

**Florida College System Council of Presidents  
Agenda Item Request Form**

**1. Agenda Item Name:**

FCSRMC Report

**2. Date of COP Meeting for Agenda Item Consideration:**

August 20, 2021

**3. Presenter:**

Dr. John Holdnak & John Grosskopf to be listed as presenters

- Chauncey Fagler, Executive Director & Chief Risk Officer, FCSRMC will be introduced by Dr. John Holdnak & John Grosskopf

**4. Description of Agenda Item:**

- Ratification Items:
  - 2022 Health Programs Rates
- Information Items:
  - None at this time

**5. Action Requested:**

- COP Ratification   X
- Information Item
- Discussion Item

**6. List Background Information Provided** (materials must be provided one week before the meeting):

FCSRMC will forward an electronic booklet to Rita Miller and Marsha Kiner, AFC.

**Disposition of Item**

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# **EMPLOYEE BENEFIT PLANS**

# **2022**

## **RATE FUNDING RECOMMENDATIONS**

**Effective January 1, 2022**

# SELF-INSURED HEALTH PROGRAM

## KEY MEASUREMENTS

**BENEFITS:** Annual actuarially credible and certified by Milliman USA benchmark studies have indicated that FCSRMC health plan benefits are more favorable than national, regional and industry specific comparisons for the past ten years.

**RATES:** During the past ten years, FCSRMC health program average annual rate changes have been 5.01% compared to the marketplace of 8.62%.

**RESERVES:** FCSRMC health program reserves during the past ten years have been reviewed and approved by the State of Florida Office of Insurance Regulation.

**ADMINISTRATION:** 94.6% of FCSRMC health program premiums are used to pay member claims.

## 2022 RATE / FUNDING RECOMMENDATIONS:

- Annual 2022 gross cost is estimated at \$142M. With an overall pool increase of 4.4%

### Alternative Health Plan Options:

Colleges can choose from nine different health plans:

- Five PPO Plans
- Three HMO Plans
- Health Savings Account

### Individual College Servicing & Management:

FCSRMC Enterprise Risk Managers and Florida Blue staff continue to meet with each college either in person or via ZOOM, to review and discuss their specific cost and utilization data along with the identification of benefit design alternatives to meet their goals and objectives.

## FULLY INSURED PRODUCTS<sup>1</sup>

Blue Medicare	not yet available
Delta Dental	9.9%
Florida Health Care HMO	9.9%
New Direction EAP	not yet available
The Standard	0.0%
VSP Vision	0.0%

## 2022 Employee Benefits Plans Budget

2022 Self-Insured Health Program Premium Funding:	\$129,533,421
2022 Fully Insured Premium:	\$12,774,969
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Total 2022 EBP Funding:	\$142,308,390

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<sup>1</sup> No commissions are paid on FCSRMC employee benefit plan products.



# **EXHIBITS**



# Self-Funded Medical 2022 Cost Projection

Florida College System Risk Management Consortium

August 2021

welcome to brighter

# Cost Impact of COVID-19

- The COVID-19 pandemic has and will continue to impact the healthcare cost in the coming months. We have considered the effects of COVID-19 and have made adjustments due to the issues that follow:
  - Both the decrease in utilization for non-critical elective services and return of delayed services
  - The impact of testing for COVID-19 and treatment costs for members who are diagnosed with COVID-19
  - The associated costs of administering vaccinations in the upcoming months
- Separate from the primary factors above, tracking impact of COVID-19 on secondary factors such as behavioral health claims, use of telehealth, utilization management loosening, case severity due to delayed care, pressure on provider reimbursement, may be warranted and considered when setting 2021 and 2022 trend.
- As more information emerges, we will continue to monitor developments and make adjustments as necessary.

# COVID-19 Cost Projection Adjustments

- For purposes of projecting future cost, we have included two explicit adjustments to account for the impact COVID-19 had and is expected to have on claims.
  - ***Historical COVID Claims Adjustment***
    - COVID impacted claims cannot be used to project future cost without an adjustment to estimate what they would have been had COVID-19 not occurred, since they would either over or more likely, understate future claims.
    - Using monthly adjustment factors extracted from Mercer's proprietary COVID-19 Modeling tool, an adjustment factor was developed and applied separately to each 12 month experience period used in the cost projection calculation.
  - ***Future COVID Claims Adjustment***
    - To account for the future expected impact of COVID-19, a second adjustment factor has been developed and will be applied separately to the projected claims.
    - Future costs are expected to be the cost associated with administering the vaccine (the cost to inject the vaccine), treatment, testing and deferred care returning
  - As recent claims experience has been significantly impacted by COVID, the credibility of the cost projection has been reduced. As such, an additional 12 months of experience was used in the projection to increase the overall credibility of the calculation.

# 2022 Medical Cost Projection

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# Plan Designs

PLAN OPTION	Current / Proposed		Current / Proposed		Current / Proposed	
PLAN OPTION NAME	2021 Final 51 - HMO		2021 Final 55 - HMO		2021 Final 58 - HMO	
PLAN DESIGN	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
<b>Deductible</b>	\$0 / \$0 / \$0	N/A	\$0 / \$0 / \$0	N/A	\$0 / \$0 / \$0	N/A
<b>Out of Pocket Max</b> (incl. deductible)	\$5,000 / \$10,000 / \$10,000	N/A	\$5,000 / \$10,000 / \$10,000	N/A	\$6,000 / \$12,000 / \$12,000	N/A
<b>Coinsurance</b>	0%	N/A	0%	N/A	20%	N/A
<b>Account Funding</b>	N/A		N/A		N/A	
<b>Office Visits</b>						
Preventive	Free	Not Covered	Free	Not Covered	Free	Not Covered
Primary Care	\$40 copay	Not Covered	\$35 copay	Not Covered	\$40 copay	Not Covered
Specialist	\$60 copay	Not Covered	\$50 copay	Not Covered	\$60 copay	Not Covered
<b>Hospital Facility</b>						
Inpatient	\$1,250 copay	Not Covered	\$1,100 copay	Not Covered	\$1,750 copay	Not Covered
Outpatient	\$250 copay	Not Covered	\$250 copay	Not Covered	\$750 copay	Not Covered
<b>Hospital Physician</b>						
Inpatient	Free	Not Covered	Free	Not Covered	Free	Not Covered
Outpatient	Free	Not Covered	Free	Not Covered	Free	Not Covered
<b>Emergency</b>						
Emergency Room	\$150 copay	Not Covered	\$100 copay	Not Covered	Coin.	Not Covered
<b>Mental Health</b>						
Inpatient	Free	Not Covered	Free	Not Covered	Free	Not Covered
Outpatient	Free	Not Covered	Free	Not Covered	Free	Not Covered
<b>Substance Abuse</b>						
Inpatient	Free	Not Covered	Free	Not Covered	Free	Not Covered
Outpatient	Free	Not Covered	Free	Not Covered	Free	Not Covered
<b>Other Services</b>	\$60 copay	Not Covered	\$50 copay	Not Covered	Coin.	Not Covered
<b>Prescription Drugs</b>						
	<u>Retail</u>	<u>Mail Order</u>	<u>Retail</u>	<u>Mail Order</u>	<u>Retail</u>	<u>Mail Order</u>
Generic	\$15 copay	\$30 copay	\$15 copay	\$30 copay	\$15 copay	\$30 copay
Formulary	\$60 copay	\$120 copay	\$45 copay	\$90 copay	\$45 copay	\$90 copay
Non-Formulary	\$100 copay	\$200 copay	\$65 copay	\$130 copay	\$65 copay	\$130 copay
Preventive	-	-	-	-	-	-
Specialty	\$250 copay	\$250 copay	\$250 copay	\$250 copay	\$250 copay	\$250 copay
<b>Actuarial Value</b>	88.0%		88.8%		85.7%	
With Account Funding	N/A		N/A		N/A	

ACA Compliance Warning

AV(s) shown cannot be used to determine ACA minimum value compliance (see caveats page for details).

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# Plan Designs

PLAN OPTION	Current / Proposed		Current / Proposed		Current / Proposed	
PLAN OPTION NAME	2021 Final 3559 - PPO		2021 Final 3766 - PPO		2021 Final 3769 - PPO	
PLAN DESIGN	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
<b>Deductible</b>	\$700 / \$2,100 / \$2,100 (INN Applies to OON)	\$700 / \$2,100 / \$2,100 (OON Applies to INN)	\$600 / \$1,800 / \$1,800 (INN Applies to OON)	\$600 / \$1,800 / \$1,800 (OON Applies to INN)	\$800 / \$2,400 / \$2,400 (INN Applies to OON)	\$800 / \$2,400 / \$2,400 (OON Applies to INN)
<b>Out of Pocket Max</b> (incl. deductible)	\$7,000 / \$14,000 / \$14,000	\$7,000 / \$14,000 / \$14,000	\$6,000 / \$12,000 / \$12,000	\$6,000 / \$12,000 / \$12,000	\$7,000 / \$14,000 / \$14,000	\$7,000 / \$14,000 / \$14,000
<b>Coinsurance</b>	20%	30%	20%	30%	20%	40%
<b>Account Funding</b>	N/A		N/A		N/A	
<b>Office Visits</b>						
Preventive	Free	Coin.	Free	Coin.	Free	Coin.
Primary Care	\$40 copay	Ded. & coin.	\$35 copay	Ded. & coin.	\$40 copay	Ded. & coin.
Specialist	\$60 copay	Ded. & coin.	\$50 copay	Ded. & coin.	\$60 copay	Ded. & coin.
<b>Hospital Facility</b>						
Inpatient	\$900 copay	\$2,500 copay	\$900 copay	\$2,500 copay	\$1,250 copay	Ded. & coin.
Outpatient	\$250 copay	Ded. & coin.	\$250 copay	\$350 copay	Ded. & coin.	Ded. & coin.
<b>Hospital Physician</b>						
Inpatient	Ded. & coin.	20% coin. after ded.	Ded. & coin.	Ded. & coin.	Ded. & coin.	20% coin. after ded.
Outpatient	Ded. & coin.	20% coin. after ded.	Ded. & coin.	Ded. & coin.	Ded. & coin.	20% coin. after ded.
<b>Emergency</b>						
Emergency Room	\$150 copay, coin.	\$150 copay, 20% coin.	\$150 copay, coin.	\$150 copay, 20% coin.	Ded. & coin.	20% coin. after ded.
<b>Mental Health</b>						
Inpatient	Free	\$2,500 copay	Free	Coin.	Free	Coin.
Outpatient	Free	Coin.	Free	Coin.	Free	Coin.
<b>Substance Abuse</b>						
Inpatient	Free	\$2,500 copay	Free	Coin.	Free	Coin.
Outpatient	Free	Coin.	Free	Coin.	Free	Coin.
<b>Other Services</b>	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
<b>Prescription Drugs</b>						
	<u>Retail</u>	<u>Mail Order</u>	<u>Retail</u>	<u>Mail Order</u>	<u>Retail</u>	<u>Mail Order</u>
Generic	\$15 copay	\$30 copay	\$15 copay	\$30 copay	\$15 copay	\$30 copay
Formulary	\$60 copay	\$120 copay	\$45 copay	\$90 copay	\$45 copay	\$90 copay
Non-Formulary	\$100 copay	\$200 copay	\$65 copay	\$130 copay	\$65 copay	\$130 copay
Preventive	-	-	-	-	-	-
Specialty	\$250 copay	\$250 copay	\$250 copay	\$250 copay	\$250 copay	\$250 copay
<b>Actuarial Value</b>	86.4%		87.5%		85.2%	
With Account Funding	N/A		N/A		N/A	

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# Plan Designs

PLAN OPTION	Current / Proposed		Current / Proposed		Current / Proposed	
PLAN OPTION NAME	2021 Final 3900 - PPO		2021 Final 5190/5191 - HSA		2021 Final 5772 - PPO	
PLAN DESIGN	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
<b>Deductible</b>	\$1,750 / \$3,500 / \$7,000	\$5,250 / \$10,500 / \$21,000	\$1,750 / \$3,500 / \$3,500 (True Family)	\$5,000 / \$10,000 / \$10,000	\$1,400 / \$4,200 / \$4,200 (INN Applies to OON)	\$1,400 / \$4,200 / \$4,200 (OON Applies to INN)
<b>Out of Pocket Max</b> (incl. deductible)	\$6,600 / \$13,200 / \$13,200	\$20,000 / \$20,000 / \$20,000	\$4,500 / \$9,000 / \$9,000 (True Family)	\$9,000 / \$18,000 / \$18,000	\$6,500 / \$13,500 / \$13,500	\$6,500 / \$13,500 / \$13,500
<b>Coinsurance</b>	50%	50%	20%	40%	20%	40%
<b>Account Funding</b>	N/A		HSA: \$500 / \$1,000 / \$1,500		N/A	
<b>Office Visits</b>						
Preventive	Free	Coin.	Free	Coin.	Free	Coin.
Primary Care	\$45 copay	Ded. & coin.	Ded. & coin.	Ded. & coin.	\$50 copay	Ded. & coin.
Specialist	\$65 copay	Ded. & coin.	Ded. & coin.	Ded. & coin.	\$80 copay	Ded. & coin.
<b>Hospital Facility</b>						
Inpatient	\$1,750 copay	Ded. & coin.	Ded. & coin.	Ded., \$500 copay, coin.	Ded. & coin.	Ded. & coin.
Outpatient	\$450 copay	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
<b>Hospital Physician</b>						
Inpatient	Ded. & coin.	Ded. & coin.	Ded. & coin.	20% coin. after ded.	Ded. & coin.	20% coin. after ded.
Outpatient	Ded. & coin.	Ded. & coin.	Ded. & coin.	20% coin. after ded.	Ded. & coin.	20% coin. after ded.
<b>Emergency</b>						
Emergency Room	Ded. & coin.	Ded. & coin.	Ded. & coin.	20% coin. after ded.	Ded. & coin.	20% coin. after ded.
<b>Mental Health</b>						
Inpatient	Free	Coin.	Ded. & coin.	20% coin. after ded.	Free	Coin.
Outpatient	Free	Coin.	Ded. & coin.	Ded. & coin.	Free	Coin.
<b>Substance Abuse</b>						
Inpatient	Free	Coin.	Ded. & coin.	20% coin. after ded.	Free	Coin.
Outpatient	Free	Coin.	Ded. & coin.	Ded. & coin.	Free	Coin.
<b>Other Services</b>	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.	Ded. & coin.
<b>Prescription Drugs</b>						
	<b>Retail</b>	<b>Mail Order</b>	<b>Retail</b>	<b>Mail Order</b>	<b>Retail</b>	<b>Mail Order</b>
Generic	\$10 copay	\$25 copay	Ded.	Ded.	\$15 copay	\$30 copay
Formulary	Not covered	Not covered	Ded.	Ded.	\$45 copay	\$90 copay
Non-Formulary	Not covered	Not covered	Ded.	Ded.	\$65 copay	\$130 copay
Preventive	-	-	-	-	-	-
Specialty	-	-	Ded.	Ded.	\$250 copay	\$250 copay
<b>Actuarial Value</b>	59.5%	N/A	78.4%	84.4%	82.9%	N/A
With Account Funding						

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# Current vs Projected Medical Cost Comparison

	RE-PROJECTION	STATUS QUO PROJECTION		
		vs 2021 Re-Projection		
PROJECTED ENROLLMENT	11,209	11,102	(107)	(1.0%)
<b>CURRENT BUDGET (Based on Projected Enrollment)</b>				
2021 BUDGET RATES	\$126,218,000	\$125,029,000	(\$1,189,000)	(0.9%)
CONTRIBUTIONS	\$0	\$0	\$0	0.0%
ER NET BUDGET	\$126,218,000	\$125,029,000	(\$1,189,000)	(0.9%)
ER Net Cost Share	100.0%	100.0%		
<b>PROJECTED PLAN COSTS</b>				
INCURRED CLAIMS	\$125,913,000	\$132,456,000	\$6,543,000	5.2%
FIXED COST	\$4,854,000	\$4,808,000	(\$46,000)	(0.9%)
STOP LOSS	\$2,394,000	\$2,846,000	\$452,000	18.9%
COSTS INCLUDED IN BUDGET RATES	\$1,295,000	\$1,287,000	(\$8,000)	(0.6%)
<b>GROSS COST</b>	<b>\$134,456,000</b>	<b>\$141,397,000</b>	\$6,941,000	5.2%
Change from Budget \$	\$8,238,000	\$16,368,000		
Change from Budget %	<b>6.5%</b>	<b>13.1%</b>		
<b>PROJECTED PLAN COSTS PEPY</b>				
INCURRED CLAIMS	\$11,233	\$11,931	\$698	6.2%
FIXED COST	\$433	\$433	\$0	0.0%
STOP LOSS	\$214	\$256	\$43	20.0%
COSTS INCLUDED IN BUDGET RATES	\$116	\$116	\$0	0.3%
<b>GROSS COST</b>	<b>\$11,995</b>	<b>\$12,736</b>	\$741	6.2%
Change from Budget \$	\$735	\$1,474		
Change from Budget %	<b>6.5%</b>	<b>13.1%</b>		

