

CURRENT

VOLUME 48, ISSUE 3

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schedule for the 2015 Annual
Meeting & Conference



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Finding Our Voice

ASSOCIATION OF FLORIDA COLLEGES

The AFC Membership Development Conference put the focus on Finding Our Voice in membership.

Contents

VOLUME 48, ISSUE 3



Features

7 MEMBERSHIP DEVELOPMENT CONFERENCE
An update and pictures from the conference held in July.

9 FUN FACTS WITH THE NEWEST FLORIDA COLLEGE PRESIDENTS
A light-hearted glimpse of Lawrence Barrett and Timothy Beard.

10 MANY VOICES: ONE MESSAGE
First preview of the 2015 Annual Meeting and Conference schedule and events.

In Every Issue

4 PRESIDENT'S MESSAGE

19 KUDOS

5 EXECUTIVE DIRECTOR/CEO'S MESSAGE

22 CERTIFIED COLLEGE PROFESSIONAL PROGRAM

16 CHAPTERS

23 CALENDAR

18 REGIONS

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Greetings AFC Members



I hope you had an enjoyable summer, and perhaps found a couple of days to take some vacation to re-charge your batteries for the school year ahead. The highlight of AFC's summer was the July Membership Development Conference, with a wonderful curriculum developed by the President-elect Juanita Scott and the Membership Development Committee. Attendees learned about new ways to grow chapter membership and to keep members excited about the organization.

Looking ahead, the 2016 legislative session will begin in January – two months earlier than in most years. In preparation for this early start, bills have already begun filing and committee meetings are just around the corner. Thus, even though we just received our budgets and are still awaiting for the performance funding appropriation, it is time to begin focusing on the next legislative cycle.

Among the first batch of bills are two that would allow for guns to be more carried on campus by persons other than law enforcement officers. As you will recall, one of AFC's biggest legislative victories from the 2015 session was the defeat of these bills. United with partners in law enforcement, the state university system, and national "keep guns off campus" organizations, AFC successfully fought initiatives that would have made our campus more dangerous. The gun lobby does not take defeat easy, however, and this fight will continue another year. As a membership organization, it is only right that

our thousands of different members have different takes on this issue, and on gun rights in general. This is how it should be. As an organization, however, we have taken a stand that the only guns that should be on college campuses are the ones belonging to law enforcement officers.

With this focus on safety, I am excited to announce that a new Commission is in its formative stages – AFC's first new commission in many years! The Campus Safety Commission will provide networking and professional development opportunities for Florida College System employees who are involved with keeping their colleges safe for all students and staff. This might include college police and security officers, mental health counselors, Title IX Coordinators and investigators, student conduct officers, and members of the colleges' Behavioral Intervention Teams. Contact me if you would like information about this new Commission, and you may expect to hear more about them at this fall's AFC Annual Conference.

As we begin the 2015-2016 school year, all members are encouraged to consider what makes AFC such a wonderful organization. When we speak with a united voice as one Florida College System, we speak loudly and with power – this makes us unique in an increasingly fragmented society. The new performance funding model threatens to tear that unity apart, as we begin competing for resources against one another. As we focus on the core values of our Association, we need to stay united and support of the being done by the AFC Legislative Committee, the Council of Presidents, and our Trustees, who will be hard at work advocating for increased funding system-wide and for laws and policies that support student learning and success.

I look forward to seeing you at the AFC Conference in Orlando.

Guns On Campus Workplace Safety is Equally Important



As you may know, I have been very involved with the pushback on efforts by the Florida Legislature to allow guns to be carried on our campuses by concealed permit holders. This issue is not going away anytime soon and the 2016 Legislative Session portends yet another robust AFC lobbying effort to not pass SB 68 and HB 4001. The Florida College System has the most a stake in this issue. We have 65 campuses and the average age of our students is 29 (the minimum age for concealed carry permits is 21). Thus, we as a system are

likely to have more concealed carriers on our college campuses than a university campus whose average student age is about 22.

