

**Florida Council for Resource Development
Sub Council Report for the Council of Presidents
January 12, 2018**

**Submitted By: Jackie Skryd, Executive Director of Grants Development at St.
Petersburg College and Chair, Florida Council for Resource Development**

This report contains a summary of activities of the Florida Council for Resource Development (FCRD)

Goal 1: Communicating the Collective Impact of our System

- 1) The *Foundation Reporting Ad Hoc* committee collected information for the COP legislative committee in support of discussions surrounding Direct Support Organizations and Senate Bill 540. The aggregate information includes:

	Funds Raised by Foundation	Revenue by Foundation	Provided to the College by Foundation	Staffing (Compensation + Benefits)
TOTAL	\$69,160,198.48	\$162,153,262.83	\$66,691,774.88	\$13,608,932.34
AVERAGE	\$2,660,007.63	\$6,236,663.96	\$2,565,068.26	\$523,420.47

Based on feedback from several college presidents at the November COP meeting and legislative representatives, other information that the committee is looking to collect over the next several weeks includes the following additional data points.

- Comparison ROI of FCS to national scene (if numbers are compelling)
 - Comparison of FCS and SUS (if data is available for SUS), including % restricted non-endowed; % restricted endowed; # of staff part-time (hold other roles); # of staff full-time; \$ from alumni-giving
 - Description of the amount and impact of unrestricted funding – including time and effort that goes into raising these funds
- 2) The first edition of the ***FCRD Spotlight*** developed through the *Grants Reporting Ad Hoc* is enclosed with this report. The report focuses on U.S. Department of Labor Trade Adjustment Assistance Community College and Career Training (TAACCCT) grants, the needs that initiated the grants and collective impact of the programs across the state.

In total, Florida colleges **served almost 17,000 participants** through TAACCCT. More than **10,300 Florida students completed** a TAACCCT program with over **10,100 earned credentials**.

Goal 2: World Class Professional Development

- 1) Spring Conference 2018: Plans continue for the Spring Conference hosted by Miami Dade College, April 11-13th.
- 2) Fall Conference 2018: Daytona State College has committed to hosting the Fall Conference with the dates set for September 13th-14th.

**The Florida College System
Council of Presidents Business Meeting
Thursday, November 2, 2017
Innisbrook, Palm Harbor, Florida**

MINUTES

Welcome and Call to Order

At 10:45 a.m., on Thursday, November 2, 2017, the meeting of the Council of Presidents Business Meeting was called to order by Dr. Tom LoBasso.

The following members of the Council of Presidents were present: (proxy)

Mr. David Armstrong	Dr. Tim Beard
Dr. Sarah Clemmons	Dr. Ed Meadows (Sandy Ray)
Dr. Jim Henningsen	Dr. Angela Garcia-Falconetti
Dr. Tom LoBasso	Dr. Jackson Sasser
Dr. John Holdnak	Dr. Ann McGee
Dr. Ken Atwater	Dr. Thomas Leitzel
Dr. Ed Massey	Dr. Tonjua Williams
Dr. Eduardo Padron (E.H. Levering)	Dr. Jim Murdaugh
Dr. Devin Stephenson	Dr. Sandy Shugart (Bill Mallowney)
Ms. Ava Parker	

The following members of the Council of Presidents were present on the phone:

Dr. Stanley Sidor	Dr. Carol Probstfeld
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AFC staff present:

Michael Brawer	David Schrenk
Marsha Kiner	Sharlee Whiddon

Others in attendance who signed in:

Fern Senra	Andy Treadwell
Madeline Pumariaga	Victoria Hernandez
Robert Flores	Rachael Ondrus
Jesse Coraggio	Liam McClay
Christine Davis	
Jaqueline Skryd	
Kelly Warren	
Greg Haile	
Mike McKee	Recorder: Sharlee Whiddon
Eric Johnson	

1.0 Welcome and Remarks

2.0 Approval of Minutes

2.1 Approval Council of Presidents Minutes, October 5, 2017

Action: Upon a motion by Dr. Henningsen and a second by Dr. Stephenson, the October 5, 2017, Council of Presidents Meeting Minutes were approved unanimously.

3.0 Report of the Chair, Dr. Tom LoBasso

Dr. LoBasso shared that he and President Parker met with CRC Commissioner Sherry Plymale, and provided feedback on her proposal to recognize the Florida College System in the Constitution.

President Armstrong made a motion for taking a position that would encourage the Florida College System being added into the Florida Constitution. Dr. Armstrong also added that the council should reach out to Sherry Plymale, thanking her taking the time to meet with many members of the council and incorporating the language that was submitted.

Chancellor Pumariega shared that there are three public proposals that have been submitted to the Constitutional Revision Commission, that have the Florida College System included. Chancellor Pumariega recommends that the council look at them and consider the strengths of the three public submissions as well as the one submitted by Commissioner Plymale. President Parker stated she would send out a timeline showing when things are coming up as well as continue to work with the Chancellor to get the potential amendments out to the presidents. Dr. Massey stated he thinks the governance is going to change and shared the importance of stepping up and ensuring the COP voice is heard. Dr. Armstrong encouraged adding a modifier into the motion that would tie it to the main principle. Dr. Atwater asked how the universities are mentioned in the constitution. Chancellor Pumariega shared that they have three paragraphs that define their mission and local board of trustees.

Action: Upon a motion by President Armstrong and a second by Dr. Sasser, the Council of Presidents recommends to the Florida Constitution Revision Commission that it consider placing the Florida College System in the Florida Constitution in a manner that preserves local authority. The motion was carried unanimously.

President Parker stated that once we move forward it is important that we become engaged in what that looks like as well as to think about the next steps.

4.0 Report of the Chancellor, The Division of Florida Colleges, Ms. Madeline Pumariega

Chancellor Pumariega presented a Powerpoint entitled Preparing Post-Secondary Students for Success. The presentation is available on the AFC website.

Chancellor Pumariega shared that in the spring colleges will be asked to host a Math Convening. She also shared the national data on dual enrollment has been sent out. Data will be gathered on how colleges are aligning with the Jobs 2030 report. On November 17, Commissioner Stewart will have a convening with presidents and superintendents to continue the focus around early college guided pathways.

Chancellor thanked FSCJ for hosting the State Board of Education. Nursing students and First Generation students were recognized. The SBOE will meet at Lake-Sumter State College on November 30. It will include a presentation on homeless and foster care students.

Congratulations to Candy Day, an engineering student at Gulf Coast State College. She was recognized by the Governor and received the Governor's Service Award.

5.0 Report from the Division of Career and Technical Education, Mr. Rod Duckworth

No Report

6.0 Committee and Task Force Reports/Updates

6.1 Articulation Coordinating Committee

Dr. Massey stated he will have a report from the committee at the next COP meeting.

6.2 Distance Learning Committee

Dr. Sidor reported the committee met on October 10th to discuss a work plan to organize the focus of order and a survey was sent out to prioritize the order of the 10 items. After the committee meets on November 14, the information will be brought to the COP. They also discussed the buying of a highline quality course designation, and will bring the recommendation to the COP in the next quarter.

President Parker asked Dr. Sidor, in reference to distance learning, if the committee is looking at quality standards issues. Dr. Sidor replied, that yes the committee is working to get through these issues but do not yet have a recommendation.

6.3 Florida College Systems Risk Management Consortium

No Report

6.4 Funding Formula Workgroup

Dr. Probstfeld stated that the Council of Business Affairs has continued to work on the facilities section of the funding model and they will give an update.

