CURRENT

Decide now to run for an AFC office.

Guidelines and procedures
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Elections on
page 5.

VOLUME 48, ISSUE 1

ASSOCIATION OF FLORIDA COLLEGES

LEGISLATIVE

2015 LEGISLATIVE PLATFORM

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President's Message BY DAN RODKIN

Finding Our Voice



s I sit here following a planning meeting at the AFC Office in Tallahassee, the chilly blast of winter signifies the start of new things throughout the northern hemisphere.

In Washington D.C., the New Year brought in the 114th Congress and with it a major shift in power in our nation's capital, with the Republicans controlling both houses since 2007, and the country begins looking ahead to the 2016 presidential election. In our state capital, the New Year saw the start of the Governor's second term and a flurry of legislation ahead of

this year's legislative session. On our campuses, the new semester brings new chances for learning, growth, and development for students and staff alike.

Within the Association of Florida Colleges, the New Year brings a transition in leadership and a fresh start. I, along with your other Executive Officers for 2015 (Vice President for Commissions Robert Flores, Vice President for Regions and Chapters LaFran Reddin), have a spent a year working with AFC staff and the previous AFC executive officers to prepare for this year—we are excited about new opportunities ahead!

As discussed at last fall's convention, 2015 will be a year of firsts for this Association, all revolving around the year-long theme of *Finding our Voice*:

- 1. AFC members will *Find their Voice* when we gather as a group in Tallahassee, for the first time (in at least a decade) to meet with legislators to help them understand our system and how we help change lives in Florida. April 8 and 9 will be AFC Legislative Days: an afternoon of professional development followed by a day of meetings with legislators. Speak with your Chapter President to learn how you can participate!
- 2. AFC members will Find their Voice when for the first time in the association's history ALL members in good standing will be able to vote in the election for Executive Officers. No longer will voting be restricted only to those members who attend the fall Conference everyone has a voice and a vote! Elections and campaign procedures were discussed at the January 2015 Leadership Conference, and will be shared with the entire AFC membership soon afterwards.
- 3. Did I say fall Conference? Not Convention? That's right! AFC members will Find their Voices have been heard, as the Association continues to emphasize professional development at its first annual Conference, November 11-13, in Lake Buena Vista. As we shift away from the traditional Convention towards a learning-centered Conference, this year's fall meeting will be memorable in many ways, and we cannot wait to tell you about it! More info coming soon...

As we embark on the year ahead, let us hear your voice by connecting with me on social media: "Like" my Facebook page (www.facebook.com/DanAFCPresident) and follow me on Twitter - @danrodkin. See you soon!

Executive Director/CEO's Message

BY MICHAEL BRAWER

Opposing View: Guns on College and University Campuses



ur state colleges and universities are run by some of the smartest people I have ever known. They are liberal, conservative, moderate, progressive, right, left, and every stripe in-between. It is an insult and naive to characterize every higher educator as an unabashed liberal. As a group of really smart people, one might conclude if allowing people to carry concealed weapons on our campuses is a good idea, after 220 plus years of public higher education in America, it would be a fait accompli.

Forbes Magazine, a conservative business

publication, states in a February 21, 2013 article, "Colleges and universities are far safer than most public spaces in the United States. The campus homicide rate is about 1 death per 1 million people, compared to 57 deaths per million in the general population. In the college-age population in general, moreover, homicide is the second leading cause of death, while on college campuses it remains a rare event."

That article also cites a statement from a former provost at Idaho State University to the Chronicle of Higher Education that, "there is no recorded incident in which a victim or spectator of a violent crime on a campus has prevented that crime by brandishing a weapon." The Chronicle also quotes Regina G. Lawson, chief of police at Wake Forest University, who said at a 2008 conference on higher-education law, "When you're responding to a situation like that, and someone's in plain clothes with a gun, who's the bad guy? Who are you going to take out to save the lives of the 10,000 other students you're trying to protect?" The Florida gun

lobby wants you to believe the cops do this every day and can easily determine the bad guys with the guns from the good guys with guns. Forbes also stated Time magazine reported in January 2013 that in gunfights New York City police hit their target only 18% of the time. The average student, professor, or staff member carrying a weapon is likely to be far less accurate, substantially raising the odds of more innocent victims.

The Florida gun lobby has made no fact-based argument. Citing constitutional rights is the most common. Fear mongering by playing to women and the possibility of warding off sexual predators is just that, fear mongering. It is desperate as a rationale and demeaning to women to paint them as unable to protect themselves any other way. Making the assumption that thousands of college-aged women are going to get concealed carry permits and purchase a Saturday Night Special to ward off potential rapists is simply absurd. Is this the type of campus we want? The culture of fear? Just look at the pictures of ISIS and other extremists for a glimpse of a fear mongered, gun-toting society. I find it hard to accept as an American value.

We have tens of thousands of college and university employees, and over a million students who are very frightened about the prospect of knowing guntoting students could be sitting in their classrooms or in their offices, the bookstore, the library, the gym, the dorm, etc. The Forbes article suggests letting colleges and universities decide their own gun policies for their campuses. I am reluctant to even go that far. Leave well-enough alone. In my sector, the voices are loud and clear. Colleges and universities are for teaching, learning, free thought, research, and student growth. Say no to concealed weapons carry on our college and university campuses.

