

**Association of Florida Colleges
Council of Presidents Business Meeting
Monday, June 11, 2018
Hillsborough Community College**

Meeting Minutes

1.0 Welcome and Remarks

The following members of the Council of Presidents were present in the room or on the phone: (proxy)

David Armstrong (Gregory Haile)
Jim Henningsen
Tom LoBasso
Jim Richey
Jeff Allbritten (Bob Jones)
Kevin Hyde (John Wall)
John Holdnak
Ken Atwater (Ken Ray)
Ed Massey
Stanlry Sidor
Devin Stephenson (Jack Capra)
Ava Parker
Ed Meadows
Angela Garcia-Falconetti
Jackson Sasser
Ann McGee
Thomas Leitzel
Carol Probstfeld
Joe Pickens
Tonjua Williams (Jesse Coraggio)
Jim Murdaugh

2.0 Council of Presidents Minutes

2.1 Approval, Council of Presidents Meeting Minutes, April 12, 2018

Action: *Upon a motion by Dr. Massey and a second by Dr. Meadows, the minutes of the April 12, 2018 meeting of the Council of Presidents were approved without objection.*

3.0 Report of the Chair –Dr. Tom LoBasso, Chair

3.1 Approval, COP Bylaw Amendments

Action: *Upon a motion by Dr. Falconetti and a second by Dr. Probstfeld the COP Bylaw Amendments were approved without objection.*

3.2 Approval, 2018 Steering Committee Ballot

Ballots for new steering committee members were distributed to all members of the Council of Presidents who were in attendance. After the Council had completed the ballot, they were collected by Michael Brawer and the votes for three new members were counted. Mr. Brawer handed the results to Dr. LoBasso who read them aloud.

Action: *Upon a vote by ballot the voted in members of the Steering Committee are Dr. Tonjua Williams, Dr. Angela Garcia-Falconetti, and Dr. Tim Beard.*

A ballot for the election of the 2018-19 AFC Policy and Advocacy Committee Chair (COP Vice-chair) was provided. The first ballot resulted in a tie between Drs. Murdaugh and Holdnak. A second ballot was provided to break the tie.

Action: *Upon a vote by ballot the 2018-2019 AFC Policy and Advocacy Chair will be Dr. Jim Murdaugh.*

3.3 Ratify, AFC and FCSAA Assessments

Mr. Brawer presented the 2018-19 Assessments for each college.

Action: *Upon a motion by President Parker and a second by Dr. Faconetti the AFC and FCSAA Assessments were approved without objection.*

3.4 Approval, 2018-19 Meeting Schedule

Dr. Henningsen reminded the Council that the health insurance rates will need to be ratified by the Council of Presidents sometime after the Operations Committee meets on August 17. Dr. Henningsen stated that a narrative of the rates for each college could be provided to the Council by email. President Parker suggested having a conference call in either late August or early September to ratify the Employee Benefit Plan. It was agreed that a conference call would be the best option. A date for the call was not decided, but a call will be added for late August.

Action: *Upon a motion by Dr. Henningsen and a second by President Haile the 2018-19 Meeting Schedule was approved without objection.*

4.0 Report of the Chancellor, The Division of Florida Colleges – Ms. Madeline Pumariega

Chancellor Pumariega referred to the distributed materials that make up the strategic plan of The Division of Florida Colleges. She shared that the 2017-2018 Annual Report is in the works and will be shared upon completion.

Chancellor Pumariega shared that the State Board of Education passed the Civic Literacy Competency. This does include the courses that FCS and University faculty outlined as those that meet Civic Literacy requirements as well as College Level Examination Placement (CLEP) and Advanced Placement courses. This rule does not include the citizenship test, as it does not include Supreme Court cases which the Legislature required in statute.

Chancellor Pumariega shared that Program Evaluation and Review Test (PERT) is no longer an option for end of course for Algebra I and Algebra II. This means that high schools cannot use PERT as an alternative measure to end of course for Algebra. PERT can still be used in dual enrollment requirements.

Chancellor Pumariega reported there is some discussion coming up in regards to Emergency Medical Technician clock hours. The Articulation Coordinating Council was looking at a technical center that is looking at bringing back clock hour not credit hour for their EMT/Paramedic program. She encouraged presidents who have these programs and are interested in the clock hour program to please speak with Dr. Massey, who is on the Articulation Coordinating Council.

Chancellor Pumariega shared that in terms of Performance Funding, all FCS presidents have received a copy of their completion and retention numbers for their institutions. The Division is now waiting for the US Department of Labor to release wages and placement data. As soon as that data is received and final calculations are complete, each college will be contacted on their rating as gold, silver or bronze and how much of the appropriations of the \$30 million will be received by each college.

Chancellor Pumariega shared that the Division is still working on an academic program inventory. She shared that work is aligning sip sok codes to metamajors. The hope is this will help the guided pathways work that is also being done.

The Division is working with the State Higher Education Executive Officers to develop 3-5 common questions that can be used by graduates as an exit survey.

There are three workgroups working under math redesign, one is K-12 group,

second is Florida College System group, and third is FCS/FUS group. These groups will focus on the various math pathways for students.

Chancellor Pumariega also referred to the CAPE Industry Certification dollar amount which was distributed. She shared that the system is in excess of 12,000 industry certifications. One thing that was previously discussed was asking for additional support for industry certifications to get to the 1,000 per student that was the benchmark the legislature established.

5.0 Report from the Chancellor, Division of Career and Technical Education – Mr. Rod Duckworth

No Report

6.0 Committee and Task Force Reports/Updates

6.1 Articulation Coordinating Committee – Dr. Ed Massey

Dr. Massey reported that the Committee met on May 23, 2018. He stated that the group discussed the EMT/Paramedic clock versus credit hour as Chancellor Pumariega mentioned earlier. Another item was common prerequisites. He also shared that Florida Virtual School is redesigning the common prerequisite manual.

6.2 Distance Learning Committee – Dr. Stan Sidor and Dr. Jonathan Gueverra

Dr. Sidor reported that the Committee met by conference call on May 8, 2018 and is working through the Four-Point Work plan. Currently the group is working to gather information to report to the COP on student online readiness assessment best practices. The group also met with Cynthia Deluca and Denis Waffle of University of Central Florida, they are leading the Quality Certifications Workgroup at SUS. Dr. Sidor mentioned that there had been some discussion that the FCS would not be able to participate, but that is not the case.

6.3 Florida College System Risk Management Consortium – Dr. Jim Henningsen and Dr. John Holdnak

Dr. Henningsen read through the three action items that were presented.

- 6.3.1** Ratify, FCSRMC Personnel
- 6.3.2** Ratify, 2018 Property/Casualty Optional Program Renewals
- 6.3.3** Ratify, 2017 Employee Benefit Plans Audit

Action: *Upon a motion by Dr. Probstfeld and a second by Dr. McGee all three items were ratified unanimously.*

6.4 Funding Formula Workgroup –Dr. Carol Probstfeld

No Report

6.5 Media and Public Relations Committee – Dr. Tom Leitzel and Dr. Jeff Allbritten

Fern Senra-James reported for the Committee. He shared that from a media perspective, this has been a very successful year. He referred to the distributed June edition of the Florida Trend. The second FCS advertisement is highlighted in this issue.

6.6 FCSAA – Dr. Stan Sidor

Ms. Kelly Warren referred to the 2018-19 FCSAA Proposed Operating Budget, which was in the distributed FCSAA folder.

6.6.1 Approval, 2018-19 FCSAA Proposed Operating Budget

Dr. Holdnak asked why there were no 2017-18 budgets for the Student Government Association as well as softball. Ms. Warren explained that last year FCSAA tried to rebuild reserves. Upon examining carry over accounts for each division it was decided that any division with more than 200% sitting in carry over accounts did not receive an operating budget. So for 2018-19, SGA and softball went back to their normally funded figures. Ms. Warren stated that allowed for an increase in reserves of about \$30,000.

Action: *Upon a motion by Dr. Holdnak and a second by Dr. McGee the 2018-19 FCSAA Proposed Operating Budget, was approved unanimously.*

Ms. Warren highlighted the success of several FCS teams. Ms. Warren also presented Dr. Probstfeld with a plaque of appreciation for her work with the FCSAA over the past four years.

6.7 Support Council Reports – Dr. Lawrence Barrett

6.7.1 CIA

Dr. Corragio referred to the submitted CIA online report. The next CIA/CSA will be held in October.

6.7.2 CSA

Dr. DeSanctis referred to the distributed CSA report.

6.7.3 COBA

Mr. White referred to the online submitted COBA report. The next scheduled COBA meeting will be September 12-14, 2018,

6.7.4 FCRD

Ms. Skryd referred to the online submitted FCRD report.