- Reforecast includes margin of \$2,163,000 or 1.74% of claims
- Projection includes margin of \$3,880,000 or 3.00% of claims

# Underwriting Detail

2022 STATUS QUO PROJECTION: 1/1/2022 - 12/31/2022		Plan 51		Plan 55		Plan 58		Plan 3559		Plan 3766	
		Current	Prior	Current	Prior	Current	Prior	Current	Prior	Current	Prior
<b>Per Capita Claims Development</b>	Rolling 12 Months	7/20 - 6/21	7/19 - 6/20	7/20 - 6/21	7/19 - 6/20	7/20 - 6/21	7/19 - 6/20	7/20 - 6/21	7/19 - 6/20	7/20 - 6/21	7/19 - 6/20
	Claims	\$1,179,857	\$1,067,722	\$13,054,482	\$15,851,043	\$21,890,888	\$17,782,370	\$4,695,639	\$4,648,497	\$32,840,243	\$34,332,872
	Large Claims Credit	-	\$0	\$0	-\$150,059	-\$538,308	-\$166,121	\$0	\$0	-\$23,861	-\$256,601
	Non-Pooled Claims	=	\$1,179,857	\$1,067,722	\$13,054,482	\$15,700,984	\$21,352,580	\$17,616,249	\$4,695,639	\$4,648,497	\$32,816,382
	Prior Plan Change Adjustment	x	0.9900	0.9810	0.9856	0.9791	0.9838	0.9723	0.9872	0.9796	0.9871
	COVID-19 Historical Claims Adjustment, Current Period	x	1.0097	1.0000	1.0084	1.0000	1.0126	1.0000	1.0155	1.0000	1.0118
	COVID-19 Historical Claims Adjustment, Prior Period	x	1.0000	1.0073	1.0000	1.0080	1.0000	1.0084	1.0000	1.0068	1.0088
	Effective Trend	x	1.1090	1.1756	1.1058	1.1770	1.1056	1.1789	1.1093	1.1831	1.1049
	Projected Claims	=	\$1,307,955	\$1,240,432	\$14,347,723	\$18,237,727	\$23,515,827	\$20,361,235	\$5,221,627	\$5,423,891	\$36,213,466
	Average Setback Lives	/	129	130	1,226	1,544	1,928	1,731	326	337	3,282
	Unadjusted Per Capita Claims	=	\$844.93	\$795.15	\$975.24	\$984.33	\$1,016.42	\$980.23	\$1,334.77	\$1,341.22	\$919.50
	Experience Weighting		70.0%	30.0%	70.0%	30.0%	70.0%	30.0%	70.0%	30.0%	70.0%
	Weighted Unadjusted Per Capita Claims			\$830.00		\$977.97		\$1,005.56		\$1,336.71	
	Plan Design Changes for Projection Period	x		1.0000		1.0000		1.0000		1.0000	
	COVID-19 Future Claims Adjustment	x		1.0111		1.0111		1.0111		1.0111	
	Claims Fluctuation Margin	x		1.0300		1.0300		1.0300		1.0300	
	Subtotal Per Capita Claims	=		\$864.41		\$1,018.52		\$1,047.25		\$1,392.13	
<b>Migration &amp; Contract Size Adjustments</b>	Migration Adjustment	x		1.0059		1.0059		1.0059		1.0059	
	Contract Size Adjustment	x		0.9962		0.9878		0.9763		1.0133	
	Projected Per Capita Claims	=		\$866.21		\$1,012.01		\$1,028.40		\$1,418.95	
<b>Projected Claims</b>	Current/Projected Lives	x		128		834		2,144		307	
	Number of Months to Project	x		12		12		12		12	
	Projected Incurred Claims	=		\$1,330,500		\$10,128,246		\$26,458,701		\$5,227,424	
<b>Other Cost to Include in Rates</b>	Fixed Cost	+		\$55,434		\$361,189		\$928,524		\$132,956	
	Stop Loss	+		\$32,809		\$213,771		\$549,550		\$78,690	
	HSA Funding	+									
<b>Plan Specific Gross Cost for Rate Setting</b>		=		\$1,418,743		\$10,703,205		\$27,936,774		\$5,439,070	
<b>Projected Enrollment</b>	EE			78		737		1,628		195	
	EE + Sp			6		22		155		40	
	EE + Ch(n)			23		53		204		30	
	Family			21		22		157		42	
<b>Current Rates</b>	EE			\$737.86		\$755.39		\$670.03		\$765.30	
	EE + Sp			\$1,717.91		\$1,761.29		\$1,550.05		\$1,657.03	
	EE + Ch(n)			\$1,717.91		\$1,761.29		\$1,550.05		\$1,657.03	
	Family			\$1,717.91		\$1,761.29		\$1,550.05		\$1,657.03	
<b>Current Accruals</b>				\$1,721,383		\$8,730,811		\$22,687,616		\$4,017,850	
<b>Needed Adjustment to Current Rates</b>											
<b>Dollar Change in Rates</b>											

# Underwriting Detail

2022 STATUS QUO PROJECTION: 1/1/2022 - 12/31/2022		Plan 3769		Plan 3900		Plan 5190		Plan 5772		Combined Using Proj. Enrollment
		Current	Prior	Current	Prior	Current	Prior	Current	Prior	
<b>Per Capita Claims Development</b>	Rolling 12 Months	7/20 - 6/21	7/19 - 6/20	7/20 - 6/21	7/19 - 6/20	7/20 - 6/21	7/19 - 6/20	7/20 - 6/21	7/19 - 6/20	
	Claims	\$40,552,214	\$39,236,164	\$46,357	\$31,302	\$9,963,026	\$7,937,803	\$516,468	\$370,148	
	Large Claims Credit	-	-\$1,995,375	\$0	\$0	\$0	\$0	\$0	\$0	
	<i>Non-Pooled Claims</i>	=	\$38,556,839	\$38,484,865	\$46,357	\$31,302	\$9,963,026	\$7,937,803	\$516,468	\$370,148
	Prior Plan Change Adjustment	x	0.9856	0.9770	0.9928	0.9802	0.9907	0.9842	0.9885	0.9799
	COVID-19 Historical Claims Adjustment, Current Period	x	1.0143	1.0000	1.0110	1.0000	1.0154	1.0000	1.0346	1.0000
	COVID-19 Historical Claims Adjustment, Prior Period	x	1.0000	1.0074	1.0000	1.0113	1.0000	1.0085	1.0000	1.0032
	Effective Trend	x	1.1072	1.1796	1.1170	1.2040	1.0943	1.1597	1.0980	1.1647
	<i>Projected Claims</i>	=	\$42,677,189	\$44,678,925	\$51,972	\$37,356	\$10,967,940	\$9,137,411	\$579,966	\$423,829
	Average Setback Lives	/	3,349	3,660	12	17	1,327	992	65	68
	Unadjusted Per Capita Claims	=	\$1,061.94	\$1,017.28	\$360.92	\$183.12	\$688.77	\$767.59	\$743.55	\$519.40
	Experience Weighting		70.0%	30.0%	70.0%	30.0%	70.0%	30.0%	70.0%	30.0%
	<i>Weighted Unadjusted Per Capita Claims</i>			\$1,048.54		\$307.58		\$712.42		\$676.30
	Plan Design Changes for Projection Period	x		1.0000		1.0000		1.0000		1.0000
<b>Migration &amp; Contract Size Adjustments</b>	COVID-19 Future Claims Adjustment	x		1.0111		1.0111		1.0111		1.0111
	Claims Fluctuation Margin	x		1.0300		1.0300		1.0300		1.0300
	<i>Subtotal Per Capita Claims</i>	=		\$1,092.02		\$320.33		\$741.95		\$704.34
										\$999.65
										\$127,874,771
<b>Projected Claims</b>	Migration Adjustment	x		1.0059		1.0059		1.0059		1.0059
	Contract Size Adjustment	x		0.9959		1.0333		0.9762		0.9588
	<i>Projected Per Capita Claims</i>	=		\$1,093.86		\$332.94		\$728.51		\$679.30
<b>Other Cost to Include in Rates</b>										\$994.25
	Current/Projected Lives	x		3,187		9		1,453		67
	Number of Months to Project	x		12		12		12		12
<b>Projected Enrollment</b>	<i>Projected Incurred Claims</i>	=		\$41,833,402		\$35,957		\$12,702,345		\$546,156
										\$132,456,337
<b>Current Rates</b>	Fixed Cost	+		\$1,380,226		\$3,898		\$629,265		\$29,016
	Stop Loss	+		\$816,892		\$2,307		\$372,433		\$17,173
	HSA Funding	+						\$1,287,000		
<b>Plan Specific Gross Cost for Rate Setting</b>		=		\$44,030,520		\$42,162		\$14,991,043		\$592,345
<b>Projected Enrollment</b>										\$141,397,056
	EE			2,435		8		821		45
	EE + Sp			260		0		143		10
	EE + Ch(n)			201		0		123		7
<b>Current Rates</b>	Family			291		1		366		5
										1,085
	EE			\$749.81		\$656.18		\$637.76		\$716.72
	EE + Sp			\$1,621.58		\$1,407.30		\$1,395.60		\$1,545.86
<b>Current Accruals</b>	EE + Ch(n)			\$1,621.58		\$1,407.30		\$1,395.60		\$1,545.86
	Family			\$1,621.58		\$1,407.30		\$1,395.60		\$1,545.86
				\$36,542,586		\$79,881		\$16,867,442		\$795,136
<b>Needed Adjustment to Current Rates</b>										\$125,028,857
<b>Dollar Change in Rates</b>										13.1%
										\$16,368,199

# Medical Gross Cost

Cost Description	2021 Budgeted	Reforecasted 2021	2022 SQ Projected
Claims, ASO, Stop Loss, HSA Funds	\$142,508,468	\$134,455,917	\$141,397,056
Plan Administrator Termination Fee Change	\$0	\$0	\$0
Consortium Administrative Budget	\$816,375	\$816,375	\$816,375
Audit	\$50,000	\$50,000	\$50,000
Consulting	\$216,300	\$216,300	\$222,790
FBMC	\$817,200	\$817,200	\$817,200
Health Equity	\$10,000	\$10,000	\$10,000
Wellness	\$222,646	\$222,646	\$200,000
Pharmacy Rebates	-\$6,624,013	-\$6,624,013	-\$8,500,000
Investment Earnings	-\$595,000	-\$595,000	-\$500,000
DV Plan Recoveries	-\$950,000	-\$950,000	-\$1,100,000
<b>Total</b>	<b>\$136,471,976</b>	<b>\$128,419,425</b>	<b>\$133,413,421</b>
Current Accruals from Colleges		\$124,031,364	\$124,031,364
Needed Increase for Colleges		3.5%	7.6%
<b>Total without Claims Fluctuation Margin</b>	<b>\$136,471,976</b>	<b>\$126,259,425</b>	<b>\$129,533,421</b>
<b>Needed Increase for Colleges</b>		<b>1.8%</b>	<b>4.4%</b>

- Gross Costs include HSA Funding of EE: \$500 / EE+1: \$1,000 / EE+2: \$1,500
- Total subscribers assumed to be 11,467

# Assumptions & Caveats

- Paid claims information provided by Florida Blue for FCSRMC and Aetna for Saint Petersburg College runout claims
- Enrollment information by plan and tier provided by Florida Blue and Aetna for Saint Petersburg College enrollment prior to 2021
- Paid claims information is mature
- Claims Experience includes claims over the specific stop loss level and then removed as a line item
- Assumes no plan design changes for the upcoming plan year
- Includes active, COBRA, and retiree classes
- All estimates are based upon the information available at a point in time, and are subject to unforeseen and random events. Therefore, any projection must be interpreted as having a likely range of variability from the estimate. Any estimate or projection may not be used or relied upon by any other party or for any other purpose than for which it was issued by Mercer. Mercer is not responsible for the consequences of any unauthorized use.

# Underwriting Assumptions

Underwriting Assumption Details		All Other Plans			Plan 5190		
<b>Annual Trend</b>							
Medical		5.75%			5.25%		
Rx		8.50%			8.00%		
Capitation		5.00%			5.00%		
<b>Months of Lag</b>							
Medical		1.00			1.00		
Rx		1.00			1.00		
Capitation		1.00			1.00		
<b>Claims Margin</b>							
All Lines of Coverage		3.00%			3.00%		
Administrative Fee Details		Current	Projected	% of Chg	Current	Projected	% of Chg
<b>Fee Components</b>							
Admin		\$36.09	\$36.09	0.0%	\$36.09	\$36.09	0.0%
<b>Total Fees</b>		<b>\$36.09</b>	<b>\$36.09</b>	<b>0.0%</b>	<b>\$36.09</b>	<b>\$36.09</b>	<b>0.0%</b>

Stop Loss Details		Current	Projected
<b>Specific Stop Loss</b>			
ISL Level		\$525,000	\$525,000
Contract Basis		Paid	Paid
Coverage Includes		Medical/Rx	Medical/Rx
Lifetime Maximum		Unlimited	Unlimited
Aggr. Specific Liability		\$200,000	\$200,000
<b>Stop Loss Premiums</b>			
ISL Single Rate		\$17.80	\$21.36
ISL Family Rate		\$17.80	\$21.36
<b>Total Composite Rate</b>		<b>\$17.80</b>	<b>\$21.36</b>

*Projected SL Premiums assumes 20.0% increase over current.*

# Large Claim Credit for Current Rolling 12 Months

Plan 51			
<b>Most Recent Exp Pd: 7/20 - 6/21</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		93%	93%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0

Plan 58			
<b>Most Recent Exp Pd: 7/20 - 6/21</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Large Claimant #2	\$1,043,012	\$518,012	\$518,012
Large Claimant #5	\$587,392	\$62,392	\$62,392
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		-\$580,404	-\$580,404
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		93%	93%
Stop Loss Credit to Apply to Current Experience Period		-\$538,308	-\$538,308

Plan 3766			
<b>Most Recent Exp Pd: 7/20 - 6/21</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Large Claimant #6	\$550,726	\$25,726	\$25,726
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		-\$25,726	-\$25,726
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		93%	93%
Stop Loss Credit to Apply to Current Experience Period		-\$23,861	-\$23,861

Plan 3900			
<b>Most Recent Exp Pd: 7/20 - 6/21</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		93%	93%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0

Plan 5772			
<b>Most Recent Exp Pd: 7/20 - 6/21</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		93%	93%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0

Plan 55			
<b>Most Recent Exp Pd: 7/20 - 6/21</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		93%	93%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0

Plan 3559			
<b>Most Recent Exp Pd: 7/20 - 6/21</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		93%	93%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0

Plan 3769			
<b>Most Recent Exp Pd: 7/20 - 6/21</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Large Claimant #1	\$1,423,269	\$898,269	\$898,269
Large Claimant #3	\$1,009,396	\$484,396	\$484,396
Large Claimant #4	\$730,171	\$205,171	\$205,171
Aetna Only SPC Claimant #1	\$1,045,027	\$520,027	\$520,027
Aetna Only SPC Claimant #2	\$568,549	\$43,549	\$43,549
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		-\$2,151,413	-\$2,151,413
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		93%	93%
Stop Loss Credit to Apply to Current Experience Period		-\$1,995,375	-\$1,995,375

Plan 5190			
<b>Most Recent Exp Pd: 7/20 - 6/21</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		93%	93%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0

# Large Claim Credit for Prior Rolling 12 Months

Plan 51			
<b>1st Prior Exp Pd: 7/19 - 6/20</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		87%	87%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0

Plan 58			
<b>1st Prior Exp Pd: 7/19 - 6/20</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Prior Large Claimant #3	\$716,213	\$191,213	\$191,213
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		-\$191,213	-\$191,213
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		87%	87%
Stop Loss Credit to Apply to Current Experience Period		-\$166,121	-\$166,121

Plan 3766			
<b>1st Prior Exp Pd: 7/19 - 6/20</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Prior Large Claimant #2	\$767,707	\$242,707	\$242,707
Prior Large Claimant #5	\$577,653	\$52,653	\$52,653
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		-\$295,360	-\$295,360
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		87%	87%
Stop Loss Credit to Apply to Current Experience Period		-\$256,601	-\$256,601

Plan 3900			
<b>1st Prior Exp Pd: 7/19 - 6/20</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		87%	87%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0

Plan 5772			
<b>1st Prior Exp Pd: 7/19 - 6/20</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		87%	87%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0

Plan 55			
<b>1st Prior Exp Pd: 7/19 - 6/20</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Prior Large Claimant #4	\$697,725	\$172,725	\$172,725
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		-\$172,725	-\$172,725
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		87%	87%
Stop Loss Credit to Apply to Current Experience Period		-\$150,059	-\$150,059

Plan 3559			
<b>1st Prior Exp Pd: 7/19 - 6/20</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		87%	87%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0

