members with similar job responsibilities to enhance their professional skills and knowledge and to network, share, and recognize exemplary practices with colleagues from around the state. Each commission shall have its own elected Board of Directors and bylaws for organizational purposes to plan commission activities, and support the overall mission and purposes of the Association. Commissions shall meet at least twice annually to provide programs of interest to commission members and to recognize colleagues and programs of an exemplary nature. The following commissions are established to carry out activities consistent with the purpose of the Association.

- 1) Administration
- 2) ~~Adult and Continuing Education~~
- 3) Career and Professional Employees
- 4) Communications and Marketing
- 5) Equity
- 6) Facilities
- 7) Faculty
- 8) Healthcare Education
- 9) Institutional Effectiveness, Planning, and Professional Development
- 10) ~~Instructional Innovation (Provisional)~~
- 11) Learning Resources
- 12) ~~Occupational and Workforce Education - Workforce, Adult and Continuing Education Commission~~
- 13) Student Development
- 14) Technology
- 15) Trustees

# Meet the Candidates



Dr. Robert Flores,  
Director of Remodeling & Maintenance  
South Florida State College

## **Dr. Robert Flores, AFC President-Elect**

In October of 1962, I arrived in the United States as a non-English speaking immigrant. In a land that was foreign in every way, both culturally and physically. The struggles to overcome the understandings of customs and language barriers, culminated in my choice to leave school in the ninth grade. As is often told, the American story of opportunity also touched me through caring individuals who helped me to overcome adversity and lead me to opportunities obtained through education.

My formal education consists of an earned Doctorate in Public Administration with a specialization in motivational theory and a Masters in Business Administration with a focus on organizational behavior. Prior to my years spent in the community college system, I spent 11 years in private sector facilities administration. While completing my undergraduate work, I worked five years for Gibson Guitar, in the manufacturing industry. I have been a facilities administrator in the community college system for 26 years. During that time, I have been a business adjunct instructor for Palm Beach Community College, Barry University, (10 years graduate/undergraduate) and most recently, in the bachelor program for South Florida State College.

I have been a presenter at several regional, state and national administrative conferences, with two peer review publications:

SE Regional Conference at LSU, American Society of Public Administrators, "The Relationship between Job Satisfaction and Job Characteristics", 2001;

# Meet the Candidates



## **Dr. Robert Flores, AFC President-Elect (continued)**

"The Relationship between Core Job Characteristics of Public Educators and Job Satisfaction",

Publication number 3180655, ISBN: 0542-21080-0.

I have been an AFC member since 1998. I joined the Administration and Equity Commissions, and after the formation of the Facilities Commission, I became an active member of that commission. The following reflects my years of AFC service:

- 2010 Facilities Commission Chair;
- 2011 Region IV Director;
- 2012 Facilities Commission Chair; "Commission of the Year";
- 2013 Facilities Commission Membership Chair;
- 2014 VP Elect of Commissions;
- 2015 VP of Commissions.

I have been a student, a career employee, and a faculty member in the Florida college system and I am grateful for the opportunities it has provided me. I would like to continue in my efforts to serve AFC and its members, by seeking the office of AFC President-Elect for 2015.

# Meet the Candidates



Tom Mason,  
Santa Fe College

## Tom Mason

Tom Mason started working at Santa Fe College in 1998 as adjunct ESOL Instructor. Other roles served at the college include Coordinator of the College Reach Out Program (CROP), Case Manager in Juvenile Justice Independent Living Program. Tom has served on the College Senate as Chair of the Salary and Benefits Committee for (10 years), Chair of Educational Outreach for the East Gainesville Initiative (13 years). He is now the Advisor for Santa Fe College's Construction and Technical Programs. Tom has long specialized in serving at-risk student populations and enjoys the challenges of preparing today's adult learners for the 21st Century workforce. Tom has been active in his local AFC chapter for over 10 years and is currently Chapter President.