6.5 Media and Public Relations Committee

Dr. Leitzel referred to the packet which was distributed after the previous COP meeting and available on the AFC website. He stated it contained Communication and the Legislative

Campaign Plan.

6.6 FCSAA

Ms. Kelly Warren introduced Jacobi Bedenfield, FCS SGA President. He updated the council on the legislative process for the Student Government Association. He stated that on November 16th the Student Government Association will meet for the annual Rally in Tally on the Capitol steps.

Ms. Warren referred to the distributed handout, Florida College System Activities Association Report to the Council of Presidents.

6.7 Support Councils

6.7.1 CIA, Dr. Jesse Coraggio

Dr. Coraggio shared a recap from the last joint meeting with CIA and CSA that was held in Daytona. The summary is in the CIA Subcommittee Report for Council of Presidents, which is on the AFC website. He also shared an update on the Pathways Project.

6.7.2 COBA, Mr. Joe Mazur

Mr. Joe Mazur referred to the report that had been posted on the AFC website. He also stated that the Council is closely following Senate Bill 540.

6.7.3 CSA, Dr. Christine Davis

Dr. Davis and Dr. Coraggio presented a power point to the council entitled, Federal Financial Aid Gap for Florida College System AA Requirement completers, which is available on the AFC website.

6.7.4 FCRD, Ms. Jacqueline Skyrd

Ms. Skyrd referred to the council report that was posted on the AFC website. She shared that the council has broken down into two committees, foundation and grants.

7.0 AFC Report, Mr. Michael Brawer and Dr. Robert Flores

Mr. Brawer reported on the success of the AFC Foundation's Hurricane Relief Fund. The Foundation was able to send 62 checks in amounts of \$100, \$300, and \$500, to members who submitted a need as a result of Hurricane Irma.

Mr. Brawer introduced the 2018 incoming AFC president, Dr. Nika Coleman-Ferrell, to the council. Dr. Ferrell has taking a strong leadership role in building the International Conference on College Teaching and Learning, which will be held in early April 2018 Orlando. Mr. Brawer shared that AFC has taken an active role in campus safety issues, in particular the Guns on Campus bills. It looks as

though there will be no issues with Guns on Campus bills this legislative session.

Mr. Brawer stated that, as a goal of AFC president Dr. Flores, a survey was sent out to the campuses to survey their use of threat assessment teams and behavioral intervention teams to mitigate threats and help promote safety issues on campus. Mr. Brawer introduced Dr. Flores to share the survey results. Dr. Flores reported that 17 of the 28 colleges responded to survey that was sent out in May. He shared that the summary of the findings were in the submitted report. The findings revealed the colleges that responded do have either a threat assessment team or behavioral intervention team or they have both and each program is at different levels of program development. Also a benefit for developing a forum for sharing best practices was suggested.

Mr. Brawer added that he would like for the council to consider entertaining a motion for a group of presidents to form a campus safety work group to look further into the campus safety survey results and put together a comprehensive frame work for sharing the best practices between the colleges. Dr. Murdaugh, Dr. Williams, Dr. Beard, and Dr. Garcia-Falconetti agreed to be a part of the work group.

8.0 Other Business

Action: *Upon a motion by Dr. Williams and a second by Dr. Murdaugh, the meeting of the Council of Presidents was adjourned at approximately 12:41 p.m.*

The Florida College System
Council of Presidents
Friday, December 1, 2017
Teleconference

Dr. LoBasso called the teleconference meeting of the Council of Presidents to order at approximately 11:02 a.m.

Mr. Brawer called role, the following members of the Council were present via phone (proxy):

Mr. David Armstrong
Dr. Jim Henningsen (Ms. Jessica Throckmorton)
Dr. Tom LoBasso
Dr. Lawrence Barrett (Mike McKee)
Dr. Cynthia Bioteau (Ms. Katie Ross)
Dr. John Holdnak (Ms. Loretta Costin)
Dr. Ken Atwater (Mr. Eric Johnson)
Dr. Ed Massey (Mr. Andrew Treadwell)
Dr. Eduardo Padron
Dr. Devin Stephenson (Ms. Cristie Kedroski)
Ms. Ava Parker
Dr. Ed Meadows (Ms. Sandy Ray)
Dr. Angela Garcia-Falconetti
Dr. Ann McGee
Dr. Thomas Leitzel
Dr. Carol Probstfeld (Mr. Brian Thomas)
Mr. Joe Pickens (Mr. Jack Hall)
Dr. Jim Murdaugh (Mr. Scott Balog)
Dr. Sandy Shugart (Mr. Bill Mullaney)

Dr. LoBasso began by stating this would be a meeting to discuss the media and public relations plan. President Parker expressed concerns from others about where we are and what is being done to prepare for January.

Ms. Karen Moore referred to the plan that had been previously sent. She drew attention to the one page Legislative Priorities and the 2 page COP statement on Senate Bill 540. She spoke about the plan and engagement. Each month has a different focus of expertise, which were in conjunction with the priorities listed in the Florida Chamber 2030 plan. The goal was to have a two pronged effort, one for statewide activities through statewide media sources and the other for each college to leverage relationships with their own media to engage them and talk about what the statewide college system priorities are, and then tailor down to any college specific priorities. Each college was asked to hold an editorial board meeting with their local media. After the meeting, Moore Communications would like to leverage the media that comes out of that.

Ongoing meetings are taking place with the Florida Chamber. Starting next week Florida Chamber Foundation is taking the videos from the October COP meeting and has packaged them in to twelve interviews with Presidents and will be subdividing those into several one minute videos that will be up on the Florida Chamber website as well as the AFC website.

The Florida Trend ad will be in the January publication. The landing page will be up in the next 10 days. A notice will be sent when the website is live. In the plan, is having meetings with local delegations and district meetings. A summary from the meetings should be sent to Moore Communications.

Dr. McGee shared a concern for getting the FCS COP Statement on SB 540 distributed to advisory committees, foundation boards, trustees, business leaders. Also she mentioned a possible change for paragraph three, last sentence. Dr. LoBasso stated that sentence could be removed. Karen Moore will remove the sentence and the statement will be resent.

President Parker asked to add as a part of the outreach plan that presidents and college leaders identify different leaders to call on behalf of the council. Ms. Karen Moore stated that is in the plan, but we do need to be aggressively getting this plan out over the next few weeks.

Mr. Chris Hansen gave a recap of a meeting with Senator Hukill. Senator Hukill shared with him that she thought Majority Leader Rodriguez would carry House Bill 831 through the House. The House Bill will actually be carried by Mr. Joe Gruters. Mr. Hansen and Mr. Gruters will be meeting on December 5, at 3:30 p.m. Mr. Brian Thomas shared that he has spoken with Joe Gruters and he is willing to work with the group and share those with Senator Hukill. A meeting with the Governor will be scheduled in January.

President Parker asked for Mr. Hansen to make recommendations to the presidents, who will be in Tallahassee, as to who to meet with and the specific items to be addressed. Mr. Hansen shared the HB 831 has not yet been referenced, but perhaps would be by next week. His suggestion was to highlight to your local delegation that HB 831 as filed is not favored. Chancellor Pumariega reminded the Council to be tactful on the policy. She said there needs to

be a focus on the money end of it, not tied to the policy. Mr. Hansen said it is important to wait and officially hear the Senate's position.

