

ASSOCIATION OF FLORIDA COLLEGES
Florida College System Council of Presidents'
Meeting Minutes

September 22, 2021

9:00 am

Policy and Advocacy Committee Meeting

- 1.0 Welcome and Remarks
Dr. Tonjua Williams called the September 22, 2021, Policy and Advocacy Committee Meeting to order at 9:02 a.m. She thanked everyone who has begun working and making telephone calls to advocate for the Florida Colleges. Dr. Williams entertained a motion to approve the idea and name for Accelerate Florida Upon a motion by Dr. Leitzel and a second by Dr. Avendano, the motion was approved.
- 2.0 Legislative Update
Dr. Williams shared the Council of Presidents has voted and approved a strategy for the upcoming Legislative session. The priorities are 1). Strengthen Program Fund for a total of \$60 million dollars, to help complete HB1507, expand work for students who are prepared and underprepared, and help improve healthcare and frontline workers. 2). To renew the infrastructure, with \$14 million dollars for industry and certification incentives and \$25 million dollars for performance funding. She entertained a. Upon a motion by Dr. Leitzel and a second by Dr. Georgia Lorenz, the motion to approve the priorities for the legislative session was approved

COP Business Meeting

- 1.0 CALL TO ORDER - Welcome and Remarks
Dr. Angela M. Garcia-Falconetti, chair, called the September 22, 2021, Council of Presidents' Business Meeting to order. . She welcomed Mr. Jeff Baldwin, Vice-President for Resource Development at Polk State College.
- 2.0 Quorum Check
Marsha Kiner, AFC Executive Director, took the roll of the presidents who were present in-person and on the Zoom. Ms. Kiner confirmed a quorum was met for the meeting. Presidents in attendance were:

President Greg Haile

Dr. Jim Henningsen via proxy Jessica McClain
Dr. Jeff Albritton
Dr. John Avendano
Dr. John Holdnak via proxy Dr. Cheryl Flax-Hyman
Dr. Timothy Moore
President Madeline Pumariega
President Ava Parker
Dr. Timothy Beard
Dr. Ed Meadows
Dr. Angela M. Garcia Falconetti
Dr. Paul Broadie
Dr. Georgia Lorenz
Dr. Thomas Leitzel
President Joe Pickens
Dr. Tonjua Williams
Dr. Jim Murdaugh
Dr. Kathleen Plinske

3.0 Council of Presidents' Minutes

3.1 Council of Presidents' Zoom Business Meeting Minutes – August 20, 2021
President Falconetti asked for a motion to approve the August 20 minutes.

Action: *Upon a motion by President Parker and a second by President Haile the August 20, 2021, Council of Presidents' Business Meeting Minutes were unanimously adopted.*

4.0 Report of the Chair – Dr. Angela M. Garcia-Falconetti

Dr. Falconetti shared one of the items discussed in the Council of Presidents' Professional Development meeting was the relationship with the Association of Florida Colleges (AFC) and ensuring the Council of Presidents has representation on the AFC Board. She stated a discussion on how Presidents would be selected to serve on the AFC Board was held. After discussion, it was determined the Chair of the Council of Presidents would appoint representatives to the AFC Board. She asked for a motion for the Council of Presidents' representation on the AFC Board to be compromised of up to three presidents to be appointed annually by the Chair of the Council of Presidents.

Action: *Upon a motion by Dr. Avendano and a second by President Pumariega, the motion was carried.*

She also shared the new dates and times for the October Council of Presidents' Legislative Reception, and the Policy and Advocacy Committee and Council of Presidents' Business meetings. The Legislative Reception will be held on October 20, 2021, 5:00 p.m. – 7:00 p.m., at the Governor's Club for College Presidents, Chancellors, and College Lobbyists. The Policy and Advocacy

Committee and Council of Presidents' Business meeting will be held on October 21, 2021, 9:00 – 12:00 p.m. She also reported the State Board of Education will meet in Orlando during this time on October 20, 2021, and that Dr. Lorenz will represent the Council of Presidents at the meeting.

A meeting was held with all the Council Chairs with Dr. Falconetti and Dr. Williams.. She stated that she and Dr. Williams will be relying on the councils similar to an executive team, and they will meet twice in the Fall and twice in the Spring..

Dr. Falconetti reported that she and Dr. Williams met with Chancellor Hall, Chancellor Hebda, and Chancellor Mack on September 21, 2021, to discuss items that are impacting the Florida College System and the best path for the Council of Presidents to move initiatives between the Department of Education and the Council of Presidents.

5.0 Report of the Chancellor, Division of Florida Colleges
Chancellor Kathy Hebda asked if there were any follow-up questions from the Zoom meeting last week on rules that are coming before the State Board of Education.

She shared there is a shift in the type of students enrolling by the types of degrees or credentials they are seeking. She stated the Division will be working on collecting and reviewing data to see and understand better the kinds of enrollment changes they are finding to determine what kind of information could be helpful to institutions.

She shared that she has spoken with Chancellor Criser regarding reverse transfer and he stated to her that he is committed to working on the reverse transfers issues.

Abbey Ivey reported with Dr. Carrie Henderson on the Florida Student Success Center and the accomplishments over the last year. Ms. Ivey gave a brief overview of accomplishments. She shared what started as a grassroots initiative involving faculty from K-12, and colleges and universities led to the implementation of the mathematics pathways legislation in SB366 which has led to the establishment of three new pathways statewide in Florida. The Center is currently serving as the department lead in the execution of legislation in SB366 and it has resulted in a statewide mathematics council that is developing action plans for the remaining recommendations resulting from the Florida Mathematics Re-design Initiative. Ms. Ivey reported the Center's second initiative, the Florida Pathways Institute has 12 colleges participating that have agreed to work with the Center for two years to advance the work in implementing guided pathways at their institutions. The Center has convened

twice covering Transformation at Scale and Mapping Pathways to Student Success. They will convene in October to work on Integrating the Onboarding Experience for Student Success. Ms. Ivey also shared other successes the Center has made to promote student success, including alternative placement methods for high school students and returning adults demonstrating readiness for college coursework, faculty professional development in instruction, and gathering data availability and analysis. The Center has also strengthened its essential research partnership with several organizations.

Dr. Henderson shared that moving forward the Center will pivot and instead of guided pathways cohorts that last two years, they will facilitate mini cohorts that will last a year apiece. They are exploring and looking for feedback on areas of interest where the student success center may be able to leverage its resources to provide more guidance and technical assistance.

Dr. Henderson shared some of their proposed project outcomes include: transfers, linking AA to the workforce, enrollment and retention strategies, research partnerships, and looking to provide research opportunities.

Dr. Williams asked for clarification on what the Center considers for enrollment. Are they looking at FTE which is credit-based and not the shift for clock hours and would that be students in seats or students online. Dr. Henderson said that current enrollment in the context of getting students in and trained could include non-credit training and is broad but with HB1507 it could be more work on the non-credit side.

Dr. Henderson also announced that Lisa Cook is the new Associate Vice Chancellor for Finance and Budget.

- 6.0 Report of the Chancellor, Division of Career and Adult Education
Chancellor Henry Mack reported on a feasibility study survey going out to all Florida College System institutions of what's possible in unifying a workforce educational development system as prescribed by HB1507. They are asking that one person from each institution respond to the survey.

He shared it is Adult Education and Family Literacy Week and this week aims to elevate the great work across the state in Adult Education. The Adult Education and Family Literacy Week borders up against the one-year anniversary of the Get There Florida Campaign. He stated each institution should be prepared to receive a series of social media graphics and promotional materials to aid in showcasing the great work of the college system.

Chancellor Mack also stated the Department is ready to release a massive data file that provides local program specific performance for each institution's CTE

programs. He wanted to ask the Council of Presidents how they felt about the Division releasing the file that was commissioned in executive order 1931. He stated the file provides colleges with their local CTE audit data for informational purposes only.

Dr. Williams shared that the file provides the opportunity to see information about programs differently than in the past. It allows you to review how many students were in the program, the graduation rate, student salaries; if they are low, medium, or high wage; The data looks at job opportunities in your region and all of the information provides an additional opportunity address questions or concerns with Chancellor Mack about. She told Chancellor Mack that she hopes he does release the file for further review. Chancellor Mack said as a recommended next step they will release the file this week.

He also provided an update on the Credentials of Value work which is parallel to the CTE audit. COV is found in HB 1507 and requires CareerSource Florida to appoint a credentialing review committee. The committee met, and he, Chancellor Hebda, and Dr. Tim Beard serve on the committee. The committee is exploring a framework for how to develop a process and methodology for understanding what credentials are of value and what value means in this context. The meeting agenda and powerpoints are available on the CareerSource website. The only thing that has been voted on is the bylaws that govern the committee.

Dr. Falconetti asked Chancellor Mack when he thought the Master Credentials List will be finalized? He said the Master Credentials List for this year consists of the Cape list which is two lists, the postsecondary and secondary. The framework of quality which is the process used to filter the credentials should be developed by the end of November, and the process is subject to approval by the committee. If the committee should adopt the framework of quality, the Division may be in a position to run an analysis of the credentialing program across the state through the framework from the end of November to December for possible adoption of a new list in January. This is subject to the framework meeting all of the guidelines.

President Pumariega asked what happens at the end of the validation process if some credentials or programs being offered are not on the list? Will they continue in terms of incentive funding or being eligible for incentive funding especially if the programs provide a need in the community or a CareerSource partnership? Should they continue to offer the programs? Chancellor Mack responded right now the Master Credentials List only drives performance funding and in this context is industry certification funding. The Master Credentials List is also attached to the Open Door grant program which they hope will be renewed next year. The CareerSource Florida Board is investigating

an appeals process that has yet to be defined for those programs that do not meet the quality indicators. The other component is the extent to which the framework of quality indicators will become the CTE quality indicators. If credentials do not pass or meet the framework of quality of indicators on the the Master Credentials List, they may consider having a conversation if those programs should continue at the local level.

Chancellor Mack shared an update on the WIOA Title II released grant dollars. He thanked all of the Florida College Systems institutions who applied to offer Adult Education services in their region. Specifically, President Haile at Broward College, Dr. Barrett at Florida Gateway, Dr. John Holdnak at Gulf Coast State College, and President John Grosskopf at North Florida College for entertaining the possibility of getting into the Adult Education space.

Dr. Falconetti stated that Dr. Sidor had to attend to his District Board of Trustees meeting and could not be with them today. She asked Chancellor Mack if he would provide a brief update on agenda item 7.1 Articulation Coordinating Committee. Chancellor Mack stated that an Articulation Coordinating Committee is scheduled in October. He stated the biggest update would be the release of the guidance around reverse transfers. Several presidents shared their experiences with the impact of reverse transfers and the 2+2 agreements with the universities. Dr. Falconetti stated the discussion should continue at the October Professional Development Meeting. Chancellor Mack also reported the military for credit committees have convened. The guidance around military for credit hours was released a couple of months ago. The committee is in the process of identifying courses and crosswalks for recommendations on credit for experiences or courses in the military.