### Tom's Goals as VP of Regions and Chapters:

- To strengthen communication and collaboration among all AFC's Regions and Chapters
- Help struggling Chapters get back on track
- Increase opportunities for Professional Development and Networking among Regions and Chapters
- Step up efforts to grow AFC Membership statewide

# Meet the Candidates



Marjorie McGee,  
Director of Student Life  
College of Central Florida

## **Marjorie McGee, Vice-President Elect for Commissions**

Greetings! I am Marjorie McGee, and I would be honored to serve as the Vice President-Elect for Commissions. Since 2006, I have had the privilege of being the Director of Student Life at the College of Central Florida where I became active in the Association of Florida Colleges (AFC) right away. I have also been an adjunct instructor at the college since the late nineties, teaching Early Childhood State Mandated Training Courses and currently teaching the Phi Theta Kappa Leadership Development Course as a part of the Honors program. I earned my M.Ed. from the University of Florida in 2004 and am a proud graduate of Leadership Ocala Marion (LOM) Class XVI. I can honestly say that leadership changed my life. When I started at CF, I was fortunate to have a mentor and friend that provided guidance for me, especially when it came to AFC. Carol S. Smith took me to my first Chapter Meeting and encouraged me to attend the Annual Convention and Student Development Conference. Needless to say, I became hooked on AFC and the opportunities for engagement in my college as well as on the state level. I was chosen as our Chapter President Elect in 2008 moving on to Chapter President in 2009. I became involved with the Student Development Commission, attending each Conference and joining the board in 2012 as the Treasurer. I am honored to say that I am now serving as Chair of this amazing and successful Commission. I was blessed to receive the CF Chapter Board Member of the Year Award in 2010 and 2014 and was also recognized as the Region III Unsung Hero in 2012.

# Meet the Candidates



## **Marjorie McGee, Vice-President Elect for Commissions (continued)**

I have been given many opportunities to get involved in leadership roles on a state level, both in and outside of AFC. I served as the FCSSGA (Florida College System Student Government Association) District III Advisor for five years. I also served as the Conference Chair and had the honor of guiding the organization as the State Advisor in 2011. While State Advisor, I also served on the FCSAA (Florida College System Activities Association) Executive Committee. Following my State Advisor term, I stayed on with the FCSSGA in the role of Budget Manager, helping the organization become more transparent with their finances and accountable to those they serve. I was honored by this organization with the Vee Severs Choate Award in 2013 – which is given to advisors by advisors. In 2015, I received the Bob Graham Distinguished Service Award for my work as an Advisor. This came directly from the students that I work with each and every day.

I consider myself lucky to be a part of such a successful Commission under the AFC umbrella. My goal as the Vice President-Elect for Commissions would be to provide training and share strategies with others to lead them to achieve the same types of success that Student Development has enjoyed for many years. I look forward to serving you!

## **DON'T FORGET TO VOTE ONLINE!**

Be sure to watch your email about the new online voting procedures. Online voting is open from Oct. 12-Nov. 12. Be sure to cast your vote!

## Schedule at a Glance

*Subject to change*

### Tuesday, November 10, 2015

10:00 AM - 1:00 PM	AFC Executive Committee Meeting
1:00 PM - 4:00 PM	Registration Desk Open
1:00 PM - 4:00 PM	Community Service and Door Prize Dropoffs
1:00 PM - 4:00 PM	Silent Auction Drop Off
4:00 PM - 7:00 PM	AFC Board of Directors Meeting and Reception
7:00 PM - 9:00 PM	AFC Board of Directors Dinner

### Wednesday, November 11, 2015

7:30 AM - 8:30 AM	Council of Presidents Breakfast
8:00 AM - 5:00 PM	Registration Desk Open
8:00 AM - 5:00 PM	Community Service and Door Prize Dropoffs
8:00 AM - 5:00 PM	Silent Auction Drop Off
8:30 AM - 11:30 AM	Council of Presidents Meeting
8:30 AM - 12:00 PM	Awards Committee
9:00 AM - 12:00 PM	College Certified Professionals Workshop
9:00 AM - 2:00 PM	Student Development Commission Board Meeting
10:00 AM - 12:00 PM	Healthcare Education Commission Business Meeting
11:00 AM - 12:00 PM	Past President's Council Meeting
11:30 AM - 1:00 PM	Council of Presidents/Trustee Commission Luncheon
11:45 AM - 12:45 PM	AFC Retiree Members Luncheon

