

CURRENT

THE OFFICIAL NEWS SOURCE
OF THE ASSOCIATION OF
FLORIDA COLLEGES



September 2012

Volume 45, Issue 5



CONVENTION 2012

A Road TO THE Future

Convention 2012 is a month away. Get ready for educational opportunities, professional development and fun!

Convention Coverage starts on page 27.

PROPOSED BYLAW CHANGES

PAGE 7

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SEPTEMBER 2012

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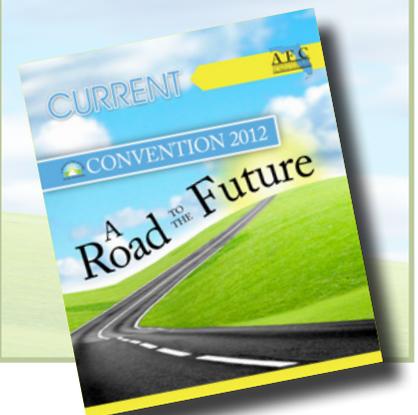


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Are You Ready For Convention?

By Dr. Gary Sligh, AFC President

Are you ready for the 63rd Annual AFC Convention at Innisbrook? I hope your chapter is making plans to organize folks to attend convention, one of the real highlights of the AFC year. Convention is a time to meet new folks, connect with old friends, learn a lot about how things work in the Florida College System, and to conduct the business of the association. I know that convention just won't be the same without you!

One important piece of business this year is a revision of our Association Bylaws. Through the years we have made adjustments to the bylaws as we have gone along, but it has been a long time since we spread the whole document out in front of us and took a good look at how our processes and practices have changed through the years. Bill Mallowney and his Bylaws Committee have done an excellent and thorough job of reviewing our operating document and making it better. Please

come to convention having studied the document and ready to discuss it.

Exemplary practice sessions are always a highlight of convention. On Thursday, November 1, some of the best of

“I challenge anyone to spend a day attending sessions who can say that they came away without learning something new. We really are the best system in the world.”

Florida's college system will be gathered in one place to make presentations throughout the day. I challenge anyone to spend a day attending sessions who can say that they came away without learning something new. We really are the best system in the world.

We have some fun planned. Our opening reception and social is on Halloween night, so I suspect some costumes will be in order. Innisbrook is a beautiful setting for our convention, and I know everyone will enjoy themselves. Our Presidential

...Continued on page 4

AFC Board of Directors

EXECUTIVE COMMITTEE

President

Gary Sligh, *Lake-Sumter Community College*

President-Elect

Byron Todd, *Tallahassee Community College*

VP for Regions & Chapters

Pat Barfield, *Chipola College*

VP-Elect for Regions & Chapters

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VP for Commissions

Joe Wallace, *College of Central Florida*

VP-Elect for Commissions

Christina Will, *St. Johns River State College*

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Evelyn Ward, *Chipola College*

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Daisy Vulovich, *State College of Florida*

Career & Professional Employees

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Chris Thomes, *Gulf Coast State College*

Equity

Stan Stone, *Valencia College*

Facilities

Robert Flores, *South Florida State College*

Faculty

Jim Lansing, *Broward College*

Healthcare Education

Alice Serey, *Indian River State College*

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Instructional Innovation

Paul Cutlip, *St. Petersburg College*

Learning Resources

Daniel Hood, *Indian River State College*

Occupational & Workforce Ed

Eileen Storck, *Indian River State College*

Retirees

Joanne Hutton, *Brevard Community College*

Rural Campuses

TBD

Student Development

Joseph Sarrubbo, *Valencia College*

Technology

Paul Lefavi, *Indian River State College*

Trustees

Sean Alveshire, *Broward College*

Gala on Thursday night, accompanied by our AFC Foundation Silent Auction, will be a highlight of the week. Put on your best fancy clothes and come out for an exciting evening.

We will elect a new President-Elect, along with two Vice Presidents-Elect. We will welcome into office our 2013 President, Mr. Byron Todd. Elections and the formal swearing in of Byron take place on Friday morning.

Convention is the apex of a busy and productive year for AFC. Folks have begun to ask me if I have enjoyed the year, and did it go by quickly. Yes, and yes! And I can say without question that the best part of the year has been the chance to connect with so many of you, our membership, throughout 2012. It has been my honor to serve you this year. Come to Convention and help me celebrate all the ways that AFC has supported our colleges in 2012!

All the best!

Dr. Gary Sligh
AFC President



Burst the Balloon Donations:

Indian River State College
Patricia Barfield
Student Development Commission

Support the AFC Foundation and help pay down the mortgage of the AFC Building.

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on your AFC Building

AFC Board of Directors (continued)

REGION DIRECTORS

Region I

Kevin Peddie, *Tallahassee Community College*

Region II

Debi McElroy, *Santa Fe College*

Region III

Charlene Latimer, *Daytona State College*

Region IV

Sheryl Peterson, *St. Petersburg College*

Region V

Xiao Wang, *Broward College*

COMMITTEE CHAIRS (Ex officio)

Bylaws

Bill Mullooney, *Valencia College*

Certified College Professional Program

Jeff Peters, *Palm Beach State College*

Will Benedicks, *Tallahassee Community College*

Community Service

Jamie Rothberg, *Pasco-Hernando Community College*

Finance, Human Resources & Retirement Issues

Stanley Stone, *Valencia College*

Legislative

Victoria Hernandez, *Miami Dade College*

Member Services

Juanita Scott, *Pensacola State College*

Membership Development

Alex Perez, *Lake-Sumter Community College*

Planning and Development

Tina Hart, *Indian River State College*

Policy and Advocacy

John Grosskopf, *North Florida Community College*

Wellness

Debi Jakubcin, *Valencia College*

EX OFFICIO MEMBERS

The Division of Florida Colleges

Randy Hanna, Chancellor

The Florida College System

Council of Presidents

Joe Pickens, *St. Johns River State College*

AFC Foundation Board

Andre Hawkins, *Indian River State College*

Parliamentarian

Dan Rodkin, *Santa Fe College*

Association of Florida Colleges

Michael Brawer, CEO

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CURRENT

Submit your news and articles for the next issue of *Current* to Tina Ingramm at tingramm@myafchome.org by November 9.



Convention is a Time for Professional Refreshment

By Michael Braver, AFC Executive Director/CEO

Most of us are fairly adept at handling one crisis at a time; but, you know they say crisis comes in threes.

I haven't met anyone recently who hasn't in some way been affected by the economic downturn of the last decade. Everyone I speak to lately seems to have been touched by it. Add to that the impact from the financial and political stresses that have been placed on our colleges. We are seeing challenges simultaneously on our professional status (tenure and continuing contracts), our job benefits (retirement), and our funding (PECO, tuition). Stress at our workplaces and jobs from doing more with less

only adds to the on-going crisis mode we seem to be operating under. Combine them all, personal financial issues, political and financial stress on our colleges, and doing more with less, and it seems that the world as we have always known it is being turned upside down. As a result, for most of us in the higher education business, these are unprecedented times.

The 63rd Annual Association of Florida Colleges

Convention, though, offers a chance for renewal and refreshment. We are one college system and one association, and despite the stresses we are all handling, the convention demonstrates that there is still an insatiable quest within our ranks to be innovative, creative, and focused on professional growth and development. The almost 40 exemplary practices and education sessions delivered by your colleagues show that even in the most challenging of times, our college professionals can rise to the

moment. At the convention, we commiserate, we reassure, and we learn from each other, and collectively strive to continue improving our

programs and student services. And we do this in the face of ongoing hurdles being placed in our path personally, professionally, and systemically.

The AFC Convention is about you and celebrating your success so I hope you will join us at Innisbrook in Palm Harbor, FL. The networking, information sharing, and camaraderie among your colleagues will refresh and renew your working soul.

“ We are one college system and one association, and despite the stresses we are all handling, the convention demonstrates that there is still an insatiable quest within our ranks to be innovative, creative, and focused on professional growth and development. ”

AFC Legislative Committee Members Earn Lobbying Credential

The AFC was well represented at the 4th Annual Florida Association of Professional Lobbyists (FAPL) conference conducted at the Hyatt Regency Jacksonville on September 19-21. The conference brings together lobbyists and advocates from dozens of organizations, municipalities, and industries for three days of networking and professional development. Presenters covered areas including elections and statewide race updates, new laws and rules, the Florida Commission on Ethics, communications, and news media.

During the three days, nine members of the AFC Legislative Committee earned the prestigious Designated Professional Lobbyist credential. This credential requires a minimum 10 hours training including three hours each in Ethics and Law, and four hours of additional related content. The DPL program is a voluntary opportunity to strengthen skills and effectiveness of government relations personnel in lobbying firms, corporations, and associations. Those new to the lobbying profession quickly gain expertise it might otherwise take years

to acquire, while experienced lobbyists stay current on new ethical and regulatory areas. The DPL mission statement calls for a “commitment to high standards for the lobbying profession” and for the “the establishment and maintenance of the highest standards of professionalism and ethical conduct for those who take pride in being a professional lobbyist.” There is a four hour annual continuing education requirement to maintain the designation. In addition to AFC CEO Michael Brawer, the AFC college lobbyists who earned or renewed their DPL certificates are:

- Chuck Clemons, Santa Fe College
- Sharon Crow, Daytona State College
- Sally Everett, Hillsborough Community College
- Victoria Hernandez, Miami Dade College
- Matt Holliday, Edison State College
- Susan Lehr, Florida State College at Jacksonville
- Erin McColskey, Palm Beach State College
- Don Payton, Seminole State College

Why join AFC? Here are a few reasons why.

The three reasons most often given for why join AFC:

- Advocacy
- Professional Development Opportunities
- Networking Opportunities

The three things AFC does best:

- Recognitions and Awards
- Advocacy on behalf of its members
- Provides avenues for networking

What's in it for me?

- Learning Opportunities
- Networking Opportunities
- Advocacy for you & the Florida College System
- Access to information and resources
- Membership in the Professional Association for Community & State College employees

Go to MyAFCHome.org for more membership tools.

BYLAW REVISIONS OF THE ASSOCIATION OF FLORIDA COLLEGES, INC.

Proposed AFC Bylaw Revisions

As per the AFC Bylaws revision publication requirement in Article XIV, below are the proposed revisions to the Association Bylaws. The Association Bylaws Committee chaired by Bill Mullowney met on June 24, 2012. The purpose the revisions notated herein are largely technical to align the Bylaws with current AFC operations and practice. Additional revisions have been made to bring about grammatical and semantical consistency to the document. There are no substantive policy or operational revisions except as cited below. All revisions cited herein were voted favorably by the AFC Executive Committee and Board of Directors at its recent meetings.