Speaker Sprowls joined the Council of Presidents during the meeting. He expressed his gratitude to the COP and commented that it is an exciting time to be at the tip of the spear when it comes to being the workforce engine for the State of Florida. He stated the Council of Presidents' have been helpful during the crafting of HB1507. He stated he was appreciative of the Council of Presidents knowing the goal is to lift people up and give them a sense of purpose and meaningful work. He also stated that it is his belief as well as those in the Florida House that the best opportunity to do that is in our State College System. The college system is more nimble, more reactive to the marketplace, more often in communication with those in the marketplace who give people jobs or ask their employees to obtain credentials. He stated these are the types of things that will move the economy in Florida forward.

Dr. Falconetti thanked him on behalf of the Council of Presidents for stopping by the meeting. She stated that his work on HB1507 has been remarkable and she

thanked him for his leadership. She said the Council of Presidents is looking forward to pushing the outcomes of HB1507. She also thanked Nicole Washington for serving as a Trustee at Miami Dade College and for representing Speaker Sprowls.

7.0 COP Committee and Work Group Reports

7.1 Articulation Coordinating Committee

The report was addressed through Chancellor Mack's report.

7.2 Distance Learning Committee

There was no report from the Distance Learning Committee.

7.3 Florida College System Risk Management Consortium

There was no report from the Distance Learning Committee.

7.4 Media and Public Relations Committee

Dr. Jeff Allbritten asked Ms. Karen Moore, The Moore Agency, to present the report for the Media and Public Relations Committee. Ms. Moore shared that Florida Trend Magazine would be publishing an article in the November issue on Dr. Falconetti and Dr. Williams. Ms. Moore shared Dr. Falconetti had recent articles published in Florida Politics, Sunburn, and local newspapers during Committee Week. President Falconetti was interviewed on The Florida Channel. She stated they have reserved the Capitol to hold a press conference on January 18, 2022.

Ms. Kendra Parson of The Moore Agency reported on the September 16, 2021, PIO meeting which included topics on media relations and digital campaigns. She stated they are planning to start capturing and featuring Presidents as subject matter experts. The plan is to tag legislative members for engagements.

Ms. Moore stated they are producing a one-pager on the Council of Presidents' Legislative Priorities to be sent to all of the legislative delegation and the Presidents.

8.0 COP Support Council Reports

8.1 Council of Instructional Affairs

Dr. Amy Locklear updated the COP on plans for an upcoming Joint Councils' Meeting October 6-8, 2021. The meeting will be virtual.

The Joint Councils' meeting will begin on October 6, with a presentation by Dr. Hayley Spencer from the Division of Florida Colleges on Gateway Course Success Rates. A Baccalaureate Liaison Meeting will also be held on October 6, focused on the Bachelor of Science in Education, specifically those focused on STEM majors. These programs have

experienced lower enrollments and the group hopes to explore options to strengthen the programs.

On October 7, the Division of Florida Colleges and the Division of Career and Adult Education will give updates on recent legislation impacting our institutions. Dr. Locklear expressed appreciation for the leadership of Chancellor Hebda and Chancellor Mack and Vice-Chancellor Henderson. She thanked them their guidance.

Two additional sessions will take place to discuss certain statutes in more detail. These topics include HB1507 (Credentials of Value, Money Back Guarantee), SB 366 (Alternative Placement), SB 52 (Dual Enrollment Scholarship), and HB233 (video recording in classes). In addition, FCS representatives on the Credentials of Value Workgroup will update the CIA group on the progress of the Workgroup.

Finally, the CIA will host a panel discussion on Innovative Practices in Pedagogy and Instruction with an Emphasis on Equity.

8.2 Council of Student Affairs

There was no report from the Council of Student Affairs.

8.3 Council of Business Affairs

Mr. Loren Bender reported before their last committee meeting, they held a brief New Business Officers orientation that ultimately serviced not only new Business Officers but existing Officers. This is the foundation for a more robust program that will ensure Business Officers are given an early overview enabling them to have professional development, make connections, and grow.

Dottie Sisley and Lisa Cook provided updated historical information, a tactical review of legislative impacts on post-secondary academic library network, workers compensation, foreign gifts, and contract reporting. They also shared information on dual enrollment scholarships, the open door grant program, the money back guarantee, reporting dates, the upcoming 5-year forecast projections, and spending plans.

Lacey Hofmeyer covered legislative impacts and tactics

A panel of experts from legal firm Saul Ewing and Accounting Firm Deloitte and Touché provided excellent dialogue on HEERF and answered questions that were provided in advance on the impacts on HEERF. It was important to have this discussion to provide all institutions with the same aspects of legal and accounting advice. The group then reviewed a summary that covered all colleges' HEERF

institutional spending and identified reporting opportunities. This review was followed by a discussion about projects as each College shared some of their favorite projects or some that could be done quickly.

A Business Officers Round Tablet covered Spending Plans. All in attendance shared their plans and strategies. Fund Balance updates discussion was led by Dr. Gina Doeble on how to best describe the right amount of Fund Balance. Over the next three to six months, a recommendation will be provided to the COP. A Funding Model update was provided by Chuck Prince and a discussion on how we can work with the COP to come up with alternatives. Joe Mazur provided us with the longer term vision of the New Business Officers Orientation.

We will continue to have monthly calls to discuss these topics and more. Our next formal COBA meeting will be held in January in Orlando.

8.4 Florida Council for Resource Development

Ms. Kristen Gammon reported FCRD is finalizing their Fall Gathering for October 6, from 8:45 am-5:00 pm. They are inviting the presidents to join if their schedules permit. Information to participate can be found on the FCRD

website: <https://fcrd.wordpress.com/conference/conference-agenda/>.

The theme for the Fall Gathering is The A.R.T of Resource Development: Adaption, Resilience, Transitions. The highlights of the conference are Institutionalizing Projects & Changing the Culture of the College; Creating a Culture of Inclusiveness & Funding Opportunities; Tools of the Trade in a Virtual World; Managing HEERF Funds; Dissemination of Projects and Telling your Story; Planned Giving and Financial Opportunities; and a State Legislative Update. She asked the COP to encourage foundation and grant professionals to attend the free and virtual event.

She shared the FCRD Board continues to host monthly meetings with both the Foundation and Grant professionals in the State.

8.5 Council for Workforce Education

Dr. Mildred Coyne, Co-Chair, presented for CWE. She shared that since their previous meeting they have implemented a new communication strategy to work through legislative changes by having a chat with the Chancellor. They invite Chancellor Mack to be interviewed by either herself or Kim Moore to share how things are progressing with legislative implementation from the 2021 session.

8.6 They are also planning for the upcoming Joint Councils Meeting October 6-8, 2021. They will be hosting a panel discussion on the Open Door

Grant. The goal is to increase best practices and learn from each other. They will also host a business meeting that includes the different strategies they are pushing forward for CWE on their five workgroups centered around: Credentials of Value, Work Based Learning and Credit For Prior Learning, Equity Pathways, and Rapid Credentials and CTE Transfer Pathways. They will also be discussing CTE messaging to ensure they have a common lingo and message about how they are representing workforce education. They want to ensure they are using the same language and same communication strategy about short term credentials as well as degrees.

9.0 Florida College System Activities Association

Dr. Avendano asked Ms. Kelly Warren to report on behalf of FCSAA. Ms. Warren shared that she has new staff. The new part-time Administrative Assistant is Ms. Kyeli Brennan, who started on August 31. The hiring process has been completed for the new Associate Director, Mr. Rob Chaney. Mr. Chaney comes to FCSSA from Tallahassee Community College where he was the Athletics Director. He will start on October 1. They will be hiring another part-time Administrative Assistant in October.

The SGA division held a Virtual Presidents' Assembly on September 17, with 77 people in attendance. They are planning for an in-person conference in November.

She stated that upcoming events were listed in her written report that was provided in the meeting materials.

10.0 Association of Florida Colleges Report

AFC President Ray Coulter thanked the Presidents for continuing the conversations with the AFC on the bylaws revisions to add their voice to the AFC Board of Directors. He stated the AFC is looking forward to working and partnering with the Presidents in this new way. He reported the virtual Annual Conference and Meeting is scheduled for November 16 – 19. He shared the 2021 Leroy Collins Awards will be recognized at the conference and the call for nominations has been posted. He encouraged each college to nominate its alumni in any of the four categories. The AFC will also highlight the 2021 Professor of the Year and the call for nominations is open. He encouraged the Presidents to have their faculty make nominations. He shared upcoming AFC webinars and highlighted the upcoming Candidate Forum for the 2022 AFC Officers.

Dr. Williams applauded the AFC on the topics of its webinars that benefit, faculty, administrators, and career service professionals.

11.0 Announcements/Other Business

Dr. Falconetti shared the news from President Haile in the Zoom chat that President Lorenz has been accepted as a Fellow for the Aspen New Presidents Institute.

She told the Presidents that she would ensure they receive the COP Committees list indicating who is serving on which committees. She asked if any President wished not to serve or to serve on a different committee to let her know. The committee list will be brought forward for a vote during the next Council of Presidents' meeting. There will be a reminder to RSVP for the Legislative Reception by October 13, 2021.

She stated that she and Dr. Williams will be scheduling a time to speak with each President about Accelerate Florida to start to identify goals to move the Florida College System forward.

Dr. Meadows asked if there was a status report on the study for health insurance. Dr. Williams stated that a feasibility report is being conducted to see if there should be a move forward with joining the state system or remain as we are currently. in the . The timeline is for the report to be completed by December.

Marsha Kiner reminded the Presidents of the deadline to make hotel reservations for the October meeting by Friday, September 24, 2021. Dr. Falconetti mentioned that Ms. Kiner held a meeting with the Trustees Commission to start planning for the Trustees Conference, and that the AFC will be sending an email to the Trustees across the state inquiring what topics they would like to hear during the conference.

12.0 ADJOURN

Dr. Falconetti adjourned the September 22, 2021, Council of Presidents' Business Meeting at 11:51 a.m.



FLORIDA COLLEGE SYSTEM RISK MANAGEMENT CONSORTIUM

Risk Management Council Meeting

Thursday, October 21, 2021

FCSRMC Mission Statement:

FCSRMC delivers comprehensive and innovative enterprise-wide risk management services and solutions to support the educational mission of the Florida College System.