Mr. Michael Brawer gave an update on the Trustees Commission Legislative Conference to be held in January. He encouraged everyone to make hotel reservations and register trustees quickly. The program begins January 10, at 9:30 a.m. Mr. Brian Ballard will do the big picture outlook. Mr. Brandon Busteed, Executive Director of Education and Workforce Development with Gallop, has been invited to address trends in higher education and workforce. The Chancellor will provide a system update. President Parker will review the 2018 Legislative Priorities for the COP. There are plans for two panels, one from the CRC which will be moderated by Mr. Bill Mullooney and the other panel will be a Florida Chamber panel led by Mr. Mark Wilson. A reception is being scheduled, hopefully at the Governor's Mansion. The program continues on January 11, with breakfast at the Capitol Café. The Cabinet Room has been secured for the group to meet with Legislators.

President Parker asked Mr. Bill Mullooney to provide a CRC update. Mr. Mullooney shared that he had been reviewing and comparing the old law and compared it with the new law. He shared language from the old State Board of Community Colleges. He has created a reference to show the flow of governance and how it will be shared.

President Parker adjourned the teleconference at approximately 12:10 p.m.

The Florida College System
Council of Presidents
Friday, December 8, 2017
Teleconference

Dr. LoBasso called the teleconference meeting of the Council of Presidents to order at approximately 9:06 a.m.

Mr. Michael Brawer called roll, the following members of the Council were present via phone (proxy):

Mr. David Armstrong
Dr. Jim Henningsen (Ms. Jessica Throckmorton)
Dr. Tom LoBasso
Dr. Jim Richey
Dr. Lawrence Barrett (Mike McKee)
Dr. Cynthia Bioteau (Ms. Katie Ross)
Dr. Ed Massey
Dr. Stanley Sidor
Dr. Eduardo Padron (Ms. Lenore Rodicio)
Mr. John Grosskopf
Dr. Devin Stephenson
Ms. Ava Parker
Dr. Tim Beard
Dr. Ed Meadows
Dr. Angela Garcia-Falconetti
Dr. Jackson Sasser
Dr. Ann McGee (Mr. Don Payton)
Dr. Thomas Leitzel
Dr. Carol Probstfeld
Mr. Joe Pickens (Mr. Jack Hall)
Dr. Jim Murdaugh

Dr. LoBasso greeted the Council and gave an overview for the meeting.

President Parker asked Mr. Chris Hansen to open the meeting by giving a recap of meetings that were held during committee week. He shared that a meeting with Governor Scott has not happened yet. The Governor's office asked that they meet with the Governor's staff first, then a meeting with Governor Scott could happen sometime in early January. A meeting was held with Megan Fey, Policy Director for Higher Education in the Governor's office, and after that meeting it seems safe to say that the bills "as filed" are not bills that Governor Scott is real crazy about at this time. The bill "as worded" doesn't seem to be different from last year's bill. Also met with House sponsor Joe Gruters, he described his position as "quarterback" of the bill. Met with Ray Rodriguez, on House Bill 831, it seems there are areas that can be negotiated. Mr. Hansen also spoke briefly on a meeting with the Speaker. The speaker felt that in regards to governance, he would prefer governance in the statute and not in the constitution.

President Parker shared her takeaway. The one pager from Moore Communications has been shared with each office that was visited. President Parker emphasized that it is important not to assume anything on the issue of the items. She asked to make contact with senators and advise them on the position that the Council is taking on the bill. Also need to start conversations about the FCS budget. We can't assume that the budget will be restored or if additional funding will be granted.

Dr. LoBasso reminded that Mr. Jack Hall can provide the one pager

Dr. Holdnak asked about Representative Porter's bill that was withdrawn that could have colleges join the state health insurance plan. There was no update on that. Chancellor Pumariega said she is waiting on the bill analysis. President Parker suggested this topic be added to the agenda for January. Dr. Holdnak encouraged everyone to fully understand the bill. Mr. Jack Hall stated that the lobbyists are currently tracking this bill and would be able to provide information in regards to it, in January. Mr. Brawer will be sharing information on this topic soon.

President Parker said that the Council needs to continue to fight against the bill, if there is a movement on language, then it will be brought back and shared with the Council.

Chancellor Pumariega suggested a language change in the completion of Senate Bill 540, to develop a metric that prioritize on time graduation. The Chancellor also emphasized the importance of making the case for the funding request.

Dr. LoBasso shared an update on CRC. There will be January meetings and will update the group as things move forward.

In regards to the Trustees meeting in January, attendance is currently low. The trustees can impact the legislation so please encourage their participation.

Chancellor Pumariega gave a brief CRC update. She also shared that Commissioners Sherry Plymale, Nicole Washington, and Marva Johnson will be speaking at the Trustees Commission Legislative Conference luncheon.

The teleconference was adjourned at approximately 9:33 a.m.

Florida College System Activities Association
Report to the Council of Presidents
January 12, 2018

Academic Divisions

Brain Bowl: FCSAA Regional Tournaments are scheduled for February 9-10, 2018 at:

East Central: College of Central Florida

West Central: State College of Florida

Panhandle: Pensacola State College

South: Palm Beach State College

FCSAA State Tournament is March 16-17, 2018, at Chipola College. *Brain Bowl State Advisor is Christina Dwyer, State College of Florida.*

Forensics: FCSAA State Tournament is scheduled for February 1-3, 2018, at Tallahassee Community College. *Forensics State Advisor is John Schultz, Tallahassee Community College.*

Model United Nations: The Florida Model UN conference was October 20-21, 2017, at Santa Fe College. Sixty FCS students from four colleges attended: Broward College, College of Central Florida, Santa Fe College, and Tallahassee Community College. TCC (Canada and Luxemborg) and Broward (Iran and Israel) were named Outstanding Delegations. At this conference, the advisors approved their by-laws to earn full FCSAA division status. *Model UN State Advisor is Dr. Rick Murgo, Tallahassee Community College.*

Music: Winter Music Symposium is scheduled for January 25-27, 2018, at Jacksonville University. *Music State Advisor is Michael MacMullen, Palm Beach State College. Symposium Coordinator is Michelle Manzi, Polk State College.*

Publications: Florida College System Press Association Annual conference was October 12-14, 2017, in Orlando. Approximately 95 students and advisors attended. *Publications State Advisor is Lizabeth Martin, Palm Beach State College.*

Student Government: Student Government held their November Legislative and Leadership Conference November 15-16, 2017, at Tallahassee Community College and the State Capitol. Approximately 275 students attended and participated in educational sessions, a mock session on the House floor, and scheduled visits with their home delegations. SGA's next conference is February 16-17 at Florida State College at Jacksonville's Kent Campus. *Student Government State Advisor is Rochelle Popp-Finch, Indian River State College.*

Theatre: Our Theatre Division has been very busy this fall. We had three schools participate in the Florida Theatre Conference State College Ten Minute Play Festival (Santa Fe College, Pensacola State College, and Eastern Florida State College). Theatre Division State Advisor Jeanine Henry shared that all three plays were well done and showcased our students admirably. We have also had nine schools participate in the Theatre Response Program this fall with two productions receiving Superior rankings (the highest ranking). They were Eastern Florida State College for their production of *The Dining Room* and Gulf Coast State College for their production of *One Man, Two Guvnors*. Also notable is that Indian River State College's production of *Angel Street* and Broward College's production of *The Story* received Risk Awards, and Lake Sumter State College's production of *Robin Hood* (a play for young audiences) received the Community Service Award. Other colleges participating in the respondent program this fall included Chipola College, Florida Gateway College, Pensacola State College and Tallahassee Community College. To note, we had 13 total productions participate in the

program for the entire 2016-2017 academic year, and we've had nine so far just this fall. *Theatre State Advisor is Jeanine Henry, Eastern Florida State College.*

Athletic Division

2017-2018 FCSAA State Tournaments:

Women's Cross Country: October 28, 2017, Tallahassee's Apalachee Regional Park. State Champion, Pasco Hernando State College; Runner-up, South Florida State College. Also participating were FSCJ, Chipola and TCC. Runner of the Year, Meagan Giddons, TCC. All State/All Region: Meagan Giddons, TCC; Quincy Mayer, PHSC; Michaela Scruti, FSCJ; Kylyn Burbine, PHSC; and Lauren Hale, PHSC. *Cross Country State Chair: Steve Winterling, PHSC.*

Women's Soccer: October 27 and 29, 2017, Daytona State College. State Champion, Eastern Florida State College; Runner-up, Daytona State College. Eastern Florida advanced to the NJCAA Division I National Tournament, finishing 4th in the nation. The full list of Women's Soccer awards is attached. *Women's Soccer State Chair: Steve Linamen, Polk State College.*

Men's Soccer Note: Eastern Florida State College defeated Daytona State College in overtime to take the Region 8 championship and advance to the NJCAA Southeast District Tournament, finishing 4th in the nation.