Recommended Dues Structure Revisions

The AFC Executive Committee per the recommendation of the Bylaws committee voted to adjust the AFC dues rates for most categories. These dues revisions were subsequently ratified for vote by the Assembly of Delegates at Convention by the AFC Board of Directors at its recent regular meeting. The AFC dues rates have not been adjusted for inflation since 2004. These modest increases for all categories except the lowest will generate an estimated \$7,500 annually. The dues rates will be discussed at the Assembly of Delegates separately from the overall presentation of the Bylaws revisions. The Assembly will be asked to votes its support of the dues changes in a separate vote. Should the Assembly vote down the recommended dues revisions, only the remainder of the Bylaws revisions will be considered.

AFC Bylaws and Standing Rule Revisions by Article

BYLAWS

1. Article I: Name
 - a. No change
2. Article II: Mission and Goals
 - a. Revises Mission, values, and goals based on AFC Strategic Plan adopted in 2011.
 - b. Clarifies AFC role as not being a collective bargaining entity
3. Article III: Membership
 - a. Changes Individual member class to Regular member class
 - b. Redefines Contributing membership class
 - c. Clarifies members with voting and office holding rights
 - d. Clarifies non-discrimination statement
4. Article IV: Assembly of Delegates
 - a. Clarifies composition of the Assembly of Delegates
 - b. States voting requirement for delegates
5. Article V: Officers
 - a. Clarifies role of the President to align with current practice
 - b. Restates the process for selecting the AFC CEO based on current practice
 - c. Clarifies role of the CEO
 - d. States financial reporting required of the CEO
6. Article VI: Board of Directors
 - a. Clarifies emergency quorum requirement and scope for Board of Directors
 - b. Clarifies Board member recall and removal provision to be established in policy
7. Article VII: Committees
 - a. Clarifies Executive Committee role as Finance and Human Resources Committee to align with current practice
 - b. Removes redundant verbiage regarding CEO voting
 - c. Adds Certified College Professional Program as Standing Committee
 - d. Clarifies verbiage related to Special Committees

8. Article VIII: Commissions
 - a. Provides a clear definition of a Commission
 - b. Updates Commission listing
 - c. Clarifies Commission meeting requirement to current practice
9. Article IX: Chapters
 - a. Redefines eligible entities for Chapter status to include the Florida Virtual Campus (formerly CCLA)
 - b. Sets forth there can be only one chapter per college
10. Article X: Council of Region Directors
 - a. Removes defunct entity
11. Article XI: Council of Chapter Presidents
 - a. Removes defunct entity
12. Article XII:
 - a. Will become Article X
 - b. Updates college names per region
13. Article XIII: Finance
 - a. Will become Article XI
 - b. Adjusts dues rates for certain membership categories
 - c. Removes membership annualization provision
 - d. Removes redundant verbiage regarding Contributing members
 - e. Establishes membership year from July 1 – June 30
 - f. Clarifies requirement to distribute annual audit to the Board of Directors
14. Article XIV:
 - a. Becomes Article XII
15. Article XV:
 - a. Becomes Article XIII

Proposed Bylaw Revisions

BYLAWS OF THE ASSOCIATION OF FLORIDA COLLEGES, INC.

ARTICLE I: NAME

The name of this organization shall be the Association of Florida Colleges, Inc., hereinafter referred to as the AFC Association.

ARTICLE II: MISSION AND GOALS

The Association of Florida Colleges, Inc. is the professional association of ~~Florida's~~ Florida's 28 public ~~community and state colleges, member institutions of the Division of Florida Colleges~~ College System, their Boards, employees, retirees and ~~associates. and associates,~~ and the employees of the Division of Florida Colleges and Florida Virtual College. The mission of the Association is to ~~promote~~ actively and promote, represent, ~~and support,~~ and support, and ~~serve democratically~~ members and institutions in ~~their endeavors to as they~~ provide their students and the citizens of Florida the ~~best possible comprehensive community~~ with a world-class college educational system.

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SECTION 1 – Value Statement: The Mission of the Association is driven by the following values:

- 1) Professional Growth and Development
- 2) Advocacy
- 3) Leadership
- 4) Community
- 5) Innovation
- 6) Networking

SECTION 2 – Goals: The Association fulfills its mission by accomplishing the following goals:

- ~~(1) To promote legislation that is beneficial to the Association’s institutional and individual members.~~
- ~~(2) To advocate~~(1) Develop and provide support professional training development, education, and development leadership opportunities for the Association’s Association’s members (Values 1, 2, 3, 5, 6).
- ~~(3) To define critical community college~~
- (2) Advocate for policies, budgets, and programs on behalf of the Association’s institutional and individual members (Value 2).
- (3) Communicate public policy and legislative issues and to engage in cooperative research activities unrelated to those issues (Values 2, 3).
- ~~(4) To enhance~~ Increase public awareness and public understanding of the mission, purpose, and accomplishments of Florida’s community colleges:the Florida College System (Values 2, 4, 6).
- ~~(5) To recognize~~ Showcase and showeasereward exemplary programs, practices, activities, and individuals (Values 1, 3, 5, 6).
- ~~(6) To enhance and~~ Enhance, encourage and facilitate communication, cooperation, professionalism, and camaraderie among individual and institutional Association members (Values 1, 4, 6).
- ~~(7) To provide~~ Promote membership by providing professional development and services that ensures an active and vital Association and promotes membership growth.(Values 1, 3, 4, 6).
- ~~(8) To maintain~~ Maintain a fiscally sound organization that is efficiently and effectively managed (Value 3).
- (9) Provide opportunities for and engage in services to benefit the external community (Values 1, 3, 4, 6).

SECTION 23 -- Collective Bargaining: In view of these goals and in order to further promote these goals, the Association is hereby precluded from becoming involved in the collective bargaining process. The divergent groups represented by AFG the Association and the legal and professional obligations of these groups mandate that the Association (~~meaning either the state-wide organization or a,~~ and its board, committees, commissions, regions, local campus chapters, or other officially designated constituent groups) cannot and

Continued on page 10.

will not participate in the name of the Association in collective negotiations as a representative of either management or labor. ~~Neither will the Association~~The Association shall not become involved in any collective bargaining process which would impact directly or indirectly any Florida College System institution or prospective, current and/or former employee. The Association shall not advocate or oppose participation by any group of college employees in collective negotiations with their employer.

ARTICLE III: MEMBERSHIP

SECTION 1 – Classes: Nine classes of membership are established—~~Individual~~Regular, Contributing, Institutional, Affiliate, Associate, Retiree, Life, Adjunct Faculty/Part-time Employee, and Honorary Life.

- (1) ~~Individual~~ Regular membership is open to any full time college employee, full time employee of the Florida Virtual College (FVC), or to any full time employee of the Division of Florida Colleges (DFC) ~~formerly known as the State Board of Community Colleges.~~
- (2) ~~Contributing membership is automatic for the Chief Executive Officer, Associate Executive Director and any member of a District Board of Trustees whose college holds institutional membership in the Association.~~
- (3) ~~(2)~~ Institutional membership is open to any college Florida College System institution.
- (4) ~~Affiliate membership is open to institutions and organizations, including student groups external to the Florida College System, whose activities are recognized by the Board of Directors as being closely related to the functions and purposes of the colleges. Individual Regular and associate memberships are not a prerequisite for members of affiliated organizations.~~
- (5) Associate membership is open to individuals whose professional or educational activities are closely related to the functions and purposes of the Association and to any individual who, in the opinion of the Board of Directors, exhibits interest in supporting the aims and activities of the Association.
- (6) Retiree membership is open to any person who has retired from a Florida ~~community and state college~~College System institution, the Florida Virtual College, or the Division of Florida Colleges.
- (7) Life membership is available to ~~individuals employed fulltime~~individual regular members and retired members.
- (8) Adjunct Faculty or ~~/~~Part-time Employee membership is open to any person who is employed less than full-time in an instructional, administrative or support position at a ~~community and state college~~ Florida College System institution, the Florida Virtual College, or the Division of Florida Colleges.
- (8) Contributing membership is conferred automatically for the Chief Executive Officer, Associate Executive Director and any member of a District Board of Trustees whose college holds institutional membership in the Association.

- (9) Honorary Life membership is conferred on those persons who, in the opinion of the Board of Directors, have made an outstanding contribution to the colleges and/or the Association. Recipients for Honorary Life memberships are recommended by the Awards Committee.

SECTION 2 – Rights: Only ~~Individual Regular, Contributing (Trustees only), Retiree, Life, and Honorary Life~~ members have full rights of membership which include voting and holding office.

SECTION 3 – Prohibitions: No ~~AFG Association~~ member shall have more than one vote within the Assembly of Delegates, within the State Board of Directors, within a Committee, or within a Commission or other sub-element of the Association.

SECTION 4 -- Open Membership: ~~The AFG Membership in the Association~~ is open to all qualified individuals who fall in the ~~nine-ten~~ classes of membership without regard to race, color, religion, ~~sex~~gender, sexual orientation, age, disability, or national origin.

ARTICLE IV: ASSEMBLY OF DELEGATES

SECTION 1 – Membership: The Assembly of Delegates shall consist of the presidents of the colleges ~~or their respective designees who are individual~~ regular members and a number of delegates ~~from each college, the Florida Virtual College, and the Division of Florida Colleges~~ selected by the ~~Individual, Adjunct Faculty/Part-time Employee, Contributing, Retiree, Life, Sustaining and Honorary Life~~ ~~AFG Association~~ members at each college. ~~respective college, the Florida Virtual College, and the Division of Florida Colleges.~~ The delegates shall be selected on a one-to-ten ratio, i.e., one delegate per ten (10) ~~paid, Individual, Adjunct Faculty/Part-time Employee, Contributing, Retiree, Life, and Honorary Life~~ ~~Association~~ members, or major fraction thereof in a manner deemed appropriate by the chapter. Each delegate must be a current member of ~~AFG the Association~~ with membership being effective at least two weeks prior to the first day of the annual convention. ~~AFG The Association~~ Executive Committee members are automatically designated as delegates and shall not be counted in the one-to-ten ratio.

SECTION 2 -- Powers of Assembly: The Assembly of Delegates shall be the official legislative body of the Association with shared responsibility to fulfill the purposes of this organization.