Risk Management Council Meeting October 21, 2021

AGENDA

Action Items:

1. Employee Benefit Plans:
 - a. Employee Benefit Plans 2022 Recommendations pg 01
 - b. EAP Program RFP Results pg 07

Action Item 1.æ
Employee Benefit Plans

Employee Benefit Plans 2022 Recommendations

ACTION

Council of Presidents - Risk Management Council
October 21, 2021

Action Item: 1.U

Employee Benefit Plans

Employee Benefit Plans 2022 Recommendations

1.æ

Motion to ratify the Employee Benefit Plans 2022 Recommendations as submitted.

Discussion:

AFC to provide voting results.



EMPLOYEE BENEFIT PLANS

2022

RATE FUNDING RECOMMENDATIONS

Effective January 1, 2022

SELF-INSURED HEALTH PROGRAM

KEY MEASUREMENTS

BENEFITS: Annual actuarially credible and certified by Milliman USA benchmark studies have indicated that FCSRMC health plan benefits are more favorable than national, regional and industry specific comparisons for the past ten years.

RATES: During the past ten years, FCSRMC health program average annual rate changes have been 5.01% compared to the marketplace of 8.62%.

RESERVES: FCSRMC health program reserves during the past ten years have been reviewed and approved by the State of Florida Office of Insurance Regulation.

ADMINISTRATION: 94.6% of FCSRMC health program premiums are used to pay member claims.

2022 RATE / FUNDING RECOMMENDATIONS:

- Annual 2022 gross cost is estimated at \$134M. With an overall pool increase of 4.4%

Alternative Health Plan Options:

Colleges can choose from nine different health plans:

- Five PPO Plans
- Three HMO Plans
- Health Savings Account

Individual College Servicing & Management:

FCSRMC Enterprise Risk Managers and Florida Blue staff continue to meet with each college either in person or via ZOOM, to review and discuss their specific cost and utilization data along with the identification of benefit design alternatives to meet their goals and objectives.

FULLY INSURED PRODUCTS¹

Blue Medicare	0.0%
Delta Dental	9.9%
Florida Health Care HMO	9.9%
LifeWorks (new vendor)	(23%)
The Standard	0.0%
VSP Vision	0.0%

2022 Employee Benefits Plans Budget

2022 Self-Insured Health Program Premium Funding:	\$129,533,421
2022 Fully Insured Premium:	\$12,774,969
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Total 2022 EBP Funding:	\$142,308,390

¹ No commissions are paid on FCSRMC employee benefit plan products.



Fully-Insured Program Rates Effective January 1, 2022

Delta Dental PPO Plan Program 1 <i>Rate thru 2023</i>	Employer Paid	Employee Paid
Employee Only	\$ 20.86	\$ 23.89
Employee + Spouse	\$ 43.59	\$ 50.18
Employee + Child(ren)	\$ 44.00	\$ 50.67
Employee + Family	\$ 73.01	\$ 84.01

DeltaCare DHMO Plan Program 3 <i>Rate thru 2023</i>	Employer Paid	Employee Paid
Employee Only	\$ 12.68	\$ 12.68
Employee + Spouse	\$ 22.20	\$ 22.20
Employee + Child(ren)	\$ 26.65	\$ 26.65
Employee + Family	\$ 37.42	\$ 37.42

VSP VisionPPO Plan - Option 1 <i>Rate Guarantee thru 2025</i>	Employer Paid	Employee Paid
Employee Only	\$ 4.45	\$ 5.12
Employee + Spouse	\$ 8.92	\$ 10.27
Employee + Child(ren)	\$ 9.18	\$ 10.56
Employee + Family	\$ 12.72	\$ 14.63

THE STANDARD Short Term Disability (STD) <i>Rate Guarantee thru 2022</i>	2022 Rate
<i>* Some colleges may have custom plans and rates</i>	
Lake Sumter State College	Age Banded
Santa Fe College	\$ 0.210
State College of FL Manatee-Sarasota	Age Banded
Seminole State College	\$ 0.330

THE STANDARD Group Term Life Insurance	2022 Rate
<i>* Some colleges may have custom plans and rates (EFSC- rate guarantee thru 2022)</i>	
Basic Active Life-EMP	\$ 0.119
Basic AD&D-EMP	\$ 0.010
Supplemental Life-EMP	\$ 0.250
Supplemental AD&D-EMP	\$ 0.027
Basic Life - RET	\$ 2.360
Basic AD&D-RET	\$ 0.060

THE STANDARD Dependent Life Insurance	2022 Rate
Dependent Life Plan #1 (per unit)	\$ 0.790
Dependent Life Plan #2 (per unit)	\$ 1.580
Dependent Life Plan #3 (per unit)	\$ 3.160
Dependent Life - Seminole	\$ 0.250

Delta Dental PPO Plan Program 2 <i>Rate thru 2023</i>	Employer Paid	Employee Paid
Employee Only	\$ 24.95	\$ 28.57
Employee + Spouse	\$ 52.15	\$ 60.02
Employee + Child(ren)	\$ 52.64	\$ 60.60
Employee + Family	\$ 87.32	\$ 100.47

DV (Dental and Vision) Plan Extended to Dependents	Option 1	Option 2
Employee Only (Employer Paid)	\$ 111.00	\$ 111.00
Spouse	\$ 27.20	\$ 32.06
Child(ren)	\$ 27.87	\$ 32.84
Family	\$ 60.42	\$ 71.38

VSP VisionPPO Plan - Option 2 <i>Rate Guarantee thru 2025</i>	Employer Paid	Employee Paid
Employee Only	\$ 4.84	\$ 5.57
Employee + Spouse	\$ 9.70	\$ 11.17
Employee + Child(ren)	\$ 9.99	\$ 11.49
Employee + Family	\$ 13.85	\$ 15.91

THE STANDARD Long Term Disability (LTD) <i>Rate Guarantee thru 2022</i>	2022 Rate
<i>* Some colleges may have custom plans and rates</i>	
Daytona State College	\$ 0.191
Polk State College	\$ 0.268
Santa Fe College	\$ 0.530
Lake Sumter & Seminole State College	Age Banded
State College of FL M-S (Core)	\$ 0.162
State College of FL M-S (Buy-Up)	\$ 0.180

LifeWorks Employer Paid EAP Plan	2022 Rate
Per Employee Per Month	\$ 1.03

Florida Blue/BCBS	2022 Rate
BlueMedicare	\$ 271.39

Revised: 09/21/21

Information Item 1.b.
Employee Benefit Plans

EAP Program RFP Results

ACTION

**Council of Presidents - Risk Management Council
October &1, 2021**

Action Item: 1.b.

Employee Benefit Plans

EAP Program RFP Results

1.b.

Motion to ratify the EAP Program RFP Results as submitted.

Discussion:

AFC to provide voting results.



Florida College Risk Management
System Consortium

EAP Marketing Results

Amy Tree, Principal
Naseef Azan, Senior Analyst

September 10, 2021

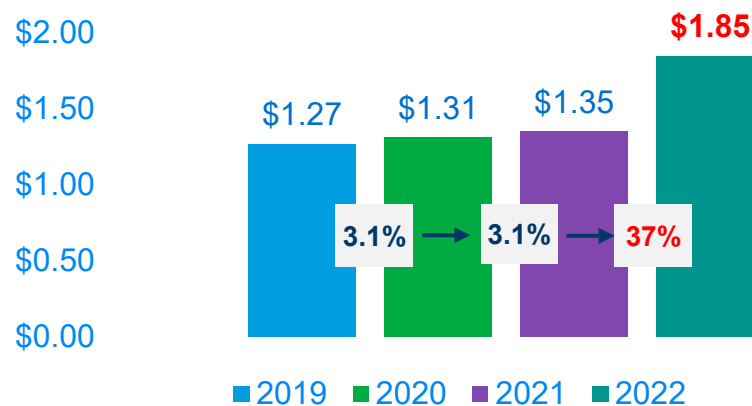
welcome to brighter



Catalyst For Marketing

- Current EAP services are offered through New Directions that include:
 - 5 face to face counseling sessions per occurrence
 - Available to employees and their benefit-eligible dependents
 - On-site intervention offered within 24 to 48 hours
 - 16 hours of on-site orientation/training/Crisis Intervention per year
 - Online tools for employees to determine health status
 - Online resources for child and elder care services
 - Interactive online resources for emotional and physical health, legal, financial, family life
 - Designated account manager and reporting
- Services initiated January 01, 2019 @ \$1.27 pepm, with \$0.04 increases in 2020 and 2021
- 2022 renewal offer jumped from \$0.04 increase to \$0.50 pepm, a 37% increase
- Desire to maintain robust EAP that includes critical incident hours, designated account management and reporting; within the confines of an **appropriate market price**

New Directions EAP PEPM



Marketing Process

1. Mercer distributed the Request for Proposals to the following quality vendors that offer similar plan designs and services:
 1. LifeWorks
 2. Health Advocate
 3. Empathia
 4. Magellan
 5. Optum – *opted not to participate in RFP*
2. Mercer analyzed the proposals and pricing and provided New Directions opportunity to provide a “Best and Final” proposal

	New Directions (Current)	New Directions (Best & Final)	Health Advocate	Empathia	Magellan	LifeWorks
Eligible Members	7,000	7,000	7,000	7,000	7,000	7,000
Cost	\$1.35 PEPM	\$1.83 PEPM*	\$1.07 PEPM	\$1.32 PEPM	\$1.51 PEPM	\$1.03 PEPM
Number of visits	5	5	5	5	5	6
Crisis Support	Bank of 16 hours	Bank of 16 hours	Bank of 20 hours	Bank of 20 hours	CIR FFS \$250 per hour	Bank of 15 hours
Designated Account Manager & Reporting	Yes	Yes	Yes	Yes	Yes	Yes
Annual Fees based Employees	\$113,400	\$153,720	\$89,880	\$110,880	\$126,840	\$86,520
Variance to Current (+/-)	\$-	\$40,320	-\$23,520	-\$2,520	\$13,440	-\$26,880

Marketing Process (cont.)

