

5.

Financial
Report



Statement Date:

10/31/2020

STATEMENT OF ACCOUNT

Career and Professional Employee Commission
 Association of Florida Colleges

DATE	DESCRIPTION	CHARGES	CREDITS	ACCOUNT BALANCE
	<i>Balance brought forward 11/1/2019</i>	\$410.00		\$410.00
12/10/2019	CPEC Exemplary Practice Award - Lynn Odell		\$100.00	\$310.00
12/10/2019	CPEC Exemplary Practice Award - Obi Kalu		\$100.00	\$210.00
12/10/2019	CPEC Exemplary Practice Award - Silvia Bustmante		\$50.00	\$160.00
12/10/2019	CPEC Exemplary Practice Award - Krista Price		\$150.00	\$10.00
10/15/2020	Charleston Wrap Fundraiser	\$60.00		\$70.00
10/31/2020	Pending from Private Donations	\$60.00		\$130.00

6. Commission
Communications

SEPT 2019

CURRENT

VOLUME 52, ISSUE 3

AFC

CONNECTED the DOTS



PRE-CONFERENCE ISSUE starting on page 6

Thursday, November 6, 2019

Institutional Effectiveness, Planning, and Professional Development Commission Presents: TBA

It Takes Two to Make a Thing Go Right

Retirees Committee Presents: The Transition into Medicare

10:00 AM - 12:00 PM Council of Presidents Business Meeting

10:45 AM - 11:45 AM **Concurrent Workshops**

Division of Florida Colleges Presents:

CMC Exemplary Practice: TBD

Equity, Diversity, & Inclusion Commission Presents: Diversity Training

10:00 AM 12:00 PM Council of Presidents Business Meeting

10:45 AM 11:45 AM **Concurrent Workshops**

Division of Florida Colleges Presents:

CMC Exemplary Practice: TBD

Equity, Diversity, & Inclusion Commission Presents:

Career & Professional Employees Commission Presents:

Bridging the Gap: Creating Pathways to College for Rural Students

Thursday, November 6, 2019

Faculty Commission Presents: 2019 Professor of the Year

SUPERvising STARS

11:45 AM 12:45 PM Lunch (on your own)

12:00 PM 1:00 PM Council of Presidents Luncheon

1:00 PM 2:00 PM **Concurrent Workshops**

Certificate for Accessible and Inclusive Practices

Connecting the Disciplines Beyond the Classroom

LRC Exemplary Practice: IRSC and the Digital Archive: Digitizing Local History

Healthcare Education Commission

Presents: From Zero to Hero--Everything You Need to Know to Be A CAPE Superhero

Politics in the Classroom: Facilitating Inclusive, Academic Political Discussions Across Multiple Disciplines

Facilities Commission Presents: Comprehensive, Affordable Campus Lock Down & Notification

MARCH 2020

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VOLUME 53, ISSUE 1



LOOKING FOR LEADERS

The AFC Leadership Conference brings the 2020 vision into clear focus. Take a look at the event starting on Page 6.

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Commissions

CAREER AND PROFESSIONAL EMPLOYEES COMMISSION (CPEC)

The Career and Professional Employees Commission had several members attend the 2020 AFC leadership Conference held at the AFC State office in Tallahassee on January 30 – 31, 2020. It was very informative and we were given great ideas on getting members more active and making our commission more successful. Other members in attendance were Melanie Miner & Obi Kalu – Pensacola State College, Hayden McGee Russell – Gulf Coast State College, Primrose Humphries – Broward College, and Tracy Glidden – Eastern Florida State College. CPEC is currently working on details for the Joint 2020 Region I Spring Conference with the Technology Commission to be held on April 24, 2020 at Northwest Florida State College in Niceville.

- I. EXECUTIVE OFFICERS
- CHAIR: SHARON WALKER – TALLAHASSEE COMMUNITY COLLEGE
 - CHAIR-ELECT: MELONIE MINER – PENSACOLA STATE COLLEGE
 - IMMEDIATE PAST CHAIR – KATIE PROFETA – INDIAN RIVER STATE COLLEGE
 - SECRETARY: HAYDEN MCGEE RUSSELL – GULF COAST STATE COLLEGE
 - TREASURER: TBD
 - HISTORIAN: PRIMROSE HUMPHRIES – BROWARD COLLEGE
 - PARLIAMENTARIAN: DR. YINKA TELLA – BROWARD COLLEGE
 - LEGISLATIVE LIAISON: TREVOR HARVEY – STATE COLLEGE OF FLORIDA
 - WEBMASTER: OBI KALU – PENSACOLA STATE COLLEGE,
 - REGION I REP.: TONYA HARDWAY – TALLAHASSEE COMMUNITY COLLEGE
 - REGION II REP.: ANDREA GABRIEL – FLORIDA GATEWAY COLLEGE
 - REGION III REP.: TRACEY GLIDDEN – EASTERN FLORIDA STATE COLLEGE
 - REGION IV REP.: MILDRED DIAZ SANTIAGO – PASCO HERNANDO STATE COLLEGE
 - REGION V REP.: WANDA CURTISS – MIAMI DADE COLLEGE & DR. SCHEMMEKA MEARS – BROWARD COLLEGE,

SERIOUSLY GOOD COMMUNICATIONS!

Have you registered to attend the Communication and Marketing Commission's annual professional development seminar *2020 Innovate. Inform. Inspire.*? together with the Ocala Chapter of Florida Public Relations Association, you don't want to miss out on Wednesday, April 1 from 8 a.m. to 4:30 p.m. at the College of Central Florida's Evers Century Center. This full-day seminar featuring 12 speakers will cover topics from internal communications, branding, crisis communications, integrated marketing, social media, personal growth and more!

Check out the speaker line up and reserve your seat now!

Register here

RESTRICTIONS

2020

INNOVATE. INFORM. INSPIRE.

JULY 2020

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VOLUME 53, ISSUE 2

2020

ANNUAL LEGISLATIVE SUMMARY

A recap of legislation
affecting education from
the 2019-2020 session.

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CAREER AND PROFESSIONAL EMPLOYEES COMMISSION

The Career and Professional Employees Commission (CPEC) has been diligently working to keep our Commission active and engaged. The Executive Board has been meeting and coming up with activities for the Commission. CPEC members have been participating in all the 2020 Region Spring conferences and CPEC has hosted several webinars through the AFC webinar series.

The following Region Representatives presented "CPEC 101" at the Region conferences:

- Region 1 – Tracey Glidden
- Region 2 – Andrea Gabriel
- Region – Tracey Glidden
- Region 4 – Mildred Diaz Santiago
- Region 5 – Primrose Humphries

The Career and Professional Employees Commission have hosted the following webinars:

- 5/5/20: Virtual Customer Service: Giving Your Best During the COVID-19 Pandemic presented by Greg Williams, Tallahassee Community College, VP-Elect for Commissions
- 5/28/20 – Time Management While Working Remotely presented by Charlene Latimer, Chair of the School of Student Life Skills, Daytona State

- College and AFC Certified College Professional Program Chair
- 6/2/20 – Risk Taking & Leadership: How Small Steps Can Lead You into the Path of Your Dreams & Finding Greater Purpose presented by Dr. Angela Long, Director of Strategic Engagement, Tallahassee Community College
- 6/16/20 (a 2-part webinar) – Balancing Priorities: How to Successfully Manage Tasks, Deadlines & Expectations to be presented by Juanita Scott, Director, Professional Development – Pensacola State College & Ruth McKinon, Coordinator, Corporate Training and Development – Pensacola State College.

CPEC would like to thank everyone who participated in the Conferences and the webinars. We greatly appreciate your support. CPEC is currently working on the requirements for our Exemplary Practice, Education and Employee of the Year awards. Announcements are forth coming.

To the State AFC office and the AFC State President, Matt White, thank you for all your encouragement and support. Without you, our Commission would not be where it is today, especially during the pandemic.

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VOLUME 53, ISSUE 3

SAVE THE DATE
Virtual 71st AFC
Annual Meeting
and Conference

**LOOKING FOR
DEDICATED
PEOPLE WITH
2020VISION**

Association of Florida Colleges



Make plans to attend the AFC
Annual Meeting & Conference
November 16-20, 2020
[CLICK HERE for more information](#)

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Wednesday, November 18, 2020

- 9:00 AM - 10:15 AM Plenary 1
- 10:30 AM - 11:30 AM Concurrent Workshop 2
- 12:00 PM - 1:30 PM Lunch
- 12:00 PM - 1:30 PM Virtual Tradeshow & Vendor Fair
- 1:45 PM - 2:45 PM Concurrent Workshop 3
- 3:00 PM - 4:00 PM Concurrent Workshop 4
- 4:15 PM - 5:15 PM Concurrent Workshop 5
- 6:30 PM - 7:30 PM AFC Game Night

Thursday, November 19, 2020

- 9:00 AM - 10:15 AM Morning Plenary
- 10:30 AM - 11:30 AM Concurrent Workshop 6
- 11:45 AM - 1:30 PM Lunch
- 12:00 PM - 1:30 PM Virtual Tradeshow & Vendor Fair
- 1:45 PM - 2:45 PM Concurrent Workshop 7
- 3:00 PM - 4:30 PM AFC Awards Program
- 5:00 PM - 6:00 PM Annual Conference Celebration

Friday, November 20, 2020

- 9:30 AM - 11:00 AM Assembly of Delegates Meeting
- 11:15 AM - 12:30 PM Closing Session & Installation of Officers

CPEC/AFC STATEWIDE COLLEGE HOLIDAY

FOOD PANTRY CHALLENGE



NOVEMBER 2 - NOVEMBER 20

FOR MORE INFORMATION CONTACT
SANDI BARRETT - BARRETT@PALMBEACHSTATE.EDU OR
SHARON WALKER - WALKERS@TCC.FL.EDU

Commissions

CAREER AND PROFESSIONAL EMPLOYEES COMMISSION

The Career and Professional Employees Commission (CPEC) has been diligently working to keep our Commission active and engaged. The Executive Board has been meeting and coming up with activities for the Commission. CPEC members have been participating in the 2020 Webinar series and CPEC has hosted several webinars through the AFC webinar series.

The Career and Professional Employees Commission hosted the following webinars:

- 7/28/20: "A Privilege Walk" presented by Marjorie McGee, Director of Student Life, College of Central Florida, 2019 AFC President. This activity was designed to provide participants with an opportunity to understand the intricacies of Privilege.
 - 8/4/20: "Are you Ready? Preparing Unlikely Leaders in Higher Education for the Ever-Changing Demands of an Unforeseen World" Presented by Angela Long, Ed.D., Director, Strategic Engagement, Academic Affairs, Tallahassee Community College. This session was purposed to inspire, challenge, enlighten and motivate you to take bold steps and fulfill your calling to lead as never before.
 - 8/20/20: Working with Students in Crisis" presented by Katherine Strauss, LCSW and Counselor at the Tallahassee Community College Counseling Center & Michelle Tibbits-McClellan, Victim Advocate at Tallahassee Community College. This workshop reviewed tools on how to talk with a student in crises and the appropriate resources for students, faculty and staff to utilize.
- CPEC, also, hosted a Social Event CPEC Kahoot Trivia Game on July 13, 2020, 7 pm. The winner received Amazon gift cards that were donated to the Commission.

CPEC has submitted requests for our Commission Awards: Education Award, Employee of the Year and Exemplary Practice Award. The winners will be notified before the Annual conference and awards will be presented at the Annual Conference CPEC meeting.

Upcoming Event:

CPEC will be presenting a Statewide Food Pantry Challenge with the College Food pantries. Dates and additional information will be forthcoming.

CPEC would like to Thank everyone who participated in the Conferences and the webinars. We greatly appreciate your support.

Congratulations to our new AFC Interim Executive Director, Marsha Kiner.

Our Commission appreciates you for your past support, your present support and your future support.

Again, to the State AFC office and the AFC State President, Matt White, thank you for all your encouragement and support. Without you, our Commission would not be where it is today, especially during the pandemic.



**Career and professional
employees Commission**

on the HORIZON - your AFC e-Newsletter

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Association of Florida Colleges
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April 29, 2020

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In This Issue...

1. [AFC's Cinco de Mayo Trivia](#)
2. [AFC Professional Development webinars](#)
3. [Region IV Joint Virtual Spring Conference](#)

AFC's Cinco de Mayo Trivia Fiesta Happy Hour



Join us, Tuesday, May 5th at 6:00 p.m. (EDT) for AFC's Cinco de Mayo Virtual Happy Hour ~ Trivia Fiesta! It's Nacho normal Fiesta! It's a happy hour full of fun trivia while we're social distancing with flare! Grab your favorite beverage, invite a friend and join us!

Register in advance by [clicking here](#).

Upcoming Professional Development Webinar's



Click the picture above to view all previous and upcoming webinar's.

Finding My Positive Thoughts in a Negative World - Thursday, April 30 at 11 a.m.

It's easy to let negative thoughts consume us during these trying times. Join us as we explore how to recognize negative thoughts and how we can turn things back to a positive direction. Led by a mental health professional, this 20 minute webinar will offer practical tips to help you rediscover your positive outlook on life. To register for this FREE webinar, [click here](#).

Administration Commission Presents: Daytona State College's Academic Support Online and Ready to Help - Thursday, April 30 at 2:00 p.m.

When the COVID-19 Pandemic forced higher education to move online, Daytona State College's academic support departments--the Library, Academic Support Center and Writing Center--were ready. Years of innovative collaboration provided the work processes and digital platforms for fully functional online academic support before face-to-face operations were even closed. The purpose of this session is to share information about these innovations, most importantly our live Chat available via each department's website. The Chat offers students a mode of

10/26/2020

Mail - Sharon Walker - Outlook

communication familiar and comfortable to them, while giving academic support staff another way to engage students and refer them to appropriate, relevant campus resources. Daytona State is online and ready to help. To register for this FREE webinar, [click here](#).

Career & Professional Employees Commission Presents: Virtual Customer Service: Giving Your Best During the COVID 19 Pandemic - Tuesday, May 5 at 11:00 a.m.

In today's society of working remotely, customer service skills are still paramount. Any organization or business knows competition is fierce as the campaign goes to attract, recruit, and educate students, to our colleges; with the ultimate goals of graduating them. How we interact with them is key. To register for this FREE webinar, [click here](#).

Administration Commission Presents: Thriving Instead of Just Surviving During the Transition to Online Advising - Tuesday, May 5 at 2:00 p.m.

Although a crisis can often serve as the impetus for change, advanced planning and flexibility could be the determining factors in whether a transition is smooth or painful. During this presentation attendees will learn about how one College made a swift transition to offering fully remote advising operations. Useful tips, tools, and resources for assisting both students and staff will also be provided along with discussion about lessons learned, the future of advising, and an opportunity for Q&A. At the conclusion of this session we hope you will leave with a few powerful takeaways, a list of valuable resources, and a renewed hope about the possibilities that lie ahead. To register for this FREE webinar, [click here](#).

**Region IV & WACE Joint Spring Conference
Part 1 - Friday, May 8, 2020
Part 2 - Friday, May 15, 2020**



Part One's Agenda (May 8) will focus on Tools for Student Engagement and Success. To register, [click here](#).

Part Two's Agenda (May 15) will focus on Self-Awareness and Self-Care. To register, [click here](#).



"Attitude is a little thing that makes a big difference."

- Winston Churchill



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May 27, 2020

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In This Issue...

1. [Region V Virtual Spring Conference](#)
2. [Better You - Florida Blue](#)
3. [AFC Member Dues](#)
4. [AFC Professional Development webinars](#)



Region V Virtual Spring Conference

Wednesday, June 3 at 9:00 a.m.

For more information and to register, [click here](#).

Better You A Few Tips from Florida Blue



Making healthy meals doesn't have to take a lot of time or require complicated recipes. There are many ways you can save time in the kitchen and still eat delicious, healthy food. Use time-saving tips and keep your meals balanced and healthy. [Read More](#).