SECTION 3 – Voting: To be certified to vote on any matters before the Assembly of Delegates, ~~the~~each delegate must be registered for the annual convention or the special meeting of the Assembly of Delegates, must be selected in a manner consistent with Article IV, Section 1 of the Association's bylaws, and must be listed on the official delegate form submitted by each chapter. Each delegate member of the Assembly of Delegates shall have one independent vote on all matters brought before the Assembly. Delegates shall be required to vote either in the affirmative or negative on all matters brought before the Assembly of Delegates for action, and abstentions or non-votes are prohibited. Issues voted upon will be decided by a simple majority of the votes cast; except for amendments to these Bylaws which shall require a two-thirds majority vote.

SECTION 4 – Quorum: A quorum of the Assembly of Delegates shall be defined as two-thirds of the delegates ~~registered delegates at~~ for the annual convention or special meeting of ~~delegates~~ the Assembly of Delegates, provided that a majority of the ~~colleges~~ chapters be represented in the quorum.

SECTION 5 – Meetings: The ~~Assembly~~ Association shall hold an annual convention, at which the Assembly of Delegates shall meet. Location of the annual convention shall be ~~set~~ ratified by the Board of Directors. The

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Board of Directors may call ~~other~~ special meetings of the Assembly of Delegates as it deems necessary. A referendum may be initiated by the Board of Directors in lieu of a special meeting of the delegates.

ARTICLE V: OFFICERS

SECTION 1 – Officers: The officers of AFG the Association shall be members of the Association and shall be classified as elected or appointed.

(1) Elected Officers. The elected officers shall be the President, President-Elect, the Vice President for Commissions, the Vice President for Regions and Chapters, the Vice President-Elect for Commissions, and the Vice President-Elect for Regions and Chapters. The respective Vice Presidents shall have equal status, as will the respective Vice Presidents-Elect. ~~The President~~Each Officer-Elect will assume the designated office of ~~President~~ Officer-Elect. ~~The Vice President-Elect for Commissions will assume the office of Vice President for Commissions at the end of the term as Vice President-Elect for Commissions. The Vice President-Elect for Regions and Chapters will assume the office of Vice President for Regions and Chapters at the end of the term as Vice President-Elect for Regions and Chapters.~~

~~(a) A nominating committee shall be established as a Standing Committee. The method of appointment, composition, and duties are prescribed in Standing Rule I.~~

~~(b) The~~(a) The elected officers shall be elected by the Assembly of Delegates at the annual convention. Election shall be by ballot with each delegate entitled to one vote. ~~A plurality of delegates present and voting shall be sufficient for elections.~~

(2) Appointed ~~Officers~~Officer. The appointed ~~officers~~officer shall be the Chief Executive Officer and the Parliamentarian.

~~(a) The Chief Executive Officer shall be employed by the Board of Directors under terms and conditions to be determined by the Board.~~

~~(b)~~(a) The Parliamentarian shall be appointed by the incoming President, and if he/she is an individual, contributing, retiree, or life member in good standing, he/she shall have all the rights of individual, contributing, retiree, life, or honorary life membership. The Parliamentarian shall perform such duties as prescribed in Standing Rule I.

SECTION 2 -- Duties of the Officers:

(1) President. The President shall preside at meetings of the Assembly of Delegates, the Board of Directors, and the Executive Committee of the Board. The President ~~shall~~may authorize the expenditure and payment of any AFG Association funds which have not been accounted for in the approved budget of the Association. ~~The~~In accordance with policies and procedures adopted by the Board of Directors, the President shall perform such other duties as prescribed in Standing Rule I.

(2) President-Elect. The President-Elect shall perform the duties of the President during the President's absence and perform such other duties as prescribed in Standing Rule I. The President-Elect will assume the office of President at the end of his or her term as President-Elect.

(3) Vice Presidents. The Vice President for Commissions and the Vice President for Regions and

Continued on page 13.

Chapters shall perform such duties as prescribed in Standing Rule I.

- (4) Vice President-Elects. The Vice President-Elect for Commissions shall perform the duties of the Vice President for Commissions in his or her absence and such other duties as prescribed in Standing Rule 1. The Vice President-Elect for Regions and Chapters shall perform the duties of the Vice President for Regions and Chapters in his or her absence and such other duties as prescribed in Standing Rule 1. The Vice President-Elects will assume their respective Vice Presidents' offices at the end of their terms as Vice President-Elects.
- ~~(5) Chief Executive Officer. The Chief Executive Officer shall submit to the Assembly of Delegates at the annual convention a report of the receipts and expenditures of the preceding year.~~

SECTION 3 -- Term and Vacancy:

- (1) In case of a concurrent vacancy in the office of President and President-Elect, the Assembly of Delegates shall elect a President at the next regular meeting of the Assembly of Delegates. Until a new President is so elected, the Immediate Past-President shall assume the responsibilities assigned to the President during the interim period.
- (2) In case of a vacancy in an elected office other than as prescribed above, the Board of Directors may appoint a replacement to serve until the Assembly of Delegates elects a new officer at the next annual meeting.
- (3) The elected and appointed officers shall assume office on January 1 following the annual convention and serve until December 31st of that year.
- (4) Recognizing that the official term of office for each elected and appointed office is one year, the following officers will serve for multiple years due to the succession of their positions to the next higher office as per the requirements of the position:
 - (a) President-Elect. This officer will serve one (1) year as Elect, one (1) year as President and one (1) year as Past-President
 - (b) Vice President Elect for Commissions. This officer will serve one (1) year as Vice President-Elect for Commissions and one (1) year as Vice President for Commissions
 - (c) Vice President-Elect for Regions and Chapters. This officer will serve one (1) year as Vice President-Elect for Regions and Chapters and one (1) year as Vice President for Regions and Chapters.

SECTION 4: Chief Executive Officer

- (1) The Board of Directors may appoint a Chief Executive Officer. The terms of appointment, including salary and other benefits of the Chief Executive Officer, shall be as determined by the Executive Committee and ratified by the Board of Directors. The Chief Executive Officer shall be an ex officio non-voting member ex officio of the Association Board of Directors and every Board and Association committee, commission, and region.

Continued on page 14.

- (2) The Chief Executive Officer shall be responsible for the administration and operation of the Association. He/She shall may attend all meetings, shall serve as ex-officio secretary of the Board of Directors and the Executive Committee of the Board. He/She shall perform other duties as assigned by the Board of Directors, and/or as set forth in the Bylaws, Standing Rules 1, and contract of employment.
- (3) The Chief Executive Officer shall submit to the Assembly of Delegates at the annual convention a financial report for the preceding year. Chief Executive Officer shall perform such other duties as prescribed in Standing Rule I.

ARTICLE VI: BOARD OF DIRECTORS

SECTION 1 -- Voting Members: The voting members of the Board of Directors shall be the President, President-Elect, Vice President for Commissions, Vice President for Regions and Chapters, the Vice President-Elect for Commissions, the Vice President-Elect for Regions and Chapters, the Immediate Past President, the chairs of the AFG Association's commissions (or designees), and the directors of each of the regions (or designees).

SECTION 2 -- ~~Non-Voting~~ Ex-Officio Members: Non-voting, ex-officio members of the Board of Directors shall be the Chief Executive Officer of the Association, the Parliamentarian, the Chancellor of the Division of Florida Colleges (or designee), the Chairperson of the Community Florida College System College Council of Presidents (or designee), the chairs of the AFG Association Standing Committees, and the AFC Foundation Chairperson.

SECTION 3 – Duties: The duties of the Board of Directors shall be to ~~set~~ adopt the policies of the Association, represent the membership at large, approve an annual operating budget for the Association as well as any subsequent budgetary amendments which it deems necessary, and employ the staff of the Association. Additional duties and responsibilities shall be prescribed in Standing Rule II.

SECTION 4 – Meetings: Meetings of the Board of Directors are open to all members of AFG the Association. The number of regular meetings to be held by the Board of Directors ~~as a whole is~~ shall be determined at the beginning of the calendar year. The AFG Association President designates the dates and sites for said meetings.

SECTION 5 – Special Meetings: Special meetings of the Board of Directors may be called by the President or a majority of voting members of the Board of Directors. Notice of such meetings shall be published on the Association website and given no less than three (3) working days prior to the meeting with such notice providing the meeting modality and the reason for the meeting.

SECTION 6 – Telephone/Electronic Meetings: For the purpose of business necessity, financial exigency, and/or administrative convenience, meetings of the Board of Directors, including without limitation special meetings, as provided for herein may be held using telephonic and/or electronic methods. The technology used for the telephone and/or electronic meetings shall allow the members full access to and full participation in all ~~meeting transactions as required either continuously or intermittently throughout the specified time of the meeting~~ meetings.

SECTION 7 – Quorum: Unless otherwise specified in this section, a majority of the voting members of the Board of Directors shall constitute a quorum. For the purpose of business necessity, financial exigency, and/or administrative convenience, one-third plus one of the voting members of the Board of Directors shall constitute a quorum. With a quorum of one-third plus one, the Board may only act on the following items:

- (1) Approve budgetary amendments as necessary not to exceed \$100,000.
- (2) Authorize and ratify payments not to exceed \$100,000 to be made or made by the Chief Executive Officer.
- (3) Provide a hearing forum for regions, commissions, chapters and committees who refute challenge the recommendations from the Legislative Committee.
- (4) Receive recommendations from the Member Services Committee.

SECTION 8 – Recall: ~~Any member of the Board of Directors may be recalled through due process provided three-fourths of the~~ Removal: The Board of Directors shall ~~concur~~ adopt a policy providing for the recall/ removal of a Board member under specified circumstances and in accordance with specified procedures. At a minimum, the adopted procedures shall provide that:

- (1) Recall must be based on misconduct while in office, including but not limited to failure to attend meetings, failure to carry out the duties of the office, conduct that could bring the association into disrepute among members or the public, loss of eligibility to hold office (other than through expiration of membership in which case the officer is automatically removed from office) or for any other reason the Board or membership Assembly of Delegates may deem appropriate and as specified in policy;
- (2) Recall may be initiated and decided by Board or by General Membership the Assembly of Delegates, in accordance with specified procedures which should provide for, without limitation, receipt of duly filed petition, notice and opportunity to respond given to member subject to recall, special meeting of Board/Membership, and a final vote by ballot.