Association of Florida Colleges

AFC Executive Officer ElectionsGuidelines and Procedures



ABOUT AFC EXECUTIVE OFFICES

AFC Executive Offices Open Annually

Annually, the AFC elects executive officers to fill the positions of President-Elect, Vice President Elect for Commissions, and Vice President-Elect for Regions and Chapters. Each Executive Officer-Elect will assume the full office at the end of the term as Officer-Elect but immediately begins service on the AFC Executive Committee.

Duties of the Executive Committee

Members of the Executive Committee are the primary governing body of the AFC. All matters come through the Executive Committee before being brought to the Board of Directors. The Executive Committee also serves as the Finance and Human Resources committee of the Association and approves the annual operating budget in collaboration with the CEO, prior to ratification by the Board of Directors. The Executive Committee approves the engagement of legal counsel as needed to represent the Association for any and all matters that require such assistance. Often the Board of Directors will delegate authority to the Executive Committee to act on its behalf when the Board of Directors is not in session provided all such actions are brought to the Board of Directors for ratification.

Expectations for AFC Executive Officers

The AFC Executive Officers together shall serve as a whole in the best interests of the organization, its mission, established strategic goals, and its membership. Each officer has a clear and overriding expectation to engage in the advancement and promotion of the AFC and membership recruitment activities. Officers are expected to demonstrate initiative both individually and as a whole in meeting annual goals and supporting activities of the AFC. Specifically, this expectation involves the following:

- Commit the requisite time, energy, and knowledge to fulfill duties;
- Demonstrate a mindset to present ideas and opportunities for AFC programs and member services;
- Demonstrate and model leadership for recruiting other members to become executive officers;
- Participate in all AFC statewide events annually.
- Attend all AFC Executive Committee and Board of Directors meetings.

Executive Officer Code of Conduct

AFC Executive Officers are expected to:

• Listen carefully and respect the opinions of all members of the Executive Committee, Board of Directors, and members.

- Respect and support the majority decisions of the Executive Committee and Board of Directors.
- Participate actively during all meetings and engage proactively in your role.
- Alert the Executive Committee and Board of Directors to any issues that may have an adverse effect on the Association or its members.
- Refer any member complaints through the chain of command.
- Work in partnership with the Chief Executive Officer to carry out the AFC's annual work plan.
- Ensure that the Association is well maintained, growing, and always operating in the best interest of its members.
- Strive to learn more about executive office responsibilities and how to do the job better.
- Declare any conflicts of interest with issues that may come before the Board of Directors and avoid voting on such issues.
- Adhere to all AFC policies.
- Maintain confidentiality business, financial, human resources, and other discussions and proceedings of the AFC.
- Do not use any part of the Association for their own personal advantages or for the personal advantages of their friends and/or relatives.
- Respect the established communication protocols with the President,
 Standing Committee Chairs, and the Chief Executive Officer.

Duties and Terms of the Executive Officers

AFC Executive Officers are expected to:

 President. The President is the Chief Elected Officer of the AFC and represents the AFC in matters pertaining to the Association. The president presides at all meetings of the Board of Directors and Executive Committee of the Board and coordinates agenda material with the

- Chief Executive Officer. The President appoints the Parliamentarian and members of Standing Committees and other committees as authorized by the bylaws. He/She works with the Chief Executive Officer to see that basic policies and programs which will further the goals of the Association are planned, formulated, and conducted annually. The President also promotes interest and active participation in the Association on the part of the membership and reports activities of the Board and the Association to members by means of letters, publications, or speeches and presents a report at the annual conference. With the Chief Executive Officer, he/ she acts as spokesperson for the Association to the press, the public and legislative bodies. In conjunction with the Chief Executive Officer, the President helps, recommends, and seeks approval for an annual budget and sees that the finances of the Association are audited annually. The President is responsible to the Board of Directors and to the membership, ensuring that the programs and policies of the Association reflect the needs and aspirations of the membership, and consulting and advising with the Chief Executive Officer on all matters pertaining to Association policies. The President is the ultimate spokesperson on all matters on behalf of the Association. The President serves one year.
- President-Elect. The President-Elect performs the duties of the President during the President's absence. Additionally, the President-Elect coordinates the activities of the Standing Committees and shall serve as liaison between those committees and the Executive. The President-Elect shall accompany and/or assist the President as he/she carries out the duties of that office. The President-Elect shall serve as the Chair of the Nominating Committee and perform those and other duties as assigned by the President. The President-Elect serves one-year and assumes the office of President at the end of his/her term.