Women's Volleyball: November 3-5, 2017, Bradenton Area Convention Center. State Champion/NJCAA District G Champion: Miami Dade College; State Runner-Up/NJCAA District H Champion, Polk State College; and NJCAA District P Champion, St. Petersburg. All three traveled to the NJCAA Division I National Championship. For second consecutive year, congratulations to Miami Dade College, the NJCAA Division I National Champion. Polk State College 5th in the nation. In NJCAA Division II, Pasco-Hernando won their district and traveled to the Division II National Championship, finishing 7th. The full list of Volleyball awards is attached. *Volleyball State Chair: Matt Ennis, State College of Florida*

Upcoming FCSAA State Tournaments:

Women's Basketball: March 7-10, 2018, College of Central Florida

Men's Basketball: March 7-10, 2018, College of Central Florida

Women's Tennis: April 13-15, 2018, Sanlando Park, Altamonte Springs

Women's Softball: May 2-6, 2018, Soldier's Creek Park, Longwood

Men's Baseball: May 10-15, Joker Marchant Stadium, Lakeland

Respectfully submitted,

Kelly Warren

FCSAA Executive Director

2017 Women's Soccer Awards

All-NJCAA Region 8

First-team

- Laura Knott, Polk State
- Maddy Miller, Polk State
- Ronja Cronval, Broward
- Kayla Thorne, Broward
- Noemy Franco, ASA Miami
- Katie Lockwood, Eastern Florida State
- Nathali da Silva, Eastern Florida State
- Ebony Wiseman, Eastern Florida State
- Kaila Armstrong, Daytona State
- Heather Nulty, Daytona State
- Kristian Shores, Daytona State
- Shanade Hopcroft, Daytona State

Second-team

- Michaela Krebser, Daytona State
- Megan Warner, Daytona State
- Naomi Gurrola, Daytona State
- Kathryn Huapaya, Polk State
- Kaitlyn Dickie, Polk State
- Caroline Schroeder, Broward
- Leah Maxaner, Broward
- Angelica DeDon, Broward
- Valentina Schwarzmuller, ASA Miami
- Juna Suppan, Eastern Florida State
- Chloe Whittaker, Eastern Florida State
- Destiny Deluca, Eastern Florida State

Player of the Year: Katie Lockwood, Eastern Florida State

Goalkeeper of the Year: Kristian Shores, Daytona State

Freshman of the Year: Ebony Wiseman, Eastern Florida State

Coach of the Year: Brittney Jones, Daytona State

2017 Volleyball Awards

FCSAA Volleyball All-Tournament Team

Rafaella Bonifacio, Miami Dade; Cahiera Bosetti, Polk State; Sun Wenting, Miami Dade; Anilise Fitzi, Polk State; Massiel Matos, Miami Dade; Kathya Garcia, Polk State; Amanda Filippo, St. Petersburg; Camila Hernandez, Miami Dade; Ana Carolina De Almeida Costa, St. Petersburg; Manuela Vargas, Polk State; Kirah Williams-Shepard, Hillsborough; Tiziana Baumrukova, Miami Dade

Tournament Most Outstanding Player: Massiel Matos, Miami Dade

Coach of the Year: Kiko Benoit, Miami Dade

FCSAA Volleyball All-State

Massiel Matos, Miami Dade; Rafaella Bonifacio, Miami Dade; Kaylon Cruickshank, Florida State College; Kathya Garcia, Polk State; Beatriz Viera, St. Petersburg; Sun Wenting, Miami Dade; Laura Kurtze, Daytona State; Rafaela Biegelmeier, St. Petersburg; Anilise Fitzi, Polk State; Nicolette Ramos, Florida State College; Buse Ene, Central Florida; Emily DeStaffino, Daytona State

Player of the Year: Massiel Matos, Miami Dade

Roberta Stokes Academic Award:

Volleyball All-Mid-Florida Conference

First-team

Katia Garcia, Polk State; Laura Kurtze, Daytona State; Anilise Fitzi, Polk State; Buse Ene, Central Florida; Emily DeStaffino, Daytona State; Taylor Garcia, Daytona State; Veronica Brod Farias, Central Florida; Emma Gray, Lake-Sumter State

Second-team

Kylie Hurst, Eastern Florida State; Chiara Bosetti, Polk State; Taysha Gonzalez, Lake-Sumter State; Taynan Paiva, Central Florida; Nia Ervin, Lake-Sumter State; Julia Cardoso, Central Florida; Barbara Grubisic Cabo, Eastern Florida State

Player of the Year: Katia Garcia, Polk State College

Coach of the Year: Angel Gonzalez, College of Central Florida

Volleyball All-Panhandle Conference

First-team

Kaylon Cruickshank, Florida State College; Nicolette Ramos, Florida State College; Cheryke Brian Garmos, Florida State College; Y'tae Cobb, Pensacola State; Leah Wilcox, Santa Fe; Sterling Williamson, Santa Fe; Aspen Dangren, Santa Fe;

Meagan Irish, Santa Fe; Sara Bisbe, St. Johns River State; Elizabeth Thompson, Pensacola State; Hannah Foecker, St. Johns River State; Tina Mayberry, Santa Fe

Second-team

Ina Gosen, Florida State College; Karla Rosario, Florida State College; Bailey Powell, Pensacola State; Zadie Engelberger, Pensacola State; Bentley Odom, Pensacola State; Madison Daniel, Gulf Coast State; Kellsie Crow, St. Johns River State; Siena Kelly, St. Johns River State; Mary Daniel, Gulf Coast State; Brihana Slater, Gulf Coast State

Player of the Year: Kaylon Cruickshank, Florida State College at Jacksonville
Coach of the Year: Jordan Yantin, Florida State College at Jacksonville

Volleyball All-Southern Conference

First-team

Massiel Matos, Miami Dade; Rafaella Bonifacio, Miami Dade; Sun Wenting, Miami Dade; Lindsay Glynn, Indian River State; Autumn Freeman, Palm Beach State; Audren Rose, Broward; Olivia Duval, Palm Beach State; Taylor Gregory, Palm Beach State; Jordan Shoemaker, Indian River State; Fiorela Murillo, Miami Dade; McKenna Tyson, Indian River State; Thais Andrade, Miami Dade

Second-team

Julia Borges, Broward; Tiziana Baumrukova, Miami Dade; Rebecca Sills, Indian River State; Flavia Rostetter, Indian River State; Emily Lampman, Palm Beach State; Lindzey Minter, Palm Beach State; Tatum Thornton, Palm Beach State

Player of the Year: Massiel Matos, Miami Dade College
Coach of the Year: Kiko Benoit, Miami Dade College

Volleyball All-Suncoast Conference

First-team

Beatriz Vieira, St. Petersburg; Eliska Truneckova, State College of Florida; Kirah Williams-Shephard, Hillsborough; Rafaela Biegelmeyer, St. Petersburg; Petra Manderson, Hillsborough; Ana Carolina Silva, St. Petersburg; Qui'yona Salmon, Hillsborough; Michelle Valiente, St. Petersburg

Second-team

Caroline Benke, Hillsborough; Emma Rustenberghe, South Florida State; Henrike Axt, State College of Florida; Lucia Alvarez Cartamil, Hillsborough; Amanda Filippo, St. Petersburg; Giovanna Gonclaves, St. Petersburg; De'Aryll Green, State College of Florida; Carly Cowan, State College of Florida

Player of the Year: Beatriz Viera, St. Petersburg College
Coach of the Year: Scott White, St. Petersburg College

The following report contains a summary of recent activities of the Council of Instructional Affairs (CIA).