ARTICLE VII: COMMITTEES

SECTION 1 -- Executive Committee:

- (1) Membership: The Executive Committee of the Board of Directors shall be composed of the six elected officers, the Immediate Past President, and the Chief Executive Officer of the Association as an non-voting, ex-officio non-voting member.
- (2) Duties: Members of the Executive Committee shall serve as the Finance and Human Resources committee members chief budget officers of the Association and shall develop an annual operating budget in collaboration with the CEO and designated chair for submission to the Board of Directors for its approval no later than ~~the summer meeting August 15~~ July 31 of every each year. The Executive Committee shall monitor all Association expenditures during the fiscal year; the Executive Committee ~~shall hire~~ may engage legal counsel as needed to represent the Association for any and all matters that require such assistance and inform the Board of Directors of such engagement no later than its next scheduled meeting; the Executive Committee shall conduct an annual evaluation of the work of the Chief Executive Officer; in the case of a vacancy on the Executive Committee, unless otherwise

Continued on page 16.

provided in the Bylaws, the Board of Directors may appoint a replacement to serve until the next annual meeting; and the Committee shall propose such budgetary amendments as may be necessary to the Board for its approval. The Board of Directors may delegate authority to the Executive Committee to act on its behalf when the Board of Directors is not in session provided all such actions are brought to the Board of Directors for ratification.

~~(3) Vote: The Chief Executive Officer shall serve without vote.~~

(4)(3) Records: The committee will ensure that the Chief Executive Officer maintains accurate records and presents a report of all receipts and expenditures to the Assembly of Delegates at the annual convention.

~~(5)~~(4) Meetings: Meetings of the Executive Committee are called by the AFG Association President.

SECTION 2 -- Standing Committees: The following Standing Committees are established. The method of appointment, composition, and duties are prescribed in Standing Rule I and III.

- (1) Legislative Committee
- (2) Bylaws Committee
- (3) Member Services Committee
- (4) Finance ~~and~~; Human Resources, ~~and Retirement Issues~~ Committee
- (5) Planning and Development Committee
- (6) Membership Development Committee
- (7) Policy and Advocacy Committee
- (8) Nominating Committee
- (9) Awards Committee
- (10) Service Projects ~~Committee~~ Committee
- (11) Certified College Professional Committee

SECTION 3 -- Special Committees: Ad hoc committees may be appointed by the President as needed. Duties of the Credentials ~~Committees~~ Committee, Journal Editorial Committee, and Tellers/Elections Committee are prescribed in Standing Rule III.

ARTICLE VIII: COMMISSIONS

SECTION 1 – Commissions:

Members of AFG the Association may choose to affiliate with one or more commissions. All AFG Association -sponsored or commission-sponsored activities are open to all members. Commissions provide an opportunity for community college employees members with similar job responsibilities to enhance their professional skills and knowledge and to network, share, and recognize exemplary practices with colleagues from around the state. Each commission shall have its own elected Board of Directors and bylaws for organizational purposes to plan commission activities, and support the overall mission and purposes of AFGthe Association. Commissions shall meet at least twice annually to provide programs of interest to commission members and to recognize colleagues and programs of an exemplary nature. The following commissions are established to carry out activities consistent with the purpose of AFG the Association.

- (1) Administration
- (2) Adult and Continuing Education

Continued on page 17.

- (3) Career and Professional Employees
- (4) Communications and Marketing
- (5) Equity
- (6) Facilities
- (7) Faculty
- (8) Healthcare Education
- (9) Institutional Effectiveness, Planning, and Professional Development
- (10) Instructional Innovation
- (11) Learning Resources
- (12) Occupational and Workforce Education
- (13) Retirees
- (14) Student Development
- (15) Technology
- (16) Trustees
- ~~(17) Global Initiatives (Provisional)~~
- ~~(18)~~(17) Rural Campuses (Provisional)

SECTION 2 – Commission Vitality: As AFG the Association has established individual Commissions to provide for the professional development of its membership, the following criteria will be used by the AFG Association Board of Directors to determine the continuing vitality of established commissions.

Commissions should at a minimum:

- (1) Fill all established board positions within the Commission
- (2) Conduct a minimum of one board meeting, not including the Commission business meeting which may be held during the annual convention. These meetings can be conducted electronically, by phone or in person.
- (3) Host at least one career development conference/workshop in addition to the annual convention program. This meeting may be hosted individually or in conjunction with other ~~commissions or entities~~ of AFG i.e. Regions, Membership, etc. Association constituent groups.
- ~~(4)~~(5) Provide an exemplary practice award. The criteria and selection method to be determined by the bylaws and standing rules of the individual commission.
- ~~(5)~~(6) Establish a method of communication to all commission members.
- ~~(6)~~(7) Maintain a website under the commission page on the ~~Statewide~~ AFG Association website.

Any commission which fails to maintain these minimum standards for two ~~subsequent~~ consecutive years ~~can~~ may be subject to being returned to provisional status. The recommendation for return to provisional status must be made by the Vice President for Commissions and ratified by majority vote of the AFG the Association Board of Directors. The commission may be returned to regular status by satisfying criteria set forth in Section 10 of the Standing Rules. After three (3) consecutive years on provisional status, if the Commission is not returned to regular status, the commission will be ~~considered~~ deemed decommissioned. A new commission may be ~~considered~~ established at a later time based on the criteria established in Standing Rule IV.

SECTION 3 – Voting Representatives and Commission Officers: Determination of voting representatives and commission officers are contained in Standing Rule IV.

ARTICLE IX: CHAPTERS

All AFG Association members at a ~~college, campus~~ Florida College System institution, the Florida Virtual Campus, or the Division of Florida Colleges may organize a chapter of AFG: ~~the Association, as described in Standing Rule V.~~ There shall be only one chapter per college, one chapter for the FVC, and one chapter for the DFC. Each chapter shall adopt a set of bylaws, based on a template supplied by the Association, which shall describe the chapter's organizational structure and procedures. These ~~bylaws~~ Bylaws shall be filed at the AFG Association office in Tallahassee. ~~In the event that a college, campus, or the Division of Florida Colleges does not have a chapter of AFG, the individual members shall elect at least four (4) representatives who shall be broadly representative of the college community. The responsibilities of this group are given in Standing Rule V.~~

ARTICLE X: ~~COUNCIL OF REGION DIRECTORS~~

~~The Council of Region Directors shall consist of the Region Director and Region Director-Elect for each region. The organization and responsibilities of the Council are prescribed in Standing Rule VI.~~

ARTICLE XI: ~~COUNCIL OF CHAPTER PRESIDENTS~~

~~The Council of Chapter Presidents shall consist of the chapter president of each chapter or one representative from those units that have no chapter. The organization and responsibilities of the Council are prescribed in Standing Rule VII.~~

ARTICLE XII: REGIONS

The State of Florida shall be geographically subdivided into five AFG Association regions as listed below. The purpose and coordination of regions are prescribed in Standing Rule VIII.

SECTION 1 -- Region I: Chipola College, Gulf Coast State College, Northwest Florida State College, Pensacola State College, Tallahassee Community College, the Division of Florida Colleges, and the Florida Virtual College Center for Library Automation.

SECTION 2 -- Region II: Florida Gateway College, Florida State College at Jacksonville, North Florida Community College, St. Johns River State College, and Santa Fe College.

SECTION 3 -- Region III: Brevard Community College, College of Central Florida, Daytona State College, Lake-Sumter Community State College, Seminole State College of Florida, and Valencia College.

SECTION 4 -- Region IV: Edison State College, Hillsborough Community College, State College of Florida, Manatee-Sarasota, Pasco-Hernando Community College, Polk State College, St. Petersburg College, and South Florida StateCommunity College.

SECTION 5 -- Region V: Broward College, Florida Keys Community College, Indian River State College, Miami Dade College, and Palm Beach State College.

Continued on page 19.

ARTICLE XXXI: FINANCE

SECTION 1 – Dues:

****PLEASE NOTE: ANY PROPOSED CHANGES TO DUES AS SET FORTH BELOW ARE CONTINGENT UPON PRIOR APPROVAL OF DUES INCREASES BY ASSEMBLY OF DELEGATES**

(1) ~~Individual Regular~~ Membership Dues: The Board of Directors shall establish, and the Assembly of Delegates shall establish ratify the annual ~~Individual Regular~~ membership dues. Dues for Individual members will be as follows:

Annual earnings less than \$30,000 pay - \$35 per year

Annual earnings equal to or greater than \$30,000 but less than \$75,000 pay - ~~\$40~~ 45 per year**

Annual earnings equal to or greater than \$75,000 but less than \$100,000 pay - ~~\$50~~ 55 per year**

Annual earnings equal to or greater than \$100,000 pay - ~~\$60~~ 70 per year.**

Community College presidents' dues will be ~~\$250~~ 275.00 per year.**

Local chapters will be reimbursed the following amounts based upon the dues paid. Local chapters will be reimbursed \$1.50 for each member paying \$70.00 or less and \$10 for each member paying \$275.00. Reimbursement checks will be mailed in January and July of each year. **

~~Local chapters will be reimbursed \$1.50 for each member paying \$60-70.00 or less and \$10 for each member paying \$250-275.00. Reimbursement checks will be mailed in January and July of each year. **~~

(2) Associate Membership Dues: Associate dues shall be \$100.00.

(~~2~~3) Institutional Membership Dues: Institutional dues shall be established by a formula approved by the Board of Directors Council of Presidents, with the respectively calculated college dues amounts ratified annually by the Board of Directors.

(~~3~~4) Affiliate Membership Dues: Affiliate membership dues shall be established by the Board of Directors. Contact the State Office for current Affiliate membership dues rates.

(45) Contributing Membership Dues: In recognition of their service to Florida's ~~public community~~ colleges, there shall be no dues charged to persons who are contributing members. ~~Contributing members shall have the same rights and privileges as individual members.~~

(65) Retiree Membership Dues: Annual dues for retired members are \$10 per year.

(~~6~~7) Life Membership Dues: Dues for full-time individual members desiring Life membership shall be equivalent to ten (10) times the current individual annual dues remitted to the Association prior to June 30 during any membership year. Dues for retired members desiring Life membership shall be equivalent to five (5) times the current retiree annual dues ~~remitted to~~ established by the Association prior to June 30 during any membership year.

(87) Honorary Life Membership Dues: Honorary Life members are exempt from paying dues.

Continued on page 20.

(98) Adjunct Faculty Membership Dues: Annual dues for adjunct faculty employees are \$10 per year.

(109) Part-time Employee Membership Dues: Annual dues for part-time employees are \$10 per year.