- Vice President for Commissions: The Vice President for Commissions serves one-year and manages commission activities and as a liaison between the commissions and the Executive Committee. He/She shall advise persons seeking commission leadership of their responsibilities prior to accepting office, shall advise those who are elected of their responsibilities throughout their term of office, and shall work with those commissions who need assistance. In addition, this officer shall perform other duties assigned by the President.
- Vice President for Regions and Chapters: The Vice President for Regions and Chapters serves one year and manages region-based activities. He/She shall serve as a liaison among Region Directors, Chapter Presidents, and the Executive Committee. He/She shall advise persons seeking regional directorships of their responsibilities prior to accepting their offices, remind those who are elected of their responsibilities throughout their term of office, review the annual goals and objectives of the regions, and work with those regions that need assistance. In addition, this officer shall perform other duties assigned by the President
- Immediate-Past President: The Immediate-Past President serves for one

- year following his/her presidency, chairs the Nominating Committee, and may perform other duties as delegated by the President.
- Vice President-Elects: The Vice President-Elects serve one year. To
 facilitate learning their role and the transition to becoming a Vice
 President, he/she assists the respective Vice President and performs such
 other functions as assigned by the President.

Executive Officer Commitment

Recognizing that the official term of office for each elected office is one year, the following officers will serve the following commitments as an Executive Officer:

- President-Elect. 3 years. This officer will serve one (1) year as Elect, one
 (1) year as President and one (1) year as Past-President
- Vice President Elect for Commissions. 2 years. This officer will serve one (1) year as Vice President-Elect for Commissions and one (1) year as Vice President for Commissions
- Vice President-Elect for Regions and Chapters. 2 years. This officer will serve one (1) year as Vice President-Elect for Regions and Chapters and one (1) year as Vice President for Regions and Chapters.

GUIDELINES FOR CANDIDATE ELIGIBILITY AND CAMPAIGNING

Eligibility

Any candidate for the offices of **Vice President-Elect** must meet the following eligibility criteria:

- Be an AFC member in good standing for not less than three (3) consecutive years;
- Has performed a leadership role in a Chapter, Commission, Standing

Committee, or Region.

- Demonstrates a record of active participation in Chapter, Commission,
 Region, and/or AFC statewide activities and events.
- Obtains letters of approval from his/her supervisor and college president.
- Obtains letter of support from his/her chapter, region, and/or commission

Any candidate for the office of **President-Elect** must meet the following eligibility criteria:

- Be an AFC member in good standing for not less than 3 consecutive years;
- Served as a member of the AFC Board of Directors (Executive officer, Commission Chair, or Region Director) for at least one-year within the immediate three years prior to running;
- Demonstrates a record of active participation in Chapter, Commission,
 Region, and/or AFC statewide activities and events.
- Obtains letters of approval from his/her supervisor and college president.
- Obtains letter of support from his/her chapter, region, and/or commission

Candidate Filing and Campaigning

- Candidate filing deadline: Your Candidacy Eligibility Form with all required approvals and evidences of support must be submitted to the CEO no later than 5:00PM, June 15 annually. The candidate MUST provide all supervisory approvals and required support evidence prior to the deadline. No exceptions.
- Candidates are encouraged to declare candidacy status as early as possible to utilize the Winter/Spring meeting cycle to advance your candidacy.
- Candidate names will be posted on the AFC website upon approval of the Nomination Committee and Board of Directors.

- Candidates will be afforded the opportunity to promote their candidacy via the AFC web site and regular AFC statewide member communications. No email lists will be provided to any candidate.
- Candidates are encouraged to attend Region, Chapter, and Commission meetings, and or promote themselves at these and other college or regionally-based member gatherings.
- Campaigns must be conducted positively, focusing on the candidates' strengths and platform. Negative campaigning is not permitted.
 The Nominations Committee reserves the right to determine if any candidate's campaign activity is negative in content.
- Propriety and decorum is expected at all times, when each candidate compares themselves to other candidates.
- Candidate literature, posters, promotional materials, and novelties can be distributed at any AFC chapter, region, or statewide events or meetings
- Candidates shall be responsible for placement and removal of campaign materials, otherwise these materials will be discarded.
- Campaign paraphernalia, which may include but is not limited to T-shirts, hats, pins, buttons, and stickers, may be worn by candidates and their supporters.
- A Chapter may financially support a candidate for executive office not to exceed \$2000.

ELECTIONS AND VOTING PROCEDURES

Election and Voting

Formation of the Election Committee:

President, serves as the Elections Oversight Committee in consultation with the Executive Committee exclusive of anyone who is a candidate for an executive office. Members of the Nominations Committee should be

representative of each of the five regions and approved by the President.

Duties of the Nominations Committee Chair:

 The duties of the Nominations Committee Chair include, but are not limited to, the following:

- Review Candidate Eligibility Forms and accompanying materials, and ensure verification of membership prior to approval of candidates.
- Ensure candidates review the AFC Executive Officer Election Guidelines.
- Submit names of nominees to the Executive Committee for approval.
- Provide guidance to committee members as needed.

Powers of the Nominations Committee:

- The Nominations Committee has the authority to determine the initial eligibility of any declared candidates.
- Determine candidates' eligibility status within five business days of receipt of Candidate Eligibility Form.
- Review complaints of candidate misconduct and make recommendations for resolution to the Executive Committee.
- Review candidate appeals of elections misconduct and render final recommendation to Executive Committee.

Candidate Eligibility Notifications Procedure:

- Candidates identified as not eligible shall be notified within 10 days of determination, by the Chief Executive Officer.
- Candidates may appeal ineligibility in writing to the Chief Executive Officer within five (5) days of receiving notice of ineligibility.
- Ineligibility appeals will be reviewed by the Nominations Committee with recommendations to the Executive Committee for final action.