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AFC Member Dues



THE ASSOCIATION OF FLORIDA COLLEGES CHANGES DUES STRUCTURE:

Beginning July 1, 2020 all new regular members pay only \$50 annually to join the Association of Florida Colleges. All current regular members in good standing can continue to pay the rate they have been paying. Lapsed regular members who wish to rejoin shall not be entitled to retain their regular member dues rate paid prior to July 1, 2020. Annual dues for adjunct faculty and part-time employees are \$25 per year. All regular members in good standing on July 1, 2020 who are paying a dues rate above \$50 may elect to lower their rate at their next renewal period, or by adjusting their payroll deduction at their college.

Upcoming Professional Development Webinar's

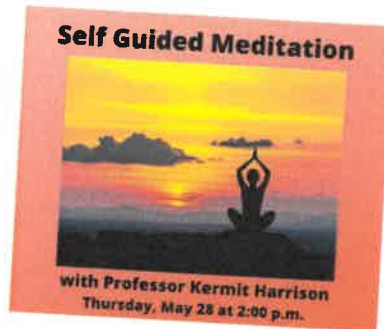
[Click here](#) to view all previous and upcoming webinar's.



Career & Professional Employees Commission & Region 3 Present: Time Management While Working Remotely - Thursday, May 28 at 11:00 a.m.

Working remotely comes with its own additional time management challenges. Since the onset of Covid-19, we are all figuring out how to effectively manage our time and all of our priorities and tasks. Join us for a discussion on best practices for limiting distractions, increasing your productivity, communicating while remaining responsive, and managing interruptions at home.

To register, [click here](#).



Self Guided Meditation with Prof. Kermit Harrison - Thursday, May 28 at 2:00 p.m.

Join us for a session on the art and benefits of meditation. Learn how to quiet your mind through breathing exercises and visualization techniques.

To register, [click here](#).

"In order to carry a positive action we must develop here a positive vision."

- Dalai Lama



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June 10, 2020

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In This Issue...

1. [Upcoming Professional Development Webinars](#)
2. [AFC Dues Change](#)
3. [Name That Tune](#)
4. [Better You from Florida Blue](#)

Upcoming Professional Development Webinar's

[Click here](#) to view all previous and upcoming webinars.



Alpha Umi Inc. Presents: How Do I Work With These People?!?! - Thursday, June 11th at 11:00 a.m.

Working with "age-other", generations other than the one you identify with" can be a challenge. This workshop will explore the unprecedented 5 generations in the workplace today. Through exploring world views, we open up an understanding of why these generations hold different expectations, communicate differently, have different patience levels, and other challenges in working cross-generationally.

To register, [click here](#).

Winding Down

Thursday, June 11 at 2:00 p.m.

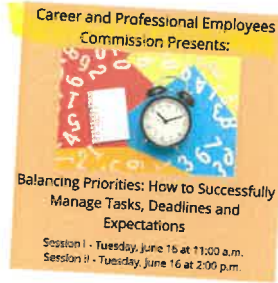


Winding Down - Thursday, June 11 at 2:00 p.m.

We don't know about you, but we grew up with our moms reminding us that when life hands you lemons, make lemonade. COVID-19 is certainly a lemon, and while you may be making your lemonade, you may still need an opportunity to wind down. Winding down is like a gift that can come in different shapes and sizes, so we hope you will consider joining us to learn about different ways you can unwind.

To register, [click here](#).

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Balancing Priorities: How to Successfully Manage Tasks, Deadlines and Expectations Session I - Tuesday, June 16 at 11:00 a.m.
To register, [click here](#).

Balancing Priorities: How to Successfully Manage Tasks, Deadlines and Expectations Session II - Tuesday, June 16 at 2:00 p.m.
To register, [click here](#).

This course will enable you to properly prioritize your obligations, allowing you to improve performance and productivity. As a result, you'll also achieve a better work/life balance, minimize the stress related to managing your tasks efficiently, and ultimately improve working relationships.

DON'T

FORGET

AFC Dues Change - July 1, 2020

Have questions? [Click here](#) to review the FAQs.

Name That Tune

June 18th at 7 p.m. (EST) we will be having

"Music Through the Decades - NAME THAT TUNE"

Hosted by Your AFC Region Directors

Please note: It is ideal to have your phone and another device to play along. We will be using KAHOOT. 1st and 2nd place prizes for those who can guess the most 70's, 80's and 90's music.

JOIN US FOR SOME FUN and PRIZES by [clicking here](#).

Better You - Healthy Grocery Shopping on a Budget



Making nutritious choices does not have to hurt your wallet. Decide on a budget, then use these tips below to outsmart the grocery stores and stretch your food dollars. To learn more, [click here](#).

"I have decided to stick with love. Hate is too great a burden to bear."

- Martin Luther King, Jr.

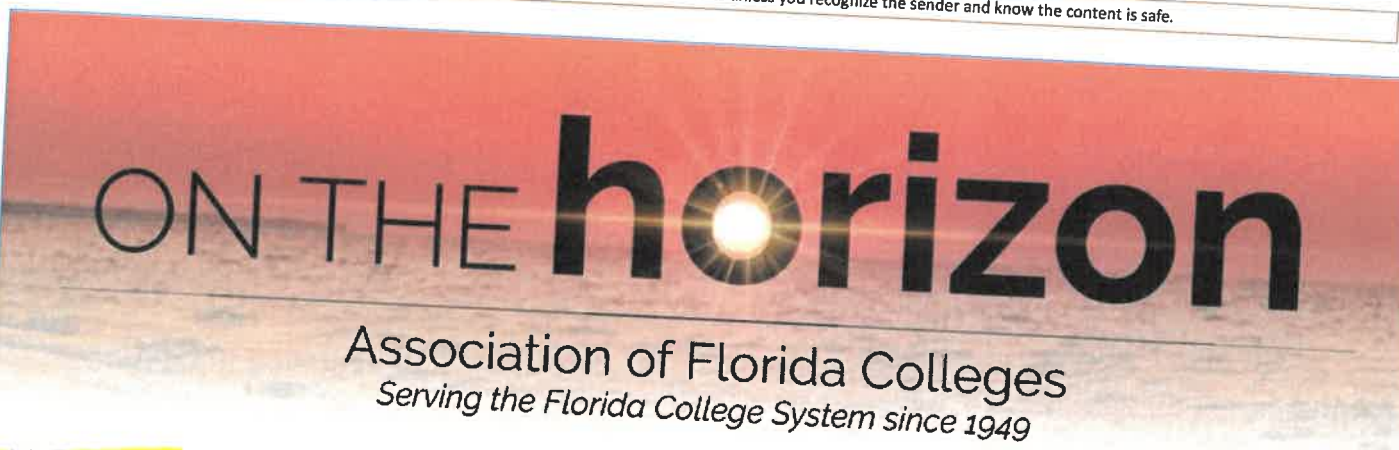
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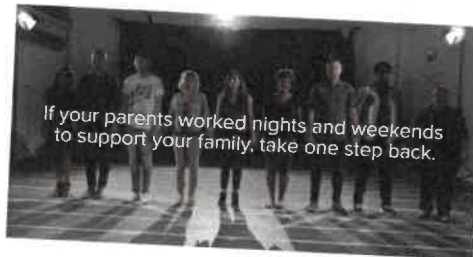
In This Issue...

- 1. [Upcoming webinars](#)
- 2. [Share Your Story](#)

Upcoming Professional Development Webinar's

July is full of great webinars!

[Click here](#) to view all previous and upcoming webinars.



Career & Professional Employees Commission Presents: A Privilege Walk

Join us for a Privilege Walk Activity

This activity is designed to provide participants with an opportunity to understand the intricacies of privilege. The goal of this activity is to increase the understanding of privilege and that each of us has been in a situation where privilege affected our life one way or the other, both positive and negative. This voluntary exercise can be controversial and participants will be asked to keep things discussed confidential. Participants must challenge themselves and understand some of the privilege that has been or not been granted to them because of their race, religion, education, family, upbringing, etc.

This activity is a cooperative learning experience and will help all of us to continue to reflect on the events happening around us. To register for this activity, [click here](#).



Leadership and Professional Development Training Opportunities

Checkout the upcoming webinar dates below. Thank you to Alpha UMi for your webinar partnership!

[Bouncing Back Strongly!](#) - July 23 at 11am

[I Need More Time In My Day!](#) - July 28 at 2pm

[Defining Me!](#) - August 11 at 11am

[Do You Have the EI Superpower?](#) - August 13 at 2pm

[Yoga Pants are NOT Professional Attire \(unless no one can see them?\)](#) - August 18 at 11am

10/26/2020

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Share Your Story

The life of a higher education professional is unique. Everyone has a story to tell. Every day, people from all backgrounds in rural and urban communities across the state find ways to teach, motivate, inspire, and uplift students. Our colleges provide access to higher education, remediation, personal and professional development, and the opportunity to gain training for a new career. We create opportunity and transform lives and communities.

No matter your job title - faculty, custodian, advisor, police officer, or librarian - you make a difference daily. Every college employee is important to a student's journey. We want to collect and share your stories.

Click the picture below to tell us about your journey.



"Well done is better than well said."

- Benjamin Franklin



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Join Zoom Meeting

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August 19, 2020

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In This Issue...

1. [AFC signs Stimulus Letter](#)
2. [Cybersecurity Summit](#)
3. [Upcoming webinars](#)
4. [AFC Awards Recognition and Deadlines](#)
5. [AFC Member Benefits Spotlight: Tickets at Work](#)

AFC signs Stimulus Letter

The AFC joined with the Association of Community College Trustees (ACCT), the American Association of Community Colleges (AACC), and over 44 other state associations representing community colleges, in sending a letter to Congressional leadership negotiating on the next stimulus legislation. The letter urges them to quickly enact a stimulus legislation that considers the needs of community colleges and students. It also provides a list of priorities for community colleges, including at least \$46.6 billion in additional support to institutions, a more equitable distribution of these funds, and more.

To read the letter, [click here](#).

Cybersecurity Summit - September 30

Register NOW!

This summit will bring together experts from the broad spectrum of Cybersecurity to address the current challenges facing our campuses statewide. The summit will focus on sharing best practices and resources to assure that every college in Florida has the necessary tools to implement effective and successful campus policies and practices. Sessions will include presentations and panels covering Leadership, Identity Management, Security, Security Operations and Architecture, Cybersecurity Education, Privacy, and Awareness & Education. Click the image below to register today!



Upcoming Professional Development Webinar's

August is full of great webinars!

[Click here](#) to view all previous and upcoming webinars.

Mail - Sharon Walker - Outlook



Career & Professional Employees Commission Presents: Working with Student's in Crisis - Thursday, August 20 at 2:00 pm

The TCC Counseling Center and the TCC Victim Advocate Program will present on how to identify warning signs of students who may be in a mental health crisis or experienced a crime victimization. This workshop will review tools on how to talk to and work with a student in crisis and detail the appropriate resources for students, faculty, and staff to utilize.
Presenters: Katherine Strauss, Licensed Clinical Social Worker and Counselor at the Tallahassee Community College Counseling Center & Michelle Tibbits-McClellan, Victim Advocate at the Tallahassee Community College



AFC Awards Q & A Zoom Session - Thursday, August 20 at 3:30 pm

The AFC Awards Committee invites you to join us for an Awards Q & A Zoom Session on Thursday, August 20 at 2 p.m. If you have questions about your Chapter of the Year, Commission of the Year, or Region of the Year submissions, join us and get answers. It's not too late to put your submission together!



Equity Commission Presents: Social Justice Matters through the lens of Campus Safety and Law Enforcement on our College Campuses - Tuesday, August 25 at 11:00 am

Over the last few months, there has been both a national and international movement against racial and social injustice. This series will discuss social justice from the past as well as look at the current state of affairs. Join us as we discuss Campus Safety and Law Enforcement on our college campuses with the experts.

2020 Awards and Recognition Deadlines



The AFC sponsors numerous awards and recognitions throughout the year. These honors represent one of the most valuable benefits of membership since it is only through an organization like the AFC that deserving college professionals in Florida are rewarded for their excellence. Some are individual awards, many are professional achievement recognitions and still others recognize association groups and members for their accomplishments.

The criteria for each award as well as nomination/submission forms are listed on the Recognition page of the AFC Website [HERE](#).
Deadlines:

10/26/2020

Mail - Sharon Walker - Outlook

[Outstanding Region](#) and [Outstanding Commission of the Year](#) Nominations are due Wednesday, October 30, 2020.
[Honorary Life Membership Award](#) - Nominations deadline is September 1, 2020.
[Distinguished Service Member Award](#) - Nominations deadline is September 1, 2020.

Remember to visit your Chapter, Region, and Commission webpages to learn about additional recognition and awards opportunities. You can find them all by clicking on the links below and clicking the links in the menu bar on the right.

[Chapters](#)
[Regions](#)
[Commissions](#)

Member Benefit Spotlight: Tickets at Work



During this time of constant change and uncertainty, our priority remains your safety and well-being. To support you in doing so, we've partnered with TicketsAtWork to identify 2 unique partnerships that will aid you during these times.

Calm is the #1 app for mental fitness, designed to help you manage stress, sleep better and live a happier, healthier life.

With hundreds of hours of original audio content available in six languages, Calm supports users in more than 190 countries. Apple's 2017 iPhone App of the Year and one of Fast Company's Most Innovative Companies of 2020.

With the original subscription being \$69 annually, our partnership with TicketsAtWork has allowed us to obtain yearly memberships at a 57% discount, costing **\$29.99** annually.

Another exclusive offer available through TicketsAtWork is their partnership with Sam's Club.

Currently the offer available allows you to save up to 40% on a yearly membership! With the original cost of a membership being **\$45** annually, TicketsAtWork is offering it at **\$24.88**. This membership will allow you to access savings on everything you need during these times:

- Grocery
- Home and electronics
- Pharmacies
- Health and wellness
- "Scan and Go" app to skip the lines
- And much more

Once purchased you will receive:

- Club membership activation voucher by email, along with
- Free promo code for \$15 off your next corporate benefits purchase
- \$5 Sam's Club gift card
- A second complimentary Sam's Club membership card

If you're interested in learning more click on the link below. It's cost free and simple to enroll:

1. Click [here](#).
2. Use your company code to create an account: MYAFCHOME

"Knowing is not enough; we must apply. Willing is not enough; we must do."

- Johann Wolfgang von Goethe



Association of Florida Colleges | 1725 Mahan Drive | Tallahassee, FL 32308 | 850-222-3222
www.myafchome.org

This email was sent to walkers@tcc.fl.edu by info@myafchome.org

Association of Florida Colleges - 1725 Mahan Drive, Tallahassee, Florida 32308, United States

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MemberLink

CPEC Exemplary Practice

Association of Florida Colleges <afc@memberclicks-mail.net>

Wed 2/26/2020 9:21 AM

To: Sharon Walker <WALKERS@tcc.fl.edu>

📎 1 attachments (93 KB)

2020CPEC_InnovatorsApplicationPacket.doc;

CAUTION: This email originated from outside of the college. Do not click links or open attachments unless you recognize the sender and know the content is safe.

The Career and Professional Employees Commission will join the Region I Spring Conference along with the Technology Commission. To be held at Northwest Florida State College, Niceville, Florida, April 24, 2020.

Attached is the 2020 Career and Professional Employees Commission request for Exemplary Practice applications. Please complete and return by March 6, 2020. For more information, contact Gregory Williams at williagr@tcc.fl.edu or Sharon Walker at walkers@tcc.fl.edu.

This email was sent to walkers@tcc.fl.edu by williagr@tcc.fl.edu

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CPEC Presents: Virtual Customer Service: Giving Your Best During the COVID 19 Pandemic

Association of Florida Colleges <afc@memberclicks-mail.net>
Wed 4/22/2020 4:01 PM

To: Sharon Walker <WALKERS@tcc.fl.edu>

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Career & Professional Employees Commission Presents:

Virtual Customer Service: Giving Your Best During the COVID 19 Pandemic - Tuesday, May 5 at 11:00 a.m.

In today's society of working remotely, customer service skills are still paramount. Any organization or business knows competition is fierce as the campaign goes to attract, recruit, and educate students, to our colleges; with the ultimate goals of graduating them. How we interact with them is key. This presentation will focus on the following:

- Knowing your business
- Being dedicated
- Learn the definition for "Remote Perfect Customer Service"
- Learn how to track your daily progress
- Learn how to understand your customers' needs

Presenter: Gregory Williams
Staff Assistant II
Tallahassee Community College
VP Elect for Commission
Association of Florida Colleges

To register for this webinar, [click here](#).