SECTION 2 -- Membership Year:

(1) The membership year for institutional members and all other membership classes shall begin July 1 of each year and end on June 30 of the following year. ~~The membership is on an annualized basis from time of enrollment.~~

SECTION 3 -- Fiscal Year: The Association's fiscal year shall be from July 1 through June 30.

SECTION 4 -- General Financial Policy: The Assembly of Delegates invests in the Board of Directors full responsibility for establishing overall financial policy and for accepting gifts, grants, or other income from appropriate sources.

SECTION 5 -- Annual Audit: There shall be an annual independent audit of the financial records, and it shall be distributed to the ~~presidents of the campus chapters through the regional directors~~ Board of Directors upon completion.

ARTICLE XIVXII: AMENDMENTS

These bylaws may be amended at the annual convention or at a special meeting of the Assembly of Delegates ~~by a two-thirds vote of the delegates present and voting, provided that~~ in a manner set forth in Article IV of these Bylaws. A member must submit the proposed change in written form to the Bylaws Committee and that the proposed change ~~is~~ must be approved by a majority vote of a quorum of the Board of Directors at least fifty (50) days before the meeting of the Assembly of Delegates. The Chief Executive Officer shall ~~distribute~~ make available such proposed changes in written or electronic form to all AFG Association members at least thirty (30) days prior to the annual convention or the special meeting.

These bylaws may also be amended by a two-thirds vote of a quorum of the Assembly of Delegates, provided that prior notice of the proposed amendment has been given to the Assembly of Delegates in writing and/or by special announcement at the previous meeting having at least a quorum of the Assembly of Delegates.

ARTICLE XVXIII: PARLIAMENTARY AUTHORITY

Rules contained in the current edition of Robert's Rules of Order, Newly Revised, shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the Association may adopt.

Revised 11/96

Revised 11/97

Revised 11/98

Revised 11/99

Grammatical Corrections 12/13/99

Revised 11/00

Revised 10/01

Revised 11/02

Revised 10/03

Revised 11/07

Revised 11/08

Revised 11/09

Revised 11/10

Revised 11/11

Revised 11/12



PETER USINGER, PRESIDENT-ELECT



Dear Colleagues and Friends at AFC,

My name is Peter Usinger and I feel honored and humbled to be nominated for the AFC's President Elect. I have been a proud AFC member for the past nine years, serving twice on the AFC's Board of Directors, as chair of the IEPPD Commission, and with our local AFC chapter. In 2011 I received the AFC's Distinguished Service Award.

For 10 years I have been Polk State College's Director of Institutional Research, Effectiveness, and Planning and a member of our President's executive team. Improving education and its institutions has been my passion and professional purpose since the early years of my career. My academic background is in educational research, social psychology, and life-span development.

Coming from the Max Planck Institute for Human Development and Education in Berlin, I joined the Motivational Research Group at the University of Rochester, NY in 1989. Following, I became a founding member of the Institute for Research and Reform in Education (IRRE), and later MIS Director for Public/Private Ventures, a social policy think-tank in Philadelphia.

Before moving to Florida, I was the principal of a research and management consulting firm in upstate NY, an experience that gave me in-depth knowledge of leadership and administrative issues outside of higher education. This organizational expertise has proven invaluable to my work at Polk State College, and especially for creating partnerships with other constituencies. In that sense, my work has become my reward, and allowed me to live a professional passion I believe we all share: promoting education across all of our communities.

We, the AFC, play a unique and pivotal role in this endeavor! Our commissions, chapters, and regions are the perfect building blocks for strengthening Florida's State College System; our members represent, through their daily work and commitment to this association, the spirit of equality that is so fundamental to every person's right to receive the best education possible. Our meetings, conferences, and collegial dialogue are continuously supporting what is at the heart of our mission: Student Success!

However, at this junction, we are facing a vast array of issues. Among them: state funding, student enrollment and completions, college readiness, technology shifts, curricula redesign, and preparing students for successful employment or transfer. Some of these issues are especially taxing in times when our global educational competitiveness is challenged, when the correlation between poverty and education has turned (again) into an escalating social problem, and when political gridlock has become a barrier to true progress.

There is no quick solution, but the AFC has always grown beyond its challenges with supreme dedication across every chapter throughout the state. Leveraging and growing our strengths, in particular the many relationships within the association, is a critical task for any AFC president. In addition, we need to identify and expand best practices in the face of accelerating social media and the challenges of a dynamic knowledge economy. So – let's get to work!

With your vote, I will make a difference!

Peter Usinger
Candidate
President-Elect



VP-ELECT FOR COMMISSIONS

WANDA CURTISS ALICE SEREY



I'm Wanda Curtiss and I am asking for your support to allow me to serve you as Vice President-Elect for Commissions. I am the Assistant to the Chair for an Academic department within Miami Dade College. I volunteer for the local chapter of Take Stock in Children where I mentor High School teens. Students see me as a role model and meet with me often for guidance and support.

As an active member of the Association of Florida Colleges for more than 15 years, I have witnessed our organization transform itself from "good" to "great"! AFC means a lot to me. This organization is like extended family. Whenever I call on members for support, help comes immediately - from people in the individual chapters to those in state offices. Recently, I recalled when I attended the first conference and was amazed at all of the concurrent sessions empowering us and awards acknowledging earned achievements. I realized I wanted to get more involved, accentuate the profound impacts and accelerate shared information, insights and inspiration.

I derive a sense of satisfaction from serving, facilitating and leading in the AFC. I feel that involvement is the best way to learn, grow and give. Initially, I served as Chapter President. Next I served and led as Region V Director, then Vice President, then Membership Development Services Committee member. Most recently, I chaired the Administration Commission where I was able to lead us to the presentation of 6 Best Practice Nominations. Additionally, I planned and coordinated all of the Professional Development activities of the Commission during the Joint Commission Spring Conference. I really enjoyed working with the Administration Commission. Completing my tenure of service, I provided the incoming chair with a handbook to facilitate initiatives and to meet deadlines and ensure success. I added my momentum and the commission went on to win the 2011 Best Exemplary Practice Award.

I am excited about the opportunity to serve as your Vice President-Elect for Commissions. This will empower me to work with all of the commissions and set them up for success to do a better job on the state level. It would also aid me to develop new relationships to help the organization as a whole. I want to exceed expectations and achievements outside of what has been done in the past. Vote for me. I will make a difference through service, inclusion and leadership.



The Association of Florida Colleges is the only organization in Florida that represents staff, faculty and administration. There is such diversity in the groups that the only way to address them all is through the diversity offered by the commissions. Every AFC member can find an established commission where he or she can feel at home with colleagues in similar roles.

I have been a member of AFC for 29 years, but it was through my involvement with my IRSC- AFC Chapter and the Commissions that I truly became committed to the organization. For the past ten years, I have filled many different roles in our chapter at Indian River State College, Region V and now in the Healthcare Education Commission. During this time, I have been fortunate enough to meet members from around the state and share information that benefits all levels of college employees.

As chapter president and Region V Director, I spoke to those in similar roles at other colleges and determined that a common thread of concern was how to answer the question, "What's in it for me?" I believe the answer to that is in the commissions. Each commission addresses a different group with different needs. What are those needs? How can we offer a solution?

AFC's commitment to professional development is a benefit available to all. The magnitude of exemplary and best practices presented at conferences should be enjoyed by all members. These sessions can be made available through the AFC web site. Any idea developed by a member can be shared and critiqued by others to achieve optimal effectiveness.

As Vice President Elect, I will work to increase involvement in AFC through professional development and awareness of the commissions. Our current Vice President has initiated a terrific marketing campaign and I hope to build on that foundation and make the wealth of knowledge shared at commission meetings available to all.

My experience on the Healthcare Education Commission has prepared me for my next step in my involvement with AFC. I have been involved with the commission since its inception, and am currently commission chair. Although the faculty commission provided those of us in healthcare with a connection to other faculty, it was determined that a more specific group was needed and this year we had our first exemplary and best practice presentations. The Healthcare Education Commission meetings allow us to share our common concerns and resolutions to those concerns. Although we have been meeting during conventions, we are currently considering alternative technologies for meetings that would allow more members to participate.

This is the future I envision for commissions: Involve more members through professional development, offer them a chance to participate through technology and the AFC website and provide them with a group where they can feel comfortable sharing their ideas and concerns... a home within AFC.

VOTE FOR THE AFC CANDIDATES!

Only delegates may participate in voting. Elections will be held on Friday, November 2 at 7:00 am.



VP-ELECT FOR REGIONS AND CHAPTERS

XIAO WANG



Dr. Xiao Aurora Wang received her tenured faculty status in 2001 at Broward College as an English Professor. Dr. Xiao Wang joined the Association of Florida Colleges (AFC) in 2004. Since then, Dr. Wang has accepted responsibilities in different AFC capacities.

- Xiao has been an active member of AFC as Broward Chapter Central Campus Vice President since 2004.
- She has served as the Chapter President from 2009 to 2011 for two consecutive years.
- Currently, Dr Wang is serving as the Region V Director.
- She has been serving as the Region V judge for Professor of the Year Award for three terms.
- She is the current member on the Board of the Directors.
- She is also one of the editorial board members for the AFC journal Vision.

At Broward College, AFC has become a household name during her tenure as Broward Chapter President. As part of her mission to enroll new members and to promote AFC, Dr. Xiao Wang gave speeches at the Broward College Professional Development Day, Broward College Faculty Senate meetings, and Broward collegewide faculty meetings. Dr. Xiao Wang's dedication easily reflects on her leadership initiatives, her willingness to mentor, and her professionalism. For example, she encourages her colleagues to apply for POY award. She had approached Dr. Barbara Nightingale and Angel Rodriguez while they were running for POY with encouraging words and best wishes. Both of these colleagues have been the semi-finalist and the finalist for POY of AFC. Under her direction, the AFC Broward Chapter was awarded the 2011 Golden Chapter of the Year. As 2012 AFC Region V Director, she organized the Region V Spring Conference, working diligently and tirelessly on the program, including the Agenda and the current sessions with outstanding presentations from Faculty, PTS, and administrators for concurrent sessions and the program book.

Dr. Xiao Wang believes that Regions and Chapters are the foundation for sustaining the members and the values of AFC; therefore, she is running for the Vice President for Regions and Chapters. Together, we can make a difference to ensure our student success!!



Congratulations to the **Professor of the Year** Semi-Finalists

Be sure to watch the semi-finalists presentations at the Annual Convention on Thursday, November 1.



