



Invest in the FCS to Support the Talent that Produces the Talent Pipeline



- The FCS is requesting inclusion into the State of Florida's Group Health Insurance to strengthen faculty recruitment and retention. Joining the state's health insurance plan will strengthen talent acquisition and employee retention and decrease the cost of turnover in FCS by treating state employees and higher education institutions fairly and equitably.
- The FCS supports building on The Department of Education's recommended \$100 million new recurring dollars distributed through the established funding formula.
- The FCS supports the Department of Education's Legislative Budget Recommendations outside the Program Fund.



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Accelerate Florida's Future Through the Florida College System

The Florida College System (FCS) is the state's largest higher education, workforce training, and open access system for Florida residents to find a pathway to economic prosperity. Educating approximately 650,000 students annually, our system strengthens the quality of life for many families by preparing Floridians for high-skill and high-paying careers.

Thanks to the support of both the Florida Legislature and Governor Ron DeSantis, the Florida College System is strong, innovative, and responsive to Florida's industries and businesses. Our students earn more than 120,000 credentials each year and have been projected to earn more than 435,000 credentials by the end of 2024-25.

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- **The FCS supports building on The Department of Education's recommended \$100 million new recurring dollars distributed through the established funding formula.**
- **The FCS supports the Department's Legislative Budget Recommendations outside the Program Fund, including funds for:**
 - a. Fixed Capital Outlay for Building Repairs & Maintenance of \$112.4M
 - b. Nursing education funding through the continuation of the LINE and PIPELINE grants of \$20M (workforce), \$40M (colleges) and LINE \$19M
 - c. Performance based incentives of \$20M
 - d. Student Success Incentive Fund of \$30M
 - e. Academic Library Network of \$11M
 - f. Open Door Grant Program of \$35M
 - g. New PECO priority projects throughout the college system
 - h. Workforce Development Capitalization Incentive Program \$100M
 - i. CTE Charter School Programs of \$2.1M
 - j. State Apprenticeship System of \$5M

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State College

Miami Dade
College

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- **The FCS is requesting inclusion into the State of Florida's Group Health Insurance to strengthen our faculty recruitment and retention.**
 - Joining the state's health insurance plan will strengthen talent acquisition and employee retention and decrease the cost of turnover in FCS by treating employees fairly and equitably among state higher education institutions.
 - FCS employees' inclusion would increase participation in state health insurance by bringing additional contributions, reduce SGIP deficit, and perpetuate an upward trend to solvency.
 - The State Group Insurance Program (SGIP) enrollment has significantly declined. The commitment to bring the FCS into the SGIP will improve attainment of enrollment goals and increase the number of insured individuals.
- **The FCS supports the Department of Education Budget request of \$100M in new, recurring dollars distributed by the funding formula. With this investment, the FCS will:**
 - **Increase workforce and educational credential completers. To achieve this, we will:**
 - Advance the production of career credentials/accelerated pathways and job placement through rapid credentials and expanded career dual-enrollment courses.
 - Revitalize the Associate in Arts degree to increase completion and program transfer rates to baccalaureate-degree-conferring institutions.
 - **Strengthen the talent that builds the talent in our institutions. To achieve this, we will:**
 - Enhance our ability to compete for talented faculty and staff nationally so talent will come, live, and stay in Florida through improved wages and benefits.
 - Streamline employee professional development and curriculum-to-industry alignment.
 - **Expand partnerships with business and industry. To achieve this we will:**
 - Maintain program training alignment and continually refresh real-life work experiences.

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