Plan 3769			
<b>1st Prior Exp Pd: 7/19 - 6/20</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Prior Large Claimant #1	\$1,010,529	\$485,529	\$485,529
Aetna Only SPC Prior Claimant #1	\$904,253	\$379,253	\$379,253
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		-\$864,782	-\$864,782
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		87%	87%
Stop Loss Credit to Apply to Current Experience Period		-\$751,299	-\$751,299

Plan 5190			
<b>1st Prior Exp Pd: 7/19 - 6/20</b>	Spec. Ded.	\$525,000	\$525,000
Large Claimant Info/Diagnosis	Total	Current Yr	Proj. Yr
Claims Eligible for Stop Loss Reimbursement Before any Aggregating Specific Corridor		\$0	\$0
% of Stop Loss Credit Reimbursable After Accounting for Aggregating Corridor		87%	87%
Stop Loss Credit to Apply to Current Experience Period		\$0	\$0



# Experience

MOST RECENT 12 MONTHS	Plan 51				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2020	127	\$51,213	\$59,414	\$4,636	\$907.59
Aug 2020	127	\$34,951	\$17,413	\$4,614	\$448.64
Sep 2020	125	\$29,496	\$48,432	\$4,721	\$661.18
Oct 2020	127	\$35,034	\$23,263	\$4,710	\$496.11
Nov 2020	128	\$50,537	\$22,956	\$4,813	\$611.77
Dec 2020	128	\$65,886	\$56,104	\$4,816	\$990.67
Jan 2021	129	\$35,323	\$62,808	\$2,069	\$776.75
Feb 2021	132	\$32,293	\$28,229	\$2,026	\$473.85
Mar 2021	132	\$80,205	\$54,624	\$2,322	\$1,039.02
Apr 2021	132	\$51,581	\$30,122	\$2,344	\$636.72
May 2021	132	\$80,606	\$43,525	\$2,231	\$957.28
Jun 2021	131	\$109,302	\$35,331	\$1,908	\$1,118.63
<b>TOTAL</b>	<b>1,550</b>	<b>\$656,425</b>	<b>\$482,221</b>	<b>\$41,211</b>	<b>\$761.20</b>

MOST RECENT 12 MONTHS	Plan 55				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2020	1,499	\$909,828	\$435,290	\$35,934	\$921.32
Aug 2020	1,487	\$814,622	\$375,832	\$34,388	\$823.70
Sep 2020	1,477	\$1,047,590	\$477,701	\$34,048	\$1,055.75
Oct 2020	1,471	\$957,163	\$326,927	\$35,065	\$896.77
Nov 2020	1,470	\$794,385	\$346,811	\$34,483	\$799.78
Dec 2020	1,469	\$873,147	\$449,566	\$35,119	\$924.32
Jan 2021	863	\$689,619	\$283,694	\$9,308	\$1,138.61
Feb 2021	867	\$384,505	\$185,321	\$9,643	\$668.36
Mar 2021	867	\$523,516	\$287,345	\$10,336	\$947.17
Apr 2021	866	\$464,356	\$232,200	\$10,540	\$816.51
May 2021	861	\$580,721	\$271,165	\$8,543	\$999.34
Jun 2021	854	\$780,987	\$296,226	\$8,559	\$1,271.39
<b>TOTAL</b>	<b>14,051</b>	<b>\$8,820,439</b>	<b>\$3,968,078</b>	<b>\$265,965</b>	<b>\$929.08</b>

FIRST PRIOR 12 MONTHS	Plan 51				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2019	131	\$100,632	\$26,962	\$4,769	\$1,010.40
Aug 2019	130	\$53,661	\$15,806	\$4,799	\$571.27
Sep 2019	131	\$28,167	\$18,168	\$4,793	\$390.29
Oct 2019	134	\$45,562	\$24,795	\$4,769	\$560.64
Nov 2019	131	\$49,470	\$17,915	\$4,754	\$550.68
Dec 2019	135	\$86,560	\$13,157	\$4,730	\$773.68
Jan 2020	127	\$45,776	\$24,661	\$4,825	\$592.61
Feb 2020	128	\$25,463	\$18,531	\$4,873	\$381.78
Mar 2020	130	\$129,030	\$18,410	\$4,839	\$1,171.38
Apr 2020	128	\$98,546	\$18,693	\$4,945	\$954.56
May 2020	127	\$50,833	\$14,722	\$4,554	\$552.05
Jun 2020	126	\$64,529	\$20,301	\$4,723	\$710.73
<b>TOTAL</b>	<b>1,558</b>	<b>\$778,230</b>	<b>\$232,119</b>	<b>\$57,373</b>	<b>\$685.32</b>

FIRST PRIOR 12 MONTHS	Plan 55				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2019	1,561	\$828,150	\$341,125	\$34,773	\$771.33
Aug 2019	1,539	\$1,007,678	\$322,926	\$34,770	\$887.18
Sep 2019	1,549	\$791,458	\$302,695	\$34,342	\$728.53
Oct 2019	1,553	\$1,146,032	\$431,533	\$31,639	\$1,036.19
Nov 2019	1,555	\$701,466	\$279,718	\$36,205	\$654.27
Dec 2019	1,556	\$1,012,875	\$318,466	\$32,627	\$876.59
Jan 2020	1,538	\$1,387,061	\$359,592	\$35,907	\$1,159.01
Feb 2020	1,534	\$888,954	\$287,168	\$17,580	\$778.16
Mar 2020	1,528	\$1,010,125	\$392,622	\$52,948	\$952.68
Apr 2020	1,530	\$816,412	\$475,127	\$29,163	\$863.20
May 2020	1,522	\$741,646	\$378,078	\$25,956	\$752.75
Jun 2020	1,517	\$844,389	\$385,112	\$34,724	\$833.37
<b>TOTAL</b>	<b>18,482</b>	<b>\$11,176,247</b>	<b>\$4,274,163</b>	<b>\$400,633</b>	<b>\$857.65</b>

Other Claims include historical FCSRMC and SPC's runout plans

# Experience

MOST RECENT 12 MONTHS	Plan 58				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2020	1,721	\$583,700	\$217,141	\$779,646	\$918.35
Aug 2020	1,716	\$361,938	\$183,012	\$689,981	\$719.66
Sep 2020	1,714	\$371,941	\$230,982	\$1,089,162	\$987.21
Oct 2020	1,715	\$469,014	\$189,458	\$691,459	\$787.13
Nov 2020	1,710	\$501,095	\$169,746	\$1,085,786	\$1,027.27
Dec 2020	1,716	\$472,306	\$240,459	\$959,526	\$974.53
Jan 2021	2,243	\$819,041	\$341,173	\$1,271,989	\$1,084.35
Feb 2021	2,229	\$929,856	\$552,191	\$42,989	\$684.18
Mar 2021	2,222	\$1,772,561	\$629,185	\$146,778	\$1,146.95
Apr 2021	2,221	\$918,130	\$574,897	\$60,021	\$699.26
May 2021	2,194	\$1,918,335	\$486,961	\$25,656	\$1,108.00
Jun 2021	2,175	\$1,370,635	\$705,667	\$38,471	\$972.31
<b>TOTAL</b>	<b>23,576</b>	<b>\$10,488,551</b>	<b>\$4,520,874</b>	<b>\$6,881,464</b>	<b>\$928.52</b>

MOST RECENT 12 MONTHS	Plan 3559				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2020	332	\$214,571	\$137,178	\$6,550	\$1,079.21
Aug 2020	329	\$218,859	\$132,565	\$6,605	\$1,088.23
Sep 2020	330	\$552,911	\$174,736	\$6,744	\$2,225.43
Oct 2020	326	\$200,776	\$159,023	\$6,696	\$1,124.22
Nov 2020	327	\$229,589	\$131,270	\$6,622	\$1,123.79
Dec 2020	324	\$209,134	\$182,611	\$6,626	\$1,229.54
Jan 2021	325	\$258,427	\$105,644	\$998	\$1,123.29
Feb 2021	324	\$242,704	\$139,791	\$1,022	\$1,183.69
Mar 2021	322	\$162,789	\$158,338	\$1,122	\$1,000.77
Apr 2021	317	\$160,283	\$166,093	\$1,107	\$1,033.07
May 2021	316	\$250,529	\$122,303	\$1,074	\$1,183.25
Jun 2021	310	\$179,687	\$159,410	\$1,254	\$1,097.91
<b>TOTAL</b>	<b>3,882</b>	<b>\$2,880,259</b>	<b>\$1,768,963</b>	<b>\$46,418</b>	<b>\$1,209.59</b>

FIRST PRIOR 12 MONTHS	Plan 58				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2019	1,701	\$533,988	\$272,483	\$736,857	\$907.31
Aug 2019	1,694	\$480,453	\$179,746	\$570,452	\$726.48
Sep 2019	1,717	\$652,095	\$206,246	\$511,713	\$797.93
Oct 2019	1,714	\$577,852	\$247,737	\$728,121	\$906.48
Nov 2019	1,715	\$421,534	\$222,027	\$753,252	\$814.47
Dec 2019	1,724	\$432,276	\$213,198	\$766,592	\$819.06
Jan 2020	1,759	\$478,669	\$227,173	\$755,436	\$830.74
Feb 2020	1,755	\$495,739	\$184,189	\$653,933	\$760.03
Mar 2020	1,761	\$481,500	\$215,761	\$740,737	\$816.58
Apr 2020	1,764	\$649,334	\$253,976	\$687,012	\$901.54
May 2020	1,764	\$533,265	\$187,509	\$625,102	\$762.97
Jun 2020	1,734	\$1,111,152	\$197,359	\$797,906	\$1,214.77
<b>TOTAL</b>	<b>20,802</b>	<b>\$6,847,856</b>	<b>\$2,607,403</b>	<b>\$8,327,111</b>	<b>\$854.84</b>

FIRST PRIOR 12 MONTHS	Plan 3559				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2019	338	\$235,854	\$146,852	\$6,759	\$1,152.26
Aug 2019	334	\$259,919	\$122,488	\$6,666	\$1,164.89
Sep 2019	336	\$291,089	\$115,227	\$6,794	\$1,229.49
Oct 2019	334	\$217,868	\$152,951	\$6,645	\$1,130.13
Nov 2019	334	\$230,504	\$110,078	\$6,664	\$1,039.66
Dec 2019	335	\$278,960	\$134,733	\$6,658	\$1,254.78
Jan 2020	336	\$286,769	\$145,780	\$6,675	\$1,307.21
Feb 2020	336	\$260,624	\$119,912	\$6,863	\$1,152.98
Mar 2020	337	\$399,168	\$93,703	\$6,626	\$1,482.19
Apr 2020	339	\$214,030	\$176,657	\$6,752	\$1,172.39
May 2020	339	\$117,816	\$158,395	\$6,726	\$834.62
Jun 2020	335	\$158,484	\$140,169	\$6,638	\$911.32
<b>TOTAL</b>	<b>4,033</b>	<b>\$2,951,085</b>	<b>\$1,616,945</b>	<b>\$80,467</b>	<b>\$1,152.62</b>

Other Claims include historical FCSRMC and SPC's runout plans

# Experience

MOST RECENT 12 MONTHS		Plan 3766					FIRST PRIOR 12 MONTHS	Plan 3766					
		EE	CLAIMS			PEPM CLAIMS		EE	CLAIMS			PEPM CLAIMS	
			Medical	Rx	OTHER				Medical	Rx	OTHER		
Jul	2020	3,430	\$1,985,369	\$840,819	\$62,656	\$842.23	Jul	2019	3,570	\$1,779,530	\$1,010,039	\$96,660	\$808.47
Aug	2020	3,418	\$1,900,722	\$625,856	\$59,128	\$756.50	Aug	2019	3,560	\$2,166,898	\$717,446	\$27,609	\$817.96
Sep	2020	3,412	\$1,536,925	\$862,229	\$58,237	\$720.22	Sep	2019	3,590	\$2,470,532	\$730,390	\$58,865	\$908.02
Oct	2020	3,404	\$2,267,360	\$719,803	\$58,128	\$894.62	Oct	2019	3,591	\$1,975,260	\$883,038	\$62,966	\$813.50
Nov	2020	3,396	\$2,228,812	\$690,680	\$59,708	\$877.27	Nov	2019	3,589	\$2,030,126	\$713,007	\$58,676	\$780.67
Dec	2020	3,391	\$2,123,755	\$867,341	\$58,945	\$899.45	Dec	2019	3,584	\$2,352,687	\$745,212	\$90,069	\$889.50
Jan	2021	3,094	\$2,302,166	\$608,037	\$9,754	\$943.75	Jan	2020	3,517	\$1,692,849	\$829,986	\$45,517	\$730.27
Feb	2021	3,100	\$1,412,065	\$695,433	\$8,973	\$682.73	Feb	2020	3,501	\$1,944,020	\$776,571	\$44,508	\$789.80
Mar	2021	3,103	\$1,855,571	\$822,742	\$9,713	\$866.27	Mar	2020	3,507	\$1,745,467	\$747,599	\$51,998	\$725.71
Apr	2021	3,090	\$1,256,477	\$690,356	\$10,896	\$633.57	Apr	2020	3,485	\$1,373,897	\$1,009,318	\$59,034	\$700.79
May	2021	3,077	\$2,229,579	\$710,907	\$9,055	\$958.58	May	2020	3,480	\$1,915,791	\$741,576	\$60,735	\$781.06
Jun	2021	3,058	\$2,344,929	\$847,928	\$9,186	\$1,047.10	Jun	2020	3,463	\$2,555,433	\$712,116	\$57,447	\$960.15
TOTAL		38,973	\$23,443,730	\$8,982,132	\$414,380	\$842.64	TOTAL		42,437	\$24,002,489	\$9,616,299	\$714,084	\$809.03

MOST RECENT 12 MONTHS		Plan 3769					FIRST PRIOR 12 MONTHS	Plan 3769					
		EE	CLAIMS			PEPM CLAIMS		EE	CLAIMS			PEPM CLAIMS	
			Medical	Rx	OTHER				Medical	Rx	OTHER		
Jul	2020	3,417	\$1,570,024	\$1,038,719	\$628,460	\$947.38	Jul	2019	3,775	\$1,968,697	\$1,007,445	\$600,630	\$947.49
Aug	2020	3,400	\$1,911,883	\$854,929	\$558,592	\$978.06	Aug	2019	3,756	\$2,035,259	\$755,123	\$472,224	\$868.64
Sep	2020	3,387	\$1,737,871	\$1,067,439	\$870,012	\$1,085.13	Sep	2019	3,785	\$1,744,144	\$713,105	\$426,329	\$761.84
Oct	2020	3,379	\$1,698,709	\$797,650	\$562,209	\$905.17	Oct	2019	3,793	\$2,205,671	\$992,449	\$593,284	\$999.58
Nov	2020	3,349	\$1,609,409	\$782,720	\$863,217	\$972.04	Nov	2019	3,798	\$1,814,369	\$733,076	\$612,354	\$831.96
Dec	2020	3,344	\$1,985,073	\$955,679	\$762,842	\$1,107.53	Dec	2019	3,800	\$2,489,056	\$749,257	\$623,040	\$1,016.15
Jan	2021	3,301	\$1,356,309	\$850,801	\$969,873	\$962.43	Jan	2020	3,468	\$1,871,170	\$927,382	\$609,047	\$982.58
Feb	2021	3,307	\$2,017,428	\$938,488	\$20,455	\$900.02	Feb	2020	3,478	\$1,617,086	\$731,584	\$532,364	\$828.36
Mar	2021	3,295	\$2,215,841	\$1,320,111	\$102,251	\$1,104.16	Mar	2020	3,487	\$1,728,924	\$802,582	\$598,819	\$897.71
Apr	2021	3,282	\$2,530,970	\$848,348	\$34,851	\$1,040.27	Apr	2020	3,478	\$1,927,272	\$987,409	\$556,985	\$998.18
May	2021	3,266	\$2,360,395	\$1,021,649	\$5,493	\$1,037.21	May	2020	3,472	\$1,356,756	\$743,342	\$508,996	\$751.47
Jun	2021	3,227	\$2,286,204	\$1,401,637	\$15,671	\$1,147.66	Jun	2020	3,456	\$1,797,327	\$761,213	\$642,394	\$926.20
TOTAL		39,954	\$23,280,116	\$11,878,170	\$5,393,927	\$1,014.97	TOTAL		43,546	\$22,555,730	\$9,903,969	\$6,776,465	\$901.03

Other Claims include historical FCSRMC and SPC's runout plans

# Experience

MOST RECENT 12 MONTHS	Plan 3900				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2020	10	\$445	\$3,046	\$151	\$364.21
Aug 2020	11	\$599	\$159	\$153	\$82.82
Sep 2020	11	\$835	\$1,019	\$163	\$183.31
Oct 2020	11	\$349	\$3,056	\$166	\$324.62
Nov 2020	11	\$1,624	\$111	\$178	\$173.93
Dec 2020	12	\$329	\$4,184	\$165	\$389.78
Jan 2021	13	\$2	\$191	\$4	\$15.14
Feb 2021	12	\$1,113	\$3,378	\$49	\$378.37
Mar 2021	13	\$610	\$1,567	\$28	\$169.60
Apr 2021	13	\$1,001	\$279	\$32	\$100.90
May 2021	12	\$13,401	\$3,277	\$30	\$1,392.35
Jun 2021	10	\$294	\$4,347	\$23	\$466.37
<b>TOTAL</b>	<b>139</b>	<b>\$20,602</b>	<b>\$24,613</b>	<b>\$1,142</b>	<b>\$333.50</b>