Patricia Campbell, Associate Dean,
Academic Affairs, English Department,
Broward College
*Understanding Shakespeare's English
Language*



Jerry Shawver, Professor of
Mathematics, Florida State College at
Jacksonville
*Is there a "Linear Regression" in our State's
Tuition?*



Carl Creasman, Professor of History,
Valencia College

CHAPTER HEADLINES

PALM BEACH STATE COLLEGE AFC CHAPTER STARTS FALL TERM IN HIGH GEAR

The Palm Beach State College chapter of AFC launched the fall term in high gear with a membership recruitment drive at Convocation Aug. 21 and with plans already underway for more membership activities, a possible political debate and the chapter's 2012-2013 scholarship application process.

Dr. Robert Van der Velde, the chapter's legislative representative, has been working with the College's executive assistant to the president, Erin McColskey, to co-sponsor at least one political debate prior to the November general election. Details are not yet complete. The chapter already co-hosted a candidate forum on July 12, prior to the August primary election, for political hopefuls vying for the District I seat on the Palm Beach County School Board.

The chapter is continuing its quest to recruit members as part of the statewide Y10K campaign. In her welcome remarks to the College's faculty and staff at Convocation, chapter President Tabatha McDonald highlighted the important role and benefits of AFC, urged attendees to join, and provided an update on proposals by the state Department of Education to change continuing contract rules. She also recognized all chapter members who were well represented in the audience. In addition, the chapter set up an AFC information/recruitment table that instantly attracted several new members.

The chapter is planning to expand its recruitment efforts by offering workshops this fall at the Professional Teaching Learning Center on the various Palm Beach State campuses as well as Welcome Back fall ice cream socials.

In preparation for this year's scholarships, the application process was open to chapter members and their immediate family members in August. The recipients will be announced later this term. The chapter scholarship fund help recipients cover the cost of their tuition and other expenses at Palm Beach State.

In other news, Sandi Barrett, who is the chapter's first member to pursue the Certified College Professional designation and the Lake Worth campus vice president, spearheaded a successful community service project during the July Membership Development Conference. Several chapter members heeded the call to donate items to the Fisher House, which provides support to veterans and their families. The chapter also bid farewell to two long-time and highly dedicated members who retired from the College – Betty Dente, secretary of the Retirees Commission, and Marie Reddy. As parting gifts, they each were presented with an AFC life membership.

FLORIDA GATEWAY COLLEGE AFC MEMBERS RECEIVE 2012 NISOD EXCELLENCE AWARDS

Pamela Carswell, Executive Director Center for Excellence in Teaching, Design & Business; Kacey Schrader, Associate Registrar; and Ryan Touchton, Manager, Network and Security received the 2012 NISOD's Excellence Award. Congratulations to our AFC members.

And speaking of awards, Mathematics professor, Paula Cifuentes won the AFC Institutional Effectiveness Planning and Professional Development (IEPPD) Exemplary Practice award and will be giving an encore presentation at the Annual Convention.

During the summer, our chapter sponsored a "Build a Dog" to raise money for our chapter's scholarship fund. We had a great turnout and also used this fundraiser as a time to recruit new AFC members. We were successful in adding members to our organization during that

In addition, Florida Gateway College sponsored breakfast for our annual convocation (Welcome Back) in August. It was a great opportunity to meet and greet our colleagues and to hear Ladonna Gatlin, a

great motivational speaker.

Our August meeting was a chance for employees at Florida Gateway College to learn more about what the Association of Florida Colleges is all about. There were many prospective members attending where John Piersol addressed the group on the benefits of belonging to AFC and noting that AFC is "our Voice" in Tallahassee. Our President, Chuck Hall addressed the group challenging us to ask where we would like to see the college and AF 5 years, even 10 years from now. He emphasized the need to grow and change.

Upcoming events planned for the Florida Gateway College AFC include hosting the area's Cystic Fibrosis Walk on October 13 and holding a raffle in conjunction with the Welding Club to raise money for our scholarship fund.



CHAPTER HEADLINES

INDIAN RIVER STATE COLLEGE

In July and August, the IRSC chapter sponsored educational luncheons, community service events, socials, and membership development activities.

Luncheons. On July 31, Mr. John Barbieri, Supervisor of the Physical Plant, presented “Why building connections through AFC matters!” at the St. Lucie West campus in Port St. Lucie. He demonstrated how one AFC sponsor, Belflor, was there when their services were needed! On August 30, in the wake of Tropical Storm Isaac, Ms. Jill Roberts, New Director of WQCS-FM presented “WQCS-FM and Hurricane Preparedness” at the Fort Pierce campus.

Community Service. On July 14, to help raise money for the Boys and Girls Club of St. Lucie County, the chapter participated in the 30th Annual Fort Pierce Exchange Chili Cook-off. On August 27, the chapter donated \$700 to the Round Table of St. Lucie County for Project Lil’ Feet. The project provides children in need, ages five and younger, with a new pairs of shoes.

Socials. On August 18, the chapter organized a beach cleanup at Jaycee Park in Fort Pierce. The service event was followed by a day of family fun. On August 20, the AFC chapter, in conjunction with the Athletic Department, sponsored the annual BLUE vs. GOLD Volleyball Match, a fun game with special guest coaches IRSC President Ed Massey (BLUE Team) and Mr. Frank Watkins (GOLD team). To stir up further competition, the chapter also sponsored a door/office decorating contest amongst chapter members on August 30.

Membership Development. In August the chapter printed new AFC chapter brochures to be distributed at all chapter events and to all new employees. The inside of the brochure contains a membership application. The chapter also developed Facebook cards. A QR code on the card directs people to the chapter’s AFC Facebook page.



L-R: Rochelle Popp-Finch, P.K. Brodhead (AFC Chapter President), Erika Strowbridge, Frank Barbera, Ron Parrish.



IRSC President Ed Massey as the BLUE team coach for the AFC Chapter’s annual BLUE vs. GOLD volleyball social.

SANTA FE CHAPTER

Wow – the summer flew by! We took that time for fall planning and then we hit the ground running. Beginning with Fall Convocation, our chapter set up a table to have an AFC presence, answering questions and handing out membership applications. Later that day in the President’s lobby, we hosted a reception for our Fulbright Scholar from Brazil. We decided to offer homemade h’orderves and punch. The event was well attended and we received many compliments for our efforts.

The first two days of classes, AFC members supported one of the many Welcome Stations around campus. This idea was brought back to our chapter by one of our members who had learned of the idea at an AFC conference. Since then, our campus sets up Welcome Stations for Fall and Spring semesters – giving directions, information, and water to our students.

For the first time, AFC will have a table at the annual Benefits Fair - again answering questions and encouraging membership. We anticipate a great turnout and reaching many non-members.



Fulbright Scholar Reception Debi McElroy, Sue Kulmacz, Carol Pugh, Carol Wilson, Fulbright Scholar Regiani Santos-Zacarias, Debbie Kennedy, Bill Little



Dwight Hulse, Linda Payne, Tom Mason, Carol Wilson, Jesse VanDerBiezen, Debbie Kennedy

SEMINOLE STATE COLLEGE



Seminole State AFC donates 148 pair of eyeglasses to Lenscrafters One Sight

CHAPTER HEADLINES

COLLEGE OF CENTRAL FLORIDA

We planned fundraisers with local restaurants as part of their Give Back programs. On Tuesday, August 28th, AFC held its first fundraiser of the new school year. This event involved dining out at Chili's for either lunch, dinner or To Go to earn 10% of total sales to our organization. The Ocala location had a total of \$339 and Crystal River had \$416. Since Chili's gives a minimum of \$50 per location AFC will receive a total of \$100 for our fundraising account. This month we are hosting the same type of fundraising event at Stevi B's on College Road on Tuesday, September 25th from 11 am – 4 pm. Just mention you are with the College of Central Florida group and 15% of your sales total will go to AFC.

The Chapter elected our new officers to fill vacancies; they are: Carol S. Smith for President, Suzette Wallace for President-Elect, and Marnie Baird for Vice President. They will be installed at the next AFC General Meeting on September 27, 2012.



Representatives of the College of Central Florida Chapter – for Ocala Campus and Hampton Campus delivered school supplies to College Park Elementary School on Aug. 31. From left, Beth Groff, Debbie Cook, College Park Principal Patricia Stout, Shana Miller and Susan Dagg



The Citrus Campus delivered their supplies to the Citrus County School Board.

The Levy Campus delivered their school supplies to a Domestic Violence Shelter in Chiefland that is currently housing several students.

2012
AFC

Awards Committee Nominations

Criteria and forms can be found in the AFC Leadership Manual. If you do not have a printed copy of the manual, you can find it on the AFC Website in the Membership Toolbox. [CLICK HERE](#)

All Nominations are to be submitted to: Carol Quinn, Pensacola State College, 1000 College Boulevard Pensacola, FL 32504

COMMISSION END OF THE YEAR REPORT

Reporting Period is October 1, 2011 – September 30, 2012.
All nominations must be received by October 15, 2012.

The Commission End of the Year Report will now be used in the judging process for the Outstanding Commission of the Year. In the hopes of soliciting more participation in the awards program, the report has been streamlined. The purpose of the report is still to offer Commission chairs a measurable tool to use in planning and implementing a successful year in compliance with the Commission Vitality Report found in the AFC Bylaws, Article VIII, Section 2.

REGION END OF THE YEAR REPORT

Reporting Period is October 1, 2011 – September 30, 2012.
All nominations must be received by October 15, 2012.

The Region End of the Year Report will now be used in the judging process for the Outstanding Region of the Year. In the hopes of soliciting more participation in the awards program, the report has been streamlined. The purpose of the report is still to offer Region Directors a measurable tool to use in planning and implementing a successful year.

A ROAD TO THE FUTURE

Join us October 31-November 2, 2012
at the Innisbrook in Palm Harbor, Florida.

This year's gathering includes exhibits, diverse educational programs, informative membership and association-related meetings, exemplary practice presentations, recognitions and awards, excellent networking opportunities, and plenty of outstanding social events.

KEYNOTE SPEAKER:

Dr. Kevin Snyder is a motivational speaker and author with a passion for helping individuals take action to lead successful lives and achieve their fullest potential. His agency, Inspir-ACTIVE Solutions, specializes in developing custom-based keynotes and leadership development seminars to ignite employee motivation, satisfaction, performance and enhanced bottom-line results. The company's focus and mission is to facilitate creative solutions that empower human resource professionals to vision dynamic goals, persist through barriers and achieve peak performance. With over 300 clients in all 50 states, Inspir-ACTIVE Solutions has helped thousands of individuals and companies to manifest extraordinary results.