The proponents for campus concealed carry repeat a steady mantra of basically two justifications. They cite the Second Amendment rights of all citizens and the idea that a good guy with a gun is the best way to stop a bad guy with a gun. First, this is not a Second Amendment issue. Many people, me included, strongly support the Second Amendment, be they gun owners or not. Like many of our "rights" under the Constitution, however, there are limitations usually implemented to protect the general public. Even communities in Wild, Wild West in the late 19th century determined that it was in the public interest to some degree to limit where guns could be carried in public. We also have the right to

free speech and assembly, but you can't threaten public officials, scream "fire" in a theater, or gather for the intent of starting a riot. We have the right to sue also but not frivolously. Second, I haven't met a law enforcement officer yet who thinks the good guy/bad guy rationale makes sense. The last thing a cop needs is to come upon a crime scene with numerous people pointing guns. And no, they will clearly tell you they cannot tell the good guys from the bad guys very easily and until they control the scene, anyone with a gun in their hand will be treated like a bad guy. And is empowering non-law enforcement people to take the law and policing into their untrained hands a good idea?

In several states campus carry is already legal or allowable to some extent. According to *Keepgunsoffcampus.org*, 10 states have passed gun bills, with varying degrees of limitations. In Utah (2004) it's fully open and allowable. In Oklahoma (2011) it is allowable only in specified areas including parking lots and other areas designated by the college president. Wisconsin (2011) can limit carry by posting signs at every entrance. In Mississippi (2011) an enhanced training is required for campus carry. In Georgia (2012) statutes only allow weapons in a parked vehicle or when picking up/dropping off a student. Arkansas (2013, 2015) allows faculty and staff to carry on campus, unless its governing Board opts out. To date all have opted out but guns are permitted in vehicles in the parking lots. In Kansas (2013), campuses must provide security at every entrance, and if they don't, carry is permitted. Colleges there have four years to comply. North Carolina (2013) allows carry in vehicles in the parking lot. Texas (2013) allows weapons in a vehicle in a parking lot, street, or driveway located on campus. In 2015 they passed a law that

will require four-year institutions to allow open carry by 2016, but a 2/3 vote of the Board can limit locations. In Idaho (2014), an enhanced training is required but dorms and public entertainment facilities with over 1000 seats are exempt. In four states, Oregon, Colorado, Kentucky, and Florida, the courts have overturned long-standing prohibitions that limited concealed carry, and now allow campus carry to some degree, mostly limited to in vehicles in the parking areas. The University of Colorado must allow concealed carry. In essence, we have quite a bit of precedent across the country for concealed carry on our campuses, and it's going to be a hard battle to oppose it. But we will remain vigilant.

My goal this year is to try to shift the argument to some degree to the workplace safety issue. National data collected by *dispatch*.

com from 15 colleges and universities across Ohio, Michigan, Indiana, Illinois, and Wisconsin found 94% of faculty oppose concealed carry on campus. Moreover, a North Carolina study in the *American Journal of Public Health* indicates that allowing workers to carry weapons increases the likelihood of an on-the-job site homicide five to seven times. The same study also confirmed that just as North Carolina resident households with guns are more likely to suffer a homicide, so are workplaces. As a former instructor, like many of you, I have been on the end of an irate student's anger over a grade or other matter. Not knowing if a student may be carrying a weapon will place additional stress on college faculty and professional staff, which over time could impact job performance, retention, and potentially the mental health of our employees. Moreover, among students, according to a Ball State University study in 2013, 79% of students reported they would

feel unsafe if faculty, students, and visitors were allowed to carry a weapon on campus. I would wager that our statistics in Florida would be fairly similar.

NBC News reported that workplaces were five times as likely to experience a homicide when they allowed guns compared to those that prohibited all weapons, even after adjusting for other risk factors, according to a 2005 workplace study by the University of North Carolina. According to the Bureau of Labor Statistics, just over

As an AFC member you can help. Please take the time to contact your local legislators to express your concerns about this issue.

550 people are killed every year, on average, in work-related homicides (which includes guns as well as other weapons). In 2010, more than 10 percent of all workplace fatalities were homicides, 78 percent of which were shootings. That year, the most recent for which the BLS has data, 405 people were shot and killed at work. There are also studies in some of states that allow carry, like Colorado, where the rate of campus rape has increased 25% and 36% (15.2 and 20.8 per 100,000 respectively) in

2012 and 2013. In Utah, the rape rates have fluctuated but increased nearly 50% between 2012-2013.

As an AFC member you can help. Please take the time to contact your local legislators to express your concerns about this issue. Do it in a well-informed and professionally polite manner. The worst thing for me is going in to lobby a legislator and they tell me that they have not heard from anyone in their district who is concerned about this proposed legislation. Go on record and make that contact. Do it from home, not your college office. Do not use your college computer, iPad or phone, or letterhead. Again, be polite, respectful, and professional. If and when you do, please let me know that you did by email for the record.