This email was sent to walkers@tcc.fl.edu by info@myafchome.org

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2020 CPEC Awards

Association of Florida Colleges <afc@memberclicks-mail.net>

Thu 6/11/2020 11:23 AM

To: Sharon Walker <WALKERS@tcc.fl.edu>

3 attachments (249 KB)

2020 CPEC Education Scholarship.docx; 2020 CPEC_InnovatorsApplicationPacket 6.8.2020.docx; 2020 CPEC_employee-of-the-year-1.docx;

CAUTION: This email originated from outside of the college. Do not click links or open attachments unless you recognize the sender and know the content is safe.



Education Scholarship

The Association of Florida Colleges (AFC) has served the common interests of the entire community college system since 1949. As a professional educational organization, AFC promotes the growth and advancement of public community college education in Florida. This education scholarship is being offered by the Career and Professional Employees Commission (CPEC) to assist CPEC members and their families pay costs not waived by nomination form attached.

Innovators Exemplary Practice Award

The CPEC Innovators Exemplary Practice Award recognizes exemplary practices of career and professional employees whose innovations have saved the college money and time, have helped the career and professional employees at their college to better perform their jobs, and/or enhanced the college's image. This award focuses on "innovative" practices...something new, not tried before, or a revision and improvement of an old practice. The practice should be a better, more efficient way of completing a task that would have implications for all other career and professional employees throughout the great 28. Further information and nomination form attached.

Career and Professional Employee of the Year

Are you or someone you know a full-time employee with at least five years of continuous service at a Florida College System college, a member of AFC in good standing, a model employee who has exceeded the expectations of his or her job duties. Consider a nomination for the Career and Professional Employee of the Year. Further information and form attached.

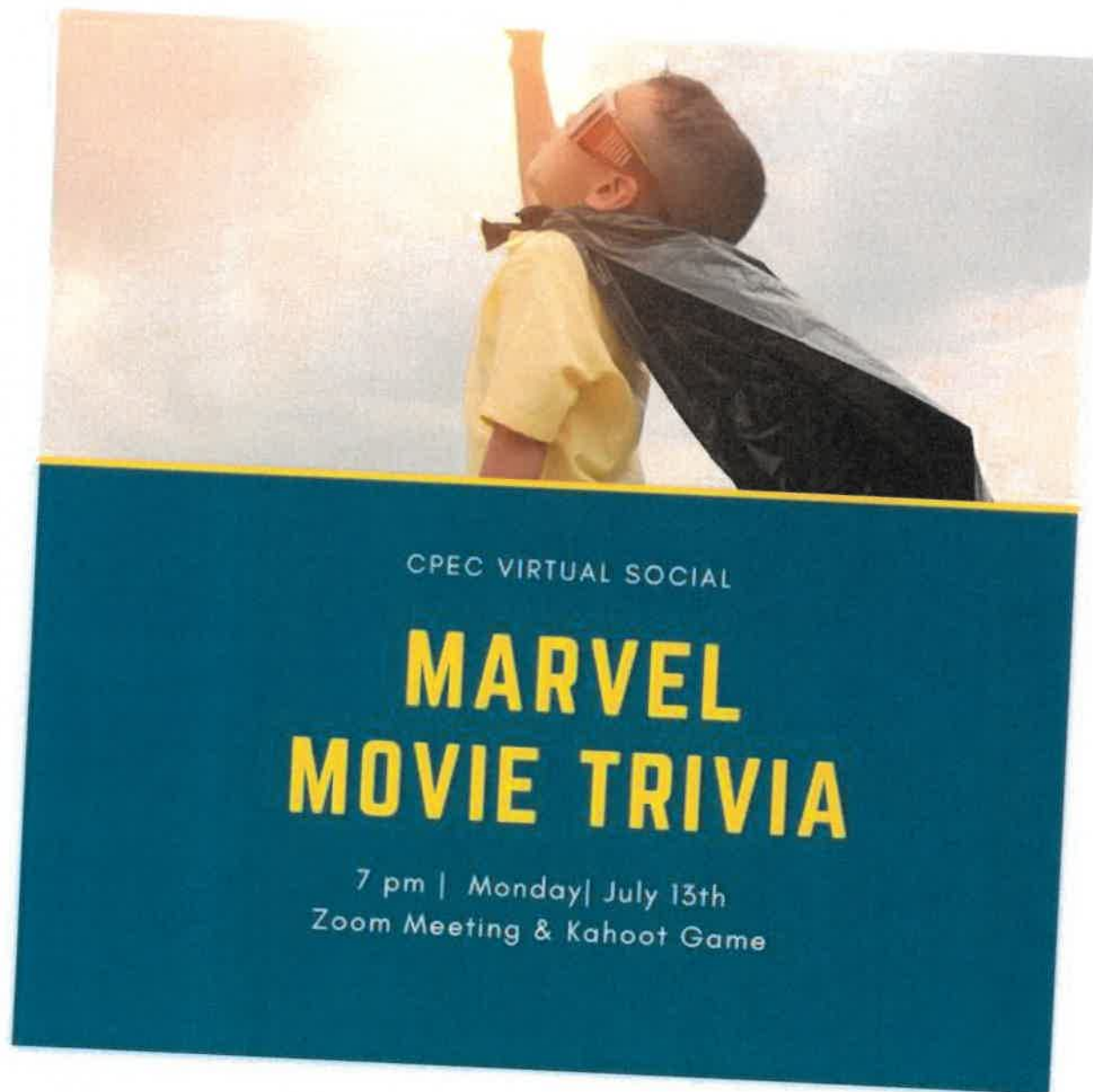
CPEC Virtual Kahoot Trivia Night

Association of Florida Colleges <afc@memberclicks-mail.net>

Mon 7/13/2020 9:19 AM

To: Sharon Walker <WALKERS@tcc.fl.edu>

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Join Zoom Meeting

[https://us02web.zoom.us/j/83558385052?
pwd=MGtGU0tQRU9ZTmt2VFQ3MFNhQTduZz09](https://us02web.zoom.us/j/83558385052?pwd=MGtGU0tQRU9ZTmt2VFQ3MFNhQTduZz09)

10/26/2020

Mail - Sharon Walker - Outlook

Meeting ID: 835 5838 5052

Password: 586816

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Association of Florida Colleges · 1725 Mahan Drive, Tallahassee, Florida 32308, United States

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Career & Professional Employees Commission Presents: A Privilege Walk

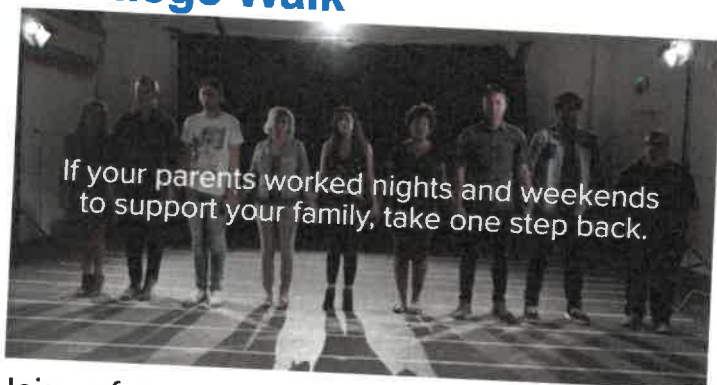
Association of Florida Colleges <afc@memberclicks-mail.net>

Mon 7/27/2020 3:45 PM

To: Sharon Walker <WALKERS@tcc.fl.edu>

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Career & Professional Employees Commission Presents: A Privilege Walk



Join us for a Privilege Walk Activity

This activity is designed to provide participants with an opportunity to understand the intricacies of privilege. The goal of this activity is to increase the understanding of privilege and that each of us has been in a situation where privilege affected our life one way or the other, both positive and negative. This voluntary exercise can be controversial and participants will be asked to keep things discussed confidential. Participants must challenge themselves and understand some of the privilege that has been or not been granted to them because of their race, religion, education, family, upbringing, etc.

This activity is a cooperative learning experience and will help all of us to continue to reflect on the events happening around us.

Facilitator: Marjorie McGee, College of Central Florida, Director of Student Life, 2019 AFC President

To register for this Zoom event, [click here](#).

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Career & Professional Employees Commission Presents: Are You Ready?

Association of Florida Colleges <afc@memberclicks-mail.net>

Tue 8/4/2020 10:02 AM

To: Sharon Walker <WALKERS@tcc.fl.edu>

CAUTION: This email originated from outside of the college. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Career & Professional Employees Commission Presents: Are You Ready? Preparing Unlikely Leaders in Higher Education for the Ever-Changing Demands of an Unforeseen World



Tuesday, August 4 at 2:00 p.m.

Each generation of community college leaders has faced new leadership challenges. In the early 1980s, community colleges began being regarded nationally as an in-place delivery system for workforce development as a result of the downturn in the economy. What followed was an emphasis on job training. Now, in the third decade of the 21st century, we see vast transformations in the community college landscape that includes shifts in student learning, global leadership, diversity, workforce training and skill-development, and technology to serve students with on-demand learning. It is predicted that by 2025, nearly 40% of all community college presidents will retire and half of all jobs will be replaced by artificial intelligence. Who will step forward to lead the colleges of tomorrow? Are community college leaders ready for the coming shifts in learning and technology? Furthermore, are YOU prepared to step into even greater realms of leadership? This session is purposed to inspire, challenge, enlighten and motivate you to take bold steps and fulfill your calling to lead as never before.

Presenter: Angela Long, Ed.D., Director, Strategic Engagement, Academic Affairs, Tallahassee Community College

Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/tZAqf-2rpz8iH9Vhh95hmqYJ7r-ZbPFYpiq!>

After registering, you will receive a confirmation email containing information about joining the meeting.

CPEC email meeting & update

Association of Florida Colleges <afc@memberclicks-mail.net>

Tue 8/11/2020 2:46 PM

To: Sharon Walker <WALKERS@tcc.fl.edu>

CAUTION: This email originated from outside of the college. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello CPEC members,

I hope this email meeting finds you in the best of health, physically & mentally.

Due to the COVID-19 pandemic, we are not able to meet face to face at our Conferences and Spring meetings. I want to first apologize for the lateness of this meeting and update for CPEC. The Executive Board has been working very hard on activities to keep us active and engaged during these trying times. Secondly, I want to give you an update of what we are proposing for this year. Thirdly, I am asking for your help in actively engaging members and non-members in your area.

The Executive Board has met both by email and by Zoom conference call, discussing Awards, webinars, fundraising and social activities for the Commission. We have hosted several webinars through the AFC State office and a Marvel trivia event.

We have region representatives for each of our five regions:

- Region 1 - Tonya Hardaway (Tallahassee Community College) - hardawat@tcc.fl.edu
- Region 2 - Andrea Gabriel (Florida Gateway College) - andrea.gabriel@fgc.edu
- Region 3 - Tracey Glidden (Eastern Florida State College) - gliddent@easternflorida.edu
- Region 4 - Mildred Diaz Santiago (Pasco Hernando State College) - diazsam@phsc.edu
- Region 5 - Wanda Curtis (Miami Dade) - wcurtiss@mdc.edu & Dr. Schemmeka Mears (Broward College) - smcewan@broward.edu

If you are unable to reach me at walkers@tcc.fl.edu, please contact your region representative.

Upcoming events:

- Webinar: 8/20/2020, 2pm - Student in Crisis, presented by Katherine Strauss & Michelle Tibbits-McClellan, Tallahassee Community College. To register, please go to the AFC site: myafchome.org
- CPEC annual Fundraiser: 8/10/2020 - 9/30/2020. Email and flyer will be sent out the week of 8/10/2020

I also, want to ask your help in keeping our membership active and engaged. If you have any ideas for activities you would like for CPEC to do or have any concerns, please do not hesitate to contact me.

Thank you all for your help & support!

Be Blessed and stay safe!

Sharon Walker

Staff Assistant I

10/26/2020

Mail - Sharon Walker - Outlook

Office of Student Affairs
TCC

2020 AFC Career & Professional Employees Commission Chair

2020 AFC Region 1 Rep - Service Project Committee
850-201-8490

walkers@tcc.fl.edu

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Association of Florida Colleges · 1725 Mahan Drive, Tallahassee, Florida 32308, United States

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10/26/2020

Mail - Sharon Walker - Outlook

Career & Professional Employees Commission Presents: Working with Students in Crisis

Association of Florida Colleges <afc@memberclicks-mail.net>

Thu 8/20/2020 10:16 AM

To: Sharon Walker <WALKERS@tcc.fl.edu>

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Join us TODAY at 2:00 p.m. as Career & Professional Employees Commission Presents: Working with Students in Crisis.

The TCC Counseling Center and the TCC Victim Advocate Program will present on how to identify warning signs of students who may be in a mental health crisis or experienced a crime victimization. This workshop will review tools on how to talk to and work with a student in crisis and what the appropriate resources for students, faculty, and staff to utilize are.

Presenters: Katherine Strauss, Licensed Clinical Social Worker and Counselor at the Tallahassee Community College Counseling Center & Michelle Tibbits-McClellan, Victim Advocate at the Tallahassee Community College

Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/tZYpdeGsqTkqGd2QZ2qt3eUnDmzLdbSaGqtH>

After registering, you will receive a confirmation email containing information about joining the meeting.

This email was sent to walkers@tcc.fl.edu by info@myafchome.org

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10/26/2020

Mail - Sharon Walker - Outlook

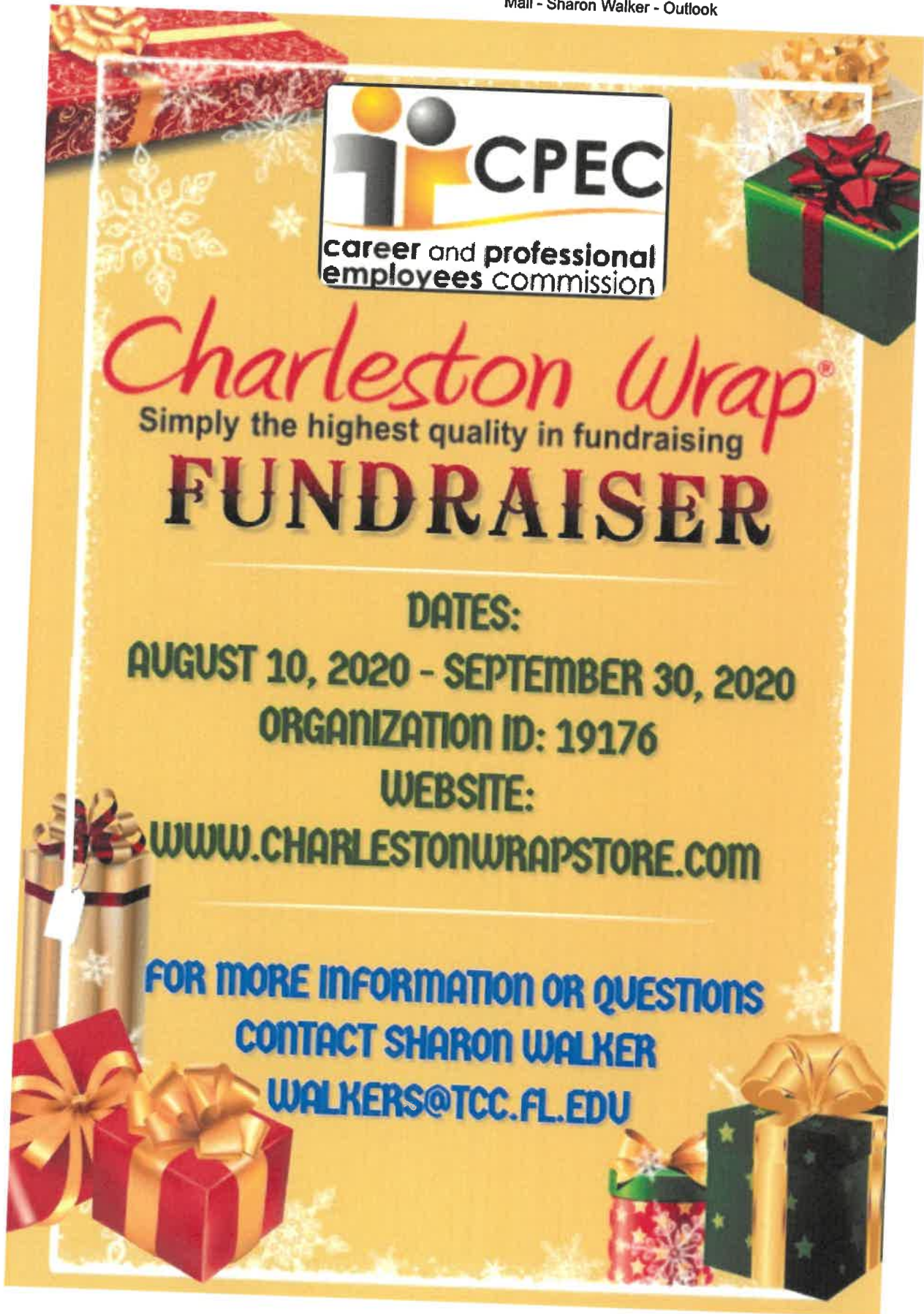
CPEC fundraiser

Association of Florida Colleges <afc@memberclicks-mail.net>

Tue 9/8/2020 10:05 AM

To: Sharon Walker <WALKERS@tcc.fl.edu>

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iCPEC
career and professional
employees commission

Charleston Wrap[®]
Simply the highest quality in fundraising
FUNDRAISER

DATES:
AUGUST 10, 2020 - SEPTEMBER 30, 2020
ORGANIZATION ID: 19176
WEBSITE:
WWW.CHARLESTONWRAPSTORE.COM

FOR MORE INFORMATION OR QUESTIONS
CONTACT SHARON WALKER
WALKERS@TCC.FL.EDU

The Career & Professional Employees Commission of the Association of Florida Colleges is hosting their Annual Fundraiser, "Charleston Wrap."