MOST RECENT 12 MONTHS	Plan 5190				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2020	1,186	\$427,830	\$137,057	\$350,497	\$771.83
Aug 2020	1,190	\$366,046	\$109,517	\$212,100	\$577.87
Sep 2020	1,203	\$376,851	\$147,135	\$209,780	\$609.95
Oct 2020	1,211	\$520,639	\$126,208	\$171,364	\$675.65
Nov 2020	1,226	\$317,272	\$106,192	\$257,383	\$555.34
Dec 2020	1,234	\$560,674	\$168,803	\$217,018	\$767.01
Jan 2021	1,501	\$721,664	\$104,786	\$136,518	\$641.55
Feb 2021	1,498	\$546,788	\$135,422	\$109,194	\$528.31
Mar 2021	1,498	\$644,279	\$193,346	\$24,200	\$575.32
Apr 2021	1,499	\$608,701	\$177,634	\$58,921	\$563.88
May 2021	1,490	\$674,285	\$147,540	\$22,183	\$566.45
Jun 2021	1,475	\$652,570	\$217,765	\$4,864	\$593.36
<b>TOTAL</b>	<b>16,211</b>	<b>\$6,417,599</b>	<b>\$1,771,405</b>	<b>\$1,774,022</b>	<b>\$614.58</b>

FIRST PRIOR 12 MONTHS	Plan 3900				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2019	20	\$254	\$680	\$244	\$58.91
Aug 2019	22	\$183	\$338	\$281	\$36.46
Sep 2019	20	\$487	\$1,189	\$270	\$97.32
Oct 2019	20	\$1,215	\$1,448	\$243	\$145.28
Nov 2019	20	\$1,798	\$1,264	\$257	\$165.94
Dec 2019	20	\$349	\$2,825	\$257	\$171.54
Jan 2020	12	\$145	\$1,344	\$204	\$141.11
Feb 2020	11	\$1,512	\$3,810	\$148	\$497.28
Mar 2020	11	\$737	\$1,387	\$171	\$208.59
Apr 2020	11	\$67	\$2,982	\$171	\$292.77
May 2020	11	\$325	\$2,681	\$166	\$288.41
Jun 2020	11	\$366	\$1,349	\$154	\$169.92
<b>TOTAL</b>	<b>189</b>	<b>\$7,439</b>	<b>\$21,297</b>	<b>\$2,566</b>	<b>\$165.62</b>

FIRST PRIOR 12 MONTHS	Plan 5190				
	EE	CLAIMS			PEPM CLAIMS
		Medical	Rx	OTHER	
Jul 2019	829	\$248,809	\$118,383	\$327,239	\$837.67
Aug 2019	830	\$179,208	\$68,405	\$233,769	\$579.98
Sep 2019	847	\$201,553	\$99,210	\$238,338	\$636.48
Oct 2019	853	\$187,601	\$110,429	\$240,674	\$631.54
Nov 2019	855	\$266,013	\$100,797	\$166,963	\$624.30
Dec 2019	857	\$246,777	\$108,774	\$267,342	\$726.83
Jan 2020	1,200	\$144,846	\$106,475	\$226,341	\$398.05
Feb 2020	1,198	\$184,794	\$104,574	\$223,287	\$427.93
Mar 2020	1,197	\$326,521	\$120,384	\$168,603	\$514.21
Apr 2020	1,201	\$427,337	\$133,068	\$262,461	\$685.15
May 2020	1,202	\$297,778	\$111,103	\$197,090	\$504.14
Jun 2020	1,192	\$1,127,130	\$142,868	\$222,861	\$1,252.40
<b>TOTAL</b>	<b>12,261</b>	<b>\$3,838,366</b>	<b>\$1,324,469</b>	<b>\$2,774,968</b>	<b>\$647.40</b>

Other Claims include historical FCSRMC and SPC's runout plans

# Experience

MOST RECENT 12 MONTHS	Plan 5772					
	EE	CLAIMS			PEPM CLAIMS	
		Medical	Rx	OTHER		
Jul 2020	62	\$4,199	\$2,499	\$1,291	\$128.84	
Aug 2020	62	\$8,519	\$16,854	\$1,255	\$429.49	
Sep 2020	63	\$13,848	\$18,941	\$1,349	\$541.87	
Oct 2020	62	\$127,870	\$3,656	\$1,336	\$2,142.94	
Nov 2020	64	\$43,613	\$4,485	\$1,333	\$772.35	
Dec 2020	65	\$21,191	\$3,844	\$1,362	\$406.11	
Jan 2021	67	\$15,957	\$1,815	\$222	\$268.56	
Feb 2021	67	\$94,259	\$1,910	\$203	\$1,438.39	
Mar 2021	67	\$59,448	\$3,334	\$247	\$940.73	
Apr 2021	68	\$10,051	\$2,450	\$256	\$187.59	
May 2021	69	\$12,159	\$1,827	\$221	\$205.89	
Jun 2021	69	\$31,438	\$2,990	\$240	\$502.43	

<b>TOTAL</b>	<b>785</b>	<b>\$442,552</b>	<b>\$64,604</b>	<b>\$9,313</b>	<b>\$657.92</b>	
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MOST RECENT 12 MONTHS	Total All Plans					
	EE	CLAIMS			PEPM CLAIMS	
		Medical	Rx	OTHER		

Jul 2020	11,784	\$5,747,178	\$2,871,164	\$1,869,822	\$890.03	
Aug 2020	11,740	\$5,618,137	\$2,316,137	\$1,566,817	\$809.29	
Sep 2020	11,722	\$5,668,268	\$3,028,616	\$2,274,215	\$935.94	
Oct 2020	11,706	\$6,276,914	\$2,349,044	\$1,531,132	\$867.68	
Nov 2020	11,681	\$5,776,334	\$2,254,972	\$2,313,523	\$885.61	
Dec 2020	11,683	\$6,311,495	\$2,928,591	\$2,046,418	\$966.06	
Jan 2021	11,536	\$6,198,508	\$2,358,950	\$2,400,735	\$949.91	
Feb 2021	11,536	\$5,661,012	\$2,680,163	\$194,554	\$739.92	
Mar 2021	11,519	\$7,314,820	\$3,470,592	\$296,996	\$962.10	
Apr 2021	11,488	\$6,001,550	\$2,722,379	\$178,968	\$774.97	
May 2021	11,417	\$8,120,010	\$2,809,153	\$74,486	\$963.80	
Jun 2021	11,309	\$7,756,047	\$3,671,300	\$80,175	\$1,017.55	

<b>TOTAL</b>	<b>139,121</b>	<b>\$76,450,273</b>	<b>\$33,461,059</b>	<b>\$14,827,842</b>	<b>\$896.62</b>	
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FIRST PRIOR 12 MONTHS	Plan 5772					
	EE	CLAIMS			PEPM CLAIMS	
		Medical	Rx	OTHER		
Jul 2019	67	\$5,633	\$3,685	\$1,347	\$159.18	
Aug 2019	65	\$101,810	\$5,319	\$1,355	\$1,668.99	
Sep 2019	72	\$19,396	\$3,698	\$1,436	\$340.70	
Oct 2019	73	\$26,594	\$5,846	\$1,463	\$464.42	
Nov 2019	72	\$20,837	\$2,911	\$1,464	\$350.16	
Dec 2019	72	\$18,806	\$5,563	\$1,442	\$358.49	
Jan 2020	67	\$19,196	\$4,775	\$1,358	\$378.06	
Feb 2020	65	\$15,652	\$2,608	\$1,391	\$302.31	
Mar 2020	66	\$44,534	\$3,452	\$1,366	\$747.77	
Apr 2020	64	\$13,816	\$5,488	\$1,358	\$322.85	
May 2020	63	\$7,575	\$1,872	\$1,332	\$171.09	
Jun 2020	63	\$11,319	\$3,145	\$1,305	\$250.30	

<b>TOTAL</b>	<b>809</b>	<b>\$305,169</b>	<b>\$48,363</b>	<b>\$16,617</b>	<b>\$457.54</b>	
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FIRST PRIOR 12 MONTHS	Total All Plans					
	EE	CLAIMS			PEPM CLAIMS	
		Medical	Rx	OTHER		

Jul 2019	11,992	\$5,701,545	\$2,927,654	\$1,809,279	\$870.45	
Aug 2019	11,930	\$6,285,068	\$2,187,598	\$1,351,924	\$823.52	
Sep 2019	12,047	\$6,198,922	\$2,189,928	\$1,282,879	\$802.83	
Oct 2019	12,065	\$6,383,655	\$2,850,225	\$1,669,803	\$903.75	
Nov 2019	12,069	\$5,536,117	\$2,180,794	\$1,640,588	\$775.33	
Dec 2019	12,083	\$6,918,346	\$2,291,186	\$1,792,757	\$910.56	
Jan 2020	12,024	\$5,926,482	\$2,627,168	\$1,685,310	\$851.54	
Feb 2020	12,006	\$5,433,844	\$2,228,947	\$1,484,947	\$761.93	
Mar 2020	12,024	\$5,866,005	\$2,395,899	\$1,626,107	\$822.36	
Apr 2020	12,000	\$5,520,710	\$3,062,718	\$1,607,880	\$849.28	
May 2020	11,980	\$5,021,786	\$2,339,279	\$1,430,657	\$733.87	
Jun 2020	11,897	\$7,670,129	\$2,363,633	\$1,768,152	\$992.01	

<b>TOTAL</b>	<b>144,117</b>	<b>\$72,462,610</b>	<b>\$29,645,028</b>	<b>\$19,150,284</b>	<b>\$841.39</b>	
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Other Claims include historical FCSRMC and SPC's runout plans

# Appendix

# 2

# 2021 Funding Rates by College

College	Plan Name/Number	Tier	Enrollment from 2021 Census	2021 Monthly Premium - From PDF	Total 2021 Annual Premium
Chipola	BlueOptions 03766	EMPLOYEE	120	\$554.00	\$1,475,628
		SPOUSE/DEPENDENT	14	\$1,108.00	
		CHILD (1-2)	15	\$945.00	
		CHILD (3-4)	0	\$1,223.00	
		FAMILY	18	\$1,489.00	
College of Central FL	BlueOptions 03769	EMPLOYEE	284	\$656.00	\$3,239,196
		ONE DEPENDENT	15	\$1,312.00	
		TWO DEPENDENTS	17	\$1,777.00	
	BlueOptions 05190/05191	EMPLOYEE	28	\$388.00	
		ONE DEPENDENT	16	\$721.00	
Daytona State	PPO BlueOptions 03559	TWO DEPENDENTS	12	\$945.00	\$4,127,592
		EMPLOYEE	157	\$677.00	
		EE + SPOUSE	37	\$1,313.00	
		EE + CHILD(REN)	30	\$1,120.00	
	BlueOptions 03769	EE + FAMILY	41	\$1,657.00	
		EMPLOYEE	41	\$665.00	
		EE + SPOUSE	7	\$1,285.00	
		EE + CHILD(REN)	13	\$1,096.00	
	BlueOptions 05190/05191	EE + FAMILY	13	\$1,622.00	
		EMPLOYEE	12	\$417.00	
		EE + SPOUSE	6	\$806.00	
		EE + CHILD(REN)	3	\$687.00	
Eastern FL State	BlueOptions 03769	EE + FAMILY	4	\$1,016.00	\$6,691,908
		EMPLOYEE	113	\$796.00	
		SPOUSE/DEPENDENT	18	\$1,578.00	
		CHILDREN	14	\$1,319.00	
	BlueCare 55	FAMILY	7	\$2,062.00	
		EMPLOYEE	TERM	TERM	
		SPOUSE/DEPENDENT	TERM	TERM	
		CHILDREN	TERM	TERM	
	BlueOptions 05190/05191	FAMILY	TERM	TERM	
		EMPLOYEE	39	\$614.00	
		SPOUSE/DEPENDENT	2	\$1,217.00	
		CHILDREN	7	\$1,018.00	
	BlueCare 58	FAMILY	2	\$1,590.00	
		EMPLOYEE	374	\$702.00	
		SPOUSE/DEPENDENT	25	\$1,385.00	
		CHILDREN	39	\$1,132.00	
		FAMILY	16	\$1,775.00	

# 2021 Funding Rates by College

College	Plan Name/Number	Tier	Enrollment from 2021 Census	2021 Monthly Premium - From PDF	Total 2021 Annual Premium
Florida Gateway	BlueOptions 03559	EMPLOYEE	38	\$835.00	\$1,896,636
		ONE DEPENDENT	3	\$1,645.00	
		TWO DEPENDENTS	1	\$1,914.00	
		THREE OR MORE DEPENDENTS		\$2,333.00	
	BlueOptions 03769	EMPLOYEE	114	\$795.00	
		ONE DEPENDENT	6	\$1,566.00	
		TWO DEPENDENTS	3	\$1,822.00	
		THREE OR MORE DEPENDENTS	1	\$2,222.00	
	BlueOptions 03900	EMPLOYEE		\$651.00	
		ONE DEPENDENT		\$1,286.00	
		TWO DEPENDENTS		\$1,493.00	
		THREE OR MORE DEPENDENTS		\$1,822.00	
	BlueCare 58	EMPLOYEE	14	\$840.00	
		ONE DEPENDENT	0	\$1,656.00	
		TWO DEPENDENTS	0	\$1,929.00	
		THREE OR MORE DEPENDENTS	0	\$2,352.00	
Florida Keys	PPO BlueOptions 3562 (03766)	EMPLOYEE	TERM	TERM	\$841,392
		DEPENDENT	TERM	TERM	
	BlueOptions 03769	EMPLOYEE	48	\$899.00	
		DEPENDENT	5	\$1,927.00	
	BlueOptions 05190/05191	EMPLOYEE	9	\$559.00	
		DEPENDENT	11	\$1,118.00	
Florida SouthWestern	BlueOptions 03769	EMPLOYEE	154	\$693.00	\$5,550,636
		SPOUSE/DEPENDENT	16	\$1,363.00	
		CHILD (1-2)	12	\$1,196.00	
		CHILD (3-4)	2	\$1,385.00	
		FAMILY	17	\$1,520.00	
	BlueOptions 05190/05191	EMPLOYEE	127	\$506.00	
		SPOUSE/DEPENDENT	7	\$995.00	
		CHILD (1-2)	9	\$873.00	
		CHILD (3-4)	3	\$1,012.00	
		FAMILY	24	\$1,109.00	
	BlueCare 58	EMPLOYEE	184	\$654.00	
		SPOUSE/DEPENDENT	9	\$1,308.00	
		CHILD (1-2)	11	\$1,150.00	
		CHILD (3-4)	3	\$1,329.00	
		FAMILY	23	\$1,460.00	



# 2021 Funding Rates by College

College	Plan Name/Number	Tier	Enrollment from 2021 Census	2021 Monthly Premium - From PDF	Total 2021 Annual Premium
Florida State College @ Jacksonville	BlueOptions 03769	EMPLOYEE	632	\$808.98	\$13,974,852
		SPOUSE	70	\$1,481.91	
		CHILD(REN)	88	\$1,275.46	
		FAMILY	67	\$1,833.13	
	BlueCare 51	EMPLOYEE	78	\$857.25	
		SPOUSE	6	\$1,546.27	
		CHILD(REN)	23	\$1,334.48	
		FAMILY	21	\$1,910.89	
	BlueOptions 05190/05191	EMPLOYEE	154	\$529.88	
		SPOUSE	22	\$970.65	
		CHILD(REN)	27	\$835.43	
		FAMILY	35	\$1,200.70	
Gulf Coast State	BlueOptions 03769	EMPLOYEE	14	\$734.00	\$3,202,872
		SPOUSE/DEPENDENT	2	\$1,468.00	
		CHILD (1-2)	2	\$1,110.00	
		CHILDREN (3-4)	0	\$1,486.00	
		FAMILY	2	\$1,813.00	
	BlueOptions 3562 (03766)	EMPLOYEE	211	\$774.00	
		SPOUSE/DEPENDENT	17	\$1,548.00	
		CHILD (1-2)	27	\$1,170.00	
		CHILDREN (3-4)	0	\$1,569.00	
		FAMILY	7	\$1,911.00	
	BlueOptions 05190/05191	EMPLOYEE	6	\$470.00	
		SPOUSE/DEPENDENT	0		
		CHILD (1-2)	0		
		CHILDREN (3-4)	0		
		FAMILY	9	\$1,159.00	
Indian River State	BlueOptions 03769	EMPLOYEE	15	\$681.00	\$7,955,664
		SPOUSE/DEPENDENT	6	\$1,362.00	
		CHILD (1-2)	8	\$1,198.00	
		FAMILY	6	\$1,792.00	
	BlueOptions 03900	EMPLOYEE	1	\$623.00	
		SPOUSE/DEPENDENT	0	\$1,246.00	
		CHILD (1-2)	0	\$1,097.00	
		FAMILY	1	\$1,638.00	
	PPO BlueOptions 03766	EMPLOYEE	549	\$747.00	
		SPOUSE/DEPENDENT	45	\$1,494.00	
		CHILD (1-2)	49	\$1,316.00	
		FAMILY	33	\$1,963.00	
	BlueOptions 05190/05191	EMPLOYEE	8	\$453.00	
		SPOUSE/DEPENDENT	2	\$906.00	
		CHILD (1-2)	2	\$799.00	
		FAMILY	7	\$1,194.00	

