

TABLE OF CONTENTS

- 2 President's Welcome
- 3 From the Executive Director
- 4 Hotel Map
- 6 AFC 2016 Board of Directors
- 8 Florida's "Great 28"
- 10 Conference Information
- 13 Candidates and Voting
- 14 2016 AFC Officer Candidates
- 15 Exhibitors
- 15 Sponsors
- 16 Schedule At A Glance
- 24 Chancellor's Best Practice Awards
- 28 FCSAA Hall of Fame
- 32 Certified College Professional Program Graduates
- 34 Educational Tracks
- 34 Conference Program
- 68 James L. Wattenbarger Award
- 69 Special Thank Yous
- 70 Region Conference Committees
- 71 AFC Past Presidents
- 72 Life Members
- 77 Honorary Life Members



Juanita M. Scott AFC President

It gives me great pleasure to welcome you to the Association of Florida Colleges Annual Conference. With all 28 colleges, affiliate members, and partners represented, this conference truly embodies a magnificent collaboration of the brightest minds in higher education. Over the next three days, we will come together to discuss the many ways our colleagues are making a difference for those we serve.

This year's theme, "Reframing Success: Ignite the Power of Performance", is the ideal backdrop for the numerous opportunities you will have to learn about strategies and techniques that are truly relevant and meaningful to student success and achievement. You will notice that our conference program is very robust and offers an exciting combination of professional development events. Our sessions will address a wide variety of topics including the impact of education reforms, advances in workforce development education, and meeting the needs of a new generation of college students. Our popular exemplary practice sessions are also part of the lineup. In addition, you'll notice a few new featured presentations such as the Institutional Effectiveness Planning and Professional Development (IEPPD) Commission's "Ignite 7 Session: Storytelling with a Purpose." I invite you to stop by the session as your colleagues share inspirational stories of self-awareness, empowerment, confidence, and transformation-and that's just the beginning. As you review the schedule, pay close attention to events planned to celebrate the success of our colleagues. The AFC Foundation is celebrating 25 years of supporting excellence in education. We will recognize them throughout the week and prominently at our annual Gala on Thursday evening. We will also recognize this year's recipient of the Wattenbarger Award.

This week will be exciting and invigorating as we come together to promote a world class college system right here in the great state of Florida. Please enjoy every minute of the conference. I will be present throughout the week and would like to personally meet and warmly welcome each and every one of you. We are the best at what we do, but we would not have the same level of success without you, so thank you for joining us!

Juanita M. Scott 2016 AFC President Welcome to the 2016 AFC Annual Meeting and Conference.

The lead up to the annual event is always the most exciting time of the year for our members and the AFC staff. Although it is a grueling six months of work to put on an event like the Annual Conference, it is always rewarding and usually fun.

This year we are continuing to implement some of the changes to our conference model that were recommended a couple years ago.



Michael Brawer AFC Chief Executive Officer/ Executive Director

We have added additional educational concurrent session slots, two on the first day and one on the last day. This will move us away from a one day conference with two days of meetings. Over 60 educational sessions total will be delivered between November 2-4!!

We have also included, again, an "open access" Certified College Professional Leadership course. This course is open to all prospective enrollees, and will satisfy the Leadership core requirement for current enrollees.

The Presidential Gala will recognize the 25th Silver Anniversary of the AFC Foundation. The AFC Foundation has been an avid financial supporter of our members and colleges with scholarships and emergency support. In addition, its support of the AFC Building has made it possible for us to be here. This year's Gala will feature the usual awards and recognitions and also include a live band after party.

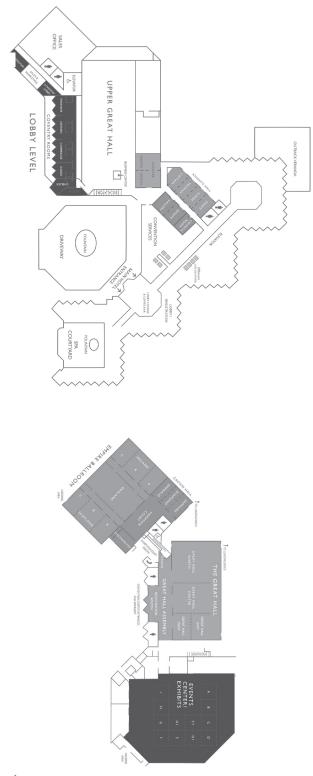
As always, we thank you all for attending and supporting the AFC.

Have a great conference!

Michael Brawer Executive Director/CEO









Learning has evolved. Has your classroom?

To maximize student success, classrooms must support the generative activities and peer-to-peer learning occurring in today's blended learning environments. We create learning places that enable problem solving, communication and collaboration—the skills demanded of today's students.

Read our research at Steelcase.com/blendedlearning



EXECUTIVE COMMITTEE

Juanita Scott, President Robert Flores, President-Elect Mercedes Clement, VP for Regions and Chapters Tom Mason, VP-Elect for Regions and Chapters Robert Van Der Velde, VP for Commissions Marjorie McGee, VP-Elect for Commissions Dan Rodkin, Immediate Past-President Michael Brawer, AFC CEO (ex-officio)

COMMISSION CHAIRS

Xiao Wang, Administration Ryan Woods, Campus Safety Kim Baker, Career and Professional Employees Teresa Araque, Communications and Marketing Melissa Pinero, Equity Jessica Vander Biezen, Facilities Charlene Latimer, Faculty Monica Franklin, Healthcare Education Susan Taylor, Institutional Effectiveness, Planning and Professional Development Kendra Auberry, Learning Resources Deanne Abrams, Student Development Josh Murdock, Technology Karen Moore, Trustees Ruth McKinon, Workforce, Adult and Continuing Education

REGION DIRECTORS

Wendi Garrett, Region I Heather Jones, Region II Michael Merrill, Region III Stephanie L. Campbell, Region IV Denise Rodriguez, Region V

SPECIAL COMMITTEES

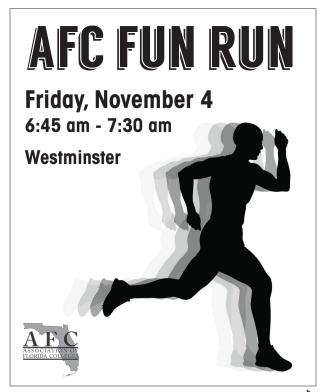
Alice Pendergrass-Credentials and Tellers Gary Sligh, Journal Editorial Dan Rodkin, Past Presidents Council Tunjarnika Coleman-Ferrell, Speakers Bureau Stephanie Campbell, Speakers Bureau

STANDING COMMITTEES

Carol Quinn, Awards Bill Mullowney, Bylaws Byron Todd, Finance and Human Resources Charlene Latimer, Certified College Professional Program Sandy Cesaretti Ray, Legislative Tracy Glidden, Membership Development Robbie Gregg, Member Services Rita Miller, Member Services Dan Rodkin, Nominating Tina Hart, Planning and Development Tom LoBasso, Policy and Advocacy Ray Coulter, Service Projects

EX OFFICIO MEMBERS

Madeline Pumariega, Chancellor, Division of Florida Colleges Ed Meadows, Council of Presidents (through June 30) Andre Hawkins, AFC Foundation Board Barbara Cohen-Pippin, AFC Retirees





Mr. David Armstrong, President



Dr. Sarah Clemmons, Interim President



Dr. Cynthia Bioteau, President



Dr. Jonathan Gueverra, President



Dr. Jim Henningsen, President



Dr. Tom LoBasso, President



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8 🔷 2016 AFC Annual Meeting & Conference



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Dr. Sasha Jarrell, Interim President

PALM BEACH STATE COLLEGE

Ms. Ava Parker, President



Dr. Tim Beard, President





Dr. Jackson Sasser, President



Dr. E. Ann McGee, President



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Dr. Ed Meadows, President



Dr. Eileen Holden, President



Mr. Joe Pickens, President



Dr. Carol Probstfeld, President



Dr. James Murdaugh, President



Dr. Sanford Shugart, President

2016 AFC Annual Meeting & Conference 🔷 9



ARE YOU A FIRST-TIMER?

As a first-time conference attendee, you are embarking on an experience that will inspire you, inform you about the AFC, and provide you with professional development and motivation.

Please join us from 2:15 pm- 3:15 pm, Wednesday, November 2nd in Scotland C for the First-Timers Orientation. You'll pick up some tips and tricks to make your first AFC Conference successful. This is a chance to meet and mingle with other conference first-timers as well. We'll answer all your questions at this casual, but very informative session. Your seasoned presenters will be Tracy Glidden (Eastern Florida State College) and Marjorie McGee (College of Central Florida).

DID YOU WIN A DOOR PRIZE?

Did you win a door prize? Be sure to check the bulletin board in the Events Center to see. All registered members will have a chance to win a door prize. Names will be drawn throughout the conference, so be sure to check back often.

All major door prizes will be drawn at major events. You must be present to win a major door prize.

AFC ANNUAL MEETING AND CONFERENCE SERVICE PROJECT

As we gather in Lake Buena Vista, Florida, this year's AFC Annual Meeting and Conference Service Project will benefit the Child Life Department at Arnold Palmer Hospital. Drop off items on November 1st from 1PM to 4PM, November 2nd from 8AM to 5PM, and November 3rd from 8AM to 4PM in the Events Center.

ANNUAL SILENT AUCTION

The AFC Silent Auction will be held from 5:30 pm-8:00 pm on Thursday, November 3rd. Bidding on items is again offered via an online auction. Items provided in advance are posted to the online site and open for bidding immediately. The AFC Foundation Silent Auction bid site is *http://www.biddingowl.com*. Once there, you will have to register. After you log in, search for the Association of Florida Colleges Foundation. It will not be listed as a featured auction. Once you get to the auction page, you will see the links to review the items and bid.

Conference attendees will be able to view all auction items beginning at 5:30 pm and will end at 8:00 pm. Items will be available for pick up on Friday, November 4th from 8:00 am-12:00 pm at Hampton Court Booth. Be sure to come and check out the wonderful silent auction items and support your AFC Foundation, Inc.

EXCITEMENT IN THE EXHIBIT HALL AND BUSINESS LOUNGE

The Exhibit Hall and Business Lounge will showcase more than 20 companies and display products and services related to education, facilities, technology, campus safety, human resources and many other areas, in an environment that will allow you to learn about and experience their offerings first hand. Thank you to Steelcase Education for providing the business lounge and education space where you can check email, network with colleagues, and enjoy educational sessions.

After the Opening General Session, join the sponsors, exhibitors, and AFC candidates for State Office as they welcome you with a Meet & Greet Reception from 6:15 p.m. - 7:15 p.m. You don't want to miss our special entertainment! There will be a cash bar and hors d'oeuvres will be served.

The Exhibit Hall will re-open on Thursday, November 3rd from 7:00 a.m. - 4:00 p.m. Stop by to enjoy a cup of coffee and pastries between 7:00 a.m. - 10:30 a.m., and say good morning to our fantastic exhibitors and sponsors.

In lieu of playing our annual exhibit hall game, the vendors are excited to help us bring more smiles to children at the Child Life Department at the Arnold Palmer Hospital. Pick up a bag from the Exhibit Hall Manager (Booth 116) and make your way around to exhibitors and sponsors to collect items from the Holiday Wish List. AFC will hold a drawing for a \$150 grand prize at the Closing Awards Brunch on Friday, November 4th, for those attendees who complete their bag. Make sure you stop by the Exhibit Hall and Business Lounge early and often as it will close at 4:00 p.m. on Thursday. Please be sure to turn in your bag by 4:00 p.m. on Thursday to receive your entry into the grand prize drawing.

JOIN THE AFC SOCIAL MEDIA STREET TEAM



LIKE AFC ON FACEBOOK: https://www.facebook.com/myafchome.org



FOLLOW US ON TWITTER: http://twitter.com/#!/myafchome or @myafchome



VIEW US ON YOUTUBE: http://www.youtube.com/MYAFCHOME



FOLLOW US ON INSTAGRAM: https://www.instagram.com/myafchome/

WHEN YOU SHARE TIPS AND CONFERENCE NEWS VIA SOCIAL MEDIA PLEASE USE **#AFC67** IN EVERY TWEET, FACEBOOK, AND INSTAGRAM POST!



JOIN THE 67TH ANNUAL MEETING AND CONFERENCE CIRCLE

How to locate us:

- 1. Visit www.myafchome.org
- 2. Locate the light blue menu on right side of home page
- 3. Choose the AFC Connections Community
- 4. Login using your AFC username and password
- 5. From your profile, hover over my features and choose "Circles"
- 6. Sort Circles alphabetically (see top middle of page)
- 7. Click on 67th Annual Meeting and Conference
- 8. On the right-hand side of the circle page, click "Join Circle."
- 9. Start posting! Upload pictures! Share takeaways! Network!