- The last CIA/CSA joint meeting was in held October 5-6, 2017 in Daytona.
- The CIA Leadership Team conducted their last monthly conference call on December, 13, 2017. Topics included preparation for the February Meeting in terms of location and registration, and a discussion of the planned topics for the meeting.
- The next CIA/CSA meeting will be held February 15-16, in Crystal River. The focus of this upcoming meeting will be on SACS-COC Accreditation, Students with Disabilities and Transition Programs, and Using Financial Aid as a Tool for Retention. The Division will also be providing Florida College System Updates. Time will be provide for five strategic theme subcommittees to meet and work on their assigned areas of programs, articulation, retention/completion, affordability, and innovation. In addition, CIA will be sharing Academic Continuity Plans and discussing best practices in Improving Instruction, a new standing agenda item. This meeting's topic will be establishing Faculty Office Hours. There will also be a Civic Literacy Rule Discussion moderated by Karinda Barrett, Associate Vice Chancellor, Academic and Student Affairs.

Report Submitted by Council of Instructional Affairs Chair Jesse Coraggio, Ph.D. on January 12, 2018

*Council of Student Affairs
Subcommittee Report for the Council of Presidents
January 12, 2018*

This report contains a summary of activities of the Council of Student Affairs.

- At the most recent CSA meeting in Daytona Beach in October 2017, the division staff continued the discussion on Next Steps from The Chancellor's Best Practice Symposium: Attainment, Achievement, Affordability and Access. In addition we had a presentation on attainment from the Florida College Access Network. We also had a panel presentation on success strategies for moving students to fulltime enrollment.
- The next CSA meeting is scheduled for February 14-16 in Crystal River. Among the presentations scheduled will be a panel discussion on "Using Financial Aid as a Tool for Retention and Completion". We will also have a presentation on high school graduation and transition programs for students with intellectual disabilities.

Report submitted by Chair Christine Davis, Ed.D.

COBA Report for the 1/12/2018 COP Business Meeting

- The Facilities Subgroup of the Funding Allocation Model Taskforce held a conference call on 11/14/2017 to discuss the model. They will be presented and discussed at the next COBA meeting. Due to the fact that 2018-2019 Legislative Committee meetings have ended, COBA will most likely not recommend changes to the model this legislative session, but perhaps for the 2019-20 Legislative Session. Recommendations for change, if any, will be submitted to President Probstfeld for consideration and approval by the COP.
- COBA thanks Dr. Joe Sarnovsky, Executive Vice President, at Seminole State College for his years of service to COBA and the Florida College System, and we wish him well in retirement.
- COBA's next scheduled meeting is 1/31 - 2/2/2018 and will be hosted by St. Johns River State College.

Respectfully submitted,

F. Joe Mazur III, MS-CIS, CPA
College of Central Florida
Vice President of Administration and Finance
2017-2018 COBA Chair

12/19/2017



Florida colleges deliver

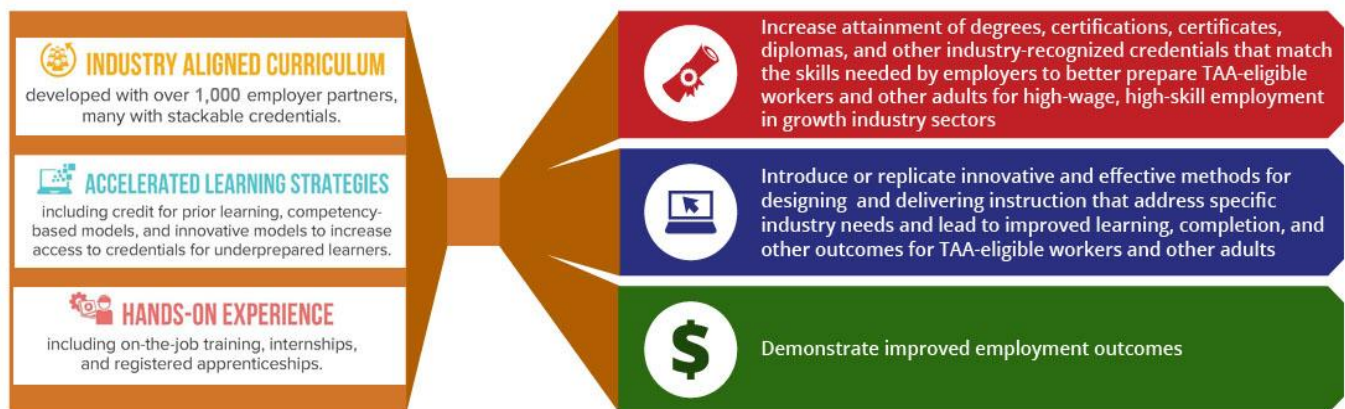
Impact of Trade Adjustment Assistance Community College and Career Training (TAACCCT) grants at Florida College System institutions

By: Kate Baxter, St. Petersburg College

Beginning in 2012, colleges across the country sought grant funding to increase their capacity to provide education and training programs for high-demand jobs, specifically targeting workers who lost their jobs or whose employment was threatened by foreign trade. The Trade Adjustment Assistance Community College and Career Training (TAACCCT) grants were part of a \$2 billion federal workforce investment to strengthen institutions of higher education as engines of economic opportunity where adults could succeed in acquiring the skills, degrees and credentials needed for high-wage employment while also meeting the needs of employers in hiring skilled workers.

Of the more than 800 applications submitted during the four-round grant cycle, just 256 were awarded. **The state of Florida received the third most funding in the nation at \$75 million.** Florida colleges led or collaborated on **12** separate awards. These grants ranged from large, multi-state consortia to single-institution programs. Twenty-six Florida colleges received direct funding through these grants.

Joined by dynamic business, workforce and educational partners, Florida colleges developed and implemented innovative workforce-driven training programs aligned with the targeted industry clusters identified in the Florida Chamber of Commerce [Florida 2030 Jobs](#) report – **Manufacturing, Health Care and Life Sciences, Logistics and Distribution** and **Information Technology**. Broadly, TAACCCT program innovations and goals included:



In total, Florida colleges served almost **17,000 participants** through TAACCCT. More than **10,300 Florida students completed** a TAACCCT program with over **10,100 earned credentials**. This spotlight report presents the high-level impact of the 12 separate TAACCCT grant programs across the state.



Manufacturing

More than any other industry or industry cluster, Florida colleges sought to increase or enhance the skilled workforce in **manufacturing** under TAACCCT. The U.S. Department of Labor awarded five separate grants for manufacturing initiatives in Florida. Eighteen different Florida colleges were directly involved in these grants.

