

ASSOCIATION OF FLORIDA COLLEGES
Florida College System Council of Presidents
Policy and Advocacy/Business Meeting – Via Zoom
Meeting Minutes

August 11, 2023

Call To Order

Dr. Meadows called the Council of Presidents meeting to order at 12:33 p.m. EDT.

Roll Call and Quorum Check

Mr. Tony Carvajal, AFC CEO, took the roll of the presidents who were present to ensure that a quorum was met.

President Greg Haile
President Sarah Clemmons
President Jim Henningsen
President Jeff Allbritten
President Glen McDonald
President Ken Atwater
President Heather Bigard
President Madeline Pumariega
President Devin Stephenson

President Ava Parker
President Timothy Beard
President Ed Meadows
*President Angela M. Garcia Falconetti's
proxy Tamara Sakagawa*
President Georgia Lorenz
President Fred Hawkins, Jr.
President Joe Pickens
President Kathleen Plinske

Council of Presidents Minutes

Dr. Meadows called for a motion to approve the Council of Presidents' July 24, 2023, Business Meeting Minutes.

Action: *Upon motions by President Glen McDonald and President Gregory Haile and a second by Dr. Devin Stephenson the July 24, 2023, Council of Presidents' Business Meeting Minutes were unanimously adopted.*

Policy and Advocacy Committee

Dr. Allbritten shared that the working group had several meetings to discuss future strategies. He shared they would be looking at principles instead of sharing the complete LBR plan. He stated that he and Dr. Meadows would be meeting with Commissioner Diaz to ensure what his commitments and interests are before making suggestions for the LBR plan.

Dr. Beard asked if there was a possibility of receiving the OPPAGA report earlier. President Pumariega shared the Department of Management Services is in the procurement stage of seeking a vendor. They are hopeful to have this stage completed by the middle of August. The vendor would conduct the study and the results should be completed in approximately 60 days. The report will be submitted to the legislature which commissioned the study in October. Dr. Meadows added that Dr. Bigard will be assembling a report ahead of the OPPAGA report being completed on the cost of what the FCS institutions are paying collectively for health insurance.

Report of the Chair

Dr. Meadows stated his Administrative Assistant will be sending the schedule again with the correction for the location of the October Professional Development meeting. Dr. Meadows said he will be calling a Steering Committee meeting prior to the next COP meeting to discuss strategies for bringing select Board of Trustee members to Tallahassee to meet with the House and Senate leadership. Dr. Meadows shared that President Pickens has agreed to be a member of the Policy and Advocacy Task Force and he also agreed to chair the James L. Wattenbarger recognition program. He shared that President Pickens disseminated information to the Presidents on August 11.

Dr. Meadows asked if everyone reviewed the workgroup assignments. He stated he made a clarification to the chair-appointed position, which is President Pumariega, she will hold a one-year appointment and Dr. Plinske's appointment is for the Academic year.

Dr. Meadows also shared that he is encouraging Presidents to allow the college lobbyists to attend all in-person meetings in Tallahassee and to have lobbyist meetings at the same time as the COP Professional Development meetings. This will be particularly important after the COP solidifies and makes final decisions on the legislative agenda ensuring the lobbyists have the same information as the COP.

Report of the Chancellor, Division of Florida Colleges

Chancellor Hebda shared that several surveys have been emailed including a survey request from the House Ethics and Elections Committee regarding Emergency Operation Plans and a survey from Yvette Hargreaves on where your board meeting agendas and minutes are posted. Dr. Meadows stated because many of the institutions work with local Emergency Operations Centers it is important for the institutions to include that information in their reports. Chancellor Hebda introduced Dr. Clifford Humphrey as the new Executive Vice Chancellor. She stated that Dr. Humphrey would be contacting the Council Chairs to introduce himself.

She mentioned the rule language can be found on the State Board of Education website, and to let her know if you have questions. She announced rules being addressed during the August State Board of Education meeting. The rule for intercollegiate athlete compensation rule will be held in August. Previously some of the rules were lifted and the new rule hearing complies with new changes in the law. If you would like a designation as a *Purple*

Star Campus the rule and the form will be heard by the State Board at the August meeting. The designation of restrooms and changing facilities in the FCS institution facilities will also be heard then. *Articulation rules* to include the new updates to experience in military credits, and updates to the credits by exam list. The Chancellor shared two important updates to the student success center, several institutions submitted applications with district partners to be part of the dual enrollment cohort. The student success center is set up for the Florida Pathways Institute to have dual enrollment and this will be an opportunity to work on dual enrollment partnerships, particularly with a focus on Career Dual Enrollment and expanding and increasing opportunities for students in Career Dual Enrollment. She announced with the implementation of Math Pathways, the Student Success Center has some opportunities for individuals from institutions to work on course shells for the new math courses in critical thinking. She thanked everyone who submitted faculty nominations. They are going through the approval of the nominations. The group will meet in September. Once the initial recommendations are made, the recommendations will be submitted for public comments for two weeks. After which time, the committee will have an opportunity to change any recommendations.

Report of the Chancellor, Division of Career and Adult Education

Chancellor O'Farrell shared a special award, the Business Partner of the Year Award, presented to Dr. Bigard, Lake Sumter College. Dr. Bigard thanked Chancellor O'Farrell and stated that Lake Sumter is excited about the work they are accomplishing in the community. She shared that they announced another program called Lake Worth which solidifies their partnership ensuring they are making the pathways clear from high school to the technical college and Lake Sumter State College in Career and Technical Education.

Chancellor O'Farrell shared they are in the process of releasing institutions' allotment of pipeline funds that were allocated by the legislature. He stated they should be sent by August 31. He shared they are in the final stages of approving and finalizing all of the applications relevant to adult education Federal Workforce Innovation and Opportunity Act (WIOA) funding. He shared various board rules that will be coming forward for adoption in August, with new updates to the Pathways to Career Opportunities Grant (PCOG) and updates to the new Cape Industry Certifications list. He stated HB1035 establishes another pathway for teacher certification; this is the teacher certification pathway. His office and the apprenticeship office have been working with the Division of Public Schools to develop standards similar to the FEAPS (Florida Educator Accomplished Practices). They are in the final stages of developing and registering the standards. He shared they are close to the release of the workforce capitalization grant concept pitch, SB240 has appropriated 100 million dollars for the creation or expansion of CTE programs that serve primarily secondary students but may also serve postsecondary students. They anticipate the release this month which will include a funding webinar. He shared they are moving forward with the equipment upgraded modernization grant that has been done in the past. This funding is a part of the reserve Perkins funding for statewide impact. The grant is for 2 million dollars and this year it will be exclusively for postsecondary institutions. He stated they are

in the pre-approval stages for the grant. He reported they are still in the process of moving forward with the implementation and timeline of several pieces of SB240, which includes the offering of AS degrees and Associate of Applied Science degrees at the postsecondary district technical centers and colleges.

COP Committee and Workgroup Reports

Florida College System Risk Management Consortium – Dr. Jim Henningsen

The Council of Presidents Business Meeting was paused at 1:36 p.m. to conduct FCSRMC business. Dr. Henningsen stated the FCSRMC would ratify one item, the employee benefit plan. The summary of the document was previously emailed twice for review. The FCSRMC committee met with the Operations Committee on August 10, 2023, where they approved the rates and plans. There was a small increase of 5.75 percent for the medical plan. It includes a Silver HMO plan which is similar to the existing Silver PPO plan. He stated Mr. Fagler and his team were available for any questions or discussion. After no questions were presented, Dr. Henningsen asked for a motion to ratify the changes for approval.

***Action:** Upon a motion by Dr. Meadows and a second by Dr. Clemmons the FCSRMC insurance changes were unanimously ratified by the Council of Presidents.*

Dr. Henningsen asked Mr. Fagler if he had any questions or announcements. He asked Dr. Bigard if the data from Checkpoints regarding the dollar amount being spent would be for all plans or just the health plans. Dr. Bigard said yes, all plans. He also asked what specific dates they should be looking at, the year-end for 2022 or the first six months for 2023, and the last six months for 2022. Dr. Bigard suggested keeping the dates as aligned as possible with the DMS. She was not sure of the time period DMS was using, but she thought it would be the calendar year because that is what the current plan uses. She also said it would be appropriate to look at 2022 Actuals and 2023 Projections. The FCSRMC business meeting concluded at 1:52 p.m.

Articulation Coordinating Committee – Dr. Paul Broadie

Dr. Broadie was not present for the meeting, Dr. Meadows asked Chancellor Hebda how many times a year the Articulation Coordinating Committee meets during the year. He asked if they would be impacted by the study they are undertaking and if they would have a role in the reassessment of the general education core. Chancellor Hebda stated they meet four times a year, and their role for the general education core is to review what the Faculty Committee recommends.

Media and Public Relations Committee – Dr. Devin Stephensen and Dr. Angela Garcia-Falconetti

Dr. Stephensen shared the Media and Public Relations Committee had a great meeting with the Moore Agency. He shared that the Legislature Office of Economic and Demographics released projections. The report showed the State collected around 4.6 billion in general revenue in June, that figure was 432 million dollars more than what was forecasted. The

report showed the State collected 47 billion dollars in general revenue during 2022 -2023 ending on June 30 and that figure was up from 44 billion the previous year, and that the revenue look very strong. During the meeting with the Moore Agency, there was a discussion on the various resources and materials used by presidents, trustees, and lobbyists and the updated materials along with the Council of Presidents Playbook will be disseminated prior to the committee weeks. He encouraged the presidents to share the document with their legislative teams to implement institutional plans as well as the plan that will be formulated for the Florida College System.

Ms. Karen Moore reported on behalf of the Moore Agency. She stated they received positive feedback from last year on using the playbook. She shared it includes great resources on who is who and the book has been updated with contact information. She also shared the Moore Agency will be producing new tailored materials to use this year and they have requested new data from the Department of Education to use in the new materials. She also shared they will be holding regular PIO calls as they are valuable resources for providing information locally, and they are an asset for leveraging strategy as the COP message is being delivered across the state. She also requested that if any new PIO or new Communication personnel have been hired at institutions or any additional staff that need to be included in the PIO calls to send her or Mr. Carvajal the staff members' name and contact information to be included on the master list.

COP Support Council Reports

Dr. Kathleen Plinske, Liaison for the Council of Instructional Affairs, Council of Student Affairs, and Council for Workforce Education asked each chair to share their reports.

Council of Instructional Affairs - Mr. Rich Senker

Matthew Liao-Troth reported for Mr. Rich Senker who was unable to attend. He shared the report that was submitted in advance which included the FCS Joint Council Meetings (CIA/CWE/CSA/) held in person in Daytona Beach June 7 – 9, 2023. Highlights from this convening included: Master credentials list discussion, Baccalaureate liaisons updates, Legislative updates from the Florida Department of Education (FLDOE), and the keynote speaker was Mr. Freddy Sheogog.

In addition, the Council of Instructional Affairs (CIA) discussed several pertinent items during their breakout session, such as professional licensure updates, updates on Civic Literacy exams, ChatGPT opportunity and threat, HB 999/SB266 Implications for General Education Curriculum, and updates to the hotel options in the Tampa Bay and Orlando area for the October FCS Joint Council Meetings (CIA/CWE/CSA/).

Council of Student Affairs – Dr. Erik D'Aquino

Dr. D'Aquino reported that the Council of Student Affairs had a great June meeting, which had one of the largest attendees from a CSA standpoint. They recently held an Executive Committee meeting where they discussed highlights from last year, one being the first-ever drive-in institute at Daytona State College where the focus was how to engage students back to campus. They discussed how they can build on that success for the

Spring. He shared that last year they introduced a speaker series where the CSA interviewed presidents in the Florida College System. The series was called “Conversations From The Rooftop”, Presidents shared what their focus was, what keeps them up at night, and what their priorities are. They are looking to hold another series this year. And he shared that they have compiled a list of Legislative concerns to share with the COP.

Dr. Plinske shared the COP has indicated an interest in identifying their own idea types of policies and legislative changes that would benefit students and she will be working with the councils to pinpoint how to make the biggest impact for students.

Council For Workforce Education – Dr. Jodi Long

Dr. Long shared she co-chairs the council with Dr. Philly. She stated that CWE submitted a written report and would provide a few updates on the Academic Year for 2022-23. She stated they spent time last year reviewing Alternative Pathways and looking at institutions, they have been very successful and presenting ideas of what it could look like and how to improve on getting more students in and out. She stated that the collaborations have been great for presenting solutions that will work well for their institutions.

She shared they would like to continue to partner with the COP for legislative priorities to have conversations and what some of the impacts could be once the legislative is heading into rulemaking.

She shared they have made incremental steps toward participation in rulemaking and grant funding procedures to award funds to students. CWE has been working on a mentor program. CWE anticipates building out specific components of the mentor program that will include elements for reporting, guidance for conducting local needs assessments, understanding funding models, and starting new programs, to name a few.

Moving forward they will continue to work on Alternative Pathways, Mentoring Program, and collaborating with COP Legislative Priorities. They will be taking a specific focus on working with Work-based Learning (WBL) and partnerships with Technical Colleges.

Dr. Heather Bigard, Liaison for the Council of Business Affairs, and Florida Council for Resource Development asked both chairs to share their reports.

Council of Business Affairs – Mr. Chuck Prince

Dr. Bigard reported on behalf of Mr. Chuck Prince. She shared that the new chair for COBA Mr. Prince will be working with the Consortium and individual institutions to ensure that all of the actuals are compiled with the total expenses that are being incurred for health insurance to review alongside the DMS report.

Florida Council for Resource Development – Ms. Jamie Bateman

Ms. Bateman reported this past Spring they held their first in-person conference. She shared that they are changing the Fall Conference to combine grants and foundation personnel with the opportunity to network, learn, and work together. She also reported the changes to their board, she thanked the Presidents that allow for participation on the FCRD board. They continue to have monthly grant calls and foundation calls. They have seen an increase in participation in the meetings. There is a specific subject matter for each call. Ms. Bateman shared that the FCRD newsletter is forthcoming.

Association of Florida Colleges Report – Mr. Tony Carvajal

Mr. Carvajal reported on the focus of the reimagination initiative and the current membership challenge. He reminded the COP of the upcoming AFC Annual Meeting and Conference being held at the Wyndham Bonnet Creek Hotel November 1 -3 in Orlando, Florida. He asked the COP if they have or know of any vendors that should be sponsors during the conference, please email him that information.

He thanked Chair Meadows and each of the presidents and staff who had calls with him or welcomed him on campuses. He shared that the advice and insight given has been appreciated. He thanked the institutions that have paid institutional dues. He thanked Chancellor Hebda, Chancellor O'Farrell, and Commissioner Diaz for their support, counsel, and contributions in helping him to adapt to the CEO position. He reported that the reimagination initiative sometimes called the Four by Four, is an undertaking at the AFC office to aggregate the functions at the AFC for smarter more efficient functions resulting in greater impact and value. Other partners that he has met with over the last few weeks are the Florida College System Foundation, which is updating its strategic plan, CareerSource Florida, where they walked through the master's credentials list and its process, and the Disability In which is expanding its efforts for the transition of students in the Florida College System into the workforce and creating bridges for students with disabilities.

He stated he had two calls for action; if any of the presidents and their campuses are involved in broadband workforce education, or if any campus has challenges that are different from other areas in the state and would like opportunities to improve or excel in broadband he would like to know. There are initiatives available until the end of the year, and he wants to ensure that interested presidents are invited to the meetings. He shared that the nominations deadline for the James L. Wattenbarger Award is September 29, 2023. He reminded the presidents of the September - December COP meeting dates and locations.

Announcements and Other Business – Dr. Meadows reminded the presidents that he and President Pumariega are on a statewide committee to review recommendations. He stated that both will receive any recommendations to simply presidential tasks for completing required reports. Dr. Meadows said he needs advice from the presidents on sharing any accolades from their institutions. These accolades need to be reported to the State Board of Education. He said it is critical the institutions are unified in detailing the quality of the institutions in the FCS. He said the COP needs a collecting point and someone to remind them of the accolades that have been awarded to any institution. He asked Dr. Stephensen

if the Media and Public Relations Committee. Dr. Stephensen agreed that the Media and Public Relations Committee would be great for collecting accolades. They could share this information monthly. He and Karen Moore would work out the details. Dr. Meadows thanked all the institutions that had individuals who worked on the one-year certificate Cybersecurity, and he stated adding that credential for possible employment in Cybersecurity sectors is important.

President Pickens stated that he emailed information to the Presidents on the increase in travel expenses, such as meal per diems. Dr. Meadows said this was pointed out during Professional Development and the presidents agreed to address per diems with legislators as this would be beneficial to employees and athletic programs. President Pickens added presidents could ensure that travel is meaningful and that institutions could do less travel and continue to work within the same travel budgets as in the past.

Chancellor Hebda stated she double-checked to see if there were any submissions in the portal for deregulation. As of this meeting, only one college had made a submission. She reminded the presidents the deadline for submissions is next week. She added to the chat the website for input to reduce regulation in public postsecondary institutions- <https://www.fldoe.org/core/fileparse.php/5659/urlt/RegulationSurvey.pdf>.

Chancellor Hebda asked if anyone would like to participate in the collaboration that resulted from HB1537 with universities to create new high school advancement courses that students could take along with an assessment to earn college credit as another accelerated option to let her know. They have started the process and the first course focus will be psychology. Dr. Meadows asked Chancellor Hebda to send an email reminding the presidents of the deadline for deregulation. Dr. Plinske stated that in terms of deregulation, she had two ideas, one being the full cost of instruction. She stated that she didn't think it was meant to affect FCS students when it was put into place. She worries about the full cost of instruction because of the infusion of 100 million dollars into the system. Her thoughts are that it will ramp up the full cost of instruction when it is recalculated next year, and it could have a significant unintended consequence for students. Chancellor Hebda asked her to share the full cost of instruction and she would follow up. Dr. Meadows said they are looking for all ideas, and those ideas would go through a filtering process where you keep the applicable things and remove those that are not. He stated that is his and President Pumariega's responsibility to review what has been submitted and make recommendations on what should stay to move forward with what is best for the FCS institutions.

The Council of Presidents', August 11, 2023, meeting adjourned at 2:21 p.m.



FLORIDA COLLEGE SYSTEM RISK MANAGEMENT CONSORTIUM

Risk Management Council Meeting

Friday, September 22, 2023

FCSRMC Mission Statement:

FCSRMC delivers comprehensive and innovative enterprise-wide risk management services and solutions to support the educational mission of the Florida College System.



Risk Management Council Meeting September 22, 2023

AGENDA

Action Items:

1. None to Reportpg 01

Information Items:

2. Employee Benefit Plans:
 - a. Employee Benefit Plans 2024 Recommendations Recap:
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 2. Silver HMOpg 27
 3. Dental PPO Renewalpg 35
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 5. BlueMedicare Advantage Renewalpg 39
 6. Fully-Insured Program Ratespg 41
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 8. RX Market Checkpg 48
 - b. Wellness-Program Updatepg 52
3. Property/Casualty Program:
 - a. Property Coverage Overviewpg 54
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4. Financial Statements:
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5. Miscellaneous:
 - a. Operations Committee Memberspg 128
 - b. Future Operations Committee Meeting Datespg 130
 - c. Council of Presidents & Professional Developmentpg 132

Action Item 1.

No Action Items to report at this time.

**Information Item 2.a.1.
Employee Benefit Plans**

**Employee Benefit Plans 2024 Recommendations Recap
Health Plan Renewal and Budget**

Medical Gross Cost

Cost Description	2023 Budgeted	2023 w Open Enroll	Reforecasted 2023 (No Margin)	2024 SQ Projected (No Margin)
Total Projected Enrollment	11099	11044	10953	10966
Claims (No Margin), ASO, Stop Loss, HSA Funds	\$140,447,805	\$139,577,077	\$136,266,478	\$147,036,939
Plan Administrator Termination Fee Change	\$0	\$0	\$0	\$0
Consortium Administrative Budget	\$850,000	\$850,000	\$850,000	\$850,000
Audit	\$50,000	\$50,000	\$50,000	\$50,000
Consulting	\$222,790	\$222,790	\$222,790	\$222,790
FBMC	\$919,000	\$919,000	\$919,000	\$919,000
Health Equity	\$10,000	\$10,000	\$10,000	\$10,000
Wellness	\$200,000	\$200,000	\$0	\$0
Pharmacy Rebates	-\$8,500,000	-\$8,500,000	-\$9,400,000	-\$10,300,000
Investment Earnings	-\$250,000	-\$250,000	-\$250,000	-\$250,000
DV Plan Recoveries	-\$1,100,000	-\$1,100,000	-\$1,100,000	-\$1,100,000
Total	\$132,849,595	\$131,978,867	\$127,568,268	\$137,438,729
2023 Accruals			\$129,965,784	\$129,965,784
Needed Increase			-1.8%	5.75%

- Status Quo Gross Costs include HSA Funding of EE: \$300 / EE+1: \$600 / EE+2: \$900 for Silver HDHP and EE: \$400 / EE+1: \$800 / EE+2: \$1,200 for Gold HDHP
- Total subscribers assumed to be 10,966

We have assumed that Rx rebates will increase by 10% for 2023 and 2024.

2024 Cost Projection Appendix

Trend Assumptions and Inflation

- The ongoing environment of higher general inflation presents a consideration of how much healthcare costs may be impacted. The ultimate impact of inflationary pressures across health coverages remains to be determined and there is still reason to consider potential additional inflation impact on trend for the remainder of 2023 and into 2024-2025.
- Continued inflationary impacts are expected on healthcare trend with the following considerations:
 - "Additional" trend due to inflation is likely to be driven in part primarily by change in medical sector wage inflation as well as medical supplies inflation.
 - Given the multi-year nature of provider contracts, it is taking time for the full impact of inflation to emerge. By the end of 2024, we may be at the end of a three-year period where a majority of contracts will have been renewed during an elevated inflationary environment. Those contracts being negotiated during later 2023 and 2024 will have the benefit of hindsight in securing higher increases to mitigate historically persistent inflationary pressures. Ultimately, the cost increases negotiated by the carriers with network facilities and providers will be a key determinant of the magnitude of inflationary impact.
 - Prescription drug costs have a smaller correlation with underlying inflation rates in the economy compared to medical costs and instead key trend drivers include new drug innovations, legislative changes, and patent expirations.
 - Key market dynamics to keep an eye on include: continued biosimilar launches (specifically Humira in 2023), new cellular and gene therapy entrants, COVID vaccine and testing costs due to the end of the public health emergency (May 11, 2023), and increased utilization of weight loss treatments (GLP-1).
- We have estimated that the total additional impact from inflation is 1.0% to 2.0% for medical and 0.0% to 0.5% for Rx. For the purposes of this projection, we are assuming the midpoint of the range.
- We will continue to monitor this situation and provide updated guidance as economic conditions change and new information becomes available.

Plan Designs - Current

PLAN OPTION	Current / Proposed		Current / Proposed		Current / Proposed		Current / Proposed		Current / Proposed		Current / Proposed	
PLAN OPTION NAME	Gold HMO		PPO Gold		PPO Silver		PPO Bronze		Gold HDHP w/HSA		Silver HDHP w/HSA	
PLAN DESIGN	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
Deductible	\$600 / \$1,200 / \$1,200	N/A	\$1,200 / \$2,400 / \$2,400	\$2,400 / \$4,800 / \$4,800	\$4,000 / \$8,000 / \$8,000	\$8,000 / \$16,000 / \$16,000	\$6,000 / \$12,000 / \$12,000	\$12,000 / \$24,000 / \$24,000	\$2,000 / \$4,000 / \$4,000 (True Family)	\$4,000 / \$8,000 / \$8,000	\$2,800 / \$5,600 / \$5,600 (True Family)	\$5,600 / \$11,200 / \$11,200
Out of Pocket Max (incl. deductible)	\$5,000 / \$10,000 / \$10,000	N/A	\$6,000 / \$12,000 / \$12,000	\$12,000 / \$24,000 / \$24,000	\$7,000 / \$14,000 / \$14,000	\$14,000 / \$28,000 / \$28,000	\$8,700 / \$17,400 / \$17,400	\$17,400 / \$34,800 / \$34,800	\$5,400 / \$10,800 / \$10,800 (True Family)	\$10,800 / \$21,600 / \$21,600	\$7,000 / \$14,000 / \$14,000 (True Family)	\$14,000 / \$28,000 / \$28,000
Coinurance	20%	N/A	20%	40%	30%	50%	40%	50%	20%	40%	30%	50%
Account Funding	N/A		N/A		N/A		N/A		HSA: \$400 / \$800 / \$1,200		HSA: \$300 / \$600 / \$900	
Office Visits												
Preventive	Free	Not Covered	Free	Coin.	Free	Coin.	Free	Coin.	Free	Coin.	Free	Coin.
Primary Care	\$45 copay	Not Covered	\$50 copay	Ded. & coin.	\$70 copay	Ded. & coin.	\$60 copay	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
Specialist	\$65 copay	Not Covered	\$70 copay	Ded. & coin.	\$100 copay	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
Hospital Facility												
Inpatient	\$1,500 copay	Not Covered	\$1,500 copay	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
Outpatient	\$300 copay	Not Covered	\$300 copay	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
Hospital Physician												
Inpatient	Ded. & coin.	Not Covered	Ded. & coin.	20% coin. after ded.	Ded. & coin.	30% coin. after ded.	Ded. & coin.	40% coin. after ded.	Ded. & coin.	20% coin. after ded.	Ded. & coin.	30% coin. after ded.
Outpatient	Ded. & coin.	Not Covered	Ded. & coin.	20% coin. after ded.	Ded. & coin.	30% coin. after ded.	Ded. & coin.	40% coin. after ded.	Ded. & coin.	20% coin. after ded.	Ded. & coin.	30% coin. after ded.
Emergency												
Emergency Room	\$250 copay	Not Covered	\$250 copay	\$250 copay	\$450 copay	\$450 copay	Ded. & coin.	40% coin. after ded.	Ded. & coin.	20% coin. after ded.	Ded. & coin.	30% coin. after ded.
Mental Health												
Inpatient	Free	Not Covered	Free	Coin.	Free	Coin.	Free	Coin.	Ded. & coin.	20% coin. after ded.	Ded. & coin.	30% coin. after ded.
Outpatient	Free	Not Covered	Free	Coin.	Free	Coin.	Free	Coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
Substance Abuse												
Inpatient	Free	Not Covered	Free	Coin.	Free	Coin.	Free	Coin.	Ded. & coin.	20% coin. after ded.	Ded. & coin.	30% coin. after ded.
Outpatient	Free	Not Covered	Free	Coin.	Free	Coin.	Free	Coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
Other Services	\$65 copay	Not Covered	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
Prescription Drugs	Retail	Mail Order	Retail	Mail Order	Retail	Mail Order	Retail	Mail Order	Retail	Mail Order	Retail	Mail Order
ACA Preventive	Free	Free	Free	Free	Free	Free	Free	Free	Free	Free	Free	Free
Generic	\$15 copay	\$40 copay	\$15 copay	\$40 copay	\$15 copay	\$40 copay	\$15 copay	\$40 copay	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
Formulary	\$45 copay	\$115 copay	\$60 copay	\$150 copay	\$70 copay	\$175 copay	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
Non-Formulary	\$65 copay	\$165 copay	\$100 copay	\$250 copay	\$110 copay	\$275 copay	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
HDHP Preventive Generic	-	-	-	-	-	-	-	-	-	-	-	-
HDHP Preventive Brand	-	-	-	-	-	-	-	-	-	-	-	-
Specialty	\$250 copay	\$625 copay	\$250 copay	\$625 copay	\$350 copay	\$875 copay	Ded. & coin.	Ded. & coin.	-	-	-	-
Actuarial Value	85.9%		83.1%		75.9%		68.2%		76.3%		71.7%	
With Account Funding	N/A		N/A		N/A		N/A		80.7%		75.0%	

ACA Compliance Warning

AV(s) show n cannot be used to determine ACA minimum value compliance (see caveats page for details).

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Underwriting Detail – Status Quo

2024 STATUS QUO PROJECTION: 1/1/2024 - 12/31/2024		Gold HMO	Gold PPO	Silver PPO	Bronze PPO	Gold HDHP	Silver HDHP	Combined Using Proj. Enrollment
Per Capita Claims Development	Rolling 12 Months Claims	7/22 - 6/23						
		\$129,811,033						
	Large Claims Credit	-						
		-\$3,327,474						
	<i>Non-Pooled Claims</i>	=	\$126,483,559					
	Average Setback Lives	/	10,980					
	<i>Unadjusted Per Capita Claims</i>	=	\$959.95	\$959.95	\$959.95	\$959.95	\$959.95	\$126,322,287
	Prior Plan Change Adjustment	x	1.0224	1.0224	1.0224	1.0224	1.0224	\$2,824,572
	COVID-19 Historical Claims Adjustment, Current Period	x	1.0000					\$0
	COVID-19 Historical Claims Adjustment, Prior Period	x	1.0000					\$0
	Effective Trend	x	1.1247	1.1247	1.1247	1.1247	1.1247	\$16,109,550
	Plan Design Changes for Projection Period	x	1.0000	0.9676	0.8833	0.7937	0.8879	-\$5,871,589
	COVID-19 Future Claims Adjustment	x	1.0000					\$0
	Claims Fluctuation Margin	x						\$0
	<i>Subtotal Per Capita Claims</i>	=	\$1,103.84	\$1,068.13	\$975.05	\$876.13	\$980.12	\$1,059.22
Migration & Contract Size Adjustments	Migration Adjustment	x	1.0000	1.0000	1.0000	1.0000	1.0000	\$0
	Contract Size Adjustment	x	0.9906	0.9906	0.9906	0.9906	0.9906	-\$1,307,276
	<i>Projected Per Capita Claims</i>	=	\$1,093.49	\$1,058.11	\$965.91	\$867.91	\$970.93	\$1,049.29
Projected Claims	Current/Projected Lives	x	2,194	7,093	645	95	683	10,966
	Number of Months to Project	x	12	12	12	12	12	12
	<i>Projected Incurred Claims</i>	=	\$28,789,310	\$90,062,125	\$7,476,108	\$989,422	\$7,957,748	\$138,077,543
Other Cost to Include in Rates	Fixed Cost	+	\$976,506	\$3,156,952	\$287,077	\$42,283	\$303,990	\$4,880,747
	Stop Loss	+	\$702,326	\$2,270,554	\$206,472	\$30,411	\$218,636	\$3,510,348
	HSA Funding	+				\$450,400	\$117,900	\$568,300
Plan Specific Gross Cost for Rate Setting		=	\$30,468,141	\$95,489,632	\$7,969,657	\$1,062,115	\$8,930,774	\$147,036,939
Projected Enrollment	EE		1,741	5,659	502	65	432	8,577
	EE + Sp		157	498	45	9	59	787
	EE + Ch(n)		175	444	45	6	78	768
	Family		121	492	53	15	114	834

Scenario Plan Design – Adding Silver HMO

PLAN OPTION	Current / Proposed		Proposed	
PLAN OPTION NAME	Gold HMO		Silver HMO	
PLAN DESIGN	In Network	Out of Network	In Network	Out of Network
Deductible	\$600 / \$1,200 / \$1,200	N/A	\$3,500 / \$7,000 / \$7,000	N/A
Out of Pocket Max (incl. deductible)	\$5,000 / \$10,000 / \$10,000	N/A	\$7,000 / \$14,000 / \$14,000	N/A
Coinurance	20%	N/A	30%	N/A
Account Funding	N/A		N/A	
Office Visits				
Preventive	Free	Not Covered	Free	Not Covered
Primary Care	\$45 copay	Not Covered	\$60 copay	Not Covered
Specialist	\$65 copay	Not Covered	\$90 copay	Not Covered
Hospital Facility				
Inpatient	\$1,500 copay	Not Covered	Ded. & coin.	Not Covered
Outpatient	\$300 copay	Not Covered	Ded. & coin.	Not Covered
Hospital Physician				
Inpatient	Ded. & coin.	Not Covered	Ded. & coin.	Not Covered
Outpatient	Ded. & coin.	Not Covered	Ded. & coin.	Not Covered
Emergency				
Emergency Room	\$250 copay	Not Covered	\$450 copay	Not Covered
Mental Health				
Inpatient	Free	Not Covered	Free	Not Covered
Outpatient	Free	Not Covered	Free	Not Covered
Substance Abuse				
Inpatient	Free	Not Covered	Free	Not Covered
Outpatient	Free	Not Covered	Free	Not Covered
Other Services	\$65 copay	Not Covered	Ded. & coin.	Not Covered
Prescription Drugs	<u>Retail</u>	<u>Mail Order</u>	<u>Retail</u>	<u>Mail Order</u>
ACA Preventive	Free	Free	Free	Free
Generic	\$15 copay	\$40 copay	\$15 copay	\$40 copay
Formulary	\$45 copay	\$115 copay	\$70 copay	\$175 copay
Non-Formulary	\$65 copay	\$165 copay	\$110 copay	\$275 copay
HDHP Preventive Generic	-	-	-	-
HDHP Preventive Brand	-	-	-	-
Specialty	\$250 copay	\$625 copay	\$350 copay	\$875 copay
Actuarial Value	85.9%		77.1%	
With Account Funding	N/A		N/A	

ACA Compliance Warning

AV(s) shown cannot be used to determine ACA minimum value compliance (see caveats page for details).

Assumptions & Caveats

- Paid claims information provided by Florida Blue
- Enrollment information by plan and tier provided by Florida Blue
- Paid claims information is mature
- Claims Experience includes claims over the specific stop loss level and then removed as a line item
- Status quo scenario assumes no plan design changes for the upcoming plan year
- Includes active, COBRA, and retiree classes
- We have not included margin in this projection. This increases the probability that the actual claims will exceed the budget.
- All estimates are based upon the information available at a point in time, and are subject to unforeseen and random events. Therefore, any projection must be interpreted as having a likely range of variability from the estimate. Any estimate or projection may not be used or relied upon by any other party or for any other purpose than for which it was issued by Mercer. Mercer is not responsible for the consequences of any unauthorized use.

Underwriting Assumptions

Underwriting Assumption Details	Gold HMO			Gold PPO			Silver PPO			Bronze PPO			Gold HDHP			Silver HDHP		
Annual Trend																		
Medical		7.25%			7.25%			7.25%			7.25%			7.25%			7.25%	
Rx		8.75%			8.75%			8.75%			8.75%			8.75%			8.75%	
Capitation		5.00%			5.00%			5.00%			5.00%			5.00%			5.00%	
Months of Lag																		
Medical		1.00			1.00			1.00			1.00			1.00			1.00	
Rx		1.00			1.00			1.00			1.00			1.00			1.00	
Capitation		1.00			1.00			1.00			1.00			1.00			1.00	
Claims Margin																		
All Lines of Coverage		0.00%			0.00%			0.00%			0.00%			0.00%			0.00%	
Administrative Fee Details	Current	Projected	% of Chg	Current	Projected	% of Chg	Current	Projected	% of Chg	Current	Projected	% of Chg	Current	Projected	% of Chg	Current	Projected	% of Chg
Fee Components																		
Admin	\$36.09	\$37.09	2.8%	\$36.09	\$37.09	2.8%	\$36.09	\$37.09	2.8%	\$36.09	\$37.09	2.8%	\$36.09	\$37.09	2.8%	\$36.09	\$37.09	2.8%
Total Fees	\$36.09	\$37.09	2.8%	\$36.09	\$37.09	2.8%	\$36.09	\$37.09	2.8%	\$36.09	\$37.09	2.8%	\$36.09	\$37.09	2.8%	\$36.09	\$37.09	2.8%

* Admin fee includes Telemedicine Service Fee, Dedicated Case Manager and Dedicated Account Manager. There is a \$4 discount since Stop Loss is carved in.

Stop Loss Details	Current	Projected
Specific Stop Loss		
ISL Level	\$525,000	\$525,000
Contract Basis	Paid	Paid
Coverage Includes	Medical/Rx	Medical/Rx
Lifetime Maximum	Unlimited	Unlimited
Aggr. Specific Liability	\$200,000	\$200,000
Stop Loss Premiums		
ISL Single Rate	\$22.23	\$26.68
ISL Family Rate	\$22.23	\$26.68
Total Composite Rate	\$22.23	\$26.68

Projected SL Premiums assumes 20.0% increase over current.

Large Claim Credit for Current Rolling 12 Months

All Plans					
Most Recent Exp Pd: 7/22 - 6/23	Claimant Type	Ongoing Claim?	Spec. Ded. Total	\$525,000 Current Yr	\$525,000 Proj. Yr
Large Claimant Info/Diagnosis					
Large Claimant #1			\$1,705,712	\$1,180,712	\$1,180,712
Large Claimant #2			\$1,135,175	\$610,175	\$610,175
Large Claimant #3			\$1,064,628	\$539,628	\$539,628
Large Claimant #4			\$824,135	\$299,135	\$299,135
Large Claimant #5			\$753,330	\$228,330	\$228,330
Large Claimant #6			\$687,995	\$162,995	\$162,995
Large Claimant #7			\$653,598	\$128,598	\$128,598
Large Claimant #8			\$650,531	\$125,531	\$125,531
Large Claimant #9			\$627,742	\$102,742	\$102,742
Large Claimant #10			\$618,609	\$93,609	\$93,609
Large Claimant #11			\$581,019	\$56,019	\$56,019
Large Claimant #12			\$517,599		
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor				-\$3,527,474	-\$3,527,474
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor				94%	94%
Stop Loss Credit to Apply to Current Experience Period				-\$3,327,474	-\$3,327,474

Assumptions and Caveats

- All estimates are based upon the information available at a point in time, and are subject to unforeseen and random events. Therefore, any projection must be interpreted as having a likely range of variability from the estimate. Any estimate or projection may not be used or relied upon by any other party or for any other purpose than for which it was issued by Mercer. Mercer is not responsible for the consequences of any unauthorized use.
- Actuarial values included in this document are based upon Mercer's proprietary relative value pricing tool, MedPrice. While appropriate for budgeting purposes and expected financial impact of employer plan design changes, Mercer's MedPrice calculated actuarial values should not be construed as an Affordable Care Act 60% minimum value determination or protection from an IRS employer shared responsibility assessment.
- Claims fluctuation margin included in this document are based upon Mercer's proprietary claims risk and fluctuation tool, used to estimate the range of possibilities related to volatility in health plan claims experience. The model quantifies volatility as a result of the uncertainty of each members' individual health plan costs. It does not attempt to consider the possibility of a high-profile, catastrophic rare event that is beyond the scope of reasonable expectations, such as a health pandemic which could result in very high costs for many members at the same time. These estimates may not be used or relied upon by any other party or for any other purpose than for which they were issued by Mercer. Mercer is not responsible for the consequences of any unauthorized use.

Methodology

Mercer uses underwriting techniques, based on actuarial guidelines, to project the future plans costs for the self-funded plans.

The key factor in projecting future results is the prior experience of a group, especially when the group consists of a large population. The process of forecasting past claims experience into the future takes into account plan designs, member demographics, trends and group credibility. These processes are widely accepted within the insurance market as the standard to establishing budget and premium levels that are appropriate to cover future risks.

As a starting point to developing the funding rates, Mercer collected monthly paid claims and enrollment for medical and pharmacy self-funded plans from the respective vendors (as stated in the Assumptions section).

Mercer has utilized the information provided by you and/or your vendors/carriers to develop the enclosed budget projections. As such, Mercer has not independently verified this information for accuracy.

The average cost per enrolled employee was then calculated by dividing the total claims paid by the average number of enrolled employees in each plan on an incurred or lagged basis as stated in the Assumptions section and/or Underwriting Details section.

Once the average claims costs per employee were calculated, claims costs were projected by application of trend factors. The trend factors used in the projections are within the acceptable trend ranges published by Mercer's Actuarial and Financial Group.

These guidelines are published for active and retiree populations, by benefit plan and product. They fall within the framework established by the Actuarial Standards Board, which has responsibility for the development of actuarial standards of practice used by all professional organizations.

The primary components of medical trend include the following:

- Inflation in unit prices for the same services
- Changes in utilization of the same services
- Out-of-pocket leveraging
- New technology/services (increases or decreases depending on the mix and cost of services)
- Cost shifting from public payors (Medicare and Medicaid) to private plan payors
- Population aging

After application of trend, margin was added as stated in the Assumptions section and/or Underwriting Details section.

Credibility reflects a degree of confidence and accuracy in using the past group's specific information in projecting future costs. A mixture of the size of the group and the period of time the data reflects, determines a group's credibility. Generally, the larger the group and/or the longer the period of available historical information, the greater the degree of confidence and accuracy of using a past group's specific data to project the future costs. Higher margin levels are required for smaller groups since it is designed to cover the potential variation and volatility in actual cost relative to the projected costs.

The last step is the addition of the administrative fees to the projected costs. These fees include medical and pharmacy administrative costs, and the addition of stop loss premiums.

The combination of the administrative fees and trended claims costs allows us to establish funding levels that are appropriate to cover future risks. It is important to remember that these projections are only estimates. As with all estimates, they are based upon the information available at the point in time and are subject to unforeseen and random events. They must be interpreted as having a likely range of variability from the point estimate.