Voting Process:

The executive officers of the Association shall be elected by a vote of
the eligible membership in good standing. Members in good standing
are those who have paid their dues in full or in part through payroll
deduction and are otherwise in good standing as of seven (7) calendar
days before the commencement of the voting period.

- Members will be notified of their voting eligibility no less than thirty (30) calendar days prior to the start of the voting period. Chapters will be notified of their voting eligible members. Ineligible voting members must correct their standing prior to seven (7) calendar days before the commencement of the voting period.
- The voting period shall be no less than fourteen (14) calendar days or more than thirty (30) calendar days, and shall end no later than the day before the AFC annual business meeting.
- Voting may be conducted using web-based technology or systems, or other
 balloting system as determined by the Chief Executive Officer, in consultation
 with the Executive Committee. Votes cast shall be verified, counted, and
 securely stored by the Association or its designated elections services provider.
- No ballots other than the official Association ballots and no write-in candidate votes will be counted.
- Any irregularities, questions, or concerns arising from the receipt of any ballot or vote identified by the Association or its designated election services provider shall be promptly referred to the Nominations Committee for resolution consistent with Association bylaws, policies, and procedures.
- Candidates for executive office who receive a majority of the votes cast for their respective office shall be considered duly elected.
- A tie in the vote count for any executive office shall be resolved by a coin
 toss between the two tied candidates, or the drawing of a name in the case
 of three or more tied candidates, to be conducted by the Chief Executive
 Officer and the Chair of the Nominations Committee, in the presence of
 the affected candidates when possible, before the commencement of the
 Annual Business Meeting.
- Newly elected officers shall be announced no later than the conclusion of the Association annual conference. determination, by the Chief Executive Officer.



THE ASSOCIATION OF FLORIDA COLLEGES 2015 LEGISLATIVE PLATFORM

The Association of Florida Colleges 28 member institutions and 7500 individual members and employees of the Florida College System (FCS) serve over 900,000 full and part-time students each year. As the most affordable point of access to higher education, the academic and workforce preparation of these students are critical to the state's economy, and represent the future of Florida's workforce. An increased investment from the state will enable more students to excel in Florida's most in-demand occupations.

ISSUE: \$100 MILLION FUNDING LEVEL INCREASE – SUPPORT CAPACITY - \$35 Million

Florida's state and community colleges experienced significant enrollment growth during the economic downturn, and as a result the system as a whole is experiencing a new normal; enrollment has sustained at an unprecedented level. In 2007 there were 288,000 full time equivalents (FTE). FTE peaked in 2010 at 375,000 and has leveled off the last few years at just below 341,000. This accelerated record growth combined with flat state appropriation levels has limited our capacity to expand academic support and critical workforce programs, and has exacerbated the

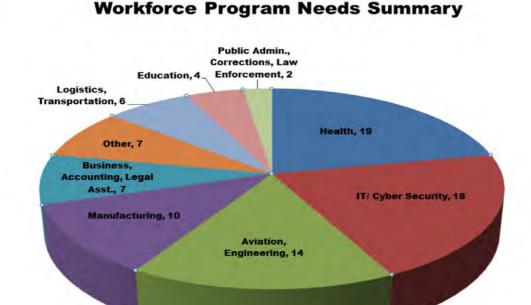
inequity of funding in some colleges.

Academic support for student success is a valuable asset that guides students through their academic career. Services such as academic support, learning assistance, advising and mentoring improve a student's ability to ultimately secure job placement after graduation or transfer through our seamless 2+2 program to a college or university. Prioritizing funding for the FCS will facilitate the expansion of academic support services.

There is a compelling need to **expand degree programs to meet workforce needs** so more Floridians can gain skills that are critical to the region in which they live. Florida's community and state colleges will work to respond efficiently to

CAPITOL PERCEPTIONS

meet the demand of employers in 2015 by optimizing alignment of certificate and degree programs with regional workforce needs. These efforts will build a pipeline of talent helping Floridians gain employment while supporting the state's economy. The diagram below represents the programs that have been requested by local business communities across the state to be started or expanded in each of the 28 colleges. By securing a renewed investment from the state, the FCS can respond efficiently to meet the demand of employers by optimizing alignment of certificate and degree programs with regional workforce needs.



FUNDING EQUITY: Affordability + State Investment = Capacity to Serve - \$35 Million

A college's **capacity to serve** is based on two factors – tuition and state investment. Maintaining affordable tuition is a priority for all colleges, the

Legislature and Governor Scott. Without tuition increases, we must increase our capacity to serve by committing as a state to an investment in our future talent. Florida is recognized nationwide for its overall value in public higher education – affordable tuition being a large component. The FCS wants to ensure the cost of college is not a burden to the student, and therefore needs an appropriate investment from the state.

PERFORMANCE FUNDING - \$30 Million

The use of **performance funding** encourages student success while continuing to support funding to build capacity and address equity issues among colleges. Florida colleges always and will continue to be accountable for student performance and success. Critical academic and student support services drive student success. Services such as academic support, learning assistance, advising and mentoring improve a student's ability to ultimately secure upon graduation either job placement or transfer through our seamless 2+2 to a college or university.