The TAACCCT grants came at an opportune time for the colleges and Florida's manufacturing industry. Employers, citing historical stigmas and misperceptions, were having trouble recruiting new workers, according to the Florida 2030 report. These younger workers are needed to replace the rapidly aging skilled manufacturing workforce. According to the report, 42 percent of manufacturing workers will reach retirement age by 2022.

Colleges	Type	Consortium
St. Petersburg College (Lead) 12 Florida Colleges	State	Florida TRADE
Valencia College (Lead)	Single	M-PATH: Advanced Manufacturing
Chipola College Northwest Florida State College Pensacola State College	Multi-state	AF-TEN
Polk State College Palm Beach State College	Multi-state	SEELC
Miami Dade College (Lead) 4 Florida Colleges	State	TRAMCON

TAACCCT & Manufacturing¹

5,236 Participants

3,105 Completers

3,699 Earned Credentials

1,151 Newly Employed

216 Incumbent Workers

Received Raise

The TAACCCT program allowed colleges to collaborate with industry leaders to improve career awareness and align with local and regional business needs. Participants were able to obtain industry-recognized credentials more quickly, attain credit for prior learning and receive quality blended training and strong student supports.

Florida TRADE was one of the largest TAACCCT grants in the state – and one of the most diverse. Of the more than 4,250 students enrolled in Florida TRADE programs, 42 percent were minorities. In addition, Florida TRADE engaged more than 600 veterans and 740 women. The 12-institution consortium, led by St. Petersburg College, built upon and improved the state's existing training and education system in advanced manufacturing by aligning its vast resources and partnerships and offering wide access to training for entry and middle-skilled workers to help address the growing critical skilled workforce shortage.

The program helped nearly 1,000 unemployed people gain jobs in manufacturing in Florida. Florida TRADE truly set the bar for quality statewide networking, partnerships and communication through the sharing of resources, best practices and curricula. In strong partnership with the national Manufacturing Institute, Manufacturing Association of Florida, and regional manufacturing associations, an astounding 378 manufacturing businesses across the state partnered in the grant and those partnerships continue at many of the state colleges.



Florida Council for Resource Development Spotlight Series: January 2018

Florida TRADE partner colleges included: Broward College, Florida State College at Jacksonville, Hillsborough Community College, Pensacola State College, Polk State College, Palm Beach State College, Tallahassee Community College, Daytona State College, Gulf Coast State College, Indian River State College, Valencia College, St. Petersburg College and State College of Florida, Manatee-Sarasota as an extension partner.

Three years after kick starting its manufacturing program under Florida TRADE, Valencia College secured just one of two single institution TAACCCT grants in the State of Florida with its **M-PATH: Advanced Manufacturing** program. Still in implementation, the initiative is helping students chart out a path to obtain nationally recognized industry certifications, college credit certificates and a Manufacturing Engineering Technology degree in key areas of need in manufacturing. The College has launched 14 manufacturing programs to date with the grant. Students are completing M-PATH with high-demand credentials like computer numerical control, quality control and inspection, mechatronics and advanced manufacturing specialist credentials, helping to feed companies like Lockheed Martin, Mitsubishi Hitachi Power Systems and Hernon Manufacturing. The program has attracted interest from underrepresented populations, with minorities comprising 67 percent of all program participants. About 16 percent of the participants are veterans.

Three Florida colleges collaborated with institutions in Alabama for the **AL/FL Technical Employment Network (AF-TEN)** TAACCCT initiative. Chipola College, Northwest Florida State College and Pensacola State College all created new welding programs with the TAACCCT grant. More than \$4 million in new equipment was purchased by the consortium, aiding capacity building and enrollment efforts. The consortium focused on utilizing online/hybrid learning, mobile units, simulation technologies and open educational resources to expand learning opportunities in rural areas where access to education is limited. This underrepresented population was represented significantly in the program's participation – more than half were Pell Grant-eligible. The Florida colleges outpaced their Alabama partners in key outcomes, achieving a 70 percent completion rate compared to 55 percent for Lurleen B. Wallace Community College and Wallace Community College.

Six colleges in the southeastern United States, including Polk State College and Palm Beach State College, formed a unique and lasting partnership dubbed the **Southeastern Economic and Education Leadership Consortium (SEELC)** to improve manufacturing education and training opportunities. Each partner college resides in states whose governors and community leaders are working together to further economic and workforce systems change. Through this program, the colleges were able to enhance their degree programs and update curriculum by establishing career pathways tied to national industry standards and credentials in welding, machining and manufacturing, while purchasing state-of-the-art equipment to train students in programs like computer numerically controlled milling and lathing, skills that are in high demand among small and mid-sized manufacturers in Central Florida. More than 60 percent of TAACCCT program participants at Polk State College and Palm Beach State College were incumbent workers, while a sizable portion (11 percent) were workers who had lost jobs or had their jobs threatened by foreign trade.

Miami Dade College leads the **TRAMCON Consortium** with partner institutions Polk State College, Santa Fe College and Seminole State College. This TAACCCT program is centered on the manufactured construction industry, which is growing rapidly due to significant shortage of on-site construction workers and a lack of relevant training programs. TRAMCON, which is still in implementation, is providing a complete system of nationally recognized certification programs that will be tied to existing manufacturing technology and construction management programs as well as two-



Florida Council for Resource Development Spotlight Series: January 2018

year and four-year programs offered at colleges and universities in Florida. The National Center for Construction Education and Research, the Home Builders Institute and the Manufacturing Skill Standards Council are all engaged in this program.

TAACCCT & IT

3,288 Participants

984 Completers

1,846 Earned Credentials

222 Newly Employed

1,342 Incumbent Workers
Received Raise

Information Technology

Florida boasts the country's third largest tech industry, with more than 27,000 high-tech companies based in the Sunshine State. There is a critical concern on the ability for these employers, who offer high-wage jobs, to fill openings due to a sizable IT skills gap in new workers. Florida colleges tackled this skills gap head-on with TAACCCT grants.

College of Central Florida led six other state colleges in a statewide TAACCCT consortium, **Florida XCEL-IT**, focusing on strengthening IT career pathways for workers in rural areas, where training and educational opportunities often are lacking compared to more populous urban and suburban areas. The Florida XCEL-IT consortium enhanced IT skills training in complementary industry clusters like manufacturing, logistics and cybersecurity. The colleges targeted non-traditional students with limited finances, limited time and long-term absence from classrooms. Participants were as much as 20 years out of high school and looking to gain skills for a new job.

Florida XCEL-IT had dynamic participation from over 225 employers, whose activities ranged from serving in an advisory capacity during program design to hiring program completers as interns or new employees. The group reached over 1,500 businesses with an employer connection booklet and logged 600 outreach and engagement events.

Florida XCEL-IT partner colleges included: Eastern Florida State College, Florida Southwestern State College, North Florida State College, Palm Beach State College, South Florida State College, St. John's River State College and College of Central Florida.

As the only institution representing Florida as part of a multi-state consortium, Broward College adapted and adopted the Western Governors University competency-based education model to accelerate IT instruction in four district IT programs: programming, technical support, networking and software development. The initiative, known as **Accelerate IT**, targeted underrepresented and low-income students. About 45 percent of participants at Broward College were minorities (nearly twice the percentage of the other consortium colleges). Broward also excelled at reaching out to women and other historically underrepresented populations in the industry – 41 percent of its participants were women and 58 percent were Pell Grant-eligible. Broward College achieved the highest average wage growth in the consortium – students who were incumbent workers received an astounding 20 percent wage growth after enrolling and completing an Accelerate IT program.