Click on the AFC Connections Logo to be taken directly to the online community login screen.

CONFERENCE INFORMATION

ARE YOU A VOTING DELEGATE?

Each year, chapter delegates have the opportunity to participate in the Assembly of Delegates. The Assembly of Delegates is chaired by Juanita Scott, 2016 AFC President. The Assembly of Delegates meeting will be held on Friday, November 4th at 9:15 am in Scotland A-C. The Assembly of Delegates approves all proposed bylaws amendments. All delegates must attend the Assembly as two-thirds of registered delegates are required for a quorum.

How do you know if you are a delegate?

Each chapter president selects delegates to represent the chapter during the Assembly of Delegates for bylaws changes. Your chapter president will let you know if you have been selected as a delegate. When you set up your name badge at conference registration check-in, "delegate" will be listed by your name.

What if I need to change a delegate once we are at conference?

Changes can be made at our Credentials desk in the registration area (Hampton Court Booth). Have your chapter president come see Eileen Johnson at the Credentials desk and they will assist you in filling out the appropriate paperwork to make this change. These forms may only be signed by the chapter president.

The most important part of being a delegate is to be present. You must be present on Friday, November 4th to vote at the Assembly of Delegates.





DR. TUNJARNIKA L. COLEMAN-FERRELL Vice-President Elect for Commissions



MS. STEPHANIE CAMPBELL Vice-President Elect for Regions and Chapters



DR. BOB VAN DER VELDE President-Elect



EXHIBITORS

30 Bird Media Conference Partner AXA Marketing Maximizer BayCare Student Assistance Program Conference Partner **BELFOR Property Restoration** Session Partner Cam Connections, a division of Protection 1 Security Solutions Silver Sponsor CTS Group Session Partner DBM / Identification Systems Group Sponsor **Disney Youth Programs** Marketing Maximizer Florida Trend Conference Friend Franklin Covey Conference Partner Global Business Solutions, Inc. Session Partner **IBM** Analytics Bronze Sponsor Insurance for Students, Inc. Conference Partner Link-Systems International, Inc. / NetTutor Bronze Sponsor North American Office Solutions, Inc. Fxhibitor NISOD Conference Partner Sponsor Pearson Pinnacle Dryer Corporation Conference Friend PNC Bank Conference Friend Pure Air Control Services, Inc. Session Partner Session Partner Sniffen & Spellman, P.A. Session Partner Social Sentinel Steelcase Education Silver Sponsor Conference Friend The Learning House, Inc.

Cam Connections, a division of Protection 1 Security Solutions Silver Sponsor Bronze Sponsor **IBM** Analytics Link-Systems International, Inc. / NetTutor Bronze Sponsor Steelcase Education Gold Sponsor

EVENT SPONSORS

SPONSORS

Association of Florida Colleges Foundation, Inc. Annual Awards Gala Cam Connections, a division of Protection 1 Conference Program Security Solutions Grand Opening Reception Opening Social / Karaoke Night Name Badges DBM / Identification Systems Group Conference Totes **IBM** Analytics COP Luncheon NetTutor Pearson Name Badge Holders Steelcase Education Business Lounae

2016 AFC Annual Meeting & Conference 🔷 15



TUESDAY, NOVEMBER 1

9:00 AM - 12:00 PM	Certified College Professional Program Workshop	Windsor
10:00 AM - 1:00 PM	Executive Committee Meeting	Sussex
1:00 PM - 4:00 PM	Registration Desk Open	Hampton Court Booth
1:00 PM - 4:00 PM	Community Service and Door Prize Drop Off	Events Center
1:00 PM - 4:00 PM	Silent Auction Item Drop Off	Hampton Court Lobby
2:30 PM - 3:30 PM	Commission Officers Meeting	Cambridge
4:00 PM - 7:00 PM	AFC Board of Directors Meeting	Cloister
7:00 PM - 9:00 PM	AFC Board of Directors Dinner	Off Site-tba

WEDNESDAY, NOVEMBER 2

7:30 AM - 8:30 AM	Council of Presidents Breakfast	Great Hall East
8:00 AM - 5:00 PM	Registration Desk Open	Hampton Court Booth
8:00 AM - 5:00 PM	Community Service Project and Door Prize Drop Off	Events Center
8:00 AM - 5:00 PM	Silent Auction Item Drop Off	Hampton Court Lobby
8:00 AM - 12:45 PM	Student Development Commission Board Meeting and Exemplary Practice Judging	Scotland B
8:30 AM - 11:30 AM	Council of Presidents Business Meeting	Great Hall East
8:30 AM - 12:00 PM	Awards Committee Meeting	Coventry Lobby Boardroom
9:00 AM - 12:00 PM	Certified College Professional Program Committee Meeting	Windsor
9:00 AM - 10:00 AM	Workforce, Adult and Continuing Education Commission Business Meeting	Emerald
9:15 AM - 10:30 AM	Chapters Officers Meeting	Scotland A
11:30 AM - 1:00 PM	Council of Presidents/Trustees Commission Luncheon	England
11:45 AM - 1:15 PM	AFC Retiree Luncheon	Sussex
1:00 PM - 3:00 PM	Exhibit Hall Open	Events Center
1:00 PM - 4:15 PM	Chapter/Region/Commission Displays, Communications and Marketing Commission Displays	Events Center

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1:30 PM - 4:00 PM	AFC Trustees Commission Conference	England
1:00 PM - 2:00 PM	Region I Meeting	Ireland C
1:00 PM - 2:00 PM	Region II Meeting	Scotland A
1:00 PM - 2:00 PM	Region III Meeting	Scotland B
1:00 PM - 2:00 PM	Region IV Meeting	Scotland C
1:00 PM - 2:00 PM	Region V Meeting	Ireland A
2:15 PM - 3:15 PM	Technology Commission Business Meeting	Scotland A
2:15 PM - 3:15 PM	Non-Credit Training Success Stories	Scotland B
2:15 PM - 3:15 PM	1st Timers' Orientation	Scotland C
2:15 PM - 3:15 PM	Make A Difference In A Student's Life	Ireland A
2:15 PM - 3:15 PM	Facilities Commission Board Meeting	Ireland B
2:15 PM - 3:15 PM	Career and Professional Employees Commission Board Meeting	Ireland C
2:15 PM - 3:15 PM	Faculty Commission Business Meeting	Windsor
2:15 PM - 3:15 PM	Campus Safety Commission Board Meeting	Exhibit Hall A
2:15 PM - 3:15 PM	Senate Bill 1720Where Do We Go From Here?	Exhibit Hall B
3:30 PM - 4:30 PM	Student Development Commission Business Meeting	Scotland A
3:30 PM - 4:30 PM	Who's Driving Your Bus? A World Full of Passengers and Drivers	Scotland B
3:30 PM - 4:30 PM	Workforce, Adult and Continuing Education Commission Presents: Using Technology to Build a Cybersecurity Workforce Development Pipeline	Scotland C
3:30 PM - 4:30 PM	Creating a Culture of Compassion	Ireland A
3:30 PM - 4:30 PM	The H.E.A.R.T (Higher Education through Applied Research and Technology) of Marine Science at Florida Keys Community College	Ireland B
3:30 PM - 4:30 PM	Healthcare Education Commission Presents: Integration of Veterans Scenarios in Nursing Curriculum as a Simulated Clinical Day Replacement	Ireland C

3:30 PM - 4:30 PM	Proactive Student Advising: Strategies to Effectively Engage a New Generation of College Students	Exhibit Hall A
4:45 PM - 6:15 PM	Opening General Session	Great Hall North
6:15 PM - 7:15 PM	Welcome Reception with Exhibitors/Sponsors	Events Center
6:15 PM - 7:15 PM	Council of Presidents/AFC Past Presidents/Trustees Reception (Invitation Only)	20Seven South
7:00 PM - 9:00 PM	Dinner (on your own)	
9:00 PM - 12:00 AM	AFC's Got Talent Karaoke Night (DJ and Dancing)	Scotland B-C

THURSDAY, NOVEMBER 3

7:00 AM - 10:30 AM	Morning Coffee with Exhibitors	Events Center
7:00 AM - 4:00 PM	Exhibit Hall Open	Events Center
7:30 AM - 2:30 PM	Trustee Commission Annual Conference	England
7:30 AM - 8:00 AM	Administration Commission Board Meeting	Emerald
7:30 AM - 9:00 AM	Communications and Marketing Commission Board Meeting	Ireland A
8:00 AM - 9:00 AM	For CCP by CCP	Scotland C
8:00 AM - 9:00 AM	Equity Commission Business Meeting	Scotland A
8:00 AM - 9:00 AM	Career and Professional Employees Commission Business Meeting	Sapphire
8:00 AM - 9:00 AM	Healthcare Education Commission Business Meeting	Cambridge
8:00 AM - 9:00 AM	Administration Commission Business Meeting	Emerald
8:00 AM - 9:00 AM	Learning Resources Commission Board Meeting	Diamond
8:00 AM - 9:00 AM	Institutional Effectiveness, Planning and Professional Development Commission Business Meeting	Ireland B
8:00 AM - 4:00 PM	Community Service Project Drop Off and Door Prize Drawings	Events Center
8:00 AM - 12:00 PM	Silent Auction Drop Off	Hampton Court Lobby
8:00 AM - 12:00 PM	Registration Desk Open	Hampton Court Booth

8:00 AM - 4:00 PM	Chapter/Region/Commission Displays, Communications and Marketing Commission Displays	Events Center
9:15 AM - 10:15 AM	Learning Resources Commission Exemplary Practice for Learning Resource Center: Slaying the Monster: Implementing Integrated and Stand-Alone Plagiarism Workshops	Scotland A
9:15 AM - 10:15 AM	Division of Florida Colleges Presents: Educational Attainment in Florida	Scotland B
9:15 AM - 10:15 AM	An Orientation to Remember	Scotland C
9:15 AM - 10:15 AM	Facilities Commission Presents: Security Through Teamwork and Innovation	Ireland A
9:15 AM - 10:15 AM	Healthcare Education Commission Exemplary Practice: Improving Healthcare Outcomes Through Interprofessional Simulation	Ireland B
9:15 AM - 10:15 AM	Developing an Online Course Evaluation Model	Emerald
9:15 AM - 10:15 AM	Technology Commission's Excellence in Technology Award Finalists: My Flipping Hybrid	Diamond
9:15 AM - 10:15 AM	Career and Professional Employees Commission Exemplary Practice: MOCK DUI - Alcohol Awareness Program	Sapphire
9:15 AM - 10:15 AM	Administration Commission Presents: Journey to Leadership Success - Have You Packed?	Cambridge
9:15 AM - 10:15 AM	Campus Safety Commission Presents: Civility on Campus	Exhibit Hall A
10:45 AM - 11:45 AM	Institutional Effectiveness, Planning and Professional Development Commission Presents: Using Predictive and Prescriptive Analytics to Enhance Retention Efforts with IBM SPSS Solutions	Scotland A

10:45 AM - 11:45 AM	Division of Florida Colleges Presents: Focusing on the Florida College System	Scotland B
10:45 AM - 11:45 AM	4 Tips for Minority Professionals Working in PWI's	Scotland C
10:45 AM - 11:45 AM	Student Development Commission Exemplary Practice: Student Development Commission Exemplary Practice: S.E.E. UCF	Ireland A
10:45 AM - 11:45 AM	Behavioral Intervention Teams and Threat Assessment Colleges are doing it right	Ireland C
10:45 AM - 11:45 AM	Faculty Commission Presents: 2016 Professor of the Year Competition	Emerald
10:45 AM - 11:45 AM	Equity Commission Presents: Ensuring Respect and Equitable Treatment for Transgender and Gender Fluid Students	Diamond
10:45 AM - 11:45 AM	Tools to Counter Workplace Violence	Sapphire
10:45 AM - 11:45 AM	LMS: Engaging All Students	Exhibit Hall A
11:00 AM - 1:00 PM	AFC Foundation Board Meeting/Luncheon	20 SevenSouth
12:00 PM - 1:00 PM	Lunch (on your own)	
1:15 PM - 2:15 PM	Administration Commission Presents: Responsive Student Support Strategies and the Impact on Student Retention and Degree Completion	Scotland A
1:15 PM - 2:15 PM	Division of Florida Colleges Presents: Funding Florida's Colleges	Scotland B
1:15 PM - 2:15 PM	Communications and Marketing Commission Exemplary Practices Launch Your Campaign	Scotland C