Be assured, we are working on it and representing our membership on this issue. I will keep you posted via my twitter feed @mbrawer and via the AFC Facebook page during legislative season. Stay tuned.....

Are you prepared to meet the needs of the 21st century student?



The challenges of leading a community college today are unprecedented. Fundamental shifts in areas of public policy, the economy, and evolving technologies affect all aspects of life on campus. In the face of these risks and uncertainties, a president will encounter new obstacles—never faced before—that pose real and immediate threats to a college's ability to provide students with a quality education.

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MEMBERSHIP DEVELOPMENT CONFERENCE

The 2015 Membership Development Conference in Jupiter Beach offered attendees strategies to use to enhance membership efforts at their colleges. A workbook planning guide provided a pathway through the key components for membership development. Attendees learned to develop a 30-second elevator speech, determined barriers that affect membership recruitment and retention, identified resources to complement their recruitment efforts, discussed how to utilize social media, and drafted a membership plan to share with chapter and commissions officers to promote AFC.

A chapter presidents panel shared best practices from around the state for chapter awareness and membership development. A review of the AFC values, strategic plan, and overall organizational function was presented. Networking is a vital competent of the AFC and its membership. Several networking activities were infused throughout the conference allowing the attendees to step outside of their comfort zone to share and bond with others differently as an example of how to engage anyone at any time. Attendees participated in several round robin sessions in small groups where they discussed professional development, advocacy, fundraising, community service, events, and commissions.

Special thanks to the Membership Development Conference Committee for their efforts in providing resources and strategies for increasing membership, retention, and overall engagement in AFC: **Chair**, Juanita Scott, Pensacola State College; **Region I**, Annie Todd, Tallahassee Community College, Melissa Pinero, Gulf Coast State College; **Region II**, Joyce Smith, St. Johns River State College; **Region III**, Cynthia Nash, Lake-Sumter State College, Isa Suarez, Valencia College; **Region IV**, Marta Clinger, Polk State College, Matthew James, Polk State College, Sally Hoogewerf, St. Petersburg College; **Region V**, Miguel Ramirez, Broward College.



Why join AFC?

Here are a few reasons why.

The three reasons most often given for why join AFC:

- Advocacy
- Professional Development Opportunities
- Networking Opportunities

The things AFC does best:

- Recognitions and Awards
- Advocacy on behalf of its members

What's in it for me?

- Recognition for the job I do
- Networking Opportunities
- Advocacy for you and the Florida College System
- Access to information and resources
- Membership in the Professional Association for Community and State Colleges



www.MYAFCHOME.org |   

FUN FACTS

WITH THE NEWEST FLORIDA COLLEGE PRESIDENTS



LAWRENCE BARRETT
FLORIDA GATEWAY COLLEGE



How long have you worked in Higher Education?

This year will be my 28th year.

What is your favorite quote?

I have many but I think the one from author Tom Peters is "under promise and over deliver" Or the one I say every day to myself, "Don't forget who brought you here."

What do you like to do in your free time?

Play golf, and play basketball with my son.

If you had to leave town in a hurry, knowing you would not be able to return, what five things would you take with you?

My wife, two kids and my pets.

If you could learn to do anything, what would it be?

I would learn to like to fly, currently I avoid flying whenever possible.



TIMOTHY BEARD
PASCO-HERNANDO STATE COLLEGE



How long have you worked in Higher Education?

31 years

What is your favorite quote?

"I'll see you at the top." —Unknown

What do you like to do in your free time?

Exercise, read, spend time with family

If you had to leave town in a hurry, knowing you would not be able to return, what five things would you take with you?

Wallet, cell phone, computer, family photos, nostalgic memorabilia

If you could learn to do anything, what would it be?