ISSUE: RE-INSTATE BACCALAUREATE PROGRAM APPROVAL- SUPPORT

Baccalaureate degree programs are critical to meeting the higher education needs of Florida citizens as well as the business community. With almost a 98% employment rate nationally among bachelor degree holders, it is critical that the moratorium imposed in 2014 on degree approvals sunsets so colleges can meet the demands of their local and regional workforce opportunities, and students.

CAPITOL PERCEPTIONS

ISSUE: GUNS ON CAMPUS - OPPOSE

SB 176/HB 4005: The Association of Florida Colleges stands with the Council of Presidents and strongly opposes any legislation proposed that would change current law and allow loaded, concealed handguns to be carried by concealed weapons permit holders on public university and college campus, including classrooms, libraries, and cafeterias. Currently, Florida law forbids the carrying of concealed weapons on campus grounds and buildings, excluding parking lots. Florida college campuses are recognized safe environments, as are most college campuses, with very low rates of gun violence and violence in general. Colleges and universities are havens for education, research, and learning. It is imperative Florida maintains a gun-free learning and work environment at our institutes of higher education.

ISSUE: COLLEGE TEXTBOOK SALES TAX EXEMPTION – SUPPORT

PROPOSED BILL: The Association of Florida Colleges supports the Governor's proposal to exempt required textbook and instructional materials from state and local sales taxes. It is recognized that college textbook prices have increased by as much as 82% between 2002-2012. During spring 2012 most students spent an average of \$300 on texts, with almost 20% spending in excess of \$500. The same study also showed that as many as 2/3 of all students may have avoided purchasing a required text due to cost. Moreover, as many as 35% of students either didn't register for a course or took fewer courses because of the cost of related textbooks. Additionally, an estimated 24% withdrew or dropped a course because of high textbook costs. (Source: Executive Office of the Governor: Making College More Affordable – Florida 2020 Plan)

ISSUE: ABILITY TO RE-CLASSIFY VACANT SENIOR MANAGEMENT POSITIONS - SUPPORT

SB 1054/HB 565: Currently, public agencies participating in the Florida Retirement System (FRS) are unable to reclassify senior management positions in their organizational charts as needed to accommodate reorganizational plans. This issue is particularly cogent to colleges who have faced flat or reduced funding, and need to "shuffle the deck" in order to maintain cost-efficiency. The last time an opportunity to do this was provided by the Legislature was in 1997. The AFC supports and is behind drafting legislation to provide flexibility to all public agencies including colleges to reclassify vacant senior management positions during a sixmonth window every five years.



CAPITOL PERCEPTIONS

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Leadership and the AFC strategic plan were key topics of the 2015 Leadership Conference on January 29-30. Nearly 80 association commission and chapter leaders met in Gainesville to learn how to be effective leaders in the Association.

On Thursday, AFC President Dr. Dan Rodkin and Mr. Michael Brawer, AFC CEO, began the conference with a discussion on the AFC Election Procedures and Guidelines. Attendees also enjoyed the Pathways to Leadership Panel led by Dr. Naima Brown, Santa Fe College, Vice President for Student Affairs, Dr. Charles Hall, Florida Gateway College, President, Ms. Barbara Cohen-Pippin, Broward College, Retired Legislative Liaison, and Dr. Greg McLeod, St. Johns River State College, Provost/Executive Director, St. Augustine Campus. Commission Chairs met with VP and VP-Elect for Commissions Dr. Robert Flores and Dr. Bob Van Der Velde to review their duties and responsibilities for the upcoming year. Region Directors and Chapter Officers also met with VP and VP-Elect for Regions and Chapters LaFran Reddin and Mercedes Clement to discuss guidelines, goals, and objectives for the year.

On Friday, Dr. Jackson Sasser, Santa Fe College President, greeted attendees and welcomed them to the area. The conference ended with an update on the Legislative Agenda by AFC Executive Director Michael Brawer.













eadership 2015







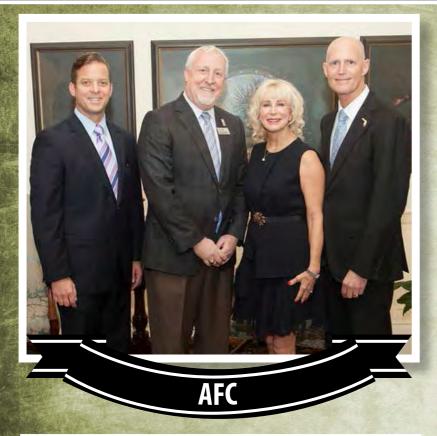


Thank you AFC chapters for participating in the Leadership Conference Service Project-Military Support Group of Alachua County. We were able to collect hundreds of items, such as bar soap, shampoo, socks and baby wipes. These items were donated to the Military Support Group of Alachua County.





Trustees Reception with Governor and Ann Scott with Lieutenant Governor Lopez-Cantera at the Governor's Mansion on Feb 2, 2015.