# MANY VOICES: ONE MESSAGE

ASSOCIATION OF FLORIDA COLLEGES  
2015 ANNUAL MEETING & CONFERENCE

**November 11-13, 2015**  
**Lake Buena Vista, FL**



## Wednesday, November 11, 2015 (continued)

12:30 PM - 1:15 PM	Chapters Officers Meeting
12:30 PM - 1:15 PM	First-Timers Orientation
12:30 PM - 1:15 PM	Commission Officers Meeting
12:30 PM - 2:00 PM	Career and Professional Employees Commission Board Meeting
1:00 PM - 2:00 PM	AFC Retirees Members Meeting
1:00 PM - 2:00 PM	Faculty Commission Meeting
1:00 PM - 2:00 PM	Learning Resources Commission Business Meeting
1:00 PM - 3:00 PM	Exhibit Hall Open
1:00 PM - 3:00 PM	Afternoon Break with Exhibitors
1:00 PM - 4:15 PM	Chapter/Region/Commission Displays, Communication and Marketing Commission Displays
1:30 PM - 2:30 PM	Many Voices: One Message - United on the Homefront
1:30 PM - 2:30 PM	Developmental Education Best Practices
1:30 PM - 2:30 PM	AFC Trustees Commission Annual Meeting
2:00 PM - 3:30 PM	Region I Meeting
2:00 PM - 3:30 PM	Region II Meeting
2:00 PM - 3:30 PM	Region III Meeting
2:00 PM - 3:30 PM	Region IV Meeting
2:00 PM - 3:30 PM	Region V Meeting
2:45 PM - 3:45 PM	What the Heck is Instructional Designer, Anyway?
2:45 PM - 3:45 PM	Digital Badges for Job Placement and Workforce Development
4:00 PM - 6:00 PM	Opening General Session
6:00 PM - 7:00 PM	Welcome Reception with Exhibitors and Sponsors

## Thursday, November 12, 2015

7:00 AM - 10:30 AM	Morning Coffee with Exhibitors
7:00 AM - 4:00 PM	Exhibit Hall Open

**Thursday, November 12, 2015 (continued)**

7:30 AM - 9:00 AM	Administration Commission Business Meeting
7:30 AM - 9:00 AM	Communication and Marketing Commission Business Meeting
7:30 AM - 9:00 AM	Equity Commission Business Meeting
7:30 AM - 9:00 AM	Facilities Commission Business Meeting
7:30 AM - 9:00 AM	Faculty Commission Business Meeting
7:30 AM - 9:00 AM	Institutional Effectiveness, Planning and Professional Development Commission Business Meeting
7:30 AM - 2:30 PM	Trustee Commission Annual Meeting and Luncheon
8:00 AM - 9:00 AM	Career and Professional Employees Commission Business Meeting
8:00 AM - 9:00 AM	Student Development Commission Business Meeting
8:00 AM - 9:00 AM	Technology Commission Business Meeting
8:00 AM - 12:00 PM	Silent Auction Drop Off
8:00 AM - 12:00 PM	Registration Desk Open
8:00 AM - 4:00 PM	Community Service and Door Prizes
8:00 AM - 4:00 PM	Chapter/Region/Commission Displays, Communications and Marketing Commission Displays
9:15 AM - 10:15 AM	Technology Commission's Excellence in Technology Award Finals
9:15 AM - 10:15 AM	Career and Professional Employees Commission Exemplary Practice: Annual Program Review Process
9:15 AM - 10:15 AM	Facilities Commission Presents: The Intelligent Building Concept (Technology and People)
9:15 AM - 10:15 AM	Learning Resources Commission Exemplary Practice: ENC0055L: The English Studio - a weekly one hour guided lab offering contextualized support for ENC1101
9:15 AM - 10:15 AM	Administration Commission Leadership Award Exemplary Practice: Mentoring as a Leadership Best Practice
9:15 AM - 10:15 AM	IMPACT Communication for Leaders
9:15 AM - 10:15 AM	Division of Florida Colleges Presents
9:15 AM - 10:15 AM	Windows 10 Free? Sign Me Up!
10:45 AM - 11:45 AM	Student Development Commission Exemplary Practice: Black Male Recruitment Conference
10:45 AM - 11:45 AM	Career and Professional Employees Commission Presents: Leadership, Who Me?
10:45 AM - 11:45 AM	Healthcare Education Commission Exemplary Practice: Faculty Collaboration in Health Programs: Mentoring and Molding Our Student's Future