1:15 PM - 2:15 PM	Institutional Effectiveness, Planning and Professional Development Commission Presents: Insight 7: Storytelling with a Purpose	Ireland A
1:15 PM - 2:15 PM	Student Development Commission Presents: Self Care: Is Your Professional Life Dehydrated?	Ireland B
1:15 PM - 2:15 PM	The Talk: Learning How To Deal With the Sensitive Issues of Today	Ireland C
1:15 PM - 2:15 PM	Open Educational Resources (OER): What? Why? How?	Emerald
1:15 PM - 2:15 PM	Title IX and Campus Security	Diamond
1:15 PM - 2:15 PM	Workforce, Adult and Continuing Education Commission Presents: Recruiting Career and Technical Education (CTE) Students and its Challenges	Sapphire
1:15 PM - 2:15 PM	Facilities Commission Presents: Improving The Air Quality (IAQ) All While Saving Energy	Cambridge
1:15 PM - 2:15 PM	Essential Piece	Exhibit Hall A
1:15 PM - 2:15 PM	Productivity Unleashed	Exhibit Hall B
2:30 PM - 3:30 PM	The Power of Your Inner Superhero: Discovering Your Character Strengths and Potential Pathways to Success Through Your Superhero (And Helping Others Do the Same)	Scotland A
2:30 PM - 3:30 PM	Division of Florida Colleges Presents: Chancellor's Leadership Seminar Alumni Convening	Scotland B
2:30 PM - 3:30 PM	Change is Coming: Preparing for and Understanding the FLSA Overtime Rule Changes	Scotland C

2:30 PM - 3:30 PM	The Certificate for Online Design and Instruction: Supporting Effective Online Practices	Ireland A
2:30 PM - 3:30 PM	2017 Florida College System Legislative Issues	Ireland B
2:30 PM - 3:30 PM	Web Design and Development Trends in Higher Education	Ireland C
2:30 PM - 3:30 PM	Equity Commission Exemplary Practices	Emerald
2:30 PM - 3:30 PM	The Success In Failure: Changing Student Mindset	Diamond
2:30 PM - 3:30 PM	Patriots "Little Hands"	Sapphire
2:30 PM - 3:30 PM	Challenges for Veterans in College	Cambridge
2:30 PM - 3:30 PM	AFC Commissions 101	Exhibit Hall A
2:30 PM - 3:30 PM	No Textbooks?	Exhibit Hall B
3:45 PM - 4:45 PM	Learning Resources Commission Exemplary Practice for Learning Support Services: Don't Cancel That Class	Scotland A
3:45 PM - 4:45 PM	Division of Florida Colleges Presents: Equity, Civil Rights, and Disabilities in the Florida College System	Scotland B
3:45 PM - 4:45 PM	Workforce, Adult and Continuing Education Commission Exemplary Practice: Career Spark: A Collaboration Between FSCJ's Adult Education and Workforce and Economic Development Departments and CareerSource of Northeast Florida	Scotland C
3:45 PM - 4:45 PM	Technology Commission Presents: Student Technology Conference- Connect Students Through Technology	Ireland A
3:45 PM - 4:45 PM	AFC Legislative Committee Meeting (by invitation only)	Ireland B

3:45 PM - 4:45 PM	Facilities Commission Presents: Managing the Organizational Environment thus Creating a More Effective Leadership Team	Ireland C
3:45 PM - 4:45 PM	Campus Safety Commission Presents: Workplace Disruptions, De-escalation, and Threat Assessment	Diamond
3:45 PM - 4:45 PM	Institutional Effectiveness, Planning and Professional Development Commission Exemplary Practices	Sapphire
3:45 PM - 4:45 PM	Visions: Your AFC Journal!	Cambridge
5:30 PM - 7:00 PM	AFC Foundation Silent Auction and Reception	Great Hall Center
7:00 PM - 9:00 PM	67th Presidential Gala	Great Hall Center
9:00 PM - 12:00 AM	67th Presidential Gala Celebration	England

FRIDAY, NOVEMBER 4

6:45 AM - 7:30 AM	AFC Fun Run	Westminster
7:45 AM - 9:00 AM	Incoming AFC Commission Chairs	Cambridge
7:45 AM - 9:00 AM	Incoming AFC Region Directors	Windsor
8:00 AM - 9:00 AM	Diversity and Inclusiveness in the Florida Community College Core	Sussex
8:00 AM - 9:00 AM	The Power of Communication	Coventry Lobby Boardroom
8:00 AM - 9:00 AM	The Super E- Student Initiative: A Creative Focus on Targeting Distance Education	Council
8:00 AM - 12:00 PM	Silent Auction Pickup	Hampton Court Booth
9:15 AM - 10:00 AM	Assembly of Delegates Meeting	Scotland A-C
9:30 AM 10:00 AM	Florida College System Activities Association Awards Reception (open to all)	Sapphire
10:15 AM 12:00 PM	Closing Awards Brunch	Great Hall North- Center



"Education is the kindling of a flame, not the filling of a vessel." – Socrates

In an ever-changing landscape of education; the Florida College System is committed to *Igniting the Power of Performance* through innovation, impact and improvement. Our colleges are building and improving partnerships to meet workforce demands and helping our students succeed.

The 2016 Chancellor's Best Practice Award winners showcase the strategies of four college's efforts to meet these critical areas.



Madeline Pumariega, Chancellor, Division of Florida Colleges

Broward College's Corporate Alliance

Partnership Program nurtures a corporate relationship that addresses the future demand for competent compassionate healthcare workers to support workforce needs in the community.

Indian River State College's Cyber Security Institute aligns with a workforce gap to train cyber security experts and partners with St. Lucie and Martin County businesses allowing students to gain experience through internships.

Palm Beach State College's innovative robot named Dr. R2 has reinforced the knowledge, skills and attitudes of healthcare professionals by visiting students' clinical simulations and classrooms.

South Florida State College's utilization of Open Education Resources, the electronic course materials system eliminates the need for costly textbooks maintaining cost savings for students in an effort to keep college affordable.

It is an honor to acknowledge and highlight the efforts of these colleges to create a learning environment that is recognized as a role model for the nation and continues to meet the needs of our state's workforce.

Congratulations to the winners and all those that submitted innovative practices. I encourage you to continue to share your ideas and these best practices throughout the state.

Sincerely.

Madeline Pumariega, Chancellor

The 2016 Chancellor's Best Practice Awards are sponsored by the Florida Lottery



BROWARD COLLEGE: CORPORATE ALLIANCE PARTNERSHIP PROGRAM – CASE STUDY, MEMORIAL HEALTHCARE SYSTEM

The Corporate Alliance Partnership (CAP) is a program to build comprehensive, mutually beneficial relationships with employers to grow a stronger Broward community. Starting with a simple business relationship between a company and the college, CAP converts that contact into a sustainable partnership that aligns students to employers and builds a workforce pipeline to bridge the skills gap.

This low cost, high reward relationship building tool has revolutionized how the college approaches corporate training, continuing education, career center services, internships and on-site enrollment services. The CAP team captures employer engagement in a web based client relationship manager. This allows the cross-functional team to share interactions with employers, connect to other departments in the college, assign tasks and follow up on actions.

The CAP between Broward College and Memorial Healthcare Systems (MHS) is an example of how deep relationships can support student success and meet employer demand. MHS comprehensive relationship with the college was born from the need for clinical rotations for health science students, but through CAP has evolved to student sponsorships with guaranteed employment, extensive continuing education skilled training for Memorial employees, new program development support, equipment donations, student coaches and dedicated clinicians to build and deliver continuing education programs.

INDIAN RIVER STATE COLLEGE: CYBER SECURITY INSTITUTE

In response to the growing need for cyber security experts, Indian River State College created the Cyber Security Institute to develop a pipeline of certified cyber security graduates, educate interdisciplinary students, and inform local businesses and government organizations about cyber security.

The innovative nature of the Cyber Security Institute revolves around the Knowledge, Skills, Ability training approach to both cyber degree seeking students and students of any discipline.

This approach begins with creation of a guided pathway for each student, launching them on the knowledge component and focus on learning fundamentals in a classroom environment. They then develop skills through embedded labs. Aligned in this guided pathway are several industry-recognized certifications that allow for assessment and completion points. Finally, by embedding upper level capstone projects and internships with a growing number of industry and government partners, students gain real life experience in the field and the abilities component. Partnerships with St. Lucie and Martin County Computer Information and Technology Divisions allow students to gain experience in internships.

Graduates from this program are employed in a variety of local industry and business sectors, including BHI, FP&L, Pratt & Whitney, U.S. Sugar, St. Lucie County Sheriff's Office, and Harris Semiconductor.

PALM BEACH STATE COLLEGE: CENTER OF EXCELLENCE IN MEDICAL SIMULATION

The Center of Excellence in Medical Simulation was established in 1999 through a State of Florida Department of Education matching seed grant to infuse simulation training in career programs. The Center's function is to provide an alternative to clinical assignments for students enrolled in health sciences & public safety programs using the "standardized patient," adult and pediatric human patient simulators, and a birthing and newborn simulator. In 2014, an innovative approach for interprofessional education was introduced in the Center where interdisciplinary teams of students provide healthcare in a variety of simulated settings to include home care, emergency department and intensive care, and step-down telemetry healthcare delivery with special focus on the elderly and veterans with existing medical conditions. To complement the interprofessional simulations, medical residents from the University Of Miami Miller School Of Medicine have participated in clinical simulation with registered nursing students, thus further supporting the "real world" environment. A recent 2016 addition to the Center of Excellence in Medical Simulation is the remote presence robot by Double Robotics named Dr. R2.

Since 2011, the Center has provided more than 4,613 simulations to 8,561 students in 1,428 classes in programs including registered nursing and other allied health programs.

SOUTH FLORIDA STATE COLLEGE: SFSC open OPTIMIZING TEXTBOOK AFFORDABILITY VIA OPEN EDUCATIONAL RESOURCES (OER)

South Florida State College has committed to an aggressive strategic initiative, **SFSC***open*, to promote and institutionalize the use of open educational resources (OER). OER are teaching, learning, and research resources that reside in the public domain or have been released under an intellectual property license that permits their free use and re-purposing by others. Studies have shown that students in courses using OER often show higher grades, increased number of courses taken, and reduced drop rates than when in courses with traditional textbooks.

National studies have shown that the average college student spends \$1,200 per year on textbooks. At the state college level, that represents approximately one-third of the total cost of attending college. South Florida State College faculty, in several key areas (psychology, first-year experience, and chemistry), have already adopted OER textbooks in their courses that has resulted in an annual net cost savings to students of \$125,480.

Over the last academic year, through the use of OER textbooks, the Florida College System has saved students more than 1.9 million dollars. Replication of **SFSC***open* by other Florida colleges could help move this from an institution initiative to a statewide initiative and help make the FCS the national leader in making college more affordable and thus support Governor Scott in making Florida the best state in the nation to get a great education.



The Florida College System Activities Association Hall of Fame is comprised of administrators, coaches, advisors, and other nominees that have contributed a minimum of ten years of service to the FCSAA or one of its member institutions. Those being inducted for their contributions as a student have continued to contribute to their field past graduation. They have been selected by their peers on the merits of their community and state college contributions and achievements as well as significant accomplishments.

DR. JOHN ROBERT DUNKLE, JR. CHIPOLA COLLEGE



Dr. John Robert Dunkle, Jr., retired in 2011 from his role as Professor of Humanities and assistant Brain Bowl Coach at Chipola College. While at Chipola, he was one of the original advisers for the Chipola College Honors Program and the chair of the Humanities contest for the

Throssell Literature/Language Festival. He was a member of the Chipola Faculty Association and a contributor to the Applauding Chipola Theater Fund, Chipola Foundation, Chipola Honors Program, Phi Theta Kappa, and the Chipola Science Club. He was nominated for induction by the Brain Bowl Division.

DR. RICHARD F. GASPAR HILLSBOROUGH COMMUNITY COLLEGE



Dr. Richard F. Gaspar, Professor of Mass Communication at Hillsborough Community College, is an active member of the Florida College System Publications Association (FCS-PA), Society of Professional Journalists, College Media Advisers, National Association of Hispanic

Journalists, Associated Collegiate Press and the Columbia Scholastic Press Association. For the past eight years, he has judged national publications contests and served as a critique adviser for student publications. He was nominated for induction by the Publications Division.



MR. RICK HITT SOUTH FLORIDA STATE COLLEGE



Mr. Rick Hitt has had the great fortune of coaching many talented players and outstanding young men during his 28-year coaching career. In August, he began his 29th year of coaching, his 19th year at South Florida State College and his 17th year as Athletic Director and Head Baseball Coach.

He has been credited for restarting South Florida's baseball program in 2000. Mr. Hitt is in his second full term as president of the NJCAA Coaches Association and in his 12th year as a member of the FCSAA State Baseball Committee. He was nominated for induction by the Athletics Division.