The items include more than just wrapping paper - there is something for everyone's taste.

10/26/2020

Mail - Sharon Walker - Outlook

To access these wonderful treasures, go to the following website:

www.charlestonwrapstore.com

and type in the organization ID: 19176

The dates for the fundraiser is August 10, 2020 - September 30, 2020.

If you decide not to order and would like to donate funds, please contact Cara Bennett at bennetc@cf.edu for instructions.

If you have any questions, contact Sharon Walker at walkers@tcc.fl.edu

Happy Shopping!

Have a wonderful day & Be Safe!

Sharon Walker

Staff Assistant I

Office of Student Affairs

TCC

2020 AFC Career & Professional Employees Commission Chair

2020 AFC Region 1 Rep - Service Project Committee

850-201-8490

walkers@tcc.fl.edu

This email was sent to walkers@tcc.fl.edu by WALKERS@tcc.fl.edu

Association of Florida Colleges · 1725 Mahan Drive, Tallahassee, Florida 32308, United States

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CPEC Exemplary Practice

Association of Florida Colleges <afc@memberclicks-mail.net>

Wed 9/9/2020 9:33 AM

To: Sharon Walker <WALKERS@tcc.fl.edu>

1 attachments (45 KB)

2020 CPEC_InnovatorsApplicationPacket 6.8.2020.docx;

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Innovators Exemplary Practice Award

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Thanks,

*Gregory D. Williams
Staff Assistant II
African Drum & Dance Ensemble Coordinator
Division of Communications & Humanities
2020 AFC State Vice President Elect for Commissions
Tallahassee Community College*

This email was sent to walkers@tcc.fl.edu by info@myafchome.org

Association of Florida Colleges · 1725 Mahan Drive, Tallahassee, Florida 32308, United States

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7. Social Media



Promotes professional growth and exchange of information among the career and professional (non-administrative, non-faculty) employees.

Welcome - A Message from the 2020 Chair

Welcome to the Career and Professional Employees Commission!

I am honored and privileged to serve as the Chair for the Career and Professional Employees Commission for 2020. I look forward to working with the AFC membership to increase and promote professional development at each of the Colleges. I will be reaching out to each Chapter and Region to get involved with increasing professional development for our members.

Our mission is to continue to promote professional development and exchange of information among the Career and Professional employees of the "Great 28".

Please join us as we embark on a new year. In the words of our AFC President - "Looking for dedicated people with 2020 vision."

Respectfully,
Sharon Walker
Tallahassee Community College
2020 Career and Professional Employees Chair

Learn more about CPEC by watching our [CPEC 101 presentation!](#)

Commission Resources

1. [News](#)
2. [Announcements](#)
3. [Executive Board](#)
4. [Bylaws](#)
5. [Minutes and Reports](#)
6. [Get Connected](#)

NEWS & ANNOUNCEMENTS

NEW! Upcoming Webinar

Career & Professional Employees Commission Presents:

Virtual Customer Service: Giving Your Best During the COVID 19 Pandemic - Tuesday, May 5, 2020 at 11:00 a.m.

In today's society of working remotely, customer service skills are still paramount. Any organization or business knows competition is fierce as the campaign goes to attract, recruit, and educate students, to our colleges; with the ultimate goals of graduating them. How we interact with them is key. This presentation will focus on the following:

- Knowing your business
- Being dedicated
- Learn the definition for "Remote Perfect Customer Service"
- Learn how to track your daily progress
- Learn how to understand your customers' needs

Presenter: Gregory Williams
Staff Assistant II
Tallahassee Community College
VP Elect for Commission
Association of Florida Colleges

To register for this webinar, [click here](#).

2020 EXECUTIVE BOARD

Chair: Sharon Walker, Tallahassee Community College; eMail: walkers@tcc.fl.edu; Phone: 850-201-6148

Chair-Elect: Melonie Miner, Pensacola State College; eMail: mminer@pensacolastate.edu; Phone: 850-484-1726

Immediate Past Chair: Katie Profeta, Indian River State College; eMail: kprofeta@irsc.edu; Phone: 772-462-7629

Secretary: Hayden McGee Russell, Gulf Coast State College; eMail: lmogee@gulfcoast.edu; Phone: 850-769-1551 x.2829

Historian: Primrose Humphries, Broward College; eMail: phumphri@broward.edu; Phone: 954-201-8452

Parliamentarian: Dr. Yinka Tella, Broward College; eMail: otella@broward.edu; Phone: 954-201-2033

Webmaster: Obi Kalu, Pensacola State College; eMail: okalu@pensacolastate.edu; Phone: 850-484-2374



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Respectfully,
Sharon Walker
Tallahassee Community College
2020 Career and Professional Employees Chair

Learn more about CPEC by watching our [CPEC 101 presentation!](#)

Select Language 
Powered by  Translate

Upcoming Events

Wed Oct 28, 2020
[Equity Commission Presents: Social Justice Matters Part 2](#)

Category: Webinars

Thu Oct 29, 2020
[Town Hall Meeting with Region 5](#)

Category: Region Events

Fri Nov 13, 2020
[Current Submission Deadline](#)

Category: Current

[View Full Calendar](#)

Latest News

[JUDGE TOSSES LAWSUIT CHALLENGING DEVOS' SEXUAL MISCONDUCT RULE FOR SCHOOLS, COLLEGES](#)

[UNIVERSITY OF FLORIDA FACULTY DECRY RAMPING UP IN-PERSON CLASSES](#)

[DESANTIS: CLOSING FLORIDA SCHOOLS 'SHOULD BE OFF THE TABLE'](#)

[BROKEN SPRING: COLLEGES CANCEL ANNUAL HOLIDAY IN FEAR OF CORONAVIRUS SPREAD](#)

[View More](#)

[Log in](#)

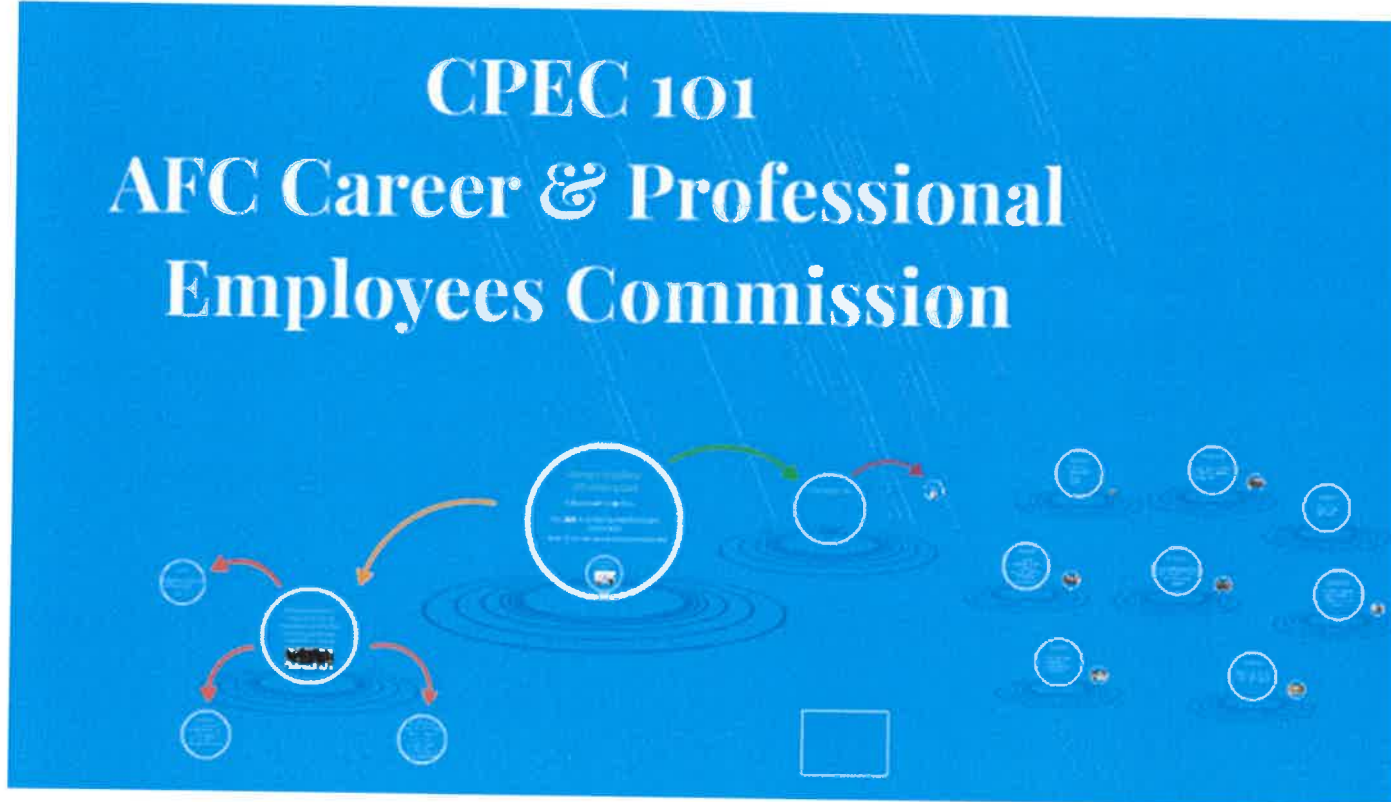
CPEC 101 Presentation 2020 Update

TG

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May 8, 2020

views



Outline

28 frames

1

CPEC 101
AFC Career & Professional
Employees Commission



5

Our Mission

9



13



17



2



6



10



14



18



3



7



11

Represent

At all AFC events

- Annual Conferences
- Board Meetings
- Workshops
- Chapters
- Regions

15

Connect

With others who hold
similar positions at
colleges throughout
Florida

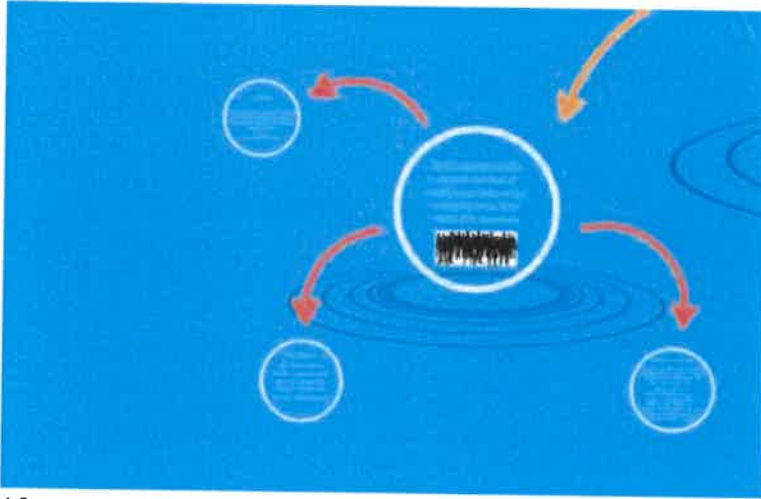
19



4



8



12



16



20



Reader view

CPEC 101

AFC Career & Professional Employees Commission

Encourage

Represent

- Professional Friendships
- Collaboration with other professionals

At all AFC events

- Annual Conferences
- Board Meetings
- Workshops
- Chapters
- Regions

Are you Faculty or Administration?

You!

Inform

CPEC exists to...

Represent

Support

- Legislative Updates
- Conference Reports
- Meeting Minutes
- AFC Activities

If the answer is no, then...

Encourage

Educate

Inform

Learn more about CPEC by watching our [CPEC 101 presentation!](#)

Commission Resources

1. [News](#)
2. [Announcements](#)
3. [Executive Board](#)
4. [Bylaws](#)
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- Knowing your business
- Being dedicated
- Learn the definition for "Remote Perfect Customer Service"
- Learn how to track your daily progress
- Learn how to understand your customers' needs

Presenter: Gregory Williams
Staff Assistant II
Tallahassee Community College
VP Elect for Commission
Association of Florida Colleges

To register for this webinar, [click here](#).



AFC Career and Professional Employees Commission (CPEC)



Published by Obi Kalu · September 14 ·

Our goal is always your safety on campus. Join this discussion!

MATTERS

EQUITY COMMISSION PRESENTS: Campus Safety and Law Enforcement on our College Campuses

Panel members:



Captain Ryan Woods
Sante Fe College, Police Department
AFC Member
Former Chairman of AFC's Campus



Dr. Gregory Salters
Interim Assistant
Chief/Executive Officer with
Fort Lauderdale Police



Mr. Alexander Jordan
Division of Florida
College's Deputy Director
of Criminal Division 2

TUE, SEP 15

AFC Equity Commission Presents: Campus Safety and Law Enforcement on our College Campuses

17
People Reached

3
Engagements

Boost Unavailable

3

Like

Comment

Share



Comment as AFC Career and Professional E...






AFC Career and Professional Employees Commission
(CPEC) ...

Published by Obi Kalu · August 11 ·

Currently fundraiser!! Your support is appreciated.


Charleston Wrap®
Simply the highest quality in fundraising
FUNDRAISER

DATES:
AUGUST 10, 2020 - SEPTEMBER 30, 2020
ORGANIZATION ID: 19176
WEBSITE:
[WWW.CHARLESTONWRAPSTORE.COM](http://WWW.CHARLESTONWRAPSTORE.COM/SCHOOLCODEINPUT.PHP)
[/SCHOOLCODEINPUT.PHP](http://WWW.CHARLESTONWRAPSTORE.COM/SCHOOLCODEINPUT.PHP)

FOR MORE INFORMATION OR QUESTIONS
CONTACT SHARON WALKER



AFC Career and Professional Employees Commission (CPEC)



Published by Gregory Williams · July 6 ·

ANNOUNCEMENT: AFC CEO CHANGE

On July 2, 2020, Mr. Michael Brawer resigned as the Chief Executive Officer and Executive Director for the Association of Florida Colleges. The Association is grateful for Mr. Brawer's services and wish him the very best in his future endeavors.

In light of this transition, Ms. Marsha Kiner has accepted the position as Interim Chief Executive Officer and Executive Director. ... See More

24

People Reached

3

Engagements

Boost Post



You and 2 others



Like



Comment



Share



Comment as AFC Career and Professional E...