## Thursday, November 12, 2015 (continued)

10:45 AM - 11:45 AM	Navigating the BlackBoard Grade Center
10:45 AM - 11:45 AM	AFC Retiree Members Present
10:45 AM - 11:45 AM	Division of Florida Colleges Present
10:45 AM - 11:45 AM	After Developmental Education: Student Academic Support in a "College Ready" Florida
10:45 AM - 11:45 AM	Faculty Commission Presents: 2015 Professor of the Year Competition
11:00 AM - 1:00 PM	AFC Foundation Board Meeting and Luncheon
12:00 PM - 1:00 PM	Lunch (on your own)
1:30 PM - 2:30 PM	Division of Florida Colleges Presents
1:30 PM - 2:30 PM	Student Development Commission Presents: How can you make a Difference? Providing exemplary customer service to all students
1:30 PM - 2:30 PM	Adult and Continuing Education Commission Presents: Trends in Workforce Development
1:30 PM - 2:30 PM	Administration Commission Presents: 7 Habits of Highly Effective Leaders
1:30 PM - 2:30 PM	Communications and Marketing Commission Exemplary Practices: Gulf Coast State College - Stay Here/Study Here
1:30 PM - 2:30 PM	Institutional Effectiveness, Planning and Professional Development Commission Presents: Ouch! That Stereotype Hurts
1:30 PM - 2:30 PM	Campus Safety Commission Presents
1:30 PM - 2:30 PM	Part of the Solution: Homelessness and the Florida College System
3:00 PM - 4:00 PM	Faculty Commission Presents: Intro to Astrobiology: A model for integrating undergraduate research into any class
3:00 PM - 4:00 PM	Occupational and Workforce Education Commission Exemplary Practice: What Outreach can do for your college!
3:00 PM - 4:00 PM	Facilities Commission Presents: EHS Compliance - How to Keep Up in an Increasingly Regulated World
3:00 PM - 4:00 PM	Learning Resources Commission Exemplary Practice: Optimizing LibGuide Content
3:00 PM - 4:00 PM	Adult and Continuing Education Commission Presents: 8 Best Practices for Marketing and Building Workforce, Adult and Continuing education Programs
3:00 PM - 4:00 PM	Division of Florida Colleges Presents
3:00 PM - 4:00 PM	Leveraging Administrative Leadership for Academic Success
4:15 PM - 5:30 PM	AFC Bylaws Review and Candidate Forum
5:30 PM - 6:30 PM	Leroy Collins Award Reception

## Thursday, November 12, 2015 (continued)

5:30 PM - 7:00 PM	AFC Foundation Silent Auction
5:30 PM - 7:00 PM	Presidential Gala Reception (Cash Bar)
7:00 PM - 9:00 PM	AFC Annual Awards Gala

## Friday, November 13, 2015

7:15 AM - 8:15 AM	AFC Fun Run
7:45 AM - 8:45 AM	Incoming AFC Commission Chairs
7:45 AM - 8:45 AM	Incoming AFC Region Directors
8:00 AM - 9:00 AM	2016 Florida College System Legislative Issues
8:00 AM - 12:00 PM	Silent Auction Pickup
9:00 AM - 10:00 AM	Assembly of Delegates Meeting
10:15 AM - 12:15 PM	Closing Awards Brunch