Play the piano and organ

MANY VOICES: ONE MESSAGE



ASSOCIATION OF FLORIDA COLLEGES
2015 ANNUAL MEETING & CONFERENCE

November 11-13, 2015
Lake Buena Vista, FL



Schedule at a Glance

Tuesday, November 10, 2015

10:00 AM - 1:00 PM	AFC Executive Committee Meeting
1:00 PM - 4:00 PM	Registration Desk Open
1:00 PM - 4:00 PM	Community Service and Door Prize Dropoffs
1:00 PM - 4:00 PM	Silent Auction Drop Off
4:00 PM - 7:00 PM	AFC Board of Directors Meeting and Reception
7:00 PM - 9:00 PM	AFC Board of Directors Dinner

Wednesday, November 11, 2015

7:30 AM - 8:30 AM	Council of Presidents Breakfast
8:00 AM - 5:00 PM	Registration Desk Open
8:00 AM - 12:00 PM	Commission Meetings
8:00 AM - 12:00 PM	Exhibit Hall Open
8:00 AM - 5:00 PM	Community Service and Door Prize Dropoffs
8:00 AM - 5:00 PM	Silent Auction Drop Off
8:30 AM - 12:00 PM	Awards Committee
9:00 AM - 11:30 AM	Council of Presidents Meeting
9:00 AM - 12:00 PM	Student Development Commission Board Meeting
9:00 AM - 12:00 PM	College Certified Professionals Workshop
11:00 AM - 1:00 PM	Healthcare Education Commission Business Meeting
11:30 AM - 1:00 PM	Council of Presidents/Trustee Commission Luncheon
11:45 AM - 12:45 PM	AFC Retirees Luncheon
12:30 PM - 1:15 PM	Chapter Officers Meeting
12:30 PM - 1:15 PM	First-Timers Orientation
12:30 PM - 1:15 PM	Commission Officers Meeting

Wednesday, November 11, 2015 (continued)

1:00 PM - 3:00 PM	Exhibit Hall Open
1:00 PM - 4:15 PM	Chapter/Region/Commission Displays Communication and Marketing Displays
1:00 PM - 3:00 PM	Afternoon Break with Exhibitors
1:00 PM - 2:00 PM	Retiree Members Meeting
1:30 PM - 3:00 PM	AFC Legislative Committee Meeting
1:30 PM - 4:00 PM	AFC Trustees Commission Annual Meeting
2:00 PM - 3:30 PM	Region Meetings
4:00 PM - 6:00 PM	Opening General Session
6:00 PM - 7:00 PM	Welcome Reception with Exhibitors/Sponsors
7:00 PM - 9:00 PM	Dinner (on your own)
9:00 PM - 12:00 AM	Attendee Welcome Social

Thursday, November 12, 2015

7:00 AM - 10:30 AM	Morning Coffee with Exhibitor
7:00 AM - 4:00 PM	Exhibits Open
7:00 AM - 9:00 AM	Commission Meetings
7:30 AM	AFC Trustees Commission Breakfast with Governor Scott (invited)
7:30 AM - 9:00 AM	Communication and Marketing Commission Business Meeting
7:30 AM - 9:00 AM	Facilities Commission Business Meeting
8:00 AM - 9:00 AM	Student Development Commission Business Meeting
8:00 AM - 4:00 PM	Community Service and Door Prizes
8:00 AM - 12:00 PM	Silent Auction Drop Off
8:30 AM - 2:00 PM	AFC Trustees Commission Annual Meeting (continued)

8:00 AM - 12:00 PM	Registration Desk Open
8:00 AM - 4:00 PM	Chapter/Region/Commission Displays Communication and Marketing Displays
9:15 AM - 10:15 AM	Concurrent Workshops
10:45 AM - 11:45 AM	Concurrent Workshops
11:00 AM - 1:00 PM	AFC Foundation Board Meeting/Luncheon
12:00 PM - 1:00 PM	Lunch (on your own)
1:30 PM - 2:30 PM	Concurrent Workshops
3:00 PM - 4:00 PM	Concurrent Workshop
4:15 PM - 5:30 PM	AFC Bylaws Review and Candidate Forum
5:30 PM - 6:30 PM	Leroy Collins Award Reception
5:30 PM - 7:00 PM	AFC Foundation Silent Auction and Reception
7:00 PM - 9:00 PM	AFC Annual Awards Gala

Friday, November 13, 2015

7:15 AM - 8:15 AM	AFC Fun Run
7:45 AM - 8:45 AM	Incoming AFC Commission Chairs
7:45 AM - 8:45 AM	Incoming AFC Region Directors
8:00 AM - 12:00 PM	Silent Auction Pickup
9:00 AM - 10:00 AM	Assembly of Delegates Meeting
10:15 AM - 12:15 PM	Closing Brunch

Hotel Accommodations

Buena Vista Palace

1900 E. Buena Vista Drive

Lake Buena Vista, Florida 32830

A room block has been created at The Buena Vista Palace. The room rate is \$139.00 for Resort View Rooms (\$149.00 Waterview) per night, single or double occupancy. (1 bedroom family suite \$209.00 or 1 bedroom tower suite \$278.00).