2024 Rates by College Appendix

2024 Rates by College

Plan	Tier	Base Rates		Chipola		College of Central FL		Daytona State		Eastern FL State		Florida gateway		Florida Keys	
		Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates
Gold HMO	EE	1741	\$842.00	0	\$646.00	0	\$719.00	0	\$740.00	337	\$854.00	11	\$931.00	0	\$870.00
	Sp	157	\$1,768.00	0	\$1,358.00	0	\$1,510.00	0	\$1,555.00	19	\$1,795.00	0	\$1,954.00	0	\$1,828.00
	CH	175	\$1,516.00	0	\$1,164.00	0	\$1,294.00	0	\$1,332.00	27	\$1,539.00	0	\$1,675.00	0	\$1,567.00
	FAM	121	\$2,443.00	0	\$1,876.00	0	\$2,085.00	0	\$2,148.00	13	\$2,479.00	0	\$2,699.00	0	\$2,525.00
Gold PPO	EE	5659	\$824.00	117	\$632.00	299	\$703.00	221	\$724.00	144	\$836.00	155	\$911.00	32	\$851.00
	Sp	498	\$1,731.00	20	\$1,328.00	12	\$1,477.00	53	\$1,522.00	18	\$1,757.00	3	\$1,912.00	6	\$1,789.00
	CH	444	\$1,483.00	15	\$1,139.00	7	\$1,266.00	46	\$1,304.00	13	\$1,505.00	3	\$1,639.00	0	\$1,533.00
	FAM	492	\$2,390.00	14	\$1,835.00	18	\$2,040.00	54	\$2,101.00	5	\$2,426.00	3	\$2,641.00	3	\$2,471.00
Silver PPO	EE	502	\$751.00	0	\$577.00	0	\$642.00	16	\$661.00	0	\$762.00	3	\$831.00	26	\$777.00
	Sp	45	\$1,580.00	0	\$1,213.00	4	\$1,348.00	3	\$1,388.00	0	\$1,603.00	1	\$1,745.00	4	\$1,633.00
	CH	45	\$1,353.00	0	\$1,040.00	2	\$1,156.00	4	\$1,190.00	0	\$1,374.00	0	\$1,495.00	0	\$1,400.00
	FAM	53	\$2,181.00	0	\$1,675.00	0	\$1,862.00	4	\$1,917.00	0	\$2,213.00	0	\$2,410.00	1	\$2,256.00
Bronze PPO	EE	65	\$675.00	0	\$518.00	0	\$575.00	0	\$593.00	0	\$684.00	0	\$746.00	0	\$697.00
	Sp	9	\$1,417.00	0	\$1,088.00	0	\$1,210.00	0	\$1,246.00	0	\$1,438.00	0	\$1,565.00	0	\$1,465.00
	CH	6	\$1,214.00	0	\$933.00	0	\$1,036.00	0	\$1,068.00	0	\$1,232.00	0	\$1,342.00	0	\$1,255.00
	FAM	15	\$1,957.00	0	\$1,503.00	0	\$1,671.00	0	\$1,721.00	0	\$1,986.00	0	\$2,163.00	0	\$2,023.00
Gold HDHP	EE	432	\$785.00	0	\$603.00	0	\$669.00	0	\$689.00	32	\$796.00	0	\$867.00	5	\$811.00
	Sp	59	\$1,649.00	0	\$1,266.00	0	\$1,408.00	0	\$1,450.00	4	\$1,673.00	0	\$1,822.00	0	\$1,705.00
	CH	78	\$1,414.00	0	\$1,085.00	0	\$1,207.00	0	\$1,243.00	5	\$1,434.00	0	\$1,561.00	1	\$1,461.00
	FAM	114	\$2,277.00	0	\$1,748.00	0	\$1,944.00	0	\$2,002.00	1	\$2,311.00	0	\$2,516.00	1	\$2,354.00
Silver HDHP	EE	178	\$723.00	0	\$555.00	28	\$618.00	0	\$637.00	0	\$734.00	0	\$799.00	7	\$749.00
	Sp	19	\$1,520.00	0	\$1,167.00	5	\$1,298.00	0	\$1,337.00	0	\$1,543.00	0	\$1,679.00	0	\$1,571.00
	CH	20	\$1,303.00	0	\$1,000.00	1	\$1,112.00	0	\$1,145.00	0	\$1,322.00	0	\$1,439.00	1	\$1,347.00
	FAM	39	\$2,099.00	0	\$1,612.00	4	\$1,792.00	0	\$1,846.00	0	\$2,131.00	0	\$2,320.00	2	\$2,171.00
Total		10966	\$137,440,920	166	\$1,719,348	380	\$3,759,372	401	\$5,295,312	618	\$7,452,396	179	\$2,091,120	89	\$1,118,052

2024 Rates by College

Plan	Tier	Base Rates		Florida SouthWestern		Florida State College @ Jacksonville		Gulf Coast State		Indian River State		Lake-Sumter State		North Florida	
		Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates
Gold HMO	EE	1741	\$842.00	66	\$720.00	81	\$853.00	0	\$859.00	0	\$858.00	0	\$979.00	0	\$760.00
	Sp	157	\$1,768.00	11	\$1,512.00	11	\$1,794.00	0	\$1,805.00	0	\$1,802.00	0	\$2,056.00	0	\$1,598.00
	CH	175	\$1,516.00	8	\$1,296.00	17	\$1,537.00	0	\$1,547.00	0	\$1,544.00	0	\$1,762.00	0	\$1,369.00
	FAM	121	\$2,443.00	10	\$2,089.00	13	\$2,477.00	0	\$2,493.00	0	\$2,488.00	0	\$2,839.00	0	\$2,207.00
Gold PPO	EE	5659	\$824.00	247	\$704.00	701	\$835.00	241	\$841.00	589	\$839.00	150	\$958.00	79	\$744.00
	Sp	498	\$1,731.00	30	\$1,479.00	72	\$1,754.00	19	\$1,766.00	36	\$1,763.00	11	\$2,011.00	2	\$1,564.00
	CH	444	\$1,483.00	26	\$1,268.00	98	\$1,504.00	22	\$1,513.00	30	\$1,511.00	19	\$1,724.00	2	\$1,340.00
	FAM	492	\$2,390.00	29	\$2,044.00	71	\$2,423.00	15	\$2,439.00	29	\$2,434.00	7	\$2,778.00	4	\$2,159.00
Silver PPO	EE	502	\$751.00	72	\$643.00	0	\$762.00	6	\$767.00	8	\$766.00	0	\$873.00	0	\$679.00
	Sp	45	\$1,580.00	2	\$1,350.00	0	\$1,601.00	0	\$1,612.00	0	\$1,608.00	0	\$1,836.00	0	\$1,427.00
	CH	45	\$1,353.00	1	\$1,158.00	0	\$1,373.00	0	\$1,381.00	6	\$1,379.00	0	\$1,574.00	0	\$1,224.00
	FAM	53	\$2,181.00	3	\$1,865.00	0	\$2,211.00	0	\$2,226.00	3	\$2,222.00	0	\$2,536.00	2	\$1,971.00
Bronze PPO	EE	65	\$675.00	0	\$576.00	0	\$684.00	0	\$688.00	3	\$687.00	0	\$784.00	0	\$609.00
	Sp	9	\$1,417.00	0	\$1,212.00	0	\$1,437.00	0	\$1,446.00	1	\$1,443.00	0	\$1,648.00	0	\$1,281.00
	CH	6	\$1,214.00	0	\$1,038.00	0	\$1,231.00	0	\$1,239.00	1	\$1,237.00	0	\$1,412.00	0	\$1,098.00
	FAM	15	\$1,957.00	0	\$1,673.00	0	\$1,984.00	0	\$1,997.00	0	\$1,993.00	0	\$2,275.00	0	\$1,768.00
Gold HDHP	EE	432	\$785.00	56	\$672.00	0	\$795.00	0	\$801.00	21	\$799.00	34	\$913.00	8	\$710.00
	Sp	59	\$1,649.00	2	\$1,410.00	0	\$1,672.00	0	\$1,682.00	1	\$1,679.00	3	\$1,916.00	0	\$1,490.00
	CH	78	\$1,414.00	11	\$1,209.00	0	\$1,433.00	0	\$1,442.00	6	\$1,439.00	4	\$1,642.00	0	\$1,276.00
	FAM	114	\$2,277.00	13	\$1,947.00	0	\$2,309.00	0	\$2,323.00	2	\$2,319.00	5	\$2,647.00	0	\$2,058.00
Silver HDHP	EE	178	\$723.00	2	\$619.00	95	\$734.00	0	\$738.00	0	\$737.00	0	\$842.00	4	\$654.00
	Sp	19	\$1,520.00	0	\$1,300.00	7	\$1,542.00	0	\$1,551.00	0	\$1,548.00	0	\$1,767.00	0	\$1,374.00
	CH	20	\$1,303.00	0	\$1,115.00	9	\$1,321.00	0	\$1,329.00	0	\$1,327.00	0	\$1,514.00	1	\$1,177.00
	FAM	39	\$2,099.00	0	\$1,796.00	4	\$2,129.00	0	\$2,142.00	0	\$2,138.00	0	\$2,441.00	0	\$1,897.00
Total		10966	\$137,440,920	589	\$6,503,532	1179	\$15,349,608	303	\$3,728,496	736	\$8,773,128	233	\$3,295,392	102	\$1,039,620

2024 Rates by College

Plan	Tier	Base Rates		Northwest FL State		Palm Beach State College		Pasco-Hernando		Pensacola State		Polk State		St Johns River State	
		Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates
Gold HMO	EE	1741	\$842.00	0	\$895.00	333	\$776.00	185	\$776.00	190	\$875.00	69	\$923.00	0	\$625.00
	Sp	157	\$1,768.00	0	\$1,880.00	25	\$1,632.00	13	\$1,630.00	6	\$1,837.00	4	\$1,938.00	0	\$1,313.00
	CH	175	\$1,516.00	0	\$1,612.00	58	\$1,398.00	7	\$1,397.00	6	\$1,575.00	8	\$1,661.00	0	\$1,125.00
	FAM	121	\$2,443.00	0	\$2,597.00	24	\$2,254.00	8	\$2,251.00	3	\$2,537.00	3	\$2,678.00	0	\$1,814.00
Gold PPO	EE	5659	\$824.00	169	\$876.00	502	\$760.00	0	\$759.00	196	\$856.00	153	\$903.00	208	\$611.00
	Sp	498	\$1,731.00	20	\$1,840.00	27	\$1,597.00	0	\$1,595.00	7	\$1,798.00	18	\$1,897.00	0	\$1,285.00
	CH	444	\$1,483.00	4	\$1,577.00	35	\$1,368.00	0	\$1,366.00	20	\$1,541.00	17	\$1,625.00	0	\$1,101.00
	FAM	492	\$2,390.00	6	\$2,541.00	28	\$2,205.00	0	\$2,203.00	5	\$2,482.00	10	\$2,619.00	56	\$1,774.00
Silver PPO	EE	502	\$751.00	2	\$799.00	0	\$694.00	137	\$693.00	0	\$780.00	158	\$824.00	0	\$558.00
	Sp	45	\$1,580.00	4	\$1,679.00	0	\$1,457.00	10	\$1,455.00	0	\$1,640.00	6	\$1,731.00	0	\$1,173.00
	CH	45	\$1,353.00	1	\$1,439.00	0	\$1,249.00	6	\$1,248.00	0	\$1,405.00	16	\$1,484.00	0	\$1,005.00
	FAM	53	\$2,181.00	3	\$2,319.00	0	\$2,012.00	25	\$2,010.00	0	\$2,265.00	2	\$2,391.00	0	\$1,619.00
Bronze PPO	EE	65	\$675.00	3	\$717.00	0	\$622.00	0	\$622.00	0	\$700.00	0	\$739.00	0	\$500.00
	Sp	9	\$1,417.00	3	\$1,507.00	0	\$1,307.00	0	\$1,306.00	0	\$1,472.00	0	\$1,553.00	0	\$1,052.00
	CH	6	\$1,214.00	0	\$1,291.00	0	\$1,120.00	0	\$1,119.00	0	\$1,262.00	0	\$1,331.00	0	\$902.00
	FAM	15	\$1,957.00	1	\$2,081.00	0	\$1,805.00	0	\$1,803.00	0	\$2,033.00	0	\$2,145.00	4	\$1,453.00
Gold HDHP	EE	432	\$785.00	6	\$834.00	0	\$724.00	24	\$723.00	19	\$815.00	0	\$860.00	25	\$583.00
	Sp	59	\$1,649.00	1	\$1,753.00	0	\$1,521.00	5	\$1,520.00	6	\$1,712.00	0	\$1,807.00	0	\$1,224.00
	CH	78	\$1,414.00	0	\$1,503.00	0	\$1,304.00	5	\$1,302.00	4	\$1,468.00	0	\$1,549.00	0	\$1,049.00
	FAM	114	\$2,277.00	2	\$2,421.00	0	\$2,100.00	3	\$2,098.00	5	\$2,365.00	0	\$2,496.00	39	\$1,691.00
Silver HDHP	EE	178	\$723.00	0	\$770.00	0	\$667.00	0	\$667.00	0	\$752.00	12	\$793.00	0	\$537.00
	Sp	19	\$1,520.00	0	\$1,616.00	0	\$1,402.00	0	\$1,401.00	0	\$1,579.00	0	\$1,667.00	0	\$1,128.00
	CH	20	\$1,303.00	0	\$1,385.00	0	\$1,202.00	0	\$1,200.00	0	\$1,354.00	0	\$1,428.00	0	\$968.00
	FAM	39	\$2,099.00	0	\$2,232.00	0	\$1,936.00	0	\$1,935.00	0	\$2,181.00	2	\$2,301.00	3	\$1,559.00
Total		10966	\$137,440,920	225	\$2,921,520	1032	\$11,623,764	428	\$4,770,264	467	\$5,536,548	478	\$6,025,236	335	\$3,809,340

2024 Rates by College

Plan	Tier	Base Rates		St. Petersburg College		Santa Fe		Seminole State		South Florida State		State College of FL	
		Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates
Gold HMO	EE	1741	\$842.00	147	\$1,073.00	39	\$768.00	165	\$842.00	0	\$940.00	118	\$897.00
	Sp	157	\$1,768.00	54	\$2,256.00	0	\$1,612.00	9	\$1,768.00	0	\$1,974.00	5	\$1,883.00
	CH	175	\$1,516.00	25	\$1,933.00	0	\$1,382.00	14	\$1,515.00	0	\$1,692.00	5	\$1,615.00
	FAM	121	\$2,443.00	37	\$3,114.00	0	\$2,226.00	2	\$2,443.00	0	\$2,726.00	8	\$2,601.00
Gold PPO	EE	5659	\$824.00	241	\$1,050.00	564	\$751.00	260	\$824.00	152	\$919.00	239	\$878.00
	Sp	498	\$1,731.00	68	\$2,207.00	33	\$1,578.00	23	\$1,730.00	10	\$1,931.00	10	\$1,843.00
	CH	444	\$1,483.00	31	\$1,891.00	16	\$1,351.00	25	\$1,484.00	12	\$1,655.00	3	\$1,580.00
	FAM	492	\$2,390.00	53	\$3,048.00	55	\$2,178.00	13	\$2,390.00	10	\$2,667.00	4	\$2,545.00
Silver PPO	EE	502	\$751.00	0	\$959.00	0	\$685.00	0	\$752.00	38	\$840.00	36	\$801.00
	Sp	45	\$1,580.00	0	\$2,013.00	0	\$1,439.00	0	\$1,579.00	0	\$1,763.00	11	\$1,682.00
	CH	45	\$1,353.00	0	\$1,726.00	0	\$1,234.00	0	\$1,354.00	0	\$1,511.00	9	\$1,441.00
	FAM	53	\$2,181.00	0	\$2,781.00	0	\$1,988.00	0	\$2,182.00	2	\$2,434.00	8	\$2,323.00
Bronze PPO	EE	65	\$675.00	48	\$860.00	0	\$614.00	0	\$675.00	1	\$753.00	10	\$718.00
	Sp	9	\$1,417.00	5	\$1,807.00	0	\$1,291.00	0	\$1,417.00	0	\$1,582.00	0	\$1,509.00
	CH	6	\$1,214.00	5	\$1,548.00	0	\$1,107.00	0	\$1,214.00	0	\$1,356.00	0	\$1,293.00
	FAM	15	\$1,957.00	10	\$2,496.00	0	\$1,784.00	0	\$1,957.00	0	\$2,184.00	0	\$2,084.00
Gold HDHP	EE	432	\$785.00	109	\$1,000.00	0	\$715.00	93	\$785.00	0	\$876.00	0	\$835.00
	Sp	59	\$1,649.00	29	\$2,102.00	0	\$1,503.00	8	\$1,649.00	0	\$1,840.00	0	\$1,755.00
	CH	78	\$1,414.00	29	\$1,802.00	0	\$1,288.00	13	\$1,413.00	0	\$1,577.00	0	\$1,505.00
	FAM	114	\$2,277.00	37	\$2,904.00	0	\$2,076.00	6	\$2,277.00	0	\$2,541.00	0	\$2,425.00
Silver HDHP	EE	178	\$723.00	0	\$923.00	11	\$660.00	3	\$723.00	16	\$808.00	0	\$771.00
	Sp	19	\$1,520.00	0	\$1,938.00	6	\$1,385.00	0	\$1,521.00	1	\$1,697.00	0	\$1,619.00
	CH	20	\$1,303.00	0	\$1,661.00	7	\$1,188.00	0	\$1,303.00	1	\$1,454.00	0	\$1,387.00
	FAM	39	\$2,099.00	0	\$2,678.00	24	\$1,914.00	0	\$2,099.00	0	\$2,343.00	0	\$2,237.00
Total		10966	\$137,440,920	928	\$17,748,816	755	\$8,601,816	634	\$7,482,420	243	\$3,109,776	466	\$5,680,884

Add New Silver HMO Rates by College – 10% Migration from Gold HMO

Plan	Tier	Base Rates		Chipola		College of Central FL		Daytona State		Eastern FL State		Florida gateway		Florida Keys	
		Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates
Gold HMO	EE	1567	\$842.00	0	\$646.00	0	\$719.00	0	\$740.00	303	\$854.00	10	\$931.00	0	\$870.00
	Sp	141	\$1,768.00	0	\$1,358.00	0	\$1,510.00	0	\$1,555.00	17	\$1,795.00	0	\$1,954.00	0	\$1,828.00
	CH	158	\$1,516.00	0	\$1,164.00	0	\$1,294.00	0	\$1,332.00	24	\$1,539.00	0	\$1,675.00	0	\$1,567.00
	FAM	109	\$2,443.00	0	\$1,876.00	0	\$2,085.00	0	\$2,148.00	12	\$2,479.00	0	\$2,699.00	0	\$2,525.00
Silver HMO*	EE	174	\$756.00	0	\$580.00	0	\$645.00	0	\$664.00	34	\$767.00	1	\$836.00	0	\$781.00
	Sp	16	\$1,587.00	0	\$1,219.00	0	\$1,355.00	0	\$1,396.00	2	\$1,611.00	0	\$1,754.00	0	\$1,641.00
	CH	17	\$1,361.00	0	\$1,045.00	0	\$1,161.00	0	\$1,196.00	3	\$1,381.00	0	\$1,503.00	0	\$1,406.00
	FAM	12	\$2,193.00	0	\$1,684.00	0	\$1,871.00	0	\$1,928.00	1	\$2,225.00	0	\$2,423.00	0	\$2,266.00
Gold PPO	EE	5659	\$824.00	117	\$632.00	299	\$703.00	221	\$724.00	144	\$836.00	155	\$911.00	32	\$851.00
	Sp	498	\$1,731.00	20	\$1,328.00	12	\$1,477.00	53	\$1,522.00	18	\$1,757.00	3	\$1,912.00	6	\$1,789.00
	CH	444	\$1,483.00	15	\$1,139.00	7	\$1,266.00	46	\$1,304.00	13	\$1,505.00	3	\$1,639.00	0	\$1,533.00
	FAM	492	\$2,390.00	14	\$1,835.00	18	\$2,040.00	54	\$2,101.00	5	\$2,426.00	3	\$2,641.00	3	\$2,471.00
Silver PPO	EE	502	\$751.00	0	\$577.00	0	\$642.00	16	\$661.00	0	\$762.00	3	\$831.00	26	\$777.00
	Sp	45	\$1,580.00	0	\$1,213.00	4	\$1,348.00	3	\$1,388.00	0	\$1,603.00	1	\$1,745.00	4	\$1,633.00
	CH	45	\$1,353.00	0	\$1,040.00	2	\$1,156.00	4	\$1,190.00	0	\$1,374.00	0	\$1,495.00	0	\$1,400.00
	FAM	53	\$2,181.00	0	\$1,675.00	0	\$1,862.00	4	\$1,917.00	0	\$2,213.00	0	\$2,410.00	1	\$2,256.00
Bronze PPO	EE	65	\$675.00	0	\$518.00	0	\$575.00	0	\$593.00	0	\$684.00	0	\$746.00	0	\$697.00
	Sp	9	\$1,417.00	0	\$1,088.00	0	\$1,210.00	0	\$1,246.00	0	\$1,438.00	0	\$1,565.00	0	\$1,465.00
	CH	6	\$1,214.00	0	\$933.00	0	\$1,036.00	0	\$1,068.00	0	\$1,232.00	0	\$1,342.00	0	\$1,255.00
	FAM	15	\$1,957.00	0	\$1,503.00	0	\$1,671.00	0	\$1,721.00	0	\$1,986.00	0	\$2,163.00	0	\$2,023.00
Gold HDHP	EE	432	\$785.00	0	\$603.00	0	\$669.00	0	\$689.00	32	\$796.00	0	\$867.00	5	\$811.00
	Sp	59	\$1,649.00	0	\$1,266.00	0	\$1,408.00	0	\$1,450.00	4	\$1,673.00	0	\$1,822.00	0	\$1,705.00
	CH	78	\$1,414.00	0	\$1,085.00	0	\$1,207.00	0	\$1,243.00	5	\$1,434.00	0	\$1,561.00	1	\$1,461.00
	FAM	114	\$2,277.00	0	\$1,748.00	0	\$1,944.00	0	\$2,002.00	1	\$2,311.00	0	\$2,516.00	1	\$2,354.00
Silver HDHP	EE	178	\$723.00	0	\$555.00	28	\$618.00	0	\$637.00	0	\$734.00	0	\$799.00	7	\$749.00
	Sp	19	\$1,520.00	0	\$1,167.00	5	\$1,298.00	0	\$1,337.00	0	\$1,543.00	0	\$1,679.00	0	\$1,571.00
	CH	20	\$1,303.00	0	\$1,000.00	1	\$1,112.00	0	\$1,145.00	0	\$1,322.00	0	\$1,439.00	1	\$1,347.00
	FAM	39	\$2,099.00	0	\$1,612.00	4	\$1,792.00	0	\$1,846.00	0	\$2,131.00	0	\$2,320.00	2	\$2,171.00
Total		10966	\$137,158,980	166	\$1,719,348	380	\$3,759,372	401	\$5,295,312	618	\$7,403,748	179	\$2,089,980	89	\$1,118,052

Add New Silver HMO Rates by College – 10% Migration from Gold HMO

Plan	Tier	Base Rates		Florida SouthWestern		Florida State College @ Jacksonville		Gulf Coast State		Indian River State		Lake-Sumter State		North Florida	
		Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates
Gold HMO	EE	1567	\$842.00	59	\$720.00	73	\$853.00	0	\$859.00	0	\$858.00	0	\$979.00	0	\$760.00
	Sp	141	\$1,768.00	10	\$1,512.00	10	\$1,794.00	0	\$1,805.00	0	\$1,802.00	0	\$2,056.00	0	\$1,598.00
	CH	158	\$1,516.00	7	\$1,296.00	15	\$1,537.00	0	\$1,547.00	0	\$1,544.00	0	\$1,762.00	0	\$1,369.00
	FAM	109	\$2,443.00	9	\$2,089.00	12	\$2,477.00	0	\$2,493.00	0	\$2,488.00	0	\$2,839.00	0	\$2,207.00
Silver HMO*	EE	174	\$756.00	7	\$646.00	8	\$766.00	0	\$771.00	0	\$770.00	0	\$879.00	0	\$682.00
	Sp	16	\$1,587.00	1	\$1,357.00	1	\$1,610.00	0	\$1,620.00	0	\$1,617.00	0	\$1,845.00	0	\$1,434.00
	CH	17	\$1,361.00	1	\$1,163.00	2	\$1,380.00	0	\$1,389.00	0	\$1,386.00	0	\$1,581.00	0	\$1,229.00
	FAM	12	\$2,193.00	1	\$1,875.00	1	\$2,223.00	0	\$2,238.00	0	\$2,233.00	0	\$2,548.00	0	\$1,981.00
Gold PPO	EE	5659	\$824.00	247	\$704.00	701	\$835.00	241	\$841.00	589	\$839.00	150	\$958.00	79	\$744.00
	Sp	498	\$1,731.00	30	\$1,479.00	72	\$1,754.00	19	\$1,766.00	36	\$1,763.00	11	\$2,011.00	2	\$1,564.00
	CH	444	\$1,483.00	26	\$1,268.00	98	\$1,504.00	22	\$1,513.00	30	\$1,511.00	19	\$1,724.00	2	\$1,340.00
	FAM	492	\$2,390.00	29	\$2,044.00	71	\$2,423.00	15	\$2,439.00	29	\$2,434.00	7	\$2,778.00	4	\$2,159.00
Silver PPO	EE	502	\$751.00	72	\$643.00	0	\$762.00	6	\$767.00	8	\$766.00	0	\$873.00	0	\$679.00
	Sp	45	\$1,580.00	2	\$1,350.00	0	\$1,601.00	0	\$1,612.00	0	\$1,608.00	0	\$1,836.00	0	\$1,427.00
	CH	45	\$1,353.00	1	\$1,158.00	0	\$1,373.00	0	\$1,381.00	6	\$1,379.00	0	\$1,574.00	0	\$1,224.00
	FAM	53	\$2,181.00	3	\$1,865.00	0	\$2,211.00	0	\$2,226.00	3	\$2,222.00	0	\$2,536.00	2	\$1,971.00
Bronze PPO	EE	65	\$675.00	0	\$576.00	0	\$684.00	0	\$688.00	3	\$687.00	0	\$784.00	0	\$609.00
	Sp	9	\$1,417.00	0	\$1,212.00	0	\$1,437.00	0	\$1,446.00	1	\$1,443.00	0	\$1,648.00	0	\$1,281.00
	CH	6	\$1,214.00	0	\$1,038.00	0	\$1,231.00	0	\$1,239.00	1	\$1,237.00	0	\$1,412.00	0	\$1,098.00
	FAM	15	\$1,957.00	0	\$1,673.00	0	\$1,984.00	0	\$1,997.00	0	\$1,993.00	0	\$2,275.00	0	\$1,768.00
Gold HDHP	EE	432	\$785.00	56	\$672.00	0	\$795.00	0	\$801.00	21	\$799.00	34	\$913.00	8	\$710.00
	Sp	59	\$1,649.00	2	\$1,410.00	0	\$1,672.00	0	\$1,682.00	1	\$1,679.00	3	\$1,916.00	0	\$1,490.00
	CH	78	\$1,414.00	11	\$1,209.00	0	\$1,433.00	0	\$1,442.00	6	\$1,439.00	4	\$1,642.00	0	\$1,276.00
	FAM	114	\$2,277.00	13	\$1,947.00	0	\$2,309.00	0	\$2,323.00	2	\$2,319.00	5	\$2,647.00	0	\$2,058.00
Silver HDHP	EE	178	\$723.00	2	\$619.00	95	\$734.00	0	\$738.00	0	\$737.00	0	\$842.00	4	\$654.00
	Sp	19	\$1,520.00	0	\$1,300.00	7	\$1,542.00	0	\$1,551.00	0	\$1,548.00	0	\$1,767.00	0	\$1,374.00
	CH	20	\$1,303.00	0	\$1,115.00	9	\$1,321.00	0	\$1,329.00	0	\$1,327.00	0	\$1,514.00	1	\$1,177.00
	FAM	39	\$2,099.00	0	\$1,796.00	4	\$2,129.00	0	\$2,142.00	0	\$2,138.00	0	\$2,441.00	0	\$1,897.00
Total		10966	\$137,158,980	589	\$6,491,292	1179	\$15,332,232	303	\$3,728,496	736	\$8,773,128	233	\$3,295,392	102	\$1,039,620

Add New Silver HMO Rates by College – 10% Migration from Gold HMO

Plan	Tier	Base Rates		Northwest FL State		Palm Beach State College		Pasco-Hernando		Pensacola State		Polk State		St Johns River State	
		Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates
Gold HMO	EE	1567	\$842.00	0	\$895.00	300	\$776.00	167	\$776.00	171	\$875.00	62	\$923.00	0	\$625.00
	Sp	141	\$1,768.00	0	\$1,880.00	23	\$1,632.00	12	\$1,630.00	5	\$1,837.00	4	\$1,938.00	0	\$1,313.00
	CH	158	\$1,516.00	0	\$1,612.00	52	\$1,398.00	6	\$1,397.00	5	\$1,575.00	7	\$1,661.00	0	\$1,125.00
	FAM	109	\$2,443.00	0	\$2,597.00	22	\$2,254.00	7	\$2,251.00	3	\$2,537.00	3	\$2,678.00	0	\$1,814.00
Silver HMO*	EE	174	\$756.00	0	\$803.00	33	\$697.00	18	\$697.00	19	\$785.00	7	\$828.00	0	\$561.00
	Sp	16	\$1,587.00	0	\$1,687.00	2	\$1,465.00	1	\$1,463.00	1	\$1,649.00	0	\$1,739.00	0	\$1,178.00
	CH	17	\$1,361.00	0	\$1,447.00	6	\$1,255.00	1	\$1,254.00	1	\$1,414.00	1	\$1,491.00	0	\$1,010.00
	FAM	12	\$2,193.00	0	\$2,331.00	2	\$2,023.00	1	\$2,020.00	0	\$2,277.00	0	\$2,404.00	0	\$1,628.00
Gold PPO	EE	5659	\$824.00	169	\$876.00	502	\$760.00	0	\$759.00	196	\$856.00	153	\$903.00	208	\$611.00
	Sp	498	\$1,731.00	20	\$1,840.00	27	\$1,597.00	0	\$1,595.00	7	\$1,798.00	18	\$1,897.00	0	\$1,285.00
	CH	444	\$1,483.00	4	\$1,577.00	35	\$1,368.00	0	\$1,366.00	20	\$1,541.00	17	\$1,625.00	0	\$1,101.00
	FAM	492	\$2,390.00	6	\$2,541.00	28	\$2,205.00	0	\$2,203.00	5	\$2,482.00	10	\$2,619.00	56	\$1,774.00
Silver PPO	EE	502	\$751.00	2	\$799.00	0	\$694.00	137	\$693.00	0	\$780.00	158	\$824.00	0	\$558.00
	Sp	45	\$1,580.00	4	\$1,679.00	0	\$1,457.00	10	\$1,455.00	0	\$1,640.00	6	\$1,731.00	0	\$1,173.00
	CH	45	\$1,353.00	1	\$1,439.00	0	\$1,249.00	6	\$1,248.00	0	\$1,405.00	16	\$1,484.00	0	\$1,005.00
	FAM	53	\$2,181.00	3	\$2,319.00	0	\$2,012.00	25	\$2,010.00	0	\$2,265.00	2	\$2,391.00	0	\$1,619.00
Bronze PPO	EE	65	\$675.00	3	\$717.00	0	\$622.00	0	\$622.00	0	\$700.00	0	\$739.00	0	\$500.00
	Sp	9	\$1,417.00	3	\$1,507.00	0	\$1,307.00	0	\$1,306.00	0	\$1,472.00	0	\$1,553.00	0	\$1,052.00
	CH	6	\$1,214.00	0	\$1,291.00	0	\$1,120.00	0	\$1,119.00	0	\$1,262.00	0	\$1,331.00	0	\$902.00
	FAM	15	\$1,957.00	1	\$2,081.00	0	\$1,805.00	0	\$1,803.00	0	\$2,033.00	0	\$2,145.00	4	\$1,453.00
Gold HDHP	EE	432	\$785.00	6	\$834.00	0	\$724.00	24	\$723.00	19	\$815.00	0	\$860.00	25	\$583.00
	Sp	59	\$1,649.00	1	\$1,753.00	0	\$1,521.00	5	\$1,520.00	6	\$1,712.00	0	\$1,807.00	0	\$1,224.00
	CH	78	\$1,414.00	0	\$1,503.00	0	\$1,304.00	5	\$1,302.00	4	\$1,468.00	0	\$1,549.00	0	\$1,049.00
	FAM	114	\$2,277.00	2	\$2,421.00	0	\$2,100.00	3	\$2,098.00	5	\$2,365.00	0	\$2,496.00	39	\$1,691.00
Silver HDHP	EE	178	\$723.00	0	\$770.00	0	\$667.00	0	\$667.00	0	\$752.00	12	\$793.00	0	\$537.00
	Sp	19	\$1,520.00	0	\$1,616.00	0	\$1,402.00	0	\$1,401.00	0	\$1,579.00	0	\$1,667.00	0	\$1,128.00
	CH	20	\$1,303.00	0	\$1,385.00	0	\$1,202.00	0	\$1,200.00	0	\$1,354.00	0	\$1,428.00	0	\$968.00
	FAM	39	\$2,099.00	0	\$2,232.00	0	\$1,936.00	0	\$1,935.00	0	\$2,181.00	2	\$2,301.00	3	\$1,559.00
Total		10966	\$137,158,980	225	\$2,921,520	1032	\$11,572,632	428	\$4,746,708	467	\$5,511,840	478	\$6,015,216	335	\$3,809,340

Add New Silver HMO Rates by College – 10% Migration from Gold HMO

Plan	Tier	Base Rates		St. Petersburg College		Santa Fe		Seminole State		South Florida State		State College of FL	
		Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates	Enrollment	Funding Rates
Gold HMO	EE	1567	\$842.00	132	\$1,073.00	35	\$768.00	149	\$842.00	0	\$940.00	106	\$897.00
	Sp	141	\$1,768.00	49	\$2,256.00	0	\$1,612.00	8	\$1,768.00	0	\$1,974.00	5	\$1,883.00
	CH	158	\$1,516.00	23	\$1,933.00	0	\$1,382.00	13	\$1,515.00	0	\$1,692.00	5	\$1,615.00
	FAM	109	\$2,443.00	33	\$3,114.00	0	\$2,226.00	2	\$2,443.00	0	\$2,726.00	7	\$2,601.00
Silver HMO*	EE	174	\$756.00	15	\$963.00	4	\$689.00	16	\$756.00	0	\$844.00	12	\$805.00
	Sp	16	\$1,587.00	5	\$2,025.00	0	\$1,447.00	1	\$1,587.00	0	\$1,772.00	0	\$1,690.00
	CH	17	\$1,361.00	2	\$1,735.00	0	\$1,240.00	1	\$1,360.00	0	\$1,519.00	0	\$1,450.00
	FAM	12	\$2,193.00	4	\$2,795.00	0	\$1,998.00	0	\$2,193.00	0	\$2,447.00	1	\$2,335.00
Gold PPO	EE	5659	\$824.00	241	\$1,050.00	564	\$751.00	260	\$824.00	152	\$919.00	239	\$878.00
	Sp	498	\$1,731.00	68	\$2,207.00	33	\$1,578.00	23	\$1,730.00	10	\$1,931.00	10	\$1,843.00
	CH	444	\$1,483.00	31	\$1,891.00	16	\$1,351.00	25	\$1,484.00	12	\$1,655.00	3	\$1,580.00
	FAM	492	\$2,390.00	53	\$3,048.00	55	\$2,178.00	13	\$2,390.00	10	\$2,667.00	4	\$2,545.00
Silver PPO	EE	502	\$751.00	0	\$959.00	0	\$685.00	0	\$752.00	38	\$840.00	36	\$801.00
	Sp	45	\$1,580.00	0	\$2,013.00	0	\$1,439.00	0	\$1,579.00	0	\$1,763.00	11	\$1,682.00
	CH	45	\$1,353.00	0	\$1,726.00	0	\$1,234.00	0	\$1,354.00	0	\$1,511.00	9	\$1,441.00
	FAM	53	\$2,181.00	0	\$2,781.00	0	\$1,988.00	0	\$2,182.00	2	\$2,434.00	8	\$2,323.00
Bronze PPO	EE	65	\$675.00	48	\$860.00	0	\$614.00	0	\$675.00	1	\$753.00	10	\$718.00
	Sp	9	\$1,417.00	5	\$1,807.00	0	\$1,291.00	0	\$1,417.00	0	\$1,582.00	0	\$1,509.00
	CH	6	\$1,214.00	5	\$1,548.00	0	\$1,107.00	0	\$1,214.00	0	\$1,356.00	0	\$1,293.00
	FAM	15	\$1,957.00	10	\$2,496.00	0	\$1,784.00	0	\$1,957.00	0	\$2,184.00	0	\$2,084.00
Gold HDHP	EE	432	\$785.00	109	\$1,000.00	0	\$715.00	93	\$785.00	0	\$876.00	0	\$835.00
	Sp	59	\$1,649.00	29	\$2,102.00	0	\$1,503.00	8	\$1,649.00	0	\$1,840.00	0	\$1,755.00
	CH	78	\$1,414.00	29	\$1,802.00	0	\$1,288.00	13	\$1,413.00	0	\$1,577.00	0	\$1,505.00
	FAM	114	\$2,277.00	37	\$2,904.00	0	\$2,076.00	6	\$2,277.00	0	\$2,541.00	0	\$2,425.00
Silver HDHP	EE	178	\$723.00	0	\$923.00	11	\$660.00	3	\$723.00	16	\$808.00	0	\$771.00
	Sp	19	\$1,520.00	0	\$1,938.00	6	\$1,385.00	0	\$1,521.00	1	\$1,697.00	0	\$1,619.00
	CH	20	\$1,303.00	0	\$1,661.00	7	\$1,188.00	0	\$1,303.00	1	\$1,454.00	0	\$1,387.00
	FAM	39	\$2,099.00	0	\$2,678.00	24	\$1,914.00	0	\$2,099.00	0	\$2,343.00	0	\$2,237.00
Total		10966	\$137,158,980	928	\$17,695,092	755	\$8,598,024	634	\$7,461,876	243	\$3,109,776	466	\$5,664,444



FCSRMC Summary of Clinical Opportunities Jan-Dec 2022

Population Health

Cancer continues to impact high-cost population, driving 49% of high cost spend. Breast Cancer was the top diagnosis for high-cost members by spend. Cancer screenings continue to trend above the Florida Blue benchmarks. Educate members on baseline mammograms for women ages 35-39 and Colorectal Cancer screenings starting at age 45. Encourage members to manage lifestyle risks. According to the CDC, Obesity increases the risk for 13 different types of cancers (Breast & Colon included). 24% of the population have an elevated BMI or Obesity. Continue to promote the FCSRMC Dedicated Care Team. Nurses are available to assist with disease management, lifestyle risk factors, and appropriate utilization. Next Steps Health Coaching is also available to assist members with managing lifestyle risk factors like Obesity, Smoking, & High Blood Pressure. Adult annual wellness visits continue to trend above benchmark. Continue promoting annual wellness exams.

Behavioral Health

Globally, an estimated 12 billion working days are lost every year to depression and anxiety at a cost of US\$ 1 trillion per year in lost productivity (WHO). 14.2% of the population have a diagnosis of Depression. Members with Depression have an average PMPM 2.2x higher than those without. Promote Lucet. Intake specialists can assist members with finding care and scheduling appointments. Promote confidentiality of EAP program, benefits of Teladoc Behavioral Health, the availability of virtual visits, and the FCSRMC dedicated care team. Next Steps Health Coaching and BetterYou can also assist with learning ways to manage stress. The FCSRMC dedicated care team is focusing on members with Behavioral Health diagnoses and making appropriate referrals to assist members with their conditions.

Social Determinants of Health

Concerns about increasing inflation and costs of living has left many Americans faced with tough financial decisions, some may delay medical care in an effort to save money. Encourage members not to delay medical care and important cancer screenings. Promote the Florida Blue Cost Comparison Tool within the Florida Blue app. Promote free wellness visits and screenings, free support through the Florida Blue FCSRMC dedicated care team, and free Next Steps Health Coaching.



FCSRMC Summary of Pharmacy Opportunities Jan-Dec 2022

Prime Therapeutics

The Consortium achieved \$584K (\$3.03 PMPM) of pharmacy network improvements during this period. The continued savings resulted from greater discounts at the Walgreens anchored network, which includes Walgreens and all other in-network pharmacies.

Generic Utilization % for the period was 81.1% up from 78.8% in the previous period. The group's utilization is managed with the standard UM programs, NDC lockout, Performance Network and DAW2, so brand drug usage appears to be appropriately controlled based on the conditions treated. There was a steady increase in plan spend of 10.4% tied to the increase of 254 specialty claims over the previous period. Diabetes disease category had a decrease in plan spend this period despite an additional 33 unique utilizers and 91 additional claims. Autoimmune had an increase in plan spend due to the increase of 35 unique utilizers and 190 additional claims.

Prime Therapeutics now offers specialty coupon solutions for Non-HSA plans to provide savings not only to the group but to members. We allow clients to maximize the value of drug manufacturer copay assistance for select specialty drugs. It enables plans to adjust the member copayment for specific specialty drugs to a zero copay. By enrolling in FlexAccess, not only will your members have a zero copay* but the Consortium will receive significant savings in your specialty pharmacy spend. **Your estimated net savings is \$211,308.**

****Almost all copays are \$0 but will never be more than \$35***



FCSRMC Summary of Wellness Opportunities Jan-Dec 2022

Better You Strides

- Colleges to continue promoting the program and platform as they currently have been as we've seen a steady increase in utilization.
- Continue with bi-annual communication opportunities between the colleges as we have introduced this year.
- Further promote our custom communication strategy and regional services that can be provided by their regional Better You team (onsite presentations, coaching, etc.).
- Emphasize the importance of ESR utilization to create a custom wellness strategy that can be used for future operating plans and can create impactful wellness initiatives.

Information Item 2.a.2.
Employee Benefit Plans

Employee Benefit Plans 2024 Recommendations Recap
Silver HMO

Recap

- Silver HMO option discussed at the May 2023 Ops Committee Meeting
 - Shared that several colleges have requested adding a Silver HMO for the 2024 Plan Year
 - 23 college members currently have 6 medical plan options, through Florida Blue, to choose from:
 - 3 gold, 2 silver, and 1 bronze
 - adding the Silver HMO will provide colleges with a 7th option, expanding the selection to: 3 gold, 3 silver, and 1 bronze
 - Recapped that a Silver HMO has an AV that falls in the range of [70% - 79.99%]
 - Shared the high-level plan designs of the Silver HMO (next slide) and the rationale for those designs
 - Silver HMO was designed to closely resemble the PPO Silver where possible
 - Silver HMO copays were set to proportionally resemble the copay relationship of the Gold/Silver PPO, then rounded
 - Silver HMO deductible constrained by target AV of 77%
- Pending Committee Approval

High-Level Plan Designs

	CURRENT	PROPOSED	CURRENT	CURRENT	CURRENT	CURRENT	CURRENT
INN Plan Details	HMO Gold	HMO Silver	PPO Gold	PPO Silver	HDHP Gold	HDHP Silver	PPO Bronze
Estimated AV	85.9%	77.1%	83.1%	75.9%	80.7%*	75.0%*	68.2%
HSA Employer Feed EE/Fam	N/A	N/A	N/A	N/A	\$400/\$800/\$1,200	\$300/\$600/\$900	N/A
Annual Deductible, Single	\$600	\$3,500	\$1,200	\$4,000	\$2,000	\$2,800	\$6,000
Annual Deductible, Family	\$1,200	\$7,000	\$2,400	\$8,000	\$4,000	\$5,600	\$12,000
Out of Pocket Max, Single	\$5,000	\$7,000	\$6,000	\$7,000	\$5,400	\$7,000	\$8,700
Out of Pocket Max, Family	\$10,000	\$14,000	\$12,000	\$14,000	\$10,800	\$14,000	\$17,400
Preventative Care	Free	Free	Free	Free	Free	Free	Free
PCP Office Visit	\$45	\$60	\$50	\$70	CYD + 20%	CYD + 20%	\$60
Specialist Office Visit	\$65	\$90	\$70	\$100	CYD + 20%	CYD + 20%	CYD + 40%
Emergency Services	\$250	\$450	\$250	\$450	CYD + 20%	CYD + 20%	CYD + 40%
Inpatient Facility (Hospital)	\$300/day \$1,500 Max	CYD + 30%	\$300/day \$1,500 Max	CYD + 30%	CYD + 20%	CYD + 20%	CYD + 40%
Outpatient Facility (Hospital)	\$300	CYD + 30%	\$300	CYD + 30%	CYD + 20%	CYD + 20%	CYD + 40%
Pharmacy	\$15/\$45/\$65/\$250	\$15/\$70/\$110/\$350	\$15/\$60/\$100/\$250	\$15/\$70/\$110/\$350	CYD + 20%	CYD + 20%	\$15/CYD + 40%

* HDHP AVs assumes HSA contributions

Note: HMO is an In-Network Only plan – all other plans have Out-of-Network coverage which is not shown

2024 Silver HMO Appendix

Current State of Medical Plans

- The FCSRMC offers three Gold, two Silver, and one Bronze medical plan through Florida Blue
 - Gold Options
 - HMO
 - PPO
 - HDHP
 - Silver Options
 - PPO
 - HDHP
 - Bronze Option
 - PPO
- 23 colleges choose to participate in the medical plans
- **Several colleges have requested adding a Silver HMO for the 2024 Plan Year**

Plan Actuarial Value (AV) Names in the Market

Platinum Plan – 90% + AV

Gold Plan – 80% + AV

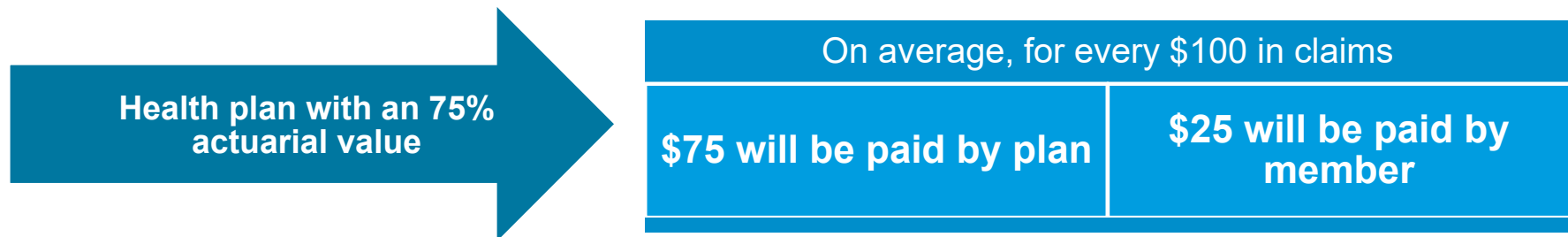
Silver Plan – 70% + AV

Bronze Plan – 60% + AV

Actuarial Values

- **What does it mean to be a Silver Plan?**

- Silver plans are defined as health plans with actuarial values between 70% and 79.9%
- A health plan's actuarial value measures how much of the total expected claims a plan pays
- The higher a health plan's actuarial value the more the plan will pay and the less the member will pay



Silver HMO Design Rationale

	CURRENT	PROPOSED	CURRENT	CURRENT
INN Plan Details	HMO Gold	HMO Silver	PPO Gold	PPO Silver
Estimated AV	85.9%	77.1%	83.1%	75.9%
HSA Employer Feed EE/Fam	N/A	N/A	N/A	N/A
Annual Deductible, Single	\$600	\$3,500	\$1,200	\$4,000
Annual Deductible, Family	\$1,200	\$7,000	\$2,400	\$8,000
Out of Pocket Max, Single	\$5,000	\$7,000	\$6,000	\$7,000
Out of Pocket Max, Family	\$10,000	\$14,000	\$12,000	\$14,000
Preventative Care	Free	Free	Free	Free
PCP Office Visit	\$45	\$60	\$50	\$70
Specialist Office Visit	\$65	\$90	\$70	\$100
Emergency Services	\$250	\$450	\$250	\$450
Inpatient Facility (Hospital)	\$300/day \$1,500 Max	CYD + 30%	\$300/day \$1,500 Max	CYD + 30%
Outpatient Facility (Hospital)	\$300	CYD + 30%	\$300	CYD + 30%
Pharmacy	\$15/\$45/\$65/\$250	\$15/\$70/\$110/\$350	\$15/\$60/\$100/\$250	\$15/\$70/\$110/\$350

- Silver HMO was designed to closely resemble the PPO Silver where possible
- Silver HMO copays were set to proportionally resemble the copay relationship of the Gold/Silver PPO, then rounded
- Silver HMO deductible constrained by target actuarial value of 77%

**Information Item 2.a.3.
Employee Benefit Plans**

**Employee Benefit Plans 2024 Recommendations Recap
Delta Dental PPO Renewal**

Delta Dental – DPPO Renewal

- All DPPO plans are increasing at the rate cap of 4%
 - The 2021 marketing set in place a rate cap of 4% year-over-year until 2025, followed by a 5% cap for the 2026 renewal year

Effective Date	January 01, 2024	
<i>DPPO Plan 1</i>	<i>Current Rates</i>	<i>Renewal Rates 1/1/2024 - 12/31/2024</i>
% Change		4.00%
Enrollee Only	\$21.69	\$22.56
Enrollee + Spouse	\$45.33	\$47.14
Enrollee + Children	\$45.76	\$47.59
Family	\$75.93	\$78.97
<i>DPPO Plan 2</i>	<i>Current Rates</i>	<i>Renewal Rates 1/1/2024 - 12/31/2024</i>
% Change		4.00%
Enrollee Only	\$24.85	\$25.84
Enrollee + Spouse	\$52.19	\$54.28
Enrollee + Children	\$52.70	\$54.81
Family	\$87.37	\$90.86

Effective Date	January 01, 2024	
<i>DPPO Plan 3</i>	<i>Current Rates</i>	<i>Renewal Rates 1/1/2024 - 12/31/2024</i>
% Change		4.00%
Enrollee Only	\$25.95	\$26.99
Enrollee + Spouse	\$54.24	\$56.41
Enrollee + Children	\$54.75	\$56.94
Family	\$90.81	\$94.44
<i>DPPO Plan 4</i>	<i>Current Rates</i>	<i>Renewal Rates 1/1/2024 - 12/31/2024</i>
% Change		4.00%
Enrollee Only	\$29.71	\$30.90
Enrollee + Spouse	\$62.42	\$64.92
Enrollee + Children	\$63.02	\$65.54
Family	\$104.49	\$108.67

**Information Item 2.a.4.
Employee Benefit Plans**

**Employee Benefit Plans 2024 Recommendations Recap
Delta Dental HMO Renewal**

Delta Dental – DHMO Renewal

- In 2021, Delta Dental offered a flat renewal for the DeltaCare (DHMO) product through 2023
- Delta Dental is offering another flat renewal for the DeltaCare (DHMO) product through 2025

Effective Date	January 01, 2024	
<i>DHMO Plan</i>	<i>Current Rates</i>	<i>Renewal Rates 1/1/2024 - 12/31/2025</i>
<i>% Change</i>		0.00%
<i>Enrollee Only</i>	\$12.68	\$12.68
<i>Enrollee + Spouse</i>	\$22.20	\$22.20
<i>Enrollee + Children</i>	\$26.65	\$26.65
<i>Family</i>	\$37.42	\$37.42

**Information Item 2.a.5.
Employee Benefit Plans**

**Employee Benefit Plans 2024 Recommendations Recap
BlueMedicare Advantage Renewal**

BlueMedicare Advantage Renewal

BlueMedicare Renewal Effective 1/1/2024:

EGWP Medicare Advantage:

Below is the 2024 BlueMedicare Medicare Advantage EGWP group renewal quote for:

- Florida College System Risk Management Consortium (FCSRMC) #78800, for BlueMedicare Elite PPO and
- Florida State College Jacksonville (FSCJ) #16087, for BlueMedicare Elite Rx Only

Please remember all 2024 PPO plans have SilverSneakers Fitness benefits embedded.