**[CLICK HERE to register for the 2015 AFC Annual Meeting and Conference](#)**

## Hotel Accommodations

**Buena Vista Palace**

**1900 E. Buena Vista Drive**

**Lake Buena Vista, Florida 32830**

A room block has been created at The Buena Vista Palace. The room rate is \$139.00 for Resort View Rooms (\$149.00 Waterview) per night, single or double occupancy. (1 bedroom family suite \$209.00 or 1 bedroom tower suite \$278.00).



*2015 AFC Annual Meeting and Conference Service Project*

## TOYS FOR TOTS



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**NOVEMBER 11, 2015 ♦ 9PM - 12AM**



# SILENT AUCTION

TO BENEFIT THE AFC FOUNDATION, INC.



## ATTENTION AFC CHAPTER AND COMMISSION LEADERS

Last year's AFC Foundation, Inc. Silent Auction was a huge success and that could not have happened without you. Again, we need your help to "fill the tables" for the 2015 Silent Auction as we continue to *Burst the Balloon* on the AFC Building.

Items that sell well include artwork, gift baskets, hotel stays, vacation packages, cameras, sports memorabilia, jewelry, e-readers, ipads, ipods, computers, books, gift cards, event tickets, wine, services, decorative items, etc.. These are all examples of great ideas but I am sure that you can come up with many more great ideas. Big ticket items such as a cruise, computer, big screen television or vacation package would be great. We don't expect you to purchase the big ticket item but if you know of someone that can donate this, please let me know. Don't ever think your item is too small or too large to include. Items may be combined with other items to help create a gift basket or vacation package!!

A sample letter and donation form is available to assist you when contacting businesses by [clicking here](#). **Items should be shipped or delivered to the following address by October 19, 2015**. If unable to ship due to size or time conflicts, items may be brought directly to the conference.

### Ship to/For More Information:

Carol Quinn, Pensacola State College, 1000 College Boulevard, Pensacola, FL 32504  
(850) 484-1722 • cquinn@pensacolastate.edu

## ONLINE AUCTION

This year we are offering the items via an **online auction** and bidding which will run through the Annual Conference Silent Auction period on November 12. Items provided early will be posted to the online site and open for bidding immediately. [CLICK HERE](#) to view items on the AFC Foundation Silent Auction Bid Site (<http://www.biddingowl.com>). Once there you will have to register. After you log in, "search" for the [Association of Florida Colleges Foundation](#). It will not be listed as a featured auction. Once you get the auction page you will see the links to review the items and bid. **Bid early, bid often, and bid high!!**



## AFC FOUNDATION SILENT AUCTION DONATION FORM

Please return this form no later than October 19, 2015

Name of person/college soliciting donated item:

Name of business donating item

Name of donated item

Description of item:

Estimated Value:

Other details (include references to autographs, previous owners, etc.):

### MAIL, FAX OR EMAIL TO:

CAROL QUINN  
PENSACOLA STATE COLLEGE  
1000 COLLEGE BOLUEVARD  
PENSACOLA, FL 32504

EMAIL: [cquinn@pensacolastate.edu](mailto:cquinn@pensacolastate.edu)  
FAX: 850-484-1995

# CALL FOR SUBMISSIONS

## VISIONS: THE JOURNAL OF APPLIED RESEARCH FOR THE ASSOCIATION OF FLORIDA COLLEGES

Visions is published annually for members of the Association of Florida Colleges (AFC) and reports on issues that have implications for Florida's College System. Visions provides a professional forum for the exploration of issues of concern to Florida's College System.

At this time AFC is accepting articles for consideration in all areas of the Florida College System including applied research, what works in either the classroom or the office, and exemplary practices.