MS. ALEXA KYROS TALLAHASSEE COMMUNITY COLLEGE



Ms. Alexa Kyros is a 2009 graduate of Tallahassee Community College. Ms. Kyros began coaching with the Forensics Team at TCC in July of 2009 following her graduation. Before joining as a coach, she competed for the team throughout the 2008 and 2009 seasons, serving as team captain

in 2009. At the Phi Rho Pi National Tournament, she received a Bronze Medal in Poetry Interpretation and a Silver Medal in Communication Analysis. Her contribution as a team captain during the 2008-09 competitive season helped the team capture a Gold Medal in Team Sweepstakes. She was nominated for induction by the Forensics Division.

MS. GABY PACHECO MIAMI DADE COLLEGE



Ms. Gaby Pacheco is a graduate of Miami Dade College and served on the Florida Junior Community College Student Government Association (FJCCSGA) State Executive Board for two years, first as Director of Legislative Staff and then as President. She is a nationally recognized

immigrant rights leader. She gained national recognition in 2004 for her courageous advocacy of the DREAM Act and immigration reform. On April 22, 2013, Pacheco became the first undocumented Latina to testify in front of Congress, speaking to the Senate Judiciary Committee about the urgent need for immigration reform. She was nominated for induction by the Student Government Division.



MR. RANDY PAWLOWSKI SEMINOLE STATE COLLEGE



Mr. Randy Pawlowski is the current acting campus dean of Seminole State College and a successful higher education professional with 27 years of experience as a student services administrator best known for his student leadership development training. He served

as an SGA advisor for the Sanford/Lake Mary Campus from 1996 to 2010 and for the Oviedo Campus from 2001 to 2010. He also served as the FJCCSGA District II Advisor in 1997 and 1998 and has presented numerous educational sessions to student government leaders throughout the state. He was nominated for induction by the Student Government Division.

PROFESSOR JOHN BILL TODD MIAMI DADE COLLEGE



Professor John Bill Todd was hired as an adjunct instructor at Miami Dade College in 2002. As an adjunct, he immediately began work to start a debate program at the college. By recruiting students from his classroom, overseeing the campus Speech & Debate Lab, and reaching

out to local campuses, Professor Todd was able to revive a team that had previously been disbanded. He coached the team until 2011 as the director, then continued to assist behind the scenes until his retirement in 2016. He was nominated for induction by the Forensics Division.

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Lisa Barnes Broward College



Andrea Calloway Florida Gateway College



Mishel Johnson Pensacola State College



Dominique Phillips-Alvarez Pasco-Hernando State College



Miguel Ramierez Broward College



Christine Boatright Florida Gateway College



Dr. Harry Holdorf Eastern Florida State College



Toni Lauters Polk State College



Adrienne Provost Santa Fe College



Becky Westberry Florida Gateway College

32 🔷 2016 AFC Annual Meeting & Conference

2016 Graduates

Lisa Barnes, Broward College Christine Boatright, Florida Gateway College Andrea Calloway, Florida Gateway College Harry Holdorf, Eastern Florida State College Mishel Johnson, Pensacola State College Toni Lauters Polk State College Dominique Phillips-Alvarez, Pasco-Hernando State College Adrienne Provost, Santa Fe College Miguel Ramierez, Broward College Becky Westberry, Florida Gateway College

2015 Graduates

Valerie Browne, Miami Dade College Jametoria Burton, Florida State College at Jacksonville Raymond D. Coulter, III, Palm Beach State College Theresa Oosting, Hillsborough Community College

2014 Graduates

Sandra Barrett, Palm Beach State College Nancy Cintron, College of Central Florida Nicole Hall, St. Petersburg College Wanjiku Jackson, Northwest Florida State College

2013 Graduates

Rita Dickey, Tallahassee Community College Gareth Euridge, Tallahassee Community College Shelby Fiorentino, Valencia College Neisa Logman-Farley, Tallahassee Community College Kathleen Mellino, Tallahassee Community College Jaimie Pagels, Pasco-Hernando State College Henry Thomas, Tallahassee Community College Rebecca Van Hoek, Florida Gateway College April White, Tallahassee Community College

2012 Graduates

Kimberly Baker, Hillsborough Community College Karinda Barrett, Tallahassee Community College Stephanie Campbell, Polk State College Tammy Cappleman, St. Petersburg College Mercedes Clement, Daytona State College Cary Cox, Pasco-Hernando State College Debi Jakubcin, Valencia College Teri Jones, Eastern Florida State College Charlene Latimer, Daytona State College Kim Manning, Tallahassee Community College Lourena Maxwell, Tallahassee Community College Joe Nunes, Valencia College Isanita Suarez, Polk State College Evelyn Ward, Chipola College

Educational Tracks

The educational sessions have been coded for your convenience. Please refer to this key for reference.

Administration/Management/Support Services

Career Service

Exemplary Practices

Faculty

Personal Development

Student Development

Technology

TUESDAY, NOVEMBER 1

9:00 AM-12:00 PM Certified College Professional Program Workshop Location: Windsor Presiding: Charlene Latimer, Chair

10:00 AM-1:00 PM Executive Committee Meeting Location: Sussex Presiding: Juanita Scott, AFC President

1:00 PM-4:00 PM **Registration Desk Open** Location: Hampton Court Booth Coordinator: Eileen Johnson, AFC Director of Administration and Finance

1:00 PM-4:00 PM Community Service Project and Door Prize Drop Off Location: Events Center

1:00 PM-4:00 PM Silent Auction Item Drop Off Location: Hampton Court Lobby Coordinator: Carol Quinn, AFC Foundation Silent Auction Chair

2:30 PM-3:30 PM Commission Officers Meeting Location: Cambridge Presiding: Robert Van Der Velde, VP for Commissions

4:00 PM-7:00 PM AFC Board of Directors Meeting Location: Cloister Presiding: Juanita Scott, AFC President



34 🔷 2016 AFC Annual Meeting & Conference

7:00 PM-9:00 PM AFC Board of Directors Reception/Dinner (2016 Board Officers Only) Location: Off-site Presiding: Juanita Scott, AFC President

WEDNESDAY, NOVEMBER 2

7:30 AM-8:30 AM Council of Presidents Breakfast

Location: Great Hall East

8:00 AM-12:45 PM Student Development Commission Board Meeting and Exemplary Practice Judging Location: Scotland B Presiding: Deanne Abrams, Chair

8:00 AM-5:00 PM

Registration Desk Open Location: Hampton Court Booth Coordinator: Eileen Johnson, AFC Director of Administration and Finance

8:00 AM-5:00 PM Community Service Project Drop Off and Door Prize Drawings Location: Events Center

8:00 AM-5:00 PM Silent Auction Item Drop Off Location: Hampton Court Lobby

8:30 AM-11:30 AM Council of Presidents Meeting Location: Great Hall East Presiding: Ed Meadows, Chair

8:30 AM-12:00 PM Awards Committee Meeting Location: Coventry Lobby Boardroom Presiding: Carol Quinn, Chair

9:00 AM-10:00 AM Workforce, Adult and Continuing Education Commission Business Meeting Location: Emerald *Presiding: Ruth McKinon, Chair*

9:00 AM-12:00 PM Certified College Professional Program Committee Meeting Location: Windsor *Presiding: Charlene Latimer, Chair*

9:15 AM-10:30 AM Chapter Officers Meeting Location: Scotland A *Presiding: Mercedes Clement, VP for Chapters and Regions*

Wednesday, November 2

11:30 AM-1:00 PM Council of Presidents and Trustees Commission Luncheon (Requires Separate Registration) Location: England

11:45 AM-1:15 PM AFC Retiree Members Luncheon Location: Sussex Presiding: Barbara Cohen-Pippin, Chair

1:00 PM-3:00 PM Exhibit Hall Open Location: Events Center

1:00 PM-4:15 PM Chapter/Region/Commission Displays and Auctions Location: Events Center

1:00 PM-4:15 PM Communications and Marketing Commission Displays Location: Events Center

1:00 PM-2:00 PM Region I Meeting

Location: Ireland C Presiding: Wendi Garrett, Region Director Description: Region Business Review of Financial Report Introduction of State Candidates Chapter Sharing and Updates Election of 2017 Director-Elect Unsung Hero Award Presentation Introduction of Region I Director for 2017

1:00 PM-2:00 PM Region II Meeting

Location: Scotland A Presiding: Heather Jones, Director Description: Region Business Review of Financial Report Introduction of State Candidates Chapter Sharing and Updates Election of 2017 Director-Elect Unsung Hero Award Presentation Introduction of Region II Director for 2017

1:00 PM-2:00 PM

Region III Meeting

Location: Scotland B *Presiding: Mike Merrill, Director* Description: Icebreaker Unsung Hero award presentations Lifetime Achievement Nomination Forms Region Business/Updates



Financial Report Chapter Updates Election of 2017 Director Elect Introduction of State Candidates Introduction of Region III Director for 2017

1:00 PM-2:00 PM

Region IV Meeting

Location: Scotland C *Presiding: Stephanie Campbell, Director* Description: Introduction of Chapter Presidents Region Business – Chapter Updates Review of Financial Report Director Award Presentations Election of 2017 Director-Elect Introduction of State Candidates Introduction of Region IV Director for 2017 Door Prize and 50/50 Drawings

1:00 PM-2:00 PM

Region V Meeting

Location: Ireland A *Presiding: Sandi Barrett, Director-Elect* Description: Region Business Review of Financial Report Introduction of State Candidates Chapter Updates Election of 2017 Director-Elect Unsung Hero, Lifesaver, and Shining Star Award Presentations Introduction of Region V Director for 2017 Door prizes Adjournment

1:30 PM-4:00 PM

Trustees Commission Annual Conference Location: England Presiding: Karen Moore, Chair

2:15 PM-3:15 PM

Campus Safety Commission Board Meeting Location: Exhibit Hall A *Presiding: Ryan Woods, Chair*

2:15 PM-3:15 PM

Career and Professional Employees Commission Board Meeting

Location: Ireland C Presiding: Kim Baker, Chair

2:15 PM-3:15 PM

Facilities Commission Board Meeting

Location: Ireland B Presiding: Jessica Vander Biezen, Chair

2:15 PM-3:15 PM

Faculty Commission Business Meeting

Location: Windsor Presiding: Charlene Latimer, Chair

2:15 PM-3:15 PM

Technology Commission Business Meeting Location: Scotland A Presiding: Josh Murdock, Chair

2:15 PM-3:15 PM

First Timers' Orientation Location: Scotland C Presiding: Tracy Glidden and Marjorie McGee Description: If this is your first AFC Convention, than this orientation is for you! You will be given a review of the convention sessions and events, plus get to meet other first timers.

2:15 PM-3:15 PM S. A

Make A Difference in a Student's Life

Location: Ireland A Presenting: Francine Fuentes, Administrative Specialist, St. Petersburg College



Description: How Can YOU Make a Difference? Florida's state colleges serve a wide variety of students with an even greater variety of needs. This makes our campuses wonderful places to work and attend, as they bring together students from all walks of life to pursue a common goal of furthering their education. Unfortunately, preconceived notions can sometimes impact the service we provide to our students, directly impacting their success. This workshop will address strategies to ensure that we are serving the needs of ALL of our students. This interactive, multimedia workshop will last for 50 minutes and will include ample collaboration on ideas and strategies.

2:15 PM-3:15 PM C,A Non-Credit Training Success Stories

Location: Scotland B Presenting: Howard Drake, Director, Corporate College, Polk State College,



Description: Polk State College will explain how Polk State Corporate College was able to attract unemployed workers, train them for high-skilled jobs, and then assist them in obtaining high paying jobs in just weeks. Using a mix of creativity, resourcefulness, and massive grant funding, Polk State has taken workforce development to a new level. Find out how!



2:15 PM-3:15 PM A,C Senate Bill 1720...Where Do We Go From Here? Location: Exhibit Hall B Presenting: Dr. Sunshine Gibbons, Mathematics Instructor, Hillsborough Community College



GIBBONS

Description: The implementation of SB 1720 in 2013 led to a total revamping of developmental education. It is time to discuss the impacts of this implementation and prepare for the future. The focus of this presentation will be on the developmental mathematics program implemented at one campus at Hillsborough Community College, in accordance with SB 1720. Data from this campus was analyzed and included in an applied dissertation titled "The Reform of Developmental Education, as a Result of Senate Bill 1720, in the Mathematics Program at one Florida College".