# 2021 Funding Rates by College

College	Plan Name/Number	Tier	Enrollment from 2021 Census	2021 Monthly Premium - From PDF	Total 2021 Annual Premium
Lake-Sumter State	BlueOptions 03769	EMPLOYEE	151	\$898.00	\$2,797,788
		SPOUSE/DEPENDENT	10	\$1,796.00	
		CHILD (1-2)	12	\$1,457.00	
		CHILDREN (3-4)	0	\$2,016.00	
		FAMILY	7	\$2,346.00	
	BlueOptions 05772	EMPLOYEE	6	\$871.00	
		SPOUSE/DEPENDENT	0	\$1,742.00	
		CHILD (1-2)	1	\$1,412.00	
		CHILDREN (3-4)	0	\$1,955.00	
		FAMILY	0	\$2,273.00	
	PPO BlueOptions 03766	EMPLOYEE	3	\$924.00	
		SPOUSE/DEPENDENT	2	\$1,848.00	
		CHILD (1-2)	3	\$1,499.00	
		CHILDREN (3-4)	0	\$2,076.00	
		FAMILY	0	\$2,417.00	
	BlueOptions 05190/05191	EMPLOYEE	30	\$655.00	
		SPOUSE/DEPENDENT	4	\$1,310.00	
		CHILD (1-2)	3	\$1,064.00	
		CHILDREN (3-4)	0	\$1,470.00	
		FAMILY	0	\$1,710.00	
North Florida	BlueOptions 3562 (03766)	EMPLOYEE	91	\$677.00	\$1,018,824
		DEPENDENT	15	\$1,553.00	
Northwest FL State	PPO BlueOptions 03769	EMPLOYEE	158	\$781.00	\$2,473,620
		ONE DEPENDENT	21	\$1,416.00	
		FAMILY	6	\$1,839.00	
	HMO BlueCare 58	EMPLOYEE	31	\$781.00	
		ONE DEPENDENT	3	\$1,416.00	
		FAMILY	3	\$1,839.00	
	BlueOptions 05190/05191	EMPLOYEE	3	\$482.00	
		ONE DEPENDENT	3	\$823.00	
Palm Beach State College	BlueOptions 03769	FAMILY	4	\$1,019.00	
		EMPLOYEE	182	\$788.00	\$9,959,760
		SPOUSE/DEPENDENT	12	\$1,529.00	
		CHILDREN	16	\$1,304.00	
	BlueCare 58	FAMILY	11	\$1,928.00	
		EMPLOYEE	624	\$624.00	
		SPOUSE/DEPENDENT	49	\$1,257.00	
		CHILDREN	99	\$1,029.00	
		FAMILY	49	\$1,496.00	

# 2021 Funding Rates by College

College	Plan Name/Number	Tier	Enrollment from 2021 Census	2021 Monthly Premium - From PDF	Total 2021 Annual Premium
Pasco-Hernando	BlueOptions 03769	EMPLOYEE	166	\$737.00	\$4,183,344
		DEPENDENT	37	\$1,497.00	
	BlueOptions 03900	EMPLOYEE	0	\$672.00	
		DEPENDENT	0	\$1,367.00	
	BlueOptions 03766	EMPLOYEE	TERM	TERM	
		DEPENDENT	TERM	TERM	
	BlueCare 55	EMPLOYEE	TERM	TERM	
		DEPENDENT	TERM	TERM	
Pensacola State	BlueOptions 03900	EMPLOYEE		\$685.00	\$5,277,924
		SPOUSE/DEPENDENT		\$1,348.00	
		CHILDREN		\$1,050.00	
		FAMILY		\$1,672.00	
	PPO BlueOptions 3562 (03766)	EMPLOYEE	169	\$807.00	
		SPOUSE/DEPENDENT	7	\$1,589.00	
		CHILDREN	21	\$1,234.00	
		FAMILY	6	\$1,971.00	
	BlueCare 10 (55)	EMPLOYEE	225	\$858.00	
		SPOUSE/DEPENDENT	10	\$1,687.00	
		CHILDREN	15	\$1,310.00	
		FAMILY	3	\$2,093.00	
	BlueCare 58	EMPLOYEE	TERM	TERM	
		SPOUSE/DEPENDENT	TERM	TERM	
		CHILDREN	TERM	TERM	
		FAMILY	TERM	TERM	
	BlueOptions 05190/05191	EMPLOYEE	8	\$469.00	
		SPOUSE/DEPENDENT	6	\$923.00	
		CHILDREN	2	\$717.00	
		FAMILY	7	\$1,144.00	
Polk State	BlueOptions 03769	EMPLOYEE	11	\$769.00	\$5,658,492
		SPOUSE/DEPENDENT	4	\$1,506.00	
		CHILD (1-2)	9	\$1,201.00	
		CHILD (3-4)	2	\$1,467.00	
		FAMILY	5	\$1,930.00	
	BlueOptions 03766	EMPLOYEE	230	\$861.00	
		SPOUSE/DEPENDENT	11	\$1,686.00	
		CHILD (1-2)	21	\$1,344.00	
		CHILD (3-4)	0	\$1,642.00	
		FAMILY	11	\$2,161.00	
	BlueCare 55	EMPLOYEE	133	\$916.00	
		SPOUSE/DEPENDENT	4	\$1,789.00	
		CHILD (1-2)	13	\$1,431.00	
		CHILD (3-4)	4	\$1,431.00	
		FAMILY	2	\$2,393.00	
	BlueCare 58	EMPLOYEE	2	\$810.00	
		SPOUSE/DEPENDENT	1	\$1,582.00	
		CHILD (1-2)	2	\$1,265.00	
		CHILD (3-4)	1	\$1,265.00	
		FAMILY	0	\$2,116.00	

# 2021 Funding Rates by College

College	Plan Name/Number	Tier	Enrollment from 2021 Census	2021 Monthly Premium - From PDF	Total 2021 Annual Premium
St Johns River State	BlueOptions 03769	EMPLOYEE	128	\$790.00	\$3,184,548
		DEPENDENT	52	\$1,363.00	
	BlueCare 58	EMPLOYEE	12	\$750.00	
		DEPENDENT	6	\$1,293.00	
	BlueOptions 05190/05191	EMPLOYEE	65	\$457.00	
		DEPENDENT	69	\$680.00	
St. Petersburg College	BlueOptions 3769	EMPLOYEE	156	\$881.00	\$18,101,208
		SPOUSE/DEPENDENT	71	\$1,762.00	
		CHILDREN	19	\$1,674.00	
		FAMILY	34	\$2,731.00	
	BlueCare 58	EMPLOYEE	187	\$866.00	
		SPOUSE/DEPENDENT	66	\$1,733.00	
		CHILDREN	44	\$1,646.00	
		FAMILY	57	\$2,686.00	
	BlueOptions 05190/05191	EMPLOYEE	243	\$827.00	
		SPOUSE/DEPENDENT	50	\$1,655.00	
		CHILDREN	52	\$1,572.00	
		FAMILY	99	\$2,565.00	
Santa Fe	BlueOptions 03769	EMPLOYEE	TERM	TERM	\$7,766,004
		ONE DEPENDENT	TERM	TERM	
		TWO DEPENDENTS	TERM	TERM	
	BlueOptions 03900	EMPLOYEE	TERM	TERM	
		ONE DEPENDENT	TERM	TERM	
		TWO DEPENDENTS	TERM	TERM	
	PPO BlueOptions 3562 (03766)	EMPLOYEE	510	\$758.00	
		ONE DEPENDENT	43	\$1,516.00	
		TWO DEPENDENTS	64	\$1,638.00	
	BlueCare 10 (55)	EMPLOYEE	58	\$958.00	
		ONE DEPENDENT	1	\$1,916.00	
		TWO DEPENDENTS	0	\$2,535.00	
	BlueCare 58	EMPLOYEE	TERM	TERM	
		ONE DEPENDENT	TERM	TERM	
		TWO DEPENDENTS	TERM	TERM	
	BlueOptions 05190/05191	EMPLOYEE	9	\$438.00	
		ONE DEPENDENT	10	\$822.00	
		TWO DEPENDENTS	25	\$837.00	

# 2021 Funding Rates by College

College	Plan Name/Number	Tier	Enrollment from 2021 Census	2021 Monthly Premium - From PDF	Total 2021 Annual Premium
Seminole State	BlueOptions 3562 (03766)	EMPLOYEE	229	\$824.00	\$7,364,496
		SPOUSE/DEPENDENT	21	\$1,514.00	
		CHILD (1-2)	21	\$1,306.00	
		CHILD (3-4)	3	\$1,472.00	
		FAMILY (Spouse + 1 or more Dep.)	20	\$1,961.00	
	BlueCare 10 (55)	EMPLOYEE	191	\$864.00	
		SPOUSE/DEPENDENT	5	\$1,583.00	
		CHILD (1-2)	15	\$1,371.00	
		CHILD (3-4)	2	\$1,539.00	
		FAMILY (Spouse + 1 or more Dep.)	10	\$2,051.00	
	BlueCare 58	EMPLOYEE	23	\$764.00	
		SPOUSE/DEPENDENT	1	\$1,400.00	
		CHILD (1-2)	6	\$1,213.00	
		CHILD (3-4)	0	\$1,361.00	
		FAMILY (Spouse + 1 or more Dep.)	1	\$1,813.00	
	BlueOptions 05190/05191	EMPLOYEE	61	\$476.00	
		SPOUSE/DEPENDENT	11	\$821.00	
		CHILD (1-2)	14	\$753.00	
		CHILD (3-4)	1	\$852.00	
		FAMILY (Spouse + 1 or more Dep.)	27	\$1,020.00	
South Florida State	BlueOptions 03769	EMPLOYEE	69	\$816.00	\$2,673,804
		SPOUSE/DEPENDENT	1	\$1,632.00	
		CHILD (1-2)	5	\$1,396.00	
		CHILDREN (3-4)	0	\$1,812.00	
		FAMILY	0	\$2,190.00	
	BlueOptions 03900	EMPLOYEE	1	\$683.00	
		SPOUSE/DEPENDENT	0	\$1,366.00	
		CHILD (1-2)	0	\$1,168.00	
		CHILDREN (3-4)	0	\$1,514.00	
		FAMILY	0	\$1,830.00	
	PPO BlueOptions 03766	EMPLOYEE	122	\$840.00	
		SPOUSE/DEPENDENT	11	\$1,680.00	
		CHILD (1-2)	8	\$1,438.00	
		CHILDREN (3-4)	1	\$1,867.00	
		FAMILY	5	\$2,256.00	
	BlueOptions 05190/05191	EMPLOYEE	6	\$466.00	
		EE+1	1	\$873.00	
		FAMILY	7	\$1,134.00	

# 2021 Funding Rates by College

College	Plan Name/Number	Tier	Enrollment from 2021 Census	2021 Monthly Premium - From PDF	Total 2021 Annual Premium
State College of FL	BlueOptions 03769	EMPLOYEE	TERM	\$792.00	\$4,615,176
		SPOUSE/DEPENDENT	TERM	\$1,584.00	
		CHILD (1-2)	TERM	\$1,470.00	
		CHILD (3-4)	TERM	\$1,886.00	
		FAMILY	TERM	\$2,217.00	
	BlueOptions 03900	EMPLOYEE	6	\$661.00	
		SPOUSE/DEPENDENT	0	\$1,322.00	
		CHILD (1-2)	0	\$1,227.00	
		CHILD (3-4)	0	\$1,573.00	
		FAMILY	0	\$1,850.00	
	BlueOptions 05772	EMPLOYEE	39	\$725.00	
		SPOUSE/DEPENDENT	10	\$1,450.00	
		CHILD (1-2)	5	\$1,344.00	
		CHILD (3-4)	1	\$1,725.00	
		FAMILY	5	\$2,030.00	
	PPO BlueOptions 3562 (03766)	EMPLOYEE	202	\$815.00	
		SPOUSE/DEPENDENT	9	\$1,630.00	
		CHILD (1-2)	7	\$1,514.00	
		CHILD (3-4)	0	\$1,942.00	
		FAMILY	2	\$2,283.00	
	BlueCare 10 (55)	EMPLOYEE	130	\$775.00	
		SPOUSE/DEPENDENT	2	\$1,550.00	
		Employee + Child	4	\$1,436.00	
		FAMILY	7	\$2,172.00	
	BlueCare 58	EMPLOYEE	TERM	TERM	
		SPOUSE/DEPENDENT	TERM	TERM	
		CHILD (1-2)	TERM	TERM	
		CHILD (3-4)	TERM	TERM	
		FAMILY	TERM	TERM	
	BlueOptions 05190/05191	EMPLOYEE	TERM	TERM	
		SPOUSE/DEPENDENT	TERM	TERM	
		CHILD (1-2)	TERM	TERM	
		CHILD (3-4)	TERM	TERM	
		FAMILY	TERM	TERM	
Total			11,102	\$124,031,364	\$124,031,364

# Assumptions and Caveats

- All estimates are based upon the information available at a point in time, and are subject to unforeseen and random events. Therefore, any projection must be interpreted as having a likely range of variability from the estimate. Any estimate or projection may not be used or relied upon by any other party or for any other purpose than for which it was issued by Mercer. Mercer is not responsible for the consequences of any unauthorized use.
- Actuarial values included in this document are based upon Mercer's proprietary relative value pricing tool, MedPrice. While appropriate for budgeting purposes and expected financial impact of employer plan design changes, Mercer's MedPrice calculated actuarial values should not be construed as an Affordable Care Act 60% minimum value determination or protection from an IRS employer shared responsibility assessment.
- Claims fluctuation margin included in this document are based upon Mercer's proprietary claims risk and fluctuation tool, used to estimate the range of possibilities related to volatility in health plan claims experience. The model quantifies volatility as a result of the uncertainty of each members' individual health plan costs. It does not attempt to consider the possibility of a high-profile, catastrophic rare event that is beyond the scope of reasonable expectations, such as a health pandemic which could result in very high costs for many members at the same time. These estimates may not be used or relied upon by any other party or for any other purpose than for which they were issued by Mercer. Mercer is not responsible for the consequences of any unauthorized use.

# Methodology

Mercer uses underwriting techniques, based on actuarial guidelines, to project the future plans costs for the self-funded plans.

The key factor in projecting future results is the prior experience of a group, especially when the group consists of a large population. The process of forecasting past claims experience into the future takes into account plan designs, member demographics, trends and group credibility. These processes are widely accepted within the insurance market as the standard to establishing budget and premium levels that are appropriate to cover future risks.

As a starting point to developing the Jan 2022 - Dec 2022 period funding rates, Mercer collected monthly paid claims and enrollment for medical and pharmacy self-funded plans from the respective vendors (as stated in the Assumptions section).

Mercer has utilized the information provided by you and/or your vendors/carriers to develop the enclosed budget projections. As such, Mercer has not independently verified this information for accuracy.

The average cost per enrolled employee was then calculated by dividing the total claims paid by the average number of enrolled employees in each plan on an incurred or lagged basis as stated in the Assumptions section and/or Underwriting Details section.

Once the average claims costs per employee were calculated, claims costs were projected to the Jan 2021 - Dec 2021 period by application of trend factors. The trend factors used in the projections are within the acceptable trend ranges published by Mercer's Actuarial and Financial Group.

These guidelines are published for active and retiree populations, by benefit plan and product. They fall within the framework established by the Actuarial Standards Board, which has responsibility for the development of actuarial standards of practice used by all professional organizations.

The primary components of medical trend include the following:

- Inflation in unit prices for the same services
- Changes in utilization of the same services
- Out-of-pocket leveraging
- New technology/services (increases or decreases depending on the mix and cost of services)
- Cost shifting from public payors (Medicare and Medicaid) to private plan payors
- Population aging



# Methodology continued

After application of trend, margin was added as stated in the Assumptions section and/or Underwriting Details section.

Credibility reflects a degree of confidence and accuracy in using the past group's specific information in projecting future costs. A mixture of the size of the group and the period of time the data reflects, determines a group's credibility. Generally, the larger the group and/or the longer the period of available historical information, the greater the degree of confidence and accuracy of using a past group's specific data to project the future costs. Higher margin levels are required for smaller groups since it is designed to cover the potential variation and volatility in actual cost relative to the projected costs.