Rate Breakdown Info:

Elite PPO – FCSRMC (includes medical and Rx)

Medical: \$140.69

Rx: \$162.75

Fitness: \$4.00

TOTAL: \$307.44 pmpm

Previous Rate: \$284.96

Percent Change: <7.4%

Rate Breakdown Info:

Elite Rx- Only – Florida State College Jacksonville #16087

Rx: \$175.81

TOTAL: \$175.81 pmpm

Previous Rate: \$162.79

Percent Change: <7.5%

Information Item 2.a.6.
Employee Benefit Plans

Employee Benefit Plans 2024 Recommendations Recap
Fully-Insured Program Rates



Fully-Insured Program Rates Effective January 1, 2024

Delta Dental PPO Plan Program 1 <i>Guaranteed Rates thru 2024</i>	Employer Paid	Employee Paid
Employee Only	\$ 22.56	\$ 25.84
Employee + Spouse	\$ 47.14	\$ 54.28
Employee + Child(ren)	\$ 47.59	\$ 54.81
Employee + Family	\$ 78.97	\$ 90.86

DeltaCare DHMO Plan Program 3 <i>Guaranteed Rates thru 2024</i>	Employer Paid	Employee Paid
Employee Only	\$ 12.68	\$ 12.68
Employee + Spouse	\$ 22.20	\$ 22.20
Employee + Child(ren)	\$ 26.65	\$ 26.65
Employee + Family	\$ 37.42	\$ 37.42

VSP VisionPPO Plan - Option 1 <i>Rate Guarantee thru 2025</i>	Employer Paid	Employee Paid
Employee Only	\$ 4.45	\$ 5.12
Employee + Spouse	\$ 8.92	\$ 10.27
Employee + Child(ren)	\$ 9.18	\$ 10.56
Employee + Family	\$ 12.72	\$ 14.63

THE STANDARD Short Term Disability (STD) <i>Rate Guarantee thru 2024</i>	2024 Rate
<i>* Some colleges may have custom plans and rates</i>	
Lake Sumter State College	Age Banded
Santa Fe College	\$ 0.210
State College of FL Manatee-Sarasota	Age Banded
Seminole State College	\$ 0.330
Polk State College	Age Banded

THE STANDARD Group Term Life Insurance <i>Colleges may have custom plans and rates</i>	2024 Rate
Active Basic Life - per \$1,000	\$ 0.151
Active Basic AD&D	\$ 0.010
Active Supplemental Life	\$ 0.250
Active Supplemental AD&D	\$ 0.027
Retiree Basic Life per - \$1,000	\$ 2.990
Retiree AD&D	\$ 0.060

THE STANDARD Dependent Life Insurance <i>Colleges may have custom plans and rates</i>	2024 Rate
Dependent Life Plan 1 - \$2,500/\$5,000	\$ 1.00
Dependent Life Plan 2 - \$5,000/\$10,000	\$ 2.00
Dependent Life Plan 3 - \$10,000/\$20,000	\$ 4.00
Dependent Life - per \$1,000 / DSC, PBSC, PSC	\$ 0.27
Dependent Life - SSC Plan 1/ Plan 2	\$ 3.17 \$ 6.34

Delta Dental PPO Plan Program 2 <i>Guaranteed Rates thru 2024</i>	Employer Paid	Employee Paid
Employee Only	\$ 26.99	\$ 30.90
Employee + Spouse	\$ 56.41	\$ 64.92
Employee + Child(ren)	\$ 56.94	\$ 65.54
Employee + Family	\$ 94.44	\$ 108.67

DV (Dental and Vision) Plan Extended to Dependents	Option 1	Option 2
Fund Balance	\$ 83.99	\$ 79.17
Employee Only (Employer Paid)	\$ 111.00	\$ 111.00
Spouse	\$ 33.59	\$ 39.62
Child(ren)	\$ 34.41	\$ 40.56
Family	\$ 74.53	\$ 88.11

VSP VisionPPO Plan - Option 2 <i>Rate Guarantee thru 2025</i>	Employer Paid	Employee Paid
Employee Only	\$ 4.84	\$ 5.57
Employee + Spouse	\$ 9.70	\$ 11.17
Employee + Child(ren)	\$ 9.99	\$ 11.49
Employee + Family	\$ 13.85	\$ 15.91

THE STANDARD Long Term Disability (LTD) <i>Rate Guarantee thru 2024</i>	2024 Rate
<i>* Some colleges may have custom plans and rates</i>	
Daytona State College	\$ 0.191
Polk State College	\$ 0.268
Santa Fe College	\$ 0.530
Lake Sumter & Seminole State College	Age Banded
State College of FL M-S (Core)	\$ 0.162
State College of FL M-S (Buy-Up)	\$ 0.180

TELUS (aka) LifeWorks Employer Paid EAP Plan <i>Rate guarantee thru 2024</i>	2024 Rate
Per Employee Per Month	\$ 1.03

BlueMedicare	2024 Rate
BlueMedicare	\$307.44

Revised: 08/14/23

Information Item 2.a.7.
Employee Benefit Plans

Employee Benefit Plans 2024 Recommendations Recap
FlexAccess (RX Assist Copay)

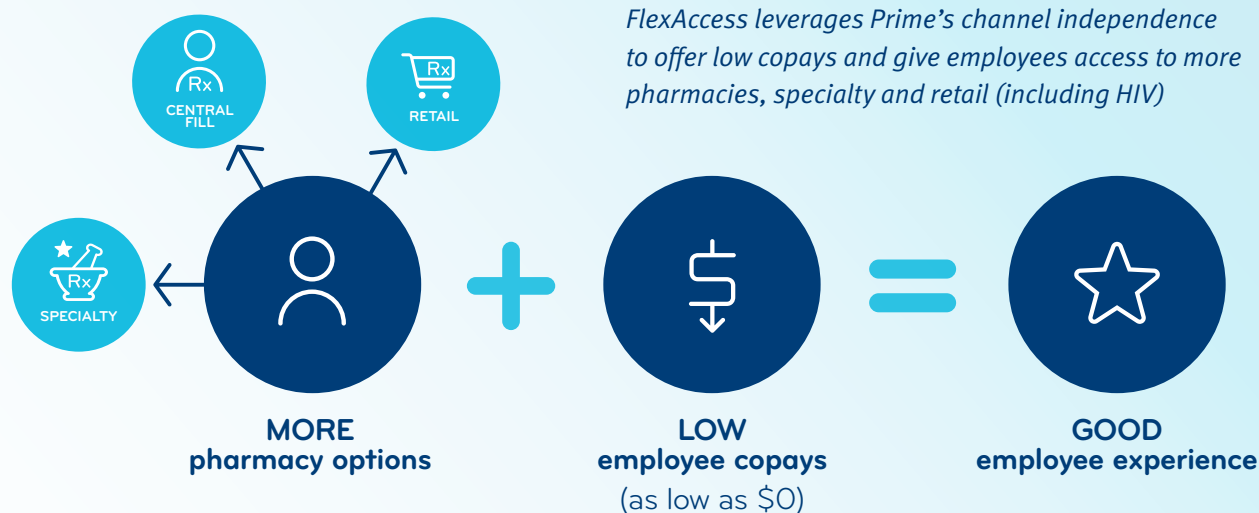


SPECIALTY COPAY SOLUTIONS

FlexAccess™

Delivering a Blue-branded, employee-centric experience with greater savings opportunity and expanded pharmacy options

To reduce persistent cost challenges in the specialty space, having access to a variety of manufacturer copay assistance (also known as coupon) products has been beneficial. However, these existing products provide an inadequate experience for employees. Instead, you may want to consider a solution that provides savings opportunities, delivers more pharmacy options, a seamless enrollment process and a better employee experience overall.



Prime Therapeutics (Prime) has this solution. FlexAccess is Prime's new leading manufacturer copay assistance product. It's completely automated, so employees don't need to search or bring coupons to the pharmacy. With Prime's channel independent model, FlexAccess unlocks access to more specialty pharmacies, giving employees an expanded list of pharmacy options to choose from. Another great feature that sets FlexAccess apart from existing coupon products is that it covers HIV medications at retail.

Client benefits

- Employee copays almost always \$25 or less, which count toward accumulators¹
- More pharmacy options — specialty and retail (including HIV) — beyond just central fill
- Promotes an easy employee enrollment with proactive outreach
- Automated savings opportunities — no coupon or separate card needed
- Savings opportunities for non-traditional specialty diseases, including HIV
- More flexibility and lower costs due to Prime's channel independence

SAVINGS
OPPORTUNITIES
**UP TO
\$10
PMPM²**

COPAYS
AS LOW AS
\$0

Questions?

To learn more about FlexAccess, contact your Prime Therapeutics representative.

¹ If your state has an anti-accumulator law, Prime will work with you on an alternative design.

² Prime internal ASO book of business data 2021. Savings may differ depending on current benefit design.

Flex Access Estimated Savings



FCSRMC

Date Range: 1/1/2022 to 12/31/2022

Claim Impact

# of Claims	Savings per Claim	% of Claims
155	\$1,363	2.0%

Incremental Plan Savings * Minus Fee

Savings \$	Savings %
\$211,308	7.4%

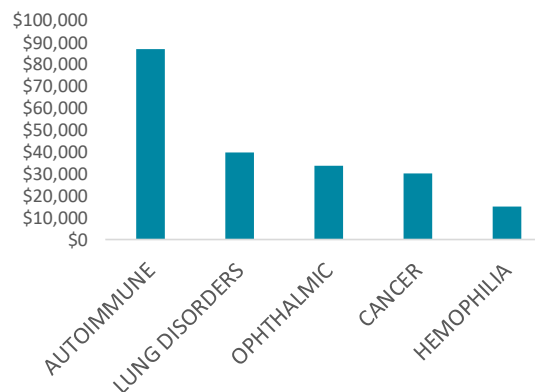
Utilizer Impact

# of Utilizers	Savings per Utilizer
17	\$12,430

Top 10 Drugs

Drug Name	Plan Savings	Rx Count
Humira	\$42,572	39
Ofev	\$39,967	12
Oxervate	\$34,000	4
Caprelsa	\$17,481	13
Dupixent	\$17,110	20
Tremfya	\$15,938	5
Alprolix	\$15,057	22
Tasigna	\$12,640	13
Rinvoq	\$11,263	11
Biktarvy	\$4,633	12

Net Plan Therapy Savings



Program Fee

Program Fee	Program Fee %
\$37,290	15%

*Savings calculations exclude claims processing via SCS programs like Copay Max and SaveOn
Savings values are based on full drug list

FlexAccess Savings Methodology

- Net Plan Savings are the estimated manufacturer funds that are applied to the cost of the drug minus members' estimated cost share that would have been paid if they were not enrolled in Flex Access.
- Net Plan Savings are reduced by all program fees
- Net Plan Savings remove any claims adjudicated by Specialty Copay Solutions (Copay Max/Save On), including associated fees and savings
- Savings % are based on Net Flex Access Savings divided by all paid claims (including specialty and retail)
- Includes all Groups and plan codes requested by client (potentially including HDHP if not explicitly excluded and assuming 100% of eligible members use a coupon)
- Program Fee will be based on the manufacturer copay assistance dollars allocated to the cost of the drug minus the members' estimated cost share that would have been paid if they were not enrolled in the program. This number is already excluded from Net Plan Savings
- Specialty Copay Solutions (e.g. Copay Max, Save On) claims are removed from the prospective model to ensure savings are not overstated. This may understate the program fee for groups using a copay program.
- All Savings are estimates based on prior utilization and future results may vary
- Utilizer Count is based on number of members-products prospectively in Flex Access Program
- The Flex Access drug list is subject to change based on the availability of manufacture assistance programs
- Data includes paid claims through date range displayed

Information Item 2.a.8.
Employee Benefit Plans

Employee Benefit Plans 2024 Recommendations Recap
RX Market Check

Pharmacy Market Check Overview



Process overview

Current contract allows for annual pharmacy market check

Compares contract pricing with recently negotiated RFPs, renewals, and market checks

Utilizes benchmark of clients with similar demographics and plan elections

Typical timing 10-12 weeks once initiated

- Contract does not require a specific start date. Mercer will push to have pricing improvements implemented by 1/1, but given timing, may not see impact until 2/1 or even 3/1.



Why do it?

Keeps pricing competitive and in line with changing dynamics

Pharmacy pricing changes rapidly over the term of a contract

Without negotiation, increasing underlying trend inflation is not offset by existing contract terms

No design, formulary, or other changes required by plan sponsors to improve underlying pricing terms

The other benefit of doing it now are the changes being enacted in Florida along with the potential pricing impact of the insulin changes; thereby allowing an evaluation of the current contract to coincide with a market check negotiation



Results

Significant value relative to cost

Typical market check results can yield savings of **8%-12% of net pharmacy plan costs** over current terms

Market check fee: \$50,000

Rx Market Check Appendix

Florida passes sweeping PBM law

Prescription Drug Reform Act (SB 1550)

What the law does

- Bans spread pricing
- Mandates a 100% rebate pass-through to the group health plan for the sole purpose of offsetting cost sharing and reducing participant contributions
- Places restrictions on preferred networks (including a prohibition on affiliated pharmacy-only networks), mail-order prescriptions and specialty pharmacies
- Increases transparency

Who must comply

- PBMs working on behalf of fully-insured individual and group health plans, self-funded ERISA plans and HMOs
- Law focuses on PBM activity occurring in the state, regardless of whether plan participant is a Florida resident
- There are no penalties directed at employers, only PBMs and administrators

Effective date

- July 1, 2023 and applies to plan years starting on or after Jan. 1, 2024

Information Item 2.b.
Employee Benefit Plans

Wellness-Program Update



Overview

The FCSRMC Wellness Program runs from February 1st through December 31st

Colleges have the opportunity to earn \$5,000 in wellness funds if they meet the 4 criteria outlined below:

- Attend annual wellness overview conducted by the Wellness Program Manager
- Create a wellness operating plan (Simple or Extended Version) and submit to the Consortium and Program Manager no later than April 30th
- Establish a wellness committee (meeting once per quarter at minimum)
- Promote the Better You Strides Program

Colleges also have the opportunity to earn an additional \$1,500 in funds:

- If they offer onsite health screenings and/or Quest Patient Service Center screenings at their discretion – min 25 participants* complete screening

Recommendation

Due to the fact that operating plans are currently due well into the second quarter of the year in which they are planning, we recommend adjusting the submission deadline back from April of the current benefit year, to November 30th of the year prior to the new benefit period. (i.e. Operating plans due November 30, 2023 for the January 1, 2024 plan year).

Rationale

This would allow for colleges to use previous years aggregated data to plan for the following year, kick off their wellness year (2/1) with an operating plan in place, and utilize the previous years funds at the start of the program.

2024 Reward Program Enhancement Recommendations

Information Item 3.a.
Property/Casualty Program

Property Coverage Overview



Insurance | Risk Management | Consulting

FCSRMC – 2023 Property Insurance Summary**Carrier:** Shared and Layered**Policy number:** Various**Effective date:** 3/1/2023 – 3/1/2024**Overview of Coverage***

Item	FCSRMC Property Program
Per Occurrence Limit except:	\$75,000,000
Earth Movement Aggregate	\$25,000,000
Other Flood Aggregate	\$25,000,000
Special Flood Hazard Areas	\$10,000,000
Various Sublimits Apply including but not limited to:	
Landscaping	\$1,000,000
Tuition and Fees	\$6,500,000
Extra Expense	\$6,500,000
Fine Arts	\$10,000,000
Transit	\$5,000,000
Property Insurance Deductibles, per occurrence	
Named Hurricane, including Storm Surge	5% affected values; \$20M minimum
Flood	\$2,500,000
All Other Perils	\$1,000,000
Business Income Waiting Period	3 Days
College Deductible	\$10,000

Coverage is provided on all risk basis: This Policy insures against risks of direct physical loss or damage to Insured Property, except as excluded. Covered property includes all college owned property or property the college is required by contract to insure. Some property that is excluded includes land, standing timber and roadways. Some excluded perils include nuclear reaction, war, asbestos, fraudulent or dishonest acts, pollutants, mold and deterioration.

Valuation – Replacement Cost except actual cash value for autos and watercraft

Key Definitions:

Named Hurricane means a storm that has been named by the National Hurricane Center, and at any time during an OCCURRENCE, the maximum 1-minute sustained surface wind is 74 miles per hour or greater. For the purposes of definition Named Hurricane shall include, but is not limited to, direct physical loss, damage or destruction caused by the following regardless of the number of coverages, locations or perils involved:

1. Direct action of wind;
2. All resulting NH Flood;
3. Any material, objet or debris that is carried, propelled or in any manner moved by such hurricane; and

*The insurance policies themselves must be read to fully understand the terms, coverages, exclusions, limitations and/or conditions of the actual policy contract of insurance.



Gallagher

Insurance | Risk Management | Consulting

4. One or more tornadoes and/or cyclones that are a result of actions or effects of such hurricane.
5. Named Hurricane also includes loss or damage to the interior of any building or structure, or the property inside the building or structure, caused by rain, whether driven by wind or not.

NH Flood means Flood, Storm Surge, surface water waves, tidal water or tidal wave, overflow of streams or other bodies of water or spray from any of the foregoing, all whether driven by wind or not; Water which backs up through sewers or drains; Water below the surface of the ground including that which exerts pressure on or flows, seeps or leaks through sidewalks, driveways, foundations, walls, basement or other floors or through doors, windows or any other openings in such sidewalks, driveways, foundations, walls or floors; All only when as a result of Named Hurricane.

Information Item 3.b.
Property/Casualty Program

Hurricane Ian Update

Hurricane Ian Update

Information Item 3.b.

Prepared for York Risk Services Group, Inc.
Re: Florida College System - Hurricane Ian - FA
Hurricane Ian - PD / Extra Expenses
Date of Loss: October 2, 2022

Attachment A
Page 1 of 3

SUMMARY OF ACTUAL DAMAGES FOR FCSRMC - HURRICANE IAN (A)

College/Category	ROM (A)	Actual/Estimated Amount	SOV Amount	5% Insurance Deductible	5% Deductible Amounts, if Estimated Damage is below the Deductible	5% Deductible Amounts, if Estimated Damage Exceed the Deductible	Sedgwick/JE Estimated Damages, Net of Deductible	FCSRMC Retained Estimated Loss (Equal to or Below Deductible)	Plus: Landscaping (\$1M Insurance Limit)	Landscaping / Building Debris	Tree Debris	Under Review / Not Covered	Notes
Daytona State College													
Building	6,173,519	7,686,474	340,341,718	17,017,086	14,820,623	2,196,463	481,874	7,193,342	-	-	-	11,259	
Outdoor Structure	-	-	-	-	-	-	-	-	-	-	-	-	
Contents	-	2,659	2,113,038	105,652	105,652	-	-	2,659	-	-	-	-	
Extra Expense	-	1,216	-	-	-	-	1,216	-	-	-	-	-	
Landscaping	112,500	112,500	-	-	-	-	-	-	112,500	-	-	-	
Landscaping Debris	-	1,890	-	-	-	-	-	-	-	1,890	-	-	
Debris	150,000	150,000	-	-	-	-	-	-	-	-	150,000	-	
Not Covered	-	125	-	-	-	-	-	-	-	-	-	125	
Daytona State College Total	6,436,019	7,954,864	342,454,756	17,122,738	14,926,275	2,196,463	483,090	7,196,000	112,500	1,890	150,000	11,383	
College of Central Florida													
Building	-	93,630	28,737,280	1,436,864	1,393,600	43,264	18,645	74,986	-	-	-	-	
Outdoor Structure	-	92,558	1,500,000	75,000	50,000	25,000	65,770	26,788	-	-	-	-	
Contents	-	-	-	-	-	-	-	-	-	-	-	-	
Extra Expense	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping Debris	-	-	-	-	-	-	-	-	-	-	-	-	
Debris	-	-	-	-	-	-	-	-	-	-	-	-	
Not Covered	-	-	-	-	-	-	-	-	-	-	-	-	
College of Central Florida Total	-	186,188	30,237,280	1,511,864	1,443,600	68,264	84,415	101,774	-	-	-	-	
Florida Keys Community College													
Building	-	39,150	26,334,236	1,316,712	1,316,712	-	-	39,150	-	-	-	-	
Outdoor Structure	-	24,148	274,512	13,726	12,900	826	12,644	11,504	-	-	-	-	
Contents	-	-	-	-	-	-	-	-	-	-	-	-	
Extra Expense	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping Debris	-	-	-	-	-	-	-	-	-	-	-	-	
Debris	-	-	-	-	-	-	-	-	-	-	-	-	
Not Covered	-	-	-	-	-	-	-	-	-	-	-	-	
Florida Keys Community College Total	-	63,298	26,608,748	1,330,437	1,329,612	826	12,644	50,654	-	-	-	-	
Florida Southwestern State College													
Building	27,495,453	32,764,575	304,467,142	15,223,357	2,438,399	12,784,959	18,785,200	13,161,186	-	-	-	818,190	
Outdoor Structure	93,000	881,883	2,645,147	132,257	35,085	88,348	786,828	91,042	-	-	-	4,013	
Contents	-	322,689	20,374,303	1,018,715	977,540	41,175	91,281	229,805	-	-	-	1,603	
Vehicle	-	4,411	30,000	1,500	-	1,500	2,911	1,500	-	-	-	-	
Extra Expense	-	74,489	-	-	-	-	74,489	-	-	-	-	-	
Landscaping	3,757,500	3,768,866	-	-	-	-	-	-	3,768,866	-	-	-	
Landscaping Debris	-	2,447	-	-	-	-	-	-	-	2,447	-	-	
Debris	1,065,000	1,068,008	-	-	-	-	-	-	-	-	1,068,008	-	
Not Covered	-	51,873	-	-	-	-	-	-	-	-	-	51,873	
Florida Southwestern State College Total	32,410,953	38,939,241	327,516,592	16,375,830	3,451,024	12,915,981	19,740,709	13,483,533	3,768,866	2,447	1,068,008	875,679	
Hillsborough Community College													
Building	-	15,689	-	-	-	-	-	-	-	-	-	15,689	
Outdoor Structure	-	9,985	500,000	25,000	25,000	-	-	9,985	-	-	-	-	
Contents	-	6,564	-	-	-	-	-	-	-	-	-	6,564	
Extra Expense	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping Debris	-	-	-	-	-	-	-	-	-	-	-	-	
Debris	-	-	-	-	-	-	-	-	-	-	-	-	
Not Covered	-	1,592,495	-	-	-	-	-	-	-	-	-	1,592,495	
Hillsborough Community College Total	-	1,624,733	500,000	25,000	25,000	-	-	9,985	-	-	-	1,614,748	
Indian River State College													
Building	-	9,922	12,439,609	621,980	621,980	-	-	9,922	-	-	-	-	
Outdoor Structure	-	78,378	327,214	16,361	-	16,361	62,017	16,361	-	-	-	-	
Contents	-	-	-	-	-	-	-	-	-	-	-	-	
Extra Expense	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping Debris	-	-	-	-	-	-	-	-	-	-	-	-	

PRELIMINARY AND TENTATIVE:
FOR DISCUSSION PURPOSES ONLY

SUMMARY OF ACTUAL DAMAGES FOR FCSRMC - HURRICANE IAN (A)

College/Category	ROM (A)	Actual/Estimated Amount	SOV Amount	5% Insurance Deductible	5% Deductible Amounts, if Estimated Damage is below the Deductible	5% Deductible Amounts, if Estimated Damage Exceed the Deductible	Sedgwick/JE Estimated Damages, Net of Deductible	FCSRMC Retained Estimated Loss (Equal to or Below Deductible)	Plus: Landscaping (\$1M Insurance Limit)	Landscaping / Building Debris	Tree Debris	Under Review / Not Covered	Notes
Debris	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Not Covered	-	8,400	-	-	-	-	-	-	-	-	-	8,400	
Indian River State College Total	-	96,699	12,766,823	638,341	621,980	16,361	62,017	26,282	-	-	-	8,400	
Polk State College													
Building	-	24,788	99,086,254	4,954,313	4,954,313	-	-	24,788	-	-	-	-	
Outdoor Structure	-	102,682	5,952,683	297,634	297,634	-	-	102,682	-	-	-	-	
Contents	-	61,968	5,717,097	285,855	283,810	2,045	5,775	45,467	-	-	-	10,726	
Extra Expense	-	1,439	-	-	-	-	1,439	-	-	-	-	-	
Landscaping	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping Debris	-	11,081	-	-	-	-	-	-	-	11,081	-	-	
Debris	-	98,836	-	-	-	-	-	-	-	-	98,836	-	
Not Covered	-	3,667	-	-	-	-	-	-	-	-	-	3,667	
Polk State College Total	-	304,461	110,756,034	5,537,802	5,535,757	2,045	7,215	172,937	-	11,081	98,836	14,393	
Seminole State College of Florida													
Building	-	31,703	56,680,470	2,834,024	2,834,024	-	-	31,703	-	-	-	-	
Outdoor Structure	-	83,156	16,352,670	817,634	817,634	-	-	83,156	-	-	-	-	
Contents	-	50,736	5,439,563	271,978	267,752	4,226	8,566	42,171	-	-	-	-	
Extra Expense	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping Debris	-	-	-	-	-	-	-	-	-	-	-	-	
Debris	-	3,675	-	-	-	-	-	-	-	-	3,675	-	
Not Covered	-	-	-	-	-	-	-	-	-	-	-	-	
Seminole State College of Florida Total	-	169,271	78,472,703	3,923,635	3,919,409	4,226	8,566	157,030	-	-	3,675	-	
South Florida State College													
Building	5,790,306	6,924,348	125,531,638	6,276,582	4,249,172	2,027,410	3,473,110	3,405,737	-	-	-	45,501	
Outdoor Structure	161,726	303,249	4,360,750	218,038	190,715	27,323	163,591	139,478	-	-	-	180	
Contents	-	5,886	42,400	2,120	-	2,120	3,766	2,120	-	-	-	-	
Extra Expense	-	36,820	-	-	-	-	36,820	-	-	-	-	-	
Landscaping	75,000	75,000	-	-	-	-	-	-	75,000	-	-	-	
Landscaping Debris	-	6,027	-	-	-	-	-	-	-	6,027	-	-	
Building Debris	-	150	-	-	-	-	-	-	-	150	-	-	
Debris	180,000	180,000	-	-	-	-	-	-	-	-	180,000	-	
Not Covered	-	-	-	-	-	-	-	-	-	-	-	-	
South Florida State College Total	6,207,033	7,531,479	129,934,788	6,496,739	4,439,887	2,056,852	3,677,286	3,547,335	75,000	6,177	180,000	45,681	
State College Of FL Manatee-Sarasota													
Building	3,438,731	3,795,841	207,737,868	10,386,893	8,810,714	1,576,180	1,357,708	2,241,756	-	-	-	196,377	
Outdoor Structure	103,500	488,649	1,772,000	88,600	50,000	38,600	442,549	46,100	-	-	-	-	
Contents	-	87,752	1,386,100	69,305	67,500	1,805	51,917	35,834	-	-	-	1	
Extra Expense	-	858	-	-	-	-	587	-	-	-	-	271	
Landscaping	1,560,000	1,650,855	-	-	-	-	-	-	1,650,855	-	-	-	
Landscaping Debris	-	1,896	-	-	-	-	-	-	-	1,896	-	-	
Debris	450,000	450,000	-	-	-	-	-	-	-	-	450,000	-	
Not Covered	-	-	-	-	-	-	-	-	-	-	-	-	
State College Of FL Manatee-Sarasota Total	5,552,231	6,475,851	210,895,968	10,544,798	8,928,214	1,616,585	1,852,762	2,323,690	1,650,855	1,896	450,000	196,648	
Valencia College													
Building	-	82,714	346,162,776	17,308,139	17,308,139	-	-	79,714	-	-	-	3,000	
Outdoor Structure	-	32,320	215,215	10,761	4,929	5,832	25,113	6,732	-	-	-	475	
Contents	-	-	-	-	-	-	-	-	-	-	-	-	
Extra Expense	-	-	-	-	-	-	-	-	-	-	-	-	
Landscaping	-	10,675	-	-	-	-	-	-	5,674	-	-	5,001	
Landscaping Debris	-	-	-	-	-	-	-	-	-	-	-	-	
Debris	-	-	-	-	-	-	-	-	-	-	-	-	
Not Covered	-	13,700	-	-	-	-	-	-	-	-	-	13,700	
Valencia College Total	-	139,409	346,377,991	17,318,900	17,313,067	5,832	25,113	86,447	5,674	-	-	22,176	
Grand Total	\$ 50,606,235	\$ 63,485,495	\$ 1,616,521,683	\$ 80,826,084	\$ 61,933,825	\$ 18,883,434	\$ 25,953,816	\$ 27,155,666	\$ 5,612,895	\$ 23,491	\$ 1,950,519	\$ 2,789,108	

Landscaping Debris - Not allocated to a College (B)

SUMMARY OF ACTUAL DAMAGES FOR FCSRMC - HURRICANE IAN (A)

College/Category	ROM (A)	Actual/Estimated Amount	SOV Amount	5% Insurance Deductible	5% Deductible Amounts, if Estimated Damage is below the Deductible	5% Deductible Amounts, if Estimated Damage Exceed the Deductible	Sedgwick/JE Estimated Damages, Net of Deductible	FCSRMC Retained Estimated Loss (Equal to or Below Deductible)	Plus: Landscaping (\$1M Insurance Limit)	Landscaping / Building Debris	Tree Debris	Under Review / Not Covered	Notes
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
										\$ 23,491	\$ 1,950,519		

For Reference:
 Total exceeds Policy minimum Deductible of \$2.5M \$ 2,500,000

College Deductible (\$10k Each) X 11
 Colleges

\$ 110,000

Landscaping Limit

\$ 1,000,000

Total Net of Additional Deductibles / Limits

\$ 27,045,666 \$ 4,612,895

Notes:
 (A) Per ROM provided for Daytona State College, South Florida State College, Florida Southwestern State College, and State College of Florida Manatee/Sarasota, as of October 21, 2022

Hurricane Ian	
Payments to Colleges	
As of 8/14/2023	
College	Total Amount
College of the Florida Keys	3,470
Daytona State College	845,003
Florida South Western State College	4,133,637
Seminole State College	67,878
South Florida State College	1,429,879
State College of FL Manatee-Sarasota	638,580
Valencia College	101,819
Grand Total	7,220,267

Information Item 3.c.
Property/Casualty Program

Stewardship Report



JOHNS EASTERN

Claim Adjusters & Third Party Administrators

FCSRMC

FLORIDA COLLEGE SYSTEM RISK MANAGEMENT CONSORTIUM

03/01/2018 - 02/28/2023

Integrity

Experience

Results

Executive Summary

All Lines
03/01/2022 - 02/28/2023

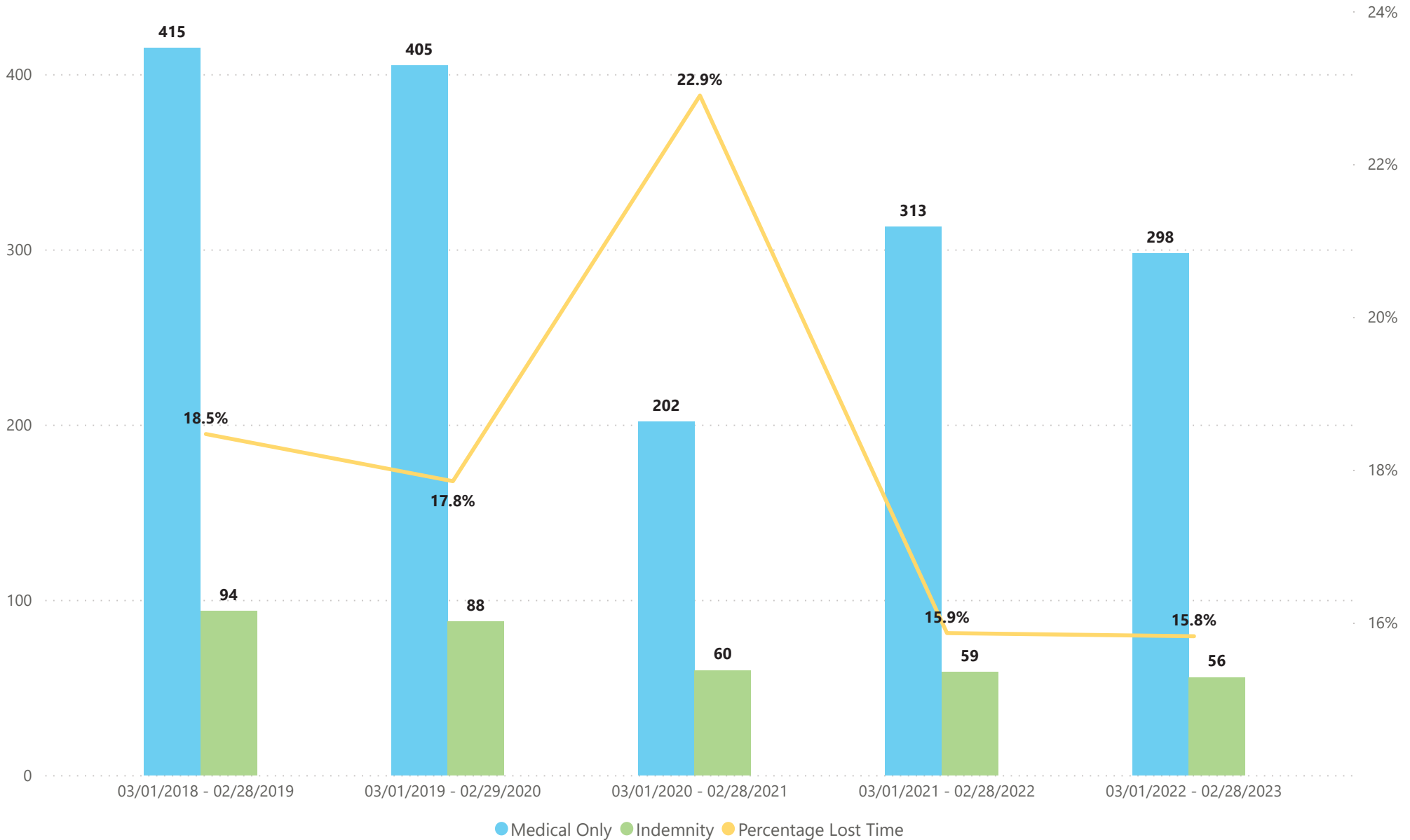
- Partnership Began: March 1, 2020
- Recoveries: \$643,573.85
- Reimbursement: \$14,858,336.26
- Closing Ratio: 109.1%
- Recent Tech Enhancements: Electronic Payments
- New Release: JECOnnect

*Numbers as of 02/28/2023

Workers' Compensation Totals by Type

Florida College Sys Risk Mgmt Consortium - WC

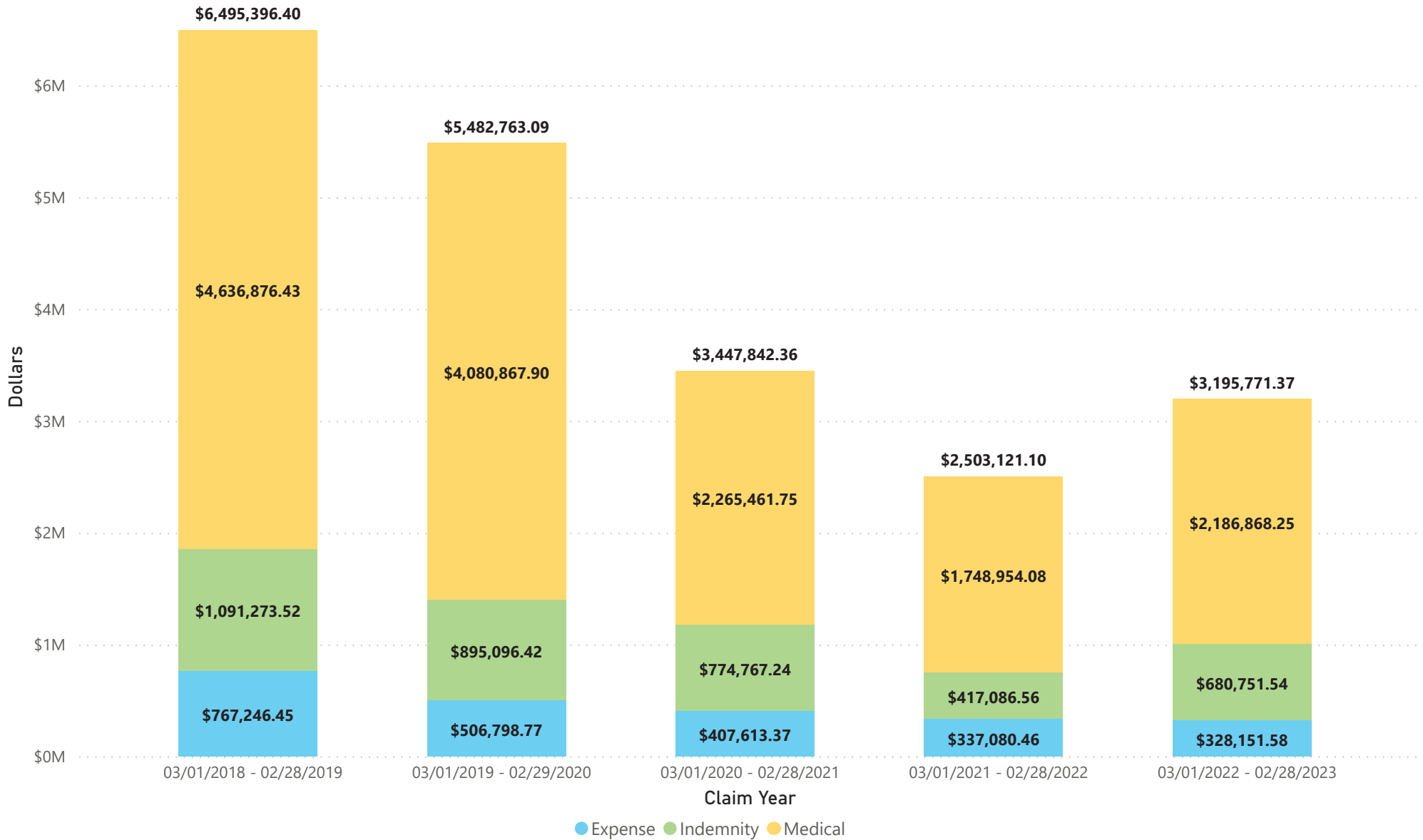
03/01/2018 - 02/28/2023



Paid Comparison

Florida College Sys Risk Mgmt Consortium - WC

03/01/2018 - 02/28/2023

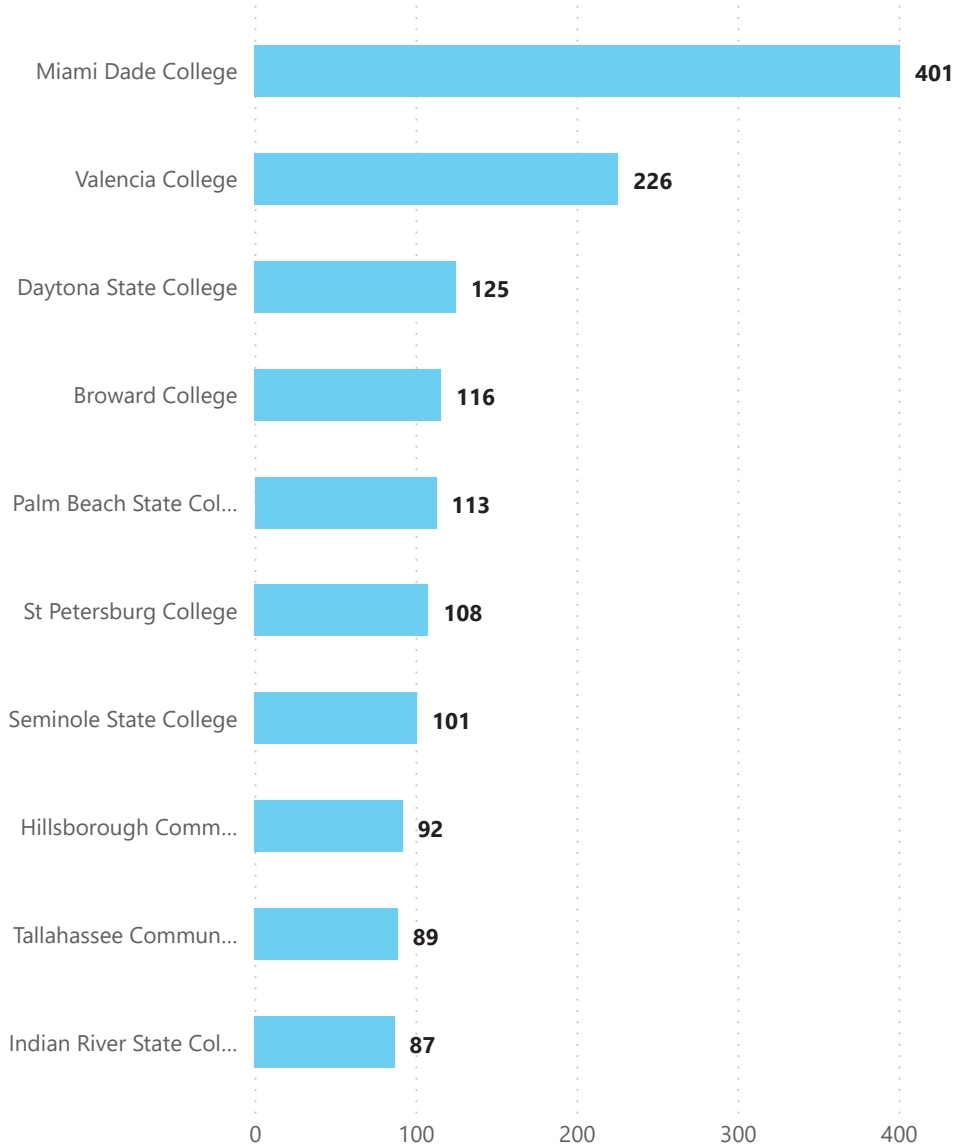


Top Losses by Location

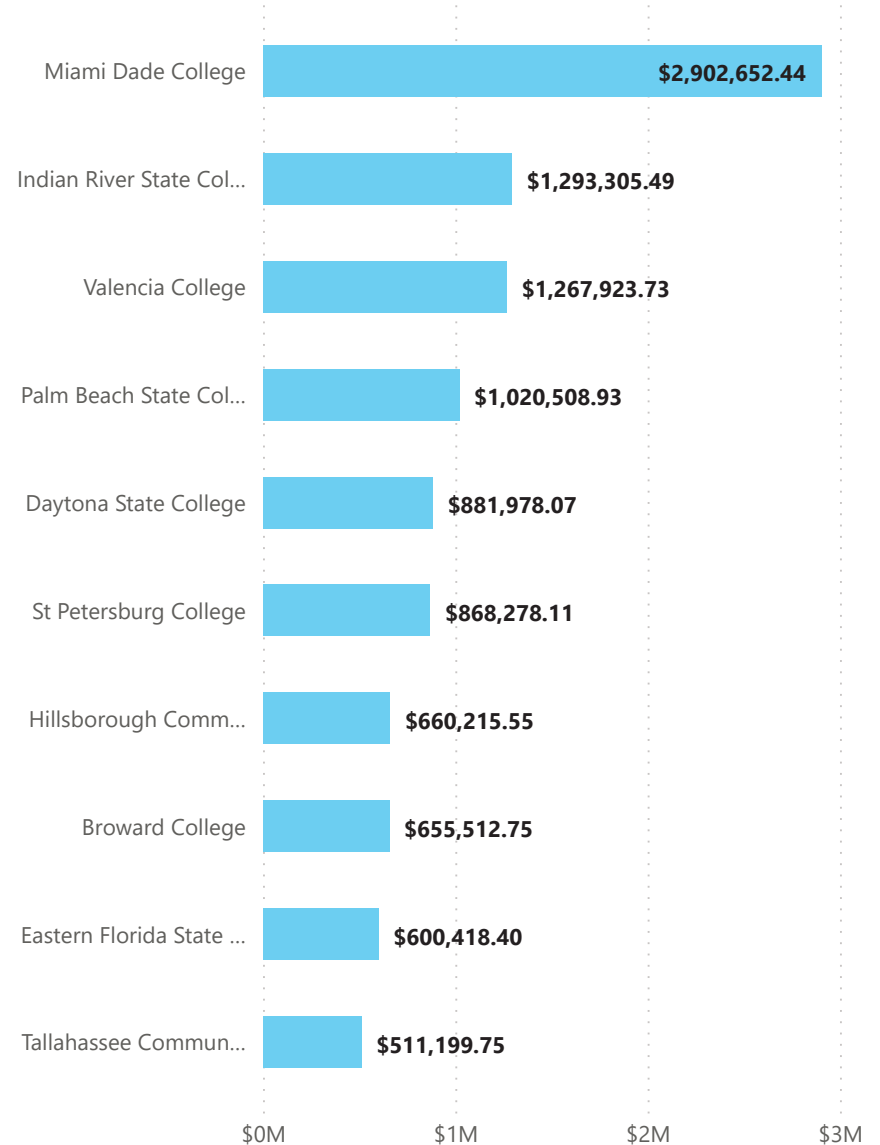
Florida College Sys Risk Mgmt Consortium - WC

03/01/2018 - 02/28/2023

Claim Count



Total Incurred

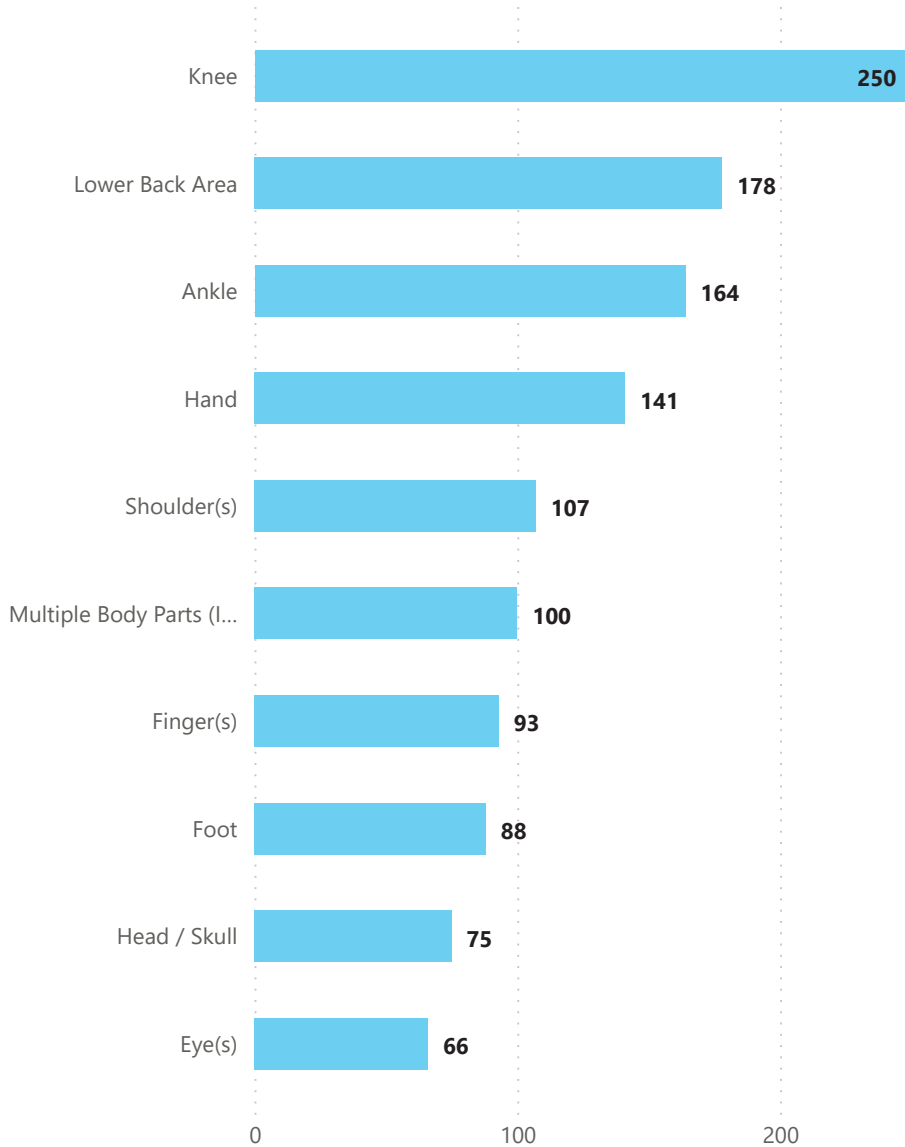


Top Losses by Body Part

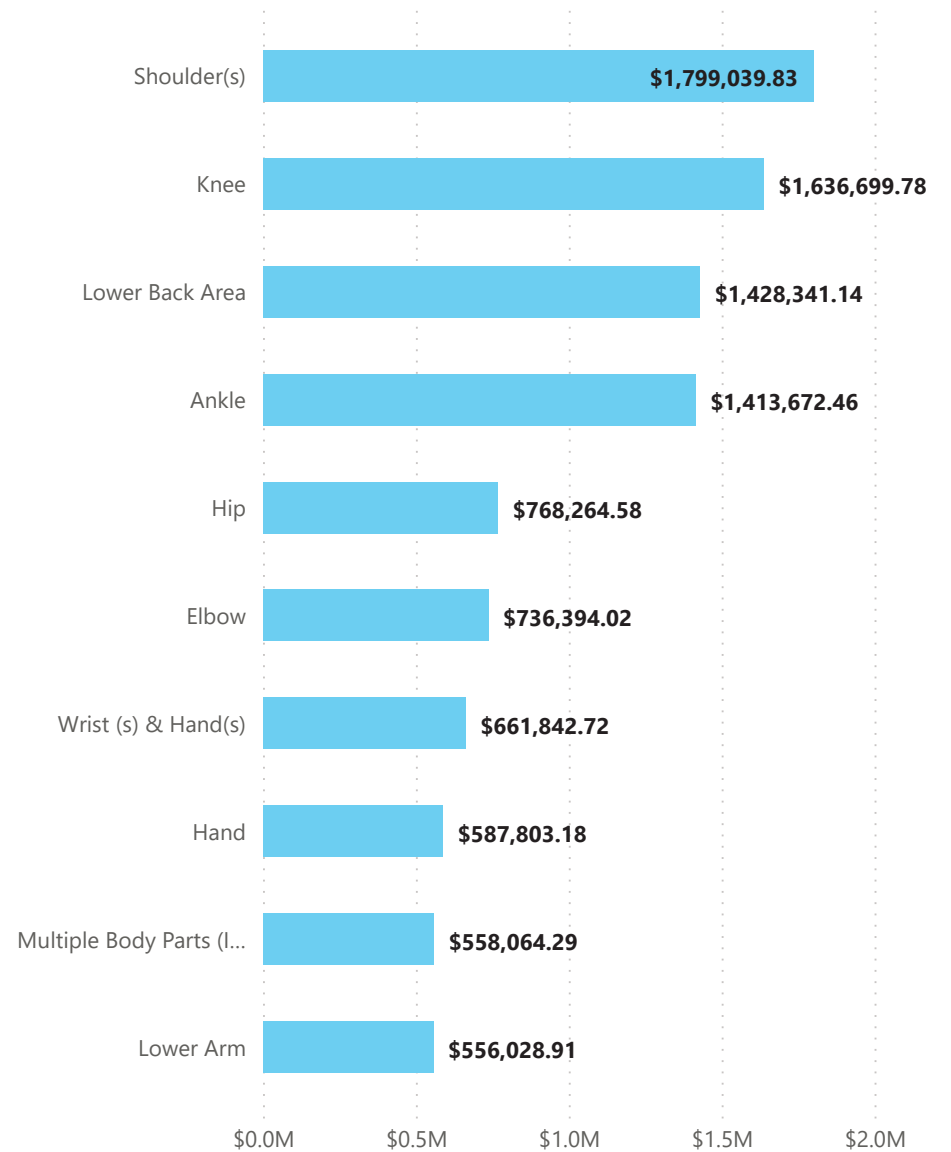
Florida College Sys Risk Mgmt Consortium - WC