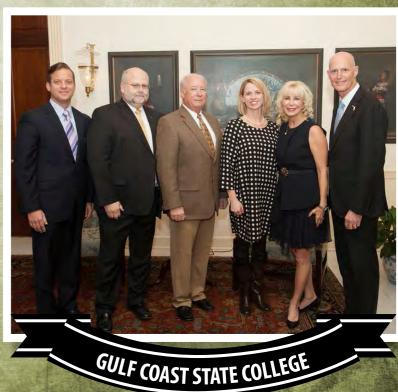












Trustees Reception with Governor and Ann Scott with Lieutenant Governor Lopez-Cantera at the Governor's Mansion on Feb 2, 2015.













Trustees Reception with Governor and Ann Scott with Lieutenant Governor Lopez-Cantera at the Governor's Mansion on Feb 2, 2015.













Trustees Reception with Governor and Ann Scott with Lieutenant Governor Lopez-Cantera at the Governor's Mansion on Feb 2, 2015.







AFC Commissions Super Conference

Administration • Adult and Continuing Education • Communications and Marketing • Equity

Facilities • Faculty • Healthcare • Institutional Effectiveness, Planning, and Professional Development

Learning Resources • Occupational and Workforce Education • Technology

May 14-15, 2015 • Hillsborough Community College

Keynote Speaker: Dr. Walter G. Bumphus

Dr. Walter G. Bumphus is President and CEO of the American Association of Community Colleges. From 2007 to January 1, 2011, Dr. Bumphus served as a professor in the Community College Leadership Program and as chair of the Department of Educational Administration at the University of Texas at Austin. He also held the A. M. Aikin Regents Endowed Chair in Junior and Community College Education Leadership. He previously served as president of the Louisiana Community and Technical College System (LCTCS) from 2001 to 2007. LCTCS later conferred upon him the title of President Emeritus of the Louisiana Community and Technical College System. From November 2000 to September 2001 he was chancellor of Baton Rouge Community College (BRCC). Prior to joining BRCC, Dr. Bumphus worked in the corporate world serving as President of the Higher Education Division of Voyager Expanded Learning. Six years prior, he served as president of Brookhaven College in Dallas County Community College District.



CLICK HERE for registration information

Membership Development Conference



Jul 9-10, 2015 • Jupiter, Florida

Jupiter Beach Resort 5 Florida AIA Jupiter, Florida 33477 Room Rate is 129.00 a night

Must Book reservation by **June 7, 2015** online at www.jupiterbeachresort.com, use group code AFCMEM0707 or call 1-800-228-8810

CURRENT M A G A Z I N E

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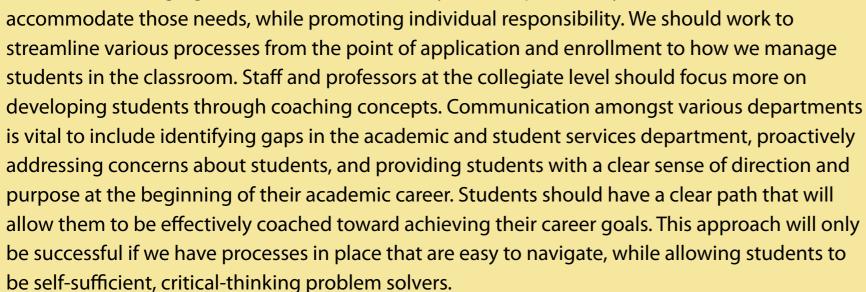
CURRENT SPOTLIGHT:

Dr. Kristy Taylor,

Department Chair/Professor, Palm Beach State College, Belle Glade, Florida, USA

From a student services perspective, what is the most significant challenge we confront as we work our way into the 21st century?

We should be teaching students life skills from the moment they enter our institutions. It is important that we recognize that the needs of our students are changing, and we must continuously work to proactively



Students and parents have begun to question the value of higher education. In regards to an "input-output" perspective, do you feel a higher education degree serves its purpose? Higher education helps students to become more abstract critical thinkers and problem solvers. Effective advising and student engagement from the beginning of their academic career (including K-12) can help students to assess their interests, talents, skills, and abilities in order to identify career goals and objectives. Upon entering a college, students should be taking courses that will help them to achieve their desired outcomes. Systematic academic pathways such as meta-major options allow students to take a variety of courses geared toward their particular areas of interest. While it is important for students to have a career focus while in college, it

Mark Your Calendar!



AFC Legislative Days
April 8-9, 2015
Florida Capitol
(Held in conjunction with Student
Government Association's Rally in Tally)
Tallahassee, FL



AFC Commissions
Super Conference
May 14-15, 2015
Hillsborough Community College
Tampa, FL



Membership Development Conference July 9-10, 2015 Jupiter Beach Resort Jupiter, FL



AFC Annual Conference November 11-13, 2015 Buena Vista Palace Lake Buena Vista, FL



CURRENT SPOTLIGHT: DR. KRISTY TAYLOR

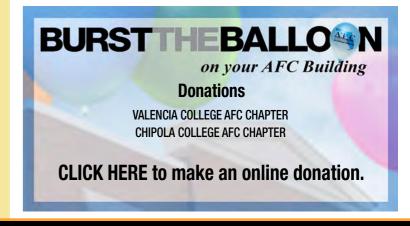
is equally important for them to develop the ability to think creatively, innovatively, and critically. In my opinion, a college education is beneficial to everyone in terms of developing critical thinking and problem solving as a life skill, but it must be combined with effective career advising in order to maximize the level of output that students receive from their education. Colleges and universities must assess the market in order to create programs that are tailored to the needs of the market. Beyond being academically prepared, students must also take responsibility for developing their own skills to compete in the job market as well as by becoming professional life-long learners.