7.0 AFC Report

Dr. Coleman-Ferrell reported to the Council that AFC has been busy with advocating and increasing membership. She updated the Council on the recent meetings and conferences hosted by the AFC. Dr. Colman-Ferrell shared information about the upcoming Campus Safety Symposium and BIT Training as well as bringing attention to the AFC Annual Conference flyers that were placed on the tables.

Mr. Brawer shared the locations for the Florida Chamber reception, meeting with Commissioner Putnam, as well as the Annual Banquet.

8.0 Other Business

- 8.1** Dr. LoBasso announced that there was an opening on the Florida College System Risk Management Consortium Operating Committee Workgroup. There had been one nomination, Dr. John Grosskopf. Dr. Holdnak announced that his term was also expiring, but he is willing to continue on in the current role.

Action: *Upon a motion by Dr. Henningsen and a second by Dr. McGee, Dr. Grosskopf and Dr. Holdnak were appointed co-chairs of the FCSRMC Operating Workgroup.*

- 8.2** President Parker referred to the COP Bylaws revision that provided for the COP Chair to appoint a Policy and Advocacy Workgroup. President Parker appointed President Pickens as chair of the COP Policy and Advocacy Workgroup. She asked for Dr. Holdnak and Dr. Sidor to work along with President Pickens on the workgroup, in conjunction with herself and Dr. Murdaugh.

- 8.3** Dr. McGee thanked the Council for the years of support and friendship. She announced that upon her retirement, Dr. Georgia Lorenz will take

over as president of Seminole State College on August 1, 2018.

Dr. LoBasso adjourned the meeting of the Council of Presidents at 4:59 p.m.

**Association of Florida Colleges
Council of Presidents
Tuesday, September 11, 2018
Teleconference**

Meeting Minutes

Welcome and Call to Order

Mr. Brawer took roll of the presidents who were present on the phone: (proxy)

Dr. Sarah Clemmons	Dr. Tim Beard
Dr. Jim Henningsen (Joe Mazur)	Dr. Ed Meadows
Dr. Tom LoBasso	Dr. Angela Garcia-Falconetti
Dr. Lawrence Barrett	Dr. Jackson Sasser
Mr. Kevin Hyde (Al Little)	Dr. Georgia Lorenz (Dick Homan)
Dr. John Holdnak	Dr. Thomas Leitzel
Dr. Ed Massey	Dr. Carol Probstfeld
Dr. Stanley Sidor	Dr. Tonjua Williams (Brian Miles)
Mr. John Grosskopf	Dr. Jim Murdaugh
Dr. Devin Stephenson	
Mrs. Ava Parker	

President Parker called the conference call meeting to order at 3:06 p.m. and thanked everyone who was able to call in. She stated there would be two items discussed during this call. The first would be to address the FCSRMC action item and the second would be to briefly discuss the outline for the October 4-5, Council of Presidents meeting at Palm Beach State College.

President Parker called upon Dr. Holdnak to present the FCSRMC action item. Dr. Holdnak stated that typically each September, the following year's rates are ratified during a September Council of Presidents meeting. He stated that he was convening the Council of Presidents as the Florida College System Risk Management Consortium Council and the only order of business was to discuss the ratification of the rates provided by the Operations Committee. He announced that Chauncey Fagler was on the phone for the Risk Management Consortium and asked him to briefly explain the recommendation.

Mr. Fagler stated that the intent of the call was to ratify the Employee Benefit Plans 2019 Recommendation as it had been submitted. The recommendation had been emailed to all members of the Council prior to the call. Mr. Fagler went through the two sections of the recommendation, the self-insured health program and the fully insured products, by reading through the bullet points.

Dr. Holdnak asked if there were any questions from the Council related to the premium changes. He then stated that the summary had been emailed to everyone from Mr. Brawer, and all the talking points as well as the specific data for each college had been emailed to each college president, business officer, and human resources director within the last 10 days.

Dr. Beard asked if the 7.19% rate change was a positive rate change. Mr. Fagler stated that the Consortium was just below the Market rate which was between 8.5% - 10.5%.

Dr. Barrett stated he recently read where the state of Florida showed an increase overall and it's only going to go up about 5%. He asked if this data was incorrect and was the increase national or for the state of Florida. Mr. Justin Piazza shared that the statement change used by the Consortium is the market average or the Carrier's Book of Business average. Dr. Holdnak confirmed that is a national number.

Dr. Meadows asked how many institutions are now in the Consortium. Mr. Fagler stated that currently there are 22 institutions in the health plan, and in the fully insured products the number varies by college.

Dr. Beard asked if eliminating other pharmacies would allow the rates to go down further, being that eliminating CVS and Target saved one half million dollars. Dr. Holdnak replied that the Operations Committee has not yet tasked the Consortium with trying to negotiate for a single vendor. He stated that the primary reason is the state is so diverse and not everybody will have access to all providers. The Operations Committee did review the option of offering only Walgreens or a grocery store chain, but the cost savings was so miniscule that the Committee did not feel comfortable making that recommendation.

Dr. LoBasso asked, in reference to Dr. Barrett's question, why we are 2% higher than the average. Robert Pralle, with the Consortium, stated that Florida Blue, the largest carrier in the plan administrator, is currently using a 10.5% rating trend. He shared that at the Consortium the rating trend was at 7%. Looking at the observation of 5%, not being sure whether that was the State of Florida Employee Group or Marketplace trend, Mr. Pralle shared that often times in the media, when the reporting average increases, those include an adjustment to a reduction in the benefits and often times those numbers can be confused. He shared that Gallagher, current consultant for the Consortium, is showing the average market increase is about one point higher than the 2019 Consortium increase. Dr. Holdnak asked if it was possible that the creators of the article called around and got data from individual policies. Mr. Pralle said that is a possibility, if it was the State of Florida Employee Group, those rates are more politically set than actuarially set. Also, if it was individual policies, those rates are typically are higher than those in the group market.

Dr. Falconetti asked for clarification from Mr. Pralle on the average 10% if the rate is not adjusted for benefits and that is often what the media does. If that is correct, then wouldn't we be below the average? Dr. Holdnak replied that an absolute answer could not be given as the coverage pool used in the article is

unknown. Dr. Holdnak stated that being in the thick of things this year, it appears we are on the low side. Mr. Pralle stated that over the last 10 years, according to several major consulting firms, the average has been 8.80% and at the Consortium during that same time period the average change has been 5.06%. The Consortium has consistently been below the Marketplace in rate changes and the benchmark studies in terms of the benefits have consistently been more favorable than the national, regional, and industry specific on education during that time period. Dr. Falconetti stated that information just shared is helpful and having the same script to share with board members when discussing rate changes is beneficial. Dr. Barrett stated that the rate increases of 5.2% were from the Affordable Care Act. Dr. Holdnak stated that the Affordable Care Act has a very specific level of benefits. Mr. Pralle shared that those plans, in the Affordable Care Act have been experiencing double digit increases, whereas the Consortium has only been experiencing mid-single digit increases.

Action: *Upon a motion by Dr. Meadows and a second by Dr. Probstfeld the Employee Benefit Plans 2019 Recommendation was ratified unanimously.*

Dr. Holdnak stated that the effective date for this plan is January 1, 2019. The college will begin to collect the increase rate in the December paychecks. Due to open enrollment at the colleges it was important that the Council proceed with ratifying this item in September.

President Parker stated that she would be working with Mr. Brawer on the agenda for the October Council of Presidents meeting at Palm Beach State College. She shared that she would be sending out an email to the presidents that will detail the discussion items for the upcoming meeting and Mr. Brawer will email the meeting agenda. She referred to an email that she had sent as an update to the status of the Constitutional Amendments, in particular Amendment 7. President Parker thanked Chancellor Pumariega and Karen Moore for their efforts in helping put that together. She shared that there is information located on the AFC website that discusses basic information about Amendment 7 as well as information on advocating the amendment. If there is an interest, Karen Moore is available participate in a webinar to provide more detail on the amendment. Those interested should contact Mike Brawer.

President Parker adjourned the conference call at 3:25 p.m.

*Council of Instructional Affairs
Subcommittee Report for Council of Presidents*

The following report contains a summary of recent activities of the Council of Instructional Affairs (CIA).

There was some activity over the summer, specifically a webinar regarding guided pathways.

On August 2, CIA and CSA partnered with the Division of Florida Colleges, Florida Student Success Center and Achieving the Dream to deliver a webinar on the status of guided pathways in the Florida College System. You can find a [recording of the webinar](#), a copy of the [presentation](#) and [supplemental slides](#) from Achieving the Dream, as well as their [environmental scan](#).