3. Two Finalists were chosen, LifeWorks and Health Advocate, due to offering similar robust services at a more competitive price. Finalist presentations were conducted to further assess the vendors.
4. Comparison from Presentations (> indicates stronger, more favorable rating)

	LifeWorks	>	Health Advocate
Price (Annual Fees)	\$86,520	>	\$89,880
Technology	Easy to use Mobile Application	>	Questionable Mobile Application Utility
Capability to treat colleges as separate clients	Superior (10 different Networks)	>	Good
Approach to Member Engagement	Superior (AI, Apps, Millennial Utilization)	>	Great
Crisis Support Hours	15	<	20
Number of Visits	6	>	5
Robust EAP Services Provided	✓	=	✓

Recommendation

LifeWorks is the preferred vendor to provide EAP services for the following reasons:

- Able to provide robust EAP services at the competitive price of \$1.03 PEPM, guaranteed for 3 years.
- Able to treat member colleges as unique clients (with logos, etc.) at no additional cost
- Provides technology that drives proactive and targeted user engagement via multiple modalities including; Mobile App and Website, First Chat feature, Digital self-guided programs, Video, Face to Face, Telephonic

welcome to
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REVISED
Florida College System Council of Presidents
Agenda Item Request Form

Agenda Item Name:

FCSRMC Report

Date of COP Meeting for Agenda Item Consideration:

October 21, 2021

Presenter:

Dr. John Holdnak & John Grosskopf to be listed as presenters

- Chauncey Fagler, Executive Director & Chief Risk Officer, FCSRMC will be introduced by Dr. John Holdnak & John Grosskopf

Description of Agenda Item:

- Action Items – Employee Benefit Plans 2022 Recommendations
- EAP Program RFP Results

Action Requested:

- COP Ratification X
- Information Item
- Discussion Item

List Background Information Provided (materials must be provided one week before the meeting):

Disposition of Item

Florida College System Council of Presidents

Agenda Item Request Form

Agenda Item Name: Follow up on the FCRD Fall Gathering

Date of COP Meeting for Agenda Item Consideration: October 21,2021

Presenter: Kristeen Gammon

Description of Agenda Item: Sharing data from the Fall Gathering. Announcing the Spring Conference dates, thank you to Dr. Henderson for the conversation regarding Open Door. FCRD Newsletter.

Action Requested:

COP Approval_____

Information Only x

Discussion Item_____

List Background Information Provided:

FCRD Newsletter

Disposition of Item:

Broward College

Broward College's first-generation college students take pride in being the first in their families to pursue higher education and transform lives for generations to come. These students may qualify for need-based state scholarships like the First Generation Matching Grant Program (FGMG) to support their educational journey. However, if we did not raise enough funds to submit for a 2:1 state match, our students would have missed out on receiving a total of nearly \$400,000 in scholarship support.



For the 2020-2021 academic year, our goal was to raise \$129,848 to qualify for a 2:1 match from the state of \$259,695 for a total of \$389,543 of first-generation scholarship programs. We are proud to announce that we have met this goal, thanks to the generous donation received from Katherine Allen and her daughter Ethel McGlynn. For the second consecutive year, the Allen family donated \$100,000 to the Broward College Foundation to be directed to the First Generation in College Scholarship, which represents over two thirds of the total matching funds needed to raise.

We are grateful to the Allen family and others sharing the same passion to support first generation college students.

Grant achievements

Community Foundation of Broward (\$1,000,000): Broward College was awarded the BE BOLD prize from the Community Foundation of Broward for EMPLOYs, which stands for Employment Management Program for Labor Opportunities that Yield Success, a new component of Broward UP, or "Unlimited Potential." EMPLOYs reduces barriers to access workforce training and aligns the training to needs of the local labor market in the business, health care, information technology, and manufacturing industries. EMPLOYs participants will be part of workforce education and industry-recognized certification programs. EMPLOYs will provide incentives to Broward College community partners to become job placement agents for program participants. Community partners will include the Urban League of Broward County, Hispanic Unity, South Florida Anchor Alliance, Florida State Minority Supplier Development Council, and others.

U.S. Department of Health and Human Services (\$306,000): Broward College's Project Lifeline aims to improve student mental health by reducing risk factors, eliminating suicide and attempts through training and education, information dissemination, expanded mental health services, and use of data to help direct resources for maximum benefit. Project Lifeline will also increase the number of students and staff trained to identify, support, and/or refer students at-risk of self-inflicted injury to services and professionals who can help get them the treatment and services needed. The College will receive funding for three (3) years from the Substance Abuse and Mental Health Services Administration (SAMHSA), Center for Mental Health Services for Project Lifeline.

Corporation for National and Community Service (\$237,145): Broward College is receiving support by way of AmeriCorps Florida to have 20 AmeriCorps members who will serve as AmeriCorps Navigators to economically disadvantaged individuals, preparing them for job readiness for entry or advancement into high demand post-COVID industries and jobs from the most vulnerable zip codes in Broward County, Florida. The AmeriCorps members will be responsible for increasing the job readiness of 500 individuals and job placement of many of the participants. The AmeriCorps members will be engaged in helping to reduce or eliminate barriers to success for economically disadvantaged individuals within these ZIP codes.

Foundation and grant achievements

U.S. Department of Education (\$2,045,915): The College of Central Florida (CF) received a 5-year renewal for the Educational Opportunity Centers program from the U.S. Department of Education, which will provide counseling and information on college admissions to 1,265 qualified participants each year who want to enter or resume postsecondary education. The target population in the three-county service area includes adults who have not completed high school or who have completed high school but have not earned a college degree and are not currently enrolled in college, youth who have left the school system without a diploma, and current high school seniors at risk of not entering postsecondary training.

Citrus County Community Charitable Foundation (\$250,000): The College of Central Florida Foundation has received a grant from the Citrus County Community Charitable Foundation to help launch a Respiratory Therapy degree program at the CF Citrus Campus.

Individual Donor (\$26,000): General support for the Appleton Museum of the Art

Senior Learners (\$5,000): Senior Learners, Inc. recently donated to the College of Central Florida Foundation to support the college’s Community School of the Arts program and the Appleton Museum of the Arts.

Grant achievements

National Marine Sanctuary Foundation (\$40,768): College of the Florida Keys (CFK) was awarded funding from the National Marine Sanctuary Foundation for work on the Iconic Reefs Site Maintenance Pilot Program-Eastern Dry Rocks. The pilot program will provide a first, tangible trial of Mission Iconic Reefs site maintenance. CFK students, led by Dr. Jason Spadaro, will engage in regular site maintenance activities that have been developed in tandem with The Coral Restoration Foundation, Mote Marine Laboratory, Reef Renew USA, and NOAA’s Florida Keys National Marine Sanctuary and Office of Habitat/ Conservation/ Restoration, as part of the Iconic Reefs Implementation & Operations Working Group.

Monroe County Tourist Development Council (\$10,000): CFK was awarded funds from the Monroe County Tourist Development Council (TDC) to support CFK’s Swim Around Key West. The award continues the TDC’s longstanding partnership with the College in support of the annual community event.

Foundation achievements

Bob & Carol Allen (\$1,000,000): Bob and Carol Allen have made a series of generous gifts to Daytona State College since late 2018 totaling more than \$1.84 million. And, with their most recent gift in the amount of \$1 million to the Daytona State Foundation, the College's Board voted in September to name the Bob and Carol Allen School of Nursing.

Before retiring in 2002, Bob was the President/CEO of Consolidated Tomoka Land Co. and Carol practiced civil law while teaching in the UCF law program that was located on the DSC campus in Daytona Beach.



Pictured: Dr. Amy Szoka, Chair of the Daytona State College Bob and Carol Allen School of Nursing, with donors Bob and Carol Allen.

“To say that we are thrilled that Bob and Carol would so value our work that they would continue to make such generous investments speaks for itself,” said Dr. Amy Szoka, Chair of Nursing. “Our students, faculty and staff are overjoyed by this gift that provides for immediate program support and a generous endowment that will produce support in perpetuity.”

Daytona State College's School of Nursing has had lots of ‘wins’ lately, including the completion of new teaching and learning space on its Flagler/Palm Coast Campus and notification of additional state funding in the amount of \$3 million that will make its planned expansion in Deltona possible for nursing students beginning in 2023.

Norma Jean Hinderaker (\$100,000): Though she was not known to anyone at Daytona State College, Norma Jean Hinderaker knew the College and her appreciation for its reputation led her to leave \$100,000 to the Daytona State College Foundation to establish a scholarship that bears her name. The Foundation's Board of Directors has created a permanent endowment with \$90,000 and is making \$10,000 immediately available for student scholarships.

“This gift reminded me of a quote from the famous theologian and seminal figure of the Reformation, Martin Luther, ‘Even if I knew that tomorrow the world would go to pieces, I would still plant my apple tree.’” said Tim Norton, Vice President for Advancement and Executive Director of the Foundation at Daytona State. “Development professionals should keep ever before them the possibility of a gift long into the future to benefit their institution, and act accordingly with donors and potential donors.”

Grant achievements

National Endowment for the Humanities, American Rescue Plan (\$100,000): Remote Access to Museum Programs (RAMP) will enable the Southeast Museum of Photography to hire a new Digital Media Producer to produce live-stream broadcasts of public events as well as create new virtual content of exhibitions and other events for the Museum's website. The grant also will support the acquisition of equipment and accessories used in recording high quality audio/video content to improve the quality of live-streamed and archived programs, enhance the museum experience, and enable greater access to SMP for visitors.

**Daytona
State
College
(continued)**

Florida Division of Cultural Affairs (\$28,096): The Division of Cultural Affairs' General Program Support grant provides operating resources for arts and cultural organizations. Funding supports exhibitions, public events, and staffing for DSC's Southeast Museum of Photography.

Florida Department of Education (\$23,213): DSC provides staffing and student support for the Flagler County School District to implement its Perkins Rural Innovation grant program. (Total award to FCSD \$105,947)

**Eastern
Florida
State
College**

Eastern Florida State College (EFSC) launched a new magazine to replace our newsletter: EFSCConnections Fall 2021 edition.

They are hosting Harris Rosen for the Simpkins Speaker Series, and everyone can join in as it is virtual.



**The Simpkins
Speaker Series and
the L. Gale Lemerand
Entrepreneurial
Speaker Series**
PRESENT
FALL 2021 VIRTUAL
CONVERSATION

FEATURING
HARRIS ROSEN
President & COO
Rosen Hotels & Resorts

**WEDNESDAY,
NOVEMBER 17**
Scholarship Awards 9 a.m.
Speaker starts promptly at 9:15 a.m.

Presented in partnership by

**Eastern Florida
STATE COLLEGE**

**DAYTONA
STATE COLLEGE**

**FREE
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TO STUDENTS, FACULTY AND
THE GENERAL PUBLIC



easternflorida.edu/go/simpkins



The Simpkins Speaker Series is named in honor of Bernard Simpkins, who was a highly successful entrepreneur and Brevard County business leader. Since the sessions began in 2001, they have brought many of the nation's top business innovators to Eastern Florida State College.

For more information, contact **EFSC Foundation**
321-433-7055 or foundation@easternflorida.edu

Eastern Florida State College is committed to equal access/equal opportunity in its programs, activities, and employment. For additional information, visit Eastern Florida State College: easternflorida.edu/go/inquiry

Pathways to Work FSCJ has embarked on an ambitious workforce development program called Pathways to Work. The initiative focuses on building strategic partnerships with local businesses, school districts, and community leaders to ensure FSCJ students are prepared to meet the local workforce demand. The Pathways to Work family of scholarships includes pathways, such as Healthcare, Automotive, IT, and Manufacturing, with partners who provide scholarship dollars in those respective disciplines that are match funded by gifts from an anonymous donor with a keen interest in skills training and job placement for students of color, and students from low and moderate-income neighborhoods.