Post-secondary institutions participate as a "pipeline" - moving people from where they are to where they want to be. Thinking holistically, what are the gaps in our education system as students leave high school, complete their degree, and enter the workforce? One of the major gaps has been the failure to link educational training to the employment needs of the community. College leadership must engage individuals from the community in order to find out what the employment needs are, and the programs offered by the college must be tailored to fit those needs. Colleges should seek out feedback from community stakeholders as well as reassess the effectiveness of program learning outcomes to ensure that students are able to gain employment and that the curriculum meets the current industry standards. The pipeline should begin in kindergarten, because we should be preparing students for academic success, as well as for the workforce, from the very beginning. This includes ensuring that parents, teachers, and students are engaged very early on and students are taught to take responsibility for their learning. We should be teaching students to become life-long learners as a means of promoting academic rigor and the development of critical analysis and problem solving skills, as well as the importance of social responsibility. When students enter college, they should also be provided with a clear academic path that will help them reach their career goals.

Source: Leadership, Journal for Post Secondary Leaders







THE ASSOCIATION OF FLORIDA COLLEGES FACULTY COMMISSION CALL FOR NOMINATIONS

Do you know an outstanding professor? Then nominate him or her for the

PROFESSION OF FLORIDA COLLEGES OF THE THE TOTAL COLLEGES OF THE TOTAL COLLEGES OF

DEADLINE: MARCH 13, 2015 • EMAIL SUBMISSIONS ONLY

If you know of an outstanding professor, please email the nomination form, nomination letter, and teaching documents to Vice Chair E. Wayne Francis no later than March 13, 2015. Please email the files as PDF or Word documents. The five judges (one from each region) will score the portfolios using a pre-determined rubric. Five semifinalists will be notified by April 3, 2015 and will be asked to make a fifteen minute instructional presentation illustrating their expertise in the classroom at the Spring Conference. The top three finalists will then be chosen to present again at the AFC Annual Meeting and Conference. The AFC Professor of the Year will be announced during the Awards Ceremony on the last night of the annual conference. Nominations can be made by any AFC member. Send the required information to Vice Chair E. Wayne Francis by email at Wayne.Francis@fscj.edu.

Chapters

COLLEGE OF CENTRAL FLORIDA

November began with a give back fundraiser for Eye Heart Aubrey at The Mojo Grill. Aubrey Elise Williams (age 11 months) has been diagnosed with Cancer (Retinoblastoma) 7/2/14. See http://www.facebook.com/eyeheartau-brey for details. Her mother, Brittany, is a CF alumnus and is most appreciative of the support given to her and her daughter from her alma mater.

On the day before Thanksgiving, CF students and staff members served the residents at the Salvation Army Evangeline Booth Garden Apartments dinner and assisted residents with other household needs, such as cleaning and painting. Everyone looks forward to this annual community service event.

Marsha Kiner, AFC Associate Executive Director, spoke at our November AFC chapter meeting briefing us on the association, encouraging each person to broaden their horizons by striving for CCP excellence, using networking opportunities with our counterparts at sister institutions and, over all, becoming more professional and active in AFC. Nancy Cintron accepted this challenge and will receive recognition at the leadership conference for achieving AFC's Certified College Professional (CCP) status! Congratulations Nancy!

December rang in with CF helping the Salvation Army with their annual bell ringing fund raiser. This community service project is a gentle reminder that we can so easily help others in need during all the hustle and bustle of the season.





LEFT: Cathy Richburg, Norma Tellez, Christy Jergens and Jamie Clinton gather as they "ring-in" the season for the Salvation Army.

ABOVE: Brittany and her daughter, Aubrey, and Norma Tellez, AFC Representative promoting the give back fund raiser for Eye Heart Aubrey at Mojo's Grill.

CF's annual December Holiday Party starred an AFC Trivia Team vying with the President's council. A rousing time was had by all in attendance.

Chapters

POLK STATE COLLEGE



Free coffee and donuts were passed out on the Winter Haven campus sponsored by the AFC Polk Chapter Leadership Board.

Save the Date: Upcoming Regional Conferences

REGION I 4/24/15

Chipola College

REGION II 4/24/15

St. Johns River State College

REGION III 6/11/15

College of Central Florida

REGION IV 4/17/15

Florida SouthWestern State College

REGION V 3/27/15

Palm Beach State College



Kudos

Coleman-Ferrell Named Dean of Academic Affairs at Palm Beach State College Boca Raton Campus

Dr. Tunjarnika Coleman-Ferrell, who was first introduced to Palm Beach State College as a student participant in a summer program more than two decades ago, has been named dean of academic affairs at the Boca Raton campus.

She was promoted to the position after serving four years as associate dean for science, technology, engineering, mathematics (STEM) and computer science. Prior to that, she served as a department chair for six years, overseeing health sciences, physical education, psychology, developmental education and teacher education.