In preparation for the CIA/CSA meeting, the chairs sent surveys to council members to select a sub-committee of interest. The sub-committees are continued from last year and are: Affordability, Articulation, Programs, Retention and Completion, and Innovation. This year, each subcommittee will develop a workplan establishing milestones and deliverables with the intent of making substantive recommendations to the Council of Presidents.

The CIA will meet on October 11-12 at the College of Central Florida in Ocala. There will be a pre-conference workshop on Wednesday:

CSA/CIA – Leadership Workshop
The Evolution of Student Affairs and Academic Affairs in Florida’s Community Colleges
Before the Meeting Convening!

A meeting focused on baccalaureate degrees will also occur on Wednesday.

The CIA/CSA agenda for Thursday leads with legislative and substantive updates from the Division of Florida College. An overview of the kick-off of the mathematics pathway workgroups will be shared. The CIA is committed to working closely with the Division of Florida Colleges and the Florida Student Success Center on the mathematics pathways work that has begun.

The afternoon sessions will include a panel on strategic academic scheduling and a dialogue on the financial aid gap for those students who do not satisfy common prerequisites before completing their associate degree. The business meetings follow on Friday. CIA will discuss civics literacy requirement implementation.

***Council of Instructional Affairs
Subcommittee Report for Council of Presidents***

Report Submitted by Council of Instructional Affairs Chair Julie Alexander on September 27, 2018.

Florida College System Council of Presidents

Agenda Item Request Form

Agenda Item Name: Council of Student Affairs (CSA) Update

Date of COP Meeting for Agenda Item Consideration: October 5, 2018

Presenter: Dr. Marielena DeSanctis, CSA Chair - College Provost & Senior VP of Academic Affairs and Student Services, Broward College

Description of Agenda Item:

Update regarding the Council on Student Affairs (CSA) activities from June 2018 to October 2018.

Action Requested:

COP Approval_____

Information Only___x___

Discussion Item_____

List Background Information Provided:

2-page report

ATD Environmental Scan presentation tailored to CIA/CSA

Disposition of Item:

Council on Student Affairs Activities: June 2018 – October 2018

After the presentation at the June 2018 Council of President's meeting regarding the Environmental Scan executed by Achieving the Dream (ATD), the Council on Instructional Affairs (CIA) and Council on Student Affairs (CSA) worked with the Chancellor's office to structure a webinar by ATD that was tailored to the CIA and CSA sub-committees.

On July 5th, a survey was sent to the CSA membership to solicit interest in joining one of the sub-committees and to gauge interest in serving as a co-chair. The purpose of this early solicitation was to ensure that the committee chairs and committee members would be identified and encouraged to attend the ATD webinar to support an early launch of committee work - ahead of the October CIA/CSA meeting.

On August 2nd, ATD presented the overall Environmental Scan and added some slides that were born of their work in mapping the areas of opportunity to the sub-committees: Academic Programs (CIA only), Affordability, Articulation, Innovation, and Retention & Completion.

In addition to mapping to the sub-committees (except for Innovation which encompasses all areas), the areas of opportunity were mapped to the 4 pillars of Pathways and color coded for short-term, mid-term, and long-term implementation. Each subcommittee has been meeting virtually, and is in the process of choosing 2 – 3 areas of opportunity to inform their short-term to long-term work. The presentation, along with the map, is attached in the email with this report.

The next CIA/OSEC and CSA meeting will be held in Ocala, Florida with all meetings occurring at the College of Central Florida. Special thanks to Dr. Jim Henningsen, and his staff, for graciously hosting us.

This October meeting kicks off with a pre-conference lunch and workshop, sponsored by Blackboard, to support cross-college collaboration through round-table discussions and report outs about: Accountability, Innovation, the Student Experience, Retention of Low Income Students, Finding/Keeping New Students, and Resources/Staffing. Originally designed to be the CSA opportunity to engage in what has traditionally been a day of sessions for CIA/OSEC; the free registration is open to anyone interested, and the traditional agenda has been modified to accommodate CIA/OSEC and CSA (and anyone else that wants to laugh and learn with us). A link to register can be found on the CSA webpage for the October meeting. <http://www.fcscouncils.org/october-csa-meeting.html>

In addition to the Florida College System updates, we are looking forward to learning more about Strategic Scheduling, Closing the 2+2 gap for financial aid students, and having face-to-face time with our sub-committees.

In other news, the CSA Executive Leadership team endorsed the Chief Information Officers Cybersecurity Framework. Dr. DeSanctis, Chair of CSA, provided the letter of support on July 12, 2018.

Special thank you to the Chancellor's office for hosting the new CSA list serve and to Santa Fe College for their years of hosting this service. CSA membership can now be emailed at: CSA-ALL-L@lserv.fldoe.org

We are looking forward to a great year. For your information, the CSA sub-committee chairs and Executive Leadership team members for 2018-2019 are:

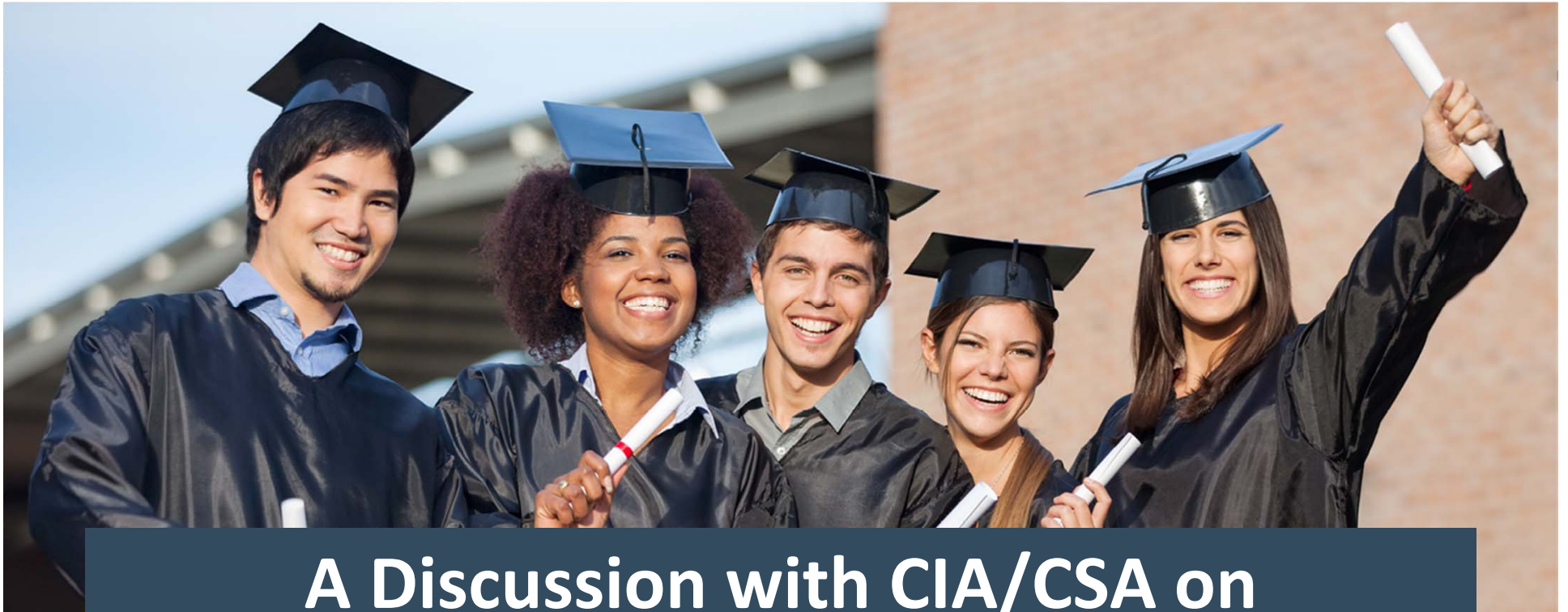
CSA Committee Chairs:

Affordability –	Dr. Naima Brown , VP of Student Services, Santa Fe College
Articulation –	Dr. Saul Reyes , VP of Student Affairs, College of Central Florida
Innovation –	Dr. Patrick Rinard , AVP of Enrollment Services, St. Petersburg College
Retention & Completion -	Dr. Sheri Rowland , VP of Student Affairs, Tallahassee Community College & Dr. Claire Brady , VP for Enrollment & Student Affairs, Lake-Sumter College

CSA Executive Leadership Team:

Immediate Past-Chair:	Dr. Christine Davis , VP, Student Affairs & Enrollment Management, Florida Southwestern College
Chair:	Dr. Marielena DeSanctis , College Provost & Senior VP, Academic Affairs and Student Services, Broward College
Chair-Elect/Treasurer:	Dr. Sheri Rowland , VP, Student Affairs, Tallahassee CC
Secretary:	Eileen Storck, Associate Dean, Enrollment & Student Services, Indian River State College
Region 1 Rep:	Dr. Melissa Lavender , VP, Student Affairs, Gulf Coast State College
Region 2 Rep:	Dr. Naima Brown , VP, Student Affairs, Santa Fe College
Region 3 Rep:	Dr. Saul Reyes , VP, Student Affairs, College of Central Florida
Region 4 Rep:	Reggie Webb , VP, Student Services, Polk State College
Region 5 Rep:	Janice Stubbs , VP, Student Services, Broward College
At-large Rep:	Dr. Kathleen Karran-McCoy , Dean, Student Development & Ombudsperson, Palm Beach State College
At-large Rep:	Pam Walker , Dean of Students, Florida State College at Jacksonville

Thank you for your support of the Council on Student Affairs work by sending personnel to the conferences and encouraging their participation on the Executive Leadership team and/or on a sub-committee.