Bridging the Digital Divide National studies have found that the digital divide persists for low-income students who struggle not only with access to technology but also with the capacity to effectively navigate course materials and complete online assignments. The Community Foundation for NE Florida recently awarded FSCJ a grant to enhance digital availability and increase logistical understanding of technology for low-and-moderate income FSCJ students.

Inaugural Alumni Classic a Hot Success! The inaugural FSCJ Alumni Golf Classic was held on Wednesday, August 25. Thanks to generous sponsors, over 80 participants, and a ‘chance raffle’ that included items donated by the Players Championship, the first-time event brought in over \$21,000, with proceeds benefitting the FSCJ Strong Program.

Grant achievements

Riverside Hospital Foundation (\$124,795): As the Northeast Florida region grows and becomes more diverse, the need to create a diverse nursing workforce becomes increasingly important. The Nursing Success Initiative will increase access, equity, and success for students in FSCJ’s A.S. Nursing Program, especially those who are disadvantaged and/or from underrepresented groups.

U.S. Department of Education (\$449,997): The Military & Veterans Service Center, a FIPSE Center of Excellence for Veteran Student Success, will coordinate services to address the academic, financial, physical and social needs of veteran students in Duval and Nassau counties. The center will serve at least 350 veterans annually.

U.S. Department of Education (\$232,050): FSCJ will launch a TRiO Educational Opportunity Center (EOC) to help diminish barriers to postsecondary achievement for adults in Duval and Nassau counties. The EOC will identify 850 eligible adults annually, including low-income and first-generation students, and help them prepare for and enroll in institutions of postsecondary education. The EOC also will help them improve their financial and economic literacy.



Foundation achievements

HCC Retiree Association The HCC Foundation recently established the HCC Retiree Association. The Association's purpose is to keep our retired faculty and staff connected to the College even after they take their well-deserved retirements. We will gather our retirees to socialize at events, keep them up to date on the college's progress, and let them know what their fellow retirees are up to. There is no fee to be part of the Association. We will also be cultivating retirees as potential planned giving donors through the Association, providing retirees and near-retirees with advice from experts on IRAs, trusts, and other giving vehicles.

Grant achievements

U.S. Department of Education (\$5,000,000): The Indian River State College (IRSC) Science Department will implement the Science, Technology, Engineering, and Mathematics, Pioneers (STEM Pioneers) project to increase the number of Hispanic low-income students who attain degrees in STEM fields. This project will target students who reside in the College's service district of St. Lucie, Indian River, Martin, and Okeechobee counties.

U.S. Department of Education (\$1,200,000): Funding to create an Economic Opportunity Center at IRSC. This Center will provide counseling and information on college admissions to qualified adults who want to enter or continue a program of postsecondary education. The program will also services to improve the financial and economic literacy of participants.

U.S. Department of Education (\$1,500,000): Funding to support the Educational Talent Search program to increase the number of St. Lucie County youth from disadvantaged backgrounds who complete high school and enroll in and complete their postsecondary education.

Foundation and grant achievements

ULSSC Foundation receives gift for Kids' College scholarships for Lake County foster children A growing partnership among the LSSC Foundation, Mount Dora Community Trust, and the Guardian ad Litem 5th Judicial Circuit led to this new opportunity. The Mount Dora Community Trust donated \$2,500 matched by an additional \$2,500 from the W.T. Bland Jr. Charitable Trust to a new Kids' College scholarship fund at the LSSC Foundation for 20 Lake County children in the Guardian ad Litem program.



Pictured: Rob English (left) and Sarah Herrick (left middle) from Mount Dora Community Trust presenting the check to Dr. Laura Byrd (right middle) of the LSSC Foundation and DeAnna Diggs (right) of LSSC Youth Development

LSSC Softball Player Recognized with National Scholar-Athlete honor Lake-Sumter State College is pleased to announce that softball player Emily Kolwicz has been named to the National Scholar-Athlete Team by the National Alliance of Two-Year College Athletic Administrators (NATYCAA). Kolwicz finished her softball career at LSSC as a First Team All Mid-Florida Conference selection and was later named a Second Team All-Region member. In the classroom, Kolwicz earned NJCAA All-Academic status for the second consecutive year with a 4.0 GPA in 2021. The utility player will join the Warner University Royals softball program beginning in the fall of 2021 to continue her education and playing career.



Emily Kolwicz

LSSC's Dr. Heather Bigard Chosen for National Presidential Fellowship for Community College Leaders

The Aspen Institute College Excellence Program has announced that Dr. Heather Bigard, Provost & Executive Vice President at Lake-Sumter State College, is one of 40 leaders selected for the 2021-22 class of the Aspen Rising Presidents Fellowship, a highly selective leadership program preparing the next generation of community college presidents to transform institutions to achieve higher and more equitable levels of student success.



Dr. Heather Bigard

LSSC launches laptop program for students with COVID-19 relief funds

Utilizing funds from the federal Higher Education Emergency Relief Fund, LSSC will be providing interested, enrolled students with their own personal Dell laptop, at no cost to the student. To date, 500 students have been provided a laptop to support their academic coursework.



An LSSC student celebrates after receiving his gifted laptop.

Anonymous Donor Gifts \$100k for Endowed Career & Technical Education Scholarships at LSSC

The donor, a couple who are both lifelong educators in K-12 and higher education, wanted to make a gift in area where they felt its impact would be most significant to the students and the workforce. LSSC offers online and on campus credential programs in a wide variety of industries. Online course options include business, hospitality, information technology, real estate, and more. On campus courses include Commercial Driver License, lineworker, child development, phlebotomy, and dialysis tech.



Lineworker Boot Camp students celebrate the completion of the program at the Skills Exhibition Day. (Photo: Lake-Sumter State College, July 2020)

Senator Clifford B. Stearns (\$250,775)

Gift for renovations and improvements to Leesburg Campus Library

Grant achievements

National Science Foundation – Improving Undergraduate STEM Education: Hispanic-Serving Institutions Program (\$986,535): Miami Dade College will collaborate with the University of Texas A&M University-Commerce, University of Florida, the non-profit organization AI4ALL and industry advisors IBM, AWS, and Microsoft to develop Artificial Intelligence (AI) courses, an interdisciplinary certificate, and build the College's capacity for development of a four-year degree in AI.

National Science Foundation - Inclusion across the Nation of Communities of Learners of Underrepresented Discoverers in Engineering and Science (INCLUDES) (\$634,056): Miami Dade College will collaborate with Arizona State University, to establish a hub that will provide local interaction; share ideas and best practices; and provide support to implement work-focused experiential learning with enhanced accessibility in STEM. The Southern hub will be one of four hubs established across the nation.

Pivotal Ventures, Reboot Representation Tech Coalition (\$247,165): Miami Dade College will implement a fast-track computer science program using a learning community model. Participants will complete programming, mathematics, physics, and science courses. Additionally, students will participate in technical interview preparation and a virtual speaker series.

Foundation achievements

The Boothe Family Scholarship Endowment - Changing the Trajectory of Young Lives The Boothe Family Scholarship Endowment of \$25,000 will support students who are the first in their families to enroll in college. It was initiated by Darwin Boothe, a 1967 graduate from North Florida Junior College, and his wife Christine Boothe, to encourage and assist young people in taking the first step toward a brighter future.

The scholarship is established in memoriam of Darwin's parents Alvin and Lois Boothe, of Greenville, Florida. Both were born and raised in south Alabama and were second-generation sharecroppers. Alvin and Lois had limited opportunities to attend school; Alvin completed the sixth grade, and Lois the second grade. Alvin was drafted into the US Army Infantry during World War II and served on the front lines of the Italian Campaign for eighteen months.



Upon his honorable discharge in 1946, he married Lois, ceased sharecropping, and migrated to Greenville. There he established the W.A. Boothe Fish & Grocery Store. The original store was lost in a fire, but he rebuilt and continued operations in Greenville for 48 years. The store is still in business with different owners.

The Boothe's eldest son, Darwin, became the first in the family to graduate from high school as a member of Greenville High School's class of 1965. He received a scholarship from North Florida College, then name North Florida Junior College where he earned an Associate of Arts degree. Darwin subsequently earned a Bachelor of Science degree in education from

North Florida College (continued)

Florida State University, then a Master of Science degree in educational administration and supervision from Rollins College in Winter Park, Florida. He enjoyed a 45-year career in education in Seminole County, Florida. For 29 years, Darvin was principal of Lake Brantley High School in Altamonte Springs, Florida, after first serving as a teacher, coach, and assistant principal. Later, he became a district office administrator, labor negotiator, state lobbyist and

executive director of an educational administrative association. He received numerous awards and honors and was recognized in Washington, D.C. as Florida High School Principal of the Year. He attributes his success to his parents' belief and encouragement of his efforts and aspirations. Darvin Boothe emphasizes, "NFJC changed the trajectory of my life and the lives of my children. I hope the Boothe Family Scholarship will do the same for other deserving students."

John Lee Gerstmyer Memorial Scholarship Endowment

The North Florida College Foundation is honored to receive a \$20,000 donation to establish the John Lee Gerstmyer Memorial Endowment. Mrs. Elouise Green of Lafayette County generously established the endowment in memory of her late son, John Lee Gerstmyer. The endowment will provide scholarships for students attending North Florida College with a preference given to those students who are considering a vocation in Christian ministries and will award its first scholarship in July 2022.

Mildred Bruner Endowment In 2007, former Florida state legislator Ken Smith established an endowment at the NFC Foundation in honor of his sister, Mildred Smith Bruner, a charter faculty-member and administrator of North Florida Junior College from the time it opened its doors in 1958 until her retirement in 1981. The Mildred Bruner Endowment has provided scholarship for students from Madison, Taylor, and Jefferson counties for 14 years. This month, Mr. Smith donated an additional \$10,000 to the endowment to ensure its growth and continued support of students in our area.



Grant achievements

U.S. Department of Education (\$1,256,557): The North Florida College (NFC) Reaching Underserved Residents with Accessible Learning (RURAL) Institutional Resiliency Project is to be implemented in Madison, Florida. The project serves a geographically large rural region consisting of six counties in north central Florida. The NFC RURAL Resiliency Project improves the institution's capacity through reforms, improvements, and innovations that significantly expand accessible educational opportunities for students. The project design identifies three major strands with key components and strategies informed by research: 1. Infrastructure, 2. Online Pedagogy and Curriculum, and 3. Student Accessibility.