3:30 PM-4:30 PM

Student Development Commission Business Meeting

Location: Scotland A Presiding: Deanne Abrams, Chair

3:30 PM-4:30 PM A, T

Workforce, Adult and Continuing Education Commission Presents: Using Technology to Build a Cybersecurity Workforce Development Pipeline

Location: Scotland C Presenting: Randy Ramos, CEO, Global Business Solutions, Inc and Ruth McKinon, Coordinator, Corporate and Professional Training, Pensacola State College



Description: Global Business Solutions Inc. (GBSI) and Pensacola State College (PSC) have developed a comprehensive workforce development initiative focused on the cybersecurity career field. This effort has implemented a collaborative learning platform that connects all five campuses of PSC and provides cost effective dual enrollment options to area high schools. This system provides distributed instructor led training capabilities, simulation labs, and a cyber range. This same technology is being implemented to solve teacher shortages in Math and Science, expand dual enrollment programs to local high schools and provide effective management of limited training resources. Learn how PSC is increasing enrollments, reducing the time-to-train, accelerating workforce competencies and closing the skilled workforce vacancy gap.

3:30 PM-4:30 PM S, A, C

Creating a Culture of Compassion

Location: Ireland A

Presenting: Jeannie Hoban, Director of Counseling Center, Palm Beach State College and Sheri Goldstein, Dean of Student Services, Palm Beach State College



GOLDSTEIN

Description: How prepared is your institution to meet the needs of the campus and surrounding community in a compassionate and caring manner? Learn how Palm Beach State College formed a Compassionate College Committee to respond to all stages of events (before, during, and after). Events discussed include: mental health issues, death, severe weather related events and mass terrorism.

3:30 PM-4:30 PM T. A

The H.E.A.R.T (Higher Education through Applied Research & Technology) of Marine Science at Florida Keys Community College Location: Ireland B

Presenting: Patrick Rice, Chief Science and Research Officer, Florida Keys Community College



Description: The Division of Marine Science & Technology at Florida Keys Community College is dedicated to technician level marine science training, through an environmental service learning educational model. This model uses applied undergraduate research projects focused on marine resource conservation and restoration to expose students to the scientific process of discovery, which strengthens STEAM (science, technology, engineering, arts, and mathematics) education.

3:30 PM-4:30 PM F, A

Healthcare Education Commission Presents: Integration of Veterans Scenarios in Nursing Curriculum as a Simulated Clinical Day Replacement

Location: Ireland C

Presenting: Sharon Saidi, MSN, RN, CNE, Professor, Seminole State College and Marguerite Abel, Mental Health Professor, Seminole State College



Description: A National League for Nursing (NLN) team of experts developed four veteran simulated case studies which are available free of charge on the NLN website. Cases involving a Gulf War veteran with undiagnosed PTSD



CONFERENCE PROGRAM

Wednesday, November 2

and a homeless Vietnam War Veteran with Type 2 Diabetes resulting from Agent Orange exposure were adapted for integration in the associate degree nursing program as classroom, lab and replacement clinical simulation-based experiences. A standardized patient (SP) training program was established at our College to formally recruit, hire, and train actors to authentically portray the veterans as written in the simulations.

3:30 PM-4:30 PM P.C Who's Driving Your Bus? A World Full of Passengers and Drivers

Location: Scotland B Presenting: Stephanie L. Campbell, Business Development Coordinator, Polk State College



Description: Many of us are quite happy to sit passively in the passenger seat while someone else drives the bus. Every now and then, we might look out the window to see if there is change, but otherwise we sit and wait for things to happen. But that bus is our lives, and its destination is ultimately under our control. When we lose focus or abandon goals, very often it is because we are not really clear about, or confident in, what it is that we truly desire. Whatever the reason, without, faith, trust, honesty, fairness, and a conscious focus on a desired goal, many people find themselves doing the same thing, feeling uninspired, and making little progress. No matter if it's MOVING or PARKED, we must each make a commitment to hop in the driver's seat of the bus and be responsible for its direction. After all, if you are going to drive, then you must be prepared to create the pathway, adapt to obstacles, make things happen, and assess the results of experiences to guide the future. It is your bus and you're in the driver seat.

3:30 PM-4:30 PM A, S, F Proactive Student Advising: Strategies to Effectively Engage a New Generation of College Students

Location: Exhibit Hall A Presenting: Joc Calloway, Student Advisor, Chipola College



Description: In an educational world emphasizing student persistence and retention, student affairs personnel and academic professors may find it increasingly difficult to engage a new generation of students. Performancebased funding models challenge student support personnel to effectively communicate and engage an evolving student population outside the traditional registration period. This informative session provides innovative strategies for academic advisors and college professors to effectively engage today's college students.



4:45 PM-6:15 PM

Opening General Session Location: Great Hall North Presiding: Juanita Scott, AFC President Description: Welcome & Call to Order - President Juanita Scott National Anthem Pledge of Allegiance Recognition of Sponsors Council of Presidents Welcome: Dr. Ed Meadow, Chair of the Council of Presidents and President, Pensacola State College Florida College System Student Government Greeting: Kristen Lanzana, FCSSGA Vice President, Indian River State College Recognition of the 2016 AFC Board of Directors Recognition of 2016 Retirees Recognition of First Time Attendees Special Recognition: Aspen Award Finalists Chancellor's Welcome: Madeline Pumariega, Chancellor of the Florida College System Chancellor's Best Practice Awards State of the State Address - President Juanita Scott Honorary Life Awards Nominating Committee Report: Dan Rodkin, Chair Announcements and Door Prizes (You must be present to win)

6:15 PM-7:15 PM Welcome Reception with Exhibitors and Sponsors (Cash Bar) Location: Events Center

6:15 PM-7:15 PM Council of Presidents/AFC Past Presidents /Trustees Reception (Invitation Only) Location: 20Seven South

7:00 PM-9:00 PM Dinner

9:00 PM-12:00 AM AFC's Got Talent - Karaoke Night (Dancing and DJ) Location: Scotland B-C

THURSDAY, NOVEMBER 3

7:00 AM-10:30 AM Morning Coffee with Exhibitors Location: Events Center

7:00 AM-4:00 PM Exhibits Open Location: Events Center



7:30 AM-8:00 AM Administration Commission Board Meeting Location: Emerald Presiding: Xiao Wang, Chair

7:30 AM-9:00 AM Communications and Marketing Commission Board Meeting Location: Ireland A Presiding: Teresa Arague, Chair

7:30 AM-2:30 PM **Trustees Commission Annual Conference** Location: England Presiding: Karen Moore, Chair

8:00 AM-9:00 AM Administration Commission Business Meeting Location: Emerald Presiding: Xiao Wang, Chair

8:00 AM-9:00 AM Career and Professional Employees Commission Business Meeting Location: Sapphire Presiding: Kim Baker, Chair

8:00 AM-9:00 AM Equity Commission Business Meeting Location: Scotland A Presiding: Melissa Pinero, Chair

8:00 AM-9:00 AM Healthcare Education Commission Business Meeting Location: Cambridge Presiding: Monica Franklin, Chair

8:00 AM-9:00 AM Institutional Effectiveness, Planning and Professional Development Commission Business Meeting Location: Ireland B Presiding: Susan Taylor, Chair

8:00 AM-9:00 AM Learning Resources Commission Board Meeting Location: Diamond Presiding: Kendra Auberry, Chair

8:00 AM-9:00 AM For CCP by CCP Location: Scotland C Presiding: Charlene Latimer, Chair

8:00 AM-12:00 PM **Registration Desk Open** Location: Hampton Court Booth Coordinator: Eileen Johnson, AFC Director of Administration and Finance



8:00 AM-12:00 PM Silent Auction Item Drop Off Location: Hampton Court Booth Lobby

8:00 AM-4:00 PM Community Service Project Drop Off and Door Prize Drawings Location: Events Center

8:00 AM-4:00 PM **Communications and Marketing Commission Displays** Location: Events Center

8:00 AM-4:00 PM Chapter/Region/Commission Displays and Auctions Location: Events Center

9:15 AM-10:15 AM E, T, F Technology Commission's Excellence in Technology Award Finalist: My Flipping Hybrid Location: Diamond

Presenting: James Robinette, eLearning Instructional Designer, Palm Beach State College



Description: Technology Commission Finalist for Excellence in Technology Award 2016. My Flipping Hybrid uses college provided Technology. The objective is to meld the flipped classroom with the hybrid presentation. It is a blended 50/50 model that focuses on using the college LMS of Blackboard, Kaltura's streaming server, the Ed-Tech server to deliver materials paired with some 3rd party apps to meet student needs and expectations. Current students expect technology to be used in their college courses and my class uses current college resources to do so. My class focuses on competencybased learning, allows student multiple attempts and removes the "sage on the stage" feeling in order to promote the "guide by the side". I feel the student's success and course involvement increases when vibrant resources are delivered and tied directly to the learning outcomes. My flipped hybrid is full of video instruction and feedback and my teaching style allows flexibility for our non-traditional working adult-learners.

9:15 AM-10:15 AM E, C, S

Career and Professional Employees Commission Exemplary Practice: MOCK DUI - Alcohol Awareness Program

Location: Sapphire Presenting: Mikel James, Student Activities Coordinator, College of Central Florida



JAMES

Description: MOCK DUI Accident and the cause and effect. What students and employees need to know about the consequences that can occur.



44 🔍 2016 AFC Annual Meeting & Conference

This informative and interactive session will provide tools to effectively plan and execute a successful alcohol awareness event on your campus, using community collaborations.

9:15 AM-10:15 AM A, C

Facilities Commission Presents: Security Through Teamwork and Innovation

Location: Ireland A

Presenting: Robert Flores, Director of Maintenance and Operations, Remodeling and Renovation, South Florida State Collee and Andrew Cason, Cam Connections



Description: This presentation titled "Security Through Teamwork & Innovation" aims to address state and community college campus security. It will examine some possible vulnerabilities and look at solutions that facilities staff can leverage in responding to a crisis situation. I will also address electronic security and safety industry standards and discuss the functionality of a fully integrated system that is layered for maximum effectiveness. This presentation will also highlight current industry research that has been done on these topics and see how it relates to the college campuses of today and of the future. My goal is to help educate the facilities teams on how to leverage technology that will improve safety and security while giving them the freedom to focus on the student experience.

9:15 AM-10:15 AM E, F, C

Learning Resources Commission Exemplary Practice for Learning Resource Center: Slaying the Monster: Implementing Integrated and Stand-Alone Plagiarism Workshops

Location: Scotland A Presenting: Claire A. Miller, Librarian, South Florida State College



MILLER

Description: Working from the idea that most undergraduate plagiarism is based on ignorance rather than malice, the library implemented a series of stand-alone workshops to combat plagiarism. After a strong faculty and student response, we developed a series of one-shot ingratiated class instruction sessions focused on both plagiarism and citation. Preliminary results comparing class turnitin.com originality scores between sections before and after the workshop show that this model reduces plagiarism, especially in introductory courses. We will discuss the process of workshop design, implementation, publicity, and assessment, and discuss challenges and opportunities for other institutions to implement similar workshops.

9:15 AM-10:15 AM A, P, C

Administration Commission Presents: Journey to Leadership Success - Have You Packed?

Location: Cambridge Presenting: Tunjarnika L. Coleman-Ferrell, Dean of Academic Affairs, Palm Beach State College



FERRELL

Description: Are you considering the next step in your career but, you are not sure if your skillset is a good fit? If so, this workshop is for you. This workshop will assist you in assessing what you will need to prepare for the next step in your leadership journey. "Before anything else, preparation is the key to success"-Alexander Graham Bell

9:15 AM-10:15 AM S, C, A, F, P

Division of Florida Colleges Presents: Educational Attainment in Florida Location: Scotland B

Presenting: Laurie Meggesin and Troy Miller, Florida College Access Network (FCAN)



Description: Florida is home to one of our nation's leading educational systems, with high school graduation rates at their highest levels in 12 years, teacher quality policies ranked best in the nation and the Florida College System being among the nation's best. As a result, 45.9% of Floridians have earned an educational certificate or higher. Yet, despite these accolades Florida's educational attainment level is lower than other states. This session will provide a national overview of the educational attainment discussion, and then situate the conversation within Florida to understand the activities and partnerships which will contribute to higher levels of educational attainment to meet increasing demands from the workplace.

9:15 AM-10:15 AM F, T, A **Developing an Online Course Evaluation Model**

Location: Emerald

Presenting: Joe Boyd, Assessment Coordinator, St Petersburg College, Jamie Ferrazano, Executive Director Academic Technology, St. Petersburg College and Magaly Tymms, Assessment Director, St. Petersburg College



Description: St. Petersburg College (SPC) recently enhanced the electronic delivery method used to administer course evaluations, the Student Survey of Instruction. This topic describes the implementation of a widget and overlay video, displayed during the survey period until the survey is submitted.



46 🔍 2016 AFC Annual Meeting & Conference

Although prior improvement methods have been successful, SPC's recent comprehensive approach has been most effective, resulting in response rates that exceed 50%.