Article submissions: 1,000-1,500 words in length. Formatted in Microsoft Word and APA Style. The timeline for publication is the 2015 Annual Meeting and Conference.

Materials intended for publication may be addressed to:

Dr. Will Benedicks, VISIONS Managing Editor  
willb@myafchome.org • 850-320-3944



# FLORIDA ADVANCED ACADEMY

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Register online at: [valenciacollege.edu/legal-issues](http://valenciacollege.edu/legal-issues)

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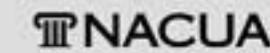
**Register Now: January 18 - 20, 2016**

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COLLEGES



# Chapters



College of Central Florida

Florida SouthWestern State College

Pensacola State College

### COLLEGE OF CENTRAL FLORIDA

The College of Central Florida Chapter is off to a strong start in 2015-2016. It is the goal of each executive board member to personally recruit two new members this year, and our membership numbers are already growing with eight new members joining in the past month.



Chapter members, including eight new members, enjoy cooler weather and delicious food at the Ocala Campus pancake breakfast. Breakfast was also served at two other CF locations.



CF AFC Chapter President Mikel James played served as deejay at the pancake breakfast.

### FLORIDA SOUTHWESTERN STATE COLLEGE

On Monday, Sept. 21, Florida SouthWestern State College's AFC Chapter held an Ice Cream Social.



### PENSACOLA STATE COLLEGE

Service, hospitality and membership have been front and center at Pensacola State College's AFC Chapter events in recent months. Throughout the summer, our AFC Chapter was busy collecting donations for area animal shelters and holding a big drive for school supplies benefiting local children as part of the annual community-wide Cram the Van project.



AFC members collected school supplies for local children.



PSC Trustees enjoyed the "Go Pirates!" hospitality, compliments of AFC members.

# Commissions

## STUDENT DEVELOPMENT COMMISSION

The AFC Student Development Commission is pleased to sponsor the 49th Annual Student Development Commission Exemplary Practice Award. The commission recognizes outstanding programs and professionals in the student development field and invites each Florida college to showcase its best programs.

We ask you to take a few minutes to think about the programs currently in place at your college. If your college has a program considered new and innovative or a program that illustrates exceptional student services, we encourage you to nominate one per campus. The program must have been in existence for at least 12 months prior to your submission.

A group of judges will meet to review the program submissions at the AFC Annual Meeting and Conference in Lake Buena Vista, Florida on November 11, 2015. Up to four finalists will be asked to present their entry at the 2016 Student Development Commission Spring Conference in Orlando, Florida.

You can find an award form, a list of questions you must answer when preparing your entry, and instructions for writing your abstract [here](#). Please share this with all of your student development team members! Please send your nominations no later than Monday, November 2, 2015 to [lbui@fscj.edu](mailto:lbui@fscj.edu).

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STUDENT DEVELOPMENT  
C O M M I S S I O N

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# Kudos

## PSC NURSING PROGRAM RANKS IN TOP 25 SCHOOLS FOR NURSING SPECIALTIES

Pensacola State College's Intensive Care Unit Registered Nurse program is ranked 17th nationally in the Top 25 Schools for Nursing Specialties by Nursing School Hub.

Among the institutions in the ranking are Duke University, Johns Hopkins University, Vanderbilt University, Columbia University, Georgetown University and the University of Southern California.

According to *NursingSchoolHub.com*, the ranking shows "schools that have superb programs in some of the top nursing specialties employers are seeking." The list includes the fastest growing, most in demand and in some cases, newer specialties in the nursing field.

"Our nursing programs have been at the forefront in meeting the needs of our medical community for more than 55 years," said PSC President Edward Meadows. "It is gratifying to receive this national ranking that further points to the exceptional quality of our nursing programs."

The Intensive Care Unit Registered Nurse program is called Critical Care Nursing at PSC and is an advanced technical certificate program designed for



the licensed registered nurse who seeks specialized training and experience in critical care.