03/01/2018 - 02/28/2023

Claim Count



Total Incurred

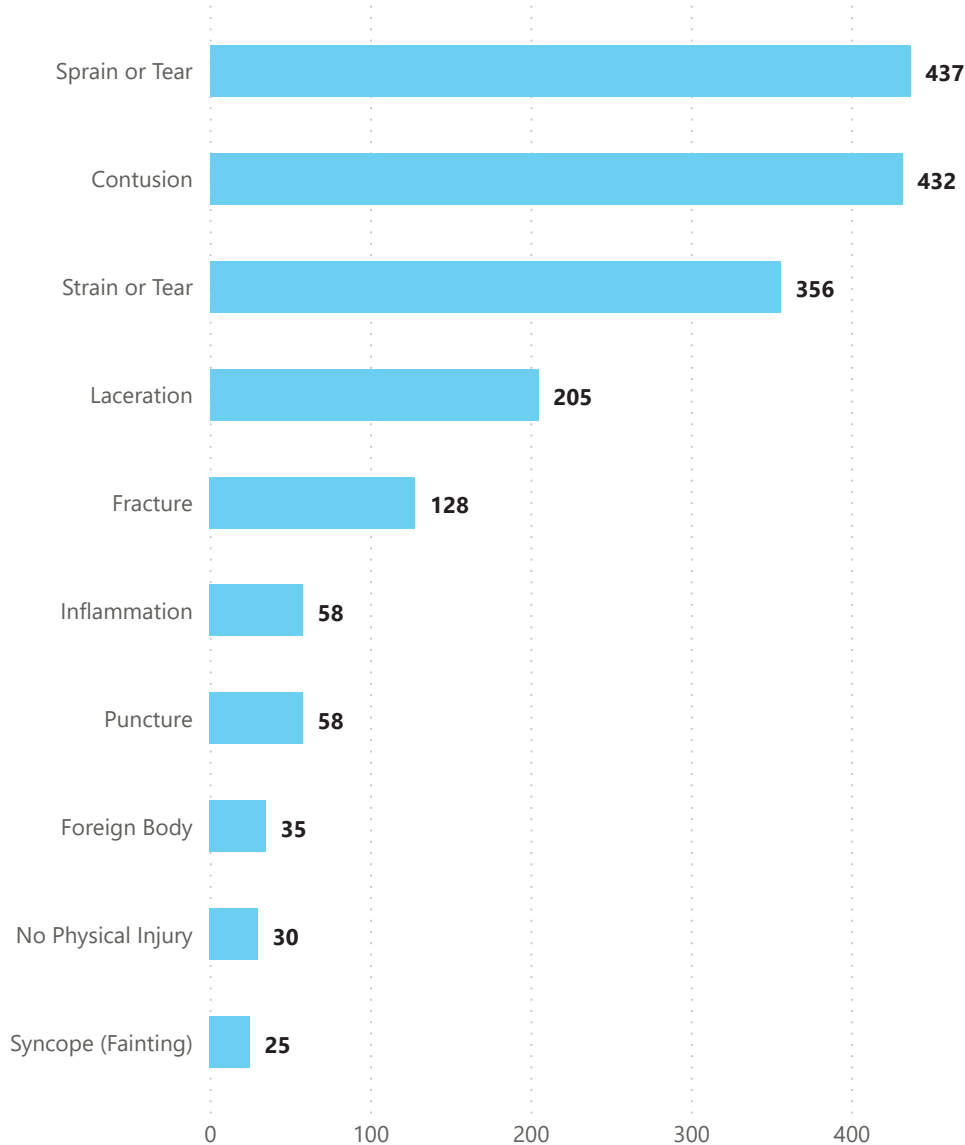


Top Losses by Nature

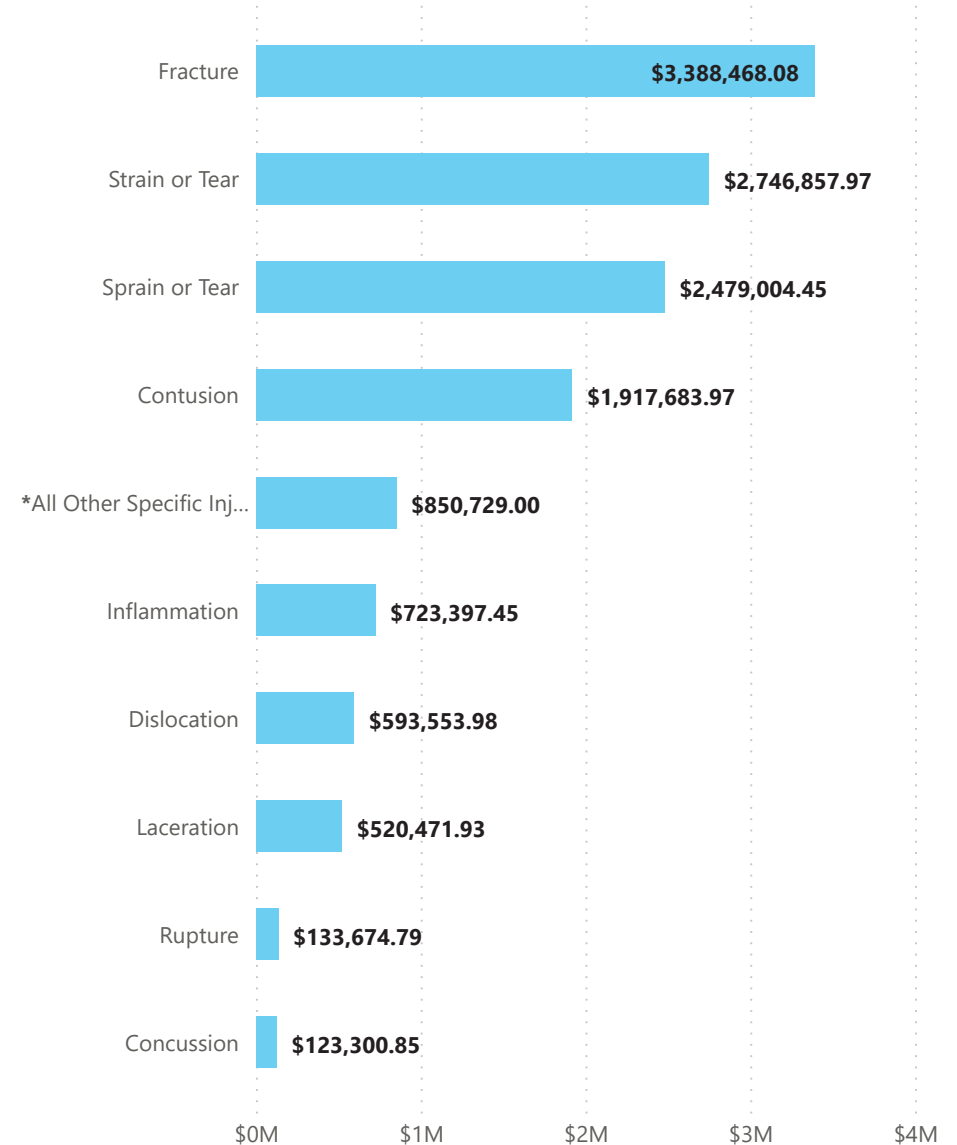
Florida College Sys Risk Mgmt Consortium - WC

03/01/2018 - 02/28/2023

Claim Count



Total Incurred



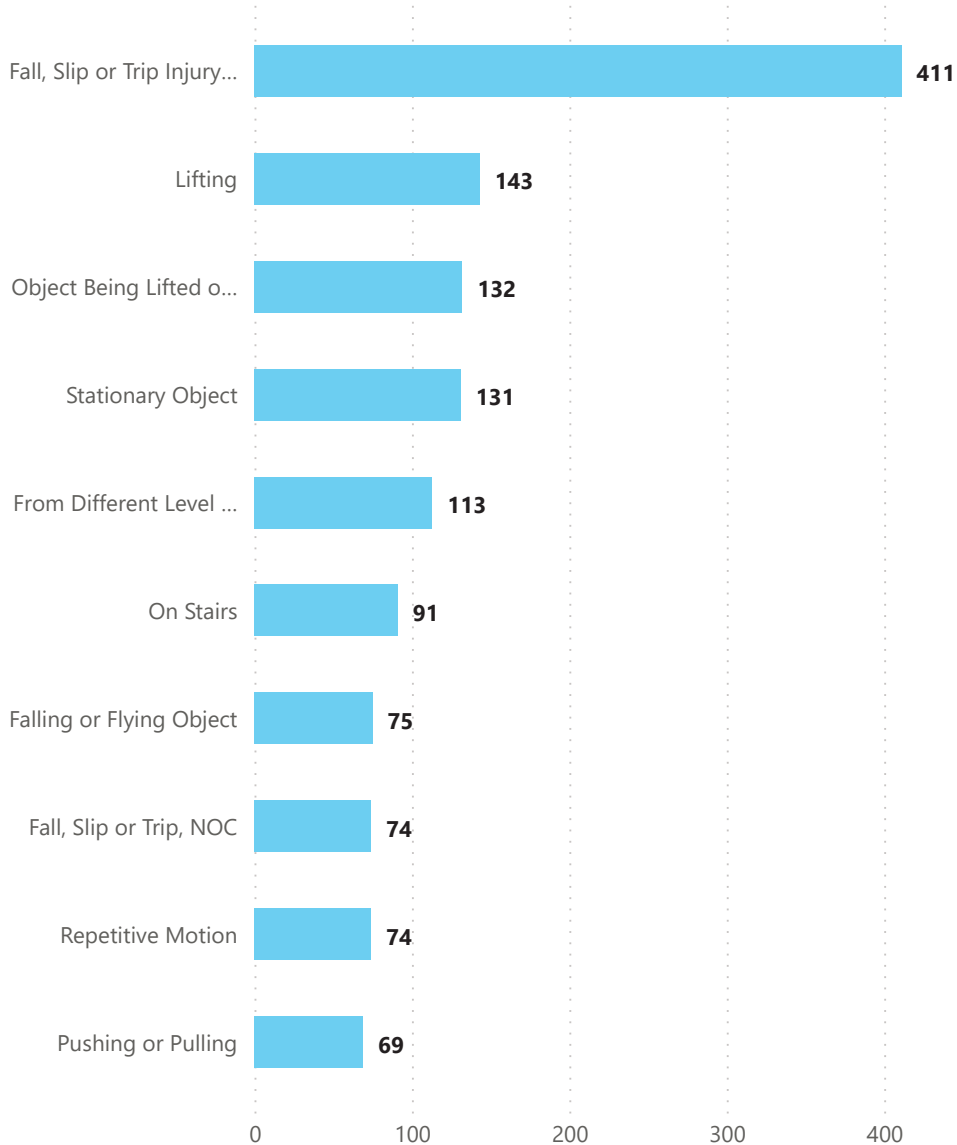
*All Other Specific Injuries, NOC category represents 2018 claims handled by the former TPA.

Top Losses by Cause

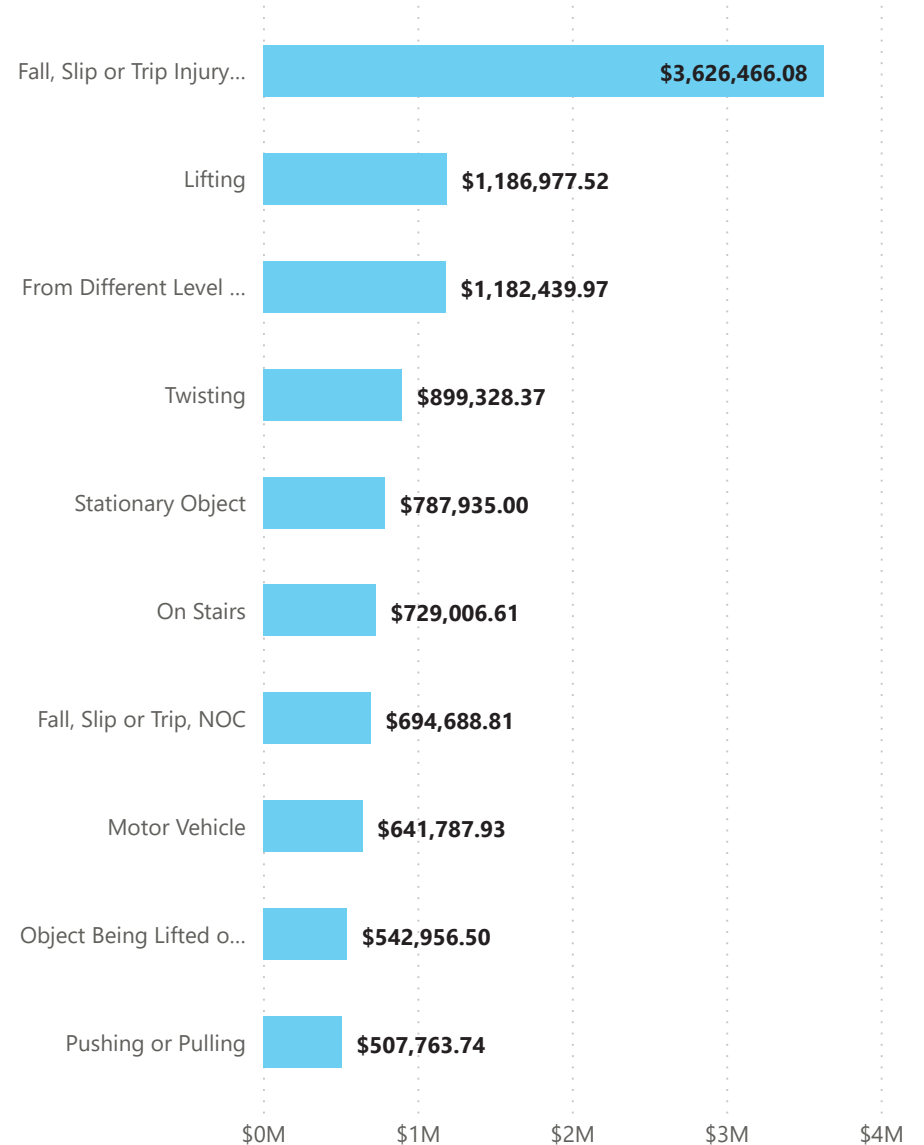
Florida College Sys Risk Mgmt Consortium - WC

03/01/2018 - 02/28/2023

Claim Count



Total Incurred



Workforce Analysis

Florida College Sys Risk Mgmt Consortium - WC

03/01/2018 - 02/28/2023

Years Employed ▲	Total Incurred	% of Total Incurred	Count	% of Count
0 - 2 Years	\$838,045.17	5.96%	164	8.24%
3 - 5 Years	\$4,007,241.72	28.52%	449	22.56%
6 - 10 Years	\$2,886,125.30	20.54%	534	26.83%
11 - 15 Years	\$3,088,697.98	21.98%	306	15.38%
16 - 20 Years	\$1,185,440.48	8.44%	212	10.65%
21+ Years	\$2,046,679.64	14.56%	325	16.33%
Total	\$14,052,230.29	100.00%	1990	100.00%

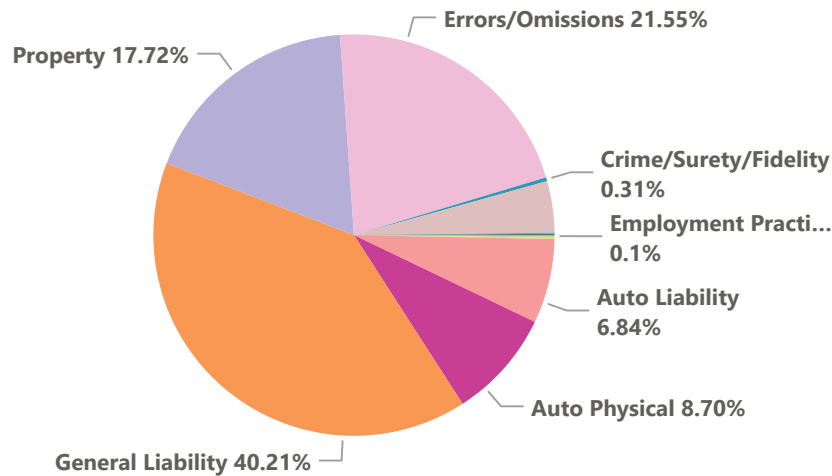
Age	Total Incurred	% of Total Incurred	Count	% of Count
17- Years	\$50,401.51	0.36%	5	0.25%
18 - 30 Years	\$812,843.71	5.78%	194	9.75%
31 - 40 Years	\$1,344,567.13	9.57%	223	11.21%
41 - 50 Years	\$2,156,137.63	15.34%	382	19.20%
51 - 60 Years	\$5,596,235.82	39.82%	681	34.22%
61 - 70 Years	\$3,173,348.89	22.58%	423	21.26%
71+ Years	\$918,695.60	6.54%	82	4.12%
Total	\$14,052,230.29	100.00%	1990	100.00%

Total Party Count and Incurred by Coverage

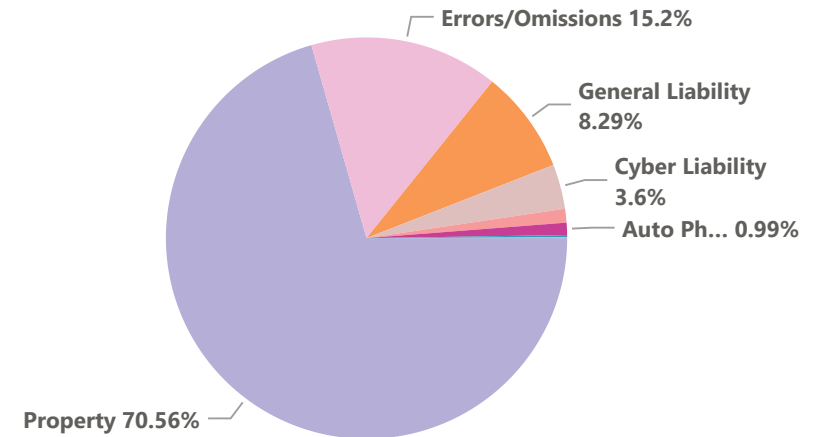
Florida College Sys Risk Mgmt Consortium - P&C

03/01/2018 - 02/28/2023

Party Count



Total Incurred



Coverage	Party Count	Count %	Total Paid	Total Paid %	Total Incurred	Total Incurred %
Property	171	17.72%	\$14,688,923.63	70.85%	\$17,862,879.54	70.56%
Errors/Omissions	208	21.55%	\$3,178,466.93	15.33%	\$3,849,303.13	15.20%
General Liability	388	40.21%	\$1,508,172.94	7.26%	\$2,101,129.80	8.29%
Cyber Liability	40	4.15%	\$830,793.55	4.01%	\$910,284.03	3.60%
Auto Liability	66	6.84%	\$262,706.54	1.27%	\$281,077.54	1.11%
Auto Physical	84	8.70%	\$218,877.96	1.06%	\$249,903.91	0.99%
Crime/Surety/Fidelity	3	0.31%	\$45,000.00	0.22%	\$45,000.00	0.18%
Employr Liability	1	0.10%	\$1,522.50	0.01%	\$1,522.50	0.01%
Employment Practices Liability	1	0.10%	\$0.00	0.00%	\$15,000.00	0.06%
Fine Arts	1	0.10%	\$0.00	0.00%	\$0.00	0.00%
No Coverage	1	0.10%	\$0.00	0.00%	\$0.00	0.00%
Law Enforcement	1	0.10%	\$0.00	0.00%	\$0.00	0.00%
Total	965	100.00%	\$20,734,464.05	100.00%	\$25,316,100.45	100.00%

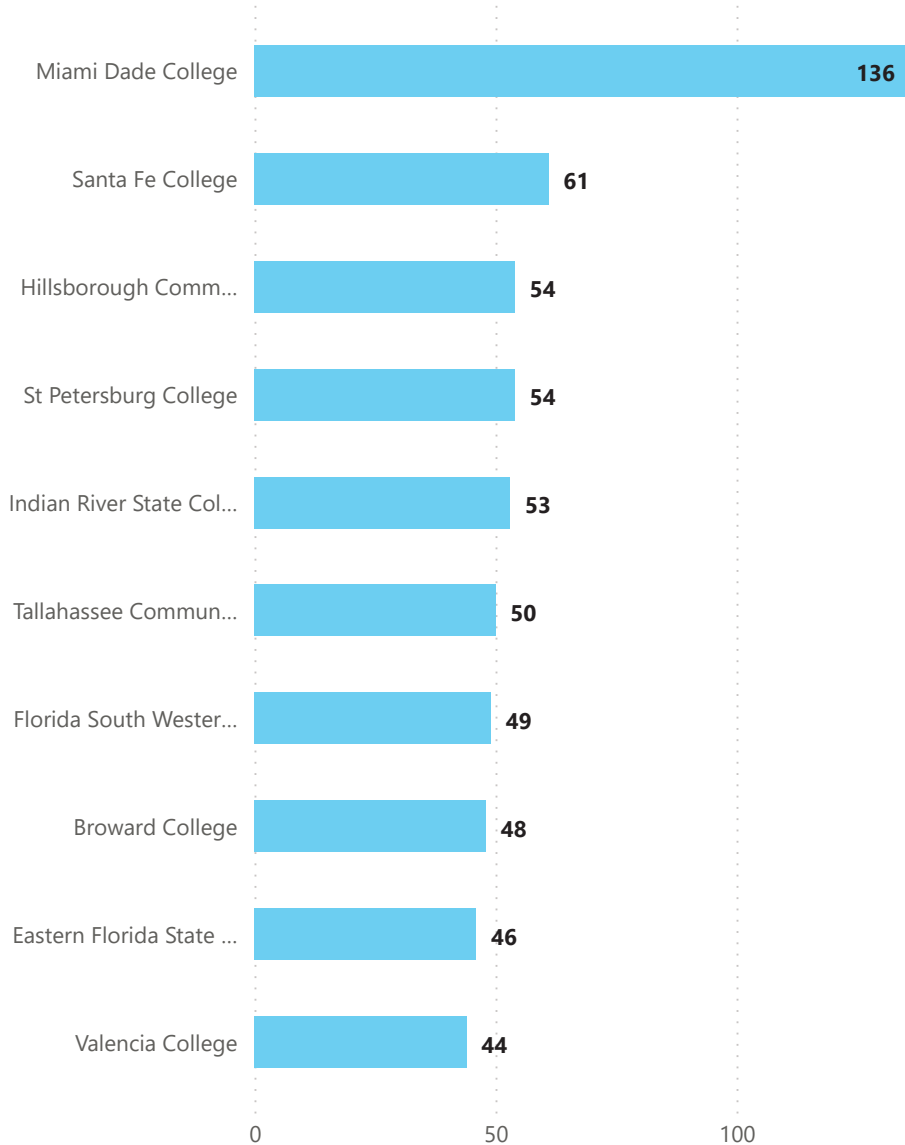
*CAT Storm claims not included in this graph.

Top Losses by Location

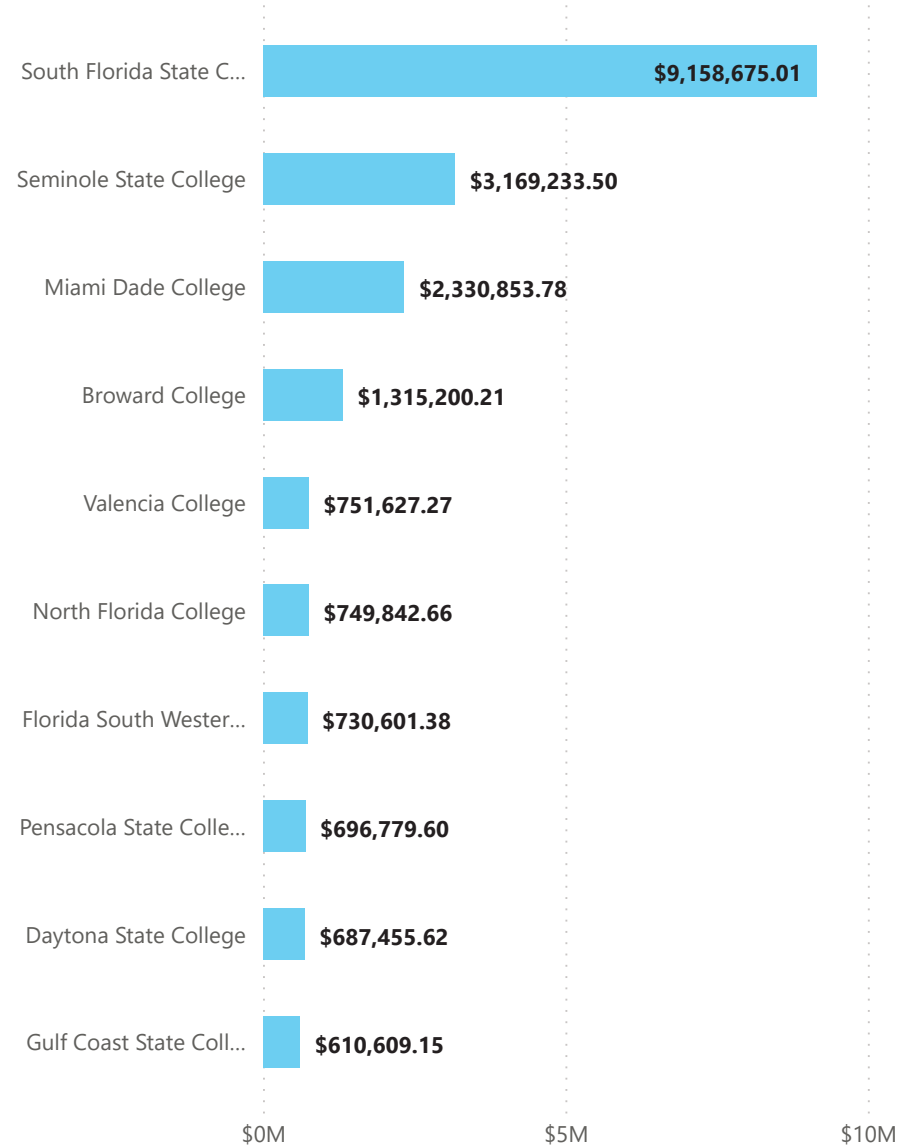
Florida College Sys Risk Mgmt Consortium - P&C

03/01/2018 - 02/28/2023

Claim Count



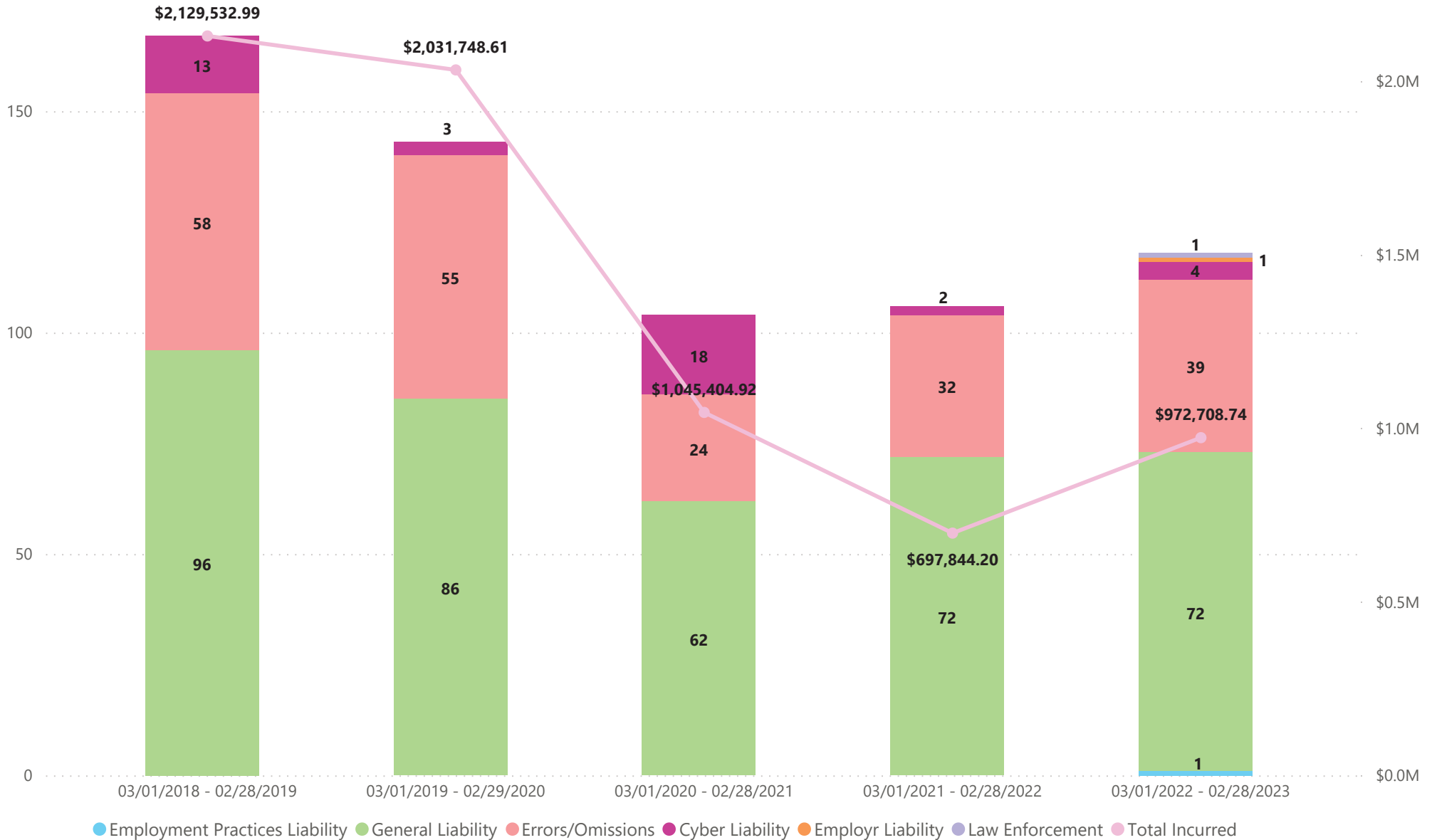
Total Incurred



General Liability Total Count and Incurred

Florida College Sys Risk Mgmt Consortium - GL

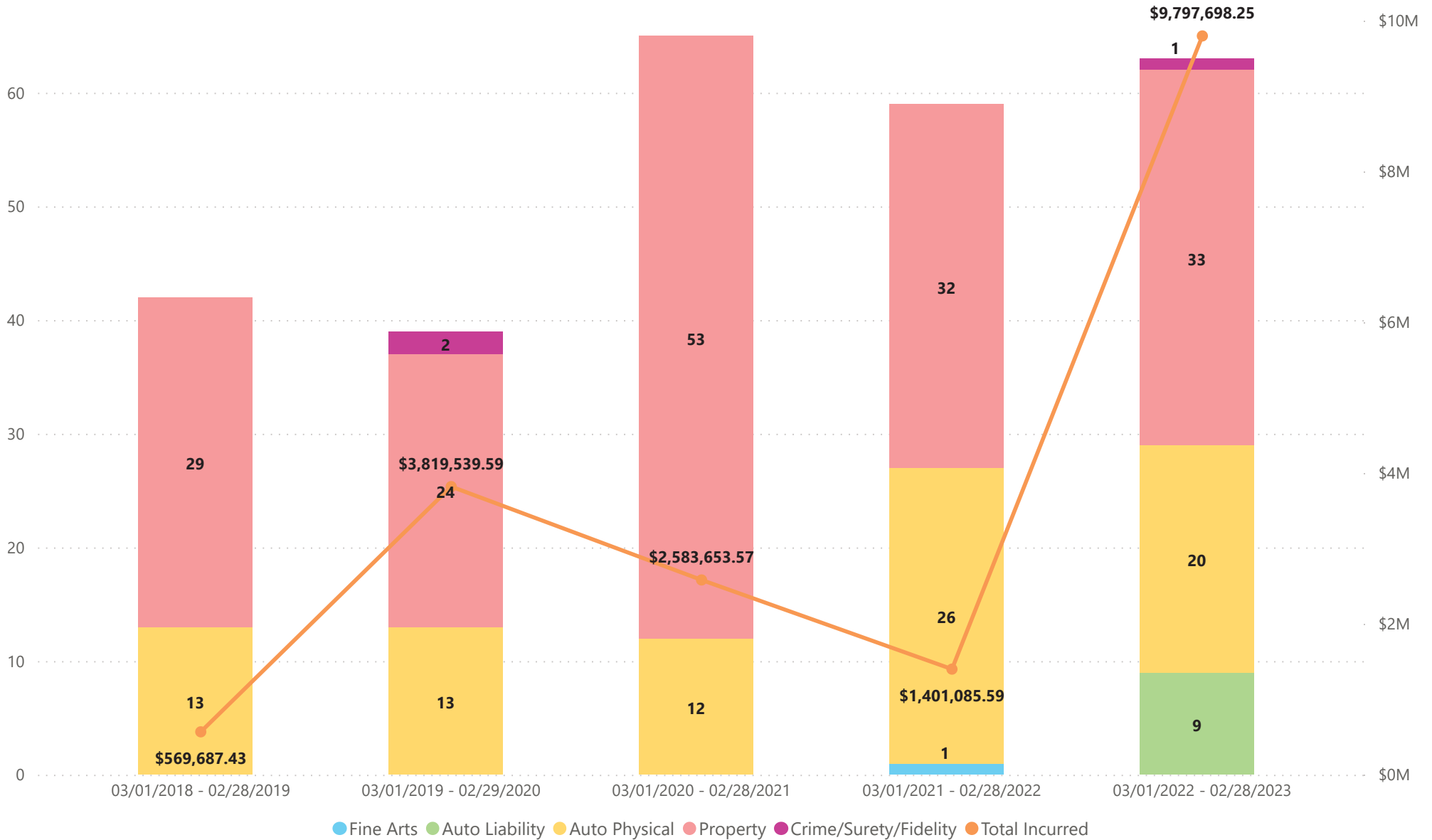
03/01/2018 - 02/28/2023



Property Total Count and Incurred

Florida College Sys Risk Mgmt Consortium - Property

03/01/2018 - 02/28/2023

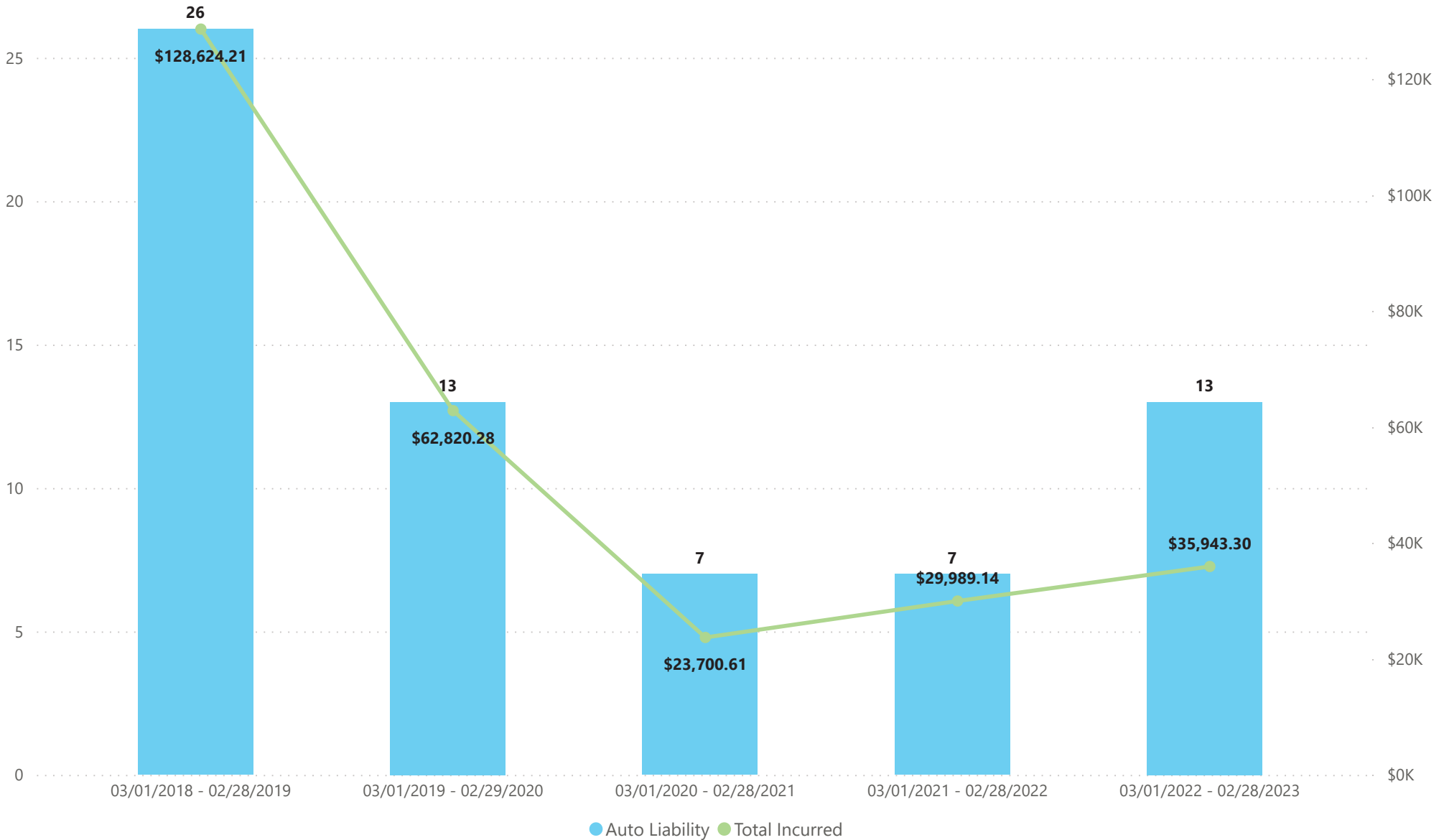


*CAT Storm claims not included in this graph.

Auto Liability Total Count and Incurred

Florida College Sys Risk Mgmt Consortium - Auto

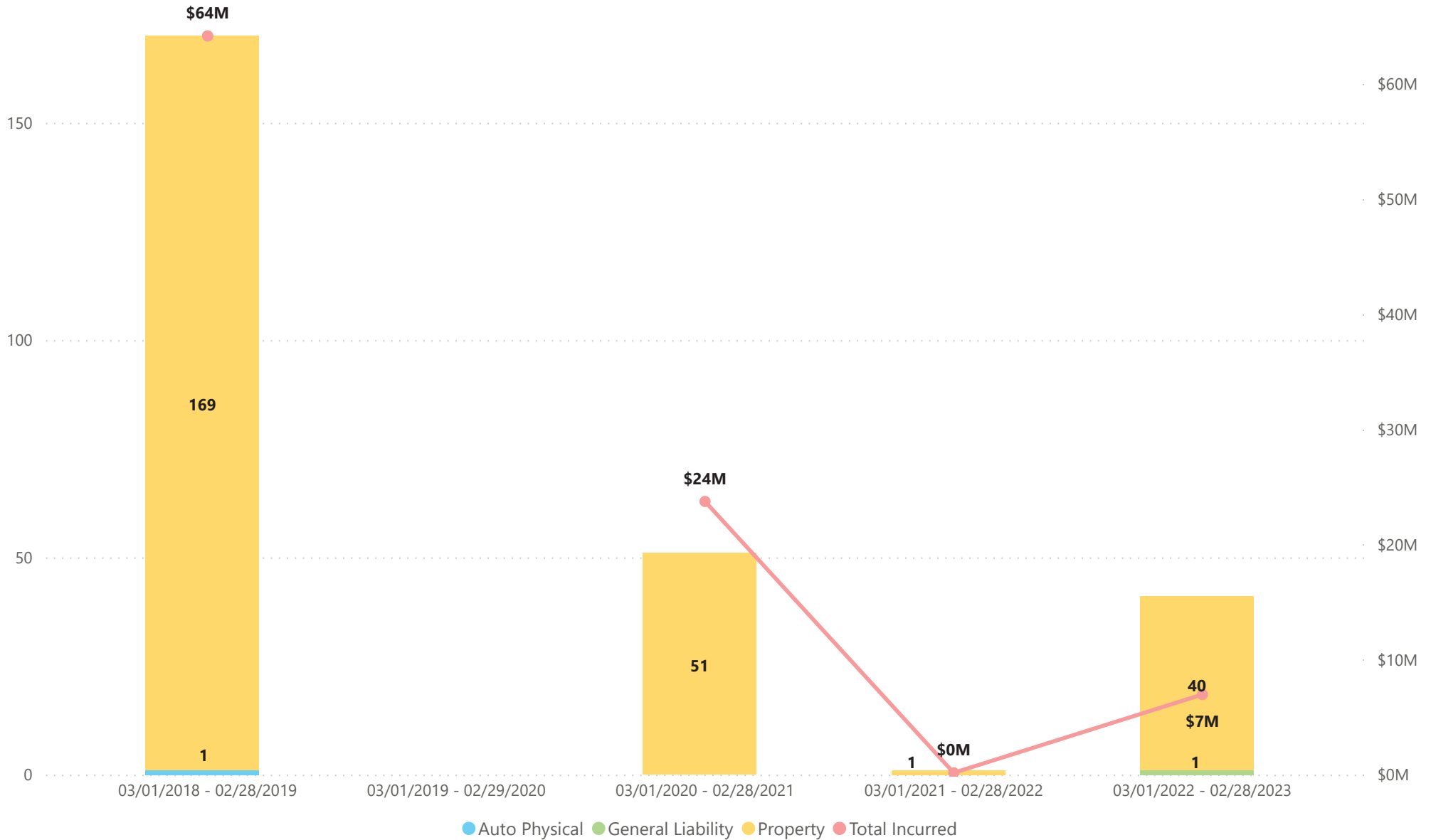
03/01/2018 - 02/28/2023



Catastrophic Storms Total Count and Incurred

Florida College Sys Risk Mgmt Consortium - P&C

03/01/2018 - 02/28/2023



Information Item 4.a.
Financial Statements

Property/Casualty Program

FLORIDA COLLEGE SYSTEM RISK MANAGEMENT CONSORTIUM

PROPERTY AND CASUALTY PLAN

REVENUES AND EXPENDITURES BUDGET REPORT

As of June 30, 2023

TOTAL ACTUAL, 4 MONTHS, 2022-2023						TOTAL ESTIMATED 2023-2024		
		CURRENT BUDGET	REALIZED	UNREALIZED	% UNREALIZED	PROJECTED THRU 2/28/24	% CURRENT BUDGET	
REVENUES								
46610	Annual Assessment	48,015,409.00	17,560,872.00	30,454,537.00	63.43%	52,682,616.00	109.72%	
46612	Allied Health	284,158.00	108,957.60	175,200.40	61.66%	326,872.80	115.03%	
46614	Inter-Collegiate	1,435,224.00	525,044.68	910,179.32	63.42%	1,575,134.04	109.75%	
46616	Other SP Assessment	247,176.00	87,377.25	159,798.75	64.65%	262,131.75	106.05%	
46618	Educ/Tng Student	256,524.00	73,311.52	183,212.48	71.42%	219,934.56	85.74%	
46619	WC SIR Assessment	64,399.00	15,570.37	48,828.63	75.82%	46,711.11	72.53%	
	Members Assessments	50,302,890.00	18,371,133.42	31,931,756.58	63.48%	55,113,400.26	109.56%	
46627	Reimb Ded FEMA/State	-	-	-	-	-	-	
	Reimbursements (FEMA/State)	-	-	-	-	-	-	
48130	Int on Invest-Long Term	50,000.00	56,637.19	(6,637.19)	-13.27%	169,911.57	339.82%	
48140	Bank Int Earned - ACE/Chubb	50,000.00	27,584.82	22,415.18	44.83%	82,754.46	165.51%	
48150	Int on Invest-SBA	300,000.00	700,177.91	(400,177.91)	-133.39%	2,100,533.73	700.18%	
48170	Int on Invest-SPIA	100,000.00	174,298.19	(74,298.19)	-74.30%	522,894.57	522.89%	
48200	Realized (Gain)/Loss	-	(10,016.34)	10,016.34	-	(30,049.02)	-	
48210	Unrealized (Gain)/Loss	-	41,354.67	(41,354.67)	-	124,064.01	-	
63850	Investment Costs (Reporting Fees)	45,870.00	(10,552.98)	56,422.98	123.01%	(31,658.94)	-69.02%	
	Interest and Investment Income, Net	545,870.00	979,483.46	(433,613.46)	-79.44%	2,938,450.38	538.31%	
	TOTAL REVENUES	\$ 50,848,760.00	\$ 19,350,616.88	\$ 31,498,143.12	61.94%	\$ 58,051,850.64	114.17%	
EXPENDITURES		CURRENT BUDGET	EXPENDED	ENC'D	UNENC'D	% UNENC'D	PROJECTED THRU 02/28/24	% CURRENT BUDGET
63790	Annual Ins Premium	34,504,361.00	10,324,940.44		24,179,420.56	70.08%	30,974,821.32	89.77%
63820	WC-Carrier Audit	25,000.00			25,000.00	100.00%		0.00%
63830	Special Assessment	247,176.00	86,123.75		161,052.25	65.16%	258,371.25	104.53%
63835	Claims/Loss Svc Fees	951,624.00	494,902.00	475,812.00	(19,090.00)	-2.01%	1,484,706.00	156.02%
63860	CLMS SV-Rept Fee	-	-	-	-	-	-	-
63870	CLMS SV-Prior Year	-	-	-	-	-	-	-
63880	Incurred Claims (Clms Pd+IBNR Change)	-	-	-	-	-	-	-
63881/63901	Paid Claims - Property Coverage (CAT)	5,128,645.00	3,334,503.52		1,794,141.48	34.98%	10,003,510.56	195.05%
63882/63902	Paid Claims - Property Coverage (Non-CAT)	858,309.00	380,913.41		477,395.59	55.62%	1,142,740.23	13.46%
63883/63903	Paid Claims - Workers' Compensation	5,824,583.00	589,914.12		5,234,668.88	89.87%	1,769,742.36	30.38%
63884/63904	Paid Claims - Cyber Risk	485,142.00	(137,452.50)		622,594.50	128.33%	(412,357.50)	-85.00%
63888/63908	Paid Claim - Other Coverage	8,492,352.00	672,565.05		7,819,786.95	92.08%	2,017,695.15	23.76%
46651/46671	Recovery - Property Coverage (CAT)	50,000.00	(3,168,258.00)		3,218,258.00	6436.52%	(9,504,774.00)	-19009.55%
46652/46672	Recovery - Property Coverage (Non-CAT)	25,000.00			25,000.00	100.00%		0.00%
46653/46673	Recovery - Workers' Compensation	697,885.00	(78,338.15)		776,223.15	111.23%	(235,014.45)	-33.68%
46654/46674	Recovery - Cyber Risk							
46658/46678	Recovery - Other Coverage	25,000.00			25,000.00	100.00%		0.00%
63889	WC SIR Expense	64,399.00	16,837.90		47,561.10	73.85%	50,513.70	78.44%
63890	Catastrophic Claims Fees							
63891	Other Operations Committee Projects							
	Premiums & Claims Expenses	57,379,476.00	12,516,651.54	475,812.00	44,387,012.46	77.36%	37,549,954.62	65.44%
50110	Salary P/C	554,780.00	223,685.11		331,094.89	59.68%	671,055.33	120.96%
59300	Compensated Absence Expense							
60110	Admin Cost P/C	308,096.00	60,344.66		247,751.34	80.41%	181,033.98	58.76%
62001	Printing Services	17,500.00			17,500.00	100.00%		0.00%
62504	Service Contracts/Agreements		13,125.00		(13,125.00)		39,375.00	
63895	Conf/Training/Seminars	11,000.00			11,000.00	100.00%		0.00%
64501	SREF Inspection	133,000.00	73,600.00		59,400.00	44.66%	220,800.00	166.02%
64502	Institutional Memberships							
65001	Consulting Services	65,000.00	15,000.00		50,000.00	76.92%	45,000.00	69.23%
65004	Auditing Fees	54,600.00	6,000.00		48,600.00	89.01%	18,000.00	32.97%
65009	Bank Fees							
65007	Other Professional Fees (Actuary)	63,000.00	13,000.00		50,000.00	79.37%	39,000.00	61.90%
66504	Materials & Supplies							
70110	Capital Cost P/C	3,000.00	4,862.11		(1,862.11)	-62.07%	14,586.33	486.21%
	Administrative Expenses	1,209,976.00	409,616.88		800,359.12	66.15%	1,228,850.64	101.56%
	TOTAL EXPENDITURES	\$ 58,589,452.00	\$ 12,926,268.42	\$ 475,812.00	\$ 45,187,371.58	77.13%	\$ 38,778,805.26	66.19%
INCREASE (DECREASE) IN FUND BALANCE		\$ (7,740,692.00)	\$ 6,424,348.46				\$ 19,273,045.38	