A Discussion with CIA/CSA on Florida's Environmental Scan

August 2, 2018

Welcome to today's webinar. We will start in a few minutes.
Please join us by phone: 1-877-309-2074 / Access code: 197-396-373
Your audio PIN will be shown after joining the webinar

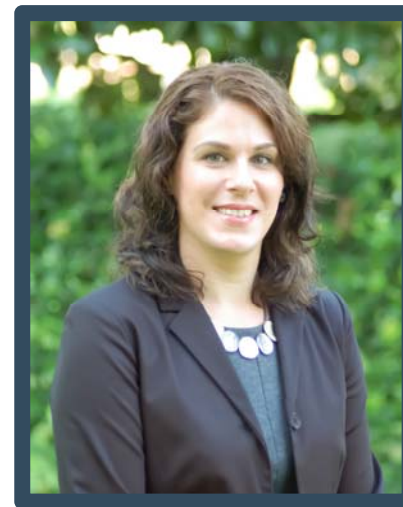


www.floridacollegesystem.com

Florida's Student Success Center



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Naomi Sleaf
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Webinar Logistics:

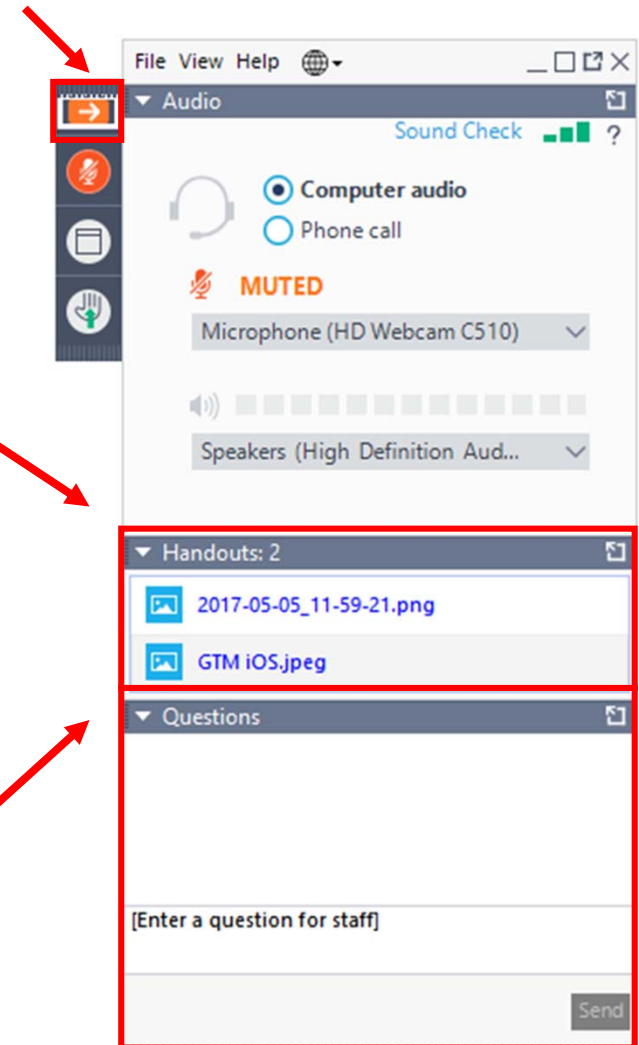
Participants will be on mute for the duration of the webinar.

Material from today's webinar:

Today's webinar will be recorded for those unable to participate and the presentation will be made available. In the handouts area you will find a copy of the environmental scan, today's presentation and supplemental information from Achieving the Dream.

How to submit questions:

To submit questions during the webinar, please utilize the Questions function. During the Q&A portion of the webinar, questions will be addressed.



Our Role and Vision

- The role of the Florida Student Success Center is to support institutional initiatives that improve college completion rates and promote student success.
- The vision of the Florida Student Success Center is to *serve as a resource of evidence-based, innovative practices and timely information for colleges.*