Dr. Snyder is also a columnist for several magazines, the author of "Think Differently," and a group author in "Ten Keys to Extraordinary Leadership." He earned his Doctorate in Educational Leadership from the University of Central Florida and conducted research on the impact of self-efficacy on one's ability to achieve desired goals. He is an expert on topics of leadership, persistence, and peak performance.



HOTEL ACCOMODATIONS

Innisbrook Hotel
36750 US Highway 19 North
Palm Harbor, FL 34684

For reservations, please call (800) 492-6899.

Our room rate is \$119.00 a night single/double

One bedroom rate is \$139.00 a night

Two bedroom rate i \$209.00 a night

Deadline to book rooms is **SEPTEMBER 27, 2012**

Please note the hotel does not have elevators, so we suggest you use the bellman at check-in.

Daily parkers need to mention the AFC convention at the gate.



AFC 2012 CONVENTION PREVIEW

ANNUAL MEETING SCHEDULE AT A GLANCE

TUESDAY, OCTOBER 30, 2012

10:00 AM-12:00 PM	Executive Committee Meeting	4:00 PM-6:00 PM	AFC Board of Directors Meeting
1:00 PM-4:00 PM	Registration Desk Open	7:00 PM-9:00 PM	AFC Board of Directors Reception/Dinner
1:00 PM-4:00 PM	Silent Auction Item Drop Off		

WEDNESDAY, OCTOBER 31, 2012

8:00 AM-9:30 AM	Legislative Committee Meeting	1:00 PM-3:00 PM	Exhibits Open
8:00 AM-5:00 PM	Registration Desk Open	1:00 PM-4:45 PM	Chapter/Region/Commission Displays and Auctions
8:00 AM-5:00 PM	Community Service, Door Prizes		
8:00 AM-5:00 PM	Silent Auction Item Drop Off	1:30 PM-2:30 PM	Chapters Officers Meeting
8:30 AM-12:00 PM	Awards Committee	1:30 PM-3:00 PM	Afternoon Break with Exhibitors
9:00 AM-10:00 AM	Bylaws Committee	1:00 PM-2:00 PM	Retirees Commission Meeting
8:30 AM-12:30 PM	Certified College Professional Community Service Workshop	1:15 PM-3:00 PM	Chancellor's Leadership Seminar
		2:00 PM-3:00 PM	First Timers Orientation
10:00 AM-2:30 PM	COP Meeting	3:00 PM-4:15 PM	Region I
10:00 AM-2:00 PM	Student Development Commission Board Meeting	3:00 PM-4:15 PM	Region II
		3:00 PM-4:15 PM	Region III
11:00 AM-7:00 PM	Internet Room Open	3:00 PM-4:15 PM	Region IV
12:00 PM-1:00 PM	COP Luncheon	3:00 PM-4:15 PM	Region V
12:00 PM-1:00 PM	Retiree Members Luncheon	4:30 PM-6:00 PM	Opening General Session
12:00 PM-1:15 PM	Chancellor's Leadership Luncheon	6:00 PM-7:00 PM	Welcome Reception with Exhibitors/Sponsors
1:00 PM-2:00 PM	Learning Resources Commission Business Meetings	6:00 PM-7:00 PM	Chancellor's Leadership Seminar Reception
1:00 PM-2:00 PM	IEPPD Commission Board Meeting	7:00 PM-8:00 PM	Past AFC Presidents Reception
1:00 PM-2:00 PM	OWEC Board Meeting	7:00 PM-9:00 PM	Dinner Break (on your own)
		9:00 PM-12:00 AM	Welcome Social

THURSDAY, NOVEMBER 1, 2012

7:00 AM-9:00 AM	Learning Resources Commission Board Meeting	7:30 AM-9:00 AM	AFC Wellness Activity
7:00 AM-9:00 AM	HealthCare Education Commission	8:00 AM-9:00 AM	Instructional Innovation Commission Business Meeting
7:00 AM-9:00 AM	Administration Commission Business Meeting	8:00 AM-9:00 AM	Student Development Commission Business Meeting
7:00 AM-9:00 AM	CPEC Business Meeting and Board Meeting		
7:00 AM-9:00 AM	Communications and Marketing Commission Business Meeting	8:00 AM-9:00 AM	Technology Commission Board Meeting
7:00 AM-9:00 AM	OWEC Business Meeting	8:00 AM-12:00 PM	Registration Desk Open
7:00 AM-9:00 AM	Facilities Commission Business and Board Meeting	8:00 AM-6:00 PM	Internet Room Open
7:00 AM-9:00 AM	Equity Commission Business and Board Meeting	8:00 AM-4:00 PM	Chapter/Region/Commission Displays and Auctions
7:00 AM-9:00 AM	Equity Commission Business and Board Meeting	8:00 AM-4:00 PM	Communications and Marketing Commission Displays
7:00 AM-10:30 AM	Morning Coffee with Exhibitor	8:00 AM-3:00 PM	Trustees Annual Meeting
7:00 AM-5:00 PM	Exhibits Open		

9:15-10:15 AM CONCURRENT EDUCATION SESSIONS

- 9:15 AM-10:15 AM The CPEC Exemplary Practice: Social Median
- 9:15 AM-10:15 AM Educational Session: Division of Florida Colleges Presents: Update: House Bill 7135 General Education Implementation
- 9:15 AM-10:15 AM Technology Commission Exemplary Practice: AFC Excellence in Technology Award
- 9:15 AM-10:15 AM Equity Commission Exemplary Practice: Social Justice and Peace Initiative at Valencia College
- 9:15 AM-10:15 AM Learning Resources Commission Exemplary Practice: Santa Fe College: Library Research Award
- 9:15 AM-10:15 AM Educational Session: Supporting Veteran Students in Your Current Position
- 9:15 AM-10:15 AM Facilities Commission Presents: Motivating Others
- 9:15 AM-10:15 AM Educational Session: Connecting Students and Learning: Enhancing Student Engagement and Persistence
- 9:15 AM-10:15 AM Educational Session: Leadership, Teaching, and Learning
- 9:15 AM-10:15 AM Educational Session: The College Experience Institute
- 9:15 AM-10:15 AM Educational Session: Methods of Academic Advising

10:45-11:45 AM CONCURRENT EDUCATION SESSIONS

- 10:45 AM-11:45 AM Faculty Commission Presents: 2012 Professor of the Year Award for Teaching Excellence Competition
- 10:45 AM-11:45 AM Division of Florida Colleges Presents: Are You Vulnerable?
- 10:45 AM-11:45 AM Student Development Commission Presents: A Learning-Centered System for Student Success
- 10:45 AM-11:45 AM Educational Session: Educate, Collaborate and Motivate: Building Partnerships that Work
- 10:45 AM-11:45 AM CPEC Presents: On-Purpose: Fit 4 Leading
- 10:45 AM-11:45 AM Communication and Marketing Commission Exemplary Practice: Celebrating Student Diversity: Recruiting with Refrain
- 10:45 AM-11:45 AM OWEC Exemplary Practices: Time To Reinvent the Wheel
- 10:45 AM-11:45 AM Administration Commission Exemplary Practice: PIE (Practical Interdisciplinary Exercise)
- 10:45 AM-11:45 AM Educational Session: AFC New Website Training
- 10:45 AM-11:45 AM Educational Session: The Foundations of Servant Leadership
- 10:45 AM-11:45 AM Educational Session: The Real Price of Student Loan Default
- 10:45 AM-11:45 AM Educational Session: Evolution of eStudent Services at Seminole State College of Florida
- 10:45 AM-11:45 AM Educational Session: Faculty Teaching Online
- 11:00 AM-12:00 PM AFC Foundation Board
- 12:00 PM-1:00 PM Lunch (on your own)
- 12:15 PM-1:30 PM Trustees Commission/COP Luncheon
- 12:30 PM-1:30 PM Faculty Commission Business Meeting

1:30-2:30 PM CONCURRENT EDUCATION SESSIONS

- 1:30 PM-2:30 PM Educational Session: Creating Your Leadership Growth Plan
- 1:30 PM-2:30 PM Student Development Commission Exemplary Practice: First Time in College Group Advising/Parent Orientation
- 1:30 PM-2:30 PM Healthcare Education Commission Exemplary Practice: Improving Access to Dental Health Care Through Service Learning
- 1:30 PM-2:30 PM Educational Session: Division of Florida Colleges Presents: Florida's Most Wanted: More College Graduates
- 1:30 PM-2:30 PM Faculty & Administration Commissions Present: Faculty and Administration Panel Discussion
- 1:30 PM-2:30 PM CPEC Presents: Life's A Beach
- 1:30 PM-2:30 PM Educational Session: It Takes More than Pizza! Engaging Faculty in Shared Governance

THURSDAY, NOVEMBER 1, 2012 (CONTINUED)

1:30 PM-2:30 PM	IEPPD Presents: Enhancing Professional Development at Your Institution
1:30 PM-2:30 PM	Educational Session: Out of the Closet and Into the Classroom
1:30 PM-2:30 PM	Educational Session: What is Your Real Net Worth?...How to be Rich in Every Way
1:30 PM-2:30 PM	Educational Session: Using Business Intelligence to Improve Student Success
1:30 PM-2:30 PM	Educational Session: Social Intelligence in the Classroom: Student Engagement
2:00 PM-3:30 PM	Afternoon Break with Exhibitors
3:00-4:00 PM	CONCURRENT EDUCATION SESSIONS
3:00 PM-4:00 PM	Educational Session: Helping Plus 50 Students Succeed
3:00 PM-4:00 PM	Division of Florida Colleges Presents: Smart-College-Choices.com
3:00 PM-4:00 PM	Instructional Innovation Commission Presents: Introduction to Interactive e-Text/e-Pub
3:00 PM-4:00 PM	IEPPD Exemplary Practice: Math Up at Florida Gateway College
3:00 PM-4:00 PM	Division of Florida Colleges Presents: College Funding 101
3:00 PM-4:00 PM	2013 Florida College System Legislative Issues
3:00 PM-4:00 PM	CPEC Presents: Social Media: It's Here
3:00 PM-4:00 PM	Educational Session: Creating a Vibrant and Collegial Campus through New Faculty Seminars
3:00 PM-4:00 PM	Educational Session: Employees as Donors: Who Are They & Why Do They Contribute
3:00 PM-4:00 PM	Educational Session: USA TODAY Partners in Education
3:00 PM-4:00 PM	Educational Session: Using the Art of Digital Storytelling in Support of Student Engagement
3:00 PM-4:00 PM	Educational Session: Inclusion and Accommodation of Students with Disabilities
4:15 PM-5:30 PM	AFC Bylaws Review and Candidate Forum
5:30 PM-8:00 PM	Silent Auction
5:30 PM-7:00 PM	Cash Bar Reception
7:00 PM-9:00 PM	Gala
9:00 PM-10:00 PM	Dessert Social

FRIDAY, NOVEMBER 2, 2012

6:45 AM-7:30 AM	AFC Fun Run
7:00 AM-8:15 AM	Voting for Officers
8:00 AM-10:00 AM	Internet Hotspot Available
8:00 AM-8:45 AM	Incoming AFC Commission Chairs
8:00 AM-8:45 AM	Incoming AFC Region Directors
9:00 AM-10:15 AM	Assembly of Delegates Meeting
10:30 AM-12:00 PM	Closing Awards Brunch

**DON'T FORGET TO REGISTER FOR
THE 2012 CONVENTION. [CLICK HERE](#)
FOR ONLINE REGISTRATION!**



AFC 2012 CONVENTION



Follow the Yellow
Brick Road to the

AFC

Welcome

SOCIAL

COSTUME CONTEST!
Prizes will be awarded for the best costumes.