9:15 AM-10:15 AM E, F, A

Healthcare Education Commission Exemplary Practice: Improving Healthcare Outcomes Through Interprofessional Simulation Location: Ireland B

Presenting: Dr. Raywattie Prashad, Associate Dean of Faculty, Chamberlain University



PRASHAD

Description: This presentation discusses strategies to improve communication through the use of human simulation technology in interprofessional simulation to improve the safety and quality of patient care. Through a partnership with University of Miami Medical School, a curriculum was developed to conduct interprofessional simulation exercises involving the medical students as well as students enrolled in Palm Beach State's registered nursing, practical nursing, nursing assistant, respiratory therapy and paramedic programs. The curriculum includes a six-hour day, in which students rotate through three different cases, practicing their own roles as well as utilizing collaborative communication techniques.

9:15 AM-10:15 AM T, S, C An Orientation to Remember

Location: Scotland C Presenting: Mary Garrett, eLearning Coordinator, Eastern Florida State College



GARRETT

Description: An Orientation to Remember workshop will give participants 10 tips to build an effective orientation for distance learning students. Orientations are a wonderful learning opportunity for staff to share more than just "what to do" or "where to go" or "just click here" interactions with students. The orientation is a gateway to college resources designed to promote student success.



9:15 AM-10:15 AM

Campus Safety Commission Presents: Civility on our Campuses: Lost Art or Forgotten Science

Location: Exhibit Hall A

Presenting: Lola Christian, Employment Manager, Human Resources at Santa Fe College



CHRISTIAN

Description: This session will explore the Civility on Campus movements within Higher Education, its impact on the college community, and the importance of practicing and promoting civility throughout the Great 28 State Colleges in Florida. Civility has a profoundly positive impact when it is put into action, we will discuss the benefits of civility and its impact on the college as a workplace, learning environment, and safe place for students, faculty, staff, and visitors.

10:45 AM-11:45 AM E, S, A, C Student Development Commission Exemplary Practice S.E.E. UCF

Location: Ireland A

Presenting: Leonard Bass, Campus Dean, Learning Support, Valencia College, Chanda Torres, Assistant Vice President for Student Development and Enrollment Services, University of Central Florida and Sharisse Kenney, Coordinator of Academic Advising Services, Transfer and Transition Services University of Central Florida



Description: The SEEUCF (Successful Early Exploration) Program is a transfer readiness initiative that includes a full-day immersion experience at UCF for first-generation college students at Valencia College. Students are given the opportunity to meet UCF faculty, staff, and students, tour the campus and classrooms, receive academic and career advising, attend informational sessions about campus-life, and participate in fun activities throughout the day intended to help Valencia students make meaningful connections at UCF in an effort to reduce rates of transfer shock and increase baccalaureate degree completion.



10:45 AM-11:45 AM S, A, F, C

Equity Commission Presents: Ensuring Respect and Equitable Treatment for Transgender and Gender Fluid Students

Location: Diamond

Presenting: Linda Schrader and Karen Schrader, Authors and Public Speakers



SCHRADERS

Description: This session will include an interactive dialog covering Best Practices, Education and Policies pertaining to Transgender and Gender Fluid students. Participants will leave with enhanced knowledge of the subject matter, a new respect for human diversity and plenty of resource materials to continue their work towards equality and acceptance of Transgender and Gender Fluid individuals.

10:45 AM-11:45 AM P, C, A, S Tools to Counter Workplace Violence

Location: Sapphire

Presenting: Dennis McWilliams, Safety and Security Officer, Indian River State College and Alan Montgomery, Director of Campus Safety and Security, Indian River State College



MCWILLIAMS MONTGOMERY

Description: IRSC has designed a series of 5 presentations to provide our Campus Community with a suite of tools to counter Workplace Violence.

10:45 AM-11:45 AM F, S, A, C, T, P

Division of Florida Colleges Presents: Focusing on the Florida College System

Location: Scotland B Presenting: Christopher Mullin, Executive Vice Chancellor, Division of Florida Colleges



Description: Join an engaging conversation focused on strategies to increase student success.

10:45 AM-11:45 AM S, A, C

Behavioral Intervention Teams and Threat Assessment - Colleges are doing it right

Location: Ireland C Presenting: Rick Parfitt, Chief of Police/Director of Public Safety, Florida SouthWestern State College



PARFITT

Description: As violence makes the news in all parts of the world law enforcement, elected officials, college administrators and others attempt to find ways to curb the violence we are seeing. We know that violence cannot be predicted, but targeted violence typically follows a pathway that can be identified. This can be harm to others or self. Identifying those behaviors are critical to successful threat assessment and behavioral intervention.

10:45 AM-11:45 AM T.F.S LMS: Engaging All Students

Location: Exhibit Hall A

Presenting: Chanda Stebbins, Head Women's Basketball Coach, Santa Fe College and Debbie Blair, Canvas Instructional Designer, Santa Fe College



Description: This presentation will give the audience a firsthand look at how student affairs can use a learning management system (LMS) to engage students. It is common to believe that LMS's are for faculty only, however, we have used Canvas with a small cohort (women's basketball) to demonstrate how student affairs can use an LMS as a venue for student engagement and growth. Examples will be given of how this cohort has developed character, managed community service learning, increased academic production, helped persistence rates through engagement, and much more. Using the LMS can be a cost effective way to engage students in their education, connect them to student activities, and provide hands on resources for academic success.

10:45 AM-11:45 AM E. F. A

Faculty Commission Presents: 2016 Professor of the Year Competition Location: Emerald

Jana Bernhardt, Senior Professor-Humanities and Social Sciences, College of Central Florida



BERNHARDT

Title of Presentation: Is Seeing Really Believing? The Role of Gestalt Psychology in Human Sensation and Perception

In undergraduate General Psychology, students are introduced to several



sub fields of the discipline of psychology. One of these sub fields is cognitive psychology. Cognitive psychology studies human behavior and how our brains function during interactions with our environment. Cognitive psychology focuses on topics of human memory, learning, patterns of thinking, information processing, sensation and perception. This highly engaging presentation will introduce the four principles of Gestalt Psychology that address how our brains function when we sense and perceive visual stimuli and provide opportunities for application of the Gestalt psychological approach. Session participants will gain a practical understanding of the four principles of the Gestalt psychological approach and how we use them in understanding everyday experiences in our world. Participants will also learn how to use these principles to improve reading comprehension in developing more effective study strategies.

Patrick Dyer, Associate Professor, Department of Human Services, Indian River State College



DYFR

Title of presentation: Should the Human Services Professional Treat Nicotine Addiction?

Should the Human Services Professional treat nicotine addiction? Within the field, this topic represents contested territory. This controversy will be employed pedagogically to provide an overview of the problem, reasons for treatment reluctance, and barriers to treatment. An argument supporting the ethical and clinical reasons why professionals should address the problem will conclude along with an overview of standard brief intervention. Students will be able to discuss the consequences and rationale of nicotine addiction treatment reluctance in the Human Services field, and will be able to explain the ethical and clinical responsibility for appropriate intervention.

Angel Rodriguez, Professor Science Department, Broward College



RODRIGUE7

Title of presentation: Food Webs and the Power of One

Do you know how energy is transferred through the ecosystem? This presentation will explore the various components of an ecosystem and explain how these components relate to the flow of energy and nutrients. We will also review ways in which people's food choices affect the food chain in Antarctica, from the smallest krill to penguins, seals, and whales. During the presentation, we will provide a foldable activity to help learners understand the components of, and flow of energy through, an ecosystem. We will also demonstrate ways in which one person can make a difference in the world.

10:45 AM-11:45 AM A

Institutional Effectiveness, Planning and Professional Development Presents: Using Predictive & Prescriptive Analytics to Enhance Retention Efforts with IBM SPSS Solutions

Location: Scotland A

Presenting: Dr. Reuter, Technical Sales Specialist, IBM and Susan Taylor, Coordinator of Institutional Effectiveness and Institutional Research, North Florida Community College



TAYI OR

REUTER

Description: What if we could not only derive insights about students and determine contributors to key outcomes, but predict who is at risk and determine the most appropriate action that should be taken? In addition, determining the costs and benefits of those actions BEFORE they are taken will make institutions more efficient and effective. Utilizing IBM SPSS Solutions, institutions have the ability to leverage multiple data sources and determine how to allocate resources to maximize interventions and resource allocation. In this session, attendees will learn about the possibilities for transforming rich, analytical insight into targeted, effective actions

10:45 AM-11:45 AM S, F, C

4 Tips for Minority Professionals Working in PWI's

Location: Scotland C Presenting: Odell Bizzell, IMPACT Leadership



Description: Do you work with a significant population of minority students? Do your students sometime feel isolated when social injustices occur? In this session, we will cover different programs, ideas, and best practices that are working to help make environments more efficient and productive for minority students you may advise. Moreover, we'll cover mindsets that you can help develop with your students to help them persevere through social injustice.

11:00 AM-1:00 PM AFC Foundation Board Meeting and Luncheon Location: 20Seven South *Presiding: Andre Hawkins, Chair*

12:00 PM-1:00 PM Lunch (On Your Own)



1:15 PM-2:15 PM S, A, P, F, C, T

Division of Florida Colleges Presents: Funding Florida's Colleges Location: Scotland B

Presenting: Suzanne Pridgeon, Assistant Deputy Commissioner Finance and Operation Florida Department of Education and Dr. Christopher Mullin, Executive Vice Chancellor, Division of Florida Colleges





PRIDGEON

MULLIN

Description: The session will explain the legislative appropriations process and how colleges receive funds from the state. Plus a Performance funding update with an opportunity to discuss the performance funding model as applied in 2016-17 year.

1:15 PM-2:15 PM S, P, C Student Development Commission Presents: Self Care: Is Your Professional Life Dehvdrated?

Location: Ireland B Presenting: Stanton Reed, Professor, Business and Accounting, Valencia College



Description: Change the trajectory of your professional life. Learn how to identify whether or not you are metaphorically dehydrated at work. Explore how dehydration impacts your professional career. Understand the causes of dehydration and its remedy- WATER. Join us on our journey to hydration.

1:15 PM-2:15 PM S, A, C

Workforce, Adult and Continuing Education Commission Presents: Recruiting Career and Technical Education (CTE) students and its challenges

Location: Sapphire Presenting: Tom Mason, Advisor for the Construction and Technical Programs, Santa Fe College



Description: There is a great deal of pressure on Career and Technical Education in the state of Florida to recruit, enroll and retain students until graduation and then have them enter the careers for which they are trained. The push for robust enrollments has to be tempered against the need to make sure the right students are entering programs where they will find success. Developing effective partnerships with local K-12 districts and community agencies is key in this endeavor. Programs also need to develop effective practices to retain students who often have busy lives which are full of challenges that work against their success.

1:15 PM-2:15 PM A,T, S

Administration Commission Presents: Responsive Student Support Strategies and the Impact on Student Retention and Degree Completion

Location: Scotland A Presenting: Jametoria Burton, Associate Director of Program Development, Florida State College at Jacksonville



BURTON

Description: Research validates that success indicators include practices which promote positive student satisfaction, self-efficacy, effective online provision of support, lead to decreased attrition, increased persistence, course progression, and successful degree completion. This session will examine factors of attrition and identify strategies that connect retention efforts to student satisfaction and student progression, including particular strategies for men of color.

1:15 PM-2:15 PM A, C Communications and Marketing Commission Exemplary Practice: Launch Your Campaign

Location: Scotland C Presenting: John Carmean, Director of Communications and Creative Services, Santa Fe College



Description: After experiencing year-to-year enrollment decreases of 1-3% over 5 years, Santa Fe College's Launch Your Career campaign grew enrollment for Fall of 2016. Learn what worked, what didn't and some strategic lessons you can take and apply in this interactive presentation.

1:15 PM-2:15 PM P, C

Institutional Effectiveness, Planning, and Professional Development Commission Presents: Insight 7: Storytelling with a Purpose

Location: Ireland A

Presenting: Jillian Ramsammy, Vice President, Institutional Effectiveness and College Relations College of Central Florida, Dr. Eileen Holden, President, Polk State College, Juanita Scott, Director, Professional Development, Pensacola State College, Gary Sligh, Faculty, Lake-Sumter State College and Robert Flores, Director, Remodeling Renovation and Maintenance, South Florida State College











RAMSAMMY

FLORES

Description: Join us for storytelling with a purpose. A variety of speakers will have 7 minutes to share their insights into life and learning. These insights are



54 🔍 2016 AFC Annual Meeting & Conference

designed to inspire by stories of self-awareness, empowerment, confidence, and transformation.