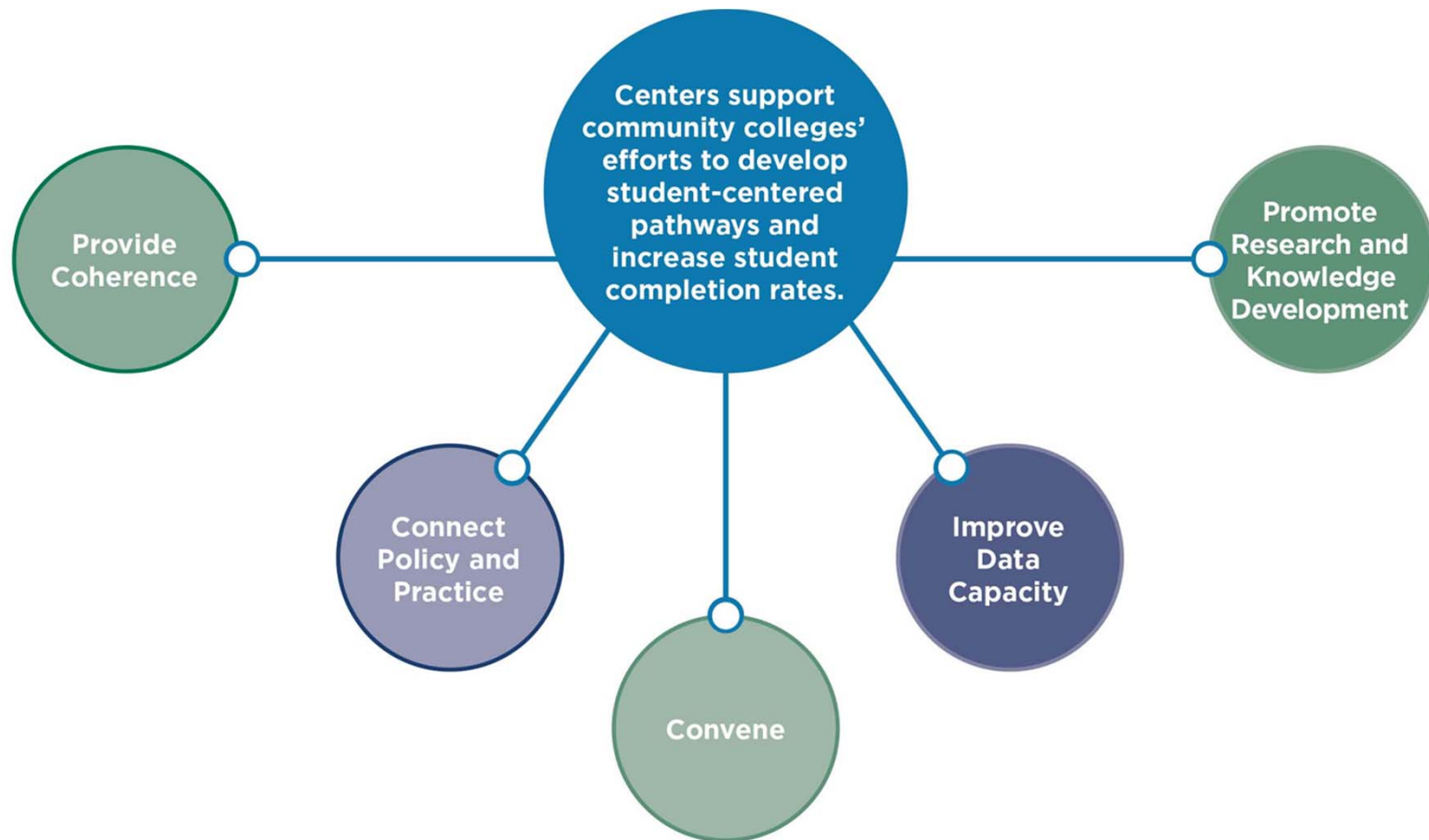
Advisory Board



What Are Student Success Centers

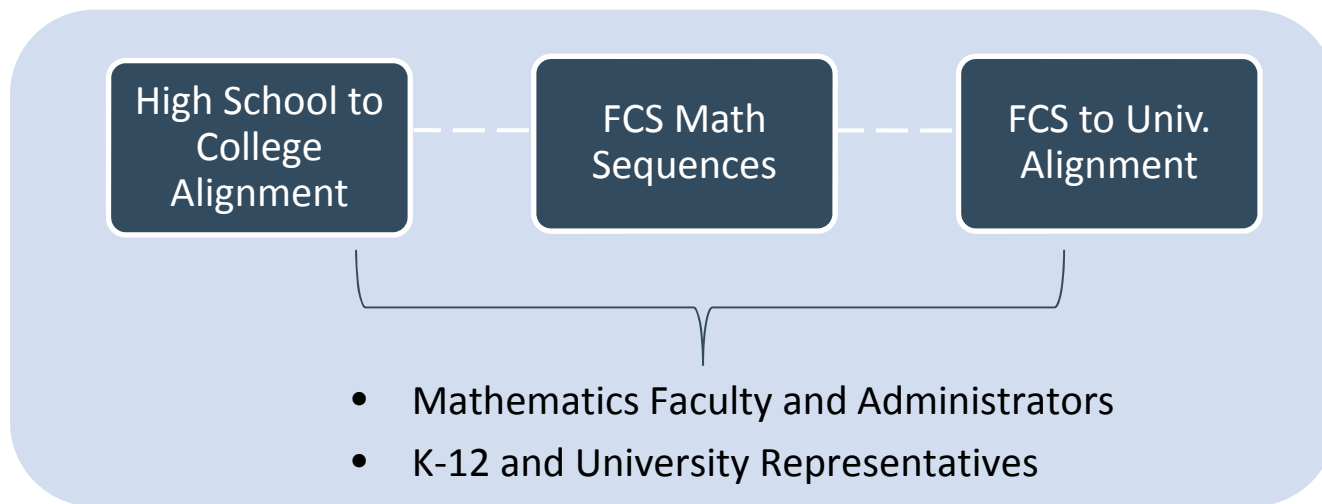
- A statewide organization that supports community colleges' efforts to develop **student-centered pathways** and increase student **completion rates**
- Help colleges **align priorities**, integrate **student success efforts**, **maximize resources** and present a **collective voice** of practitioners in policy discussions
- Part of a national network and learning community promoting **best practices, peer collaboration and professional development**

The Role of Statewide Student Success Centers



Mathematics Workgroups

Statewide Workgroups:



Deliverables:

- Cataloging evidence-based best practices designed for scale.
- Developing recommendations for state policy and institutional policy and practice around mathematics re-design.

Timeline: September 2018 – July 2019

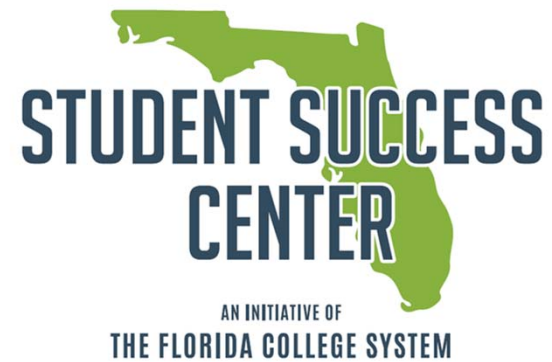
Conducting an Environmental Scan



Purpose: To provide a scan of institutional, state, and national student success initiatives relevant to Florida and its 28 colleges. The scan provides a summary of student success initiatives for implementing guided pathways.

Findings: The scan provides a mapping of institutional strategies across existing activities. As a living document, the scan is intended to be updated with the ongoing work of Florida's colleges.

The scan also provides areas of opportunities to strengthen guided pathways implementation.



Florida's Environmental Scan



Achieving
the Dream™

Florida College System Student Success Center

Environmental Scan Findings CIA/CSA Webinar

August 2018



Speakers from Achieving the Dream



Laurie Heacock
Vice President of Data,
Technology and Analytics



Meredith Archer Hatch
Senior Associate Director
for Workforce and
Academic Alignment



Susan Mayer
Chief Learning Officer

Objectives for Today's Webinar

- Share high-level findings of Environmental Scan
 - Publicly available sources
 - Not college-specific
- Identify areas for further progress in improving student outcomes
- Map findings and recommendations to CIA/CSA team structure and priorities

Methodology

- Organized using Guided Pathways framework
- Guided Pathways: intentional, structured experiences that improve student and institutional outcomes
 - Retention
 - Progression
 - Credential completion
 - Capacity building

Guided Pathways Framework



Four Pillars of Guided Pathways



Create clear curricular pathways to employment and further education.

CLARIFY



Help students choose and enter their pathway.

INTAKE



Help students stay on their path.

SUPPORT



Ensure that learning is happening with intentional outcomes.

LEARNING

Florida Colleges Making Progress Implementing Pathways at Scale

Key examples:

- Supporting **on-boarding and first year** for FTIC students
- **Mapping academic programs** to meta-major career areas
- **Redesigning gateway** courses
- Providing **career advising and coaching**
- Offering range of **academic supports**
- Identifying **achievement gaps** and monitoring **student success metrics**
- Providing **financial supports for completion**
- **Auto-graduating** students

Opportunities and Recommendations

Opportunities for Additional Support and Outcomes Improvement

- **Inclusion** of more adult learners, part-time students, students who persist, but don't earn credentials and students who stop/drop out
- Building consensus on **common language/definitions**, especially in advising
- **Integrating** academic and holistic supports and **aligning** with pathways
- **Identifying and scaling** most successful strategies and practices
- **Learning** from each other

CLARIFY: Educational Pathways that Develop Skills and Talent to Match Labor Market Needs

Current:

- Mapping and sequencing courses for full-time students
- Mapping stackable AS and AAS programs

Opportunities:

- Part-time student maps
- Mapping to labor market outcomes (high/low wage)
- Mapping stackable AA programs
- Course scheduling for completion
- Contextualized courses
- Alignment between academic programs and Prior Learning Assessment (PLA), Competency Based Education (CBE), and non-credit to credit pathways

INTAKE: Help Students Choose and Get on Pathway

Current:

- Meta-major orientations, first year advising, FYE courses for FTIC students, especially direct entry from high school
- Early momentum metrics

Opportunities:

- Intentional on-boarding for all students
- Career exploration at/before enrollment; partnerships with K-12
- Personalized career/educational plans
- Tighter linking of first year advising and first year experience
- Holistic support (financial/food/housing security, financial planning)

SUPPORT: Help Students Stay on Track and Complete

Current:

- Career coaching/advising
- Early alert and intervention systems
- Academic and student services collaboration
- Noncognitive supports
- Academic supports

Opportunities:

- Holistic, integrated advising models aligned with pathways
- Equitable supports for all students based on segmentation and analytics
- Expanded collaboration/partnerships between academic and student services
- Progression metrics
- Increased information sharing