The last step is the addition of the administrative fees to the projected costs. These fees include medical and pharmacy administrative costs, and the addition of stop loss premiums.

The combination of the administrative fees and trended claims costs allows us to establish funding levels that are appropriate to cover future risks. It is important to remember that these projections are only estimates. As with all estimates, they are based upon the information available at the point in time and are subject to unforeseen and random events. They must be interpreted as having a likely range of variability from the point estimate.

welcome to

**brighter**



# Florida College System Council of Presidents

Business Meeting - August 20, 2021

# MEDIA RELATIONS


- **Statewide Media Coverage**
  - Target media relations activities with **Capitol Press Corps** and coordinate with **Public Information Officers**
  - Shared **428 stories** statewide
  - Generated **4,289,001 impressions**
- **Faces of FCS**
  - Run campaign **August - September**
  - Created **76 profiles**
  - Generated **448,650 impressions**
- **Digital**
  - Real-time engagement with all members
  - **52.9% increase** in unique engagement
- **Resource Materials**
  - Invest in The Florida College System
  - Faces of The Florida College System



# Invest in the Florida College System



## INVEST IN THE FLORIDA COLLEGE SYSTEM





**DID YOU KNOW?**  
Nearly half of juniors and seniors in the Florida university system started in a Florida College System institution.



The FCS is the primary access point for higher education in Florida.

**\$15.42**  
Florida taxpayer ROI for every \$1 invested in FCS

**\$26.6B**  
effect on Florida's economy

**95%**  
FCS graduates stay and work or continue education in Florida

**\$838,023**  
Increase in expected worklife earnings with FCS degree

**12%**  
ROI for students earning a FCS degree

**\$44K+**  
average annual earnings for FCS graduates

10,000 new jobs created as a result of higher lifetime earnings from FCS graduates.

FCS serves as the primary source of workforce education in every county throughout Florida.



Sources: Florida Department of Education, Florida Tax Watch, and Economic Modeling Specialists Intl.

# Faces of the Florida College System



*What I like most about SJR State's Respiratory Care program is the vigilance, drive and determination our professors have in advancing our knowledge, so that we can be the best we can be.*

- JEAN BREVILE



**Florida College System Council of Presidents**

**Agenda Item Request Form**

**Agenda Item Name: FCRD UPDATE**

**Date of COP Meeting for Agenda Item Consideration: August 20**

**Presenter: Kristeen Gammon**

**Description of Agenda Item:  
Fall Gathering & Spring Conference  
FCRD Newsletter**

**Action Requested:**

**COP Approval\_\_\_\_\_**

**Information Only\_\_\_\_\_**

**Discussion Item\_\_\_x\_\_\_**

**List Background Information Provided:**

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**Disposition of Item:**

**FCRD Newsletter**



## Broward College



Scott and Jewett

We are excited philanthropist MacKenzie Scott and her husband Dan Jewett entrusted Broward College with a transformational gift of \$30 million. This extraordinary support was inspired by the college's efforts to improve economic mobility in the most challenged communities in Broward County.

Community colleges were designed to increase access to educational opportunities by removing geographic and economic barriers for all in their communities. Three years ago, Broward College self-audited and recognized an undesirable truth: to many, we were inaccessible and unaffordable. We did not recoil, in fact, we launched Broward UPTM. We made the public promise to perpetually engage those who need us most, our Broward UP communities. Broward College would become a permanent fixture in our Broward UP communities, making it impossible to go unnoticed. The day we launched, nearly 200 Broward College employees immediately engaged. A courageous Broward UP Commission was formed and brought vitality to the vision. Broward College employees have been bold, innovative, and compassionate, and their work has been noticed.

Importantly, this work has been compounded by partnerships with community agencies, municipalities, and employers, and numerous prominent organizations—including the Aspen Institute, Florida TaxWatch, the Florida Chamber, Achieving the Dream—have publicly acknowledged the value of the Broward UP model. With this gift, our work will have a multi-generational and broadened impact: Broward UP will exist in perpetuity, and Broward College will strengthen its support throughout Broward County. It will support students who are with us, those yet to arrive, and our community at-large.



Broward College President Gregory Adam Haile and Nancy O'Donnell, Vice President for Advancement and Executive Director of the Broward College Foundation, at the Aspen Watch Party

On May 18, the Aspen Institute announced Broward College was a Finalist with Distinction for the 2021 Aspen Prize—the second-highest ranking awarded by that organization. This is the second time Broward College has been recognized as a Finalist with Distinction—the first was in 2017—and the fourth time the College has been named a Top Ten institution.

The sold out 33rd Broward College Golf Classic at the Fort Lauderdale Country Club on April 12 raised nearly \$94,000 in support of the Empowerment Fund at Broward College. Lloyd Rhodes, Golf Committee Chair and Broward College Foundation board member, and his committee of volunteers, put together a spectacular tournament. The committee and players followed safety precautions while enjoying a day on the newly renovated North Course. [Learn more about the results and event sponsors.](#)



Dr. Willis Holcombe, the fifth President of Broward College; Lloyd Rhodes, BCF Board of Directors Member and Golf Committee Chair; Lorne Cleaver, Golf Committee Member; and Harrison Rein

Seven Broward College professors were recognized for their excellence in the classroom and are recipients of Endowed Teaching Chair awards for the 2021-2022 academic year. The winners receive a grant of \$13,500, half of which is an honorarium and half of which may be used for professional development or classroom enhancements.



Dr. Maria Bernal and Dr. Behnoush Memari served as co-chairs of the College Endowed Teaching Chair Selection Committee, and Broward College Foundation Board of Directors member Ann Porterfield chaired the Community Endowed Teaching Chair Selection Committee, members of which were John Bochak, JoAnn Cremata, Tom Schon, David Verlen, and Barbara Wells.

[Learn more](#) about the award recipients.

*Foundation and grant achievements*

*City of Fort Lauderdale (\$1,000,000)* The Quality of Life Grant Agreement with the City of Fort Lauderdale Community Redevelopment Agency (CRA) will provide scholarship for job training for a minimum of 200 students for certificates of completion or industry-recognized credentialing within targeted zip codes. The program targets eligible residents of the Northwest-Progresso-Flagler Heights Community Redevelopment Area to cover the cost of job readiness and job training programs in certain industry sectors such as information technology, film and music, business and hospitality. In addition to virtual learning options, the initiative will leverage funding in support of remote and in-class participation at a new YMCA facility within the redevelopment area.

*Lockheed Martin (\$550,000):* In-kind donation of a Sikorsky S-76A twin-engine helicopter maintenance trainer and scaffolding to be used by students in Broward College’s Emil Buehler Aviation Institute.

*American Textile & Apparel (\$374,076):* In-kind donation of PPE masks to be used by students in Broward College’s Nursing and Health Sciences programs

*Foundation achievements*

The College of Central Florida Foundation accepted the transfer of the Foosaner and Funk Museum collections to the CF Appleton Museum of Art. More than 5,500 works are being transferred with an approximate value of \$4.6 million.

Chris Knife has been promoted to Vice President–Development and CEO of the Foundation from Executive Director of the Foundation

*Individual/Alumni Donations (\$329,000):* Endowed Scholarship open to students pursuing any pathway.

*Community Foundation of Sarasota County (\$60,000):* Pass through scholarships for part time students with dependents 18 years or younger in their households

*Grant achievements*

*The Florida Department of Health (\$33,199):* CFK received an Emergency Medical Services Matching Grant to purchase equipment and supplies for the college’s paramedic training program.

*Florida Association of Career and Technical Education (\$1,950):* FACTE’s Apprenticeship State Expansion grant supports participant support costs for qualifying individuals in the college’s registered apprenticeship programs.



The Daytona State College Foundation Board of Directors will host its 28th Annual Gala – Boots & Bling: Kick Up Your Heels for DSC on Thursday, October 21. In 2019, the Gala raised more than \$140,000, net of expenses, in support of student scholarships. The goal this year is \$165,000. For information see [DaytonaStateFoundation.org](http://DaytonaStateFoundation.org).

## *Foundation achievements*

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*Estate of Norma Jean Hinderaker (\$100,000):* Norma Jean Hinderaker's provision in her will established this scholarship bearing her name for the benefit of single parent students seeking a degree at Daytona State College. The Foundation's Board of Directors directed that preference be given to students completing the Fresh Start program in the College's Center for Women & Men.

*Bob & Carol Allen (\$190,000):* Bob and Carol Allen, longtime supporters of the College, have established two new scholarships; one in support of LPN students in DSC's School of Nursing and one in support of students enrolled in the Bachelor of Science in Accounting program. The Allens have several other endowed scholarships bearing their names at DSC in healthcare, workforce and, now, business/accounting.

*Susan Glass (Not Published):* Susan Burton Glass, a 1982 alumna of Daytona State's predecessor institution, Daytona Beach Community College, has established the first endowed scholarship in support of DSC's new Bachelor of Science in Accounting program. Named for her, her late husband, Gerry, and her son, Justin, who lives in New York City. The 1980 alumna of Daytona Beach Mainland High School earned her A.A. at DBCC before going on to Florida State University, then Stetson University where she completed degrees leading to the CPA designation. She has been in private practice in Daytona Beach since the early 1990s. Of the scholarship, Glass said, "I'm really happy to be giving back to the one place that never asked for anything...DBCC gave so much to me."

## *Grant achievements*

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*Florida College System Foundation and Daytona State College Foundation (\$\$7,722 First Round, \$15,678 Second Round, \$31,356 Match):* Fast Track Enroll Now Scholarship Program funding will support scholarships for approximately 44 recent high school graduates of Volusia and Flagler County who enroll/ed at Daytona State College (DSC) as FTIC students in summer and fall 2021. DSC and Daytona State College Foundation will match the second round of funding two-to-one to extend the impact for students seeking a two-year degree. Full-time students will receive \$1,500 and part-time will be awarded \$750.

*Dept. of Health and Human Services, Substance Abuse and Mental Health Services Admin. (\$\$302,308 Grant, \$303,032 Match):* DSC has been awarded the 2021 Garrett Lee Smith Campus Suicide Prevention Grant for Project SPEAK – Suicide Prevention Education And Knowledge. The project will design and implement an online system for tracking mental health and substance abuse-related incidents to facilitate identifying at-risk students. Project Speak will serve the full campus community and address needs of target populations including athletes, LGBTQ+ individuals, veterans, low income, first generation, and residential students. Education, training, and activities for students, faculty, and staff will help eliminate the stigma of talking about and/or seeking support for mental health and substance abuse issues.

# Florida State College at Jacksonville

With safety and celebration in mind, Florida State College at Jacksonville celebrated the graduating Class of 2021 with a series of “Commencement Caravan” events. Over 1,000 graduates participated in these drive-thru events held over multiple days on several campuses. Upon arrival every student was personally greeted by FSCJ President John Avendano, and then gifted a “Commencement in a Box,” which contained the students cap and gown, and graduation tassel as a keepsake.



Next stop on the route was the FSCJ Alumni Association WOO HOO CREW; a squad of alumni, faculty and staff that celebrated each graduate with cheering, special words of congratulations, and a gift bag with Alumni goodies to welcome them to the FSCJ Alumni Association. “This experience was tremendous,” shared President Avendano. “Our graduates and their family members shared incredible stories of their journey to this point. These emotional moments of reflection were also a reminder of how important our work is to each of them, and to their personal and professional lives.” Danielle Thompson is Director of FSCJ Alumni Association; it operates under the auspices of the Florida State College at Jacksonville Foundation, Inc.

## *Foundation achievements*

The FSCJ Artist Series – Broadway in Jacksonville (pictured below, left) returns this fall for its 55th Season with a full slate of Broadway shows headlined by a 3-week engagement of HAMILTON. Other shows which will play one week each include FIDDLER ON THE ROOF, COME FROM AWAY, DEAR EVAN HANSEN, CATS, and ANASTASIA. With over 130 performances in the process of being scheduled for 2021-22, other highlights include Jay Leno, Steve Martin/Martin Short, David Foster, Celtic Woman, Blue Man Group, The Price is Right Live, Cinderella the ballet, and the opera Rigoletto among many other cultural arts programs. Dr. Milt Russos is Executive Director of the Artist Series; it operates under the auspices of the Florida State College at Jacksonville Foundation, Inc.



FSCJ’s highly competitive dental hygiene program (pictured above, right) has been a mainstay in NE Florida since its inception in the early 1970’s. In April, FSCJ embarked on a \$3M renovation project to revitalize the clinic to a larger and more patient friendly space on the North Campus. The clinic has been a laboratory for FSCJ students to develop their skills, while at the same time provide needed dental hygiene services to area seniors, other FSCJ students, and to the surrounding community. Over the past 10 years, FSCJ students have maintained a 100% pass rate on the National Board Dental Hygiene Exam (NBDHE), and despite constraints imposed by the pandemic this past year, and the age of our facilities, the graduating class of 2020 scored in the 96th percentile in the nation on the NBDHE exam. The renovation project is expected to be completed in the Fall of 2021. Socrates Rivers is Director of Major Gifts & Corporate Giving.

**Florida  
State  
College at  
Jacksonville  
(continued)**

## *Grant achievements*

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*National Science Foundation Advanced Technological Education (ATE)(\$529,354):*  
**Nondestructive Testing Aviation Technicians (NDT Aviation Tech)** Non-Destructive Testing (NDT) is an advanced method used to detect and evaluate defects in materials used to construct aircraft frames. This grant will establish a Non-Destructive Technology (NDT) technical certificate within the FSCJ Aviation Maintenance associate degree program. It will also create an NDT learning lab with educational training equipment for students to practice applied skills.

*National Science Foundation Advanced Technological Education (ATE)(\$437,579):*  
**Next Generation Programmable Logic Controller Technicians (Next Gen PLC Tech)** Programmable Logic Controllers (PLCs) act as the “brains” of manufacturing and industrial plants, serving as the collection point for all plant data and the implementer of instructions. The project will implement a new PLC program track providing students with an opportunity to earn national PLC industry credentials. This grant will also create an Innovations Lab which will include virtual learning software, automation studio, Augmented/Virtual Reality, PLC/automation hardware and software, HMI equipment and industrial PLCs.

U.S. Department of State, Capacity Building for U.S. Study Abroad (\$28,272):  
**IDEAS (Increase and Diversify Education Abroad for U.S. Students)**  
FSCJ is one of only 26 U.S. colleges and universities – and the only one in Florida – to be awarded a 2021 IDEAS Grant (Increase and Diversify Education Abroad for U.S. Students) under the Capacity Building Program for U.S. Study Abroad by the U.S. Department of State’s Bureau of Educational and Cultural Affairs and World Learning. The College will use the grant to develop a virtual exchange program through a partnership with an international university for FSCJ B.S.N. students in the NUR 4287: Leadership and Management course beginning in Spring Term 2022.

**Hillsborough  
Community  
College**

## *Foundation achievements*

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To help bring together jobseekers and employers, particularly targeting HCC alumni, the HCC Foundation, Hillsborough Community College, the City of Tampa, Port Tampa Bay, the Tampa Bay Chamber, and others teamed up to present The Suncoast Credit Union Signing Day on Wednesday, June 23, 2021. Signing Day was a fun employment event at Port Tampa Bay’s Terminal 3 that provided more than 150 Tampa Bay area jobseekers with the chance to network with more than 40 companies in five key sectors of the Tampa Bay economy and possibly find a great job that could lead to a career. Companies featured were in the fields of construction, manufacturing, business and professional services, healthcare, and hospitality. Hillsborough Community College and other post-secondary schools were on hand to discuss educational opportunities and help with enrollment. The event raised more than \$30,000, with some of the proceeds going to fund scholarships at the HCC Foundation, and it is planned to be annual.



## *Grant achievements*

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*U.S. Department of Labor (\$1,000,000):* Funding to support the YouthBuild Building Fort Pierce (BFP) project. BFP is a multi-agency consortium designed to educate, train, and place a minimum of 75 disadvantaged youth in construction and other industry jobs including IT and logistics.

*Allegany Franciscan Ministries (\$200,000):* The Career Pathways Initiative is a multi-agency collaborative project to deliver training to residents of the Lincoln Park community in targeted industry certification programs including healthcare, marine, and logistics.

*National Science Foundation (\$485,842):* Funding from the Advanced Technological Education (ATE) program to develop, test and disseminate a three-course hybrid curriculum in quantum research enabled technologies to upskill Photonics Technicians in advanced optics.

*63rd Commencement Ceremonies* The College hosted its 63rd Commencement Ceremonies in May. The final ceremony was streamed live, but students had the opportunity to cross the stage in April at mini-ceremonies. These Crossing the Stage events allowed for the students to shake Dr. Sidor's hand and get their grad photos while wearing their regalia. The events were filmed and compiled into the larger virtual ceremony.