Coleman-Ferrell joined Palm Beach State as a professor of teacher education in 1998 after working for more than two years as a middle school teacher of business and computer application classes in Broward County. However, her connection to PBSC dates further back. She was a new graduate from Palm Beach Gardens High School when she participated in Fast Break, a summer program at the College that allows students to take courses before starting their freshman year. She completed her bachelor's degree at Florida Atlantic University. While attending FAU, she sometimes took classes at PBSC and was also employed as a student worker.

"I told them when I come back I will be a professor and an administrator," said Coleman-Ferrell, recalling her tenacity as a young student who also earned a master's degree in public administration, an educational specialist degree, and a doctorate in education from FAU. "I kept going."



She said she is excited about the new role. "I just enjoy the opportunity to be able to serve the students, serve our faculty and serve our community," she said. "I want to be a positive role model for our students. I want to make those that mentored me proud, and I want to effect positive policy changes for the betterment of students. We're here to serve the students."

Coleman-Ferrell, who also teaches part time in FAU's Department of Educational Leadership and Research Methodology, has presented at several state, national and international conferences on such topics as technology, professional development for teachers and administrators, and multicultural education. She currently serves on a host of committees at the K-12, college and university levels. In addition, she is the chair of the Administration Commission for the Association of Florida Colleges, representing all administrators at the state level. She has won several awards, including the PBSC Gimelstob Professor of the Year Award in 2005.





Association of Florida Colleges

AFC 66th Annual Meeting and Conference November 11-13, 2015 • Lake Buena Vista, FL

The AFC 66th Annual Meeting and Conference will be held at the Buena Vista Palace in Lake Buena Vista, FL, November 11-13, 2015. The Annual Conference is the celebratory event of the year for the Florida College System. It includes a Trade Show, dozens of educational presentations, exemplary practice presentations, Annual Awards Program, and excellent networking opportunities for the Florida College System.

Our conference provides an excellent opportunity for collaboration between colleges, chapters, regions, commissions, and programs throughout the state. We encourage you to take advantage of this opportunity for great professional development and networking to learn about best practices being used by your peers at institutions across the state. This opportunity demonstrate how we can Find Our Voice with creative and practical ideas that impact teaching, learning, and student success.

Click Here to Visit the Conference Webpage

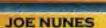
PROFESSIONAL DEVELOPMENT AT YOUR FINGERTIPS!

Certified College Professional Program

The Certified College Professional (CCP) Program provides you with the opportunity to earn a designation related to your work as a college professional. The CCP exposes you to content and experience that you may not be able to obtain elsewhere. The program is a value-added benefit of membership in the AFC and is offered at the discounted rate of \$150.00 to AFC members. The CCP enhances the AFC's role as the primary professional development provider for the Florida College System.

RECENT GRADUATES







ISA SUAREZ



EVELYN WARD



KIM BAKER



CHARLENE LATIMER



MERCEDES CLEMENT

"The CCP has enhanced my professional skills, increased my knowledge of the Florida College System, and is a great addition to my resume."

"The CCP program not only shows you how leadership works, it also lets you gauge if you are ready to step into a leadership capacity. The program not only taught me what it takes to be a leader, but how to look at leadership in a different way."

"My participation in the CCP Program and doing the required practicum gave me the confidence to further my own higher education goals by going to graduate school."

CLICK HERE to find out more about the program or to apply today!



Application Criteria:

You are employed by an institution within the Florida College System (includes part time and adjunct faculty)

You have served in your current position at the institution for at least one year*

You are committed to upholding the AFC Certified College Professional "Standards of Conduct."

Your college president will support your effort to earn the CCP.*

*Please see the CCP website for additional criteria.

And best of all, the core courses (Leadership, Legislative Process and Advocacy, The Florida College System, and Building Community and Customer Service) are offered online. No additional travel or time away from the office is

required.

CURRENT

Calendar

March

Council of Presidents Dinner March 12, 2015 Council of Presidents Business Meeting March 13, 2015 Region V Spring Conference 2015 March 27, 2015

AFC State Office Closed - Good Friday	April 3, 2015
AFC Legislative Days	April 8-9, 2015
Council of Presidents Dinner	April 9, 2015
Council of Presidents Business Meeting	April 10, 2015
Region IV Spring Conference 2015	April 17, 2015
Region I Spring Conference 2015	April 24, 2015
Region II Spring Conference 2015	April 24, 2015

CURRENT Submission Deadline	May 8, 2015
Executive Committee Meeting	May 13, 2015
Board of Directors Meeting	May 13, 2015
AFC Commissions Super Conference	May 14-15, 2015
Student Development Commission Spring Conference	May 19-21, 2015
Memorial Day State Office Closed	May 25, 2015

June

Council of Presidents Annual Retreat	June 4-5, 2015
Career and Professional Employees Commission Spring Conference	June 11, 2015
Region III Spring Conference 2015	June 11, 2015



Deadline and Publication Dates

CURRENT Submission Deadlines:

Post-Legislative (May 29)

Membership (August 21)

Pre-Conference (October 9)

Email your submissions for the next issue of Current to **Tina Ingramm-Ward** (tingramm@myafchome.org) for consideration in the next publication.

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