1:15 PM-2:15 PM S, A, C Title IX and Campus Security

Location: Diamond

Presenting: Nathan Adams, Holland & Knight and Brian Babb, General Counsel and Executive Vice President, Daytona State College



Description: In this interactive presentation, we will discuss the duties on colleges to assess the campus climate, to methodically track sexual misconduct that is known (or reasonably known) to the institution, and to prevent and respond to dangerous developments. In addition to Title IX, we will examine how the Annual Security Reports (ASR) that institutions must publish every year are keyed to Title IX and the Violence Against Women Act (VAWA), as well as how the federal government utilizes these reports and other materials in its regulatory and enforcement role.

1:15 PM-2:15 PM A, C

Facilities Commission Presents: Improving the Indoor Air Quality (IAQ) All While Saving Energy

Location: Cambridge

Presenting: Bob Kelly, IAQ Specialist, Pure Air Control Services and Govindah Ramnarain, Energy Management Specialist/Lead HVAC, South Florida State College



Description: In this session, participants will learn about building IAQ/HVAC Hygienic Maintenance and how it affects employees/occupants and what we don't see, the effects of differed maintenance. They will also learn new ways to provide a quality indoor air environment.

1:15 PM-2:15 PM P, S, C

The Talk: Learning How to Deal With the Sensitive Issues of Today Location: Ireland C

Presenting: Odell Bizzell, Founder, IMPACT Leadership



BIZZELL

Description: Whenever social injustice happens there is an outcry for a change in policies to make things better. Rarely are there real conversations about why there is racial tension, sexuality tension, and cultural tension. This session covers many of those conversations and how professionals can facilitate them to produce a more diverse and prosperous campus.

1:15 PM-2:15 PM P, C, A

Essential Piece

Location: Exhibit Hall A Presenting: Kimberly Baker, Facilities Planner, Hillsborough Community College



BAKER

Description: This workshop is on team building and becoming team leaders at your institutions. With the promotion of flexibility, communication and cooperation, attendees will leave with a better understanding of how to be successful leaders at work when they are involved in a project within any area of the institution. Building teamwork and leadership skills is an "Essential Piece" of any work environment.

1:15 PM-2:15 PM P Productivity Unleased

Location: Exhibit Hall B Presenting: Darryl Woods, Start Smart Life



Description: In this session, you will learn the essentials to unleashing the productivity within, the illusiveness of taking 8-10 hours/day and making it a Masterpiece. You will learn the most critical parts of your day that contributes most to your productivity. You will walk away with hacks for eliminating distractions and boosting focus, keys to managing your time and energy and much more.

1:15 PM-2:15 PM F, A, T

Open Educational Resources (OER): What? Why? How?

Location: Emerald

Presenting: Erik N. Christensen, Dean, Applied Sciences and Technologies, South Florida State College and Dr. Rodger Smith, Psychology Instructor, South Florida State College



CHRISTENSEN

SMITH

Description: Supporting Governor Scott's drive to make college more affordable and in keeping with HB 7019, which requires Florida colleges and universities to adopt policies that make textbooks more affordable, South Florida State College has committed to an aggressive strategic initiative (SFSCopen) to promote and institutionalize the use of open educational resources (OER). Adopting an OER textbook can reduce the overall cost of you course by up to 30%. This presentation will provide an overview of open

educational resources (OER), explaining what they are, the value they bring to our students, and discuss strategies for classroom adoption. Additionally, we will outline a number of strategic initiatives to promote the use of OER that we have embarked on as part of our participation in the OpenStax OER Institutional Partnership Program that could easily be replicated at your institution. Come join us and learn how you can increase access to higher education by making college more affordable for your students.

2:30 PM - 3:30 PM P AFC Commissions 101

Location: Exhibit Hall A Presenting: Robert Van Der Velde, VP for Commissions and Mariorie McGee, VP-Elect for Commissions



Description: AFC commissions are a great leadership opportunity and provide a way to maximize the benefits of your AFC membership. Commissions are the primary vehicle for the Association to fulfill its mission of discussing and improving matters in college educational programs, curriculum development, innovative administrative and instructional procedures, and the general professional environment of the state's 28 community and state colleges. Open to all AFC members interested in learning more about AFC commissions.

2:30 PM - 3:30 PM E, A, S

Equity Commission Exemplary Practices

Location: Emerald

Gulf Coast State College Lunch and Learn

Description: The Gulf Coast State College Lunch and Learn series is designed to reinforce the College's long history of diversity initiatives. This series is dedicated to creating a more informal and intimate learning environment; discussion among peers is the focus. Each session was planned to highlight authentic voices of the community and to encourage informal dialogue and increase awareness on campus and in the community.

Topics included how current events were affecting the local Muslim community; a presentation from a local Master from the Buddhists Monastery; students' immigration experiences; and an "African American Read-In" to honor Black History Month.

Elementary STEM Family Night

Presenting: Jennifer Lewallen, Staff Assistant, Library, Pasco-Hernando State College and Jorge R. Gavillan, Assistant Professor, Mathematics, Pasco-Hernando State College



LEWALLEN

Description: Pasco-Hernando State College designed the STEM Family Night to introduce the students at Cox Elementary School to science, technology,



engineering, and mathematics in a fun and exciting way. Ninety-seven (97%) percent of the students are classified as economically disadvantaged, 41% are English Language Learners and almost 5% are from migrant worker families.

The program was designed to build enthusiasm and confidence in STEM subject areas and to explore STEM themes in a fun, interactive and educational way.

Back to Work 50+

Presenting: Carolyn Das, Project Coordinator, BACK TO WORK 50+ WESI, Santa Fe College



DAS

Description: The Back to Work 50+ Women's Economic Stability Initiative at Santa Fe College began as a result of the Great Recession which left Americans over age 50 behind in the workforce. The program served 85 individuals during the first year of its existence; of those, 14 are already gainfully employed; 34 have taken advantage of scholarships for additional training in courses offered at Santa Fe Community College; and 13 candidates are enrolled in other, additional training. The program has greatly increased the diversity on Santa Fe's campus and has shown a 661% return on the scholarship investment.

2:30 PM – 3:30 PM A, S, C Patriots "Little Hands"

Location: Sapphire

Presenting: Doug Prevatt, Manager of Public Safety, College of Central Florida and Kim Sellers, Director of Learning Lab School, College of Central Florida



PREVATT



Description: The purpose of this project, Patriots "Little Hands" is to help the prekindergarten class of CF's Learning Lab School to learn lifesaving safety tips. Most other Pre-kindergarten facilities use different demonstrators that only do one specific lesson. The children do not get a personal connection because of the different demonstrators that come out for each safety tip. Our project will address multiple types of safety tips, while using our very own CF Public Safety Officers to do the lessons and demonstrations. This will not only help the children to become familiar with our CF officers, but will help teach the children, that all law enforcement are safe strangers, who are there to help. Having the children get a personal connection with our officers, while learning safety tips, is our goal. We will stay within the Florida State Statute guidelines for education. We will also be sure to stay on topic, while making the lessons fun.

2:30 PM - 3:30 PM S, A, C Challenges Facing Veterans in College

Location: Cambridge Presenting: Star Aparicio Schmidt, Academic Advisor/Professor, Hillsborough Community College



Description: Veterans face unique challenges when adjusting to the college environment. They require an understanding of these issues in order to help them adapt and succeed. Working with veterans/military as an academic advisor, along with working as a professor for a class titled College Success for Veterans, has allowed me to discover the problems they face as they begin their new mission of attending college. My presentation will target all college personnel to increase their knowledge and understanding of veterans and military students. It will also cover the importance of a Vet Center in the college to assist the student veterans in the successful completion of their college degree.

2:30 PM - 3:30 PM S, F, C The Success In Failure: Changing Student Mindset

Location: Diamond

Presenting: Laura Dickinson, Professor, Seminole State College of Florida and Jenny Middleton, Professor, Seminole State College of Florida



MIDDLETON

Description: This panel presentation addresses the "fear of failure" epidemic which prevents students from being successful in and out of the classroom. Topics included are student attendance/performance/completion, mindset change, and how students can be taught to see how failure can lead to success. These changes can help faculty and staff better prepare students for college and the real world.

2:30 PM - 3:30 PM A, T, C

Web Design and Development Trends in Higher Education Location: Ireland C

Presenting: Samiah Zabel, Webmaster, Florida SouthWestern State College



Description: Websites in Higher Education have a long history of either having the best websites or some of the industry's worst. At Florida SouthWestern State College, we have redesigned our website according to W3C development standards, design trends, and approved practices for ADA Compliance. During this presentation, I will provide you with a history of our



website, show you what we are doing with our re-design and why, and open up a discussion with participants regarding their websites and ideas they'd like to implement on their websites.

2:30 PM - 3:30 PM A, C, F, P, S, T

Division of Florida Colleges Presents: Chancellor's Leadership Seminar Alumni Convenina

Location: Scotland B Moderator: Chancellor Madeline Pumariega



PUMARIEGA

Description: This session provides an opportunity for CLS alumni to come together and discuss current issues, as well as to share and exchange ideas and best practices.

2:30 PM - 3:30 PM P

The Power of Your Inner Superhero: Discovering Your Character Strengths & Potential Pathways to Success Through Your Superhero (And Helping Others Do the Same)

Location: Scotland A

Presenting: Wes Keene, Chair of Social Sciences, Gulf Coast State College



KEENE

Description: Superheroes are not only a popular form of entertainment, they're also a potential source of profound inspiration. Combining my love of all things comic pop culture with my education in positive psychology, I will discuss ways of finding our own character strengths and inner motivations, as well as provide activities and information on helping students and staff do the same.

2:30 PM - 3:30 PM A, C, F, P, S,T

2017 Florida College System Legislative Issues

Location: Ireland B Description: Preview of the priority issues for the 2017 Legislative Session.

2:30 PM - 3:30 PM F, A, T The Certificate for Online Design and Instruction: Supporting Effective **Online Practices**

Location: Ireland A Presenting: Jason Frank, Instructional Designer, Santa Fe College and





Andrew Sheppard, Instructional Designer, Santa Fe College Description: In fall 2015, Santa Fe rolled out the Certificate for Online Design and Instruction, an online faculty professional development program. For 60 💎 2016 AFC Annual Meeting & Conference



CONFERENCE PROGRAM

Thursday, November 3

many, this was their first exposure to online learning as students. They were expected to watch videos, take guizzes and submit assignments. We will discuss the origins of this program, learning objectives, and challenges faced in its facilitation.

2:30 PM - 3:30 PM A, C, F, P, S, T Change is Coming: Preparing for and Understanding the FLSA **Overtime Rule Changes**

Location: Scotland C

Presenting: Robert J. Sniffen, Managing Partner, Sniffen & Spellman, P.A. and Lola Christian, Employment Manager, Human Resources, Santa Fe College



SNIFFEN

CHRISTIAN

Description: Join us for a discussion of the new Fair Labor Standards Act (FLSA) rule changes and their impact on colleges. We'll discuss both the positive and negative impacts of the rule on colleges and their employees.

2:30 PM - 3:30 PM F, T

No Textbooks?

Location: Exhibit Hall B Presenting: Kevin Duffy, Associate Professor, Daytona State College



DUFFY

Description: Attendees will learn how to effectively redesign online courses to use online resources instead of textbooks as the basis for student learning. By eliminating textbooks, the student experience is enhanced by teaching them how to draw information from various sources; how to judge online information for accuracy and timeliness; and get the best information available on the topic.

3:45 PM-4:45 PM P, A, C

Facilities Commission Presents: Managing the Organizational Environment thus Creating a More Effective Leadership Team Location: Ireland C

Presenting: Dr. Robert Flores, Director of Maintenance and Operations, Remodeling and Renovation, South Florida State College and Raymond Coulter III, District Locksmith, Palm Beach State College



Description: Leaders are often derailed by environmental factors that are deeply entrenched in the organizational culture. These environmental factors may manifest in many forms, limiting leaders' effectiveness. These factors can be derived from organizational constraints such as government regulations,



Employee unions, financial limitations, and inconsistent administrations or policies. The challenge for leaders is learning how to effectively manage the constraints.

3:45 PM-4:45 PM A, E, F, T

Institutional Effectiveness, Planning, and Professional Development Commission Exemplary Practices

Location: Sapphire

Creating an Action Plan to Address Institutional Effectiveness

Presenting: Kate Bradford, Esq., Assistant Professor, Indian River State College and Heather Cintron, Ph.D., Associate Professor, Indian River State College



BRADFORD AND CINTRON

Description: This Exemplary Practice overview addresses the successful development of a Professional Learning Community addressing Online Teaching & Learning at Indian River State College. After identifying a need for practice-based learning, Mrs. Bradford and Dr. Cintron decided to examine various cloud-based tools, present current research on the classroom utilization of these tools, and incorporate a skill-building opportunity for attendees, comprised of faculty members. The Professional Learning Community presentations include a practice component meant to increase retention of professional development topics.