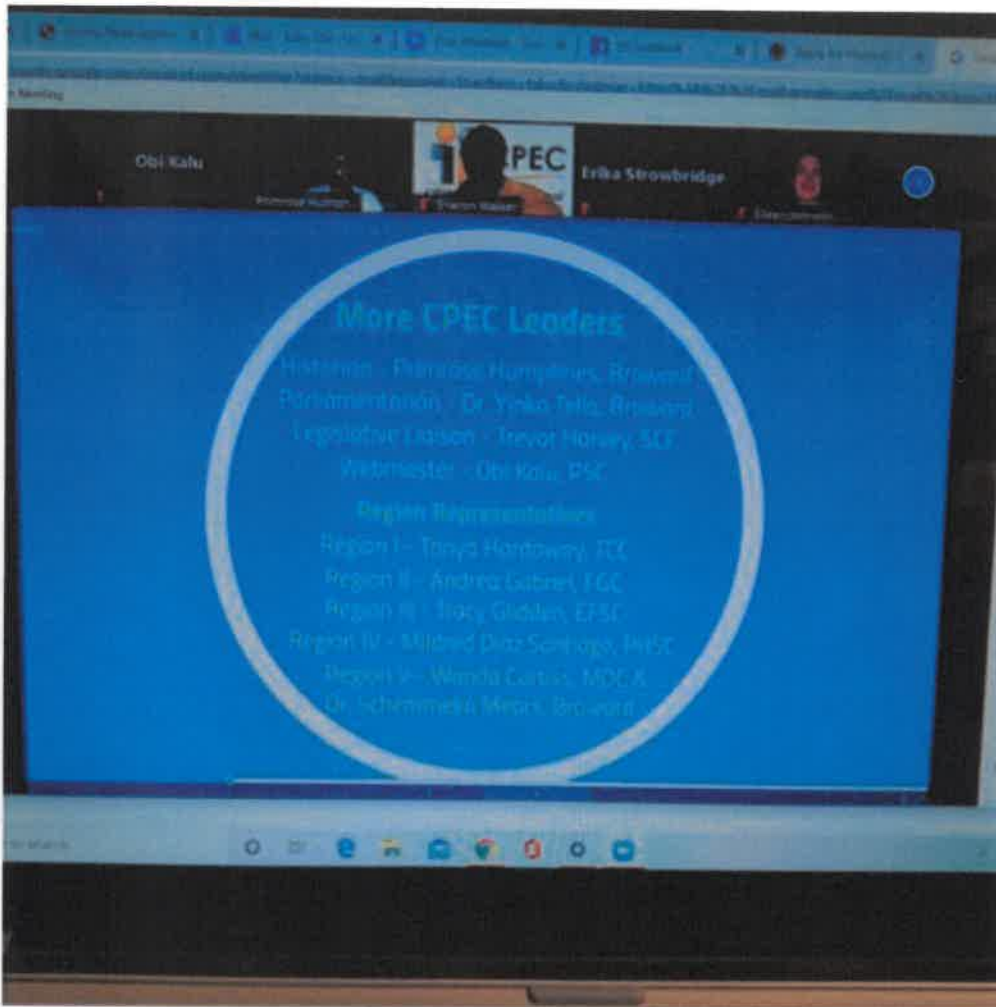


AFC Career and Professional Employees Commission (CPEC)



Published by Obi Kalu · June 3 ·

CPEC doing it again at Region V conference! #CPECStrong!



8. Commission Chair
AFC Board of Directors
Meeting Attendance

AFC BOARD OF DIRECTORS MEETING

Tuesday, November 5, 2019

3:00 PM

Innisbrook

36750 US Hwy 19 N.

Palm Harbor, FL 34684

Meeting Minutes

1.0 General Business

1.1 Call to Order

President Marjorie McGee called the November 5th Association of Florida Colleges Board of Directors meeting to order at 4:08 p.m.

1.2 Roll Call – sign-in sheet

An attendance sheet was sent around. The following members of the Board of Directors were present at the meeting:

Marjorie McGee	Ryan Buckthorpe
Matthew White	Wanjiku Jackson
Ray Coulter	Matt Wetzel
Holly Sutton	Kim Sellers
John Fey	Jaimie Pagels
Tunjamika Coleman-Ferrell	Mark Johnson
Lynne O'Dell	Katrina Porter
Alan Montgomery	Byron Todd
Katie Profeta	Christine Tripp
Kelly Hogan	Wanda Curtiss
Daniella Pierre	Stephanie L. Campbell
Govindah Ramnarain	Melonie Miner
Jean Scheppers	Gregory Williams
Ann Hubbard	Sandi Barrett
Michael Pelitera	Juanita Scott
Claire Miller	Andre Hawkins
Jessie Clayton	

1.3 Consent Items for Approval or Ratification - **Michael Brawer**

1.3.1 Approval, Board of Directors Agenda, November 5, 2019

1.3.2 Approval, Board of Directors Meeting Minutes – September 20, 2019

1.3.3 Ratify, Wyndham Orlando Resort International, FCS Councils

Mr. Brawer detailed the consent items.

Action: Upon a motion by Gregory Williams and a second by Matt Wetzel the consent items were approved or ratified unanimously.

2.0 President's Report– Marjorie McGee, President

President McGee shared a few conference reminders with the board. President McGee shared highlights from her recent trip to San Francisco for the Association of Community College Trustees Leadership Congress Conference. She also thanked everyone all the board members for their dedicated service and helping to “Connect the Dots.”

3.0 Executive Director/CEO Report - Michael Brawer

Mr. Brawer reminded the board members about the proposed bylaw amendment that will be presented on Friday, November 8, 2019 during the Assembly of Delegates. He asked if any board members were aware of concerns about the amendment as he has only had one email regarding the amendment. One member shared that there had been some concern regarding the increase in dues for adjunct/part-time employees. Mr. Brawer stated that he understood but the increase is inevitable.

3.1 Approval, AFC Financial Report

Mr. Brawer referred to the distributed Financial Summary and detailed the items on the document.

Action: Upon a motion by Stephanie Campbell and a second by Claire Miller the AFC Financial Report was approved unanimously.

Mr. Brawer stated that the DRAFT audit for the Association will be shared with the Executive Committee in December and brought to the full Board of Directors at the January 2020 meeting for ratification.

3.2 Annual Conference Update – Marsha Kiner

Ms. Kiner informed the board that it is important that everyone download the Annual Conference app on their phone as any edits/updates to the agenda will be posted there.

Ms. Kiner gave updates for the Region Hospitality Hop. Trash bags, stamps and other needed items were distributed to the Region Directors. Mr. Brawer announced to the Region Directors that the gift cards that were given were for the purchase of food and decorations.

Ms. Kiner referred to the distributed incoming Region Directors and Commission Chairs forms. She announced that the forms need to be completed and turned in to the AFC office by Thursday, November 7, 2019 at 5:00 p.m. She also detailed the document distributed to Commission Chairs regarding their sessions during the conference. She asked that everyone please note the number of attendees in each session.

4.0 AFC Foundation – Andre Hawkins, Chair

4.1 Silent Auction Update, Carol Quinn

Ms. Quinn shared that there are currently 57 items on the auction, which can be found at www.biddingowl.com. She asked that those who have yet to donate to the auction, please try to do so before Thursday, November 7, 2019. Chair Andre Hawkins thanked Ms. Quinn for her service and dedication to the auction.

5.0 Commissions Business

- 5.1 Administration
Chair Lynne O'Dell gave an update for the Administration Commission. She referred to her submitted report which is available on the AFC website.
- 5.2 Campus Safety
Chair Alan Montgomery gave an update for the Campus Safety Commission.
- 5.3 Career and Professional Employees
Chair Katie Profeta gave an update for the Career and Professional Employees Commission.
- 5.4 Communications and Marketing
Chair Kelly Hogan gave an update for the Communications and Marketing Commission. She referred to her submitted report which is available on the AFC website.
- 5.5 Equity, Diversity and Inclusion
Chair Daniella Pierre gave an update for the Equity, Diversity and Inclusion Commission.
- 5.6 Facilities
Chair Govindah Ramnarain gave an update for the Facilities Commission. He referred to his submitted report which is available on the AFC website.
- 5.7 Faculty
Chair Jean Scheppers gave an update for the Faculty Commission.
- 5.8 Healthcare
Chair Ann Hubbard gave an update for the Healthcare Education Commission.
- 5.9 Institutional Effectiveness, Planning and Professional Development
Chair Michael Peliteragave an update for the Institutional Effectiveness, Planning and Professional Development Commission.
- 5.10 Learning Resources
Chair Claire Miller gave an update for the Learning Resources Commission. She referred to her submitted report which is available on the AFC website.
- 5.11 Student Development
Tracy Glidden gave an update for the Student Development Commission.
- 5.12 Technology
Chair Jessie Clayton gave an update for the Technology Commission. He referred to the submitted report which is available on the AFC website.
- 5.13 Trustees
No Report

5.14 Workforce, Adult and Continuing Education

Chair Ryan Buckthorpe gave an update for the Workforce, Adult and Continuing Education Commission.

Tracy Glidden, Vice President for Commissions, shared that on Thursday, November 7 at 2:15 p.m. there would be a round table “hot topic” session on commissions. She asked that all Commission chairs have their commission topic submitted to Sharlee Whiddon.

6.0 Regional Business

6.1 Region I

Wanjiku Jackson, Region Director, shared an update for the Region.

6.2 Region II

Matt Wetzel, Region Director, shared an update for the Region. He referred to the submitted report which is available on the AFC website.

6.3 Region III

Kim Sellers, Region Director, shared an update for the Region. She referred to the submitted report which is available on the AFC website.

6.4 Region IV

Jaime Pagels, Region Director, shared an update for the Region. She referred to the submitted report which is available on the AFC website.

6.5 Region V

Mark Johnson, Region Director, shared an update for the Region. He referred to the submitted report which is available on the AFC website.

6.6 Chapter Business

Sandi Barrett asked if chapter checking accounts are allowed at local banks. Ms. Johnson replied that if it is filed with the AFC Federal ID number all income will need to be reported to AFC daily.

7.0 Standing Committees

7.1 Awards Committee

Chair Katrina Porter gave an update for the Committee.

7.2 Bylaws Committee

Mr. Brawer shared that he worked with Mr. Bill Mallowney, Chair of the Bylaws Committee, on the proposed bylaw amendment. Mr. Mallowney will be present at the Assembly of Delegates on Friday, November 7, 2019.

7.3 Certified College Professional Committee

Chair Christine Tripp gave an update for the Committee.

- 7.4 Human Resources and Finance Committee
No Committee report.
- 7.5 Legislative Committee
No Committee report.
- 7.6 Member Services Committee
Chair Melonie Miner gave an update for the Committee. She referred to the submitted report which is available on the AFC website.
- 7.7 Membership Development Committee
Chairs Wanda Curtiss and Stephanie L. Campbell both shared an update for the Committee. The submitted report is available on the AFC website.
- 7.8 Nominating Committee
Chair Tunjarnika Coleman-Ferrell encouraged all members to vote in the election for Vice President for Regions and Chapters. Candidates are Sandi Barrett and Christine Tripp. She reminded members that voting will end at 11:59 p.m. on Thursday, November 7, 2019.
- 7.9 Planning and Development Committee
Holly Sutton reported that 2019 Operational Plans have been compiled and submitted to the AFC office.
- 7.10 Policy and Advocacy Committee
No Committee report.
- 7.11 Service Projects Committee
Chair Sandi Barrett announced that the service project for the Annual Conference will benefit the Fisher House. Information on needed items can be found on the AFC website.

Mr. White reminded the board members of the upcoming AFC Legislative Days and Leadership Conference in Tallahassee. Legislative Days will take place January 28-29, 2020. Leadership Conference will take place January 30-31, 2020. He encouraged all board members and chapter leaders to register.

8.0 Liaisons and Special Committees

- 8.1 AFC Retirees
Marsha Kiner shared that the Retirees Committee report is available on the AFC website.
- 8.2 Speakers Bureau
Chair Juanita Scott gave an update on the Speakers Bureau.

OBFTGOTC?

President McGee briefly shared a few updates on the 2019 AFC presidential goals. She stated that a full report on these goals will be given at the Assembly of Delegates meeting on Friday, November 8, 2019.

ADJOURN

President McGee adjourned the meeting of the Board of Directors at 5:38 p.m.

AFC BOARD OF DIRECTORS MEETING

Wednesday, January 29, 2020

3:00 PM

Association of Florida Colleges

1725 Mahan Drive

Tallahassee, FL 32308

Meeting Minutes

1.0 General Business

1.1 Call to Order

President Matthew White called the January 29, 2020 meeting of the AFC Board of Directors to order at 4:04 p.m.

1.2 Roll Call

A sign-in sheet was sent around the room. The following members of the Board of Directors were present in the room:

Matthew White

Holly Sutton

Christine Tripp

John Fey

Gregory Williams

Marjorie McGee

Andre Hawkins

Lynne O'Dell

Yakir Fernandez

Sharon Walker

Travis Jordan

Govindah Ramnarain

Jean Scheppers

Ann Hubbard

Mercedes Clement

Chalah Harris

Jessie Clayton

Tim Morris

Wanjiku Jackson

Joyce Smith

Charlene Latimer

Jaimie Pagels

Brenda Rante

Rochelle Popp-Finch (John

Barbieri)

Melonie Miner

Juanita Scott

Sandi Barrett

Dolores Teter

1.3 Consent Items for Approval or Ratification

1.3.1 Approval, Board of Directors Agenda, January 29, 2020

Mr. Michael Brawer made a request to table item 3.3 as Byron Todd, Finance and Human Resources Chair, was not present at the meeting to present the Proposed Budget Revisions to the Board of Directors. Mr. Brawer stated that the revisions would be sent to current board members electronically within the next couple of weeks.

1.3.2 Approval, Board of Directors Meeting Minutes – November 5, 2019

Action: *Upon a motion by Mercedes Clement and a second by Wanjiku Jackson items 1.3.1 and 1.3.2 were approved unanimously.*

2.0 President's Report– Matthew White, President

2.1 Review, 2020 President's Goals

President Matthew White discussed his 2020 theme for the Association, "Looking for Dedicated People with 2020 Vision." He referred back to the "tuits" and padfolios that were shared with members at the conclusion of the 2019 AFC Annual Meeting and Conference. He encouraged all board members to distribute three tuits to coworkers at their colleges and to use the padfolio which also contains a list of important AFC meeting dates.

President Matthew White shared his 2020 Presidential Goals for the Association. The four amin goals for 2020 include: planned college wide events at select colleges to revive chapters, enhancement of AFC Board of Directors Professional Development, expand the AFC Campus Safety Symposium to include Cybersecurity, and to review and simplify all AFC awards criteria. A copy of the 2020 AFC President's Goals can be found on the AFC website.

3.0 Executive Director/CEO Report - Michael Brawer

3.1 Ratify, AFC Financial Report

Mr. Brawer referred to the distributed document titled, Financial Summary for Board of Directors Meeting dated January 28, 2020.

Action: *Upon a motion by Jean Scheppers and a second by Charlene Latimer the AFC Financial Report was ratified unanimously.*

3.2 Ratify, Audit 2018-19

Mr. Brawer referred to the distributed document titled, Association of Florida Colleges, Inc. Financial Statements, dated June 30, 2019. Mr. Brawer detailed the document, which was prepared by Independent Auditor, James Davis. President White commended Eileen Johnson and Michael Brawer for their hard work throughout the year.

Tim Morris asked to clarify if the audit was for the Association only or if it also included the AFC Foundation. Mr. Brawer confirmed that it was solely the Association represented in the audit. Mr. Morris asked if the Foundation audit was available for review. Mr. Brawer replied that the AFC Foundation Board approves that audit, but he could arrange a time to share that with him.

Action: *Upon a motion by Jaimie Pagels and a second by Chalah Harris the Audit 2018-19 was ratified unanimously.*

3.3 Ratify, Proposed Budget Revisions - Byron Todd

The Proposed Budget Revisions were tabled. The revisions will be presented

later.