LEARN: Ensure Students Master Knowledge and Skills

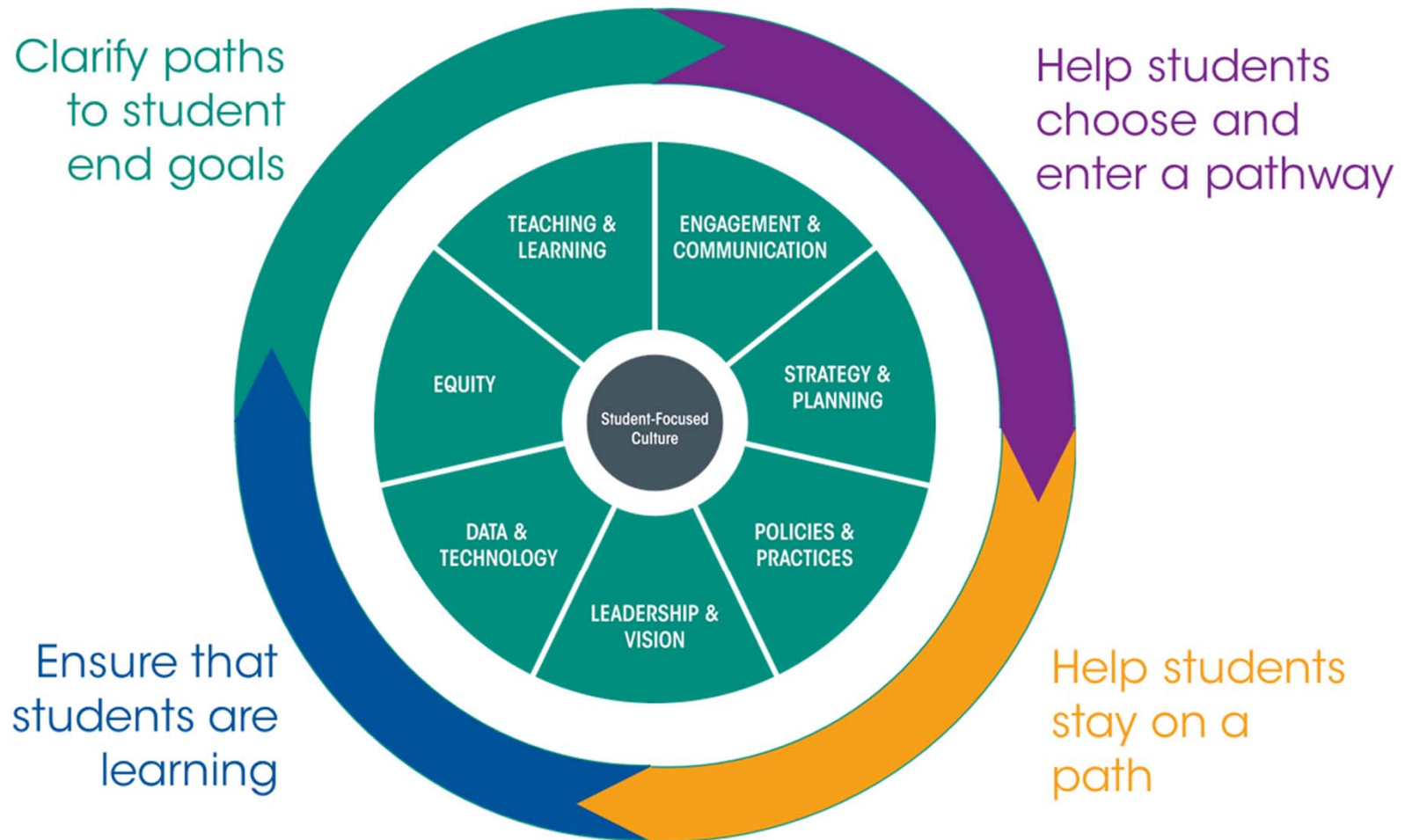
Current:

- Course learning outcomes
- Full-time faculty professional development

Opportunities:

- Centers for Teaching and Learning
- Programmatic learning outcomes for skills/talent development
- Co-curricular alignment with student learning outcomes
- All faculty professional development
- Faculty professional development pathways
- Course redesign to include innovation in pedagogy, instructional strategy, technology

Pathways Leverage/Build Institutional Capacity



Alignment of Florida Student Success Work

A Framework

Florida College System Priorities: Guided Pathways Including Mathematics Pathways & Holistic Advising Redesign					Systems Thinking Scale
Innovation Data/Evidence	CIA/CSA Committees Innovation Hubs	Clarify Pathways	Get On Pathway	Stay On Pathway & Complete	Ensure Learning
	Articulation				
	Affordability				
	Retention & Completion				
	Programs (CIA)				

Alignment of Florida Student Success Work

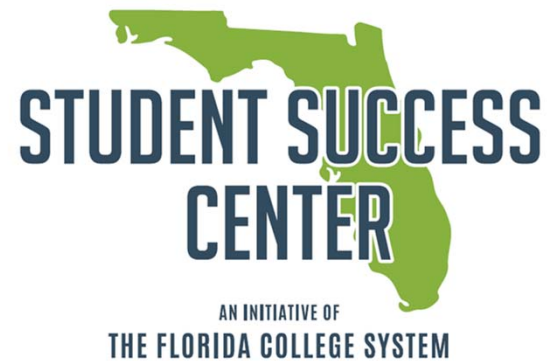
Florida College System Priorities: Guided Pathways Including Mathematics Pathways & Holistic Advising Redesign

CIA/ CSA Committees	Clarify Pathways	Get On Pathway	Stay On Pathway & Complete	Ensure Learning
Articulation	<ul style="list-style-type: none"> Math Pathways Bridge Programs Transfer Pathways Career Academies College Readiness for Students K-12 Pathways (Competency Alignment) 	<ul style="list-style-type: none"> Meta-major Orientations Transfer Institution Co-Advising Career Exploration Employee Partnerships 	<ul style="list-style-type: none"> Alternate Pathways Employer- Focused Professional Development and Prior Learning Assessment 	<ul style="list-style-type: none"> Course Redesign Labor Market Outcomes Assessment and Improvement Transfer Outcomes Assessment and Improvement
Affordability	<ul style="list-style-type: none"> Dual Enrollment Stackable Programs Online Programs Clear Pathways and Sequences Prior Learning Assessment Noncredit to Credit Open Education Resources Competency Based Education 	<ul style="list-style-type: none"> Stackable Programs Online Programs Career Exploration before Program Choice 	<ul style="list-style-type: none"> Open Education Resources Digital Learning especially at 50-75 % Benchmark Alternate Pathways Completion Scholarships 	<ul style="list-style-type: none"> Policy Realignment (Late Registration, Repeaters, Course Withdrawals)
Retention & Completion	<ul style="list-style-type: none"> Career Pathways for All Part Time Pathways Embedded Co-Curricular 	<ul style="list-style-type: none"> Pre College Advising Default First Year Pathways Non-Cognitive Support Holistic Advising- Support for All Students Predictive Analytics and Segmentation Gateway Course Completion 	<ul style="list-style-type: none"> Non Cognitive Issues Accelerated Formats Part Time Formats and Scheduling Part Time Advising Alignment Classroom Based Early Alert Indicators Career Advising and Alternate Pathways Pathways Based Early Alert Indicators Predictive Analytics and Segmentation 	<ul style="list-style-type: none"> Adjunct Engagement Faculty Development Pathways
Programs (CIA)	<ul style="list-style-type: none"> High/Low Wage (Economic Mobility) Embedded Supports Labor Market Alignment Program vs. Course Learning Outcomes 	<ul style="list-style-type: none"> First Year Experience Aligned with Career Advising and Resiliency 	<ul style="list-style-type: none"> Embedded Supplemental Support Embedded Research, Internships and Apprenticeships Capstone and Interdisciplinary Programs 	<ul style="list-style-type: none"> Talent and Skill Development Teaching and Learning Excellence Mindset Cultural Competency

Black= Near term

Gray=Medium term

White= Long term



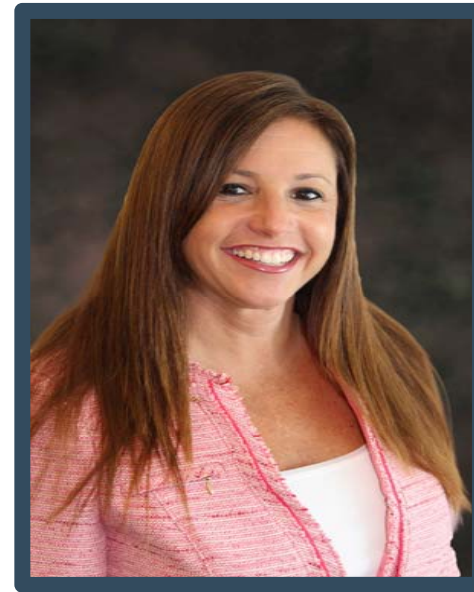
Council of Instructional Affairs & Council of Student Affairs

Council of Instructional Affairs



CIA Chair: Julie Alexander, Ed.D.
Miami Dade College
Vice Provost, Academic Affairs
jalex1@mdc.edu

Council of Student Affairs



CSA Chair: Marielena DeSanctis, Ph.D.
Broward College
Provost & Sr. VP, Academic Affairs and
Student Services
mdesanct@broward.edu

CIA & CSA Committees

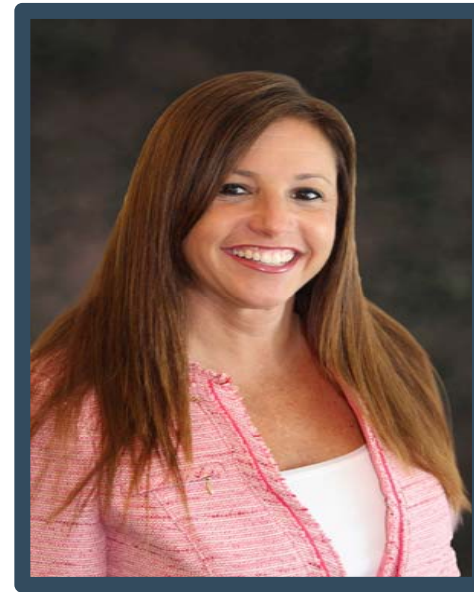
- Affordability
- Articulation
- Innovation
- Programs
- Retention & Completion