Program Learning Outcomes Assessment and Course Content

Presenting: Carla Rossiter, Assessment Director, College of Education, St. Petersburg College



Description: This Exemplary Practice overview addresses how to communicate to faculty the source of program learning outcomes and how they relate directly to the process of curriculum development and improvement. More specifically, the presenters take participants on a journey from program learning outcome development through curriculum development and improvement.

3:45 PM-4:45 PM A, C, S

Campus Safety Commission Presents: Workplace Disruptions, Deescalation, and Threat Assessment

Location: Diamond Presenting: Ryan Woods, Police Lieutenant, Santa Fe College



WOODS

Description: This presentation will focus on Workplace Disruptions. How and why they occur as well as how to de-escalate a situation before it gets out



of hand. Lastly, we will discuss various aspects of threat assessment such as what to report and how to report it. Join us and learn new tips and tactics to avoid increasing a pending conflict.

3:45 PM-4:45 PM F. T. E

Learning Resources Commission Exemplary Practice for Learning Support Services: Don't Cancel That Class

Location: Scotland A

Presenting: Montez Bates, Manager, Learning Support Services, Valencia College and Amanda Forth, Tutoring Center Support Specialist, Valencia College



FORTH

Description: The purpose of "Don't Cancel That Class!" is to provide professors who have to miss a class, but can't get a substitute, with an alternative. Valencia College's West Campus, Learning Support team collaborated to develop seven packages professors can choose from: such as Test Anxiety and How to Deal With It, Sustainability, Library Scavenger Hunt, Learning Resource Tour, and a few others. Depending on the class and advance notice, Learning Support can tailor each package to fit the professor's needs.

3:45 PM-4:45 PM A, F, C

Workforce, Adult and Continuing Education Commission Exemplary Practice: Career Spark: A Collaboration between FSCJ's Adult Education and Workforce and Economic Development Departments and CareerSource of Northeast Florida

Location: Scotland C

Presenting: Deana Waite. Program Coordinator. Christy Vint Griswold-Case Manager and Linda Woodard, AVP of Economic and Workforce Development, Florida State College at Jacksonville and Javetta Fleury, Program Manager, Career Source NE Florida



WAITE



GRISWOLD WOODARD



FLEURY

Description: As we move toward the seamless integration of the Workforce Innovation and Opportunity Act. FSCJ's Adult Education and Workforce and Economic Development Departments collaborated with Career Source of Northeast Florida to create a 30-hour per week accelerated program. Career Spark was designed to prepare Career Source TANF participants to take the GED and Microsoft Word Certification exams within a semester. During this workshop, we will discuss the planning, development, implementation, results and future implications.



3:45 PM-4:45 PM A, C, F, P, S, T

Division of Florida Colleges Presents: Equity, Civil Rights and Disabilities in the Florida College System

Location: Scotland B

Presenting: Alexander C. Jordan, Director of Student and Administrative Affairs, Division of Florida Colleges and Stephanie Leland, Director of Equity and Civil Rights compliance, Division of Florida Colleges



Description: This session will discuss current issues facing our colleges as they relate to civil rights compliance and those with disabilities. This program will focus on best practices to ensure access for all students in the Florida College System.

3:45 PM-4:45 PM A, T, S, E

Technology Commission Finalist for Excellence in Technology Award 2016: Student Technology Conference- Connect Students Through Technology

Location: Ireland A Presenting: Maya Pakhomova, Senior Instructional Design Coordinator, Pasco-Hernando State College



PAKHOMOVA

Description: . Join us as we learn about an exciting initiative at Pasco-Hernando State College, TechCon. This Student Technology Conference has been designed to provide PHSC students with opportunities to experience various technologies and learning strategies to foster active learning and student engagement. We will be exploring the process that was used to organize the event, sharing the resources and conference materials that were produced, showcasing the technology tools that were used to produce these materials, discussing the collaboration among various departments and outside vendors, and looking at methods that were used to evaluate TechCon.

3:45 PM-4:45 PM P. F Visions: Your AFC Journal!

Location: Cambridge Presenting: Gary Sligh, Faculty, Lake-Sumter State College



SI IGH

Description: In this session, the journal staff will introduce you to the fall edition of Visions which focuses on Campus Safety. We will also brainstorm possible topics for future editions of the journal.



64 🔍 2016 AFC Annual Meeting & Conference

3:45 PM-4:45 PM AFC Legislative Committee Meeting (by invitation only) Location: Ireland B *Presiding: Victoria Hernandez, Past Chair*

5:30 PM-7:00 PM 67th Presidential Gala Reception (Cash Bar) Location: Great Hall Center

5:30 PM-8:00 PM

AFC Foundation Silent Auction Location: Great Hall Center

7:00 PM-9:00 PM

67th Presidential Gala Location: Great Hall Center Presiding: Juanita Scott, AFC President Description: Welcome Recognition of Sponsors Foundation 25th Anniversary Recognition Board Member of the Year Award Presentation President's Special Recognitions Recognition of Professor of the Year Recognition of Exemplary Practice Winners: Learning Resources Commission Dinner Council of Presidents' Wattenbarger Award Presentation AFC Distinguished Service Awards 2016 Graduating Class of the Certified College Professional Program Recognition of the Vice President of Commissions and Vice President of Regions and Chapters Presentation of Plague to the 2016 AFC President President's Remarks Door Prizes

9:00 PM-12:00 AM 67th Presidential Gala Celebration with StreetTalk Band Location: England

FRIDAY, NOVEMBER 4

6:45 AM-7:30 AM AFC Fun Run Location: Westminster

7:45 AM-9:00 AM

Incoming AFC Commission Chairs

Location: Cambridge *Presiding: Marjorie McGee, VP-Elect for Commissions* Description: Commission leaders for 2017 will receive their toolkit for success. This session will review the Commission of the Year award guidelines, roles of commission leadership, commission conferences, and 2017 strategic planning. Attendance required for all 2017 Commission chairs and chairs-elect.

Friday, November 3

7:45 AM-9:00 AM

Incoming AFC Region Directors Location: Windsor Presiding: Tom Mason, VP-Elect for Regions and Chapters

8:00 AM-9:00 AM A, C

Diversity and Inclusiveness in the Florida Community College Core Location: Sussex

Presenting: Tracy Woodard-Meyers, Dean, Communications and Humanities Division, Tallahassee Community College



MEYERS

Description: With more diverse students entering the Florida Community College System and preparing students to succeed in a global economy as a common goal, diversity and inclusiveness need to be essential components of the State and General Education Core curriculum. This presentation provides a content analysis of the current diversity practices in the Florida Community College System Core curriculum and makes recommendations for strengthening its inclusiveness.

8:00 AM-9:00 AM T, F

The Super E-Student Initiative: A Creative Focus on Targeting Distance Education

Location: Council Presenting: Maya Pakhomova, Senior Instructional Design Coordinator, Pasco-Hernando State College and Donna Bourbeau, Help Desk Technician, Pasco-Hernando State College





PAKHOMOVA BOURBEAU

Description: Join us as we discuss the implementation of the Super E-Student initiative that was developed to increase retention and completion in online courses. In this session, we will share how an expert ad hoc committee creatively developed tools, handouts, cards and a mobile app to assist students in their digital journey.

8:00 AM-9:00 AM P. C The Power of Communication

Location: Coventry Lobby Boardroom Presenting: Obi Kalu, Student Services Specialist-TRiO, Pensacola State College



KALU

Description: Tips on how to effectively use various forms of communication to communicate at the workplace, home, and with the general public will be presented. This will be a discussion and activity based presentation.



Friday, November 4

8:00 AM-12:00 PM Silent Auction Item Pick Up Location: Hampton Booth Court

9:15 AM-10:00 AM

2016 Assembly of Delegates Meeting (two-thirds registered delegates required)

Location: Scotland A-C Presiding: Juanita Scott, AFC President Description: Welcome - President Juanita Scott Financial Report: Michael Brawer, AFC Executive Director Attendance Report Proposed Bylaws Amendments: Bill Mullowney, Chair, Bylaws Committee AFC Membership Awards: Marsha Kiner, AFC AED Announcement of Newly Elected Region & Commission Officers Announcements Door Prizes (You must be present to win)

9:30AM-10:00 AM

Florida College System Activities Association Hall of Fame Reception (Open to All)

Location: Sapphire

10:15 AM-12:00 PM

Closing Awards Brunch

Location: Great Hall North/Center Presiding: Juanita Scott, AFC President Description: Welcome - President Juanita Scott Recognition of Service Project - Ray Coulter, Service Chair, Palm Beach State College Brunch FCSAA Awards Presentation Announcement of the 2017 AFC Flected State Officers AFC Commission, Region and Chapter of the Year Awards: Carol Quinn, Awards Chair, Pensacola State College Oath of Office Administered to Incoming 2017 Officers 2017 AFC President's Speech Door Prizes and Drawings: Commissions, Regions, Chapters, and Cash Prize Drawing (You must be present to win) Adjournment



2016 WATTENBARGER AWARD WINNER SENATOR BILL MONTFORD



Wattenbarger Award Criteria

The criteria to be considered for this award include:

- 1. Demonstration of an exceptional commitment to one of Florida's colleges and/or the Florida College System.
- Be a student, faculty member, administrator, trustee, or alumni of one of Florida's colleges or be a supporter of a college and/or champion for the Florida College System, or be a state legislator or member of the executive branch of state government.

Past Wattenbarger Award Winners

- 2015 Dr. Dennis P. Gallon, Palm Beach State College
- 2014 Dr. Norman Stephens, South Florida State College
- 2013 Ms. Margo S. Odom, Lake-Sumter State College
- 2012 Dr. T.K. Wetherell, Tallahassee Community College
- 2011 Dr. Chick Dassance, College of Central Florida
- 2010 Dr. Gwendolyn Stephenson, Hillsborough Community College
- 2009 Dr. Carl Kuttler, St. Petersburg College
- 2009 Dr. Robert McLendon, St. Johns River Community College
- 2008 Mr. Ron Fahs, Division of Community Colleges
- 2007 Lt. Gov. Toni Jennings
- 2006 Dr. Bob McSpadden, Gulf Coast Community College
- 2005 Mr. Harry Albertson, St. Johns River State College
- 2004 Dr. Robert Judson, Pasco-Hernando Community College
- 2003 Dr. Willis Holcombe, Broward Community College
- 2002 Dr. Lawrence W. Tyree, Santa Fe Community College
- 2001 Dr. James L. Wattenbarger

SPECIAL THANK YOU'S

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Data Card, Inc.

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Kristen Lanzana, VP FCSSGA

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Marsha Kiner

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Eileen Johnson

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Eileen Johnson, Director of Administration and Finance

Adrienne Bryant, Membership Information and Database Manager

Tina Ingramm, Executive Assistant/Publications Coordinator

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REGION I

Region Director: Wendi Garrett, Gulf Coast State College Chipola College, Gulf Coast State College, Northwest Florida State College, Pensacola State College, Tallahassee Community College

Major Door Prize Committee Donated Door Prize Committee

REGION II

Region Director: Heather Jones, St. Johns River State College Florida Gateway College, Florida State College at Jacksonville, North Florida Community College, St. Johns River State College, Santa Fe College

Exhibit Hall Committee Silent Auction Committee Decorations Committee

REGION III

Region Director: Michael Merrill, College of Central Florida College of Central Florida, Daytona State College, Eastern Florida State College, Lake-Sumter State College, Seminole State College of Florida, Valencia College

AFC Office Committee Event Photography Committee Internet Room/Computer Equipment Committee

REGION IV

Region Director: Stephanie L. Campbell, Polk State College Florida SouthWestern State College, Hillsborough Community College, Pasco-Hernando State College, Polk State College, St. Petersburg College, South Florida State College, State College of Florida, Manatee-Sarasota

Name Badge Committee Ticket Takers Committee **Registration Committee**

REGION V

Region Director: Denise Rodriguez, Broward College Broward College, Florida Keys Community College, Indian River State College, Miami Dade College, Palm Beach State College

Meal Table Reservation Committee Meal Ticket Committee Service Project Committee



70 🔷 2016 AFC Annual Meeting & Conference

AFC acknowledges with deep appreciation these individuals who have served diligently and unselfishly as president of the Association of Florida Colleges:

1950-1952 Dr. John I. Leonard

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1953-1954 Mr. James L. McCord

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74 🔷 2016 AFC Annual Meeting & Conference

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76 🔷 2016 AFC Annual Meeting & Conference

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AFC Legislative Days January 24-25, 2017 Tallahassee, FL



AFC Leadership Conference January 26-27, 2017 Tallahassee, FL



Campus Safety Symposium June 29-30, 2017 Ocala, FL



AFC Annual Conference November 1-3, 2017 Innisbrook Palm Harbor, FL