TAACCCT & Health Care and Life Sciences²

498 Participants

403 Completers

543 Earned Credentials

51 Newly Employed

123 Incumbent Workers

Received Raise

Health Care and Life Sciences

Florida's health care and life sciences industry cluster is projected to grow nine percent through 2021. Within this cluster are the emerging fields of medical device manufacturing, pharmaceutical manufacturing and biotechnology, where jobs are expected to soar 25 percent through 2021, according to the Florida 2030 report.

An anticipated shortage of skilled workers is a concern for this industry, as training may take longer than other industries. Among the targeted clusters in the Florida 2030 report, health care and life sciences has the highest percentage of occupations requiring a postsecondary degree or credential. The TAACCCT grants allowed Florida colleges to develop programs around these credentials.

St. Petersburg College (SPC) participated in two multi-state TAACCCT consortia aimed to expand and enhance health care and life sciences training and education.

The **HOPE Careers Consortium** expanded and improved the delivery of orthotics and prosthetics (O&P) career education by increasing the attainment of industry-recognized credentials needed for the changing health status of communities and predicted shortage of workers. Efforts concentrated heavily on recruitment and curriculum development for degrees, certificates and continuing education credit. SPC developed 10 new health-related programs while also enhancing two existing programs. They included mastectomy fitter, pedorthist, technician (Associate of Science), orthotic fitter.

The new O&P programs reflected the emerging need in the U.S. to expand the pipeline of workers qualified to serve individuals living with limb loss or disabilities due to chronic disease or war-related injury. SPC achieved an incredible 94 percent completion rate with the grant. It also attracted a significant number of women, who comprised more than half of the program participants at SPC.

SPC also was a collaborator on a separate multi-state TAACCCT consortium entitled **Community College Consortium for Biosciences Credentials (C3BC)**, which developed national standards for core technical skills and competencies in common across the bioscience industry sub-sectors of medical devices, biomanufacturing, biosciences lab and learning technologies. Using grant funding, the colleges developed or updated 12 nationally-recognized bioscience certificates, developed one new associate's degree credential and developed or updated more than 70 bioscience courses and related products. With C3BC, SPC launched a new biomedical engineering technology degree program and made strong connections with leading employers in the field including Con-Med, Philips Health Care, BayCare Health System, GE Healthcare and Bausch+Lomb.

While bioscience is considered one of the fastest growing industries in Florida, state colleges were not producing graduates in this field before 2011. Now, three colleges in the state offer the A.S. in Biomedical Engineering Technology, including St. Petersburg College.

¹ Employment data is reflective of student self-reporting only.



TAACCCT & Logistics and Distribution

5,514 Participants

4,733 Completers

3,518 Earned Credentials

394 Newly Employed

1,566 Incumbent Workers
Received Raise

Logistics and Distribution

Traditionally, efforts to improve logistics and distribution industry focuses largely on the physical infrastructure that supports commerce. TAACCCT allowed Florida colleges to concentrate on the critical human component of the supply chain that is often overlooked. A skilled workforce is needed to ensure Florida products flow among businesses and consumers and to markets at home and abroad. Nearly \$160 billion in goods move through Florida every year through the state's commercial airports and 15 deep-water seaports.

Broward College led a large, multi-state TAACCCT consortium to develop and deliver an innovative, latticed and laddered supply chain education and training program for entry and middle-level workers to meet this critical demand. **Leveraging, Integrating, Networking, Coordinating Supplies in Supply Chain Management, or LINCS**, comprised 11 other institutions including two Florida colleges: St. Petersburg College and Florida State College at Jacksonville.

Working directly with the Council of Supply Chain Management Professionals (CSCMP), the consortium created national industry standards for occupations that were needed but did not formally exist under labor classification. LINCS worked with the CSCMP, local association chapters and business like Monin, Tampa International Airport, Kane's Furniture and ValPak to develop the curriculum to meet the need for logisticians, an occupational group projected to grow 21 percent by 2024.

With unemployment rates at a low, more than 57 percent of LINCS participants were incumbent workers. These workers benefitted greatly from the program – where nearly 50 percent received a wage increase after completing a LINCS program of study. The colleges overachieved in key program outcomes including enrollment, earned credentials and wage increases. The grant also enrolled a diverse student population – 43 percent of students were black and 18 percent were Hispanic. Almost one-fifth of all participants were veterans.

TAACCCT & Cross-Sector Clusters

2,268 Participants

1,154 Completers

917 Earned Credentials

858 Newly Employed

93 Incumbent Workers
Received Raise

Cross-Sector Clusters

Two TAACCCT grants were awarded to Florida college workforce training programs that addressed cross-sector industry clusters: Health Care/Life Sciences and Information Technology.

The **Florida Regional Consortium for Technology-Enabled Learning Solutions (FRC-TEC)** comprised 10 colleges throughout Florida, with Florida State College at Jacksonville as the lead. The consortium focused on promoting student access and completion through the restructuring and acceleration of Information Technology and Health Sciences programs to better prepare students for high wage/high demand career pathways, from Emergency Medical Technician and Medical Coder/Biller to Computer Programmer and IT Support Specialist. The consortium



Florida Council for Resource Development Spotlight Series: January 2018

developed and improved a menu of stackable and transferrable certificate and degree programs. A total of 42 programs were developed or upgraded at the consortium colleges. Nearly half of the participants were women, 13 percent were veterans and more than 32 percent were minorities.

FRC-TEC partner colleges included: Chipola College, Florida Gateway College, Florida Southwestern State College, Lake Sumter State College, Pensacola State College, Daytona State College, Palm Beach State College, St. John's River State College, Tallahassee Community College and Florida State College at Jacksonville.

As one of two single-institution TAACCCT awards in Florida, Palm Beach State College (PBSC) was awarded for its **gEHRing up for HIT (EHR)** initiative, targeting health care and life sciences and health information technology (HIT). The College implemented two significant service interventions: the implementation of an intensive advising model designed to improve recruitment, enrollment and persistence of students in the HIT pathways and improved classroom and online curriculum for the HIT field. This high-quality curriculum met AHIMA/CAHIM accreditation standards, and the advising model was a successful intervention for participants to help them persist in HIT programs.

The EHR program also improved collaboration and communication between PBSC and CareerSource Palm Beach. As a result, the two were able to leverage funding for a position at CareerSource Palm Beach dedicated to serving EHR participants and co-enrolling in Workforce Innovation and Opportunity (WIOA) programs to provide tuition assistance.

Final Observations

While grant funding is temporary by nature, Florida colleges were able to make an impact on students' lives and the local, regional and state workforce and economies with their capacity-building TAACCCT initiatives, developing and enhancing high-demand training programs that are still serving students and businesses today. Strong relationships between institutions and employers, industry associations and workforce boards that were forged under the TAACCCT grants are the foundation for new partnership opportunities and future high-impact projects.