4.0 AFC Foundation – Andre Hawkins, Chair

Chair Andre Hawkins reported that the Silent Auction that was held at the AFC Annual Meeting and Conference raised over \$8000.00 for the AFC Foundation. Chair Hawkins will share a PowerPoint presentation with the attendees of the Leadership Conference on January 31, 2020.

5.0 Commissions Business – John Fey, Vice President for Commissions

5.1 Administration

Lynne O'Dell, chair, shared an update for the Administration Commission. A submitted report can be found on the AFC website.

5.2 Campus Safety

Yakir Fernandez, chair, shared an update for the Campus Safety Commission. A submitted report can be found on the AFC website.

5.3 Career and Professional Employees

Sharon Walker, chair, shared an update for the Career and Professional Employees Commission. A submitted report can be found on the AFC website.

5.4 Communications and Marketing

Travis Jordan, chair, shared an update for the Communications and Marketing Commission. A submitted report can be found on the AFC website.

5.5 Equity, Diversity and Inclusion

there was no report for the Equity, Diversity and Inclusion Commission.

5.6 Facilities

Govindah Ramnarain, chair, shared an update for the Facilities Commission. A submitted report is available on the AFC website.

5.7 Faculty

Jean Scheppers, chair, shared an update for the Faculty Commission. A submitted report is available on the AFC website.

5.8 Healthcare Education

Patricia Gaglian, representative, shared an update for the Healthcare Education Commission.

5.9 Institutional Effectiveness, Planning and Professional Development

Brenda Rante, representative, shared an update for the Institutional Effectiveness, Planning and Professional Development Commission.

5.10 Learning Resources

Mercedes Clement, chair, shared an update for the Learning Resources

Commission. A submitted report is available on the AFC website.

5.11 Student Development

Chalah Harris, chair, shared an update for the Student Development Commission. A submitted report is available on the AFC website.

5.12 Technology

Jessie Clayton, chair, shared an update for the Technology Commission. A submitted report is available on the AFC website.

5.13 Trustees

Tim Morris, chair, shared an update for the Trustees Commission. He reported on the recent Trustees Commission Legislative Conference.

5.14 Workforce, Adult and Continuing Education

Sandy Barrett, representative, shared an update for the Workforce, Adult and Continuing Education Commission. A report submitted by Ryan Buckthorpe, chair, is available on the AFC website.

6.0 Regional Business – Holly Sutton, Vice President for Regions & Chapters

6.1 Region I

Wanjiku Jackson, director, shared a Region I update.

6.2 Region II

Joyce Smith, director, shared a Region II update. A submitted report is available on the AFC website.

6.3 Region III

Charlene Latimer, director, shared a Region II update. A submitted report is available on the AFC website.

6.4 Region IV

Jaime Pagels, director, shared a Region II update. A submitted report is available on the AFC website.

6.5 Region V

Brenda Rante, director, shared a Region II update. A submitted report is available on the AFC website.

6.6 Chapter Business

No chapter business to report.

7.0 Standing Committees – Ray Coulter, President-Elect

7.1 Awards Committee

President White shared a brief update from the Awards Committee. He reported that the Committee has been working to revise the awards criteria for all

categories. He also encouraged all Regions, Commissions, and Chapters to submit a book for awards.

7.2 Bylaws Committee

There was no report for the Bylaws Committee.

7.3 Certified College Professional Committee

Charlene Latimer, chair, shared an update for the Certified College Professional Committee. A submitted report is available on the AFC website. She encouraged all board members to register to attend the upcoming 5G Power Skills Workshop – Part 2. The Workshop will take place April 9, 2020, at Daytona State College.

7.4 Human Resources and Finance Committee

There was no report for the Human Resources and Finance Committee.

7.5 Legislative Committee

Michael Brawer shared a brief legislative update for the Legislative Committee.

7.6 Member Services Committee

Melonie Miner, chair, shared an update for the Member Services Committee. A submitted report is available on the AFC website.

7.7 Membership Development Committee

There was no report for the Membership Development Committee.

7.8 Nominating Committee

Marjorie McGee, chair, reported that the Nominating Committee will be looking for qualified nominees to fill positions on the AFC Executive Committee.

7.9 Planning and Development Committee

Juanita Scott, chair, reported that the Planning and Development Committee will be reviewing and refreshing the Committees bylaws. Ms. Scott is currently seeking region representatives and will be collaborating with the VP's of Commissions and Regions and Chapters.

7.10 Policy and Advocacy Committee

There was no report for the Policy and Advocacy Committee.

7.11 Service Projects Committee

Sandi Barrett, reported that the upcoming service project for the AFC Leadership Conference will benefit Canopy Oaks Elementary, a public elementary school in Leon County. A list of requested items can be found on the AFC website.

8.0 Liaisons and Special Committees – Marjorie McGee, Past President

8.1 AFC Retirees

Dolores Teter, chair, shared an update for the Retirees Committee. A submitted

report is available on the AFC website.

8.2 Speakers Bureau

Juanita Scott, chair, report that the Speakers Bureau is seeking new speakers. She encouraged all board members to consider joining.

OBFTGOTC?

Lucia Fishburne, AFC Communications and Marketing Coordinator, announced that she will be retiring from the Association on March 2, 2020. Mr. Brawer thanked Ms. Fishburne for her hard work.

ADJOURN

President Matthew White adjourned the January 29, 2020 meeting of the Board of Directors at 5:37 p.m.

AFC BOARD OF DIRECTORS ZOOM MEETING

Thursday, April 23, 2020

2:00 PM

Meeting Minutes

1.0 General Business

1.1 Call to Order

President Matthew White called the April 23, 2020, meeting of the Association of Florida Colleges Board of Directors to order at 2:03 p.m. The meeting took place on Zoom and was recorded.

1.2 Roll Call

Mr. Michael Brawer took roll of the voting members of the Board of Directors. The following members were present:

Matthew White	Chalah Harris
Ray Coulter	Jessie Clayton
Marjorie McGee	Tim Morris
Holly Sutton	Eligio Marquez(incoming WACE chair)
Christine Tripp	Wanjiku Jackson
John Fey	Joyce Smith
Gregory Williams	Charlene Latimer
Andre Hawkins	Jaimie Pagels
Byron Todd	Brenda Rante
Lynne O'Dell	Evelyn Ward
Yakir Fernandez	Melonie Minor
Sharon Walker	John Barbieri
Travis Jordan	Kim Sellars
Daniella Pierre	Juanita Scott
Govindah Ramnarain	Dolores Teter
Tracy Ciucci (incoming Faculty chair)	Joe Pickens
Mercedes Clement	

1.3 Consent Items for Approval or Ratification

Mr. Brawer presented the consent items to the board. There was no further discussion.

1.3.1 Approval, Board of Directors Agenda, April 23, 2020

1.3.2 Approval, Board of Directors Meeting Minutes – January 29, 2020

1.3.3 Ratify, West American Insurance Company, Commercial Auto Policy

1.3.4 Ratify, Ohio Security Insurance Company, Commercial Package Policy

Action: *Upon a motion by Ray Coulter and a second by Brenda Rante the consent items were approved or ratified unanimously.*

2.0 President's Report

President White shared with the Board that goal as president was to get all members of AFC active, which he previously thought would mean engaging the chapters, commissions and regions through attending in person events on college campuses. Since the onset of the coronavirus, things have changed and those in person events are now online events. He shared that the AFC has shifted events and meetings to webinars. Region III recently hosted their spring conference with Learning Resources Commission online. Region I and Region IV have made plans to do the same. President White stated that we are still able to show that the AFC is active through continuing to host meetings and conferences online and keeping members and nonmembers engaged. He thanked Eileen Johnson and Marsha Kiner for their hard work in setting up the AFC professional development webinars. President White highlighted the success of the first two webinars that had taken place. Attendance was strong and the topics were relevant. Ms. Kiner shared that the list of upcoming webinars can be found on the AFC website. She thanked the commission chairs who have responded to her requests for webinar topics and asked that anyone who had an idea for a webinar to please contact her. The webinars will take place on Tuesday and Thursday at 11:00 a.m. and 2:00 p.m. Mr. Brawer shared that he has been in contact with the college general councils group who plans to host an upcoming webinar. he also shared that some of the CCP content will be shared through an upcoming webinar. President White shared that it is important for all members of the board to show how active AFC is during this time.

3.0 Executive Director/CEO Report - Michael Brawer

Mr. Brawer shared that the Association is not immune to what is happening as a result of the COVID-19. He shared that cash flow has been affecting but solutions are in the works to revitalize the cash flow. Campus Safety Symposium and the AFC Annual Meeting and Conference are still on the calendar; however the format is not certain yet. It is likely that the Campus Safety Symposium will be virtual. Mr. Brawer encouraged board members to keep their focus with the Association on the professional development that is being offered. The webinars are currently being offered free of charge and are open to nonmembers.

4.0 AFC Foundation

Mr. Hawkins, chair, reminded all members that the Foundations largest fundraiser takes place at the Annual Conference with the Silent Auction. He shared that he will be in communication with Mr. Brawer about moving forward with the Silent Auction. Mr. Hawkins shared that the Foundation Board plans to have a conference call in June.

5.0 Commissions Business

5.1 Administration

Lynne O'Dell, chair, shared an update for the Administration Commission. A submitted report can be found on the AFC website.

5.2 Campus Safety

Yakir Fernandez, chair, shared an update for the Campus Safety Commission. A submitted report can be found on the AFC website.

- 5.3 Career and Professional Employees
Sharon Walker, chair, shared an update for the Career and Professional Employees Commission. A submitted report can be found on the AFC website.
- 5.4 Communications and Marketing
Travis Jordan, chair, shared an update for the Communications and Marketing Commission. A submitted report can be found on the AFC website.
- 5.5 Equity, Diversity and Inclusion
Daniella Pierre, chair, shared an update for the Equity, Diversity, and Inclusion Commission. A submitted report can be found on the AFC website.
- 5.6 Facilities
Govindah Ramnarain, chair, shared an update for the Campus Safety Commission. A submitted report can be found on the AFC website. He also shared that the Commission will be working on assisting with the Campus Safety Symposium and hosting future webinars.
- 5.7 Faculty
Tracy Ciucci, incoming chair, shared an update for the Faculty Commission. Daniella Pierre asked if the Professor of the Year award was going to be put on hold for now, will the nominees be notified? Ms. Ciucci stated that nothing official has been sent out, but would contact the chair, Jean Scheppers about that matter.
- 5.8 Healthcare Education
There was no report for the Healthcare Education Commission.
- 5.9 Institutional Effectiveness, Planning and Professional Development
There was no report for the Institutional Effectiveness, Planning and Professional Development Commission.
- 5.10 Learning Resources
Mercedes Clement, chair, shared a brief update for the Learning Resources Commission. A submitted report can be found on the AFC website.
- 5.11 Student Development
Chalah Harris, chair, shared a brief update for the Student Development Commission. A submitted report can be found on the AFC website. She also shared that information about the Commissions upcoming virtual conference on May 21, 2020 would be sent out soon.
- 5.12 Technology
Jessie Clayton, chair, shared a brief update for the Technology Commission. A submitted report can be found on the AFC website.
- 5.13 Trustees
Tim Morris, chair, shared a brief update for the Trustees Commission. He stated that all college trustees have been communicating closely with college presidents during this time.
- 5.14 Workforce, Adult and Continuing Education
A submitted report can be found on the AFC website.

6.0 Regional Business – Holly Sutton, Vice President for Regions & Chapters

- 6.1 Region I
Wanjiku Jackson, director, shared that the Region I Virtual Joint Spring

Conference will take place tomorrow, April 24. Currently there are over 150 participants registered for the conference.

6.2 Region II

Joyce Smith, director, shared a brief update for Region II. A submitted report can be found on the AFC website.

6.3 Region III

Charlene Latimer, director, shared about the recent Region III Virtual Joint Spring Conference. She thanked President White for his assistance with the conference. A submitted report can be found on the AFC website.

6.4 Region IV

Jaime Pagels, director, shared a brief update for Region IV. She also shared that the region is working to host a virtual spring conference with WACE in May. A submitted report can be found on the AFC website.

6.5 Region V

Brenda Rante, director, shared a brief update for Region V. A submitted report can be found on the AFC website.

6.6 Chapter Business

There was no chapter business for discussion.

7.0 Standing Committees – Ray Coulter, President-Elect

7.1 Awards Committee

Evelyn Ward, chair, shared an update for the Awards Committee. She stated that conversations have taken place to discuss the awards criteria and process for the remainder of the year. She encouraged everyone who will be submitting books for awards to keep all documents that they would need for verification. The Committee will send an update soon.

7.2 Bylaws Committee

Mr. Brawer announced there was no update for the Bylaws Committee.

7.3 Certified College Professional Committee

Charlene Latimer, chair, shared an update for the Certified College Professional Program. A submitted report can be found on the AFC website.

7.4 Human Resources and Finance Committee

Byron Todd, chair, shared that there will be more to come from the Human Resources and Finance Committee soon. He is in constant communication with Mr. Brawer regarding the financial status of the Association.

7.5 Legislative Committee

Mr. Brawer shared that the DRAFT Annual Legislative Report is available on the AFC website.

7.6 Member Services Committee

Melonie Miner, chair, shared a brief update for the Member Services Committee. A submitted report can be found on the AFC website.

7.7 Membership Development Committee

Kim Sellars, co-chair, shared that the Membership Development Committee will be reaching out to members and sharing the webinar information with them. Ms. Kiner shared that the Committee will have a teleconference soon to discuss ways to move forward with member recruitment and retainment.

- 7.8 Nominating Committee
Marjorie McGee, chair, shared that two members have submitted their applications for Executive Office with the AFC. Melonie Minor, Pensacola State College, has submitted an application for Vice President-Elect of Regions and Chapters. John Barbieri, Indian River State College, has submitted an application for Vice President-Elect of Commissions.
- 7.9 Planning and Development Committee
Juanita Scott, chair, stated that she has been receiving Operational Plans from some Commissions and Regions. She reminded members to submit plans to her so that she can share them with the state office.
- 7.10 Policy and Advocacy Committee
Mr. Brawer shared that the FCS Council of Presidents will be meeting through teleconference tomorrow, April 24, 2020.
- 7.11 Service Projects Committee
Sandi Barrett, chair, shared that the Service Projects Committee will be working with the Member Services Committee to find organizations that Regions, Commissions, and Chapters can benefit during this COVID quarantine time.

8.0 Liaisons and Special Committees – Marjorie McGee, Past President

- 8.1 AFC Retirees
Dolores Teter, chair, shared an update for the Retirees Committee. A submitted report can be found on the AFC website.
- 8.2 Speakers Bureau
Juanita Scott, chair, shared that the Speakers Bureau is looking for active members to join. More information will be forthcoming.

ADJOURN

President White thanked the members of the board for their dedication to the Association. He adjourned the April 23, 2020, Zoom meeting at 3:46 p.m.

Association of Florida Colleges
Board of Directors' Zoom Meeting
Thursday, July 30, 2020
Meeting Minutes

1.0 General Business

1.1 Call to Order

President Matthew White called the July 30, 2020 meeting of the Association of Florida Colleges Board of Directors to order at 2:02 p.m.

1.2 Roll Call

Executive Director Marsha Kiner took roll of the board members who were present on Zoom. The following board members were present:

Matthew White	Chalah Harris
Ray Coulter	Jessie Clayton
Holly Sutton	Barbara Miedema
Christine Tripp	Wanjiku Jackson
John Fey	Joyce Smith
Gregory Williams	Charlene Latimer
Marjorie McGee	Jaimie Pagels
Byron Todd	Evelyn Ward
Lynne O'Dell	Bill Mallowney
Sharon Walker	John Barbieri
Travis Jordan	Kim Sellers
Daniella Pierre	Melonie Minor
Govindah Ramnarain	Angela Falconetti
Michael Pelitera	Sandi Barrett
Mercedes Clement	Joe Pickens

A quorum was confirmed for the meeting.