Edward K. Roberts Community College Fund and Community Foundation of Sarasota County (\$60,000): The NFC Foundation received a 2021-2022 grant from the Edward K. Roberts Community College Fund of the Community Foundation of Sarasota County in the amount of \$60,000. The criteria state a preference for recipients to be part-time students who may not qualify for other financial aid and students who are parents, whether single or married. The scholarships may apply to educational expenses such as tuition, books, and fees, as well as essential living expenses such as housing, childcare, and transportation.

Foundation achievements

Ira Mae and Gaius Bruce Wellness Classrooms

Endowment Gaius and Ira Mae Bruce, individually impactful in their long & fruitful careers, together have left an indelible mark on Northwest Florida from Santa Rosa to Walton County.

Gaius has the distinction of being one of the longest serving instructors in the history of Northwest Florida State College. In 1966, just two years after the college first opened its doors as Okaloosa-Walton Junior College, Gaius came to work as a physical education instructor. Over the next fifty years, he would add track, golf and cross-country coach, intramural coordinator, director of student activities and coordinator of athletics to his resume. He was a champion for the Association of Florida Colleges (formerly Florida Association of Community Colleges) serving many roles, as well as a term as AFC State President.



Ira Mae and Bruce Gaius

Although he has proud moments from every role he played at the college, his proudest came from being a coach. Inspired by a childhood coach, Gaius still finds it particularly rewarding when a former student calls out to him and comments on the impression he made on their life. Colleagues remember him as instantly likeable and genuinely friendly. His encouraging voice and ready smile precedes him wherever he went. He enjoyed his job and it came through in every activity. Not many people can say they have enjoyed a job for 50 years, but Gaius will tell you it was the best decision he ever made. At 78 years young, he still practices what he preached for so many years. He is an avid golfer and attends most NWF Basketball games – and on rare occasions can be heard coaching from the sidelines.

Ira Mae, a Santa Rosa County native, witnessed incredible changes in the county during her lifetime and played an instrumental role in much of that progress as a business and community leader. Continuing the work of her family, she helped transform Navarre from a barren island to a popular travel destination. She was co-owner of Century 21 Island View Realty in Navarre. She also served as Santa Rosa County's first female County Commissioner.

Remembered as a visionary and trailblazer for Navarre, no one had more influence or the ability to get things done in the 80s and 90s than Ira Mae did. An active member and past President of the Navarre Beach Area Chamber of Commerce, she was recognized for her many contributions to Santa Rosa County by the Chamber on January 31, 2020 with a Lifetime Achievement Award, a few short months before her passing on November 30, 2020.

Having served as a coach, teacher, and administrator, Gaius knows first-hand the value of education. He also knows that quality programs require extraordinary resources. For this reason, he has chosen to memorialize Ira Mae as well as his long and happy career at Northwest Florida State College by creating an endowment, recognized with her and his name on two wellness classrooms in the Northwest Florida State College Arena.

Earnings from the endowment will support the athletic and wellness activities of the college.

Grant achievements

U.S. Economic Development Administration (\$484,349): Northwest Florida State College (NWFSC) has been awarded a grant from the U.S. Economic Development Administration (EDA). The grant, along with a 20% match in College funds, will allow NWFSC to purchase digital x-ray equipment for its radiography program and simulation equipment for its Emergency Medical Technician program. This project is funded under the CARES Act, which provided EDA with \$1.5 billion for economic assistance programs to help communities prevent, prepare for, and respond to, coronavirus. The grant is being administered under the EDA's flexible Economic Adjustment Assistance program.

U.S. Small Business Administration (\$390,984): The Mattie Kelly Arts Center at NWFSC received a Shuttered Venue Operators Grant (SVOG) from the U.S. Small Business Administration. The SVOG was established by the Economic Aid to Hard-Hit Small Businesses, Nonprofits, and Venues Act to help those entities that experienced substantial lost revenues due to the COVID-19 pandemic.

U.S. Department of Transportation (\$113,220): NWFSC was awarded a grant through the USDOT's Commercial Motor Vehicle Operator Safety Training program. The grant will provide tuition, books, uniforms, and testing expenses for students seeking to obtain Commercial Driver's Licenses, as well as some funds for marketing and recruiting costs. A priority of the project is serving veterans of the U.S. military and their family members.

Foundation and grant achievements

PBSC Golf Classic 2021, benefiting student scholarships will be held October 29 at PGA National in Palm Beach Gardens, with special guest, professional golf David Frost, currently playing on the PGA Tour Champions.



U.S. Department of Transportation (\$200,000): **PBSC and Bank of America, Transforming Communities** Palm Beach State's longtime partner Bank of America has helped launch the College's Transforming Communities initiative, ensuring equitable completion and job placement. Together, we are driving a sustainable classroom-to-career pipeline of highly trained individuals who contribute to the economic and workforce development of Palm Beach County. Bank of America's \$200,000 initiative increases experiential learning and training opportunities for students, increases number of students of color prepared to enter the local workforce and increases persistence and

graduation rates. Palm Beach State's Rapid Credentialing Programs serve as the pathway to success for Transforming Communities, impacting Palm Beach County's economy, workforce development and cultural well-being. Rapid Credentialing offers short and long term programs toward credentials for high-skill, high-wage jobs in aerospace, construction, cybersecurity, healthcare, manufacturing, public safety and trades (electrical/low voltage technology, HVAC, machinery, welding) industries.

U.S. Department of Education, TRIO: Educational Opportunity Center A and B (NEW) (\$2,732,730): Funding allows for postsecondary enrollment for 1000 students, age 19 and older.

U.S. Department of Education: FIPSE - Institutional Resilience and Expanded Postsecondary Opportunity (IREPO) (\$1,980,379): Funding provides for a redesign of 30 classrooms to install flexible learning environments, faculty training and use of Canvas LMS platform and professional development to both PBSC faculty and dual enrollment teachers.

Foundation achievements

Withlacoochee River Electric Cooperative, Inc. (\$480,000): This is funding for new state-of-the-art lighting on the college's baseball field, which is now being named Withlacoochee River Electric Co-op. Park.

Health Services Management (\$62,400): Bear Creek Nursing Center, Brooksville Healthcare Center, Heather Hill Healthcare Center, and Royal Oak Nursing Center presented the PHSC Foundation with \$62,400 to fund scholarships for students enrolled in the LPN program.

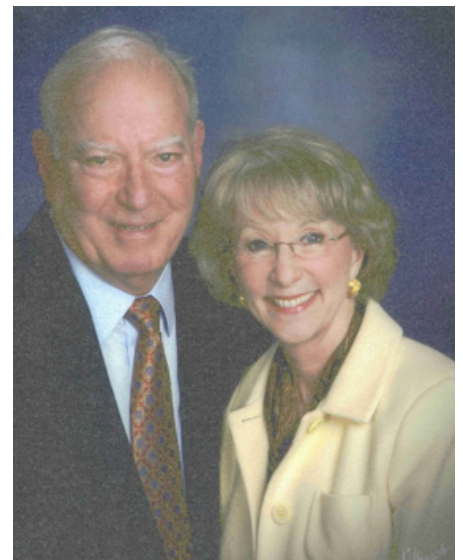
Seat to Success VIP Fundraiser at PHSC's New Instructional Performing Arts Center

This event was our first fundraising event since the pandemic started and the first performance in our new performing arts center. The event featured local performers across a variety of disciplines sharing their time and talent with us. We had an outstanding turn out and raised the most funds in a single event in the Foundation's history. This was all made possible by our community partners, sponsors, and under the leadership of District Board of Trustees Vice Chair, Rao Musunuru M.D., who not only chaired and sponsored the event, but also hosted a \$75,000 matching challenge to help raise donations for the event.



Foundation Achievements

Private Donors (\$786,825.44): Between June and August, Pensacola State College Foundation has gratefully received gifts and/or commitments for close to \$800,000 in new scholarships. Three gifts were for annual scholarship awards ranging from \$6,000 to \$11,000 in support of military families and students pursuing an education in a health study. Nine gifts funded endowed scholarships ranging from \$20,000 to \$250,000 and will support students studying cybersecurity, computer science, nursing, legal assisting, engineering, and/or mathematics. These resources will allow students to focus on their studies.



Pensacola State College

(continued)

Dr. Bill Jones was one of the donors who established a scholarship during this period. It is in late wife's honor:

We are honored to celebrate the establishment of the Jo and Bill Jones Endowed Scholarship! Pensacola State College Alumnus, William M. Jones, generously chose to create this award for nursing and health science students as part of the Your Community, Your Legacy Campaign. The new scholarship bears the name of William and his late wife, Jolinda Gaye Jones. Jo and Bill have been devoted supporters of the Northwest Florida community since moving to Pensacola in February 2008 and continue that trend with this selfless gift.

Bill says that PSC and the health sciences have long been near and dear to his heart: "I graduated from PSC in 1960, and I have three close relatives who received their degree in registered nursing from Pensacola State recently as well. My daughter is a Nurse Practitioner (Cardio Specialty), so I have an affinity for the nursing program. Pensacola State is a great college run by great people."

Recipients must be pursuing a nursing or health science program, demonstrate financial need, maintain a minimum GPA of 3.0, be a United States Citizen or resident alien, and be enrolled on a part-time or full-time basis. Students will receive up to \$1,000 per year.

85 President's Circle Members (\$861,909): Pensacola State College's annual Garde Manger Celebration brought together PSC donors and supporters on July 22nd at a Thank You event featuring food and friendship. Students in the Culinary program's Garde Manger class prepared the dishes, which ranged from tropical pork sliders and salmon-stuffed tomatoes to roasted pepper salad and strawberry basil soup. The event, which celebrates President's Circle donors (annual donors of \$1,000 or more) was hosted by PSC President Ed Meadows and the Pensacola State College Foundation. Donors received their president circle pins and were thanked for their support. President Circle Members gave \$861,909 between June and August 2021.



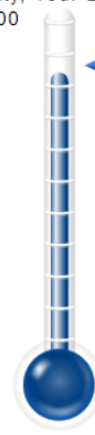
PSC President Ed Meadows, left, enjoys the Garde Manger along with guests John and Sharon Wrynn.



Culinary Students display their skills at the sushi and slider stations that were donor favorites.

Private Donors (\$9,314,119): The Pensacola State College Foundation celebrated progress in the Your Community, Your Legacy Campaign at a September 7th Cabinet Meeting. Through August 31, 2021, the College has raised ¾ of the \$11M goal.

Your Community, Your Legacy Campaign
\$11,000,000



\$9,314,119

Grants Achievements

U.S. Department of Education FIPSE (\$449,919): Center for Veteran Excellence (3 years) – To establish a student support team and single point of contact to coordinate comprehensive support services for veteran students.

U.S. Department of Education TRIO (\$1,980,460): Educational Talent Search (5 years) – Assists middle/high school students from disadvantaged backgrounds who have the potential to succeed in higher education.