Council of Instructional Affairs

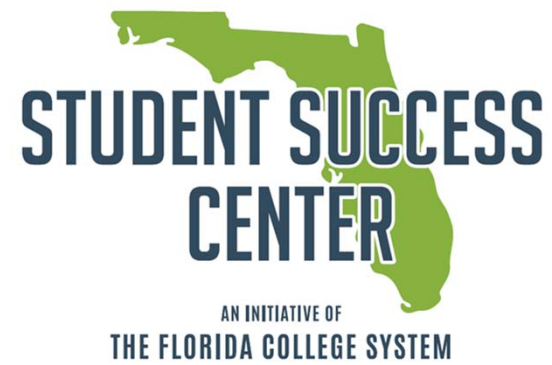


CIA Chair: Julie Alexander, Ed.D.
Miami Dade College
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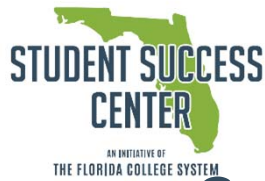
Council of Student Affairs



CSA Chair: Marielena DeSanctis, Ph.D.
Broward College
Provost & Sr. VP, Academic Affairs and
Student Services
mdesanct@broward.edu



Q & A



Student Success Center Website

COLLEGE SYSTEM

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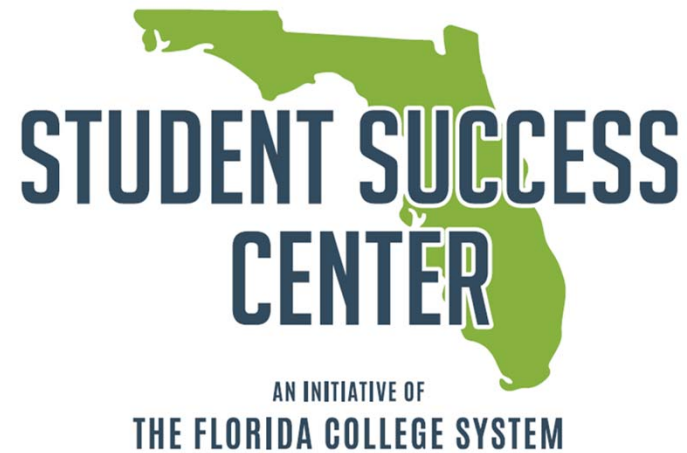


Guided Pathways

The following outlined resources are to help Florida College System institutions explore implementing guided pathways and mathematics pathways redesign. This section includes guided pathways information from the American Association of Community Colleges (AACC) Guided Pathways Project, Community College Research Center and Florida College System institutions participating in the AACC Guided Pathways Project. The Charles A. Dana Center also provides tools and resources to begin mathematics reform. Selected resources provide insight on next steps, considerations and support needed to successfully redesign mathematics pathways. Reports on co-requisite mathematics successes are also included. The resources provided are not exhaustive and indicate how users can obtain more information.

Guided Pathways Resources

- **Environmental Scan Florida Student Success Center:** Achieving the Dream conducted an environmental scan of institutional, state, and national student success initiatives relevant to Florida and its 28 state and community colleges. The scan provides a summary of student success initiatives for implementing guided pathways and a mapping of institutional strategies across existing activities. The scan is intended to be used as a living document to capture the ongoing work of Florida's colleges. Areas in which the Florida College System and the Student Success Center may wish to focus to strengthen implementation of guided pathways and advance student success are highlighted in the [executive summary](#).



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Florida College System Council of Presidents

Agenda Item Request Form

Agenda Item Name: Report from September 2018 COBA Meeting

Date of COP Meeting for Agenda Item Consideration: Oct 2018

Presenter: Randall White, COBA Chair

Description of Agenda Item:

Report from COBA to COP for information only.

Action Requested:

COP Approval_____

Information Only__X____

Discussion Item_____

List Background Information Provided:

Disposition of Item:

COBA Report for the 10/5/18 COP Business Meeting

COBA's last meeting was 9/12 – 9/14/2018 and was hosted by Florida Keys Community College (FKCC) with remarks by President Dr. Jonathan Gueverra. Highlights of the major items discussed are as follows:

- A two-hour presentation on FKCC's Active Shooter Emergency Action Plan/exercise by Patricia Thompson, President/Owner of Veritas LLC. A retired FBI agent and current Director of School Safety for the Monroe County Sheriff's Office. It was excellent.
- A PECO update from Lisa Cook, FLDOE.
- A Division Update from Chancellor Madeline Pumariiega on the financial outlook for 18/19, a budget overview, and an update on Performance Based-Incentive Funding.
- An update by FCSRMC on changes to insurance rates for the coming year.
- For this COBA meeting we invited the college attorney's for several general roundtable discussion on topics of interest, including collective bargaining, music licensing, and the legal pros and cons of video cameras (including statutory mandates on how long to keep video and under what circumstances).
- The Accounting Committee discussed the following:
 - A presentation by Anita Kovacs, FSCJ on capital leases, bond refunding, and bond debt (new GASB rules are changing the reporting requirements on these items)
 - Unrelated Business Income Tax (UBIT)
 - This is a tax on tax-exempt organizations on income that is substantially unrelated their primary tax-exempt purpose
 - We plan to bring in an expert at our next COBA meeting to discuss this tax and how to ensure we are not liable for it. This will count for professional development credits as well.
- The Controller's Committee discussed the following:
 - Ways to ensure accuracy of student social security numbers prior to issuing 1098T's plus ideas on how to respond to IRS penalty notifications of violations
 - Auditors requesting large amounts of information to be scanned or copied for their review and how to limit the workload involved with those requests.
 - Developing guidelines to limit expenses related to travel, such as ensuring our policies take into account recent developments, such as AirBNB properties, which typically are more expensive than hotels.
 - Significant improvements in the latest version of the Annual Financial Report (AFR), and putting a committee together to continue to refine this report and make it easier to do and more clear.
- The Human Resources Committee discussed the following:
 - Attempts to form adjunct unions at several institutions and how best to deal with unions as a whole
 - Alternatives to the current Florida Department of Law Enforcement (FDLE) background check system. FDLE is slowly eliminating each college's ability to run background checks (Daytona State and Lake Sumter have recently lost the capability to run background checks)
- Lastly, we all celebrated the upcoming retirement of Dick Becker after 32 years of service at Palm Beach State College. Dick is a very highly regarded Business Officer and we will miss his expertise greatly.

Florida College System Council of Presidents

Agenda Item Request Form

Agenda Item Name: FCRD Report

Date of COP Meeting for Agenda Item Consideration: October 4-5, 2018

Presenter: Jennifer Peterson

Description of Agenda Item:

The FCRD Board of Directors met in person on Thursday, September 13, 2018, on the campus of Daytona State College. This board meeting was held in conjunction with FCRD's fall gathering, professional development conference.

Thank you to Daytona State President Dr. Tom Labosso, Foundation Executive Lorene King, Lisa Koogle and all at DSC for their wonderful hospitality for the two days we were on campus.

During our board meeting we discussed the Following:

1. Data Collection- we will again be collecting aggregate data on the success of the Florida College System DSO's, to include:
 - Total fundraising
 - Total revenue
 - Total provided to the college
 - Percentage of fundraising that is restricted/unrestricted
 - Total staffing in the Foundation paid by the College.

We discussed the annualization and standardization of this collection of data and will do so each fall.

2. USDOL Scaling Apprenticeship through Sector-Based Strategies Grant opportunity due on October 18-On August 9, 2018, FCRD held a conference call for the Florida College System grants offices to have a collaborative discussion about potential consortium partnerships. On this call, the institutions indicated that they were planning to lead the following grant applications: Broward College (Logistics/Supply Chain), Miami Dade College (IT or Healthcare) and Palm Beach State College (Manufacturing). Several colleges indicated that they were interested in being a partner in an application. FCRD is planning to continue to host quarterly calls for its members to encourage on-going collaboration on timely topics.
3. Revised Bylaws- To reflect our membership and changes in leadership.

4. Membership Rosters- Implemented procedures for updates and standardization of membership list and annual collection of data.