EDUCATIONAL SESSIONS CALL FOR PROPOSALS

Deadline to submit is Monday, September 15, 2015.

Submissions on the following themes/topics are encouraged:

- Business Partnerships
- Student Affairs
- Developmental Education
- Teaching and Learning
- Leadership
- Technology
- Research and Evaluation
- Diversity/Inclusion
- International Education
- Retirement
- Workforce Development
- Baccalaureate Programs
- Conflict Resolution
- Campus Safety and Security
- Veteran's Affairs (Returning Military Students)

[CLICK HERE](#) to learn more and to submit your 2015 Proposal

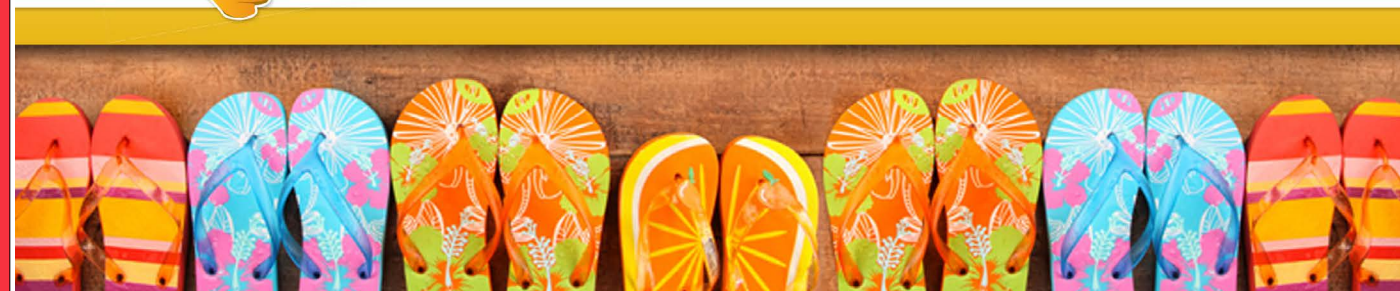
2015 AWARD INFORMATION:

2015 Award information is available online.

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SILENT AUCTION

TO BENEFIT THE AFC FOUNDATION, INC.



ATTENTION AFC CHAPTER AND COMMISSION LEADERS

Last year's AFC Foundation, Inc. Silent Auction was a huge success and that could not have happened without you. Again, we need your help to "fill the tables" for the 2015 Silent Auction as we continue to *Burst the Balloon* on the AFC Building.

Items that sell well include artwork, gift baskets, hotel stays, vacation packages, cameras, sports memorabilia, jewelry, e-readers, ipads, ipods, computers, books, gift cards, event tickets, wine, services, decorative items, etc.. These are all examples of great ideas but I am sure that you can come up with many more great ideas. Big ticket items such as a cruise, computer, big screen television or vacation package would be great. We don't expect you to purchase the big ticket item but if you know of someone that can donate this, please let me know. Don't ever think your item is too small or too large to include. Items may be combined with other items to help create a gift basket or vacation package!!

A sample letter and donation form is available to assist you when contacting businesses by [clicking here](#). **Items should be shipped or delivered to the following address by October 19, 2015.** If unable to ship due to size or time conflicts, items may be brought directly to the conference. **FYI! IF YOU ARE ATTENDING THE PRE-CONVENTION AFC BOARD MEETING ON SEPTEMBER 22, PLEASE BRING YOUR ITEMS WITH YOU. WE WILL HAVE SOMEONE ONSITE TO COLLECT THEM.**

Ship to/For More Information:

Carol Quinn, Pensacola State College, 1000 College Boulevard, Pensacola, FL 32504
(850) 484-1722 • cquinn@pensacolastate.edu

ONLINE AUCTION

This year we are offering the items via an **online auction** and bidding which will run through the Annual Conference Silent Auction period on November 12. Items provided early will be posted to the online site and open for bidding immediately. **CLICK HERE** to view items on the AFC Foundation Silent Auction Bid Site (<http://www.biddingowl.com>). Once there you will have to register. After you log in, "search" for the [Association of Florida Colleges Foundation](#). It will not be listed as a featured auction. Once you get the auction page you will see the links to review the items and bid. **Bid early, bid often, and bid high!!**