U.S. Department of Education TRIO (\$2,332,050): Educational Opportunity Center (5 years) – Provides counseling and information on college admissions to qualified adults who want to enter or continue a program of postsecondary education.

Polk State College's partnership with LEGOLAND Florida Resorts continues to flourish. In addition to internship opportunities currently available to Polk State students, LEGOLAND will now offer qualifying employees scholarships to Polk State. Scholarship recipients are free to focus on any academic field they wish and there is no employment obligation with LEGOLAND after graduation. Scholarship funds will be used to offset any remaining tuition or fees recipients have after other scholarships, federal, or third-party aid has been awarded.

Grants Achievements

U.S. Department of Education (\$1,564,030): The Talent Search program will serve 565 middle and high school students from disadvantaged backgrounds who attend middle and senior high schools located in areas of Polk County characterized by high concentrations of poverty and low-educational attainment rates. Services will include academic advising and tutoring, college tours, assistance identifying prospective colleges and financial aid opportunities and completing college and financial aid applications, financial planning for postsecondary education, as well as activities designed to build personal skills that lead to academic and career success and increase access to and achievement in science, technology, engineering, and math courses, including computer science.

All Within My Hands Foundation (\$50,000): Metallica Scholars Initiative II – funding to provide scholarships to 78 non-traditional students in non-credit machinist training that prepares them to earn nationally recognized industry certifications that articulate credit to Polk State's Engineering Technology AS degree.

National Science Foundation (\$247,951): Louis Stokes Alliance for Minority Participation (LSAMP) Central Florida STEM Alliance, Paths to Engagement- subaward through Valencia College to deepen the STEM experience for participants and ensure they are prepared to succeed in STEM baccalaureate programs.

Foundation and grant achievements

Debbie Swink is New SPC Executive Director of Development

Debbie Swink recently joined the St. Petersburg College Foundation as the Executive Director of Development. Swink brings with her a dynamic reputation for being strategic, collaborative, and creative, with a strong focus on board and donor development. She is known for having both vision and understanding of what it takes to design and execute successful fundraising plans focused on results. Swink honed these skills from her significant experience in campaign management, major gift fundraising, and planned giving. Her positive attitude, sharp organizational skills, and future focused actions are always at the forefront of her approach.



With over 20 years of nonprofit experience, Swink previously worked in national and local healthcare organizations, higher education, and the arts. She was the first major gifts officer for the American Heart Association in Florida, securing the national organization's first-ever multi-million-dollar individual gift in U.S. She has also served in fundraising leadership positions for LifePath Hospice, Tampa's Lowry Park Zoo and Stetson University College of Law, all of which provided her experience working in almost every small and major Florida region.



Duke Energy Grant Supports Electrical Lineworker Program at St. Petersburg College

St. Petersburg College received a \$50,000 grant from the Duke Energy Foundation to support its Electrical Lineworker Program – fortifying SPC's mission to fill local jobs by training the future workforce.

The grant is part of \$734,000 in Duke Energy Foundation's support of strategic workforce development and educational programs in Florida. It further bolsters the Electrical Lineworker Program, which benefitted immensely from an initial Duke grant of \$100,000.

“The original \$100,000 was great for building the training yard and purchasing equipment and setting up dedicated classrooms,” said Jason Boys, SPC's Director of Workforce Education. “We can use the \$50,000 to continue construction and grow the training yard. A large portion will go to direct student support, like climbing boots, protective gear and more. This new grant speaks to Duke's dedication to the sustainability of the program.”

The Electrical Lineworker Program takes place over 14 weeks at SPC's Allstate Center in St. Petersburg. Partially funded by the first Duke grant, the program made its debut in March 2021 and graduated its first cohort in May 2021. Florida has the fourth highest number of lineworker jobs in the nation, with a median salary around \$53,000 a year.

Duke Energy Foundation funds are intended to help job seekers and students who are members of underrepresented groups, such as women and minorities, prepare for employment, primarily in the energy sector – and bolster the state's existing skilled workforce.

The Electrical Lineworker Program is just one of SPC's initiatives that offer fast training in dozens of different programs, where students can be ready to work in high-demand jobs with great pay in just a few weeks. Almost 1,000 students have taken advantage of rapid credentialing opportunities since June 2020, with well over a \$500,000 in scholarships offered to almost half of those students

Florida Department of Education (\$2,363,294): SPC was recently awarded the Strengthening Career and Technical Education for the 21st Century Act (Perkins V) Program. Perkins funds are provided to the College on a formula-driven basis. SPC applied under one category: Postsecondary Vocational (PSV) Programs. The funding allows SPC to provide services to students enrolled in PSAV, Associate in Science, Associate in Applied Science degrees, Applied Technology Diploma, and certificate programs.

Florida Department of Education (\$232,924): SPC was awarded the College Reach-Out Program (CROP) grant in support of the CROP Tampa Bay Consortium, which provides support and academic services year-round to approximately 500 low-income, educationally disadvantaged students in grades 6-12 across Tampa Bay. Led by SPC, the Consortium includes Hillsborough Community College, the University of South Florida, and the State College of Florida.

Defense STEM Education Consortium (DSEC) (\$224,000): SPC was recently awarded the DSEC Innovation Bloc grant, which supports the development and promotion of STEM educational and career pathways at community colleges. This initiative builds off of the College's current efforts to provide students with work-based learning opportunities through internships. Leveraging existing efforts, this initiative will focus on supporting 50 underrepresented and veteran students in STEM pathways through internships. Funding will be used to incentivize employers to host paid interns and/or support students through scholarships related to their internship.

Private Donor (\$200,000): SPC established an endowed scholarship for students accepted in the College of Education and enrolled in a teaching program of study. Scholarships will be related to their internship.

Grants Achievements

U.S. Department of Education Talent Search (\$1,886,155): The purpose of this project is to provide educational services and information to 680 low-income/potential first-generation college students in grades 9-12 in order to encourage them to complete high school and enroll in postsecondary education. The Talent Search Project provides academic advisement, workshops, career information, assistance with college and financial aid applications, campus tours and financial literacy. Santa Fe College, College of Central Florida, and Florida Gateway College have developed a consortium for the purpose of implementing the project in concert with local school districts.

U.S. Department of Education Educational Opportunity Center (\$1,309,440): This is a new TRIO program for Santa Fe College. The purpose of this project is to serve 850 adults, primarily 19 years of age and over, to provide information regarding financial and academic assistance available for qualified adults who want to enter or continue to pursue a program of postsecondary education; provide assistance to those individuals in applying for admission to institutions at which a program of postsecondary education is offered, including preparing necessary applications for use by admissions and financial aid officers; and assist in improving the financial and economic literacy of program participants. Santa Fe College and Florida Gateway College have developed a consortium for the purpose of implementing the proposed new North Central Florida Educational Opportunity Center Program with Santa Fe College serving as the lead institution.

Small Business Administration SBA – Shuttered Venue Operators for the Santa Fe College Teaching Zoo (\$109,755): The purpose of this project is to provide emergency assistance to venues affected by COVID-19. Santa Fe College Teaching Zoo is requesting funding to help offset losses due to the zoo closure. Funds will be used for animal food, supplies, veterinary services, including possible COVID vaccinations for higher risk animals, and advertising.

Foundation Achievements

South Florida State College (SFSC) received a \$30,000 grant from Duke Energy Foundation to create powerful communities in the College's district of DeSoto, Hardee, and Highlands counties through its initiative, Increasing Training Opportunities for Electrical Lineworker Students by Expanding Training Capacity and Improving Safety.

This grant will infuse SFSC's Electrical Lineworker Program with enhanced and updated equipment, increased training capabilities, enhanced readiness for job opportunities, and preparation for natural disasters, such as hurricanes.

SFSC's Electrical Lineworker Program prepares students to work as electric line technicians in the construction, maintenance, and repair of electric utility overhaul and underground systems. Through 1,500 contact hours of training at the College's Hardee Campus, students gain an understanding of electrical systems, operations, and safety while mastering competencies in electrical distribution, basic electrical theory, and underground electrical construction operations. They learn how to maintain electric power systems and use electrical distribution equipment. The program provides practice in climbing, framing, building single and three-phase overhead lines, pole top and bucket rescue techniques, operating bucket trucks, and maintaining and repairing underground systems. Students who successfully complete the program earn a Career Certificate.

"Duke Energy is such a valuable partner to SFSC," said Jamie Bateman, executive director for institutional advancement at SFSC. "Its determination to see our students succeed in the Electrical Lineworker Program is evident from the continued support through the Duke Energy Foundation Grant. We are so grateful to Duke Energy and look forward to continuing in working closely with them as we move the bar of excellence higher throughout the Electrical Lineworker Program."

SFSC is one of 24 organizations in Florida to collectively receive \$734,000 in grants from the Duke Energy Foundation.

"Supporting educational and workforce development initiatives like this one at South Florida State College is an integral mission of the Duke Energy Foundation," said Melissa Seixas, Duke Energy Florida state president. "Our Foundation's workforce grants support vital programs and help develop diverse workforce pipelines needed to strengthen our communities and economies today and in the future."

The Duke Energy Foundation's Powerful Communities program makes strategic investments to build powerful communities where natural resources thrive, student can excel, and a talented workforce drives economic prosperity for all. The Foundation annually distributes over \$30 million to communities throughout Duke Energy's seven-state service area.

Foundation and grant achievements

State College of Florida, Manatee-Sarasota (SCF) recently opened the doors to its new Studio for the Performing Arts at SCF Bradenton with a ribbon-cutting ceremony.

The \$7 million, 15,000-square-foot studio includes a 150-seat recital hall, choir rehearsal room, percussion rehearsal suite, music library, practice rooms, faculty offices and rooms for instrument and music storage.

The studio connects to the SCF Neel Performing Arts Center. A new gathering space situated between the two buildings, the Madam Presidents' Courtyard, is in honor of, and made possible by former President Dr. Sarah Pappas and SCF's current President Dr. Carol Probstfeld.

"The construction of our beautiful new studio would not have been possible without the steadfast support of our community, District Board of Trustees and SCF Foundation Board of Directors," said Dr. Probstfeld. "I am excited for our music and theatre programs and look forward to a wonderful roster of future performances."

The SCF Foundation raised \$4 million, its largest capital fundraising campaign ever. These funds were contributed through local and regional grants, alumni donors, community supporters and SCF employee giving. The college funded the remaining \$3 million. The studio completion marks more than a year of construction at SCF Bradenton including a new science building, renovating existing science facilities, and introducing the 26 West Center.