October 31, 2012

9pm - Midnight



63rd Annual AFC Convention
October 31 - November 2, 2012
Innisbrook Hotel, Palm Harbor, FL



ANNUAL MEETING EXHIBITORS AND SPONSORS

2012 CONVENTION EXHIBITORS

Akademos, Inc.
American Meteorological Society
American Public University System
American Student Assistance
Archon Power
Aspen University
Aztec Software
Barnes & Noble College
BayCare Behavioral Health
Capella University
CMD Outsourcing Solutions, Inc.
CORE Construction
Division of Florida Colleges
DLR Group
eScience Labs
Ferris State University - DCCL

Financial Aid Services
Harvard Jolly Architecture
HUD's Office of University Partnerships
Inceptia
Insurance for Students, Inc.
Knowledge Matters, Inc.
McCann Associates
Miller's Millworks, Inc.
Nova Southeastern University, Abraham S. Fischler School of Education
SIRIUS Academics
Smarthinking
University of Maryland University College
USA Today
Western Governors University
WolfVision, Inc.

2012 CONVENTION SPONSORS

Aspen University
Association of Florida Colleges, Inc.
Barnes & Noble College
Beck

Blue Cross Blue Shield of Florida
University of Maryland University College
Western Governors University

Presidential Gala

PLAN TO ATTEND THE PRESIDENTIAL GALA

NOVEMBER 1, 2012

7:00PM - 9:00PM

**DON'T FORGET THE DESSERT SOCIAL
IMMEDIATELY FOLLOWING THE GALA**



Awards

BRUNCH

The Awards Brunch will feature the announcement of the AFC 2013 Statewide Officers as well as the presentation of the Florida College System Activities Association (FCSAA) 2012 Hall of Fame inductees. Don't miss it!

November 2, 2012

10:30am

Inverness Ballroom



CALL FOR SUBMISSIONS

THE JOURNAL OF APPLIED RESEARCH FOR THE ASSOCIATION OF FLORIDA COLLEGES IS ACCEPTING SUBMISSIONS FOR

VISIONS | NOW ACCEPTING SUBMISSIONS

Visions is published annually for members of the Association of Florida Colleges (AFC) and reports on issues that have implications for Florida's College System. Visions provides a professional forum for the exploration of issues of concern to Florida's College System.

At this time AFC is accepting articles for consideration in all areas of the Florida College System including applied research, what works in either the classroom or the office, and exemplary practices.

Article submissions: 3 - 8 pages in length/MLA Style

Inquiries may be addressed to:
Dr. Will Benedicks, VISIONS Managing Editor
benedicw@tcc.fl.edu
850-201-8170



2012 AFC
FOUNDATION,
INC.
SILENT AUCTION

Thursday
November 1,
2012
during the
Presidential
Reception/Gala

Innisbrook Hotel
36750 US Hwy 19
North
Innisbrook, FL



Donations Needed!!!

Last year's AFC Foundation, Inc. Silent Auction was a huge success and that success could not have happened without you. Your assistance is again needed in soliciting items to use in the 2012 Auction.

- Artwork, gift baskets, hotel stays, vacation packages, cameras, sports memorabilia, jewelry, e-readers, ipads, ipods, computers, books, gift cards, event tickets, wine, services, decorative items, etc. are all examples of great ideas but I am sure that you can come up with many more great ideas.
- Don't ever think your item is too small or too large to include. Items may be combined with other items to help create a gift basket or vacation package!!
- A sample letter and donation form is available to assist you when contacting businesses.
- Items should be shipped or delivered to the below listed address by October 15, 2012 if at all possible. If unable to ship due to size or time conflicts, items may be brought directly to convention.

For more information contact:

Carol Quinn
Pensacola State College
1000 College Boulevard
Pensacola, FL 32504
850-484-1749

cquinn@pensacolastate.edu



SILENT AUCTION DONATION FORM

AFC Foundation, Inc. Silent Auction to be held at the 2012 Annual Convention

PLEASE RETURN THIS FORM NO LATER THAN OCTOBER 15, 2012

Mail, email or fax this form to:

*Carol Quinn
Pensacola State College
1000 College Boulevard
Pensacola, FL 32504
cquinn@pensacolastate.edu
850-484-1839 fax
850-484-1749 business*

Silent Auction items listed below should be delivered or shipped to same address as above. If unable to ship due to size or time conflicts, items may be brought directly to convention.

NAME OF PERSON/COLLEGE SOLICITING DONATED

ITEM: _____

NAME OF BUSINESS DONATING

ITEM: _____

NAME OF DONATED ITEM: _____

DESCRIPTION OF ITEM:

Estimated Value \$ _____

OTHER DETAILS: (include references to autographs, previous owners, etc.)

Thank you for your Donation!



AFC COMMUNITY SERVICE PROJECT

In an effort to uphold and continue supporting the needs of our community, the Association of Florida Colleges (AFC) will support

Ready for Life Pinellas

This is a worthy organization assisting youth that will be aging out of the Foster Care system.



Items of Need

Kitchen supplies: dish towels, dish soap, pantry items, eating and cooking utensils, dishes & glassware, pots & pans

Bedding: comforter/sheet sets, pillows

Bath items: soap, shampoo & conditioner, toothbrushes/toothpaste, shaving supplies both male & female, personal hygiene items, deodorant, body lotion, Q-tips, cotton balls, bath towels.

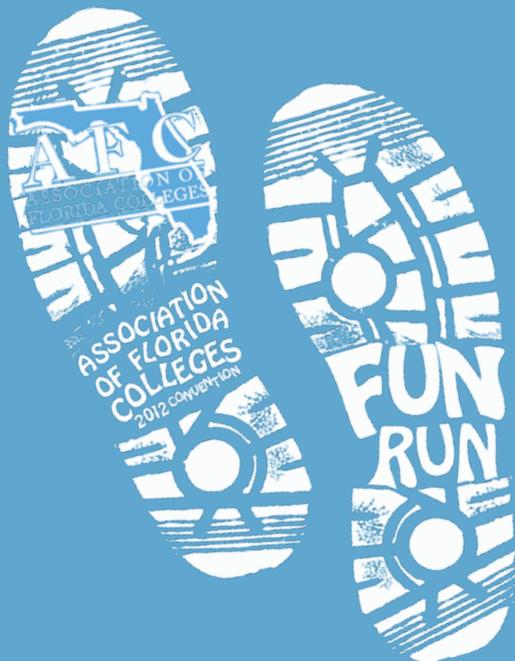
Clothing & shoes

First aid supplies: Band-Aids, acetaminophen, ibuprofen, antibiotic cream

Gas cards

Gift cards - Target, Walmart, Publix, Sweet Bay, etc.

Educational supplies: paper, pencils, pens, highlighters, spiral notebooks, binders



WELLNESS ACTIVITIES:

PERSONAL PROTECTION COURSE

Presented by Pro Karate Center

Thursday, November 1 • 7:30am

ANNUAL AFC FUN RUN

Friday, November 2 • 6:45am

AFC Introduces a new opportunity for professional development

Certified College Professional Program

The Certified College Professional (CCP) Program will provide AFC member with the opportunity to earn a designation related to their work as a college professional, and expose them to content and experience they may not be able to obtain elsewhere. The CCP program provides significant value-added benefits for membership in the AFC and enhances the AFC's role as the primary professional development provider for the Florida College System.

“I can think of nothing more important to a college than investing in the professional development of our people. I am excited about the opportunities this program will give participants from our college to learn from colleagues at other colleges.”

—Dr. Jim Murdaugh, President, Tallahassee Community College

Application Criteria:

- You have been a member of the Association of Florida Colleges (AFC) for at least one year
- You have been employed full-time by a Florida College System institution for at least 3 years, and you have at least one year of experience in your current position at the college
- You are committed to upholding the AFC Certified College Professional “Standards of Conduct”
- Your college president will support your effort to earn the CCP

CLICK HERE to find out more about the program or to register.



AFC 2012/2013 Calendar

October

Certified College Professional - Building Community & Customer Service Course	10/30/12
Board of Directors Meeting	10/30/12
63rd Annual AFC Convention	10/31/12 - 11/2/12

November

<i>Current</i> Article Submission Deadline	11/9/12
Council of Presidents Dinner	11/29/12
Council of Presidents Meeting	11/30/12

December

<i>Current</i> Published	12/7/12
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2013

January

Council of Presidents Dinner	1/10/13
Council of Presidents Business Meeting	1/11/13

February

Trustees Annual Legislative Conference	2/6/13
Council of Presidents Dinner	2/7/13
Council of Presidents Business Meeting	2/8/13

March

Council of Presidents Dinner	3/14/13
Council of Presidents Business Meeting	3/15/13

April

Region I Spring Conference	4/5/13
Council of Presidents Dinner	4/11/13
Council of Presidents Business Meeting	4/12/13

AFC Staff

Executive Director/CEO • Michael Brawer • mbrawer@myafchome.org

Associate Executive Director for Membership and Professional Development • Marsha Kiner • mkiner@myafchome.org

Director of Administration and Finance • Eileen Johnson • ejohnson@myafchome.org

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