1.3 Consent Items for Approval or Ratification

1.3.1 Approval, Board of Directors Agenda, July 30, 2020

Upon a motion by Sharon Walker and a second by Gregory Williams, the Board of Directors Agenda, July 30, 2020, was approved unanimously.

1.3.2 Approval, Board of Directors Zoom Minutes, April 23, 2020

Upon a motion by Mercedes Clement and a second by Ray Coulter, the Board of Directors Zoom Minutes, April 23, 2020, were approved unanimously.

1.3.3 Approval, Board of Directors Emergency Meeting Minutes, July 3, 2020

Upon a motion by Gregory Williams and a second by Charlene Latimer, the Board of Directors Emergency Meeting Minutes, July 3, 2020, were

approved unanimously.

President White asked that items 1.3.4 and 1.3.5 be ratified together.

1.3.4 Ratify, Moore, Inc., Public Relations & Media Consulting Services – COP

1.3.5 Ratify, Politico – Data Point Sharing Contract – COP

Upon a motion by President Pickens and a second by Gregory Williams, the contract with Moore, Inc. and the contract with Politico were ratified unanimously.

President White asked that items 1.3.6, 1.3.7, and 1.3.8 be ratified together.

1.3.6 Ratify, Philadelphia Insurance – Directors and Officers Liability Insurance

1.3.7 Ratify, Southern-Owners Insurance – Commercial Umbrella Policy

1.3.8 Ratify, Parker Services – A/C Preventative Maintenance Contract

Upon a motion by Marjorie McGee and a second by Holly Sutton, the Philadelphia Insurance, the Southern-Owners Insurance, and the Parker Services contracts were ratified unanimously.

2.0 President's Report

2.1 Informational, Financial Overview

President White reminded the board members that financial information shared during the meeting should stay with board members. He provided details of the last six months that led to the separation from the previous Executive Director. President White stated that there has been no evidence of misappropriations of funds, embezzlement, or illegal activity. President White shared with the board that the Foundation donated to the Association in the amount of \$25,000. Internal accounting practices seemed to have been the issues leading to the problems, and those led to the mutual agreement for the separation between Michael Brawer and the AFC. President White also stated that Interim CEO Marsha Kiner, in her prior role was not involved in the finances at all.

Ms. Kiner shared that since taking over as Executive Director she has had a consultant come in and assist her with reconciling the financial books. She also shared that proposals for outsourcing all the Association bookkeeping are now being accepted and an update on that will be provided at the next board meeting. Ms. Kiner shared that the custodial (Council) funds, which have previously been intermingled with general Association funds, will have a separate account with councils receiving updates on their fund balances.

President White shared that a change has been made to the event budgeting. That change is reflected in the budget document that will be presented during 3.0.

Sharon Walker, CPEC Commission Chair, asked President White if the donation from the Foundation would be of any future issue. President White stated he did

not see any issue as the Foundation's mission is to support the Association. He shared that there is a plan in place to repay the donation in full back to the Foundation.

John Fey acknowledged Ms. Kiner for her efforts in aligning the financials and bringing information to the membership.

President White encouraged anyone who has a concern to please reach out to any of the Executive Committee members.

2.2 Informational, COP Update

President White shared that in August of 2019 the COP began discussions on their relationship with AFC. The previous Executive Director did not share this with the Executive Committee until December of 2019. At that time there were no proposals, but there was discussion of the COP getting their own Executive Director. In January 2020, this matter was discussed further by the Executive Committee. A COP Steering Committee member had reached out to the CEO for a financial report and the relationship between COP and AFC. In May 2020 an update was provided by the CEO that things had been put on hold due to COVID-19, but there would be a one to two-year transition of COP from AFC if any changes were to be made. In June the Executive Committee learned of two proposals that the COP had, one for the COP to hire their own Executive Director and the second was for COP to move under Department of Education. Later a third proposal was presented to the COP Steering Committee then to COP from the AFC CEO at that time. This proposal was never seen or approved by the AFC Executive Committee. President White shared that each college pays two annual invoices to the Association, COP Assessments and Institutional Dues. The COP Assessments are paid to AFC for COP expenditures and approximately \$65,000 is earmarked to AFC for administrative fees. The colleges Institutional Dues help keep AFC individual member fees affordable. Should the COP decide to obtain their own Executive Director or to join the Department of Education the COP Assessments would be impacted as those funds would no longer be paid to AFC, the Institutional Dues should not be affected. President Pickens did not have anything further to share with the board as the proposals are still being discussed by the presidents. President Pickens will update AFC when the time comes.

President White shared with the board that he and Ms. Kiner are meeting with all 28 presidents via Zoom. The meetings are to provide an Association update and to listen to any feedback that the college presidents would like to share. A reoccurring theme during their meetings has been a lack of communication and understanding as well as a lack of transparency in financials. He shared that one item that was discussed during one meeting was that presidents would like to hear from AFC leaders what the Association and local AFC chapters are doing. President White asked board members to share information with their college president.

Ms. Kiner shared that during the Zoom meetings, the commitments that are being

made from AFC are to move forward with transparency, with open lines of communication on all matters, reestablish trust, refresh the relationship between AFC and COP, and full disclosure on all AFC financials.

2.3 Informational, Update 2020 AFC Annual Conference

Ms. Kiner shared that a decision has been made to move the 2020 AFC Annual Conference to a virtual format. The plan, for now, is to keep the current week of dates for the conference. Further details will be forthcoming.

3.0 Executive Director/CEO Report

Ms. Kiner reviewed the June 30th Balance Sheet and the AFC 2019/2020 Budget that were sent to the members of the board prior to the meeting. Ms. Kiner detailed all items on the Balance Sheet. President White spoke briefly on the importance of having all the Associations liabilities listed on the balance sheet.

Ms. Kiner provided details on each line item on the Proposed 2020/21 AFC Budget. She also shared highlights from the 2019/20 budget year. President White stated that the Executive Committee is reviewing the reduction in individual membership lines. Ms. Kiner shared that the state office is working to rent out open office spaces in the building which would increase revenue. She also shared that several of the colleges have paid their Institutional Dues and she expects the remaining will be sending theirs soon. Upcoming conferences will be virtual, but they will have a registration fee to bring in some income from each event.

Ms. Kiner shared with the board that the checks for chapter portion of dues will be sent out in two payments. The first round of payments will be sent during early August and the second at the end of August. Next, she addressed matching funds for awards. She stated that there would be a cap on the matching funds at \$250.00 for the upcoming year. A letter addressing this will be sent out shortly.

President White stated that the 2020/2021 Budget has been approved by the Executive Committee.

Joh Barbieri, Membership Committee Co-Chair, asked about the credit card processing fees and if the Association could investigate options to prevent the fees. Mr. Barbieri offered to research some options and provide information back to Ms. Kiner. Mr. Barbieri also asked about the amount that the Association charges tenants in the building. Ms. Johnson provided information on the different amounts. The Association has a spreadsheet that lists each office price.

3.1 Approval, Proposed 2020/21 AFC Budget

Upon a motion by John Barbieri and a second by Holly Sutton, the Proposed 2020/21 AFC Budget was approved unanimously.

4.0 AFC Foundation

AFC Foundation Chair, Andre Hawkins was not present to provide an update. President White thanked the AFC Foundation for the loan that was provided to the Association and

stated that the Association has committed to paying the Foundation back the money. Currently, the Association has repaid just over \$2,000.00.

5.0 Commission Business

5.1 Administration

Administration Commission chair, Lynne O'Dell provided a brief update. A submitted report is available on the AFC website.

5.2 Campus Safety

There was no report/update provided for the Campus Safety Commission.

5.3 Career and Professional Employees

Career and Professional Employees Commission chair, Sharon Walker provided a brief update. A submitted report is available on the AFC website.

5.4 Communications and Marketing

Communications and Marketing Commission chair, Travis Jordan provided a brief update. A submitted report is available on the AFC website.

5.5 Equity, Diversity and Inclusion

Equity, Diversity and Inclusion Commission chair, Daniella Pierre provided a brief update. A submitted report is available on the AFC website.

5.6 Facilities

Facilities Commission chair, Govindah Ramnarain provided a brief update. He shared that in preparation for college reopening's all facilities employees have been extremely busy ensuring that campuses are ready.

5.7 Faculty

There was no report/update provided for the Campus Safety Commission.

5.8 Healthcare Education

There was no report/update provided for the Healthcare Education Commission.

5.9 Institutional Effectiveness, Planning and Professional Development

Institutional Effectiveness, Planning and Professional Development Commission chair, Michael Pelitera provided a brief update. The Commission is continuing a discussion from the Region V conference on how will teaching experiences be different as a result of the current times.

5.10 Learning Resources

Learning Resources Commission chair, Mercedes Clement provided a brief update. A submitted report is available on the AFC website.

5.11 Student Development

Student Development Commission chair, Chalah Harris provided a brief update. A

submitted report is available on the AFC website.

5.12 Technology

Technology Commission chair, Jessie Clayton provided a brief update. A submitted report is available on the AFC website.

5.13 Trustees

Trustees Commission chair, Barbara Miedema provided a brief update. She stated that the Commission's leadership will have a conference call next month.

5.14 Workforce, Adult and Continuing Education

Workforce, Adult and Continuing Education chair, Ryan Buckthorpe was not present on the Zoom, but submitted a report which is available on the AFC website.

6.0 Regional Business

6.1 Region I

Region I Director, Wanjiku Jackson, provided a brief update from Pensacola State College and Tallahassee Community College. She had no update for the other colleges in the region.

6.2 Region II

Region II Director, Joyce Smith, provided a brief update. She shared that Region II is still looking to fill the Director-Elect position. A submitted report is available on the AFC website.

6.3 Region III

Region III Director, Charlene Latimer, provided a brief update. A submitted report is available on the AFC website.

6.4 Region IV

Region IV Director, Jaimie Pagels, provided a brief update. A submitted report is available on the AFC website.

6.5 Region V

Region V Director, Brenda Rante, was not present on the Zoom, Lynne O'Dell provided a brief update on her behalf. A submitted report is available on the AFC website.

6.6 Chapter Business

There was no chapter business for discussion.

7.0 Standing Committees

7.1 Awards Committee

Awards Committee chair, Evelyn Ward, shared that the deadline for Chapter of the Year has been extended. The Region of the Year and Commission of the Year remain October 30, 2020. Ms. Ward added that if anyone has any questions, they can email her. She is considering hosting a webinar to address/answer questions

regarding awards.

7.2 Bylaws Committee

There was no report from the Bylaws Committee.

7.3 Certified College Professional Program

Certified College Professional Program chair, Charlene Latimer shared an update. A submitted report is available on the AFC website.

7.4 Human Resources and Finance Committee

Human Resources and Finance Committee chair, Byron Todd, shared that all things at the state office are going well since the Executive Director transition on July 2, 2020. He added that Marsha Kiner has done a great job with the budget.

7.5 Legislative Committee

Legislative Committee chair, Jessica Kummerle was not present on the Zoom, but a submitted report is available on the AFC website.

7.6 Member Services Committee

Member Services Committee chair, Melonie Miner shared an update. The Committee has paired up with the Community Services Committee. A submitted report is available on the AFC website.

7.7 Membership Development Committee

John Barbieri shared that the Committee is trying to work through these challenging times to continue to bring in new members. The Committee will have a conference call in the next few weeks.

7.8 Nominating Committee

Nominating Committee chair, Marjorie McGee, shared the slate of Executive Committee nominees. The nominees for Vice President-Elect for Regions and Chapters are Melonie Miner from Pensacola State College and Jaimie Pagels from Pasco-Hernando State College. The nominee for Vice President-Elect for Commissions is John Barbieri. The nominee for President-Elect is Stephanie Campbell from Polk State College.

7.9 Planning and Development Committee

There was no report/update provided for the Planning and Development Committee.

7.10 Policy and Advocacy Committee

Policy and Advocacy Committee chair, Dr. Falconetti, stated there was no report at this time.

7.11 Service Projects Committee

Service Projects Committee chair, Sandi Barrett, shared that the Committee will be working with the Member Services Committee on upcoming service projects. They

hope to provide a list of organizations in each region that chapters, commissions and regions could work to support.

8.0 Liaisons and Special Committees

8.1 AFC Retirees

Ms. Kiner announced that Randey Burnette will be taking over as Retiree Committee chair.

8.2 Speakers' Bureau

There was no report/update provided for the Speakers' Bureau.

OTHER?

ADJOURN

President White adjourned the July 30th meeting of the Association of Florida Colleges Board of Directors at 4:18 p.m.

9.

AFC Board

of Directors

Written Reports



COMMISSION REPORT

JANUARY 24, 2020

- I. EXECUTIVE OFFICERS
 - a. CHAIR: SHARON WALKER – TALLAHASSEE COMMUNITY COLLEGE
 - b. CHAIR-ELECT: MELONIE MINER – PENSACOLA STATE COLLEGE
 - c. IMMEDIATE PAST CHAIR – KATIE PROFETA – INDIAN RIVER STATE COLLEGE
 - d. SECRETARY: HAYDEN MCGEE RUSSELL – GULF COAST STATE COLLEGE
 - e. TREASURER: TBD
 - f. HISTORIAN: PRIMROSE HUMPHRIES – BROWARD COLLEGE
 - g. PARLIAMENTARIAN: DR. YINKA TELLA – BROWARD COLLEGE
 - h. LEGISLATIVE LIAISON: TREVOR HARVEY – STATE COLLEGE OF FLORIDA
 - i. WEBMASTER: OBI KALU – PENSACOLA STATE COLLEGE
 - j. REGION I REP.: TBD
 - k. REGION II REP.: TBD
 - l. REGION III REP.: TBD
 - m. REGION IV REP.: MILDRED DIAZ SANTIAGO – PASCO HERNANDO STATE COLLEGE
 - n. REGION V REP.: WANDA CURTISS – MIAMI DADE COLLEGE & DR. SCHEMMEKA MEARS – BROWARD COLLEGE
- II. MEETINGS:
 - a. THE COMMISSION WILL HAVE ITS FIRST MEETING THE WEEK OF JANUARY 27TH THROUGH EMAIL. WE WILL SETTING UP OUR CALENDAR OF EVENTS FOR THE REST OF THE YEAR AND WORKING ON THE SPRING CONFERENCE IN PARTNERSHIP WITH REGION I.

SUBMITTED BY

SHARON WALKER
2020 CHAIR



Serving the Florida College System since 1949



**COMMISSION
REPORT**

4/6/20

**Career
And
Professional
Employees
Commission**

**Association
Of
Florida
Colleges**

Career and Professional Employees Commission Board 2020-2021

Chair	Sharon Walker walkers@tcc.fl.edu	Tallahassee Community College	PH: 850-201-8490
Chair-Elect	Melonie Miner mminer@pensacolastate.edu	Pensacola State College	PH: 850-484-1726
Immediate Past -Chair	Katie Profeta kprofeta@irsc.edu	Indian River State College	PH: 772-462-7629
Secretary	Vacant	Vacant	Vacant
Treasurer	Vacant	Vacant	Vacant
Historian	Primrose Humphries phumphri@broward.edu	Broward College	PH: 954-201-8452
Parliamentarian	Dr. Yinka Tella otella@broward.edu	Broward College	PH: 954-201-2033
Legislative Liaison	Trevor Harvey harveyt@scf.edu	State College of Florida	PH:941-752-5425
Webmaster	Obi Kalu okalu@pensacolastate.edu	Pensacola State College	PH: 850-484-2374

Region Reps

Region I Rep	Tonya Hardaway hardawat@tcc.fl.edu	Tallahassee Community College	PH: 850-201-8043
Region II Rep	Andrea Gabriel andrea.gabriel@fgc.edu	Florida Gateway College	PH: 386-754-4311
Region III Rep	Tracey Glidden gliddent@easternflorida.edu	Eastern Florida State College	PH: 321-433-5548
Region IV Rep	Mildred Diaz Santiago diazsam@phsc.edu	Pasco Hernando State College	PH: 813-527-6623
Region V Rep	Wanda Curtis wcurtis@mdc.edu	Miami Dade College	PH: 305-237-8969
Region V Rep	Dr. Schemmeka Mears smcewan@broward.edu	Broward College	PH: 954-388-5506

2019

October 2019:

- The Career & Professional Employees Commission (CPEC) has been preparing for the AFC Annual Conference in Innisbrook. We have always extended request to the membership for Officer position.