U.S. Department of Education (\$581,008): State College of Florida, Manatee-Sarasota (SCF) has been awarded the Child Care Access Means Parents in School (CCAMPIS) grant. The four-year grant will help low-income students pay for child care services through a sliding scale system. In addition to providing help obtaining child care, the CCAMPIS program will provide referrals to on-campus educational resources, community resources, financial literacy workshops, and campus activities for parents and their children.

Community Foundation of Sarasota County (\$80,000): As an outgrowth of the SCF Student Parent Initiative, the Community Foundation of Sarasota will supplement the grant budget with a generous contribution of \$20,000 each year for the duration of the grant.

The Ira and Patricia Strauss Fund at the Community Foundation of Sarasota County (\$30,000): The Ira and Patricia Strauss Fund is funding a pilot program at SCF that evaluates and provides supports to students with dyslexia. Students will have initial intake diagnostics completed, as well as pre- and post-testing using norm-referenced standardized assessments. This intensive program will improve academic performance, reading and writing proficiency, as well as identify those with dyslexia who may have gone unidentified through their academic career, just as the late Patti Strauss did. SCF's Disability Resource Center is grateful to both The Community Foundation of Sarasota County and the Ira and Patricia Strauss Fund Trustees for this generous charitable investment in the academic futures of our students.

Grants Achievements

National Science Foundation (\$1,500,000): **LSAMP B2B Alliances CFSA Paths** Valencia College on behalf of the Central Florida STEM Alliance (CFSA) seeks to build on experience and evidence of success in underrepresented minority (URM) student recruitment, retention, and progression to four-year STEM degree programs. The CFSA will implement activities aligned with the comprehensive approach of the LSAMP model, while innovating new strategies helping URM students to develop their STEM identity and sense of belonging. As a result of this project, 1) the CFSA will increase the number of URM students who successfully matriculate into STEM baccalaureate degree majors; and 2) Enhance URM STEM degree-seeking students' sense of belonging, STEM identity, and knowledge/skill/career development.

U.S. Department of Labor (\$1,500,000): **YouthBuild: Greater Orlando-YouthBuild Plus** Valencia College in partnership with the Adult Learning Center Osceola (ALCO) a division of the School District of Osceola County, CareerSource Central Florida (CareerSource), Habitat for Humanity of Greater Orlando and Osceola County (Habitat), and the Osceola Council on Aging (OCA), will implement this YouthBuild project, Greater Orlando YouthBuild Plus (Go-YB+). This project will serve 84 at-risk or disconnected youth over 40 months providing educational training resulting in a GED, occupational skills training in construction, logistics, and healthcare tracks resulting in industry credentials, and leadership training and service learning opportunities.

National Science Foundation (\$1,226,725): **IUSE Engaged Student Learning Level 3: Successful Engagement - Active Learning in Mathematics** This NSF Improving Undergraduate STEM Education Program: (IUSE) Engaged Student Learning Level 3 project will examine the influential factors related to widespread, faculty-led cultural change resulting in increased active learning (AL) instructional practices in mathematics courses. This project, Successful Engagement: Active Learning in Mathematics (SEAL-M), will contribute to the body of research around teaching practices supporting student engagement with mathematical content, equity-minded practices, student achievement, and literature on effective practices in professional development.

Foundation achievements

Helios Education Foundation (\$615,000): **CFEED Collaborative Use Enhancement & Integration** Valencia College Foundation received funds to address ongoing needs related to learning loss and negative long-term projections for students at all levels of the educational ecosystem in Central Florida due to disruptions from the COVID-19 pandemic.

PepsiCo Foundation (\$450,000): Uplift Scholars Program The Valencia College Foundation has received \$450,000 for the PepsiCo Foundation Uplift Scholars Program. This grant will provide 80 scholarships annually for students pursuing select associate in science and accelerated skills training programs. This program will include support for costs related to tuition, course materials and supplies, case management and wrap-around services.

The PepsiCo Foundation Uplift Scholars Program is part of a \$40 million initiative from PepsiCo and its philanthropic arm to address barriers that make it difficult for low-income Black and Hispanic students to pursue higher education.

American Association of Community Colleges with All Within My Hands Foundation (\$50,000): Metallica Scholars Program Funding will provide scholarships to low-income students participating in the Accelerated Training Skills programs of Welding, Heavy Equipment Operator, Mechatronics and the newly added Commercial Driving License/CDL. Funds are leveraged from other sources, including CareerSource Central Florida to cover full program costs. Students are able to attend at any location, including the new Mid-town site opening over the summer of 2021. Approximately 20 – 25 students will be served with this funding.



The Florida Council for Resource Development will host its virtual *2021 Fall Gathering: The A.R.T. of Resource Development: Adaptation, Resilience, and Transitions* on October 6, 2021 from 9:30 a.m. to 5 p.m. (Eastern Time)/8:30 a.m. to 4 p.m. (Central Time), with sessions covering but not limited to:

- *Transitioning Post Funding: Institutionalizing Projects* (including CARES Act funding)
- *Financial Opportunities and Scholarship Management*
- *Tools of the Trade. Working in a Virtual World.* Learn how to use new tools to facilitate meeting, create a logic model, and add enhancements to virtual meetings.

A full agenda can be found here: <https://fcrd.wordpress.com/conference/conference-agenda/>



Florida College System Activities Association

Report to the Council of Presidents

October 21, 2021

FCSAA Staff Updates: Introduction of FCSAA Associate Director Rob Chaney

New Agenda Item: Division I Basketball Reconferencing

The Council for Athletic Affairs approved the following Division I Basketball Reconferencing at their Sept 9-10 CAA meeting. It was then unanimously approved by the FCSAA Executive Committee October 13. It is now brought to COP for final approval.

Basketball (Men)		
DI Conference A	DI Conference B	DI Independent
Chipola	Florida SouthWestern	ASA Miami
Gulf Coast State	Indian River State	
Northwest Florida State	Miami Dade	
Pensacola State	Eastern Florida State	
Tallahassee	Hillsborough	
Santa Fe	St. Petersburg	
FSCJ	Daytona State	
Polk State	State College of Florida	

Basketball (Women)	
DI Conference A	DI Conference B
Chipola	Florida SouthWestern
Gulf Coast State	Indian River State
Northwest Florida State	Miami Dade
Pensacola State	Eastern Florida State
Tallahassee	Hillsborough
Santa Fe	St. Petersburg
FSCJ	Daytona State

The CAA is continuing work on Division I Baseball and Softball reconferencing and plan to send forward a revised conference structure to the December COP business meeting. All other approval items from the October 13 FCSAA Executive Committee will be brought forward at the next COP business meeting.

Student Government Division:

September 17 Presidents Assembly, 81 attendees, Zoom. Hosted by the FCSAA State Office and led by FCSSGA State Advisor Kerry Roth (FSCJ) and FCSSGA State President Robin Price (FSCJ).

September 24	FCSSGA Region 4 Leadership Retreat, 29 attendees, Zoom. Hosted by Becky Fahrner (FSW), Region 4 Advisor, and Michellangela Concordia (MDC), Region 1 Coordinator.
October 1	FCSSGA Region 1 Leadership Retreat, 35 attendees, Zoom. Hosted by Stephanie Castro (FSCJ), Region 1 Advisor, and Quin Sneed (TCC), Region 1 Coordinator.
October 8	FCSSGA Region 2 Leadership Retreat, Zoom, 45 attendees. Hosted by Anjum Perfetti (SPC), Region 2 Advisor, and Tera Frazier (SPC), Region 2 Coordinator.
October 14	FCSSGA Virtual Overview of Relevant Legislation, Zoom, 41 attendees. The State Executive Board (SEB) held an information session introducing current legislation relative to their platform to interested students. Students statewide will have the opportunity to vote on any pending legislation October 21-22. Following that vote, the SEB will be meeting with three legislative members for a virtual discussion on October 28 to discuss their platform. <i>The Student Government division thanks Lacey Hofmeyer for her assistance in understanding and tracking current legislation.</i>
October 15	FCSSGA Region 3 Leadership Retreat, Zoom, 28 attendees. Hosted by Jennifer Unterbrink (LSSC), Region 3 Advisor, and Yesmene Chikha (SSC), Region 3 Coordinator.

Upcoming Fall Events

Oct. 28	FCSSGA E-Board Zoom with Legislators (three, TBA), 2pm
Oct. 29	FCSAA State/NJCAA Region 8 Cross Country Meet, Tallahassee
Oct. 29 and 31	NJCAA Region 8 Women's Soccer Tournament, Location TBA
Nov. 2-3	FCSSGA Legislative Advocacy Conference, Tallahassee Community College
Nov. 4-6	FCSAA State/NJCAA Region 8 Division 2 Volleyball Tournament, Florida Gateway College
Nov. 5-6	FCSAA State/NJCAA Region 8 Division 1 Volleyball Tournament, Florida SouthWestern State College
Nov. 7	NJCAA District Division 1 Volleyball Tournament, Florida SouthWestern State College
Nov. 15-20	NJCAA Division I Women's Soccer National Championship, Daytona State College

Respectfully submitted,

Kelly Warren, FCSAA Executive Director



To: Dr. Angela M. Garcia - Falconetti, COP Chair and Dr. Tonjua Williams, P&A Chair

From: Ray Coulter, AFC President and Marsha Kiner, AFC Executive Director/CEO

Date: October 21, 2021

Re: AFC Updates for COP Business Meeting

- **Informational** ~ The AFC Board of Directors approved proposed bylaws changes to go before the membership during the AFC Annual Meeting and Conference. The proposed bylaws will add up to three presidents to the AFC Board as voting members and one president to the AFC Executive Committee.
- **Informational** ~ Professional Development Offerings:
 - Life Insurance—You Don't Want to Live Without It - October 12, 2021
 - Workforce, Adult and Continuing Education (WACE) Commission presents: The Stigmatization of CTE – October 20, 2021
 - AFC Townhall on Proposed Bylaws – October 26, 2021
 - The Student Development Commission presents: Narrowing the Gap: Collaboration between Academic Affairs and Student Affairs November 9, 2021
- **Informational** ~ AFC Annual Meeting & Conference will be held virtually November 16-19, 2021.
 - LeRoy Collins Distinguished Alumni Recognition - on Thursday, November 18, at 2:00 pm and again on Friday, November 19, at 11:30 am during the Closing Session.
 - AFC Professor of the Year - Deadline extended until **Friday, October 22, 2021**.
 - Semi-Finals – Tuesday, November 16, and the Professor of the Year Finals on Thursday, November 18, at 10:30 am. The winner will be announced at 3:00 pm during the Awards Ceremony.
- COP Wattenbarger Award recognition will be on **Tuesday, November 16, at 1:45 pm** during the Opening Session.
- **Informational** ~ The AFC Newsletter, *Current*, was published on Tuesday, October 12, 2021, highlighting news and recognitions from the colleges, chapters, regions, and commissions.