SRECNP check -

45,712,539.54 Beginning FB
 64,985,584.92 Projected Ending
 FB as of 02/28/24

Florida College System Risk Management Consortium
Property and Casualty Plan
Statements of Net Position
June 30, 2023 and 2022

	FY 2023-2024	FY 2022-2023
ASSETS		
CASH IN BANKS	\$ 16,665,743.50	\$ 1,269,003.49
INVESTMENT STATE BOARD OF ADMINISTRATION	59,565,824.04	28,031,699.54
INVESTMENT SPECIAL PURPOSE INVESTMENT ACCT.	10,277,969.79	38,585,269.43
CASH EQUIVALENTS - STATE INVESTMENT POOLS	69,843,793.83	66,616,968.97
INVESTMENT SECURITIES - Managed Account	7,372,729.21	7,262,527.37
UNREALIZED HOLDING GAIN OR (LOSS) ON SECURITIES	(426,739.30)	(356,305.31)
INVESTMENTS, NET	6,945,989.91	6,906,222.06
ACCRUED INTEREST RECEIVABLE	80,291.05	35,609.61
A/R OTHER	-	-
A/R ALLIED HEALTH	37.61	-
A/R ANNUAL ASSESSMENT	16,596,158.00	19,560,578.00
A/R MASTER BUILDER RISK	-	-
A/R CYBER RISK	83,830.00	59,367.50
A/R FACILITIES USE	-	-
A/R INTERCOLLEGIATE ATHLETIC ASSESSMENT	-	1,087,063.00
A/R EDUCATION / TRAINING	8,246.00	-
A/R SELF INSURER ASSESSMENT	5,981.95	-
A/R OTHER SPECIAL ASSESSMENT	3,193.09	1,003.00
PREPAID EXPENSES	1,081,887.10	82,548.97
ASSESSMENTS RECEIVABLE & PREPAID CLAIMS	17,779,333.75	20,790,560.47
PREPAID INSURANCE	22,040,278.42	15,893,003.54
RECOVERABLES FROM EXCESS CARRIERS ON PAID LOSSES	2,762,749.99	2,087,310.26
RESTRICTED DEPOSIT ⁽¹⁾	1,967,540.78	2,195,274.31
DEPOSIT HELD IN ESCROW	600,000.00	600,000.00
PROPERTY AND EQUIPMENT - NET DEPRECIATION	20,009.94	20,932.68
LEASE ASSET - NET OF AMORTIZATION	119,165.43	165,293.99
TOTAL ASSETS	138,824,896.60	116,580,179.38
LIABILITIES		
CLAIMS INCURRED BUT NOT REPORTED OR PAID	9,859,000.00	11,518,000.00
ACCOUNTS PAYABLE - CLAIMS	52,001,273.84	7,947,000.00
CLAIM LIABILITIES AND INCURRED LOSSES	61,860,273.84	19,465,000.00
REINSURANCE RECOVERABLES ON UNPAID LOSSES	(15,543,987.84)	-
LOSS AND LOSS ADJUSTMENT EXPENSE RESERVES, NET	46,316,286.00	19,465,000.00
UNEARNED ASSESSMENTS	37,034,212.90	33,741,442.77
ADVANCED ASSESSMENTS	-	-
FUNDS HELD UNDER EXCESS CARRIER TREATIES	2,972,085.84	-
ACCOUNTS PAYABLE - OPERATIONS	107,871.54	1,309,861.98
LEASE PAYABLE	120,735.87	168,558.08
ACCRUED LIABILITY - COMPENSATED ABSENCES	136,816.45	119,904.44
TOTAL LIABILITIES	86,688,008.60	54,804,767.27
NET POSITION		
UNDESIGNATED	52,136,888.00	61,775,412.11
DESIGNATED FOR LOSS CONTINGENCY	-	-
TOTAL NET POSITION	\$ 52,136,888.00	\$ 61,775,412.11

(1) Restricted Deposit consists of collateral held by ACE/Chubb for workers compensation

Florida College System Risk Management Consortium
Property and Casualty Plan
Statement of Revenues, Expenses and Changes in Net Position
For the Month Ending June 30, 2023 and June 30, 2022

	FY 2023-2024	FY 2022-2023
REVENUES		
ALLIED HEALTH ASSESSMENT	\$ 108,957.60	\$ 96,240.12
ANNUAL ASSESSMENT	17,560,872.00	15,352,609.64
BOILER & MACHINERY ASSESSMENT	-	-
INTERCOLLEGIATE ASSESSMENT	525,044.68	544,716.68
EDUCATION / TRAINING	73,311.52	90,888.08
WC SIR ASSESSMENT	15,570.37	-
MASTER BUILDER'S RISK ASSESSMENT	-	-
OTHER SPECIAL ASSESSMENT	87,377.25	75,598.74
OTHER OPERATIONS COMMITTEE SPECIAL ASSESSMENT	-	-
ASSESSMENTS EARNED	18,371,133.42	16,160,053.26
ANNUAL ASSESSMENTS	(10,324,940.44)	(8,541,854.36)
WC - CARRIER AUDIT (PRIOR YEAR)	-	-
WC SIR EXPENSE	(16,837.90)	(16,492.01)
MASTER BUILDER'S RISK ASSESSMENT	-	-
SPECIAL ASSESSMENTS	(86,123.75)	(74,787.09)
OTHER OPERATIONS COMMITTEE SPECIAL PREMIUM	-	-
PREMIUMS CEDED TO REINSURERS	(10,427,902.09)	(8,633,133.46)
ASSESSMENTS EARNED, NET OF PREMIUMS	7,943,231.33	7,526,919.80
INSURANCE DEDUCTIBLE RECOVERED FROM FEMA / STATE	-	-
INTEREST EARNED FROM BANK	27,584.82	496.02
INTEREST EARNED ON INVESTMENT - SBA	700,177.91	10,375.31
INTEREST EARNED ON INVESTMENT - SPIA	174,298.19	122,436.58
INTEREST EARNED ON INVESTMENTS - Managed Account	56,637.19	47,536.20
INTEREST INCOME	958,698.11	180,844.11
REALIZED GAIN OR (LOSS) ON SALE OF SECURITIES	(10,016.34)	(7,816.78)
UNREALIZED GAIN OR (LOSS) ON SALE OF SECURITIES	41,354.67	(256,492.61)
NET GAINS (LOSSES) ON INVESTMENTS	31,338.33	(264,309.39)
INVESTMENT INCOME, NET	990,036.44	(83,465.28)
TOTAL REVENUES	8,933,267.77	7,443,454.52
EXPENSES		
INCURRED CLAIMS - Property (CAT)	3,334,503.52	342,032.91
INCURRED CLAIMS - Property (Non - CAT)	380,913.41	931,675.69
INCURRED CLAIMS - Workers' Compensation	589,914.12	1,481,066.27
INCURRED CLAIMS - Cyber Risk	(137,452.50)	-
INCURRED CLAIMS - Other Coverages	672,565.05	285,646.15
RECOVERIES - Property (CAT)	(3,168,258.00)	(2,558,548.95)
RECOVERIES - Property (Non - CAT)	-	(53,617.96)
RECOVERIES - Workers' Compensation	(78,338.15)	(87,248.81)
RECOVERIES - Cyber Risk	-	-
RECOVERIES - Other Coverages	-	(8,555.00)
INCURRED LOSS AND ALLOCATED LOSS ADJUSTMENT EXPENSES, NET	1,593,847.45	332,450.30
CLAIM SERVICING - FEES	494,902.00	482,193.27
CLAIM SERVICING - ADJUSTMENTS	-	-
CLAIM ADJUSTMENTS & SERVICING FEES	494,902.00	482,193.27
ADMINISTRATIVE COSTS	409,616.88	342,029.06
INVESTMENT COSTS	10,552.98	21,424.83
SUBSCRIPTIONS	-	-
ADMINISTRATIVE EXPENSES	420,169.86	363,453.89
TOTAL EXPENSES	2,508,919.31	1,178,097.46
INCREASE (DECREASE) IN NET POSITION	6,424,348.46	6,265,357.06
NET POSITION, BEGINNING	45,712,539.54	55,510,055.05
NET POSITION, ENDING	\$ 52,136,888.00	\$ 61,775,412.11

Information Item 4.b.
Financial Statements

Employee Benefit Plans

FLORIDA COLLEGE SYSTEM RISK MANAGEMENT CONSORTIUM

EMPLOYEE BENEFIT PLANS
REVENUES AND EXPENDITURES BUDGET REPORT
As of June 30 2023

		TOTAL ACTUAL, 6 MONTHS				TOTAL ESTIMATED 2023		
		CURRENT BUDGET	REALIZED	UNREALIZED	% UNREALIZED	PROJECTED THRU 12/31/23	% CURRENT BUDGET	
REVENUES								
46620	Life Assess EBP	3,496,006.00	1,636,805.45	1,859,200.55	53.18%	3,496,006.00	100.00%	
46621	Health Assess EBP	147,284,624.00	69,176,642.31	78,107,981.69	53.03%	147,284,624.00	100.00%	
	Members Assessments	150,780,630.00	70,813,447.76	79,967,182.24	53.04%	150,780,630.00	100.00%	
46624	Recoveries- Pharmacy Rebates/ERRP	8,500,000.00	12,575,607.19	(4,075,607.19)	-47.95%	8,500,000.00	100.00%	
46625	Recoveries- Other	-	-	-	0.00%	-	0.00%	
	Recoveries	8,500,000.00	12,575,607.19	(4,075,607.19)	-47.95%	8,500,000.00	100.00%	
48130	Int on Invest-Long Term	125,000.00	124,337.49	662.51	0.53%	125,000.00	100.00%	
48150	Int on Invest-SBA	100,000.00	486,316.27	(386,316.27)	-386.32%	100,000.00	100.00%	
48170	Int on Invest-SPIA	25,000.00	96,679.25	(71,679.25)	-286.72%	25,000.00	100.00%	
48200	Gain-Loss on Investments	-	(34,803.10)	34,803.10	100.00%	-	0.00%	
48210	Unreal (Gain)/Loss	-	54,521.17	(54,521.17)	100.00%	-	0.00%	
63850	Investment Costs	-	(9,092.29)	9,092.29	100.00%	-	0.00%	
	Interest & Investment Income, Net	250,000.00	717,958.79	(477,051.08)	-190.82%	250,000.00	100.00%	
TOTAL REVENUES		\$ 159,530,630.00	\$ 84,107,013.74	\$ 75,414,523.97	47.27%	\$159,530,630.00	100.00%	
EXPENDITURES								
			EXPENDED	ENC'D	UNENC'D	% UNENC'D		
63700	Life & AD/D Premium	3,496,006.00	1,651,974.67		1,844,031.33	52.75%	3,496,006.00	100.00%
63751	Blue Options Svc Fee	10,000.00	2,325,640.65		(2,315,640.65)	-23156.41%	10,000.00	100.00%
63752	Blue MediCare PPO	1,684,995.00	702,236.39		982,758.61	58.32%	1,684,995.00	100.00%
63756	Blue Options S/L	3,158,154.00	1,425,165.30		1,732,988.70	54.87%	3,158,154.00	0.00%
63763	New Directions (EAP Services)	86,520.00	42,588.35		43,931.65	50.78%	86,520.00	100.00%
63764	Florida Health Care Plan	4,205,263.00	1,789,700.00		2,415,563.00	57.44%	4,205,263.00	100.00%
63770	FBMC Benefits Administration	919,000.00	448,931.14	469,068.86	1,000.00	0.11%	919,000.00	100.00%
63771	Plan C (Hospital, Dental, Vision)	4,249,187.00	2,271,266.53		1,977,920.47	46.55%	4,249,187.00	100.00%
63776	Wellness Initiative Refund	200,000.00	(2,560.82)		202,560.82	101.28%	200,000.00	100.00%
63507	PCORI Fee	-	4,947.00		(4,947.00)	0.00%	-	0.00%
63880 46623	Incurred Claims includes Stop Loss	140,447,805.00	63,483,285.59		76,964,519.41	54.80%	140,447,805.00	100.00%
63888	I.B.N.R Liability Changes	-	-		-	0.00%	-	0.00%
	Premiums, Claims & Fees	158,456,930.00	74,143,174.80	469,068.86	83,844,686.34	52.91%	158,456,930.00	100.00%
50120	Admin Cost EBP-Payroll	499,260.00	314,178.03		185,081.97	37.07%	499,260.00	100.00%
							-	
60120	Admin Cost EBP-Current Expenses	299,400.00	95,083.70		204,316.30	68.24%	299,400.00	100.00%
62504	Service Contracts/Agreements	-	-		-	0.00%	-	0.00%
64501	Other Services	-	11,116.67		(11,116.67)	0.00%	-	0.00%
65001	Consultant Fees	222,790.00	112,842.00	113,158.00	(3,210.00)	-1.44%	222,790.00	100.00%
65004	Auditing Fees	50,000.00	39,200.00		10,800.00	21.60%	50,000.00	100.00%
65702	Software Administrative	-	-		-	0.00%	-	0.00%
69600	Prior Year Corrections	-	-		-	0.00%	-	0.00%
67001	Subscriptions	-	-		-	0.00%	-	0.00%
							-	
70120	Admin Cost EBP-Capital	2,250.00	4,862.10		(2,612.10)	-116.09%	2,250.00	100.00%
	Administrative Expenses	1,073,700.00	577,282.50	113,158.00	\$ 383,259.50	35.70%	1,073,700.00	100.00%
TOTAL EXPENDITURES		\$ 159,530,630.00	\$ 74,720,457.30	582,226.86	\$ 84,227,945.84	52.80%	\$ 159,530,630.00	100.00%
INCREASE (DECREASE) IN FUND BALANCE		\$ -	\$ 9,386,556.44				\$0.00	

Florida College System Risk Management Consortium
Employee Benefit Plans
Statements of Net Position
June 30, 2023 and 2022

ASSETS	2023	2022
Cash in Banks	\$ 5,296,041.24	\$ 3,246,715.57
Investment State Board of Admin.	24,655,568.66	11,996,542.00
Investment Special Purpose Investment Acct.	9,138,285.29	17,480,210.91
Cash and Cash Equivalents	<u>39,089,895.19</u>	<u>32,723,468.48</u>
Investment Securites-Managed Account	11,052,873.74	10,887,664.05
Unrealized Holding Gain/(Loss) on Investments	(635,061.86)	(529,470.29)
Investments Available for Sale	<u>10,417,811.88</u>	<u>10,358,193.76</u>
Accrued Interest Receivable	79,648.06	71,563.42
Recoveries, Rebates and Other Receivables	9,391,322.68	8,102,598.32
Prepaid Expenses	-	-
Deposits ⁽¹⁾	-	-
Property and Equipment - Net of Depreciation	21,082.13	21,842.80
Lease Asset - Net of Amortization	126,496.54	172,495.29
TOTAL ASSETS	<u>59,126,256.48</u>	<u>51,450,162.07</u>
LIABILITIES		
Accounts Payable-Claims	11,248,661.70	12,113,610.95
Accounts Payable-Claim Service Fees	383,023.17	393,850.17
Claims Incurred but not Reported	7,324,961.00	8,647,061.00
Claim Liabilities and Incurred Losses	<u>18,956,645.87</u>	<u>21,154,522.12</u>
Deferred Revenue	790,215.30	299,079.57
Accounts Payable-Operations	1,231,472.89	1,076,466.99
Lease Payable	83,389.22	131,913.42
Accrued Liability-Compensated Absences	<u>134,642.62</u>	<u>136,729.45</u>
TOTAL LIABILITIES	<u>21,196,365.90</u>	<u>22,798,711.55</u>
TOTAL NET POSITION	<u>\$ 37,929,890.58</u>	<u>\$ 28,651,450.52</u>

(1) Deposits receivable consists of funds held by Health Equity for prefunding of plans.

Florida College System Risk Management Consortium
Employee Benefit Plans
Statement of Revenues, Expenses and Changes in Net Position
For the Months Ending June 30, 2023 and 2022

REVENUES	2023	2022
Premiums Earned - Member Assessments	\$ 70,813,447.76	\$ 70,644,875.18
Premiums Ceded to Reinsurers		
Life and AD/D Premium	(1,651,974.67)	(1,479,903.71)
Plan Blue Choice/Options/HMO/HRA S/L Premium	(1,425,165.30)	(1,346,466.16)
Fully Insured Premium (CHP, CHIP, Medicare, EAP, FHCP)	(4,805,791.27)	(4,720,805.66)
Net Premiums Earned	62,930,516.52	63,097,699.65
Interest Earned on Investment-SBA	486,316.27	6,546.02
Interest Earned on Investment-SPIA	96,679.25	101,346.78
Interest Earned on Investment-Managed Account	124,337.49	106,975.69
Investment Costs	(9,092.29)	(22,195.05)
Investment Income	698,240.72	192,673.44
Realized Gain or (Loss) on Sale of Securities	(34,803.10)	(3,377.99)
Unrealized Gain or (Loss) on Investments	54,521.17	(588,825.19)
Net Gain or (Loss) on Investments	19,718.07	(592,203.18)
Total Revenue	63,648,475.31	62,698,169.91
EXPENSES		
Incurred Claims	65,209,996.75	65,891,888.97
IBNR Liability Change	-	-
Recoveries-Stop Loss Adjustments	(1,726,711.16)	(308,892.60)
Recoveries-Pharmacy Rebates/ERRP	(12,575,607.19)	(6,443,802.95)
Recoveries-Other	-	-
Incurred Claims Net of Recoveries	50,907,678.40	59,139,193.42
Dental and Vision Service Fee	-	-
Claim Adjustments/Servicing Fees	2,776,957.97	2,960,972.91
Claims Servicing Fees	2,776,957.97	2,960,972.91
Administrative Costs	577,282.50	571,608.89
Total Expenses	54,261,918.87	62,671,775.22
INCREASE (DECREASE) IN NET POSITION	9,386,556.44	26,394.69
NET POSITION, BEGINNING	28,543,334.14	28,625,055.83
NET POSITION, ENDING	\$ 37,929,890.58	\$ 28,651,450.52

Information Item 4.c.
Financial Statements

Investment Program



Florida College System Risk Management Consortium

Period Ending June 30, 2023

CHANDLER ASSET MANAGEMENT, INC. | 800.317.4747 | www.chandlerasset.com



Table of Contents

As of June 30, 2023

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SECTION 4	Transactions

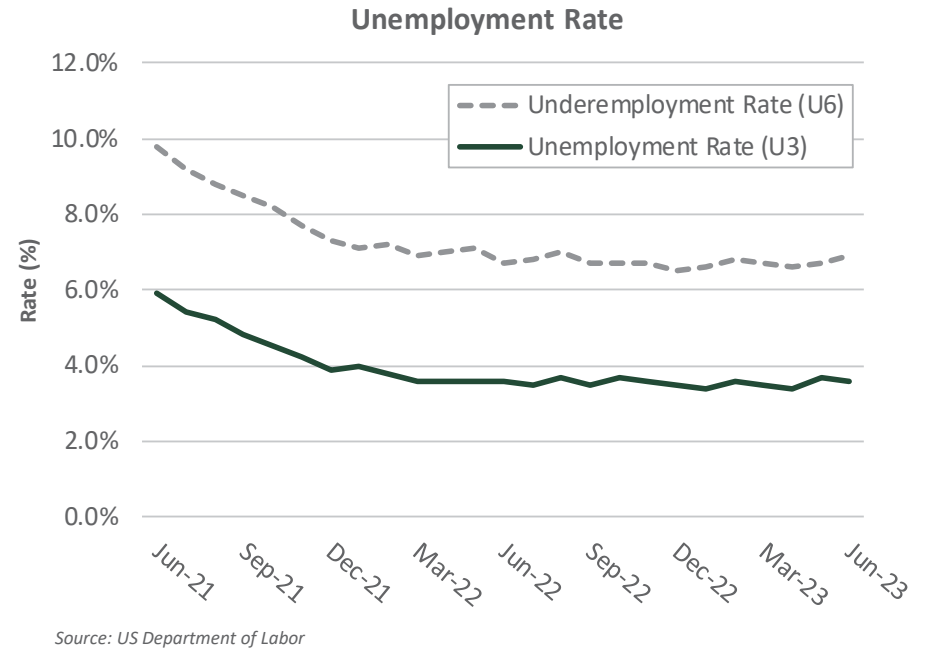
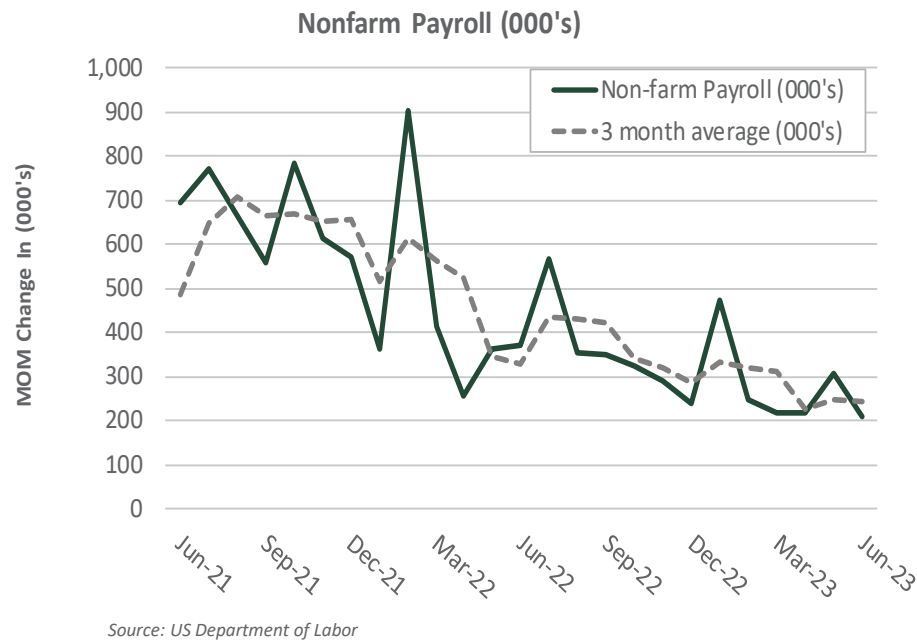


Section 1 | Economic Update

Economic Update

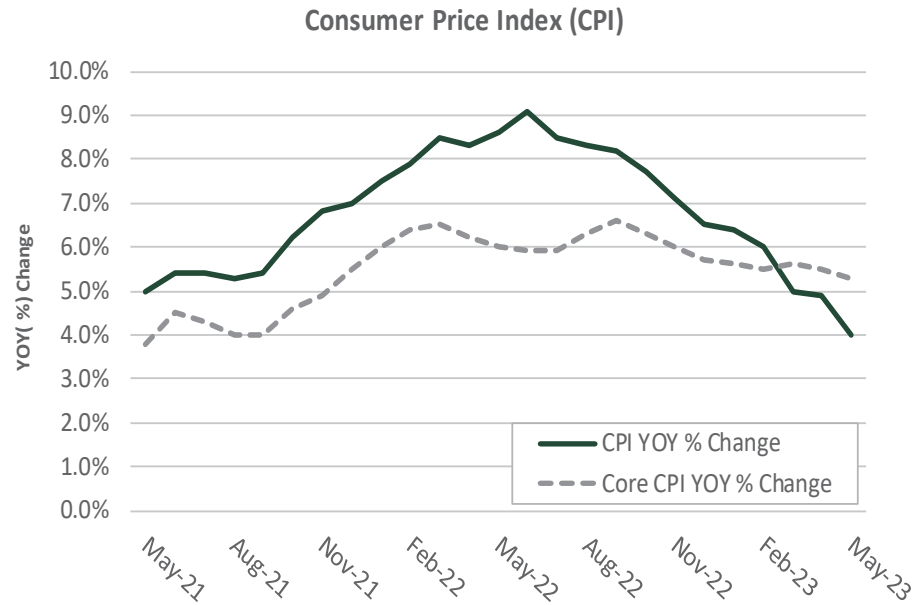
- Recent economic data continues to suggest positive but below trend growth this year. Although the pace of job growth is moderating, labor markets remain solid, and the U.S. consumer has demonstrated resiliency. Inflationary trends are subsiding, but core levels remain well above the Fed's target. Given the cumulative effects of restrictive monetary policy and tighter financial conditions, we believe the economy will gradually soften and the Fed will remain data dependent as they tread cautiously going forward.
- At the June meeting, the Federal Open Market Committee paused in their rate hiking campaign after ten straight rate increases and left the target Federal Funds rate in the current range of 5.00 - 5.25%. Market participants viewed the FOMC's decision as a 'hawkish' pause, expecting further tightening in the future, primarily based on the updated release of the FOMC's Summary of Economic Projections (SEP) forecast which reflected a stronger economic outlook and higher rates compared to the March forecast. We believe the resiliency of future economic data will determine if the Federal Reserve can stay on hold for a period of time or will be forced to tighten policy further to bring inflation back down towards their 2% policy objective.
- The yield curve remained inverted in June. The 2-year Treasury yield surged 50 basis points to 4.90%, the 5-year Treasury yield rose 40 basis points to 4.16%, and the 10-year Treasury yield increased 19 basis points to 3.84%. The inversion between the 2-year Treasury yield and 10-year Treasury yield widened to -106 basis points at June month-end versus -76 basis points at May month-end. The spread between the 2-year Treasury and 10-year Treasury yield one year ago was +6 basis points. The inversion between 3-month and 10-year Treasuries narrowed to -146 basis points in June from -176 basis points in May. The shape of the yield curve indicates that the probability of recession is increasing.

Employment

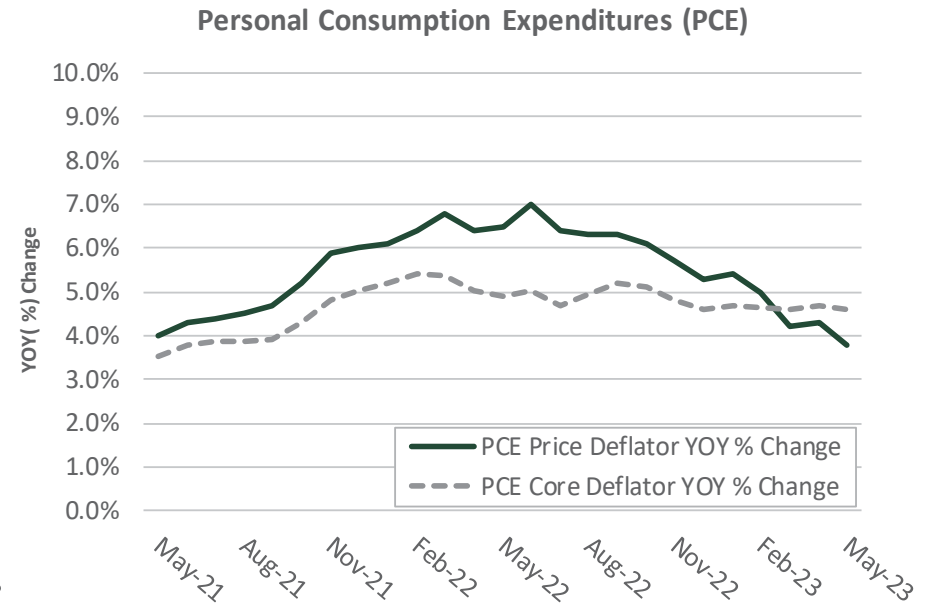


The U.S. economy added 209,000 jobs in June, falling short of consensus expectations, and the last two months were revised downward by 110,000 jobs. Although decelerating, the pace of job growth remains healthy with the three-month moving average payrolls at 244,000 and the six-month moving average at 278,000. The unemployment rate declined to 3.6% in June from 3.7% in May, while the labor force participation rate remained at 62.6%. The U-6 underemployment rate, which includes those who are marginally attached to the labor force and employed part time for economic reasons, increased to 6.9% from the prior month at 6.7%. Average hourly earnings remained at 4.4% year-over-year in June, unchanged from an upwardly revised 4.4% increase in May. While the longer-term trend of hiring is slowing, levels remain consistent with a solid labor market.

Inflation



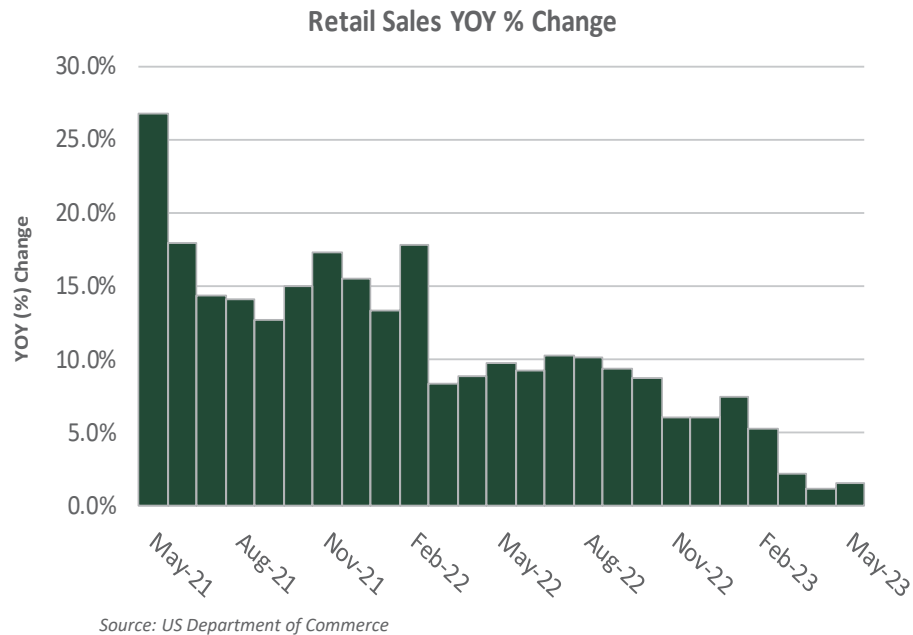
Source: US Department of Labor



Source: US Department of Commerce

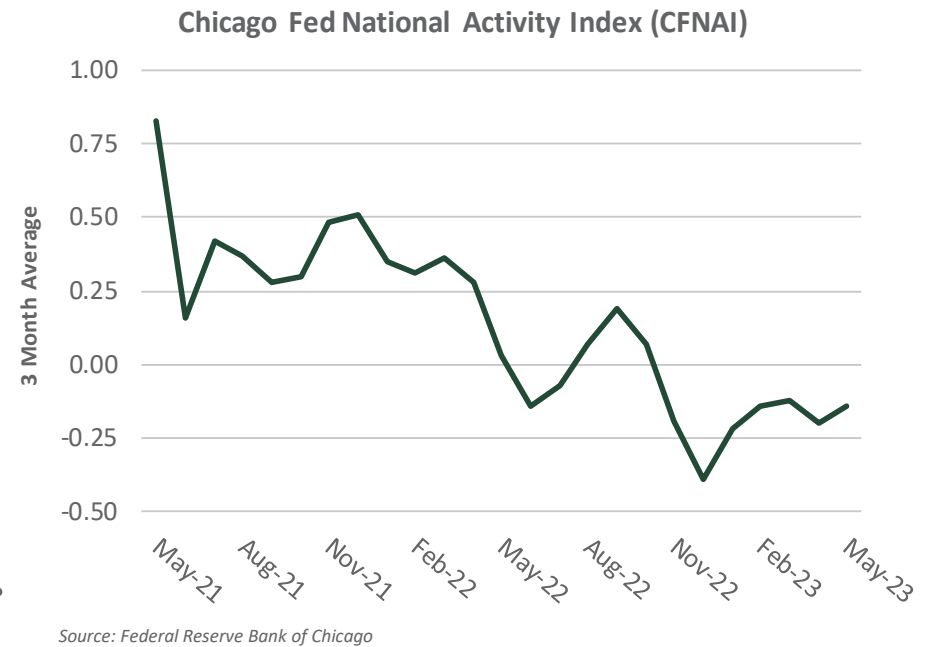
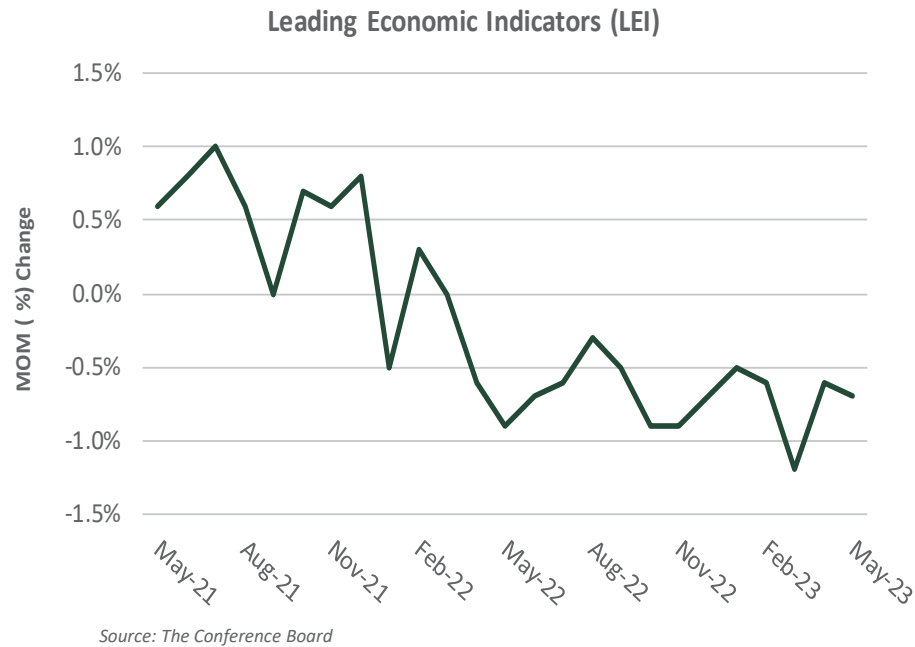
The Consumer Price Index (CPI) increased in May by 0.1% month-over-month and 4.0% year-over-year, down from 4.9% in April. The Core CPI, which excludes volatile food and energy components, remained firm at 0.4% month-over-month and 5.3% year-over-year, decelerating modestly from 5.5% in April. The Personal Consumption Expenditures (PCE) index rose 3.8% year-over-year in May, down from a 4.3% gain in April. Core PCE, the Federal Reserve's preferred inflation gauge, increased 4.6% year-over-year in May, down slightly from a 4.7% increase in April. Core inflation remains stubbornly elevated above the Fed's 2% target, with service-sector inflation and strong wage growth as headwinds.

Consumer



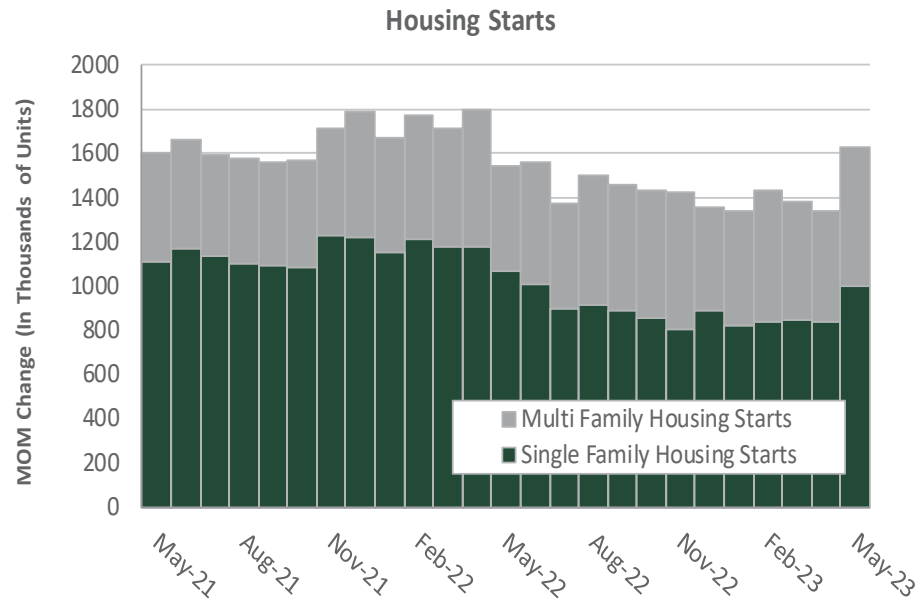
Advance Retail Sales rose 0.3% month-over-month in May, beating expectations but slowing from a 0.4% increase in April. Gains were broad-based and translated to a year-over-year increase of 1.5% in May versus a downwardly revised 1.2% increase in April. The Conference Board's Consumer Confidence Index surged to a better than expected 109.7 in June from 102.5 in May. Both current conditions and future expectations gained strength.

Economic Activity

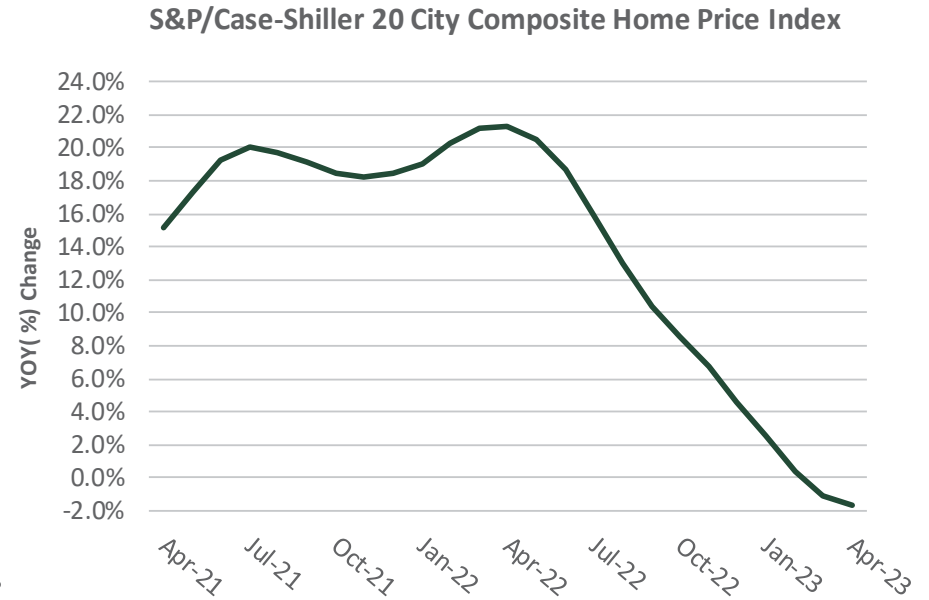


The Conference Board's Leading Economic Index (LEI) remained in negative territory for the fourteenth consecutive month at -0.7% in May, versus -0.6% in April and was down 7.9% year-over-year in May. The consistent decline month-over-month continues to signal future contraction in the economy. The Chicago Fed National Activity Index (CFNAI) fell to -0.15 in May from 0.14 in April. On a 3-month moving average basis, the CFNAI remained negative at -0.14 in May, indicating a rate of growth below the historical average trend.

Housing



Source: US Department of Commerce

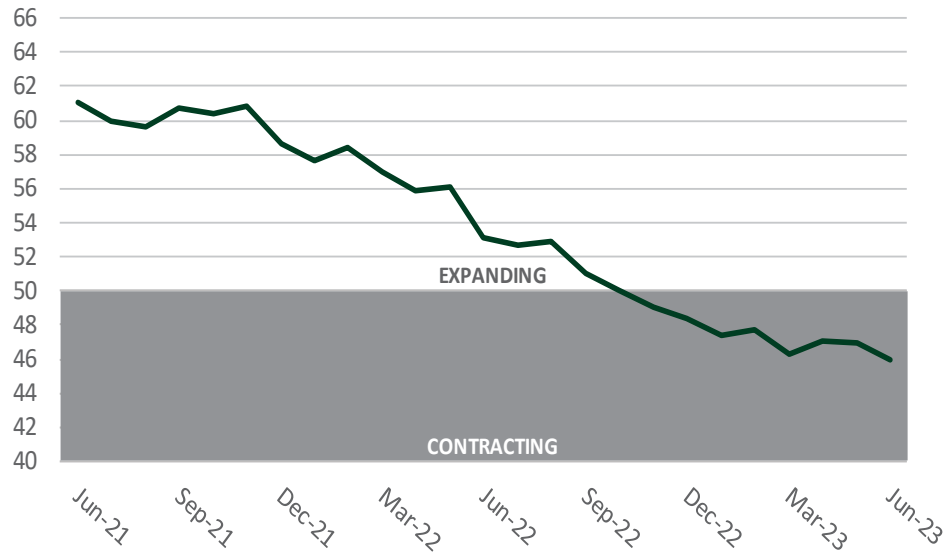


Source: S&P

Total housing starts rose 21.7% month-over-month in May to 1,631,000 units from a downwardly revised 1,340,000 in April and were up 5.7% compared to May 2022. Both single-family and multi-family construction increased as expectations for lower rates and greater availability of construction labor and materials drove the surge in starts. The 30-year fixed rate mortgage stabilized at an average of approximately 6.7% at June month-end according to Freddie Mac. According to the Case-Shiller 20-City Home Price Index, housing prices dropped 1.7% in April after falling 1.1% in March, clearly displaying the impact of higher mortgage rates year-over-year, which have reduced demand for homebuying as affordability has declined. The Southeast remains the strongest region, while the West continues to be the weakest.

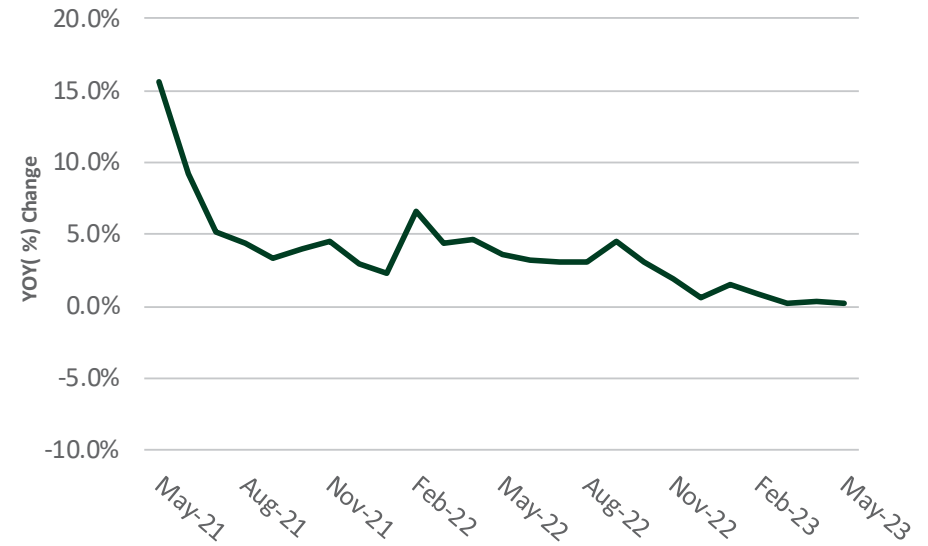
Manufacturing

Institute of Supply Management Purchasing Manager Index



Source: Institute for Supply Management

Industrial Production



Source: Federal Reserve

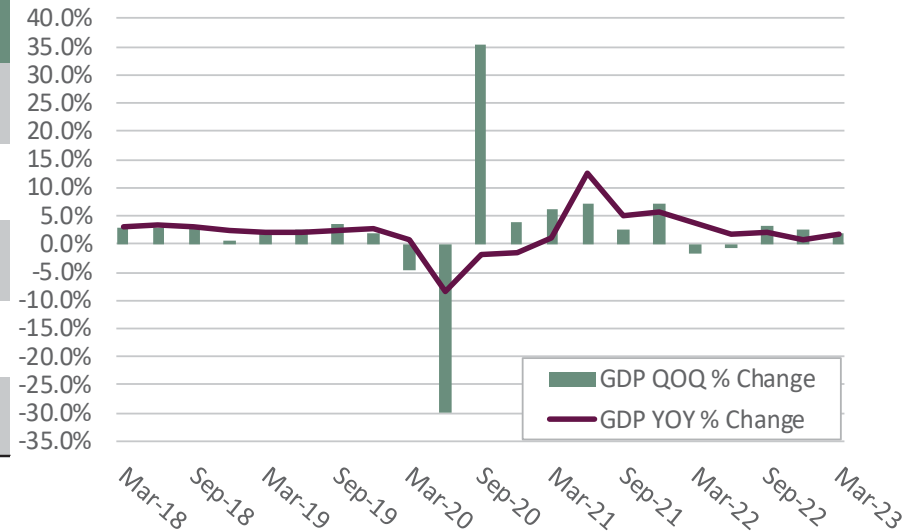
The Institute for Supply Management (ISM) manufacturing index fell to 46.0 in June from 46.9 in May. This is the eighth consecutive month of readings below 50.0, which is indicative of contraction in the manufacturing sector. Industrial production rose 0.5% in April due to increases in manufacturing and mining. This equates to a 0.24% increase in industrial production from the prior year. Capacity utilization increased to 79.7% in April from a downwardly revised 79.4% in March, inching above its 1972-2021 average of 79.6%.