November 2019:

- Several officers and members attended the AFC Annual Conference in Innisbrook. We had a professional Development Session presented by Sharon Walker, " 10 Soft skills You Need To Know." We conducted our Commission. Installing the new officers and also, had Exemplary Practice Presentations. The winners will be announced at a later date by Katie Profeta, IRSC.

December 2019:

- CPEC had emails preparing for the Leadership Conference in Tallahassee in January 2020.

2020

January 2020:

- New officers began. Conducted email meetings to prepare for Leadership Conference.
- CPEC had several members and officers attend the Leadership Conference in Tallahassee. We worked on Leadership skills, awards and Commission planning.

February 2020:

- CPEC will be partnering with Region I and Technology Commission for the Region I 2020 Annual Spring Conference to be held at Northwest State College in Niceville, April 24, 2020. Email meetings between Commissions and Region preparing for Conference.
- Submitted Article for CURRENT newsletter.
- Working on By-Laws to be approved by EBoard and Commission members.

March 2020:

- Email meeting on March 9, 2020. Preparing for Spring Conferences in all Regions. Region Reps will do a presentation on: CPEC 101" at each Region Conference.
- Working on two EBoard Vacancies: Secretary & Treasurer. Our current Secretary, Hayden McGee Russell, GCSC, received a job opportunity outside of the Florida College System. We will truly miss her and wish her well on her new adventure.
- Working on 2020 Commission awards criteria
- Because of the current pandemic crisis, the State of Florida has a Stay-at-home order by the Governor. Therefore, will not be meeting face-to-face for Spring Conference per edict from The AFC State office. The Region has decided to hold the Spring Conference virtually. Region & Commission will meet to plan new Conference.

CPEC will continue their mission to promote professional growth and exchange among the career and professional employees in the Florida College Systems, Statewide, Regionally and Locally.

Submitted by Sharon Walker, Chair

April 15, 2020



Serving the Florida College System since 1949



**COMMISSION
REPORT**

7/23/2020

**Career
And
Professional
Employees
Commission**

**Association
Of
Florida
Colleges**

**Agenda
Item:
5.3**

Career and Professional Employees Commission Board 2020-2021

Chair	Sharon Walker walkers@tcc.fl.edu	Tallahassee Community College	PH: 850-201-8490
Chair-Elect	Melonie Miner mminer@pensacolastate.edu	Pensacola State College	PH: 850-484-1726
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Legislative Liaison	Trevor Harvey harveyt@scf.edu	State College of Florida	PH:941-752-5425
Webmaster	Obi Kalu okalu@pensacolastate.edu	Pensacola State College	PH: 850-484-2374

Region Reps

Region I Rep	Tonya Hardaway hardawat@tcc.fl.edu	Tallahassee Community College	PH: 850-201-8043
Region II Rep	Andrea Gabriel andrea.gabriel@fgc.edu	Florida Gateway College	PH: 386-754-4311
Region III Rep	Tracey Glidden gliddent@easternflorida.edu	Eastern Florida State College	PH: 321-433-5548
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Region V Rep	Dr. Schemmeka Mears smcewan@broward.edu	Broward College	PH: 954-388-5506

2020

April 2020:

- CPEC had several members attend the 2020 AFC Spring Conferences for each Region. Also, had presentation at each of the five Region Conferences: "CPEC 101".
- Zoom Meetings on April 6 & 20, 2020. Discussing webinar presentations, fundraising options, awards presentations & service project.
- Cara Bennett – College of Central Florida agreed to service as Treasurer for CPEC.

May 2020:

- Several Members attended the 2020 Student Development Commission Conference.
- CPEC hosted several Webinars:
 - Virtual Customer Service: Giving Your Best During the COVID-19 Pandemic presented by Gregory Williams, Tallahassee Community College
 - Time Management While Working Remotely – Charlene Latimer, Daytona State College

June 2020:

- Zoom Meeting on June 9, 2020 to discuss awards, working on fundraising options, and service projects. Primrose Humphries, Broward College has agreed to add Secretary position with her Historian duties.
- CPEC hosted several Webinars:
 - Risk Taking & Leadership: How One Small Step Can Lead You into the Path of Your Dreams & Finding Greater Purpose – Angela Long, Tallahassee Community College
 - Balancing Priorities: How to Successfully Manage Tasks, Deadlines & Expectations – Session I & II – Juanita Scott & Ruth McKinon, Pensacola State College

July 2020:

- Zoom meeting on July 7, 2020 to finalize fundraising project and get permission from State AFC office.
- CPEC hosted a Marvel Kahoots Trivial Event on July 13, 2020.

Upcoming Events:

- Webinar & sessions – July presentation by Marjorie McGee, College of Central Florida; August presentation by Angela Long, Tallahassee Community College
- Service Project to be organized and launched in August.
- Deadline for Commission Awards in August

CPEC will continue their mission to promote professional growth and exchange among the career and professional employees in the Florida College Systems, Statewide, Regionally and Locally.

Submitted by Sharon Walker, Chair
July 23, 2020



Serving the Florida College System since 1949



**COMMISSION
REPORT**

9/22/2020

**Career
And
Professional
Employees
Commission**

**Association
Of
Florida
Colleges**

**Agenda
Item:
5.3**

Career and Professional Employees Commission Board 2020-2021

Chair	Sharon Walker walkers@tcc.fl.edu	Tallahassee Community College	PH: 850-201-8490
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2020

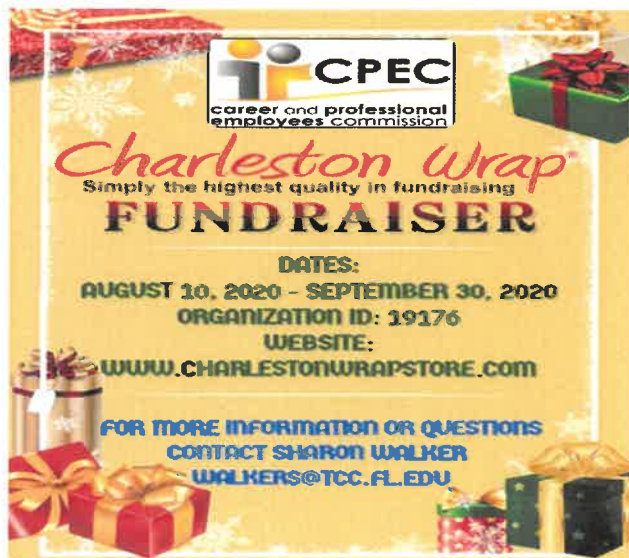
July 2020:

- Zoom meeting on July 7, 2020 to finalize fundraising project and get permission from State AFC office.
- CPEC hosted a Marvel Kahoots Trivial Event on July 13, 2020. The winners received Amazon gift cards that were donated to the Commission
- CPEC hosted a webinar on 7/28/20: A Privilege Walk” presented by Marjorie McGee, director of Student Life, College of Central Florida, & 2019 AFC President. This Activity is designed to provide participants with an opportunity to understand the intricacies of privilege.

August 2020:

- CPEC did not meet the month of August.
- CPEC hosted two webinars:
 - 8/4/20: “Are You Ready? Preparing Unlikely Leaders in Higher Education for the Ever-Changing Demands of an Unforeseen World.” Presented by Angela Long, Ed.D., Director, Strategic Engagement, Academic Affairs, Tallahassee Community College. This session is purposed to inspire, challenge, enlighten and motivate you to take bold steps and fulfill your calling to lead as never before.
 - 8/20/20: “Working with Students in Crisis” presented by Katherine Strauss, LCSW and Counselor at the Tallahassee Community College Counseling Center & Michelle Tibbets-McClellan, Victim Advocate at Tallahassee Community College. This workshop reviews tools on how to talk with a student in crises and what the appropriate resources for students, faculty and staff to utilize.

We have launched our Annual Fundraiser (see flyer):



September 2020:

- CPEC had a Zoom meeting on 9/2/2020;
 - to discuss the Commission budget – the amount we have and if we will be able to get matching funds from previous years that was never requested. Greg Williams will

follow up.

- **collection of donations in lieu of fundraising purchase; Question was asked if someone does not want to purchase through fundraiser, can they just donate? Answer: yes, and submit donations to Cara Bennett and she will forward to the State AFC office.**
- **and discussion of Commission awards: we have submission for all awards except exemplary practice. Deadline was extended through September 10, 2020.**

Upcoming Events:

- **CPEC is currently working on a Service Project – Statewide Food Pantry Challenge with the 28 Colleges Food Pantries. Still working through the logistics. Tentative dates for Challenge: 11/2 – 11/20/2020. Additional information will be forthcoming.**
- **Deadline for Commission Awards in August**

CPEC will continue their mission to promote professional growth and exchange among the career and professional employees in the Florida College Systems, Statewide, Regionally and Locally.

CPEC would like to Thank everyone who participated in the Webinars. We greatly appreciate your support.

Congratulations to our new Interim Executive Director, Marsha Kiner. Our Commission appreciates you for your past support, your present support and your future support.

Again, to the State AFC office and the AFC State President, Matt Whit, Thank you for your encouragement and support. Without you, our Commission would not be where it is today, especially during the pandemic.

**Submitted by Sharon Walker, Chair
Career and Professional Employees Commission
September 22, 2020**

10.

Fundraising
Activities by
Commission

Fw: Career & Professional Employees Commission Fundraiser

Sharon Walker <WALKERS@tcc.fl.edu>

Tue 8/11/2020 2:36 PM

To: melonie miner <mminer@pensacolastate.edu>

Sharon Walker

Staff Assistant I

Office of Student Affairs

TCC

2020 AFC Career & Professional Employees Commission Chair

2020 AFC Region 1 Rep - Service Project Committee

850-201-8490

walkers@tcc.fl.edu



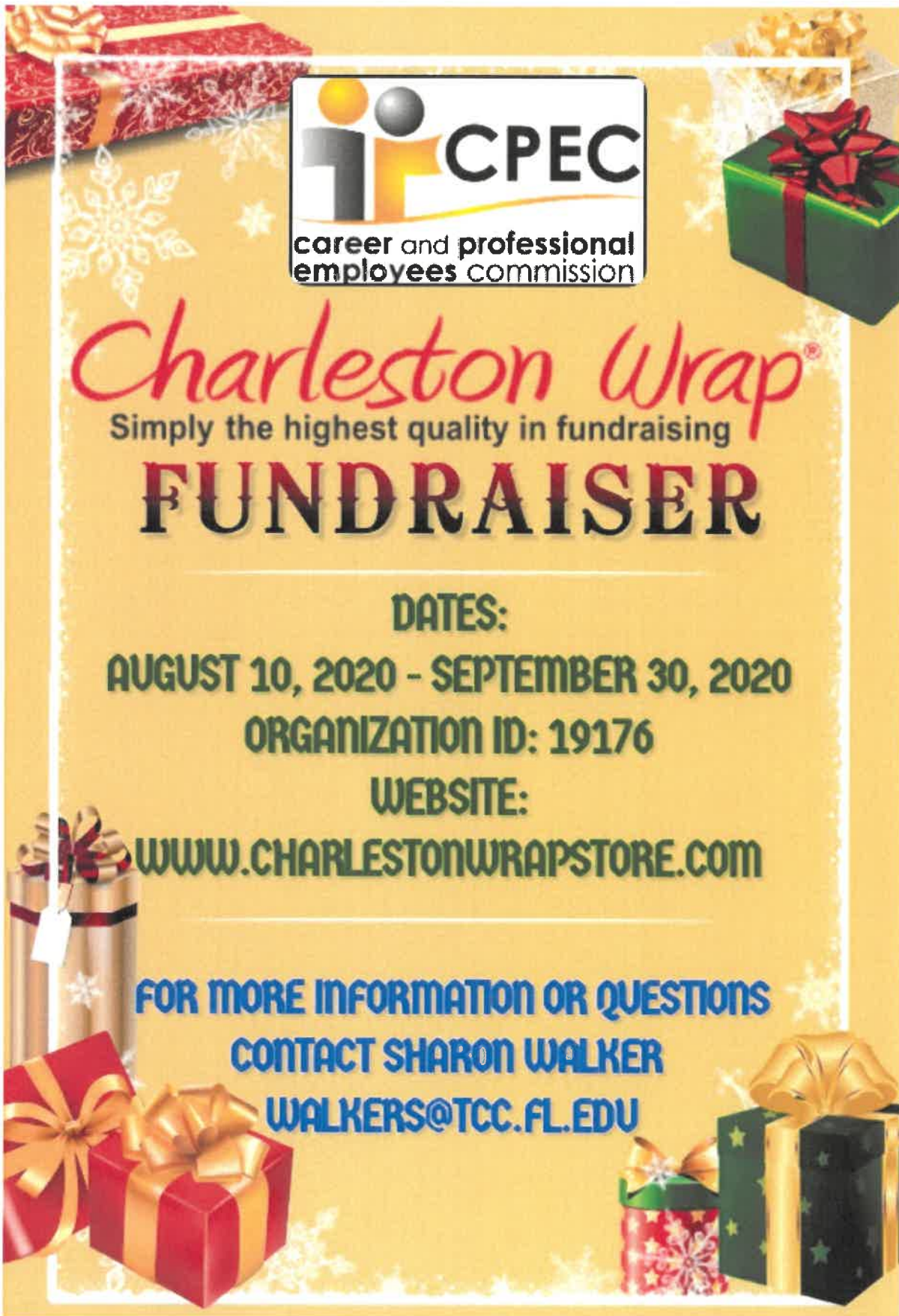
From: afc@memberclicks-mail.net <afc@memberclicks-mail.net> on behalf of Association of Florida Colleges <afc@memberclicks-mail.net>

Sent: Tuesday, August 11, 2020 2:33 PM

To: Sharon Walker <WALKERS@tcc.fl.edu>

Subject: Career & Professional Employees Commission Fundraiser

CAUTION: This email originated from outside of the college. Do not click links or open attachments unless you recognize the sender and know the content is safe.

A festive yellow poster for the Charleston Wrap fundraiser. At the top center is the CPEC logo, which features a stylized 'i' with a yellow dot and a grey dot, followed by 'CPEC' in bold black letters, and 'career and professional employees commission' in smaller black text below. The text 'Charleston Wrap' is written in a large, red, cursive font, with 'Simply the highest quality in fundraising' in a smaller black font underneath. Below this, the word 'FUNDRAISER' is written in large, bold, black, serif capital letters. The dates 'AUGUST 10, 2020 - SEPTEMBER 30, 2020' and 'ORGANIZATION ID: 19176' are listed in bold black text. The website 'WWW.CHARLESTONWRAPSTORE.COM' is also in bold black text. At the bottom, contact information for Sharon Walker is provided in blue text: 'FOR MORE INFORMATION OR QUESTIONS CONTACT SHARON WALKER WALKERS@TCC.FL.EDU'. The poster is decorated with various gift boxes: a red one with a gold bow in the top left, a green one with a red bow in the top right, a gold one with a red bow in the bottom left, and a black one with a gold bow in the bottom right. Snowflake graphics are scattered throughout the background.

The Career & Professional Employees Commission of the Association of Florida Colleges is hosting their Annual Fundraiser, "Charleston Wrap."

The items include more than just wrapping paper - there is something for everyone's taste. To access these wonderful treasures, go to the following website:

10/23/2020

Mail - Sharon Walker - Outlook

www.charlestonwrapstore.com

and type in the organization ID: 19176

The dates for the fundraiser is August 10, 2020 - September 30, 2020.

If you have any questions, contact Sharon Walker at walkers@tcc.fl.edu

Happy Shopping!

Sharon Walker

Staff Assistant I

Office of Student Affairs

TCC

2020 AFC Career & Professional Employees Commission Chair

2020 AFC Region 1 Rep - Service Project Committee

850-201-8490

walkers@tcc.fl.edu

This email was sent to walkers@tcc.fl.edu by walkers@tcc.fl.edu

Association of Florida Colleges · 1725 Mahan Drive, Tallahassee, Florida 32308, United States

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