Action Requested:

COP Approval_____

Information Only X

Discussion Item_____

List Background Information Provided:

Disposition of Item:

Florida College System Activities Association Report to the Council of Presidents October 5, 2018

1. 2018-2019 Executive Committee
2. 2018-2019 FCSAA Hall of Fame Class
3. 2018-2019 FCSAA Schedule
4. Summary of events to date

Florida College System Activities Association 2018-2019 Executive Committee

President	Dr. Bob Bade	Pasco-Hernando State College
President-Elect	Dr. Melissa Lavender	Gulf Coast State College
COP Representative	Dr. Stan Sidor	Lake-Sumter State College
CIA Representative	Dr. Sidney Valentine	South Florida State College
COBA Representative	Peter Elliott	Polk State College
CSA Representative	Dr. Christine Davis	Florida SouthWestern State College
CAA Chair	Bob Deutschman	Broward College
Brain Bowl State Advisor	Christina Dwyer	State College of Florida
FCSSGA* State Advisor	Stephen Tomasovitch	St. Johns River State College
Forensics State Advisor	John Schultz	Tallahassee Community College
Model UN State Advisor	Dr. Rich Murgo	Tallahassee Community College
Music State Advisor	Michael MacMullen	Palm Beach State College
Publications State Advisor	Rob Marino	College of Central Florida
Theatre State Advisor	Jeanine Henry	Eastern Florida State College
Member at Large	Dr. Mike Bosley	Valencia College
Member at Large	Will Dunne	Daytona State College
Member at Large	Carlos Parra	Broward College
Member at Large	Dr. Rich Barnhouse	State College of Florida
Member at Large	Elise Horowitz	Florida State College at Jacksonville
FCSSGA* President	Adam Maxwell	Santa Fe College
Student at Large	Lacey Johnson	State College of Florida
Student at Large	Alejandro Puga	Santa Fe College
Athletic Commissioner-Women**	George Sanders	Florida SouthWestern State College
Athletic Commissioner-Men**	Mike Matulia	Lake-Sumter State College
Legal Counsel**	Brain Babb	Daytona State College
FCS Representative**	Stephanie Leland	Chancellor's Office

*FCSSGA – Florida College System Student Government Association

**Non-voting member

2018-2019 FCSAA Hall of Fame Inductees

Athletics:	Bill Hamilton, Pensacola State College
Brain Bowl:	Paul Cajka (Student), State College of Florida Dallin Kelson (Student), Chipola College
Forensics:	Cecil Scalf, Northwest Florida State College
Publications:	Manolo Barco, Miami Dade College
Student Government:	Mauricio Garcia (Advisor), Seminole State College Mikel James (Student), College of Central Florida
Theatre:	Terry Klenk, Santa Fe College

At the October 2017 FCSAA Executive Committee meeting, the Executive Committee voted to move our Hall of Fame induction presentations away from the AFC Annual Conference Closing Awards Brunch and into the awards ceremonies of our individual FCSAA Divisions. For example, Forensics Division inductees will be inducted at the Forensics Awards presentation in February, Student Government Division inductees will be inducted at the Student Government End of the Year Awards Ceremony in April, and Athletics Division inductees will be inducted at the Sport Awards banquet of their choice. The Committee felt that presenting the inductions at the individual division awards ceremonies would be more meaningful to the inductees as they would be recognized in front of their peers and have the opportunity to address their peers and share a few words about their experiences. The 2018-2019 class was very excited to hear of this change.

2018-2019 FCSAA Calendar

July 24-26	FCSSGA Executive Board Retreat, University of North Florida
Aug. 14-15	Council for Athletic Affairs Executive Board Meeting, Lake-Sumter State College
Sept. 14	FCSSGA Presidents' Assembly, Santa Fe College
Sept. 18-19	Council for Athletic Affairs Fall Meeting, Indian River State College
Sept. 21	Brain Bowl Fall Virtual Coaches Meeting
Sept. 28-29	FCSSGA Region 4 Leadership Retreat, Florida SouthWestern State College
Oct. 9	Fall FCSAA Steering Committee Meeting, Tampa
Oct. 10	Fall FCSAA Executive Committee Meeting, Tampa
Oct. 11-13	Florida College Press Association Conference, Tampa
Oct. 19	FCSSGA Region 2 Leadership Retreat, St. Petersburg College
Oct. 19-20	Florida Model United Nations Conference, Santa Fe College
Oct. 19-20	FCSSGA Region 1 Leadership Retreat, Pensacola State College
Oct. 19-20	FCSSGA Region 3 Leadership Retreat, Indian River State College
Oct. 26	FCSAA State/NJCAA Region 8 Cross Country Meet, Tallahassee
Oct. 26-28	FCSAA State/NJCAA Region 8 Women's Soccer Tournament, Eastern Florida SC
Oct. 27-28	FCSAA Baseball Fall All-Star Classic, Joker Marchant Stadium, Lakeland
Nov. 2-4	FCSAA D I Volleyball Tournament, Bradenton Area Convention Center

Nov. 3-4	FCSAA D II Volleyball Tournament, Pasco Hernando State College
Nov. 15-16	FCSSGA Leadership Conference, Palm Beach State College
Nov. 29-Dec. 2	Women's Basketball Shootout, Florida SouthWestern State College
Dec. 8-9	Men's Basketball Shootout, Santa Fe College and College of Central Florida
Jan. 26	FCSAA Softball All-Star Game and Showcase, Clearwater
Jan. 31-Feb. 2	FCSAA Winter Music Symposium, Florida Southern College
Feb. 5-7	FCSSGA Legislative Conference, Tallahassee
Feb. 7-9	FCSAA State Forensics Tournament, Tallahassee Community College
Feb. 8-9	FCSAA Brain Bowl Regional Tournaments: Gulf Coast SC, Seminole SC, South Florida SC and Indian River SC
March 6-9	FCSAA State/NJCAA Region 8 Men's/Women's Basketball Tournaments, College of Central Florida
March 28-30	FCSAA State Brain Bowl Tournament, State College of Florida
April 12-13	FCSAA State/NJCAA Region 8 Tennis Tournament, Sanlando Park, Altamonte Springs
April 12-13	FCSSGA Year End Conference and Elections, Hillsborough Community College
May 2-5	FCSAA State/NJCAA District Softball Tournament, Longwood, Soldier Creek Park
May 10-14	FCSAA State/NJCAA District Baseball Tournament, Tiger Town, Lakeland
May 20-21	Council for Athletic Affairs Spring Meeting, Tampa
May 22	FCSAA Spring Executive Committee Meeting, Tampa (Tentative)
June TBA	FCSSGA Summer Advisors' Workshop

Summary of Events to Date

Student Government: The Florida College System Student Government Association (FCSSGA) Executive Board held their annual Executive Board Leadership Retreat at the University of North Florida in July, engaging in planning and goal setting sessions as well as various leadership development activities including UNF's low ropes adventure course.

The 2018-2019 FCSSGA Executive Board is as follows:

President: Adam Maxwell	Santa Fe College
Vice President: Lillian Jimenez	Indian River State College
Secretary: Stella Belony	St. Johns River State College
State Jurisprudence: Franklin Hunt-Gonzalez	Indian River State College
Director of Legislative Affairs: Alejandro Puga	Santa Fe College
Region 1 Coordinator: Nadia Esha	Florida State College at Jacksonville
Region 2 Coordinator: Deleaney Allen	Pasco-Hernando State College
Region 3 Coordinator: Heather Hunt-Gonzalez	Indian River State College
Region 4 Coordinator: Ayesha Anklesaria	Florida SouthWestern State College
Director of Social Media: Kate Santacruz	Santa Fe College

The 2018-2019 FCSSGA Advisory Board is as follows:

State Advisor: Stephen Tomasovitch	St. Johns River State College
State Advisor Elect: Lindsey Goldstein	Palm Beach State College
Region 1 Advisor: MaKenzie Johnson	Pensacola State College
Region 2 Advisor: Barbara Weaver	St. Petersburg College
Region 3 Advisor: Stephen Tomasovitch	St. Johns River State College
Region 4 Advisor: Linda Johnsen	Florida SouthWestern State College

The Student Government Division held a Presidents' Assembly at Santa Fe College on September 14. Fifty-five attendees represented 14 colleges. This meeting brought back the tradition of holding a presidents-only meeting early in the academic year to finalize their legislative platform for the year. Santa Fe College governmental affairs director Liam McClay and former FCSSGA State President Jacobi Bedenfield sat on a panel to discuss the legislative process and FCSSGA's legislative platform for the year. FCSSGA is focusing on five areas: college affordability, safety and security, increasing Florida College System funding, increasing learning opportunities for Florida College System students, and increasing ease of access for international students. They will be researching specific bills that fit within their platform as such bills are developed.

Respectfully Submitted,

Kelly Warren
FCSAA Executive Director