Still, TAACCCT funding, like all competitive grants, came with challenges. In nearly every evaluation report of the Florida colleges' TAACCCT programs, evaluators note that developing and implementing nationally accredited programs is challenging and takes longer than anticipated to implement. Grant restrictions often will hinder outcomes. Sustainable sources of funding will ensure lasting impact and give colleges and their partners more time and resources to develop and implement quality educational and training experiences that are not reliant on grant monies. These college workforce programs are a solid investment. Studies show that community colleges generate nearly seven times more money than they receive in public funding. This means that **for every \$1 of public investment, taxpayers reap a cumulative value of \$6.80 over the course of students' working lives.**²

² Economic Modeling Specialists Intl. (2014, February). Where Value Meets Values: The Economic Impact of Community Colleges. Retrieved from aacu.org/aacu_news/aacunews14/may14/facts_figures

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Association of Florida Colleges

2018 Professional Development and Meeting Schedule

AFC Trustees Commission Conference – Hotel Duval/Capitol

- January 10 - 11, Conference

AFC Legislative Days – AFC Office Building

- January 30, 5:30 pm, AFC Office Building Dedication and Reception
- January 30 - 31, Conference

AFC Leadership Conference – AFC Office Building

- January 31, 12 pm - 3 pm, AFC Executive Committee Meeting
- January 31, 4 pm - 6 pm, AFC Board of Directors Meeting
- February 1 - 2, Conference

AFC International Conference on College Teaching & Learning - Orlando, Caribe Royale

- April 3, 2018, Pre-Conference Sessions
- April 3, 2018, 12 pm, AFC Executive Committee Meeting
- April 3, 2018, 4 pm - 6 pm, AFC Board of Directors Meeting
- April 3, 2018, 6 pm, UF Institute for Higher Education 50th Anniversary Banquet
- April 4 - 6, 2018, Conference

AFC Region & Commission Meetings:

- April 6, Region 3, Seminole State College
- April 13, Region 2, Florida Gateway College
- April 20, Region 1, Pensacola State College
- April 27, Region 4, South Florida State College
- May 10, Region 5, Indian River State College
- May 15, May 17, Student Development Commission and Communications and Marketing Commission, Gulf Coast State College

3rd Annual AFC Campus Safety Symposium - Daytona State College

- July 11, 9 am - 12 pm, AFC Membership Development Workshop
- July 11, 12 pm - 3 pm, AFC Executive Committee Meeting
- July 11, 4pm - 6 pm, AFC Board of Directors Meeting
- July 12 - 13, Symposium

AFC Pre-Conference Board of Directors Meeting - Wyndham Orlando, International Drive

- September 20, 8 am - 6 pm, Awards Committee Meeting
- September 20, 4 pm - 6 pm, Executive Committee Meeting
- September 21, 9 am - 12 pm, AFC Board Conference Planning Meeting and On-site tour

69th Annual AFC Meeting & Conference - Wyndham Orlando, International Drive

- November 6, 12 pm - 3 pm, AFC Executive Committee Meeting
- November 6, 4 pm - 6 pm, AFC Board of Directors Meeting
- November 7 - 9, 2018, Conference



CALL FOR PAPERS!

WHAT TYPES OF PROPOSALS ARE NEEDED?

College Faculty, Academic and Student Services Administrators, and Student Affairs Staff are encouraged to submit proposals for educational sessions that focus on critical issues related to higher education.

SUBMISSIONS ON THE FOLLOWING THEMES/TOPICS ARE ENCOURAGED:

Pedagogy
Service Learning
Technology
Leadership
Student Services
Guided Pathways
Performance Funding
Completion Agenda
College Readiness

Deadline: January 19, 2018

CLICK HERE for the online submission form.

AFC International Conference on College Teaching and Learning Excel, Empower, Teach: Rethinking Pedagogy and Rigor in the 21st Century College

April 4-6, 2018 (Pre-Conference Workshops April 3, 2018) | Caribe Royale, Orlando, Florida

Jeffrey Selingo to be opening session speaker and Dr. Jackson Sasser to be Closing Awards Luncheon Speaker at International Conference on College Teaching and Learning



Jeffrey Selingo is a best-selling author and award-winning columnist who helps parents and higher-education leaders imagine the college and university of the future and how to succeed in a fast-changing economy. His latest book, *There Is Life After College* (HarperCollins), explores how today's young adults need to navigate school for the job market of tomorrow.



Dr. Jackson Sasser is president of Santa Fe College, named the nation's number one community college by the Aspen Institute for 2015-2016. He is one of the first in the country to define community colleges as essential to national economic security because they educate knowledge workers necessary for American business and industry to succeed globally.

Special AFC Member Rate \$309 — Register Today! Click Here



AFC International Conference on College Teaching and Learning

Excel, Empower, Teach: Rethinking Pedagogy and Rigor in the 21st Century College

PRE-CONFERENCE WORKSHOPS

WORKSHOP 1: THE CHALLENGE OF HIGH FAILURE RATES IN GATEWAY COLLEGE COURSES: WE CAN AND MUST DO BETTER. . .HERE'S HOW

Presenters:



John N. Gardner
President, John N. Gardner Institute for Excellence in Undergraduate Education



Andrew K. Koch
Chief Operating Officer, John N. Gardner Institute for Excellence in Undergraduate Education

This pre-conference workshop will bring two higher education thought leaders who are leading a national campaign to improve the currently abysmal performance in gateway courses. For purposes of the movement, gateway courses are defined as developmental and/or college credit-bearing courses with high enrollment within or across sections and unacceptably high rates of D, F, W (for withdrawal) and I (for incomplete) grades (DFWI rates). These courses serve as gateways to all "guided pathways," general education "cores," and majors — areas of study in which colleges and universities across the nation, especially community and state colleges, are realizing deplorable DFWI rates. Contrary to the tenets of social Darwinism, it doesn't have to be this way. This workshop is designed for college faculty who teach gateway courses and who would like to improve student learning and outcomes therein, for their department chairs, deans and chief academic officers. The presenters will explore the many facets of this challenge, how these courses correlate with attrition, and lack of social justice and equity, and most importantly, what can be done to improve these outcomes. This event will be didactic and interactive, motivational, inspirational, informational, and surely provocative!

WORKSHOP 2: LEADERSHIP EXPERIENCE: MAKING THE MOVE FROM PROFESSOR TO ADMINISTRATOR - IS IT FOR YOU?

Presenters:



Dr. Dale Campbell, Professor and Coordinator, Higher Education LEAD & Director, Institute of Higher Education, University of Florida



Dr. Judith Bilsky, Consultant, Former Executive Vice Chancellor, Florida College System, Florida State Board of Education

The *Jumping the Fence into Administrative Affairs Leadership Experience* will provide faculty the foundation for middle management administrative leadership growth and development. The Leadership Experience is for faculty considering administrative roles. The University of Florida's Institute of Higher Education has developed a 21st Century Work Profile that identifies the significant leadership attributes, characteristics, and competencies that are essential for leadership success. Through integrated exercises and examination of cases participants will learn role-transitioning techniques from national experts and practitioners.

This is a cohort registered Leadership Experience with the pre-conference requirement of each attendee completing the WAVE Assessment. Participants will be charged a fee of \$250, which includes pre-and post-WAVE Assessments, interactive Leadership Experience conducted by national experts, and six months of executive coaching to produce a Professional Development Personalized Learning Plan. **Participants will have the option to register for Graduate Credit with additional learning activities for an additional registration fee (to be paid on-site).**

WAVE Feedback & "Professional Development Personalized Learning Plan"

Tuesday, April 3rd from 9 – Noon

The Leadership Experience Cohort will have a feedback session regarding the results of their personal WAVE Assessment. The 21st Century Leadership profile will be reviewed regarding the leadership characteristics, competencies and attributes identified to effectively serve institutions of higher education. Attendees will then be introduced to the individualized creation of a "Professional Development Personalized Learning Plan."

Noon – 1:00pm – Working Lunch

Leadership Experience case studies will be sequenced by topic and presenters for learning key leadership theories and practical models that will support *Leading Your Institution into the Future*.

1:00 pm – 4:00 pm

Leadership Experience case studies will be sequenced by topic and presenters for learning key leadership theories and practical models that will support *Leading Your Institute into the Future*.