Gross Domestic Product (GDP)

Components of GDP	6/22	9/22	12/22	3/23
Personal Consumption Expenditures	1.4%	1.5%	0.7%	2.8%
Gross Private Domestic Investment	-2.8%	-1.8%	0.8%	-2.2%
Net Exports and Imports	1.2%	2.9%	0.4%	0.6%
Federal Government Expenditures	-0.2%	0.2%	0.4%	0.4%
State and Local (Consumption and Gross Investment)	-0.1%	0.4%	0.3%	0.5%
Total	-0.6%	3.3%	2.6%	2.0%

Source: US Department of Commerce

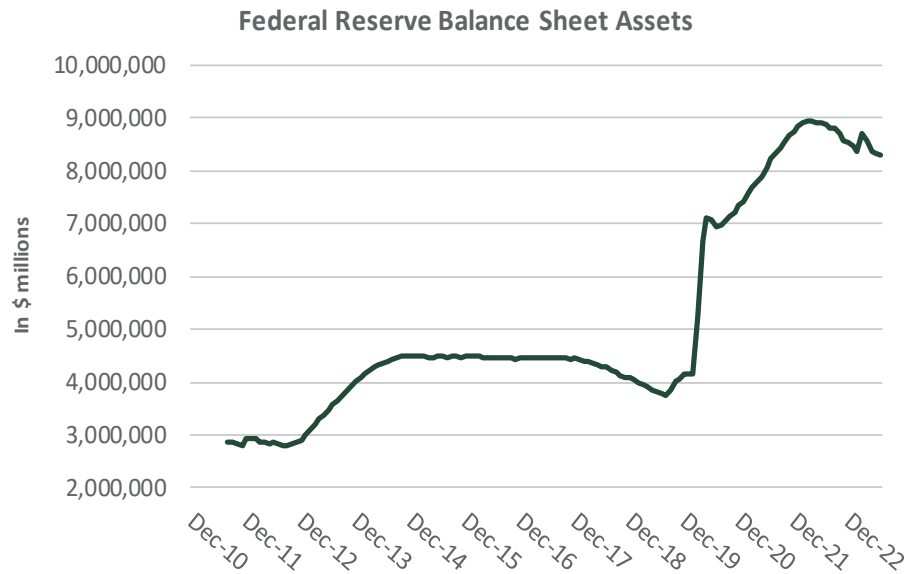
Gross Domestic Product (GDP)



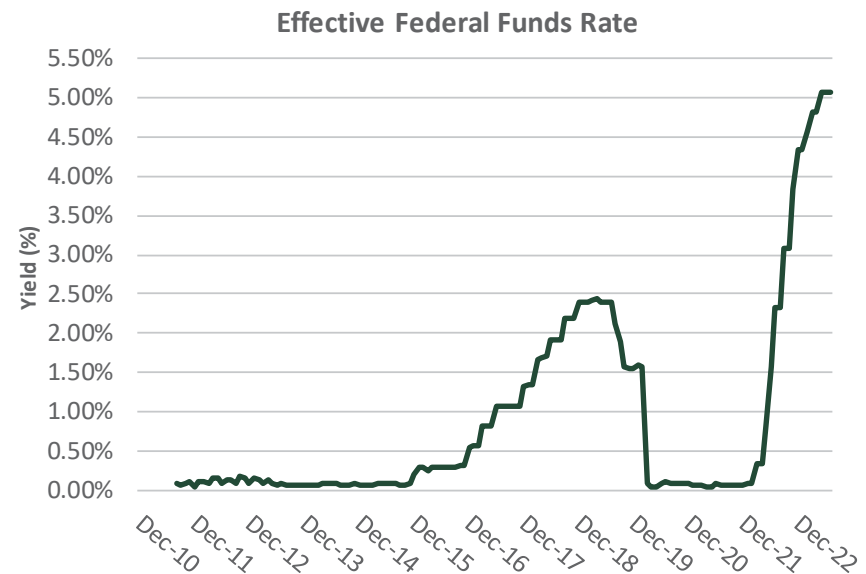
Source: US Department of Commerce

According to the third estimate, first quarter 2023 GDP growth was revised up to 2.0% from 1.3%. Stronger personal consumption expenditures were the primary driver of the upward revision. The consensus estimate calls for 1.2% growth for the second quarter and 1.3% growth for the full year 2023.

Federal Reserve



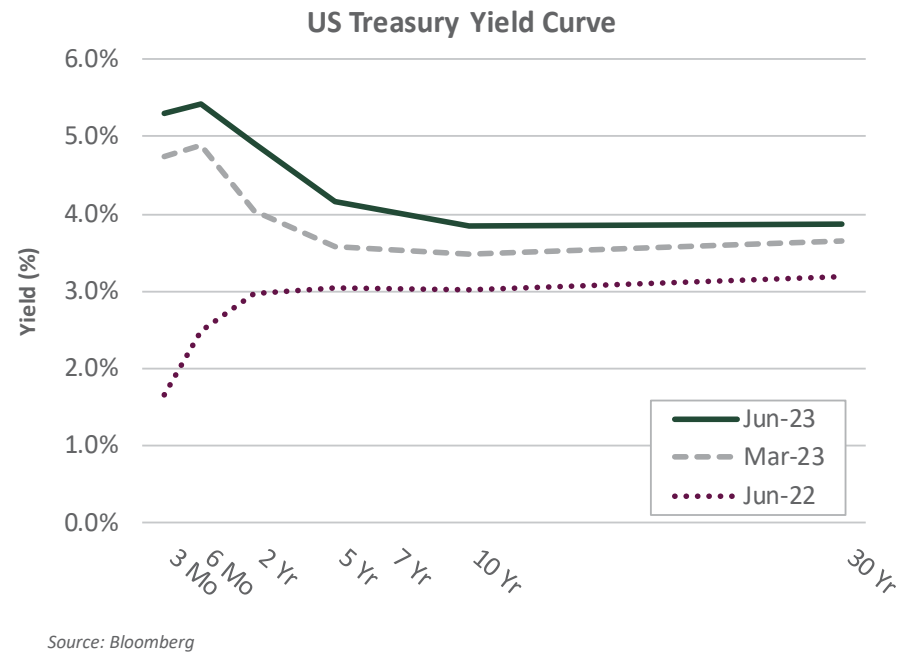
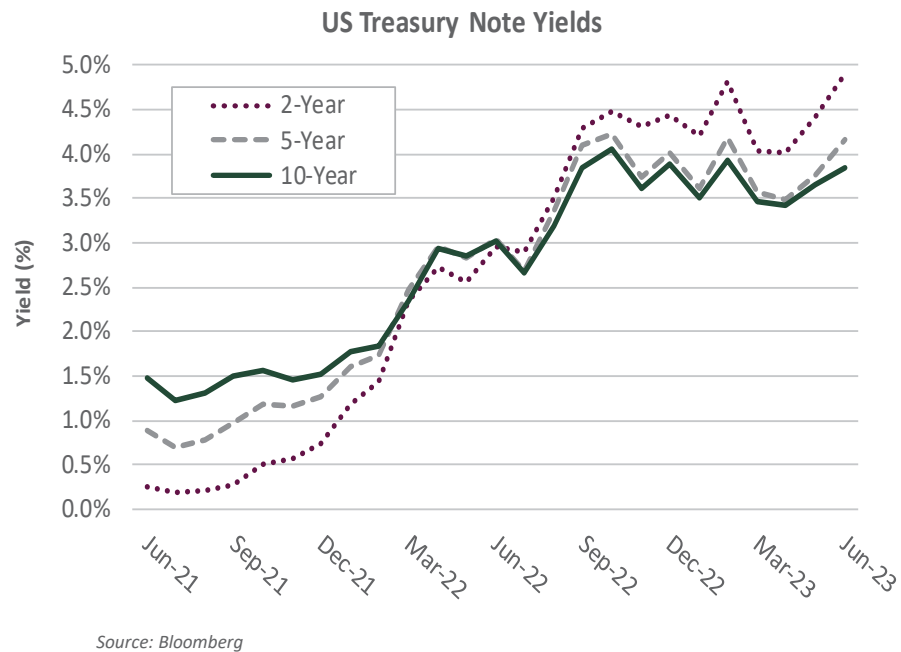
Source: Federal Reserve



Source: Bloomberg

At the June meeting, the Federal Open Market Committee paused in their rate hiking campaign after ten straight rate increases and left the target Federal Funds rate in the current range of 5.00 - 5.25%. Market participants viewed the FOMC's decision as a 'hawkish' pause, expecting further tightening in the future, primarily based on the updated release of the FOMC's Summary of Economic Projections (SEP) forecast. The SEP is forecasting higher GDP, a lower unemployment rate, and higher PCE inflation compared to the March 2023 forecast. The median forecast for the Fed Funds rate was also increased to 5.6% in June, compared to the prior forecast of 5.1% in March, suggesting another 50 basis points of tightening in 2023. We believe the resiliency of future economic data will determine if the Federal Reserve can stay on hold for a period of time or will be forced to tighten policy further to bring inflation back down towards their 2% policy objective.

Bond Yields



At the end of June, the 2-year Treasury yield was 194 basis points higher, and the 10-Year Treasury yield was about 82 basis points higher, year-over-year. The inversion between the 2-year Treasury yield and 10-year Treasury yield widened to -106 basis points at June month-end versus -76 basis points at May month-end. The average historical spread (since 2003) is about +130 basis points. The inversion between 3-month and 10-year Treasuries narrowed to -146 basis points in June from -176 basis points in May. The shape of the yield curve indicates that the probability of recession is increasing.



Section 2 | Account Profile

Investment Objectives

Safety of principal is the foremost objective of the investment program. The investment portfolio shall remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated. The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraints and liquidity needs.

Chandler Asset Management Performance Objective

The performance objective for the portfolio is to earn a total rate of return through a market cycle that is equal to or above the return on the benchmark index.

Strategy

In order to achieve this objective, the portfolio invests in high-quality fixed income securities that comply with the investment policy and all regulations governing the funds.

Florida College System Risk Management Consortium

Assets managed by Chandler Asset Management are in full compliance with state law and the Client's investment policy.

Category	Standard	Comment
U.S. Treasuries	No limit; 5.50 years max maturity	Complies
Federal Agencies & Other U.S. Government Guaranteed	GNMA: 40% max per issuer; 5.50 years average life at time of purchase Other U.S. Government Guaranteed (e.g. AID, GTC): 10% max per issuer	Complies
Federal Agencies/ GSE	75% max; 5.50 years max maturity Federal Agency/GSE: FNMA, FHLMC, FHLB, FFCB; 40% max per issuer; 40% max exposure to any one Federal Agency, including combined holdings of Agency debt and Agency MBS; Federal Agency/GSE other than those above: 10% max per issuer Debt obligations, participations, or other instruments issued or fully guaranteed by any U.S. Federal agency, instrumentality or government-sponsored enterprise (GSE)	Complies
Supranational Obligations	Highest ST or two highest LT rating categories (A-1/P-1, AA-/Aa3 or equivalent); 25% max; 5.50 years max maturity; Supranationals where U.S. is a shareholder and a voting member: 10% max per issuer; Supranationals other than those above: 5% max per issuer; USD denominated debt obligations of multilateral organization of governments	Complies
Foreign Sovereign Governments	Highest ST or two highest LT rating categories (A-1/P-1, AA-/Aa3 or equivalent); 5.50 years max maturity; 10% max; 5% max per issuer; USD denominated debt obligations issued or guaranteed by a foreign sovereign government of Organization for Economic Co-operation and Development (OECD) countries only and Canadian Provinces	Complies
Foreign Sovereign Agencies	Highest ST or two highest LT rating categories (A-1/P-1, AA-/Aa3 or equivalent); 5.50 years max maturity; 10% max; 5% max per issuer; USD denominated debt obligations issued or guaranteed by a foreign government agency or government-sponsored public utility of OECD countries only	Complies
Municipal Securities	Highest ST or four highest LT rating categories (SP-1/MIG 1, BBB-/Baa3 or equivalent); 5.50 years max maturity; 25% max; 5% max per issuer; Securities rated in the "BBB/Baa" category will be in total no greater than 25% of the total assets based on the highest rating assigned to the security	Complies
Corporate Medium Term Notes	Highest ST or four highest LT rating categories (A-1/P-1, BBB-/Baa3 or equivalent); 5.50 years max maturity; 50% max (combined allocation to all corporate and bank credit instruments); 5% max per issuer; Securities rated in the "BBB/Baa" category will be in total no greater than 25% of the total assets based on the highest rating assigned to the security; USD denominated corporate notes, bonds or other debt obligations issued or guaranteed by a domestic or foreign corporation, financial institution, non-profit, or other entity	Complies
Agency Mortgage-Backed	25% max; 40% max per issuer; 40% max exposure to any one Federal Agency, including the combined holdings of Agency debt and Agency MBS; 5.50 years average life at time of purchase	Complies
Asset-Backed Securities	Highest ST or LT rating categories (A-1/P-1, AAA/Aaa or equivalent) 25% max; 5% max per issuer; 5.50 years average life at time of purchase	Complies
Bank Deposits or Savings Accounts	50% max; 2 years max maturity; Non-Negotiable Collateralized Bank Deposits or Savings Accounts	Complies
Banker's Acceptances	Highest ST rating category (A-1/P-1, or equivalent); 10% max; 5% max per issuer; 50% max (combined allocation to all corporate and bank credit instruments); 180 days max maturity	Complies
Commercial Paper	Highest ST rating category (A-1/P-1, or equivalent); 50% max; 5% max per issuer; 50% max (combined allocation to all corporate and bank credit instruments); 270 days max maturity	Complies

Florida College System Risk Management Consortium

Assets managed by Chandler Asset Management are in full compliance with state law and the Client's investment policy.

Category	Standard	Comment
Money Market Funds	Highest fund rating by all NRSROs who rate the fund (AAAm/Aaa-mf or equivalent); 50% max; 25% max per issuer	<i>Complies</i>
Fixed Income Mutual Funds & ETFs	20% max; 10% max per issuer	<i>Complies</i>
Intergovernmental Pools (LGIPs)	Highest fund quality and volatility rating categories by all NRSROs who rate the fund (AAAm/AAAf, S1 or equivalent; 50% max; 25% max per issuer	<i>Complies</i>
Repurchase Agreements	Counterparty (or if the counterparty is not rated by an NRSRO, then the counterparty's parent) must be rated in the highest ST rating category (A-1/P-1 or equivalent); If the counterparty is a Federal Reserve Bank, no rating is required; 40% max; 20% max per issuer; 1 year max maturity	<i>Complies</i>
Security Downgrade	In the event any security in the portfolio, subsequent to purchase, is downgraded to a level below the minimum required rating, the investment manager shall notify the College or its representatives as soon as practical of such ratings change along with any contemplated actions to sell or hold the security	<i>Complies</i>
Maximum Exposure Non U.S. Issuers	10% max per country on exposure to issuers in any non-U.S. country	<i>Complies</i>
Max Callables	20% max of callable securities, excludes "make whole call" securities	<i>Complies</i>
Duration	3 years maximum effective duration of the aggregate portfolio	<i>Complies</i>
Maximum Maturity	24 months max maturity for Investments of current operating funds; 5.50 years max maturity for investments of non-operating funds ("core funds"); The maturity limit for MBS and ABS is based on the expected average life at time of purchase	<i>Complies</i>

Portfolio Characteristics

As of June 30, 2023

Florida College System Risk Mgmt Consortium

	06/30/23	03/31/23
	Benchmark*	Portfolio
Average Maturity (yrs)	2.65	3.18
Average Modified Duration	2.51	2.42
Average Purchase Yield	n/a	2.34%
Average Market Yield	4.73%	2.19%
Average Quality**	AAA	5.10%
Total Market Value	AA-/Aa3	AA-/Aa3
	17,466,042	17,520,596

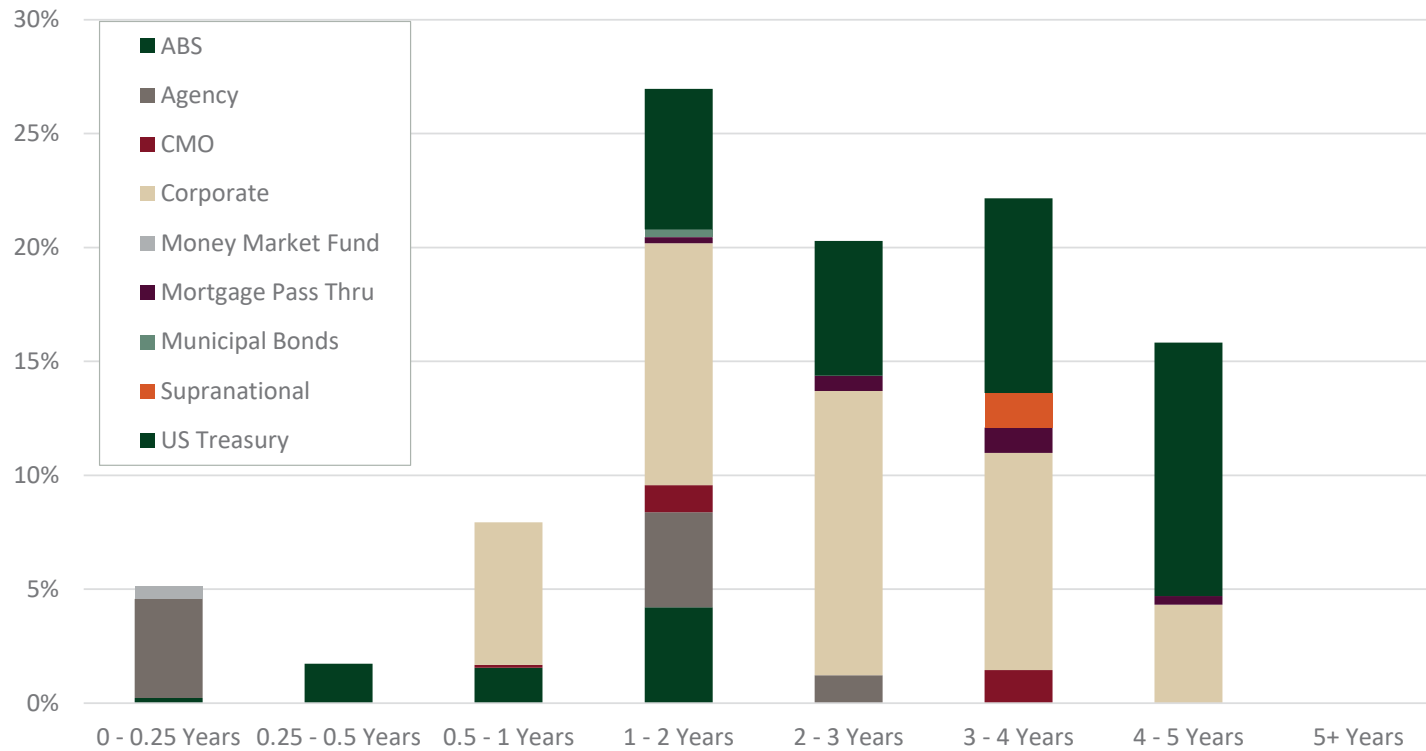
*ICE BofA 1-5 Yr US Treasury Index

**Benchmark is a blended rating of S&P, Moody's, and Fitch. Portfolio is S&P and Moody's respectively.

Duration Allocation

As of June 30, 2023

Florida College System Risk Mgmt Consortium

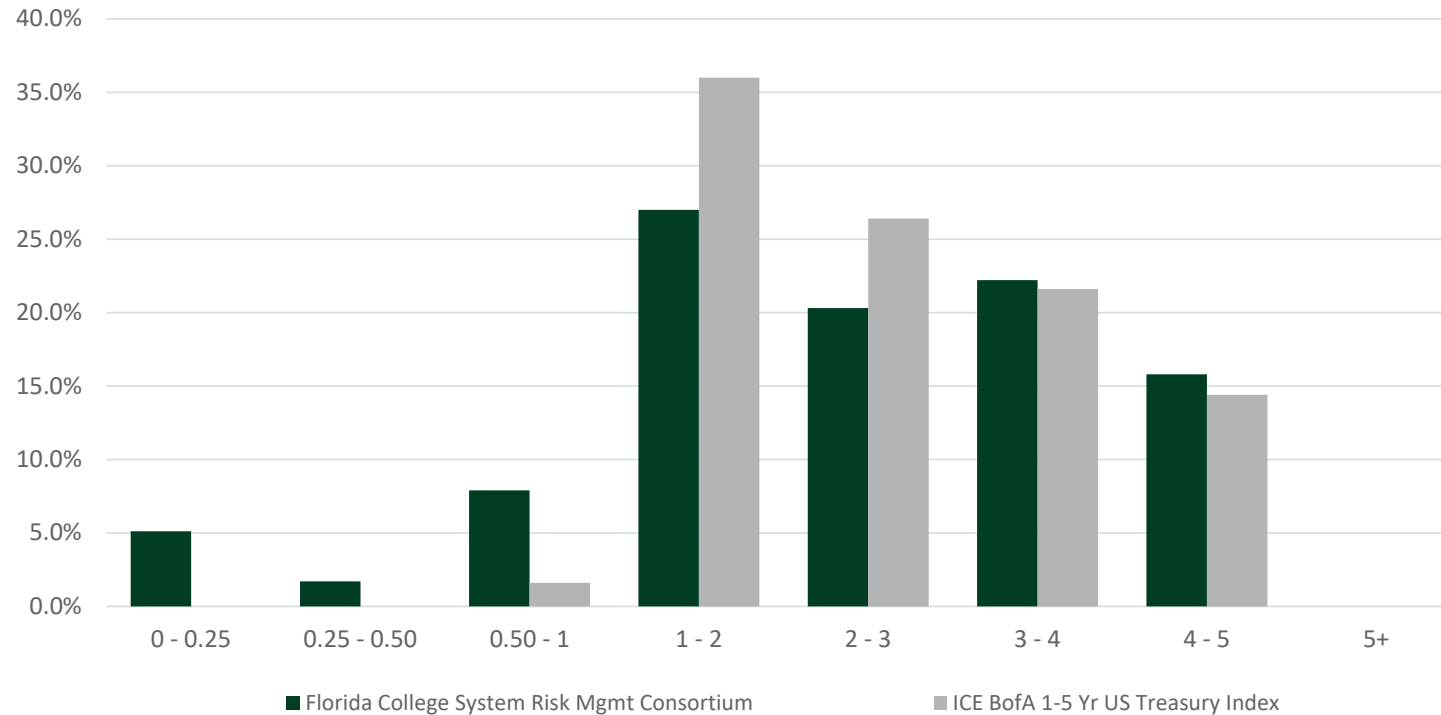


	0 - 0.25	0.25 - 0.50	0.50 - 1	1 - 2	2 - 3	3 - 4	4 - 5	5+
06/30/23	5.1%	1.7%	7.9%	27.0%	20.3%	22.2%	15.8%	0.0%

Duration Distribution

As of June 30, 2023

Florida College System Risk Mgmt Consortium Portfolio Compared to the Benchmark



	0 - 0.25	0.25 - 0.50	0.50 - 1	1 - 2	2 - 3	3 - 4	4 - 5	5+
Portfolio	5.1%	1.7%	7.9%	27.0%	20.3%	22.2%	15.8%	0.0%
Benchmark*	0.0%	0.0%	1.6%	36.0%	26.4%	21.6%	14.4%	0.0%

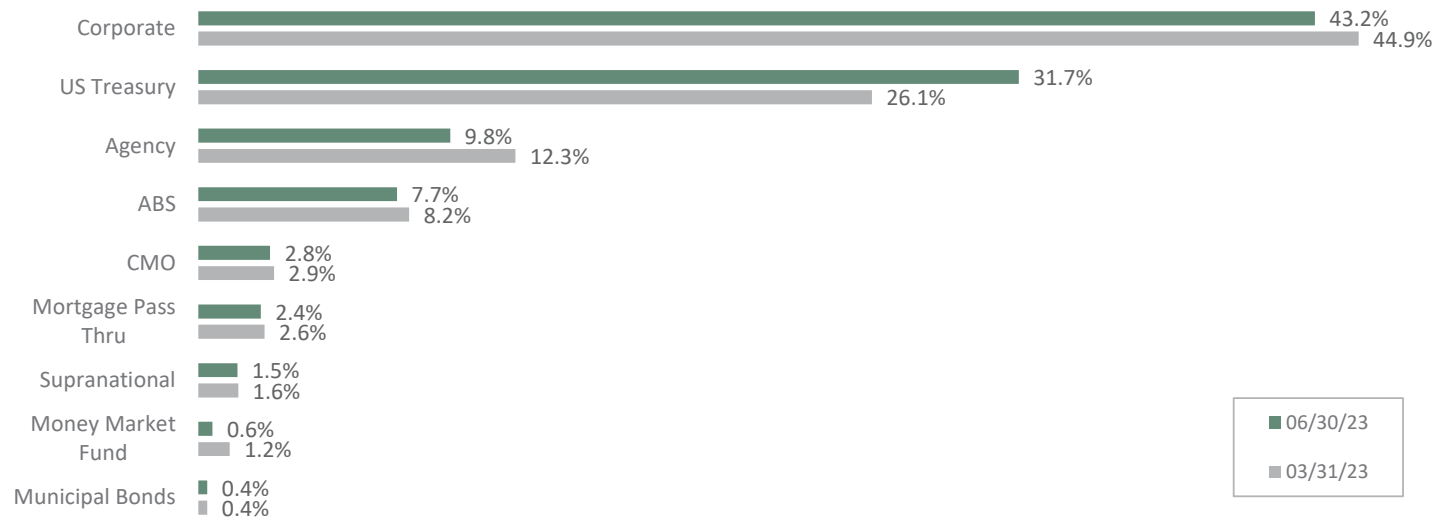
*ICE BofA 1-5 Yr US Treasury Index

Portfolio Allocation & Duration Changes

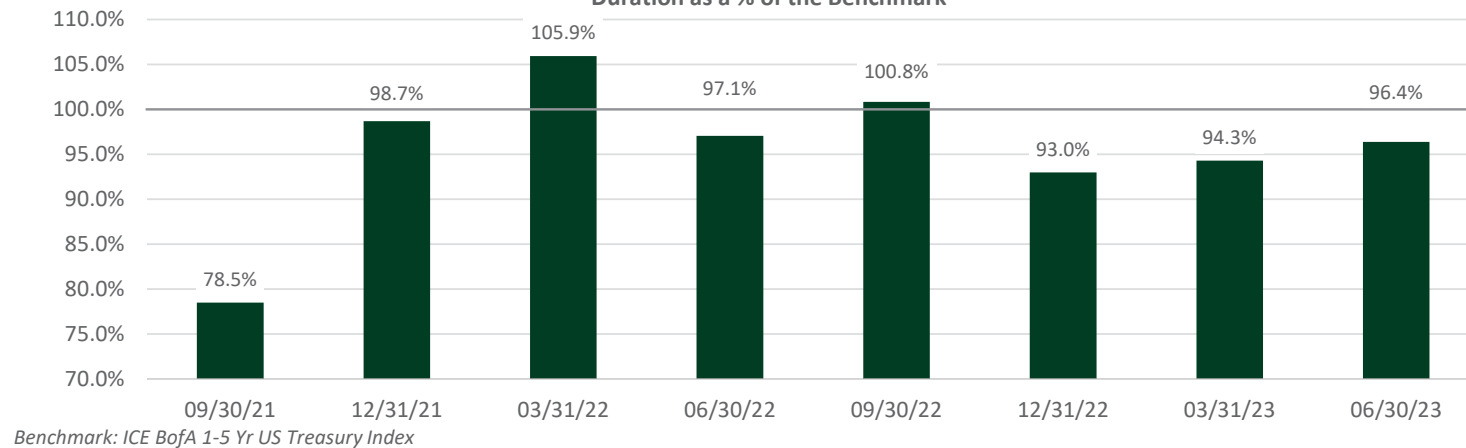
As of June 30, 2023

Florida College System Risk Mgmt Consortium

Portfolio Allocation



Duration as a % of the Benchmark



Florida College System Risk Mgmt Consortium – Account #10831

Issue Name	Investment Type	S&P Rating	Moody Rating	% Portfolio
Government of United States	US Treasury	AA+	Aaa	31.74%
Federal Home Loan Mortgage Corp	Agency	AA+	Aaa	4.24%
Federal National Mortgage Association	Agency	AA+	Aaa	3.63%
Federal National Mortgage Association	Mortgage Pass Thru	AA+	Aaa	2.00%
Royal Bank of Canada	Corporate	A	A1	1.95%
Federal Home Loan Bank	Agency	AA+	Aaa	1.88%
JP Morgan Chase & Co	Corporate	A-	A1	1.79%
Federal Home Loan Mortgage Corp	CMO	NR	NR	1.70%
Citigroup Inc	Corporate	BBB+	A3	1.68%
Bank of America Corp	Corporate	A-	A1	1.65%
US Bancorp	Corporate	A	A3	1.59%
General Motors Corp	Corporate	BBB	Baa2	1.57%
Canadian Imperial Bank	Corporate	A-	A2	1.55%
Morgan Stanley	Corporate	A-	A1	1.53%
International Finance Corp	Supranational	AAA	Aaa	1.52%
Simon Property Group Inc	Corporate	A-	A3	1.52%
Cooperatieve Rabobank UA	Corporate	A+	Aa2	1.50%
John Deere ABS	ABS	NR	Aaa	1.48%
Exxon Mobil Corp	Corporate	AA-	Aa2	1.39%
Duke Energy Field Services	Corporate	BBB	Baa2	1.34%
Dominion Resources Inc	Corporate	BBB+	A2	1.33%
Apple Inc	Corporate	AA+	Aaa	1.33%
Crown Castle Intl Corp	Corporate	BBB	Baa3	1.32%
Prologis Trust	Corporate	NR	NR	1.25%
Nextera Energy Capital	Corporate	A+	Aa2	1.17%
Sumitomo Mitsui Bank NY	Corporate	A-	A1	1.10%
Broadcom Corp	Corporate	BBB-	Baa2	1.08%
Federal National Mortgage Association	CMO	NR	NR	1.07%
Oracle Corp	Corporate	BBB	Baa2	1.07%
Charles Schwab Corp/The	Corporate	A-	A2	1.06%
CVS Corp	Corporate	BBB	Baa2	1.01%
Microsoft	Corporate	AAA	Aaa	0.98%
BMW Vehicle Lease Trust	ABS	AAA	NR	0.97%
Bank of Montreal Chicago	Corporate	A-	A2	0.96%
Progressive Corp	Corporate	A	A2	0.95%
Amgen Inc	Corporate	BBB+	Baa1	0.87%
Hyundai Auto Receivables	ABS	AAA	NR	0.85%
Realty Income Corp	Corporate	A-	A3	0.82%

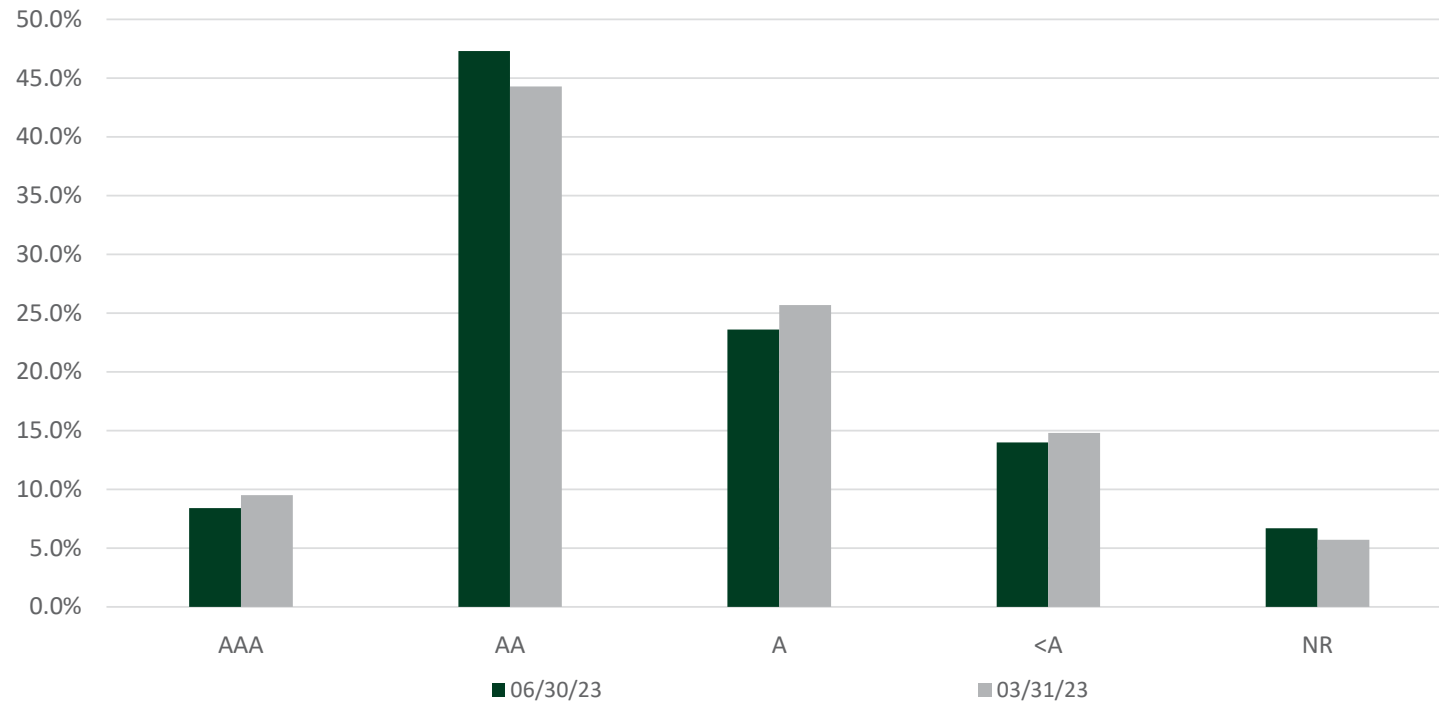
Florida College System Risk Mgmt Consortium – Account #10831

Issue Name	Investment Type	S&P Rating	Moody Rating	% Portfolio
American Tower Corporation	Corporate	BBB-	Baa3	0.81%
Lowe's Companies Inc.	Corporate	BBB+	Baa1	0.71%
GM Financial Automobile Leasing Trust	ABS	NR	Aaa	0.70%
Goldman Sachs Inc.	Corporate	BBB+	A2	0.69%
Danaher	Corporate	A-	A3	0.69%
ChevronTexaco Corp	Corporate	AA-	Aa2	0.67%
Caterpillar Inc	Corporate	A	A2	0.65%
Honda Motor Corporation	Corporate	A-	A3	0.61%
Toronto Dominion Holdings	Corporate	A	A1	0.57%
First American Govt Oblig Fund	Money Market Fund	AAA	Aaa	0.55%
PNC Financial Services Group	Corporate	A-	A3	0.55%
GM Financial Automobile Leasing Trust	ABS	AAA	NR	0.53%
Honda ABS	ABS	AAA	Aaa	0.52%
Bank of New York	Corporate	A	A1	0.51%
McCormick & Company	Corporate	BBB	Baa2	0.51%
Honda ABS	ABS	AAA	NR	0.46%
Federal Home Loan Mortgage Corp	Mortgage Pass Thru	AA+	Aaa	0.42%
Toyota ABS	ABS	AAA	Aaa	0.40%
Toyota Motor Corp	Corporate	A+	A1	0.38%
Verizon Master Trust	ABS	AAA	NR	0.37%
Tampa FL Water & Wastewater	Municipal Bonds	AAA	Aaa	0.35%
BMW ABS	ABS	AAA	Aaa	0.33%
Honda ABS	ABS	NR	Aaa	0.33%
GM Financial Securitized Term Auto Trust	ABS	AAA	Aaa	0.31%
Honeywell Corp	Corporate	A	A2	0.27%
GM Financial Securitized Term Auto Trust	ABS	AAA	NR	0.22%
ConocoPhillips	Corporate	A-	A2	0.21%
BMW Vehicle Lease Trust	ABS	NR	Aaa	0.13%
Carmax Auto Owner Trust	ABS	AAA	NR	0.09%
TOTAL				100%

Quality Distribution

As of June 30, 2023

Florida College System Risk Mgmt Consortium June 30, 2023 vs. March 31, 2023



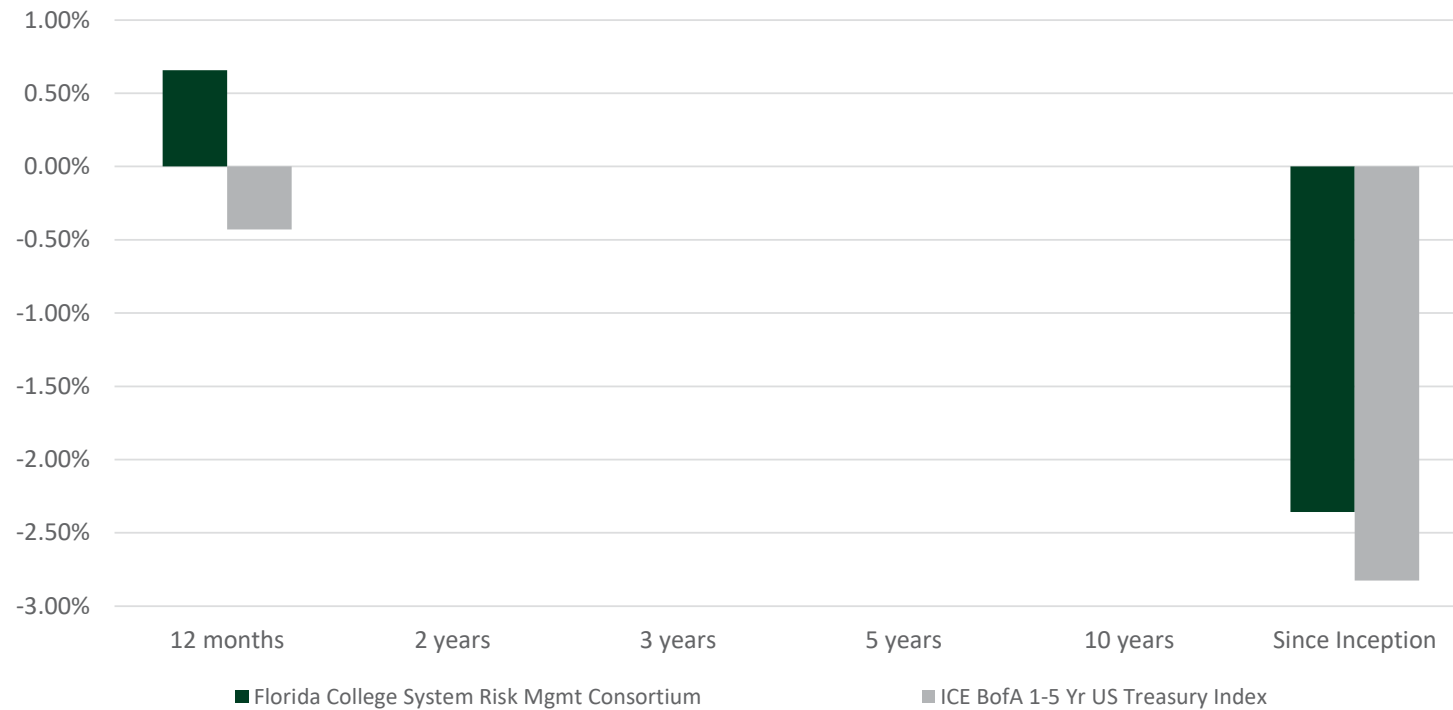
	AAA	AA	A	<A	NR
06/30/23	8.4%	47.3%	23.6%	14.0%	6.7%
03/31/23	9.5%	44.3%	25.7%	14.8%	5.7%

Source: S&P Ratings

Investment Performance

As of June 30, 2023

Florida College System Risk Mgmt Consortium Total Rate of Return Annualized Since Inception July 31, 2021



TOTAL RATE OF RETURN	Annualized						Since Inception
	3 months	12 months	2 years	3 years	5 years	10 years	
Florida College System Risk Mgmt Consortium	-0.30%	0.66%	N/A	N/A	N/A	N/A	-2.36%
ICE BofA 1-5 Yr US Treasury Index	-0.86%	-0.43%	N/A	N/A	N/A	N/A	-2.83%

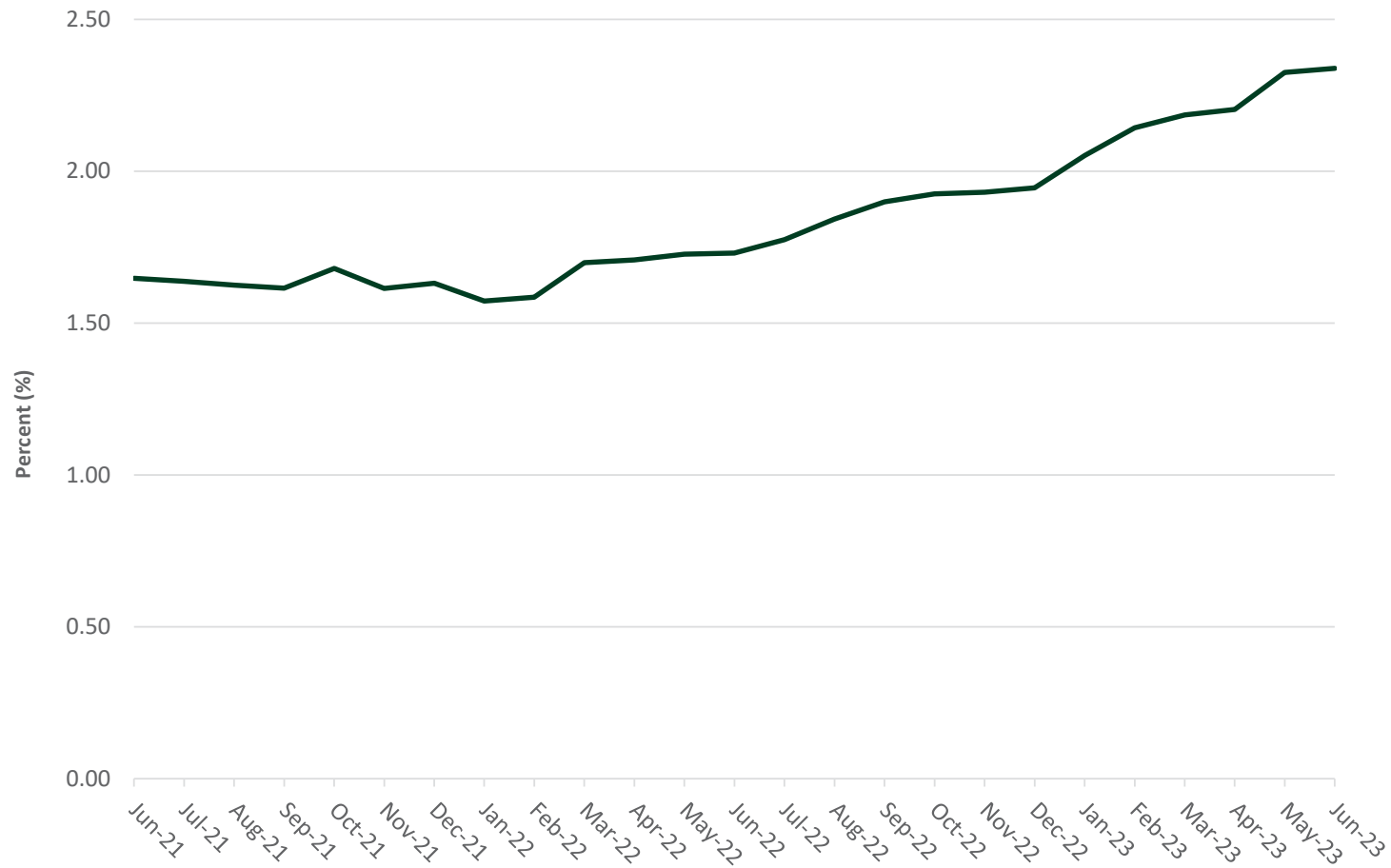
Total rate of return: A measure of a portfolio's performance over time. It is the internal rate of return, which equates the beginning value of the portfolio with the ending value; it includes interest earnings, realized and unrealized gains and losses in the portfolio.

