How Good Are Your Leadership Skills?

Complete the quiz below to help you identify where you already lead effectively, and where your skills need further development.

Instructions:

For each statement, blacken in the column that best describes you. Please answer questions as you actually are (rather than how you think you should be), and don't worry if some questions seem to score in the 'wrong direction'.

	Statement	Not at all	Rarely	Some times	Often	Very Often
1	When assigning tasks, I consider people's skills and interests.					
2	I doubt myself and my ability to succeed.					
3	I expect nothing less than top-notch results from people.					
4	I expect higher quality work from my people than I sometimes deliver myself.					
5	When someone is upset, I try to understand how he or she is feeling.					
6	When circumstances change, I can struggle to know what to do.					
7	I think that personal feelings shouldn't be allowed to get in the way of performance and productivity.					
8	I am highly motivated because I know I have what it takes to be successful.					
9	Time spent worrying about team morale is time that's wasted.					
10	I get upset and worried quite often in the workplace.					
11	My actions show people what I want from them.					
12	When working with a team, I encourage everyone to work toward the same goal.					
13	I make exceptions to my rules and expectations – it's easier than being the enforcer all the time!					
14	I enjoy planning for the future.					
15	I feel threatened when someone criticizes me.					
16	I take time to learn what people need from me so they can be successful.					
17	I'm optimistic about life, and I can see beyond temporary setbacks and problems.					
18	I think that teams perform best when individuals keep doing the same tasks and perfecting them, instead of learning new skills and challenging themselves.					
				Total =		

Score Interpretation

Score	Comment
18-34	You need to work hard on your leadership skills. The good news is that if you use more of these skills at work, at home, and in the community, you'll be a real asset to the people around you. You can do it – and now is a great time to start!
35-52	You're doing OK as a leader, but you have the potential to do much better. While you've built the foundation of effective leadership, this is your opportunity to improve your skills, and become the best you can be. Examine the areas where you lost points, and determine what you can do to develop skills in these areas.
53-90	Excellent! You're well on your way to becoming a good leader. However, you can never be too good at leadership or too experienced – so look at the areas where you didn't score maximum points, and figure out what you can do to improve your performance.

How Good Are Your Leadership Skills? (1996-2012). MindTools. Retrieved from http://www.mindtools.com/pages/article/newLDR_50.htm