AFC FOUNDATION SILENT AUCTION DONATION FORM

Please return this form no later than October 19, 2015

Name of person/college soliciting donated item: _____

Name of business donating item _____

Name of donated item _____

Description of item: _____

Estimated Value: _____

Other details (include references to autographs, previous owners, etc.): _____

MAIL, FAX OR EMAIL TO:

CAROL QUINN
PENSACOLA STATE COLLEGE
1000 COLLEGE BOLUEVARD
PENSACOLA, FL 32504

EMAIL: cquinn@pensacolastate.edu

FAX: 850-484-1995

2015 AFC Annual Meeting and Conference Service Project

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Chapters



College of Central Florida

Northwest Florida State College

COLLEGE OF CENTRAL FLORIDA



2015-2016 CF AFC Board Members

The College of Central Florida AFC Chapter installed its 2015-2016 officers at a luncheon June 2. Pictured from left are Ron Kielty, past president; Jodi Greene, Citrus Campus representative; Amanda Camp, fundraising chair; Nicole Neveau, vice president; Judy Menadier, secretary; Kim Sellers, activity chair; Mikel James, president; Shena Grant, membership chair; Staci Biondini, publicity chair; Carol S. Smith, treasurer; Jamie Clinton, historian; Loren Carr, legislative chair; Andrew Variell, president elect; Dr. Jim Henningsen, CF President. Not pictured are Leah Gamble, Levy Center representative; and DeJuan Mills, Hampton Center representative.

NORTHWEST FLORIDA STATE COLLEGE

NWFSC's AFC Chapter's Spring Adventures

Our spring was filled with socials and service projects. In February we handmade forty valentines for residents of Twin City Pavilion assisted living facility. March saw an Employee and Retiree Appreciation Hot Dog Lunch and a fun Tiki Toss competition requiring students and employees to try to toss toy pineapples into a Tiki at the Student Life Spring Fling. Also in March we got together to watch the college production of Hamlet, and we had a goofy golf competition at the iconic Fort Walton Beach Goofy Golf. In April we attended the college production of Dance Facets. We also started a Hello to Heroes service project. We put out cards and pens at AFC related events so that people could write messages to military members serving overseas. In other service project news, we raised over \$700 for the Ronald McDonald House's Kaps for Kids program. We sent our championship sports teams off with cheers and snacks as their buses headed off to various tournaments. We reviewed bylaws at our general membership meetings and sent a group of ten to the Region 1

Spring Conference in Chipola, including retiree Dianne Kosteny. Dianne, a former AFC State Officer who was incredibly active at the state and region level, too, was honored with an NWFSC AFC Foundation Scholarship in her name.



NWFSC AFC Chapter takes on Goofy Golf



Dianne Kosteny poses with Scholarship Chair Kristen Last and Chapter President Marlayna Goosby as they announce the newest NWFSC AFC scholarship in recognition of her years of service to AFC.

Regions



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Region V is Recruiting Leaders

Position Available in 2016



AFC Wants You!

AFC is seeking to fill the **Director-Elect** position in Region V, please see below how you may qualify:

- * The Region Director-Elect is elected on a yearly basis at the AFC Annual Conference held in October/November.
- * The Region Director-Elect shall become the Region Director in the year succeeding his/her election as Director-Elect.
- * If for any reason the Region Director cannot fulfill his/her office, the Region Director-Elect will assume the role of Region Director immediately, with no further action needed.
- * The elected officers shall assume office on January 1 following the annual convention and serve until December 31 of the year.

All interested members must obtain the approval of their supervisor before Convention. For more information, please consult with your Chapter President.

For more information, please contact Wanda Curtiss at wcurtiss@mdc.edu or Dr. Denise Rodriguez at drodrig4@broward.edu.

Kudos

SEMINOLE STATE COLLEGE PRESIDENT DR. E. ANN MCGEE NAMED AMONG ORLANDO MAGAZINE'S "50 MOST POWERFUL"



Seminole State College President Dr. E. Ann McGee was recently named among Orlando Magazine's 12th annual "50 Most Powerful," a list comprising politicians, entrepreneurs, educators, philanthropists and others who are instrumental in shaping the community. She is ranked at #41.