Historical Average Purchase Yield

As of June 30, 2023

Florida College System Risk Mgmt Consortium

Purchase Yield as of 06/30/23 = 2.34%





Section 3 | Portfolio Holdings

Holdings Report

As of June 30, 2023

Florida College System Risk Mgmt Consortium - Account #10831

CUSIP	Security Description	Par Value/Units	Purchase Date Book Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody/S&P Fitch	Maturity Duration
ABS									
89237VAB5	Toyota Auto Receivables Trust 2020-C A3 0.440% Due 10/15/2024	7,237.65	07/21/2020 0.44%	7,237.09 7,237.48	99.31 6.03%	7,187.98 1.42	0.04% (49.50)	Aaa / AAA NR	1.30 0.12
47787NAC3	John Deere Owner Trust 2020-B A3 0.510% Due 11/15/2024	2,770.72	07/14/2020 0.52%	2,770.29 2,770.65	99.28 5.17%	2,750.81 0.63	0.02% (19.84)	Aaa / NR AAA	1.38 0.15
09690AAC7	BMW Vehicle Lease Trust 2021-2 A3 0.330% Due 12/26/2024	22,442.53	04/22/2022 2.62%	21,838.51 22,266.69	98.70 6.39%	22,151.85 1.23	0.13% (114.84)	Aaa / NR AAA	1.49 0.21
14315FAD9	CarMax Auto Owner Trust 2020-3 A3 0.620% Due 03/17/2025	5,980.60	07/14/2020 0.63%	5,979.57 5,980.60	99.16 6.10%	5,930.66 1.65	0.03% (49.94)	NR / AAA AAA	1.72 0.15
36265MAC9	GM Financial Auto Lease Trust 2022-1 A3 1.900% Due 03/20/2025	125,000.00	02/15/2022 1.91%	124,998.93 124,999.60	98.05 5.87%	122,566.63 72.57	0.70% (2,432.97)	Aaa / NR AAA	1.72 0.49
05601XAC3	BMW Vehicle Lease Trust 2022-1 A3 1.100% Due 03/25/2025	171,588.63	Various 2.24%	168,593.82 170,481.82	98.29 5.84%	168,654.47 31.46	0.97% (1,827.35)	NR / AAA AAA	1.74 0.36
36266FAC3	GM Financial Auto Lease Trust 2022-2 A3 3.420% Due 06/20/2025	95,000.00	05/03/2022 3.45%	94,990.09 94,995.24	98.22 5.90%	93,312.80 99.28	0.53% (1,682.44)	NR / AAA AAA	1.98 0.72
43815EAC8	Honda Auto Receivables 2021-3 A3 0.410% Due 11/18/2025	83,488.94	03/29/2022 2.50%	80,436.38 81,885.00	96.25 6.21%	80,355.43 12.36	0.46% (1,529.57)	NR / AAA AAA	2.39 0.65
14316NAC3	CarMax Auto Owner Trust 2021-1 A3 0.340% Due 12/15/2025	9,840.30	01/20/2021 0.35%	9,838.36 9,840.04	97.10 6.13%	9,555.21 1.49	0.05% (284.83)	NR / AAA AAA	2.46 0.50
43815GAC3	Honda Auto Receivables Trust 2021-4 A3 0.880% Due 01/21/2026	60,000.00	11/16/2021 0.89%	59,987.35 59,993.58	95.98 5.92%	57,586.86 14.67	0.33% (2,406.72)	Aaa / NR AAA	2.56 0.80
43815BAC4	Honda Auto Receivables Trust 2022-1 A3 1.880% Due 05/15/2026	95,000.00	02/15/2022 1.89%	94,985.71 94,991.70	95.55 5.87%	90,773.07 79.38	0.52% (4,218.63)	Aaa / AAA NR	2.88 1.13
05602RAD3	BMW Vehicle Owner Trust 2022-A A3 3.210% Due 08/25/2026	60,000.00	05/10/2022 3.23%	59,996.88 59,998.01	97.22 5.76%	58,332.90 32.10	0.33% (1,665.11)	Aaa / AAA NR	3.16 1.10
89238FAD5	Toyota Auto Receivables OT 2022-B A3 2.930% Due 09/15/2026	65,000.00	04/07/2022 2.95%	64,998.48 64,999.05	96.74 5.69%	62,880.87 84.64	0.36% (2,118.18)	Aaa / AAA NR	3.21 1.20
47787JAC2	John Deere Owner Trust 2022-A A3 2.320% Due 09/16/2026	75,000.00	03/10/2022 2.34%	74,983.41 74,989.53	96.32 5.88%	72,242.48 77.33	0.41% (2,747.05)	Aaa / NR AAA	3.22 1.04
448977AD0	Hyundai Auto Receivables Trust 2022-A A3 2.220% Due 10/15/2026	155,000.00	03/09/2022 2.23%	154,994.03 154,996.40	95.98 5.78%	148,764.97 152.93	0.85% (6,231.43)	NR / AAA AAA	3.30 1.14
380146AC4	GM Financial Auto Receivables 2022-1 A3 1.260% Due 11/16/2026	40,000.00	01/11/2022 1.27%	39,996.52 39,998.03	95.52 5.90%	38,208.36 21.00	0.22% (1,789.67)	NR / AAA AAA	3.38 0.97
362585AC5	GM Financial Securitized ART 2022-2 A3 3.100% Due 02/16/2027	55,000.00	04/05/2022 3.13%	54,988.51 54,992.58	96.77 5.72%	53,220.81 71.04	0.31% (1,771.77)	Aaa / AAA NR	3.64 1.25

Holdings Report

As of June 30, 2023

Florida College System Risk Mgmt Consortium - Account #10831

CUSIP	Security Description	Par Value/Units	Purchase Date Book Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody/S&P Fitch	Maturity Duration
47800BAC2	John Deere Owner Trust 2022-CA3 5.090% Due 06/15/2027	125,000.00	10/12/2022 5.15%	124,990.30 124,992.15	99.21 5.61%	124,008.75 282.78	0.71% (983.40)	Aaa / NR AAA	3.96 1.69
92348KAV5	Verizon Master Trust 2022-5 A1A 3.720% Due 07/20/2027	65,000.00	08/02/2022 3.75%	64,997.14 64,998.05	98.78 5.25%	64,207.91 73.88	0.37% (790.14)	NR / AAA AAA	4.06 1.09
47800CAC0	John Deere Owner Trust 2023-AA3 5.010% Due 11/15/2027	60,000.00	02/27/2023 5.14%	59,896.88 59,904.14	99.11 5.53%	59,465.23 133.60	0.34% (438.91)	Aaa / NR AAA	4.38 1.92
TOTAL ABS		1,378,349.37	2.75%	1,371,498.25 1,375,310.34	5.80%	1,342,158.05 1,245.44	7.69% (33,152.29)	Aaa / AAA AAA	2.84 0.96
Agency									
3135G05G4	FNMA Note 0.250% Due 07/10/2023	255,000.00	Various 0.28%	254,808.88 254,998.42	99.91 3.51%	254,769.23 302.82	1.46% (229.19)	Aaa / AA+ AAA	0.03 0.03
313383YJ4	FHLB Note 3.375% Due 09/08/2023	280,000.00	Various 2.77%	287,389.76 280,298.12	99.62 5.37%	278,927.04 2,966.25	1.61% (1,371.08)	Aaa / AA+ NR	0.19 0.19
3137EAEW5	FHLMC Note 0.250% Due 09/08/2023	225,000.00	09/02/2020 0.25%	224,966.76 224,997.92	99.09 5.10%	222,957.00 176.56	1.28% (2,040.92)	Aaa / AA+ AAA	0.19 0.19
3137EAEPO	FHLMC Note 1.500% Due 02/12/2025	320,000.00	Various 0.63%	333,292.25 324,423.38	94.40 5.16%	302,071.68 1,853.33	1.74% (22,351.70)	Aaa / AA+ AAA	1.62 1.55
3130AJHU6	FHLB Note 0.500% Due 04/14/2025	50,000.00	04/15/2020 0.60%	49,752.00 49,911.21	92.52 4.92%	46,259.75 53.47	0.27% (3,651.46)	Aaa / AA+ AAA	1.79 1.74
3135G03U5	FNMA Note 0.625% Due 04/22/2025	245,000.00	Various 0.53%	246,070.90 245,397.86	92.48 5.02%	226,579.92 293.49	1.30% (18,817.94)	Aaa / AA+ AAA	1.81 1.76
3135G04Z3	FNMA Note 0.500% Due 06/17/2025	165,000.00	06/17/2020 0.54%	164,658.45 164,865.74	91.81 4.93%	151,483.70 32.08	0.87% (13,382.04)	Aaa / AA+ AAA	1.97 1.91
3137EAEX3	FHLMC Note 0.375% Due 09/23/2025	235,000.00	09/23/2020 0.44%	234,292.65 234,683.94	90.74 4.80%	213,231.25 239.90	1.22% (21,452.69)	Aaa / AA+ AAA	2.24 2.17
TOTAL Agency		1,775,000.00	0.82%	1,795,231.65 1,779,576.59	4.85%	1,696,279.57 5,917.90	9.75% (83,297.02)	Aaa / AA+ AAA	1.10 1.06
CMO									
3137FNWW6	FHLMC FHMS K736 A1 1.895% Due 06/25/2025	18,234.62	09/04/2019 1.69%	18,325.80 18,265.29	97.23 5.74%	17,729.12 28.80	0.10% (536.17)	NR / NR NR	1.99 0.69
3137FQXH1	FHLMC FHMS K737 A1 2.116% Due 06/25/2026	99,748.47	01/22/2020 1.93%	100,246.64 99,977.96	95.74 5.30%	95,499.78 175.89	0.55% (4,478.18)	NR / NR NR	2.99 1.31
3137FTAX5	FHLMC FHMS K738 A1 1.054% Due 08/25/2026	100,200.22	05/06/2020 0.88%	100,697.11 100,446.91	93.49 5.43%	93,673.38 88.01	0.54% (6,773.53)	NR / NR NR	3.16 1.50

Holdings Report

As of June 30, 2023

Florida College System Risk Mgmt Consortium - Account #10831

CUSIP	Security Description	Par Value/Units	Purchase Date Book Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody/S&P Fitch	Maturity Duration
3136A85N6	FNMA 2012-107 GA 1.500% Due 09/25/2027	19,718.76	12/03/2019 2.04%	19,446.10 19,607.94	94.36 6.05%	18,606.03 24.65	0.11% (1,001.91)	NR / NR NR	4.24 1.23
3136ACQB0	FNMA 2013-19 GE 2.500% Due 03/25/2033	71,285.75	10/25/2019 2.22%	72,065.43 71,839.68	91.57 5.04%	65,276.79 148.51	0.37% (6,562.89)	NR / NR NR	9.74 3.33
3137FLXG4	FHLMC FHR 4877 CA 3.000% Due 04/15/2034	67,550.47	05/03/2019 2.90%	67,882.93 67,787.17	93.07 5.28%	62,870.44 168.88	0.36% (4,916.73)	NR / NR NR	10.80 3.05
3137A24V0	FHLMC FHR 2745 NP 4.000% Due 06/15/2039	5,769.74	09/12/2019 2.71%	5,975.96 5,800.67	97.94 6.23%	5,650.88 19.23	0.03% (149.79)	NR / NR NR	15.97 0.87
3137A9QP4	FHLMC FHR 3842 PH 4.000% Due 04/15/2041	22,517.73	05/05/2015 1.95%	24,155.55 23,329.14	94.87 5.62%	21,362.68 75.06	0.12% (1,966.46)	NR / NR NR	17.81 3.16
3136ARB64	FNMA 2016-19 AH 3.000% Due 04/25/2046	41,321.22	07/08/2020 0.71%	44,618.84 44,000.00	92.64 5.13%	38,278.61 103.30	0.22% (5,721.39)	NR / NR NR	22.84 3.44
3136AUGK1	FNMA 2016-79 HA 2.000% Due 11/25/2046	73,534.37	06/05/2020 0.57%	76,222.96 75,642.04	88.31 5.23%	64,935.19 122.56	0.37% (10,706.85)	NR / NR NR	23.42 3.67
TOTAL CMO		519,881.35	1.60%	529,637.32 526,696.80	5.33%	483,882.90 954.89	2.78% (42,813.90)	NR / NR NR	10.08 2.38
Corporate									
21688AAQ5	Cooperat Rabobank UA/NY Note 0.375% Due 01/12/2024	270,000.00	01/05/2021 0.40%	269,813.70 269,966.82	97.16 5.86%	262,333.08 475.31	1.50% (7,633.74)	Aa2 / A+ AA-	0.54 0.52
89114QCB2	Toronto Dominion Bank Note 3.250% Due 03/11/2024	100,000.00	03/04/2019 3.28%	99,872.00 99,982.20	98.31 5.74%	98,313.10 993.06	0.57% (1,669.10)	A1 / A AA-	0.70 0.67
13607GAP9	Canadian Imperial Bank Note 3.100% Due 04/02/2024	275,000.00	04/02/2019 3.22%	273,526.00 274,777.08	97.76 6.18%	268,828.18 2,107.57	1.55% (5,948.90)	A2 / A- AA-	0.76 0.73
14913Q2V0	Caterpillar Finl Service Note 2.850% Due 05/17/2024	115,000.00	07/10/2019 2.33%	117,702.50 115,489.84	97.70 5.56%	112,356.84 400.58	0.65% (3,133.00)	A2 / A A+	0.88 0.85
02665WCZ2	American Honda Finance Note 2.400% Due 06/27/2024	110,000.00	07/12/2019 2.51%	109,434.60 109,886.79	96.93 5.62%	106,627.51 29.33	0.61% (3,259.28)	A3 / A- A	0.99 0.96
78013XZU5	Royal Bank of Canada Note 2.550% Due 07/16/2024	245,000.00	07/22/2019 2.48%	245,764.40 245,160.11	96.92 5.62%	237,460.37 2,863.44	1.38% (7,699.74)	A1 / A AA-	1.05 1.00
91159HHX1	US Bancorp Callable Note Cont 6/28/2024 2.400% Due 07/30/2024	285,000.00	07/24/2019 2.42%	284,720.70 284,939.65	96.46 5.82%	274,897.04 2,869.00	1.59% (10,042.61)	A3 / A A	1.08 1.03
126650DE7	CVS Corp Callable Note Cont 7/15/2024 2.625% Due 08/15/2024	100,000.00	08/15/2019 2.62%	100,023.00 100,005.19	96.71 5.68%	96,712.10 991.67	0.56% (3,293.09)	Baa2 / BBB NR	1.13 1.07
579780AM9	McCormick & Co. Callable Note Cont 6/15/2024 3.150% Due 08/15/2024	90,000.00	12/15/2020 0.70%	97,611.30 92,087.74	97.10 5.85%	87,390.09 1,071.00	0.51% (4,697.65)	Baa2 / BBB NR	1.13 1.07

Holdings Report

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Florida College System Risk Mgmt Consortium - Account #10831

CUSIP	Security Description	Par Value/Units	Purchase Date Book Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody/S&P Fitch	Maturity Duration
828807DG9	Simon Property Group Callable Note Cont 6/13/2024 2.000% Due 09/13/2024	125,000.00	09/04/2019 2.02%	124,876.25 124,970.20	95.42 6.00%	119,273.75 750.00	0.69% (5,696.45)	A3 / A- NR	1.21 1.15
693475AY1	PNC Financial Services Callable Note Cont 10/2/2024 2.200% Due 11/01/2024	100,000.00	11/14/2019 2.13%	100,314.00 100,080.97	95.02 6.14%	95,016.70 366.67	0.55% (5,064.27)	A3 / A- A	1.34 1.28
23291KAG0	DH Europe Finance II Callable Note Cont 10/15/2024 2.200% Due 11/15/2024	125,000.00	10/29/2019 2.21%	124,940.00 124,983.55	95.77 5.43%	119,709.38 351.39	0.69% (5,274.17)	A3 / A- NR	1.38 1.32
86562MBV1	Sumitomo Mitsui Financial Note 2.348% Due 01/15/2025	200,000.00	01/06/2020 2.35%	200,000.00 200,000.00	94.81 5.92%	189,626.40 2,165.38	1.10% (10,373.60)	A1 / A- NR	1.55 1.46
89236TGT6	Toyota Motor Credit Corp Note 1.800% Due 02/13/2025	70,000.00	05/20/2020 1.58%	70,683.90 70,235.24	94.62 5.31%	66,234.77 483.00	0.38% (4,000.47)	A1 / A+ A+	1.63 1.55
031162CVO	Amgen Inc Callable Note Cont 1/21/2025 1.900% Due 02/21/2025	160,000.00	02/18/2020 1.94%	159,673.60 159,892.63	94.32 5.56%	150,918.08 1,097.78	0.87% (8,974.55)	Baa1 / BBB+ BBB+	1.65 1.57
20826FAU0	ConocoPhillips Callable Note Cont 3/7/2023 2.400% Due 03/07/2025	39,000.00	02/22/2022 2.44%	38,953.98 38,974.15	95.31 5.34%	37,171.72 296.40	0.21% (1,802.43)	A2 / A- A	1.69 1.61
30231GBH4	Exxon Mobil Corp Callable Note Cont 2/19/2025 2.992% Due 03/19/2025	250,000.00	01/19/2022 1.70%	259,660.00 255,143.41	96.34 5.24%	240,848.25 2,119.33	1.39% (14,295.16)	Aa2 / AA- NR	1.72 1.63
166764BW9	Chevron Corp Callable Note Cont 4/11/2025 1.554% Due 05/11/2025	125,000.00	05/07/2020 1.55%	125,000.00 125,000.00	93.70 5.14%	117,128.00 269.79	0.67% (7,872.00)	Aa2 / AA- NR	1.87 1.79
38148LAE6	Goldman Sachs Group Inc. Callable Note Cont 2/22/2025 3.750% Due 05/22/2025	125,000.00	12/17/2020 0.89%	139,612.50 130,772.13	96.52 5.71%	120,645.13 507.81	0.69% (10,127.00)	A2 / BBB+ A	1.90 1.79
438516CB0	Honeywell Intl Callable Note Cont 5/1/2025 1.350% Due 06/01/2025	50,000.00	05/14/2020 1.35%	49,995.00 49,998.10	93.29 5.06%	46,646.55 56.25	0.27% (3,351.55)	A2 / A A	1.92 1.85
126650CL2	CVS Corp Callable Note Cont 4/20/2025 3.875% Due 07/20/2025	80,000.00	09/01/2020 0.90%	90,778.40 84,202.94	97.19 5.34%	77,751.36 1,386.39	0.45% (6,451.58)	Baa2 / BBB NR	2.06 1.91
06051JG5	Bank of America Corp Callable Note Cont 9/25/2024 0.981% Due 09/25/2025	200,000.00	09/22/2020 0.98%	200,000.00 200,000.00	93.95 6.12%	187,904.00 523.20	1.08% (12,096.00)	A1 / A- AA-	2.24 2.05
828807CW5	Simon Property Group Callable Note Cont 10/15/2025 3.300% Due 01/15/2026	150,000.00	03/01/2022 2.43%	154,471.50 152,831.05	95.13 5.37%	142,702.35 2,282.50	0.83% (10,128.70)	A3 / A- NR	2.55 2.35
17327CAN3	Citigroup Inc Callable Note Annual 1/25/2025 2.014% Due 01/25/2026	310,000.00	01/18/2022 2.94%	309,962.80 309,976.09	93.94 6.03%	291,212.14 2,705.47	1.68% (18,763.95)	A3 / BBB+ A	2.58 2.40

Holdings Report

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Florida College System Risk Mgmt Consortium - Account #10831

CUSIP	Security Description	Par Value/Units	Purchase Date Book Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody/S&P Fitch	Maturity Duration
06406RAQ0	Bank of NY Mellon Corp Callable Note Cont 12/28/2025 0.750% Due 01/28/2026	100,000.00	01/21/2021 0.79%	99,785.00 99,889.09	89.00 5.38%	88,999.80 318.75	0.51% (10,889.29)	A1 / A AA-	2.58 2.48
68389XBM6	Oracle Corp Callable Note Cont 4/15/2026 2.650% Due 07/15/2026	200,000.00	11/16/2021 1.84%	206,856.00 204,341.99	92.45 5.37%	184,895.20 2,443.89	1.07% (19,446.79)	Baa2 / BBB BBB	3.04 2.82
594918BR4	Microsoft Callable Note Cont 5/8/2026 2.400% Due 08/08/2026	180,000.00	12/21/2021 1.36%	187,941.60 185,181.68	93.85 4.55%	168,928.92 1,716.00	0.98% (16,252.76)	Aaa / AAA NR	3.11 2.91
26441CASA	Duke Energy Corp Callable Note Cont 6/1/2026 2.650% Due 09/01/2026	250,000.00	11/29/2021 1.78%	259,365.00 256,076.14	92.42 5.28%	231,056.50 2,208.33	1.34% (25,019.64)	Baa2 / BBB NR	3.18 2.95
037833DN7	Apple Inc Callable Note Cont 7/11/2026 2.050% Due 09/11/2026	250,000.00	11/29/2021 1.50%	256,092.50 254,003.75	92.15 4.72%	230,371.75 1,565.97	1.33% (23,632.00)	Aaa / AA+ NR	3.20 3.02
37045XBQ8	General Motors Finl Co Callable Note Cont 7/6/2026 4.000% Due 10/06/2026	200,000.00	Various 2.58%	212,265.00 208,021.03	94.83 5.76%	189,662.40 1,888.89	1.10% (18,358.63)	Baa2 / BBB BBB-	3.27 2.97
03027XAK6	American Tower Corp Callable Note Cont 7/15/2026 3.375% Due 10/15/2026	150,000.00	03/29/2022 3.63%	148,417.50 148,853.43	93.31 5.63%	139,971.30 1,068.75	0.81% (8,882.13)	Baa3 / BBB- BBB+	3.30 3.03
927804FV1	Virginia Electric Power Corp Callable Note Cont 8/15/2026 2.950% Due 11/15/2026	250,000.00	02/10/2022 2.37%	256,115.00 254,246.63	92.64 5.36%	231,595.50 942.36	1.33% (22,651.13)	A2 / BBB+ A	3.38 3.13
46647PBW5	JP Morgan Chase & Co Callable Note Cont 2/4/2026 1.040% Due 02/04/2027	350,000.00	Various 2.57%	339,079.90 342,438.60	89.05 5.63%	311,691.80 1,486.33	1.79% (30,746.80)	A1 / A- AA-	3.60 2.48
808513BY0	Charles Schwab Corp Callable Note Cont 2/3/2027 2.450% Due 03/03/2027	205,000.00	03/01/2022 2.46%	204,946.90 204,960.71	89.58 5.63%	183,633.06 1,646.26	1.06% (21,327.65)	A2 / A- A	3.68 3.40
06051GJQ3	Bank of America Corp Callable Note Cont 2/11/2027 1.658% Due 03/11/2027	110,000.00	11/16/2021 2.60%	109,186.00 109,433.68	89.99 5.71%	98,986.91 557.27	0.57% (10,446.77)	A1 / A- AA-	3.70 2.56
22822VAZ4	Crown Castle Intl Corp Callable Note Cont 2/15/2027 2.900% Due 03/15/2027	250,000.00	03/02/2022 2.90%	250,010.00 250,007.37	91.51 5.46%	228,764.25 2,134.72	1.32% (21,243.12)	Baa3 / BBB BBB+	3.71 3.41
743315AY9	Progressive Corp Callable Note C Ont 2/15/2027 2.500% Due 03/15/2027	180,000.00	03/02/2022 2.48%	180,141.30 180,103.64	91.68 4.98%	165,029.76 1,325.00	0.95% (15,073.88)	A2 / A A	3.71 3.44

Holdings Report

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CUSIP	Security Description	Par Value/Units	Purchase Date Book Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody/S&P Fitch	Maturity Duration
548661EG8	Lowe's Companies Inc Callable Note Cont 3/1/2027 3.350% Due 04/01/2027	130,000.00	03/24/2022 3.27%	130,488.80 130,363.82	94.44 4.99%	122,771.87 1,088.75	0.71% (7,591.95)	Baa1 / BBB+ NR	3.76 3.44
61747YEC5	Morgan Stanley Callable Note Cont 7/20/2026 1.512% Due 07/20/2027	300,000.00	07/20/2022 4.94%	265,767.00 272,223.22	88.60 5.63%	265,790.40 2,028.60	1.53% (6,432.82)	A1 / A- A+	4.06 2.89
06368LAQ9	Bank of Montreal Callable Note Cont 8/14/2027 4.700% Due 09/14/2027	170,000.00	09/12/2022 4.71%	169,894.60 169,911.34	97.75 5.30%	166,171.09 2,374.81	0.96% (3,740.25)	A2 / A- AA-	4.21 3.71
37045XEB8	General Motors Finl Co Callable Note Cont 12/9/2027 6.000% Due 01/09/2028	80,000.00	01/13/2023 5.50%	81,697.60 81,541.72	100.80 5.79%	80,641.12 2,293.33	0.47% (900.60)	Baa2 / BBB BBB-	4.53 3.75
78016FZW7	Royal Bank of Canada Note 4.900% Due 01/12/2028	100,000.00	01/12/2023 4.81%	100,385.00 100,350.12	98.69 5.23%	98,692.50 2,300.28	0.58% (1,657.62)	A1 / A AA-	4.54 3.92
11134LAR0	Broadcom Corp Callable Note Cont 10/15/2027 3.500% Due 01/15/2028	200,000.00	01/12/2023 4.98%	187,028.00 188,201.45	92.38 5.42%	184,752.20 3,227.78	1.08% (3,449.25)	Baa2 / BBB- BBB-	4.55 4.04
756109AU8	Realty Income Corp Callable Note Cont 10/15/2027 3.650% Due 01/15/2028	150,000.00	04/12/2023 4.76%	142,965.00 143,280.91	93.26 5.34%	139,896.90 2,524.58	0.82% (3,384.01)	A3 / A- NR	4.55 4.03
341081GK7	Florida Power and Light Callable Note Cont. 3/1/2028 5.050% Due 04/01/2028	200,000.00	02/28/2023 5.04%	200,060.00 200,056.12	100.77 4.86%	201,536.40 3,310.56	1.17% 1,480.28	Aa2 / A+ AA-	4.76 4.06
74340XCG4	Prologis LP Callable Note Cont 5/15/2028 4.875% Due 06/15/2028	220,000.00	Various 5.00%	218,855.40 218,856.95	99.09 5.08%	218,006.59 89.37	1.25% (850.36)	NR / NR NR	4.96 4.35
TOTAL Corporate		7,924,000.00	2.64%	7,954,733.23 7,921,699.27	5.51%	7,479,553.11 65,702.90	43.20% (442,146.16)	A2 / A- A	2.68 2.38
Money Market Fund									
31846V203	First American Govt Obligation Fund Class Y	95,516.54	Various 4.70%	95,516.54 95,516.54	1.00 4.70%	95,516.54 0.00	0.55% 0.00	Aaa / AAA AAA	0.00 0.00
TOTAL Money Market Fund		95,516.54	4.70%	95,516.54	4.70%	95,516.54 0.00	0.55% 0.00	Aaa / AAA AAA	0.00 0.00
Mortgage Pass Thru									
3138EJH50	FNMA FN AL2051 3.500% Due 06/01/2026	11,393.23	04/13/2018 3.01%	11,599.72 11,467.42	97.36 5.69%	11,092.98 33.23	0.06% (374.44)	Aaa / AA+ AAA	2.92 1.11
3138EJJA7	FNMA FN AL2056 3.500% Due 08/01/2026	9,632.15	04/13/2018 3.02%	9,806.73 9,697.13	97.27 5.66%	9,368.85 28.09	0.05% (328.28)	Aaa / AA+ AAA	3.09 1.18

Holdings Report

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3138XBRF3	FNMA FN AV0485 3.500% Due 01/01/2029	25,144.59	02/04/2015 2.54%	26,747.54 25,780.90	96.34 5.33%	24,224.17 73.34	0.14% (1,556.73)	Aaa / AA+ AAA	5.51 1.91
3138WDUX7	FNMA FN AS4197 3.500% Due 01/01/2030	29,318.42	07/10/2015 2.64%	31,040.86 30,093.08	95.83 5.34%	28,095.43 85.51	0.16% (1,997.65)	Aaa / AA+ AAA	6.51 2.19
3138EQS45	FNMA FN AL7738 3.500% Due 11/01/2030	23,631.35	02/05/2016 2.58%	25,163.69 24,395.95	95.82 5.11%	22,643.42 68.92	0.13% (1,752.53)	Aaa / AA+ AAA	7.35 2.50
3128MMXQ1	FHLMC FG G18686 4.000% Due 02/01/2033	21,132.34	06/07/2018 3.56%	21,769.62 21,549.92	97.39 4.87%	20,581.34 70.44	0.12% (968.58)	Aaa / AA+ AAA	9.60 2.92
3140Q8NB7	FNMA FN CA1285 4.000% Due 02/01/2033	46,885.68	05/20/2019 3.36%	48,775.76 48,209.08	97.26 4.90%	45,601.72 156.29	0.26% (2,607.36)	Aaa / AA+ AAA	9.60 2.88
3140JAPQ5	FNMA FN BM5830 3.500% Due 04/01/2034	45,288.49	06/05/2019 2.96%	46,986.80 46,523.31	95.81 4.70%	43,391.08 132.09	0.25% (3,132.23)	Aaa / AA+ AAA	10.76 3.40
3140QBY28	FNMA FN CA4328 3.000% Due 10/01/2034	56,346.95	11/15/2019 2.58%	57,993.34 57,593.11	93.66 4.70%	52,774.16 140.87	0.30% (4,818.95)	Aaa / AA+ AAA	11.26 3.70
3140X7DF3	FNMA FN FM3701 2.500% Due 07/01/2035	93,762.04	07/27/2020 1.70%	99,255.91 98,180.32	91.32 4.71%	85,620.59 195.34	0.49% (12,559.73)	Aaa / AA+ AAA	12.01 3.93
31408C4D5	FNMA FN 847820 5.500% Due 12/01/2035	11,304.41	12/15/2010 4.90%	12,014.46 11,658.81	102.73 4.78%	11,612.59 51.81	0.07% (46.22)	Aaa / AA+ AAA	12.43 3.93
3128MJMT4	FHLMC FG G08369 5.000% Due 10/01/2039	15,708.53	12/15/2010 4.69%	16,319.07 16,054.08	100.83 4.82%	15,839.46 65.45	0.09% (214.62)	Aaa / AA+ AAA	16.27 4.38
3128M8C44	FHLMC FG G06091 5.500% Due 05/01/2040	7,561.69	12/15/2010 5.02%	8,011.86 7,820.37	102.66 4.85%	7,762.95 34.66	0.04% (57.42)	Aaa / AA+ AAA	16.85 4.00
312940Y60	FHLMC FG A92533 4.500% Due 06/01/2040	13,461.78	12/15/2010 4.41%	13,638.51 13,563.55	98.87 4.75%	13,309.15 50.48	0.08% (254.40)	Aaa / AA+ AAA	16.93 4.61
31418U4W1	FNMA FN AD7136 5.000% Due 07/01/2040	14,356.43	12/15/2010 4.66%	14,959.85 14,704.62	100.44 4.89%	14,420.24 59.82	0.08% (284.38)	Aaa / AA+ AAA	17.02 4.73
312946PK6	FHLMC FG A97626 5.000% Due 03/01/2041	15,101.31	10/16/2014 4.03%	16,793.11 16,235.09	100.56 4.89%	15,186.19 62.92	0.09% (1,048.90)	Aaa / AA+ AAA	17.68 4.59
TOTAL Mortgage Pass Thru		440,029.39	2.93%	460,876.83 453,526.74	4.90%	421,524.32 1,309.26	2.42% (32,002.42)	Aaa / AA+ AAA	10.77 3.33

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Municipal Bonds									
875291AU0	Tampa FL Water & Wastwater TE-REV 0.707% Due 10/01/2024	65,000.00	07/17/2020 0.71%	65,000.00 65,000.00	94.51 5.29%	61,431.83 114.89	0.35% (3,568.17)	Aaa / AAA AAA	1.26 1.22
TOTAL Municipal Bonds		65,000.00	0.71%	65,000.00 65,000.00	5.29%	61,431.83 114.89	0.35% (3,568.17)	Aaa / AAA AAA	1.26 1.22
Supranational									
45950KCX6	International Finance Corp Note 0.750% Due 10/08/2026	300,000.00	11/16/2021 1.31%	292,095.00 294,707.86	88.52 4.57%	265,563.30 518.75	1.52% (29,144.56)	Aaa / AAA NR	3.28 3.16
TOTAL Supranational		300,000.00	1.31%	292,095.00 294,707.86	4.57%	265,563.30 518.75	1.52% (29,144.56)	Aaa / AAA NR	3.28 3.16
US Treasury									
9128283J7	US Treasury Note 2.125% Due 11/30/2024	270,000.00	01/02/2020 1.66%	275,853.51 271,693.92	95.77 5.26%	258,567.12 485.96	1.48% (13,126.80)	Aaa / AA+ AAA	1.42 1.37
91282CDS7	US Treasury Note 1.125% Due 01/15/2025	300,000.00	02/07/2022 1.53%	296,566.41 298,193.52	94.04 5.20%	282,117.30 1,556.98	1.62% (16,076.22)	Aaa / AA+ AAA	1.55 1.49
9128283V0	US Treasury Note 2.500% Due 01/31/2025	55,000.00	02/03/2020 1.36%	58,005.66 55,956.80	95.97 5.18%	52,784.99 573.55	0.31% (3,171.81)	Aaa / AA+ AAA	1.59 1.51
91282CEU1	US Treasury Note 2.875% Due 06/15/2025	100,000.00	06/30/2022 3.00%	99,660.16 99,775.01	96.19 4.94%	96,191.40 125.68	0.55% (3,583.61)	Aaa / AA+ AAA	1.96 1.87
912828XZ8	US Treasury Note 2.750% Due 06/30/2025	400,000.00	12/02/2020 0.39%	442,828.13 418,732.50	95.94 4.91%	383,750.00 29.89	2.20% (34,982.50)	Aaa / AA+ AAA	2.00 1.91
91282CFE6	US Treasury Note 3.125% Due 08/15/2025	350,000.00	08/22/2022 3.29%	348,345.70 348,820.09	96.58 4.83%	338,037.00 4,109.12	1.96% (10,783.09)	Aaa / AA+ AAA	2.13 2.00
91282CBC4	US Treasury Note 0.375% Due 12/31/2025	365,000.00	Various 0.40%	364,484.57 364,739.54	90.14 4.60%	328,998.96 3.72	1.88% (35,740.58)	Aaa / AA+ AAA	2.51 2.43
91282CCJ8	US Treasury Note 0.875% Due 06/30/2026	400,000.00	10/27/2021 1.12%	395,593.75 397,171.84	90.10 4.44%	360,406.40 9.51	2.06% (36,765.44)	Aaa / AA+ AAA	3.00 2.90
91282CCZ2	US Treasury Note 0.875% Due 09/30/2026	400,000.00	10/27/2021 1.15%	394,828.13 396,585.65	89.47 4.39%	357,875.20 879.78	2.05% (38,710.45)	Aaa / AA+ AAA	3.25 3.13
912828YX2	US Treasury Note 1.750% Due 12/31/2026	400,000.00	10/27/2021 1.16%	411,750.00 407,951.46	91.59 4.37%	366,359.20 19.02	2.10% (41,592.26)	Aaa / AA+ AAA	3.51 3.33
91282CEW7	US Treasury Note 3.250% Due 06/30/2027	350,000.00	Various 3.01%	353,746.09 353,047.76	96.17 4.30%	336,601.65 30.91	1.93% (16,446.11)	Aaa / AA+ AAA	4.00 3.70

Holdings Report

As of June 30, 2023

Florida College System Risk Mgmt Consortium - Account #10831

CUSIP	Security Description	Par Value/Units	Purchase Date Book Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody/S&P Fitch	Maturity Duration
91282CFB2	US Treasury Note 2.750% Due 07/31/2027	300,000.00	08/10/2022 2.85%	298,605.47 298,854.41	94.28 4.29%	282,831.90 3,441.30	1.64% (16,022.51)	Aaa / AA+ AAA	4.09 3.76
91282CFH9	US Treasury Note 3.125% Due 08/31/2027	150,000.00	09/12/2022 3.43%	147,949.22 148,277.44	95.64 4.28%	143,455.05 1,566.75	0.83% (4,822.39)	Aaa / AA+ AAA	4.17 3.81
91282CFZ9	US Treasury Note 3.875% Due 11/30/2027	100,000.00	12/28/2022 3.96%	99,628.91 99,666.91	98.58 4.23%	98,582.00 328.21	0.57% (1,084.91)	Aaa / AA+ AAA	4.42 4.00
91282CGC9	US Treasury Note 3.875% Due 12/31/2027	350,000.00	01/19/2023 3.50%	355,974.61 355,438.68	98.60 4.22%	345,091.95 36.85	1.98% (10,346.73)	Aaa / AA+ AAA	4.51 4.08
91282CGH8	US Treasury Note 3.500% Due 01/31/2028	450,000.00	02/13/2023 3.94%	441,140.63 441,805.94	97.11 4.20%	436,974.75 6,569.75	2.54% (4,831.19)	Aaa / AA+ AAA	4.59 4.12
91282CGT2	US Treasury Note 3.625% Due 03/31/2028	450,000.00	Various 3.46%	453,386.72 453,270.30	97.67 4.17%	439,523.55 4,100.41	2.54% (13,746.75)	Aaa / AA+ AAA	4.76 4.27
91282CHA2	US Treasury Note 3.500% Due 04/30/2028	250,000.00	05/12/2023 3.44%	250,703.13 250,684.89	97.17 4.15%	242,929.75 1,474.18	1.40% (7,755.14)	Aaa / AA+ AAA	4.84 4.37
91282CHE4	US Treasury Note 3.625% Due 05/31/2028	375,000.00	06/02/2023 3.75%	372,832.03 372,862.97	97.81 4.12%	366,796.88 1,151.38	2.11% (6,066.09)	Aaa / AA+ AAA	4.92 4.44
TOTAL US Treasury		5,815,000.00	2.36%	5,861,882.83 5,833,529.63	4.48%	5,517,875.05 26,492.95	31.74% (315,654.58)	Aaa / AA+ AAA	3.46 3.20
TOTAL PORTFOLIO		18,312,776.65	2.34%	18,426,471.65 18,345,563.77	5.10%	17,363,784.67 102,256.98	100.00% (981,779.10)	Aa3 / AA- AA+	3.18 2.42
TOTAL MARKET VALUE PLUS ACCRUALS						17,466,041.65			



Section 4 | Transactions

Transaction Ledger

As of June 30, 2023

Florida College System Risk Mgmt Consortium - Account #10831

March 31, 2023 through June 30, 2023

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
ACQUISITIONS										
Purchase	04/11/2023	91282CGT2	200,000.00	US Treasury Note 3.625% Due: 03/31/2028	100.492	3.52%	200,984.38	217.90	201,202.28	0.00
Purchase	04/14/2023	756109AU8	150,000.00	Realty Income Corp Callable Note Cont 10/15/2027 3.65% Due: 01/15/2028	95.310	4.76%	142,965.00	1,353.54	144,318.54	0.00
Purchase	05/08/2023	91282CGT2	250,000.00	US Treasury Note 3.625% Due: 03/31/2028	100.961	3.41%	252,402.34	940.92	253,343.26	0.00
Purchase	05/15/2023	91282CHA2	250,000.00	US Treasury Note 3.5% Due: 04/30/2028	100.281	3.44%	250,703.13	356.66	251,059.79	0.00
Purchase	06/05/2023	91282CHE4	375,000.00	US Treasury Note 3.625% Due: 05/31/2028	99.422	3.75%	372,832.03	185.71	373,017.74	0.00
Purchase	06/28/2023	74340XCG4	55,000.00	Prologis LP Callable Note Cont 5/15/2028 4.875% Due: 06/15/2028	99.389	5.02%	54,663.95	0.00	54,663.95	0.00
Purchase	06/28/2023	74340XCG4	40,000.00	Prologis LP Callable Note Cont 5/15/2028 4.875% Due: 06/15/2028	99.563	4.98%	39,825.20	0.00	39,825.20	0.00
Purchase	06/29/2023	74340XCG4	125,000.00	Prologis LP Callable Note Cont 5/15/2028 4.875% Due: 06/15/2028	99.493	4.99%	124,366.25	16.93	124,383.18	0.00
Subtotal			1,445,000.00				1,438,742.28	3,071.66	1,441,813.94	0.00
TOTAL ACQUISITIONS			1,445,000.00				1,438,742.28	3,071.66	1,441,813.94	0.00
DISPOSITIONS										
Sale	04/14/2023	025816CC1	140,000.00	American Express Credit Callable Note Cont 1/22/2024 3.4% Due: 02/22/2024	98.477	2.46%	137,867.80	687.56	138,555.36	-3,091.70
Sale	05/08/2023	3137EAES4	225,000.00	FHLMC Note 0.25% Due: 06/26/2023	99.346	0.35%	223,528.50	206.25	223,734.75	-1,442.10
Sale	05/12/2023	3135G05G4	230,000.00	FNMA Note 0.25% Due: 07/10/2023	99.193	0.29%	228,142.98	194.86	228,337.84	-1,847.71

Transaction Ledger

As of June 30, 2023

Florida College System Risk Mgmt Consortium - Account #10831

March 31, 2023 through June 30, 2023

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
Sale	06/28/2023	89114QCB2	225,000.00	Toronto Dominion Bank Note 3.25% Due: 03/11/2024	98.240	3.28%	221,040.00	2,173.44	223,213.44	-3,919.49
Subtotal			820,000.00				810,579.28	3,262.11	813,841.39	-10,301.00
Redemption	05/25/2023	20826FAU0	316,000.00	ConocoPhillips Callable Note Cont 3/7/2023 2.4% Due: 03/07/2025	96.330	2.44%	304,402.80	1,643.20	306,046.00	0.00
Subtotal			316,000.00				304,402.80	1,643.20	306,046.00	0.00
TOTAL DISPOSITIONS			1,136,000.00				1,114,982.08	4,905.31	1,119,887.39	-10,301.00

Important Disclosures

As of June 30, 2023

2023 Chandler Asset Management, Inc, An Independent Registered Investment Adviser.

Information contained herein is confidential. Prices are provided by ICE Data Services Inc ("IDS"), an independent pricing source. In the event IDS does not provide a price or if the price provided is not reflective of fair market value, Chandler will obtain pricing from an alternative approved third party pricing source in accordance with our written valuation policy and procedures. Our valuation procedures are also disclosed in Item 5 of our Form ADV Part 2A.

Performance results are presented gross-of-advisory fees and represent the client's Total Return. The deduction of advisory fees lowers performance results. These results include the reinvestment of dividends and other earnings. Past performance may not be indicative of future results. Therefore, clients should not assume that future performance of any specific investment or investment strategy will be profitable or equal to past performance levels. All investment strategies have the potential for profit or loss. Economic factors, market conditions or changes in investment strategies, contributions or withdrawals may materially alter the performance and results of your portfolio.

Index returns assume reinvestment of all distributions. Historical performance results for investment indexes generally do not reflect the deduction of transaction and/or custodial charges or the deduction of an investment management fee, the incurrence of which would have the effect of decreasing historical performance results. It is not possible to invest directly in an index.

Source ICE Data Indices, LLC ("ICE"), used with permission. ICE permits use of the ICE indices and related data on an "as is" basis; ICE, its affiliates and their respective third party suppliers disclaim any and all warranties and representations, express and/or implied, including any warranties of merchantability or fitness for a particular purpose or use, including the indices, index data and any data included in, related to, or derived therefrom. Neither ICE data, its affiliates or their respective third party providers guarantee the quality, adequacy, accuracy, timeliness or completeness of the indices or the index data or any component thereof, and the indices and index data and all components thereof are provided on an "as is" basis and licensee's use it at licensee's own risk. ICE data, its affiliates and their respective third party do not sponsor, endorse, or recommend chandler asset management, or any of its products or services.

This report is provided for informational purposes only and should not be construed as a specific investment or legal advice. The information contained herein was obtained from sources believed to be reliable as of the date of publication, but may become outdated or superseded at any time without notice. Any opinions or views expressed are based on current market conditions and are subject to change. This report may contain forecasts and forward-looking statements which are inherently limited and should not be relied upon as indicator of future results. Past performance is not indicative of future results. This report is not intended to constitute an offer, solicitation, recommendation or advice regarding any securities or investment strategy and should not be regarded by recipients as a substitute for the exercise of their own judgment.

Fixed income investments are subject to interest, credit and market risk. Interest rate risk: the value of fixed income investments will decline as interest rates rise. Credit risk: the possibility that the borrower may not be able to repay interest and principal. Low rated bonds generally have to pay higher interest rates to attract investors willing to take on greater risk. Market risk: the bond market in general could decline due to economic conditions, especially during periods of rising interest rates.

Ratings information have been provided by Moody's, S&P and Fitch through data feeds we believe to be reliable as of the date of this statement, however we cannot guarantee its accuracy.

Security level ratings for U.S. Agency issued mortgage-backed securities ("MBS") reflect the issuer rating because the securities themselves are not rated. The issuing U.S. Agency guarantees the full and timely payment of both principal and interest and carries a AA+/Aaa/AAA by S&P, Moody's and Fitch respectively.

Your qualified custodian bank maintains control of all assets reflected in this statement and we urge you to compare this statement to the one you receive from your qualified custodian. Chandler does not have any authority to withdraw or deposit funds from/to the custodian account.

Benchmark Disclosures

As of June 30, 2023

ICE BofA 1-5 Yr US Treasury Index

The ICE BAML US 1-5 Year Treasury Index tracks the performance of US dollar denominated sovereign debt publicly issued by the US government in its domestic market. Qualifying securities must have at least one year remaining term to final maturity and less than five years remaining term to final maturity, a fixed coupon schedule and a minimum amount outstanding of \$1 billion. Qualifying securities must have at least 18 months to final maturity at the time of issuance. (Index: GVQ0. Please visit www.mlindex.ml.com for more information)

Information Item 5.a.
Miscellaneous

Operations Committee Members

Florida College System Risk Management Consortium

OPERATIONS COMMITTEE MEMBERS

VOTING MEMBERS

Term Dates: Start: 06/01/23 End: 05/31/24

Dr. James Henningsen, Chair

President

College of Central Florida

O: 352-873-5835 C: 352-873-5847

E: henningj@cf.edu

Dr. Tonjua Williams, Chair-Elect

President

St. Petersburg College

O: 727-341-3241 C: 727-501-3305

E: williams.tonjua@spcollege.edu

Term Dates: Start: 02/01/22 End: 01/31/25

Dr. Gina Doeble

VP, Financial Services

Florida SouthWestern State College

O: 239-489-9029 C: 941-661-1583

E: gdoeble@fsw.edu

Dr. Lynn Powers

Senior VP, Chief Business Officer

St. John River State College

O: 386-312-4116 C: 407-312-7484

E: lynnpowers@sjrstate.edu

Michael Pustizzi

Chief of Human Resources Officer

Palm Beach State College

O: 561-868-3879 C:

E: pustizzm@palmbeachstate.edu

Term Dates: Start: 02/01/23 End: 01/31/26

Joe Mazur – Retiring Sept 15

VP, Business Operations & CFO

Seminole State College of Florida

O: 407-708-2001 C: 772-812-1117

E: mazurj@seminolestate.edu

Brian Horn

Senior VP and Chief Financial Officer

Pasco-Hernando State College

O: 727-816-3458 C:

E: hornb@phsc.edu

Term Dates: Start: 02/01/21 End: 01/31/24

Anita Kovacs

VP, Business Affairs

Pensacola State College

O: 850-484-1728 C: 863-382-1120

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Peter Elliott

VP, Administrative Services

South Florida State College

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MEMBERS IN-TRAINING

Roberta Mackey

Director of Human Resources

Northwest Florida State College

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Dr. Wanda Ford

VP, Finance & Administration

Florida State College at Jacksonville

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NON-VOTING MEMBERS

Lisa Cook

Associate Vice Chancellor for Financial Policy

FL Dept. of Education, Div. of FL Colleges

O: 850-245-9487 C: 850-544-2820

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Andy Barnes

VP Administrative Affairs/CFO

Santa Fe College (Fiscal Agent)

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Chauncey Fagler

Executive Director & Chief Risk Officer

FCSRMC

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Thomas M. Gonzalez

General Counsel

GrayRobinson P.A.

O: 813-273-5000 C: 813-727-4566

E: thomas.gonzalez@gray-robinson.com

2023-2024

COPS Chair – Dr. Ed Meadows

COBA Chair – Charles (Chuck) Prince

HR Chair – Nyla Davis

COPS Honorary Chair – Dr. Timothy Beard

Information Item 5.b.
Miscellaneous

Future Operations Committee Meeting Dates



Operations Committee Scheduled Meeting Dates

AUGUST 2023

OPS Meeting Date	COPS	COBA
Friday, August 18, 2023 Employee Benefit Plans Renewal Location: Lake Mary, FL	Friday, September 22, 2023 Location: Tallahassee Community College for Innovations <i>Friday, August 11, 2023 Special Request – 2023 Virtual COP to ratify EBP rates/renewal</i>	September 20-23, 2023 Location: Town Center Marriott Boca Raton, FL

FEBRUARY 2024

OPS Meeting Date	COPS	COBA
Friday, February 2, 2024 Property/Casualty Renewal Location: Renaissance Orlando Airport	February 16, 2024 Location: Tallahassee Community College for Innovations	January/February TBD

MAY 2024

OPS Meeting Date	COPS	COBA
Thursday, May 23, 2024 P/C & EBP Mid-Year Location: Renaissance Orlando Airport	Friday, May 17, 2024 TBD	January/February TBD

AUGUST 2024

OPS Meeting Date	COPS	COBA
Friday, August 9, 2024 EBP Renewal Location: Renaissance Orlando Airport	TBD	TBD

Information Item 5.c.
Miscellaneous

Council of Presidents & Professional Development

FCSRMC Annual Calendar for the Council of Presidents

FCSRMC Task Calendar	Items for Approval	Council of Presidents Approval Calendar
Property/Casualty Renewal (Policy Period - March to February)		
August - FCSRMC prep with colleges and broker begins January - Operations Committee Meeting - FCSRMC presents to Operations Committee. Recommendations to Council of Presidents February - FCSRMC presentation of Operations Committee Recommendations to Council of Presidents	Items included for COP February Approval Crime Equipment Breakdown FCSRMC Administrative Budget (July to June) Fine Art Funding Requirements General and Auto Liability International Travel Package Network Security/Cyber Liability Property School Leaders' Errors & Omissions Site Pollution Workers' Compensation Allied Health Athletics Education/Training Student Accident Risk Management Manual approvals, as needed	February - Council of Presidents ratification of the Operations Committee recommendation of P/C, Admin Budget & Funding
Mid-Year Operations Committee Meeting		
May - FCSRMC prep with Colleges and Broker begins June - Operations Committee Meeting - FCSRMC presents to Operations Committee. Recommendations to Council of Presidents	Items included for COP June Approval EBP Preview P&C Post-view	June - Council of Presidents ratification of the Operations Committee recommendation of Optional Programs, as needed
Employee Benefit Plans (Policy Period - January to December)		
July - FCSRMC begins prep mid-July when Health carrier provides 6 months of claims data and funding projections August - Operations Committee Meeting - FCSRMC presents to the Operations Committee. Recommendations to Council of Presidents September - FCSRMC presentation of Operations Committee Recommendations to Council of Presidents	Items included for COP September Approval Ancillary Dental EAP Life Medical Vision Wellness Incentive Program	September - Council of Presidents ratification of the Operations Committee recommendation of Employee Benefit Plans & Funding

Please note that discussions, sub-committee meetings are on-going throughout the year. FCSRMC sponsors a Risk Summit for P/C and EBP annually for the colleges (April/May).