"By offering post advanced technical certificates, PSC's Nursing Department is able to support our philosophy of lifelong learning while providing the community with licensed nurses that are proficient in delivering critical care to those in need," said Dusti Sluder, PSC Director of Nursing.

Nursing School Hub is an online resource initiated by Nate Sayles, a nurse and chief research editor, to provide accurate information so that those interested in nursing could make an informed decision about what nursing job suits them and where to go to school.

# PROFESSIONAL DEVELOPMENT AT YOUR FINGERTIPS!

## Certified College Professional Program

The Certified College Professional (CCP) Program provides you with the opportunity to earn a designation related to your work as a college professional. The CCP exposes you to content and experience that you may not be able to obtain elsewhere. The program is a value-added benefit of membership in the AFC and is offered at the discounted rate of \$150.00 to AFC members. The CCP enhances the AFC's role as the primary professional development provider for the Florida College System.



### RECENT GRADUATES



JOE NUNES



ISA SUAREZ



EVELYN WARD



KIM BAKER



CHARLENE LATIMER



MERCEDES CLEMENT

**"The CCP has enhanced my professional skills, increased my knowledge of the Florida College System, and is a great addition to my resume."**

**"The CCP program not only shows you how leadership works, it also lets you gauge if you are ready to step into a leadership capacity. The program not only taught me what it takes to be a leader, but how to look at leadership in a different way."**

**"My participation in the CCP Program and doing the required practicum gave me the confidence to further my own higher education goals by going to graduate school."**

### Application Criteria:

You are employed by an institution within the Florida College System (includes part time and adjunct faculty)

You have served in your current position at the institution for at least one year\*

You are committed to upholding the AFC Certified College Professional "Standards of Conduct."

Your college president will support your effort to earn the CCP.\*

\*Please see the CCP website for additional criteria.

And best of all, the core courses (Leadership, Legislative Process and Advocacy, The Florida College System, and Building Community and Customer Service) are offered online. No additional travel or time away from the office is required.

**CLICK HERE** to find out more about the program or to apply today!

# Calendar

## October

Council of Presidents Dinner  
Council of Presidents Business Meeting

October 22, 2015  
October 23, 2015

## November

Executive Committee Meeting  
Board of Directors Meeting  
Council of Presidents Business Meeting  
Trustee Annual Meeting  
AFC Annual Meeting and Conference  
CURRENT Submission Deadline

November 10, 2015  
November 10, 2015  
November 11, 2015  
November 11 - 12, 2015  
November 11-13, 2015  
November 30, 2015

## December

Council of Presidents Teleconference  
CURRENT Published

December 10, 2015  
December 11, 2015



### Region V is Recruiting Leaders Position Available in 2016



AFC is seeking to fill the **Director-Elect position in Region V**, please see below how you may qualify:

- \* The Region Director-Elect is elected on a yearly basis at the AFC Annual Conference held in October/November.
- \* The Region Director-Elect shall become the Region Director in the year succeeding his/her election as Director-Elect.
- \* If for any reason the Region Director cannot fulfill his/her office, the Region Director-Elect will assume the role of Region Director immediately, with no further action needed.
- \* The elected officers shall assume office on January 1 following the annual convention and serve until December 31 of the year.

All interested members must obtain the approval of their supervisor before Convention. For more information, please consult with your Chapter President.

For more information, please contact Wanda Curtiss at [wcurtiss@mdc.edu](mailto:wcurtiss@mdc.edu) or Dr. Denise Rodriguez at [drodrig4@broward.edu](mailto:drodrig4@broward.edu).

## Deadline and Publication Dates

**CURRENT Submission Deadlines:**  
Post-Conference (November 30)

**CURRENT Publication Dates:**  
Post-Conference (December 11)

Email your submissions for the next issue of Current to [Tina.Ingramm-Ward](mailto:Tina.Ingramm-Ward@myafchome.org) ([tingramm@myafchome.org](mailto:Tina.Ingramm-Ward@myafchome.org)) for consideration in the next publication.

## CONTACT US

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