The list, which appears in the magazine's July issue, notes that under McGee, Seminole State has grown from a single campus in Sanford/Lake Mary to a four-campus college offering four-

year degrees to over 30,000 students. Editors noted that the college has a grants portfolio of \$10.6 million, including recent grants for \$900,000 for its sustainable engineering program and \$2 million to provide training for the construction industry. "McGee also has worked with Seminole County Public

Schools to reduce the numbers of incoming freshmen who need remediation in math (from 78 percent to 15 percent)," the profile stated.

As Seminole State's second president, McGee has been at the helm since 1996. She has held academic, administrative and executive positions at Florida Keys Community College and Broward College. She is active in various community organizations, including Heart of Florida United Way, where she is board chairman.

A graduate of St. Petersburg College, McGee is a strong advocate of the value of a community college education. She earned the college's "Most Outstanding Graduate" award in 2009. McGee also holds bachelor's and master's degrees from Florida State University and a Doctor of Education in higher education administration from Nova Southeastern University. She is one of 12 who were on the inaugural list in 2004, according to Orlando Magazine. Among McGee's other recent honors are the Atlantic Institute Central Florida's Global Vision and Education Award in 2014 and the Metro Orlando Economic Development Commission's James B. Greene Economic Development Award in 2013.



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CALL FOR SUBMISSIONS

VISIONS: THE JOURNAL OF APPLIED RESEARCH FOR THE ASSOCIATION OF FLORIDA COLLEGES

Visions is published annually for members of the Association of Florida Colleges (AFC) and reports on issues that have implications for Florida's College System. Visions provides a professional forum for the exploration of issues of concern to Florida's College System.

At this time AFC is accepting articles for consideration in all areas of the Florida College System including applied research, what works in either the classroom or the office, and exemplary practices.

Article submissions: 1,000-1,500 words in length. Formatted in Microsoft Word and APA Style. The timeline for publication is the 2015 Annual Meeting and Conference.

Materials intended for publication may be addressed to:
Dr. Will Benedicks, VISIONS Managing Editor
willb@myafchome.org • 850-320-3944



In the faculty-facilitator model, as well as in the student-centered model in general, there are several principles in several categories that are recognized to be of importance. Faculty (skilled) should have knowledge of and/or training in e-learning pedagogies as well as e-learning technologies. Table 1 presents a non-exhaustive list of skills deemed important in effective e-learning facilitation. Table 2 presents a non-exhaustive list of skills deemed important in effective e-learning design.

Pedagogical/Technical Skills	Managerial/Social Skills
<ul style="list-style-type: none"> Have knowledge of and/or training in: <ul style="list-style-type: none"> Teaching and learning principles of both traditional and adult education; Different learning & communication styles; Various assessment & evaluation techniques; Current e-learning principles & issues; Diversity & cultural competency issues; Group & interpersonal dynamics; Facilitation principles; Current technology tools; Independent subject matter. 	<ul style="list-style-type: none"> Must know how/able to: <ul style="list-style-type: none"> Be attentive to learner needs; Maximize outcomes in the allotted time; Be flexible, versatile, insightful; Apply good observation & communication skills, as well as effective listening skills; Promote open communication & constructive conflict; Provide succinct, accurate, timely & constructive feedback; Be caring, compassionate, understanding.

Figure 1
Two-Dimensional Linear Design Concept

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Calendar

September

Labor Day - State Office Closed	September 7, 2015
Council of Presidents Dinner	September 17, 2015
Council of Presidents Business Meeting	September 18, 2015
CURRENT Submission Deadline	September 18, 2015
Executive Committee Meeting	September 21, 2015
Board of Directors Meeting	September 22, 2015

October

CURRENT Published	October 9, 2015
Council of Presidents Dinner	October 22, 2015
Council of Presidents Business Meeting	October 23, 2015

November

Executive Committee Meeting	November 10, 2015
Board of Directors Meeting	November 10, 2015
Council of Presidents Business Meeting	November 11, 2015
Trustee Annual Meeting	November 11 - 12, 2015
AFC Annual Meeting and Conference	November 11-13, 2015
CURRENT Submission Deadline	November 30, 2015

December

Council of Presidents Teleconference	December 10, 2015
CURRENT Published	December 11, 2015

CURRENT

M A G A Z I N E

Deadline and Publication Dates

CURRENT Submission Deadlines:

Pre-Conference (September 18)

Post-Conference (November 30)

CURRENT Publication Dates:

Pre-Conference (October 5)

Post-Conference (December 11)

Email your submissions for the next issue of Current to **Tina Ingramm-Ward** (tingramm@myafchome.org) for consideration in the next publication.

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