Council of Presidents Professional Development with FCSRMC

January – FCSRMC Annual Calendar for Council of Presidents/Items for Approval & Operations Committee Future Meeting Dates
February – FCSRMC Orientation Refresher (all Presidents) and P/C claim review of types of claims we have been experiencing (previous year recap)
March – Property/Casualty Renewal Results
April – Risk Management Manual, FCSRMC agreement
May – Employee Benefit Plans Placemat education: <ul style="list-style-type: none"> o First estimated Employee Benefit Plans rating o Property Schedule Review (pre-hurricane season, Business Officers and Risk Managers need to keep updated, signature required) o Property Workshop for Operations Committee – (Presidents & Business Officers invited to attend)
June – Presidents update on Property Workshop/Annual CAT meeting
July – Cyber/Ransomware coverage restrictions
August – Employee Benefit Plans rate development (after Operations Committee meeting)
September – Property/Casualty Renewals: <ul style="list-style-type: none"> o Preparation for 3/1 (Property/Casualty and Optional programs) renewals o Renewal applications to be completed by colleges in Gallagher Submit
October – Property schedule renewal, valuation review and trending review (Business Officers signatures required on renewal schedules)
November – FCSRMC Orientation (New Presidents)
December – Report from property market meetings and renewal indications



COBA Leadership - In July, COBA nominated Chuck Prince from the College of Central Florida to serve as COBA chair for the 2023-24 year. A vice-chair has not been nominated but will be an order of business at the upcoming COBA meeting on September 20-22.

Upcoming COBA meeting - Several subjects are being considered for the upcoming COBA meeting. The meeting focus will be on legislative issues and COP priorities, continued discussion on deferred maintenance (use and reporting), as well as a roundtable discussion with the legal affairs group. COBA will also need to appoint a new member to the Risk Management Consortium's operations committee due to the departure of Joe Mazur from Seminole.

COBA Monthly Calls – COBA will hold monthly calls for Business Officers and our DEO representatives (Lisa Cook and Dottie Sisley) starting in October. The primary areas of focus will be:

- **Operational Audits** - what the auditors are focusing on this year
- **Dual Enrollment reimbursement** – Continued discussions on the timing and content of the reimbursement.
- **Remote Faculty (Out-of-state)** – Are any colleges using remote, out-of-state faculty and what are the policies and procedures surrounding it
- **Food Services** – Review of different models being used given the challenges that many colleges are experiencing in maintaining this valuable student service.
- **HB 266** – Discussion of compliance and policy and procedure changes
- **Recruitment and Retention** – Discussion and brainstorming of ideas for recruitment and retention of faculty and staff
- **Accounting Committee** – recommendations will be brought to COBA concerning changes to the Accounting Manual and statewide reports (AFR and Cost Analysis)

Broward College

Grant achievements

Florida Department of Economic Opportunity (\$2.6 Million): Governor Ron DeSantis announced major expansion of Florida's Commercial Driver's License (CDL) training in Florida. Governor DeSantis awarded \$6.7 million to five state colleges to expand the capacity of CDL training programs by at least 1,200 students per year.



Through the Florida Job Growth Grant Fund, Broward College will lead the \$6.7 million grant through its award of \$2.6 million – to start a new CDL driver training program, fund tuition costs, and construct a new driver training area. Broward College anticipates serving 250 students in the first year. Daytona State College (\$1.3 million) will start a new CDL driver training program at its Advanced Technology College in Daytona Beach. Daytona State anticipates serving 200 students in the first year.

Northwest Florida State College (\$1.5 million) will enhance its existing CDL driver training program, including the purchase of equipment, to potentially serve 250 students in the program's first year. Valencia College (\$1.3 million) will expand its CDL driver training program, including the purchase of equipment, to potentially serve 200 students in the program's first year.

Volunteer Florida (\$1,575,500): Volunteer Florida has awarded Broward College two AmeriCorps grants – one supporting our Peer Leaders program and the other supporting Broward UP (Unlimited Potential). The vastly expanded Peer Leader Mentoring Program matches current Broward College students with peer students as AmeriCorps members who provide mentorship, resource connection, and general support for student success. The Broward UP AmeriCorps program places members in low-income communities at partner locations, helping residents enroll and complete workforce education and training to improve their skills and employability in high-demand occupations.

The Florida Center for Cybersecurity at the University of South Florida through the Florida Department of Education (\$104,856): Project HaHa (Hands-on Hardware Security Education) is proposed by a leading set of universities and colleges in Florida – Florida International University (FIU), University of Florida (UF), University of South Florida (USF), Broward College (BC), Nova Southeastern University (NSU), and University of Tampa (UT) – with the goal of broadening and diversifying hardware security education to meet the increasing cybersecurity needs across the State and the nation.

Foundation achievements



Broward College Foundation receives \$500,000 investment by the Health Foundation of South Florida

On Tuesday, August 9, 2022, Broward College Foundation announced a \$500,000 philanthropic investment by the Health Foundation of South Florida (HFSF) over a two-year period to maximize Health Science pathway student success.

As part of the investment, two retention specialists will be hired. These specialists will assist Broward College students who are enrolled in degree programs in the Health Science pathway with their studies. Additionally, the HFSF Scholarships and Book Fund will assist Broward UP participants and prospective students with enrolling in Health Science degree programs. Wrap-around support services will also be rendered by the specialists to help prepare students for the health science program and enhance the use of existing support services provided by the College.

The goal of this investment is to help increase educational attainment among Broward College students and to help Health Science graduates secure employment in the local community hospitals and health care facilities. In turn, the Health Science Pathway Student Initiative sponsored by the Health Foundation of South Florida will serve as a model supported by data for other community colleges to enhance their student completion rates.

Broward College Foundation Board Members attend the 13th Annual Pillars Conference

Broward College Foundation Board Members participated in the 13th Annual Pillars Conference that took place from August 11 through August 14 both virtually and in person at The Pillars Hotel & Club in Fort Lauderdale. Board member Ray Monteleone was among those who attended the conference in person and had the opportunity to interact with students, alumni, and friends.

The conference is a collaborative effort between the Professional Enhancement Program of the Broward



College Social Behavioral Sciences & Human Services department, together with Broward College Alumni & Friends. Pillars invests in leaders to strengthen their sense of global purpose, total well-being, and individual resilience.

This year's conference theme was Maximize Conflict Transformation, and featured Broward College alumnae guest speakers including attorney Krisel McSweeney, St. Thomas law student Katya Kross, and US Army Veteran and Mental Health Therapist Rahjanni Iusi, who shared their perspectives as lawyers, activists, and mental health practitioners on transformative approaches to conflict.

Additional guest speakers were Broward College psychology professor Dr. Keny Felix, clinical psychologist Audrea Paxton, and executive director of Omaha Conservatory of Music Ruth Meints.

Grant achievements

Florida Dept. of Education – Perkins V (\$427,753): Funds will be used for program expenses such as providing supplemental pay to our instructors and advisors, computer software programs, equipment and professional development. Perkins supported criteria include Associate in Science degrees, industry certifications, career certifications, college-credit certificates.

Florida Dept. of Education – Open Door (\$267,453): Provide funds to support student completion of short-term, high-demand credit and non-credit career and technical education (CTE) programs focusing on Certified Law Enforcement Officers and Correctional Officers.

Florida Dept. of Education - PCOG (\$163,426): Provide and document training of the apprentice in Industrial Maintenance, CNC, and Additive Manufacturing by utilizing existing credit courses, with about half as many labs that are required typically, while making the remaining labs more tailored to their specific employer. The grant will also prepare students for industry certification as related to their pathway.

Foundation achievements

Alumni (\$125,000): The CF Foundation received a total of \$125,000 from two CF Alum. These donations went towards establishing a new endowed scholarship for nursing students and providing additional funding support for an existing endowed scholarship.

Ocala Royal Dames for Cancer Research (\$16,500): The Ocala Royal Dames for Cancer Research recently donated \$16,500 to CF in support of health sciences programming. This gift brings the Ocala Royal Dames total giving to the College to \$392,100.

Estate Gift (\$89,898): Recently, the CF Foundation received a residual estate gift from a long-time supporter of the College. This gift, totaling \$89,898, is in support of the Appleton Museum of Art and the Foundation's Scholarships Taking Promising Students to CF (STEPS) program.

Grant achievements

Florida Dept. of Economic Opportunity, Florida Job Growth Grant (\$2.5 Million): As a partner in the Florida Atlantic Workforce Alliance supporting workforce needs for the Space Coast region, DSC will expand its welding and machining programs, deliver stackable credentials, and work to strengthen K12-to-postsecondary pathways and dual enrollment. The four-year grant will have an impact on four of DSC's six campuses through purchase of new equipment, hiring additional faculty, providing grant operational staff, and building a robust marketing campaign.

U.S. Dept. of Education, Child Care Access Means Parents In School (\$499,672): CCAMPIS will provide child care subsidies for 95 eligible student parents annually throughout the four-year grant. The program combines financial support with wraparound services and active case management to increase academic success, retention, and completion among student participants. Institutional match funds raise the annual project budget to \$604,266, with \$2,417,064 available across the grant period to support student parents of young children.

U.S. Dept. of Education, TRiO, Upward Bound (\$287,537): DSC will implement a new Upward Bound program with Mainland High School, located directly across the street from its main campus in Daytona Beach. The project will engage 60 low-income, first generation 9-12 grade students with academic services, college readiness activity, and other supportive services to increase the rate of high school graduation as well as postsecondary enrollment and completion. Institutional match funds combined with grant funds provide \$323,424 in funding annually with a total of \$1,617,120 available during the five-year grant period.

Foundation achievements

The Kiwanis Club of Daytona Beach (Annual Gifts are received from Golf Tournament Proceeds): The Kiwanis Club of Daytona Beach has established an endowed scholarship fund with the Daytona State College Foundation to support local students pursuing a college education. “Since 2008, we have had a scholarship with the Daytona State College Foundation and have provided more than \$68,000 in scholarship support for students attending DSC,” said Kelly LaCombe, Club President, Daytona Beach Kiwanis Foundation Board. “Clearly, the Daytona Beach Kiwanis Club understands and is engaged in investing in education, which is the pathway to meaningful careers in this community and beyond,” said Tim Norton, Executive Director of the Daytona State College Foundation.

Private Donor (\$90,000 Pledge): Dr. Leonard Lempel, professor emeritus at Daytona State College, and his wife, Dr. Lynn Lempel, New York Times newspaper’s “queen of the Mondays” – a title honoring her many crossword puzzles created and published in the Times since the late 1970s – have established a program fund with an initial pledge of \$90,000 for Daytona State College faculty interested in advancing their skills in research and writing. The inaugural Drs. Leonard and Lynn Lempel Program, an initiative of the College’s Center for Interdisciplinary Writing and Writing and Research, will fund up to six projects to be awarded in a competitive process each spring for a project over the coming academic year.

Foundation achievements

Rist Family Foundation (\$2.5 Million): As part of a more than \$2.5 million commitment from Brian and Kim Rist and the Rist Family Foundation, FSW established the Rist Cyber Institute. Funding will be used to enhance the Cybersecurity program including equipment, technology and additional instructional staff. The Rist Cyber Institute will house two new computer labs, a hardware/software lab, and a maker space and high-tech Cyber Room.

Shady Rest Foundation (\$300,000): FSW’s School of Health Professions will create scholarships for students with a \$300,000 donation from the Shady Rest Foundation. The scholarships will include an endowed RN to BSN nursing fund for current and future students as well as an endowed scholarship fund for all degree seeking students within the school.

SWFL Children’s Charities Inc. (\$156,484): Funding from SWFL Children’s Charities continues to support and enhance scholarships, programming, equipment, and the simulation center at FSW’s School of Health Professions with a focus on pediatrics.

FSW Cybersecurity Program Supported by Rist Family Foundation’s More Than \$2.5 Million Commitment

As part of a more than \$2.5 million commitment from Brian and Kim Rist and the Rist Family Foundation, Florida SouthWestern State College’s (FSW) School of Business and Technology has established the “Rist Cyber Institute.”

Funds will be used to provide enhancements to the Cybersecurity program including equipment, technology and additional instructional staff. Additionally, the Rist Cyber Institute will house two new computer labs, a hardware/software lab, a maker space for students to experience new technology, and a high-tech Cyber Room.

According to the Bureau of Labor Statistics, the cybersecurity industry is expected to grow 33% between 2020 and 2030, and Cyberseek.org reports there are currently approximately 21,000 open cybersecurity jobs in Florida, with the total current employed workforce at 47,800.

“The Cybersecurity program at FSW will increase the skill level of students entering the ever-growing cybersecurity workforce in Southwest Florida,” said Dr. Mary Myers, dean, FSW School of Business and Technology. “It will also give FSW an opportunity to offer continuing education for IT practitioners in the field. With thoughtful course development and program planning, the landscape of cybersecurity will change for the better.”

“It is mine and Kim’s honor to be a part of the growing innovative programs at FSW,” said Brian Rist. “We feel the need to support programs like the Cybersecurity program. It gives young adults the opportunity to use their specialized skill sets that aren’t typical in other programs offered. Our hopes are for these students to stay local and be beneficial to the Southwest Florida community. As I always say, let’s try to improve ourselves to help make this world a better place.”

Through these contributions, the Rist Family Foundation also supports FSW’s Respiratory Care program and named “The Rist Family Foundation Respiratory Laboratory and Classroom” in 2021.

“The support of generous donors like Brian Rist and the Rist Family Foundation have allowed FSW to expand and serve the Southwest Florida community and workforce over the last 60 years,” said Dr. Jeff Allbritten, FSW president. “As the world continues to change and the skills and technology needed to keep up with these changes continue to evolve, it will be these generous FSW supporters who will continue to help us provide the world-class learning environment that our local workforce needs.”

Southwest Florida Children’s Charities Support FSW School of Health Professions

Southwest Florida Children’s Charities, Inc. recently provided \$156,484.10 in support of programs and students at Florida SouthWestern State College’s School of Health Professions. Their donation will enhance equipment, technology and software, as well as help with advanced training and use of a pediatric simulation center.

Southwest Florida Children’s Charities supports pediatric health care initiatives in Southwest Florida by positively impacting the health and lives of children. The charity has provided nearly \$2 million in funding to FSW since 2009, creating scholarship opportunities for future healthcare professionals, enhancing programming and state-of-the-art equipment, and establishing the SWFL Children’s Charities Simulation Center.

“The gifts from Children’s Charities have been tremendous. It has enabled us to do high-quality simulation and allow our students to work on a patient without having to be in a hospital setting. They are able to work with our faculty, and get that real-world experience from very high-tech, high-touch kind of instruments,” said Dr. Jeff Allbritten, president, FSW.

FSW School of Health Professions Receives \$300,000 Donation from Shady Rest Foundation

Florida SouthWestern State College’s (FSW) School of Health Professions has received a \$300,000 donation from the Shady Rest Foundation. The funds will be used to create scholarships for FSW School of Health Professions students.

The \$300,000 donation will be split into three scholarship designations: \$100,000 will create immediate scholarships for FSW RN to BSN nursing students; \$100,000 will be used to create permanently endowed scholarships for future FSW RN to BSN nursing students; and \$100,000 will be used to create permanently endowed scholarships for all degree-seeking students in FSW’s School of Health Professions.

“The Shady Rest Foundation feels an obligation to assist in the care to the elder population of Lee County,” said Robert Murray, president, Shady Rest Foundation. “The nursing and health care programs provided by FSW will continue to deliver qualified nursing candidates to our local workforce and this will help support the elder care needs. If our Foundation can assist these candidates to lessen the financial burden and encourage a few to go further with their education and career, maybe we can help make a difference!”

“We appreciate the Shady Rest Foundation’s commitment to elevating opportunities for FSW students who are pursuing health care professions,” said Dr. Jeff Allbritten, president, FSW. “Scholarships like these truly change the lives of our students and help FSW continue to serve the Southwest Florida community and workforce as we have over the last 60 years.”

Grant achievements

Florida Dept. of Education through Polk State College (\$2 Million): Career Pathways in Civics Curriculum and Program - FSCJ is part of a consortium led by Polk State College. Institutions will develop partnerships with their local school districts to create Civics Career Pathway Academies in high schools.

Florida Dept. of Education through the University of South Florida (\$346,769): Cybersecurity and IT Pathways Expansion Grant - Objectives of this project include increasing enrollment in the College's Digital Forensics technical certificate program; awarding scholarships and funds for certification exam fees provided to workforce education students in the CompTIA Security+ training program; and purchasing equipment, technology, and supplies to enhance a shared Cybersecurity Teaching Laboratory.

U.S. Dept. of Education (\$287,537) (Year One): Veterans Upward Bound - FSCJ received its first Veterans Upward Bound grant award. In this five-year project, FSCJ will motivate and assist veterans in the development of academic and other requisite skills necessary for acceptance and success in a program of postsecondary education.

Grant achievements

U.S. Dept. of Commerce, Economic Development Administration (\$9,999,939): MDC will implement Miami Tech Works as part of EDA's Good Jobs Challenge. The project will support the region's growing technology ecosystem and catalyze economic mobility for underserved workers over the next three years. MDC was one of 32 winners selected from a competitive pool of more than 500 applicants from across the country. MDC is collaborating with several partners on this initiative, including Miami-Dade County, City of Miami, CareerSource South Florida, Florida International University, Florida Memorial University, OIC of South Florida, coding academies, and more than 50 employers committed to hiring tech positions locally.

National Science Foundation (\$1,498,834): Through funding provided by NSF's Scholarships for STEM (S-STEM) program, MDC will implement the four-year Rebooting through EmTech Programs (REP) project. REP will enable 60 academically-talented, minority, and low-income students obtain bachelor's degrees in the Emerging Technologies (EmTech) disciplines, specifically in data analytics/data science, cybersecurity, and information systems technologies.

U.S. Dept. of Education (\$12,499,200): MDC will implement Miami Gear Up (Miami GU). The project will serve cohort students by using a conceptual model, College Success for All, for understanding student success, ensuring equity, and identifying ways to reduce gaps in success across income, class, and racial/ethnic groups. Miami GU services include (1) comprehensive mentoring, (2) outreach, and (3) supportive services to students including information regarding (a) financial aid, (b) enrolling in rigorous academic curricula to reduce the need to take remedial coursework in college, (c) graduating high school, and (d) applying and enrolling in college. The project will serve a cohort of students beginning in grade 8 through their first year of college.

Foundation achievements

Mildred Bruner and Bruner-Smith Endowments



Former Florida legislator Ken Smith recently donated \$10,000 to the NFC Foundation; \$5,000 each was allotted to the Mildred Bruner and Bruner-Smith Endowments. Mr. Smith originally established the Mildred Bruner Endowment in 2007 in honor of his sister who was a founding faculty member and administrator at North Florida College, then North Florida Junior College. This scholarship supports full-time students seeking an AA degree who reside in either Taylor, Madison, or Jefferson County. Before her death in 2013, Mildred personally established the Bruner-Smith Endowment in tribute to her husband Lloyd Cecil Bruner, and her parents, James Walter and Eula Traywick Smith. This scholarship supports students who reside in Madison County with any program they are seeking at NFC.

Homer N Allen Charitable Trust (\$25,000): The Homer N Allen Charitable Trust has granted the NFC Foundation \$25,000 for 2022-2023 to fund Last Mile Scholarships. Since Governor DeSantis established the Last Mile Completion Program in 2019, NFC Foundation efforts have resulted in 40 eligible students completing their NFC degree with the help of the Last Mile Scholarship. The Last Mile Scholarship assists students who are less than 12 credit hours away from completing their first college program and were not enrolled for at least one semester.

Grant achievements

U.S. Dept. of Transportation (\$186,480): The Commercial Motor Vehicle Operator Safety Training Grant will provide funds for tuition for training, books, uniforms, and testing costs for 26 individuals enrolled in the Commercial Driver's License Program.

Florida Dept. of Education (\$100,000): Through the Entrepreneurship Education and Training (EET) Grant, NWFSC will develop and implement an entrepreneurship program for secondary and postsecondary students in Okaloosa and Walton counties, build a digital credential for Entrepreneurial Mindset embedded in NWFSC courses and available through NWFSC's Workforce Development Program, provide professional development for secondary and postsecondary educators, and sponsor the Northwest Florida Entrepreneurship Fair for CTE students to network with local small business leaders.

Volunteer Florida (\$249,760): The AmeriCorps Grant funds the NWFSC Environmental Stewards program. Twelve Environmental Stewards will implement the Grasses in Classes curriculum to third and fifth grade students in Okaloosa and Walton counties, and complete habitat, shoreline, and inland restoration projects throughout the Choctawhatchee Basin watershed.

Foundation achievements

Douglas Arpke Memorial Scholarship

Douglas Arpke was born in Okinawa, Japan in 1954 while his father was stationed there in the United States Air Force. After several other assignments, his father was transferred to Eglin Air Force Base in Florida, where Doug graduated from Niceville High School, and then he attended the University of Florida.

Doug always had a passion for planes and aviation. From a very young age, he started building model planes, advancing to rockets, then to u-control planes, radio controlled planes and gliders, and finally building his own experimental aircraft from scratch. Not only did he construct his first plane when he was 17 years old, but he also went on to become one of the leading experts on a specific model called the tri-pacer. People around the country called on him for his expertise and knowledge for updating, fixing, or modifying the planes.

As he followed his passion, he ended up in Washington and landed a job with Boeing, working on a drafting board. His first assignment was to design an exit from Air Force One that could be executed at any airport the plane went into, not needing any equipment to be brought to the plane. He advanced his career over the years to the point that he was one of a handful of people certified in both power-plant and airframe. During his last years with Boeing, he oversaw projects that airlines brought to the company to refurbish existing planes, from aeronautics to cabin. After a 38-year career, he retired from Boeing in 2016.

Many miles away, back in Niceville, FL, Doug's parents became loyal supporters of Okaloosa-Walton Community College (now Northwest Florida State College). His mother served as a Trustee of the College, and they could be found at most Raider sporting events. In addition to their time and energy, they also invested their resources in the college. His parents created a scholarship endowment, and after his father died in 2010, his mother created an endowment to support leadership initiatives and to name the President's Conference Room, another scholarship, and a Faculty Excellence Award endowment.

Through the years, Doug grew in his fondness of Northwest Florida State College because of his parents' deep affection for the people who made the institution great. He saw how well the college leadership stewarded their gifts and the impact their giving had on others.

When Doug passed away, he named Northwest Florida State College in his estate. A \$50,000 gift established the Douglas K. Arpke Memorial Scholarship to support students with a passion similar to his at the NWFSC Aviation Center of Excellence. The students receiving this scholarship are pursuing training in airframe and power-plant, just like Doug received many years ago. Through this wonderful gift, the Arpke legacy for aviation as well as students' success at Northwest Florida State College will continue on for years to come.

Grant achievements

PBSC President Ava L. Parker, J.D. is one of five women chosen as a finalist for the 2022 ATHENA Leadership Award, which recognizes established leaders and mentors who assist women in reaching their full potential and demonstrate excellence, creativity and initiative in their profession and more.

With \$30 million in state funding now secured, Palm Beach State expects to break ground in the fall for its new dental and medical services technology building at its Loxahatchee Groves campus, home to the Frank DiMino Center for Medical Innovation.



U.S. Dept. of Health and Human Services (\$700,000): Respiratory Care at PBSC - Palm Beach State College received a Congressionally Directed Spending Award for Construction Projects from the U.S. Department of Health and Human Services. The \$700,000 award increases the student capacity of its Respiratory Therapy laboratory. Because the pandemic eliminated the students' access to clinical partner sites for hands-on learning, the demand for simulated clinical laboratory training increased. This project expands the clinical laboratory to provide access for Respiratory Care students to train on medical simulation with faculty members to prepare as they enter the workforce. Upon completion of the Associate in Science degree of Respiratory Care program, graduates obtain the Registered Respiratory Therapists license. The Respiratory Care Program is recognized by the American Medical Association and accredited by the Commission on Accreditation of Respiratory Care (CoARC).

Upward Bound (\$3,000,085): Palm Beach State College's (PBSC) two Upward Bound projects serve (1) John I. Leonard High School and Palm Beach Lakes High School in the communities of Greenacres, Riviera Beach and West Palm Beach and (2) Glades Central and Pahokee High Schools in the communities of Belle Glade and Pahokee. The project participant pool is comprised of 125 low-income, potential first-generation-in-college, and other at-risk students. The initiative addresses students' social, emotional, and academic needs, community engagement to advance systemic change and gaps in resources that possibly prevent the targeted population from entering into civil society on an equitable basis with their peers. The goal of the PBSC Upward Bound project is to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education. Services include academic tutoring, assistance in secondary and postsecondary course selection, school reentry, financial literacy education, cultural events, career exploration, mentoring programs, foster care and homeless student services and more.

Foundation achievements

Panther TRUE Fund (\$145,000): Created by the Foundation for Palm Beach State, the Panther TRUE Fund is providing much needed relief for our students. With a dollar-to-dollar match by the Foundation for PBSC, Panther TRUE is a permanent institutional funding source for students in need. Created in response to Covid-19, Panther TRUE continues to help students sustain themselves by alleviating challenges caused by food shortages, housing costs, health care, and other daily necessities.



Center for Innovation in Health Sciences (\$640,000): The Oristano Family Foundation has given the Foundation for PBSC \$640,00 toward the Center for Innovation in Health Sciences programs and scholarships. This generous gift is addition to 2021's \$1 million given by Oristano for the advancement of initiatives in health sciences, and a naming opportunity is forthcoming. Moreover, the gift marks another milestone in Palm Beach State's commitment to equipping its medical innovation, medical simulation, and health sciences programs with state-of-the-art technology and training, providing a pipeline of highly qualified healthcare professionals to the community.



Foundation achievements

Florida College System Foundation (\$39,816): The PHSC Foundation was honored to have Florida College System Foundation board member, Tim Morris, visit the West Campus to present a donation for student scholarships aimed at relieving the nursing shortage and helping students who are the first in their family to attend college. The generous gift from the Florida College System Foundation will provide funding for the Florida Blue Nursing and Allied Health Scholarship, the Helios Education Foundation First Generation Scholars Program, and the Bank of America Dream Makers Scholarship.



Hernando Healthcare Foundation (\$70,000): The Hernando Healthcare Foundation (HHF) has continued their investment in health program students at PHSC through scholarship support and funding for health care program equipment. Since 2010, HHF has provided scholarship assistance to 538 PHSC students totaling nearly \$500,000.

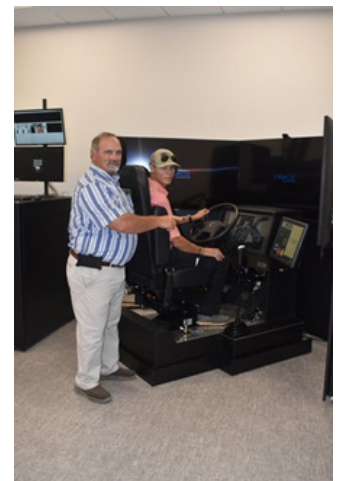
Duke Energy Foundation (\$40,000): The PHSC Foundation received a \$40,000 grant through Duke Energy Foundation's Powerful Communities program.

Through this grant, over 20 scholarships will be provided for students enrolled in the engineering, design & drafting, and related workforce programs, while also securing matching scholarship funds for first-generation students in these fields. In addition, Duke Energy's contribution supports students in achieving industry certifications such as AutoCAD and helps to fund the SkillsUSA program.

Grant and Foundation achievements

Truck Driver Training Facility Ribbon Cutting

Pensacola State College officially cut the ribbon on its newest site – the Truck Driver Training Facility – on Tuesday, September 20. Funding for the facility and program costs (scholarships, trucks, simulators, faculty, etc.) included state funds and grants from the Department of Economic Opportunity Job Growth Grant, Economic Development Administration (EDA), and Triumph Gulf Coast, Inc.



**Pensacola
State
College
(continued)**

U.S. Dept. of Education (\$1,488,005 (5 years)): Veterans Upward Bound – Provides assessment and enhancement of basic skills through counseling, mentoring, tutoring, and academic instruction in core subject areas to increase the rate at which veteran student participants enroll in and complete postsecondary education.

Florida Dept. of Education (\$250,00): Open Door Grant Program – Provides funds (last dollar) to support student completion of short-term, high-demand CTE programs.

Florida Dept. of Education (\$826,246): Perkins – further develops the academic knowledge and employability skills of students enrolled in CTE programs and programs of study.

**Polk
State
College**

Grant achievements

Advent Health (\$1,700,000): In a collaborative partnership focusing on community initiatives, AdventHealth is contributing \$1.7 million to the Polk State College Foundation to provide necessary resources to enhance the College’s Nursing Program. Through philanthropic support, AdventHealth will provide necessary financial resources needed to invest in the leadership of the College’s Nursing Program by endowing the AdventHealth Dean of Nursing position. “Polk State is grateful to AdventHealth for its commitment to the advancement of quality education and training in health sciences,” Polk State President Angela Garcia Falconetti said. “AdventHealth’s donation will further support our College in recruiting and retaining highly skilled talent and further enhance the Nursing Program for both our students and the community, where our graduates are successfully filling critical workforce needs in healthcare.”

Institute for Advanced Composites Manufacturing (IACMI) (\$400,00): Polk State College will serve as a spoke within the University of Florida HUB under the ACENet program with IACMI to produce workers with advanced CNC Machining skills to meet Department of Defense acquisition and operational needs. The project will provide in-person boot camps and online training using ACE curriculum for up to 180 participants, many of them from low-income and underserved groups.

Florida Dept. of Education (\$395,461): Through the Open Door Grant, Polk State will provide scholarship support for tuition, certification exam fees, and textbooks to 130 students enrolled in three public safety training programs: Florida Law Enforcement Academy, Crossover from Correctional Officer to Law Enforcement Officer, and Correctional Officer.

Grant achievements

Florida Dept. of Education (\$258,152): SPC leads the regional CROP Tampa Bay Consortium (which includes HCC, State College of FL, and USF) to provide academic support to middle and high school students who have potential to complete college but may not have the skills without additional support. This year's CROP re-application increased SPC's allocation for the fiscal year 2022/23 to \$258,125.23, an increase of \$23,227.46.



Florida Dept. of Education (\$50,000): SPC received funding to innovate our Entrepreneurship Education and Training (EET) projects that cultivate entrepreneurial mindsets and capabilities for Career and Technical Education (CTE) students. These projects will include the development of EET co-curricular activities including speaker events and workshops, and support of the College-wide Entrepreneurship Pitch Competition. In addition to providing opportunities for students across all departments, the grant will help increase awareness and participation in the competition, which has been impacted by the COVID-19 pandemic. Overall, the project will help increase entrepreneurial mindsets and capabilities for students, increase awareness of entrepreneurial academic and workforce pathways and cultivate skills that are in-demand for employers.

Foundation achievements

The Speer Foundation (\$125,000): The Speer Foundation awarded the SPC Foundation a \$125,000 grant to fund the First Step Scholarship. This investment will help SPC increase economic mobility in the Tampa Bay region and address the needs of employers in key industries. This new scholarship will support residents in South St. Petersburg who want to take the first step on a new career pathway in viable workforce industries in the areas of specialized manufacturing, financial services, data analytics and creative arts and design. Recipients will receive a scholarship for full tuition, books, and materials related to the selected training of their choice.



Grant achievements

National Science Foundation (\$570,729): Beginning Summer 2023 at five of our Santa Fe College locations (Andrews, Blount, Perry, Davis, and Watson), three two-week camps will be offered to target students who may not normally enter STEM programs (e.g., women and students of color). This fun and creative project will impact an estimated 168 9th-12th graders per year by helping them gain confidence in STEM learning through the discovery of robotics, rocketry and guitars.

Florida Dept. of Education (\$377,231): Educational Talent Search was recently refunded to increase the college enrollment of low-income students who will be the first in their families to earn a college degree.

Community Foundation of North Central Florida (\$153,859.60): Donations from the “Amazing Give” giving day drive to support scholarships for student veterans.

Foundation achievements

Anonymous (\$50,000): Donation for the Career and Technical Education Scholarship.

Foundation achievements

Duke Energy Foundation (\$82,150): South Florida State College (SFSC) recently received more than \$82,000 in grant funding from the Duke Energy Foundation to enhance the College’s Electrical Lineworker Program.

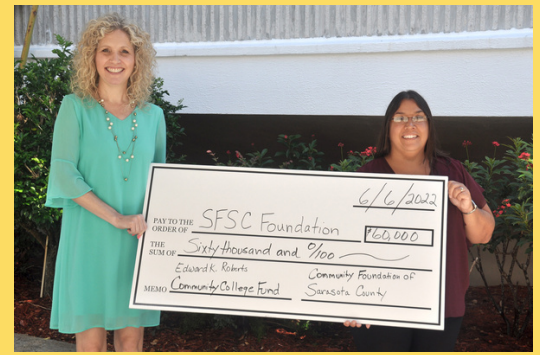
“Duke Energy is proud of our collaboration with South Florida State College and the positive outcomes of the Electrical Lineworker Program we support,” said Nancy Dodd, Duke Energy Florida government and community relations manager. “We look forward to assisting SFSC in reaching even more students and adding state-of-the-art equipment to enhance the hands-on training opportunities available to current and future students of the program.” According to Christopher Yeomans, electrical distribution professor, with the grant funding from the Duke Energy Foundation, the SFSC Electrical Lineworker Program will purchase a mini-excavator and a Viper ST breaker. “This equipment will benefit SFSC’s program and its students in two ways: First, the students will learn to safely and efficiently use a mini-excavator to install and maintain primary and secondary cables for an Underground Residential Distribution (URD) system,” he said. “Secondly, the students will also be able to learn the latest technology circuit protection on a distribution system. They will learn how to frame a pole for the installation of a three-phase Viper ST breaker, execute switching orders to place a three-phase breaker in service, and execute switching orders to bypass three-phase breakers for maintenance or change out.”

SFSC’s Electrical Lineworker Program prepares students to work as electric line technicians in the construction, maintenance, and repair of electric utility overhaul and underground systems. Through 1,500 contact hours of training at the College’s Hardee Campus, students gain an understanding of electrical systems, operations, and safety while mastering competencies in electrical distribution, basic electrical theory, and underground electrical construction operations. They learn how to maintain electric power systems and use electrical distribution equipment. The program provides practice in climbing, framing, building single and three-phase overhead lines, pole top and bucket rescue techniques, operating bucket trucks, and maintaining and repairing underground systems. Students who successfully complete the program earn a Career Certificate.

For more information about SFSC’s Electrical Lineworker Program, contact Christopher Yeomans, electrical distribution professor, by emailing yeomansC@southflorida.edu or calling 863-784-7045.

South Florida State College (continued)

Community Foundation of Sarasota County has been awarded to the SFSC Foundation, Inc (\$60,000): A \$60,000 grant from the Community Foundation of Sarasota County has been awarded to the SFSC Foundation, Inc. to benefit part-time students and parents who are attending SFSC in Summer 2022, Fall term 2022, and Spring term 2023. The grant comes from the Edward K. Roberts Community College Fund, which was established by Roberts as a legacy to support Florida's community colleges and other charitable organizations.



Managed by the Community Foundation of Sarasota County, the fund continues Roberts's vision of making higher education a priority, particularly for those motivated to seek a better life for themselves. SFSC's grant funds are designated to aid students who attend college part time and may not qualify for other forms of financial aid and students who are parents, whether single or married. Individual students may receive up to a maximum of \$2,500 through the end of the grant period, March 2023. The grant covers tuition, housing, books, childcare, transportation, and needs that would otherwise prevent students from attending college. Recipients are identified by SFSC's Office of Financial Aid. "Because of grants from organizations such as the Community Foundation of Sarasota County, the SFSC Foundation can support the educational goals of SFSC's students," said Jamie Bateman, SFSC executive director of institutional advancement. "The funds from this grant allow our students to concentrate on their studies and prepare for personally and financially rewarding careers. This grant also addresses the needs of parents. With this financial support, students can achieve their higher education goals."



Dr. MaryAnn Lewis: Students who have graduated from South Florida State College (SFSC) with their State of Florida High School diploma have even more incentive to continue their academic endeavors as the result of a newly created scholarship, the GED® Graduates Endowed Scholarship.

The GED® Graduates Endowed Scholarship was established by Dr. Mary Ann Lewis, an educator, through the SFSC Foundation to help students further their academic careers. The scholarship covers tuition, books, and supplies. It gives preference to graduates who participated in the General Educational Development (GED®) Prep program at SFSC and passed all four required exams. Other criteria for the scholarship are that the applicant must be enrolled or accepted for enrollment at SFSC, preference is given to an applicant who has committed to a minimum of 6 credits per semester with at least one class in a face-to-face classroom, and the applicant must be able to maintain academic progress with a minimum 2.0 GPA each semester.

SFSC is all about pathways," said Courtney Green, Adult Education director at SFSC. "Individuals in our community have various educational goals and sometimes encounter challenges that interrupt their educational journey in the K-12 system. The SFSC GED® preparatory class offers students an alternative pathway to earn a State of Florida High School Diploma.

SFSC's GED® Prep program is available to residents of Florida 16 years of age or older who do not have a high school diploma. Through the program, students develop skills to pass the GED® exams that cover reading, writing, math, language, and science. By attending face-to-face classes, students are 75% more likely to pass the GED® exam on the first try. Upon successfully completing the four subject area tests, students earn a State of Florida High School Diploma.

State College of Florida, Manatee- Sarasota

Grant achievements

The Florida Department of Education, via The Florida Center for Cybersecurity at the University of South Florida (\$294,480): With the Cyber/IT Pathways grant, SCF will enhance and expand existing efforts in academic and workforce development departments to promote and support the cybersecurity and information technology workforce through outreach, education, training, and marketing.

The U.S. Dept. of Education via The Florida Dept. of Education (\$455,431): Through the Division of Career and Adult Education, the Florida Department of Education awards Carl D. Perkins federal grant funds to State College of Florida, Manatee-Sarasota to strengthen the College's A.S. (career and technical education) and certificate programs, thereby augmenting the regional workforce. The Perkins grant includes support for enhancing many activities undertaken by the College's career and technical education programs.

Valencia College

Grant achievements

Duke Energy Foundation (\$60,000): Duke Energy Foundation Powerful Communities: Accelerated Skills Training, Electric Powerline Technician Program (FY 2023) - Building on the success of the prior year, Valencia received \$60,000 in scholarship support specifically for students in the AST Electrical Powerline Technician program. The Electrical Powerline Technician program has seen solid growth, increasing from 8 students in 18/19 to 40 in 21/22. All funds will be used for scholarships, with an anticipated 14-18 students served.

Florida Blue Foundation (\$399,745): Florida Blue Foundation 2022 Food Security Grant Program (FY 2023) -Valencia College will expand and formalize the existing food pantries on three campuses, providing healthy and nutritional foods for students and their families, while also providing nutrition education to improve overall health. Valencia's holistic view of student success requires that fundamental needs are met to ensure an environment of learning. The Valencia Food Assistance and Nutritional Support (V-FANS) program will move individuals in Orange and Osceola counties towards food security. Funds will support a project manager, renovation costs, purchase of refrigerators, required travel to agency-required events, and indirect costs. During the first year, consultants will be hired to design a student campaign and create an internal inventory control system.

American Association of Community Colleges All Within My Hands Metallica Scholars Initiative (\$25,000): AACC AWMH Metallica Scholars Program: AST Renewal Funding (FY 2022) - Valencia was invited to apply for a third year of funding. Funding will be spent as the previous year, providing scholarships to low-income students participating in the Accelerated Training Skills programs of Welding, Heavy Equipment Operator, Mechatronics and Commercial Driving License/CDL. Funds are leveraged from other sources, including CareerSource Central Florida to cover full program costs. Students are able to attend at any location. Approximately 10 - 12 students will be served with this funding.

Foundation achievements

Institute of Mexicans Abroad (\$10,000): IME Becas Higher Education Scholarships (FY 2022) - Valencia College Foundation will serve 10-20 students with resources obtained by IME Becas / Higher Education and complementary matching funds provided by the Foundation. Resources will support the provision of \$1,000 - \$2,000 scholarships to the targeted population of Mexican or Mexican origin students who register in Valencia College's educational programs.

Valencia College (continued)

Universal Orlando Foundation (\$335,486): Universal Orlando Foundation: Horizon Scholars with Art of Tomorrow Track (FY23) - The current Art of Tomorrow Scholars (AoTS) program and Horizon Scholars Program (HSP) share several common goals including high school completion and transition to post-secondary education for students from Title I schools. Rather than maintaining separate programs, last year Valencia successfully piloted an AoTS track within HSP, and has not encountered issues recruiting students who meet criteria for both programs. Participating students benefit from the established HSP program (including being assigned a College Success Coach and mentor) while continuing to experience entertainment arts-based activities such as workshops and a 5-day summer camp. This project budget supports stipends for faculty assisting with multiple student engagement events, student activity costs (admission fees, bus rental, materials and supplies) with the vision of face-to-face activities returning during the next academic year, and pre-paid Horizon Scholar student scholarships.

Florida Dept. of Education (\$250,855): FL DOE: Legislative Funding for Take Stock in Children Horizon Scholars Program (FY 2023) - This funding reflects the annual appropriation from the State of Florida to the state Take Stock in Children agency, who then distributes to local agencies. Valencia College maintained Gold Level status this year due to consistently meeting or exceeding stated goals, despite the ongoing impact of the pandemic. The program serves nearly 450 students and this funding will support primarily personnel as required by the agency, along with limited travel and other costs in support of the program.

Save the date! FCRD's Virtual Fall Gathering will be held on Wednesday, October 19, 2022. If you are interested in leading a pre-award, post-award, or foundation break-out session, please let us know.



**Florida College System Council of Presidents
Agenda Item Request Form**

Date of COP Meeting

Agenda Item Name: _____

Presenter: _____

Description of Agenda Item #1: _____

Action Requested:

- COP Approval
- Information Only
- Discussion Item

List Background Information Provided: _____

Description of Agenda Item #2: _____

Action Requested:

- COP Approval
- Information Only
- Discussion Item

List Background Information Provided: _____

Description of Agenda Item #3: _____

Action Requested:

- COP Approval
- Information Only
- Discussion Item

List Background Information Provided: _____



Florida College System Activities Association Report to the Council of Presidents

September 22, 2023

Information Item: Athletics Eligibility Compliance Seminar

On July 27, FCSAA Associate Director Rob Chaney conducted a Compliance Workshop for FCSAA-member institutions' athletics staff members. The workshop - which provided an overview of NJCAA eligibility by-laws and rules and regulations for recruiting, scholarships, team activities, sportsmanship, and violations - was attended by more than 120 coaches, athletics administrators, and college staff from the 25 FCSAA institutions who participate in athletics. By having a college representative in attendance, these institutions are in compliance with Council for Athletic Affairs policy, which currently requires workshop training every three years.

Information Item: 2023-2024 FCSAA Calendar

August 8-10	FCSSGA State E-Board Retreat, Florida State College at Jacksonville, Deerwood
Sept. 15	FCSSGA Presidents' Assembly, Virtual
Sept. 22	FCSSGA Region 4 Leadership Retreat, Broward College, Central
Oct. – April	Theatre Division Respondent Adjudications Traveling Theatre Festival
Oct. 13-14	FCSSGA Region 1 Leadership Retreat, Northwest Florida State College
Oct. 6	FCSSGA Region 2 Leadership Retreat, Hillsborough Community College
Oct. 13	FCSSGA Region 3 Leadership Retreat, Seminole State College, Sanford
Oct. 23	Fall FCSAA Executive Committee Meeting, Virtual, 2pm-5pm
Oct. 24	FCSAA State/NJCAA Region 8 Cross Country Meet, Tallahassee
Oct. 27 and 29	NJCAA Region 8 DI Women's Soccer Tournament, Daytona State College
Nov. 3-4	FCSAA DII State/NJCAA District Volleyball Tournament, Palm Beach State College
Nov. 3-4	FCSAA DI State/NJCAA Region 8 Volleyball Tournament, Florida SouthWestern SC
Nov. 6	NJCAA DI District Volleyball Tournament, Florida SouthWestern State College
Nov. 7-8	FCSSGA Advocacy Conference, Tallahassee Community College
Nov. 8	Council for Athletic Affairs Fall Meeting, Virtual
Nov. 16-18	FCSAA Press Association Conference, Daytona State College
Jan. 25-27	FCSAA Winter Music Symposium, Stetson University
Feb. 2-3	FCSAA State Forensics Tournament, Polk State College

Feb. 9-10	FCSAA Brain Bowl Regional Tournaments, Locations TBA
Feb. 23	FCS Model United Nations Conference, Virtual
Feb. 23-24	FCSSGA Leadership Conference, College of Central Florida
March 1-2	NJCAA Region 8 DII Men's Basketball Tournament, Palm Beach State College
March 13-16	FCSAA State/NJCAA Region 8 Men's and Women's Basketball Tournament, NWFSC
March 21-23	FCSAA State Brain Bowl Tournament, Santa Fe College
April 18-20	FCSAA State/NJCAA Region 8 Tennis Tournament, Hillsborough Community College
April 19-20	FCSSGA Year End Conference/Elections, Indian River State College
April 19-20	FCSAA State/NJCAA Region 8 Beach Volleyball Tournament, Location TBA
April 27-30	FCSAA State/NJCAA Region 8 DII Baseball Tournament, Location
May 2-5	NJCAA District DII Baseball Tournament, Location TBA
May 3-5	FCSAA Baseball State Tournament Regionals, Locations TBA
May 8-11	FCSAA State/NJCAA Region 8 DI Softball Tournament, Clearwater
May 10-13	FCSAA State/NJCAA District Baseball Championships, Location TBA
May TBA	Spring FCSAA Executive Committee Meeting, 8:30am-3pm, Daytona State College
June 4-5	Council for Athletic Affairs Spring Meeting, Daytona State College
June 13-15	FCSSGA Summer Advisors' Workshop (Tentative)

Information Item: Updated 2023-2024 FCSAA Executive Committee Roster

President	Dr. Tom Lobasso	Daytona State College
President-Elect	Dr. Mike Bosley	Valencia College
COP Representative	Dr. John Avendano	Florida State College at Jacksonville
CIA Representative	Dr. Matthew Liao-Troth	St. Petersburg College
CSA Representative^	Dr. Laura Sidoran	Eastern Florida State College
COBA Representative	Gina Doeble	Florida SouthWestern State College
CAA Chair	Ramsey Ross	Northwest Florida State College
Brain Bowl State Advisor	Dr. Asha Brunings	Santa Fe College
Forensics State Advisor	Dr. William Murphy	Miami Dade College
Model UN Advisor	Kari Hebert	Broward College
Music State Advisor^	Dianna Campbell	Seminole State College
Publications State Advisor	Zackery Cote	College of Central Florida

SGA State Advisor	Stephanie Castro	Florida State College at Jacksonville
Theatre State Advisor	Alex Kanter	Indian River State College
Member At-Large	Dr. Bob Bade	Pasco-Hernando State College
Member At-Large	Dr. Jan Lloyd-Lesley	Seminole State College
Member At-Large	Will Dunne	Daytona State College
Member At-Large	Melvin Thompson	Polk State College
Member At-Large	Davie Gill	St. Petersburg College
Student At-Large	Brain Bowl TBA	TBA
Student At-Large	Forensics TBA	TBA
Student SGA President	Gilberto Mattei-Fernandez	Pasco-Hernando State College
NJCAA Men's Director*	Rick Hitt	South Florida State College
NJCAA Women's Director*	George Sanders	Florida SouthWestern State College
FCS Division Representative*^	TBA	Division of Florida Colleges
Legal Counsel/Legislative*	Lacey Hofmeyer	Broward College

*Non-voting members

^Update since June 2023 report