*Supporting Workforce Education* Dr. Stan Sidor, LSSC President, attended Lake Technical College's graduation ceremonies this month to personally invite each graduate to further their education at Lake-Sumter State College—when the time was right. Thanks to articulation agreements, Lake Tech graduates can transfer in up to 27 credit hours towards an AS degree.

*Spreading Good Vibes in the Community* Our favorite Lakehawk, Swoop, and LSSC staff attended an 8th grade graduation parade at Tavares Middle School. Swoop and his friends had a great time celebrating their milestone with these students.

*Lineworker Boot Camp* The third class of students completed the Lineworker Boot Camp in June. The Lineworker Boot Camp is hosted at the Electric Utility Institute at the Sumter Center. Spectrum News 13's Marisa Silvas came to the program's Skills Exhibition Day, where students can showcase their newly acquired skills to potential employers and friends and family. Media coverage aired in the Orlando market and online.

<https://www.mynews13.com/fl/orlando/news/2021/06/09/lineworker-boot-camp>

*CDL Simulation & Training Center* LSSC's CDL Simulation & Training Center is now up and running at the Sumter Center. In one week, students can earn their Class A and/or Class B license through classroom training and practical application. As a FLHSMV authorized testing site, students can take the license exam at the end of the program, without having to test at a different location. Students can enroll or learn more at [www.lssc.edu/CDL](http://www.lssc.edu/CDL).

## *Foundation and grant achievements*

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*LiveWell Foundation of South Lake (\$170,500):* Supporting the development and programming of a new Medical Lab Technician program.

*McLin Trust (\$20,000):* Supporting the programming of the Career Services office in supporting current students and alumni

*Florida Association for Career & Technical Education (\$1,000,000):* Supporting costs of the Electrician Apprenticeship program.

# Lake-Sumter State College (continued)

## Featured Photos

Lake Tech Graduation, Tavares Middle School Parade, Lineworker Boot Camp Skills Exhibition, Completed CDL Training Site, Check Presentation from Mt. Dora Community Trust



# Miami Dade College

## Foundation achievements

*Mitchell Wolfson Sr. (\$1,000,000):* MDC's groundbreaking Rising Black Scholars Program promotes academic excellence and equity, providing financial assistance, support services and resources to Black students to ensure their academic success and to foster a sense of belonging and preparedness for continued education or entry into the workforce. The College officially welcomed the inaugural class in a ceremony on June 15 at its North Campus.

*40+ event corporate sponsors and donors (\$1,200,000):* Miami Dade College honored ten alumni on the pandemic response and recovery frontlines, who got their start at the College, during a special Heroes Edition of the Alumni Hall of Fame on Wednesday, June 9. The event generated \$1.2+ million to support scholarships for current and future students. We are grateful to the 40+ sponsors for their generous support, including Mitchell Wolfson Sr. Foundation, City National Bank, Regions Bank, and T&G Constructors.

## Grant achievements

*National Science Foundation, Advanced Technological Education (\$599,181):* Miami Dade College will implement the Emerging Cloud Hub Opportunities (ECHO) to expand educational pathways in cloud computing. The program activities will include curriculum development, faculty professional development, expanding employer partnerships, and the



## Miami Dade College (continued)

creation of an online resource for sharing course design, training, and lessons learned with other colleges.

*Global Cocreation Lab, Inc. MIT Partnership (\$180,000)* Miami Dade College's Idea Center will partner with Global CoCreation Lab and MIT Institute for Medical Engineering and Science to develop two major projects which increase the potential of innovative research to benefit society and the economy. Included activities are workshops, speaker series, and recruitment for the program.

*The Children's Trust, Youth Development (\$83,577)*: Miami Dade College's School of Continuing Education and Professional Development will conduct a six week "CSI and Procedural Justice Camp" during the summer for youth grades 9 through 12. The camp provides structured activities that support academic success, social-emotional learning, skill-building, and family engagement.

## North Florida College

### *Foundation achievements*

North Florida College is proud to announce the opening of the *NFC Simulation Laboratory* dedicated to the memory of Kate Ireland and funded by the Parker Poe Charitable Trust. The award of \$100,000 was made in the fall of 2019 to establish a state-of-the-art nursing simulation laboratory. The opening of the Simulation Laboratory was delayed as the global pandemic geared up, campus work days were disrupted, and equipment was placed on backorder. This spring of 2021, though a grand opening event was not yet possible, the simulation lab was completed and opened for student learning. One of the most vital components in providing a comprehensive education experience for nurses is the clinical "hands on" exposure. This has become a challenge as the clinical opportunities are becoming more limited due to demand in NFC's sparsely populated rural region. Fortunately, technologic advances have provided a solution. Simulation in the form of manikins that are programmable with symptoms and critical life changing scenarios provide students with invaluable experiential and kinesthetic learning experiences that build student confidence. The technology applications are incredibly realistic and interactive. Everything from the dilation of the manikin's eyes and the feel of the skin.

Kate Ireland (1930-2011) was a champion of education and advancing healthcare in rural areas. Kate, born in Ohio, was considered a local treasure dedicated to restoring and maintaining the Red Hills of North Florida and South Georgia, which she called home for many years after moving to the area. In the 1950s and 60s, Kate's strong leadership skills quickly moved her up the ranks of the Kentucky-based Frontier Nursing Service (FNS). In 1963, she was named to the FNS Board of Governors and by 1975 had been named national chairman. Kate's energy, enthusiasm and endless drive to make a positive impact led to numerous awards and accomplishments during her lifetime. In the Thomasville-Tallahassee area where she called Foshalee Plantation home, Kate served on numerous boards and service organizations.

Her life demonstrated an indefatigable commitment to giving and helping others through the Parker Poe Charitable Trust, established by Ireland to fund deserving organizations and projects that make a profound difference. It is fitting that her name is memorialized on the rural North Florida College campus for a lab that advance nursing and health care excellence. The donation ensures that NFC continues to offer the best training opportunities to area nursing students, and in return, helps build a stronger community and healthcare system in North Florida.



Pictured is the bronze memorial plaque proudly displayed in the entry way to the NFC Simulation Laboratory in memory of Kate Ireland.

## *Foundation achievements*

The Donald E. Hood Theater Arts Scholarship Endowment was established on March 24, 2021 totaling \$25,000. The endowment is a tribute to Donald E. Hood, a loving husband, Air Force Veteran, enthusiastic boater and ardent traveler, but locally remembered best for his work in Stage Crafters Community Theater and his comedic timing. Don was involved in every aspect of Stage Crafters, both on and off the stage. A consummate performer, he performed in 17 musicals and 9 plays enjoying memorable roles as the Sheriff in “The Best Little Whorehouse in Texas”, the dentist in “Little Shop of Horrors”, Captain Brackett in “South Pacific, Chief Bromden in “One Flew Over The Cuckoo’s Nest” and was hilarious as Max the chauffeur in 2001’s “It’s a Scream!”. He served on the Executive Board of Stage Crafters for 10 years and was President in 1996. In his later years, he enjoyed playing guitar for the musicals “Smoke On The Mountain”, “Sanders Family Christmas” and “Is There Life After High School”.

# Northwest Florida State College (continued)

Over the years he received many awards, most notable was the Stage Crafters Lifetime Achievement Award in 2006. Don's wife Jean was an enthusiastic partner, participating with Don in all his productions. She worked behind the scenes, mainly as assistant stage manager. In between shows, the couple traveled extensively and one of their favorite activities was attending community productions. The Hoods had a rich and fun-filled life that revolved around the theater. The Donald E. Hood Theater Arts Endowed Scholarship is Jean Hood's tribute to her husband's legacy. Her hope is to provide scholarship support to students in the Northwest Florida State College Theater Department who share his calling and passion for theater arts.

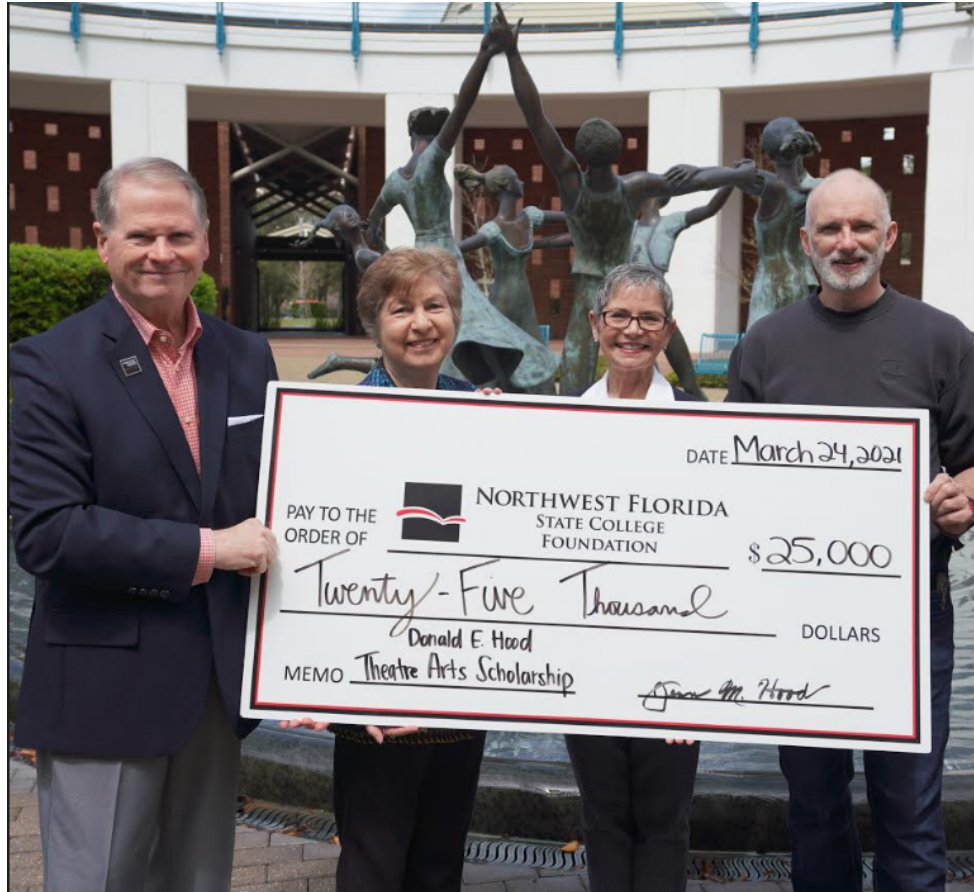


Photo (L to R): NWFSC President, Devin Stephenson; Donald E. Hood's Wife, Jean Hood; NWFSC Director of Development, Carla Reinlie; NWFSC Chair –Division of Fine & Performing Arts, Clint Mahle

## *Grant achievements*

*Dugas Family Foundation (\$300,000)* The three-year grant (\$100,000 per year) will provide funds to NWFSC's Choctawhatchee Basin Alliance (CBA) to expand and enhance the education programs offered by targeting river and rural communities in the freshwater areas of the estuary through a freshwater curriculum that will connect the entire watershed. The grant will also increase stewardship opportunities through monitoring programs by adding freshwater sites and training new citizen scientists. The funds will also allow the CBA to expand its reach and program flexibility by building digital capacity and creating engaging virtual programs.

*Florida Association for Career and Technical Education (\$16,000):* Funds released through the U.S. Department of Labor Apprenticeship State Expansion Grant received by the Florida Department of Education will be used to promote apprenticeships at Northwest Florida State College through a marketing campaign to begin this summer.

*U.S. Fish and Wildlife Service (\$15,000):* This grant will support the CBA's living shorelines project for the benefit of at-risk estuarine species and migratory birds in the bays and bayous of the Florida panhandle.



## *Foundation achievements*

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*Lost Tree Foundation* has given \$100,000 toward PBSC’s Center of Excellence in Medical Simulation. Funding is supporting renovations to the existing facility and upgrades to simulation equipment. Advancing the Center’s capacity for simulation training increases the pipeline of medical professionals that Palm Beach State is providing for local, regional, and state healthcare facilities. Funding from Lost Tree and other philanthropic organizations is helping to designate Palm Beach State as a leader in medical innovation for Palm Beach County.

*Helen Salzberg Visiting Artists Endowment (\$150,000)*: PBSC’s Palm Beach Gardens campus has established the Helen Salzberg Center for Fine Arts. A collaborative initiative between higher education and the business community of Palm Beach County, this Visiting Artists Endowment elevates Palm Beach State as a hub for fine arts programming and events. PBSC and the Helen Salzberg Center for Fine Arts invite local, regional, and national gallery entrepreneurs and emerging artists to collaborate with the Center to create a thriving and vibrant artistic community. Ms. Salzberg’s gift allows for visiting artist mentorships, fine arts exhibitions and engagement workshops for students, artists and the entire Palm Beach County community .

*Ibis – Friends of Veterans Charitable Organization (\$35,000)*: Ibis, a longtime partner of PBSC, has been empowering countless veterans through higher education for many years. A nonprofit, 501c3 organization, Ibis is comprised of volunteers from a residential community of West Palm Beach. This philanthropic group gathers on its own for the sole purpose of planning how to raise awareness, bring people together and help those in need, particularly Palm Beach County’s nearly 90,000 veterans. “We are people with a passion for veterans and what they have done for all of us,” says current Ibis chairperson Harvey Gingold. Ibis’s generous gift provides scholarships to cover tuition and program related expenses for PBSC’s student veterans, making a difference in the lives of those who have served us. Palm Beach State and its Veterans Resource Centers were recently recognized by Military Times as third best nationwide of two-year colleges for outstanding services for veterans.

**Inaugural Spread the Love Event:** On Wednesday May 26th, the Foundation and Admissions team spent the day spreading PHSC love by traveling around Pasco and Hernando counties making community connections and providing marketing materials and swag for over 15 different venues. We got such great feedback from the event, we will be mirroring it in the Fall.

## *Foundation achievements*

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*Rays Baseball Foundation & Rowdies Soccer Fund (\$5,000)*: 1st Generation Matching Grant

*Florida Student Success Center (\$18,961)*: Scholarships from the “Now. Not Tomorrow” Campaign

*Various: Individual Donors, Corporations, Civic Organizations, & Foundations (\$1,219,600)*: Foundation scholarship awards have reached a record amount during the 2020-2021 academic year! To date, \$1,219,600 has been awarded to 936 students and awarding will continue throughout the summer term.



Left: Presenting Sponsor, D.R. Horton spent the day out on the course with plenty of give a ways to our players!; right: Board of Governor Past President Doug Bates (far left) is joined by Jeff Weaver, Greg Litton and Adam Medley.

## *Foundation and grant achievements*

*Triumph Gulf Coast, Inc. (\$3,862,950):* Creation of a new commercial vehicle driving program, to provide students with up-to-date instruction, simulation, and on-the-road training, in addition to becoming a recognized testing site.

*Gus Silivos and his sister Maria S. (\$127,500 of \$250,000 pledge):*

**‘Your Community Your Legacy’ campaign** The PSC Foundation and community donors are working to enhance the College’s ability to provide high-quality, low-cost education through a five-year campaign focused on supporting student scholarships, workforce programs support, and infrastructure.

Since fundraising began on the campaign through May 2021, 1,025 donors have generously supported the College to raise \$8,563,939 toward the \$11 million “Your Community Your Legacy” campaign goal.

**Donald McMahon III Center for Cybersecurity dedication** On May 4, 2021, the Donald McMahon III Center for Cybersecurity was named and dedicated in honor of Donald McMahon.

Donald McMahon III served on the PSC Foundation Board of Governors from 1995-2008 and was a leader as the Board’s President and as a scholarship donor. He established the McMahon Endowment in 1999 to support students. Since its establishment, the McMahon Endowment has supported over \$13,000 in scholarships and 38 students since 2004.

After Donnie’s retirement from the PSC Foundation Board of Governors in 2008, his peers bestowed Governor Emeritus status, recognizing his exemplary philanthropic leadership. Donnie cares deeply about our community. This can be seen through support he has provided through ownership of a number of businesses, such as McMahon Hadder Insurance.

Donnie entered insurance business in 1977. He Formed Donald McMahon & Associates in 1990 and served as President. He merged this company with Hadder Insurance in 1999, forming McMahon – Hadder Insurance, Inc., where he continued to serve as President. Donnie also acquired USA Insurance Center and Advanced Insurance in Fort Walton Beach, Florida.

Donnie’s generous donation of \$250,000 will help support students pursuing a cybersecurity degree or another closely related technology-based fields. His gift raises the endowed balance of the McMahon Endowment to \$270,000.

*Big Break Golf Tournament - Sponsors and Golfers (\$27,500):* Over \$27,500 was received from our 15th Annual Big Break Golf Tournament. Our May event hosted 120 golfers.

## Pensacola State College (continued)

*Gulf Power Foundation (\$100,000):* Pensacola State College plans to open a dual-enrollment charter school at the Warrington campus that will target military dependents and at-risk students. The proposed opening date for the Pensacola State College Charter School (PSCCS) is August 2022. PSC President Ed Meadows made the announcement on Tuesday, May 18, during a press conference on the Pensacola campus. At the press conference, the Gulf Power Foundation presented the College with a \$100,000 leadership gift that will fund a state-of-the-art Technology Innovation Center at PSCCS, which will be open to 10th through 12th grade students. The charter school will offer both precollegiate and collegiate classes, giving students the opportunity to graduate with both a high school diploma and/or an associate degree. It will be based in existing facilities at the Warrington campus. “We are honored to celebrate Gulf Power Foundation’s investment in the heart of our community,” Meadows said. “I think we’re on the right path. The charter school is going to be very beneficial to the military and it’s certainly going to be beneficial to our community.” The impetus for the charter school came from meetings between PSC and Naval Air Station Pensacola leadership. “This is the definition of community,” said U.S. Navy Capt. Tim Kinsella, NAS Pensacola commanding officer, speaking of the partnership between Pensacola State College, the Navy and Gulf Power. “This is the very definition of helping each other, understanding our shared values and moving forward with them. This is something that is going to benefit the entire community. This is going to be transformational for our community.” Gulf Power Foundation’s gift continues a legacy of an educational partnership between Gulf Power and PSC that is committed to invest in the future of our future leaders. Gulf Power and the Gulf Power Foundation have been valuable partners to PSC, previously providing \$616,000 to support the college’s mission and commitment to higher education, said Andrea Krieger, Executive Director of Institutional Development. Gulf Power has now contributed \$716,000 to educational initiatives at PSC.

## Polk State College

We are pleased to announce Jeff Baldwin as Polk State College’s new Vice President for Resource Development and Executive Director of the Polk State College Foundation, who will begin serving our College and Foundation on August 2.

Jeff has 13 years of fundraising and resource development experience at colleges and universities and comes to us most recently from Northern Kentucky University (NKU), where he served as Assistant Athletics Director. During his six years with NKU, Jeff increased general athletics fundraising support by 700 percent, from \$250,000 to \$2 million, through the utilization of performance-based metrics and directing identification, stewardship, and acquisition of prospects. Prior to his tenure with NKU, he was the Major Gifts Officer at Berea College and the Director of Development for Athletics at University of Memphis.

As a former first-generation-in-college student, Jeff has a passion for higher education and the opportunities it provides for individuals and their families. Additionally, as a former student-athlete, Jeff is driven by performance-based metrics and goal-setting, something that has served him well in his career to date.

### *Grant achievements*

*Truist Foundation (\$25,000):* This funding will enhance the “Explore to Complete” program, part of Polk State College’s guided pathways initiative to increase college completion by engaging students in intentional curricular and co-curricular career exploration and planning activities with the overall objective of ensuring development of career goals and selection of an appropriate academic pathway clearly aligned with a student’s transfer intent and career ambitions.

*GiveWell Community Foundation (\$6,000):* NESTS (Nipping Emergency Situations and Technology Shortfalls) addresses student shortfalls caused by the COVID-19 pandemic by awarding up to \$600 in emergency funding to help students succeed in online learning. The funding can be used by the students to purchase technology or fill other needs, allowing them to take and succeed in online courses.



*John R. Alexander Memorial Clays Classic (\$20,000):* The Polk State College Foundation hosted the annual John R. Alexander Memorial Clays Classic with 31 teams participating. This event provides funds to support the Polk State College basketball and volleyball programs. The Foundation raised over \$20,000 to support the College athletic programs.

New Members Join SPC Foundation Board, Board of Trustees



Bemetra Simmons



Jackie Munro



Jason Butts

Two new faces grace the board of the St. Petersburg College Foundation banking executive Bemetra Simmons and healthcare leader Jackie Munro and SPC's Board of Trustees now has a new member in insurance industry veteran Jason Butts.

Bemetra has served as Chief Strategy and Operations Officer for United Way Suncoast since January 2020, after working in financial services for 15 years. Prior to joining United Way Suncoast, she was Florida Managing Director at Mutual of Omaha Bank. In that position, her primary role was to grow the bank's profile through community and civic engagement. She began her career as an account manager with WorldCom and later served as a global account manager do AT&T Global Services.

Jackie is Vice President of Nursing Systems & Resources at BayCare Health System. She has been part of BayCare hospitals for 31 years, serving in various nursing leadership roles, including System Director of Clinical Education and Nursing Practice.

Jason serves as Vice President of Partnerships and Business Development for SimplyIOA and Insurance Office of America. Appointed by Florida Governor Ron DeSantis, the Palm Harbor resident was appointed for a term beginning March 26, 2021 and ending May 31, 2023. Jason was founder and owner of Commonwealth Insurance of the Bay Area.

**Patrick Brett Foundation Donates \$100,000 and Creates Fresh Starts for SPC Students**

Patrick Brett's life was tragically cut short in a car accident in 2005, but his legacy lives on in a powerful way at St. Petersburg College. His parents, Terry and Kim Brett, created a foundation in 2016 to honor the memory of their late son and simultaneously open doors for students needed a helping hand to renew their college dreams – and the results have been nothing short of transformative.

Their generosity was on display May 20 at the SPC Midtown Center when the Patrick Brett Foundation donated \$100,000 to SPC to provide students the opportunity for a second chance through the Fresh Start Scholarship. This donation matches a similar \$100,000 donation given to SPC in 2020.

"The Patrick Brett Foundation believes in investing in others, even people they don't know," SPC President Dr. Tonjua Williams said. "I am so proud and thankful to the young people who started it, and I am most grateful to the parents of Patrick Brett who are allowing us to remember Patrick for his love for people and for helping them to succeed."

# St. Petersburg College (continued)

On June 9, FOX 13 Tampa Bay aired a moving segment on their evening newscast about the life-changing donation by the Bretts. The “What’s Right With Tampa Bay” piece featured several SPC students, including Danielle Steward, who, as a teenage mother, had to give up on her college plans. “I couldn’t afford the tuition,” she told the station. “At the time, I wanted to go but I didn’t have the means to go. ... The Bretts gave me a new flower, a new bloom, to go back to school.”

“I want to thank the SPC Foundation for the great stewardship they’ve provided. Also, to our corporate and individual sponsors, thank you for believing in our vision,” Terry Brett said.

Over the years, the Patrick Brett Foundation has donated more than \$375,000 to SPC in support of scholarships.



## Foundation Achievements

*Private Donor (\$500,000):* Established a planned gift endowed scholarship for students.

## Grant Achievements

*Florida Department of Education (\$20,000):* The College received an Apprenticeship State Expansion (ASE) Mini Grant to support the growth and expansion of SPC’s Apprenticeship Program. The ASE Grant supports expansion of Registered Apprenticeship Programs (RAPs) in the state through education and outreach. It serves to strengthen partnerships that bring value and a sustainable approach to recruitment, training and retention of apprentices for multiple industry sectors and deliver focused efforts to the health care and construction sectors.

*Florida Department of Education (\$5,600):* The College received the second of two Apprenticeship State Expansion (ASE) Mini Grants to help remove financial barriers for apprentices and support persistence and completion of their training. Funds will provide participant support such as tablets, uniforms and textbooks. These mini-grant programs aim to support the state’s overall strategy to help Florida become number one in the nation in workforce education by 2030.

*Florida College System Foundation, Inc. (\$34,706):* The College received a grant through the Florida College System Foundation to help increase the number of 2020 and 2021 high school graduates enrolling in Florida College System associate degree programs. The award is limited to first-time-in-college 2020 and 2021 high school completers in Florida who are pursuing an AA or AS degree in fall 2021. The College will expend funds on financial incentives to cover student tuition, fees, and other costs of attendance, and on marketing and outreach strategies.



## *Foundation Achievements*

The SFSC Foundation recently created The Randy Allwood Memorial Automotive Scholarship as a tribute to Randy Allwood, a lifelong auto mechanic who resided in Sebring. Funds from the \$50,000 endowed scholarship will be used to provide tuition and fees for students currently enrolled in the SFSC Automotive Service Technology Program or the SFSC Auto Body Repair and Refinishing Program. Preference given to applicants demonstrating financial need and a strong commitment to completing their respective program. An applicant must be a resident of DeSoto, Hardee, or Highlands County. Allwood worked for Annett Bus Lines as director of maintenance from October 1986 until his death from lung cancer March 2020. According to David Annett, vice president of Annett Bus Lines, “Randy stood for the safe operation of more than 50 buses which traveled nearly 2.5 million miles per year during his 34 years with the company.”

## *Grant Achievements*

*Universal Orlando Foundation (\$134,383):* The current Art of Tomorrow Scholars (AoTS) program and Horizon Scholars Program (HSP) share several common goals including high school completion and transition to post-secondary education for students from Title I schools. Rather than maintaining separate programs, converting AoTS Grants to a track within HSP provides many benefits. HSP has additional layers of support, including College Success Coaches and one-on-one mentoring that provide regular touchpoints on both the academic and personal needs of students. In a one-year pilot for the academic year of 2021/2022, Valencia proposes to recruit ten 8th grade students who meet the criteria of both AoTS and HSP. Student engagement components of AoTS will continue for both students currently in the existing AoTS program and the new HSP students.

*American Welding Society (\$24,987):* The Welding Program’s vision is to incorporate project based learning into curriculum. Industry partners consistently indicate they need employees who can fabricate. To meet this demand, the Welding Program plans to develop projects where students build in class based off a blueprint. This grant will support equipment essential to facilitating new, relevant learning experiences for students. The welding machines purchased will not only be used by students to weld various projects but will also allow the Welding Program to teach advanced waveforms that are currently utilized in industry.

*National Endowment for the Arts:* For the third year in a row, Valencia College has supported the Orange County Library System’s (OCLS) NEA Big Read award. Valencia College actively promotes The Big Read across all campuses and through social media, participates in OCLS Big Read events, and provides personnel to host book discussions and other events. In 2019, the selected book was “Pretty Monsters” by Kelly Link. In 2020, “Lab Girl” by Hope Jahren was selected. The most recent award for 2021 highlights “The Call of the Wild” by Jack London.

**Florida College System Council of Presidents**

**Agenda Item Request Form**

**Agenda Item Name: FCSAA Report**

**Date of COP Meeting for Agenda Item Consideration: August 20, 2021**

**Presenter: Dr. John Avendano**

**Description of Agenda Item: FCSAA Updates**

**Action Requested:**

**COP Approval: 2021-2022 Executive Committee Roster**

**Information Only: FCSAA 2021-22 Calendar and SGA Executive Board**

**Discussion Items: N/A**

**Written report attached.**

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**Disposition of Item:**

# Florida College System Activities Association

## Report to the Council of Presidents

August 20, 2021

1. 2021-2022 FCSAA Executive Committee Roster (COP Approval Item)
2. 2021-2022 FCSAA Calendar
3. 2021-2022 Student Government Executive Board

### Florida College System Activities Association 2021-2022 Executive Committee

President	Dr. Melissa Lavender	Gulf Coast State College
President-Elect	Dr. Tom LoBasso	Daytona State College
COP Representative	Dr. Stan Sidor	Lake-Sumter State College
CIA Representative	Dr. Sidney Valentine	South Florida State College
COBA Representative	Mark Cherry	Eastern Florida State College
CSA Representative	Dr. Sheri Rowland	Tallahassee Community College
CAA Chair	Rob Chaney	Tallahassee Community College
Brain Bowl State Advisor	Dr. Asha Brunings	Santa Fe College
Forensics State Advisor	John Schultz	Tallahassee Community College
Model UN State Advisor	Dr. Tom Waller	Tallahassee Community College
Music State Advisor	Dr. Robyn Bell	State College of Florida
Publications State Advisor	Manolo Barco	Miami Dade College
Student Government State Advisor	Kerry Roth	Florida State College at Jacksonville
Theatre State Advisor	Alex Kanter	Indian River State College
Member at Large	Dr. Mike Bosley	Valencia College
Member at Large	Will Dunne	Daytona State College
Member at Large	Dr. Nicole Bryant	Miami Dade College
Member at Large	Dr. Jan Lloyd-Lesley	Seminole State College
Member at Large	Dr. Bob Bade	Pasco-Hernando State College
Student Government President	Robin Price	Florida State College at Jacksonville
Student at Large	Rohan Khelani	Valencia College
Student at Large	Victoria Whitty	Indian River State College
Athletic Commissioner-Women*	George Sanders	Florida SouthWestern State College
Athletic Commissioner-Men*	Mike Matulia	Lake-Sumter State College
Legal Counsel*	Brain Babb	Daytona State College
FCS Representative*	Dr. Shanna Autry	Chancellor's Office

\*Non-voting members; Athletic Commissioners are on contract until Dec 31, 2021

## 2021-2022 FCSAA Calendar

July 14	FCSSGA State E-Board Retreat, Virtual
August 10	Council for Athletic Affairs Fall E-Board Meeting, Virtual
Sept. 9-10	Fall Council for Athletic Affairs Meeting, Virtual
Sept. 17	FCSSGA Presidents' Assembly, Virtual
Sept. 24	FCSSGA Region 4 Leadership Retreat, Virtual
Oct. TBA	FCSSGA Region 2 Leadership Retreat, Virtual
Oct. 1	FCSSGA Region 1 Leadership Retreat, Virtual
Oct. TBA	Fall FCSAA Steering Committee Meeting, Virtual, Time TBA
Oct. 13	Fall FCSAA Executive Committee Meeting, Virtual, 2pm
Oct. 15	FCSSGA Region 3 Leadership Retreat, Virtual
Oct. 15-16	Florida Model United Nations Conference, Santa Fe College*
Oct. 29	FCSAA State/NJCAA Region 8 Cross Country Meet, Tallahassee
Oct. 29 and 31	NJCAA Region 8 Women's Soccer Tournament, Eastern Florida State College
Nov. 2-3	FCSSGA Advocacy Conference, Tallahassee Community College/Florida Capitol
Nov. 4-6	NJCAA District Women's Soccer Tournament, Location TBA
Nov. 4-6	FCSAA D II State/NJCAA Region 8 Volleyball Tournament, Florida Gateway College
Nov. 5-6	FCSAA D I State/NJCAA Region 8 Volleyball Tournament, Florida SouthWestern SC
Nov. 7	NJCAA Division I District Tournament, Florida SouthWestern State College
Nov. 11-13	Florida Theatre Conference, Winter Haven*
Jan. 20-22	FCSAA Winter Music Symposium, Stetson University, Deland
Feb. 4-5	FCSAA State Forensics Tournament, Tallahassee Community College
Feb. TBA	FCSAA Brain Bowl Regional Tournaments (Locations TBA)
Feb. 9-12	FCSAA Press Association Conference, Hillsborough Community College Ybor Campus
Feb. 10-11	FCSSGA Leadership Conference, Location TBA
March TBA	FCSAA State Brain Bowl Tournament, College of Central Florida
March 2-5	FCSAA State/NJCAA Region 8 Men's and Women's Basketball Tournament, NWFSC
April 7-8	FCSSGA Year End Conference/Elections, Location TBA
April TBA	FCSAA Council for Athletic Affairs Executive Board Spring Meeting, TBA
April 14-16	FCSAA State/NJCAA Region 8 Tennis Tournament, Sanlando Park, Altamonte
May 6-8	FCSAA Baseball State Tournament Semi-Finals, Locations TBA
May 6-9	FCSAA State/NJCAA District Softball Tournament, Soldiers Creek Park, Longwood
May 13-15 or 16-18	FCSAA State/NJCAA District Baseball Tournament Finals, Location TBA
May TBA	Council for Athletic Affairs Spring Meeting
May 25	Spring FCSAA Steering Committee Meeting, Evening TBA, Tampa (Tentative)
May 26	Spring FCSAA Executive Committee Meeting, 8:30am-3pm, Tampa (Tentative)
June 14-16	FCSSGA Summer Advisors' Workshop, Location TBA

\*Non-FCSAA hosted Event

## 2021-2022 Student Government State Executive Board

President	Robin Price	Florida State College at Jacksonville
Vice President	Ashton Norton	Gulf Coast State College
State Jurisprudence	Katherine Negrin-Rosales	Miami Dade College
Secretary	Ryanne Gouveia	Daytona State College
R1 Coordinator	Quin Sneed	Tallahassee Community College
R2 Coordinator	Tera Frazier	St. Petersburg College
R3 Coordinator	TBA	TBA
R4 Coordinator	Michellangela Concordia	Miami Dade College
Director of Legislative Affairs	TBA	TBA
Director of Social Media	TBA	TBA
State Advisor	Kerry Roth	Florida State College at Jacksonville
State Advisor-Elect	Kurtson Boulware	Florida State College at Jacksonville
Region 1 Advisor	Stephanie Castro	Florida State College at Jacksonville
Region 2 Advisor	Anjum Perfetti	St. Petersburg College
Region 3 Advisor	Jennifer Unterbrink	Lake-Sumter State College
Region 4 Advisor	Becky Fahrner	Florida SouthWestern State College
Budget Manager	Laura Raposa	Pasco-Hernando State College
FLT Coordinator	Ancel Robinson	Eastern Florida State College
FAT/AFAT Coordinator	TBA	TBA

Respectfully Submitted,

Kelly Warren  
FCSAA Executive Director