

**ASSOCIATION OF FLORIDA COLLEGES**  
**Florida College System Council of Presidents**  
TCC Center for Innovation (Downtown)  
Plaza Conference Room  
300 W. Pensacola Street, Tallahassee, FL 32301

**February 19, 2020**

Meeting Minutes

**CALL TO ORDER**

Jim Murdaugh, Chair, called the February 19, 2020 business meeting of the Florida College System Council of Presidents to order at 8:36 a.m. The following members of the Council were present in the room or on the phone: (proxy)

Greg Haile  
Sarah Clemmons  
Jim Henningson  
Tom LoBasso  
Jim Richey  
Jeff Allbritten  
John Avendano  
John Holdnak  
Ken Atwater  
Ed Massey  
Stanley Sidor  
Rolando Montoya (phone)  
John Grosskopf

Devin Stephenson  
Ava Parker  
Tim Beard  
Ed Meadows  
Angela Garcia-Falconetti  
Paul Broadie  
Georgia Lorenz  
Thomas Leitzel  
Carol Probstfeld  
Joe Pickens  
Tonjua Williams (Eired Eddy)  
Jim Murdaugh  
Sandy Shugart (Bill Mallowney)

1.0 Welcome and Remarks

Dr. Murdaugh thanked everyone who was present at the meeting and welcomed Dr. Paul Broadie, Santa Fe College, to the Council. Dr. Murdaugh asked Dr. Falconetti to introduce the Polk State College Leadership Team that was present.

2.0 Council of Presidents Minutes

2.1 Approval, Council of Presidents Business Meeting Minutes – January 17, 2020

**Action:** *Upon a motion by Dr. Massey and a second by President Haile, the January 17, 2020, Council of Presidents Business Meeting Minutes were approved unanimously.*

3.0 Report of the Chair

Dr. Murdaugh reviewed the agenda for the day. He thanked Chancellor Hebda for her work in securing a reception at the Governor's mansion. He reminded the Council that lunch following the meeting would be for presidents only and would include a conversation with Commissioner Corcoran. The Patriot's Path press conference is scheduled for 10:00 a.m. on March 20 at the Capitol, he asked all presidents who were able to plan to attend.

4.0 Report of the Chancellor, Division of Florida Colleges

Chancellor Hebda shared that she will provide an email of her report. Chancellor Hebda shared an update on the mathematics redesign. She shared that the state board has adopted

new K-12 standards and the next step is looking at new course descriptions that fit in the pathways that have been worked on by K-12, the Division, and the Board of Governors. Chancellor Hebda shared that Senate Bill 1568 and House Bill 1203 do have language that reflects one of the recommendations of the pathways workgroups which says in statute there will be mathematics pathways. The language does not specifically state what those pathways will be, but does allow work to develop and improve those math pathways for students. She shared that the Student Success Center is sponsoring the next work around math pathways.

Chancellor Hebda shared that the Articulation and Coordinating Committee approved 31 of the statewide career pathways agreements at their recent meeting. Those agreements enable colleges to work with a local technical center if available, to develop the local career pathways agreements which was called for in 2019 legislation. Chancellor Hebda shared that a memo will go out soon, that will give direction of the career pathways that need to be covered in the agreements.

Chancellor Hebda shared that the Division is continuing to work on the same rules that were discussed during the previous Council meeting. Those rules will be detailed in her emailed report.

Dr. Massey asked Chancellor Hebda if she had been in conversation about reverse transfer. Chancellor Hebda replied that she had and the Office of Articulation is working to send out information in that regard. President Pickens asked about the percentage of credits that needs to be earned at and FCS institutions in order to grant the Associates of Arts Degree. Chancellor Hebda replied it is stated in the bill that 30 hours is required for a student to qualify for reverse transfer. She also stated that some work needs to be done to establish procedures for students who have credits from multiple FCS institutions. There will also be work to automate some of the data capture. Dr. LoBasso asked if it was up to the University to notify the student of the reverse transfer. Chancellor Hebda stated that it is required of the University to notify the student, but does not state whether the student has to opt in or out of the degree.

#### 5.0 Report of the Chancellor, Division of Career and Adult Education

Chancellor Mack shared that he will include an update of his report with Chancellor Hebda's email. He updated the Council on the CTE audit. A webinar sharing findings of phase one (state wide review) was held on January 28, 2020. The programs that met benchmarks were disclosed as well as programs that did not meet workforce and or institutional benchmarks. He stated that the Phase One review was not at the institutional level it was at the state-wide programmatic level. Programs requiring further review of either market demand or institutional performance is not reflective of institutional data, that is what is being seen at the state level. Dr. Lorenz shared that it appears many programs that are requiring further review have a certificate that is embedded within them, she asked was the certificate not enough for employment within that field. Chancellor Mack stated that the Executive Order required an analysis of all programs of study, and he did not feel the findings should be read as the certificate was not sufficient. President Parker asked what happens if a program does not meet a specified standard. Chancellor Mack replied he felt that informing the Department of the landscape and there will be more conversations on that coming soon to decide what is best for students and the local economy. Chancellor Hebda stated that there is no regulation that can tell you to shut down a program. President Parker asked about this information will inform the struggle that allow local technical colleges that allow school districts to train adults versus the work that FCS institutions do and how that will fit together. Chancellor Mack replied it is about informing the department of the landscape and aligning programs across the

state. Dr. LoBasso asked if this audit would be happening every two years. Chancellor Mack stated that is to be determined. Chancellor Hebda clarified that the statute states auditing should be happening every year, but doesn't mean the large data collection must happen every year. Dr. Murdaugh asked at what point will all contributors to the town pipeline be assessed and having the conversation about needed improvements. Chancellor Mack stated that first the audit needs to be complete to assimilate the local information to complete the project as of now, the only piece that is out is phase one, the hope is around June or July. Dr. Murdaugh asked if a timeline of completion of all phases could be sent. Chancellor Mack will send that out soon.

Chancellor Mack shared an update on Perkins V. The State Board of Education just approved Perkins V. Perkins V is the preeminent federal investment that states receive from the federal government, over \$1.3 billion. Florida is stands to receive about \$77 million next year. He shared that as of this morning the state is set to gain about \$1.1 million over last year's allocation. The plan is now headed to the Governor for a formal signature and ratification, then back to the federal government for formal approval. Once that happens formal notice of what the state will be allocated is shared. In the process of analyzing the law, and understanding how the state allocates, it became clear that the allocations were given using methodology from 2009 that did not account for the specific requirements of Perkins V, which say that Perkins money can only be used for students who are enrolled in a CTE program of study. He stated that it has been a historic practice for the department to allocate money to colleges for student's not just in CTE programs of study, but for students who intend to enroll in CTE programs of study. These students are reported as awaiting limited access students or general freshmen. He stated that inconsistencies were found across the system which equals inequities in allocations. Due to some institutions reporting differently than others and some not reporting, monies were being allocated arguably in an inequitable way across the system. Chancellor Mack stated that he knew this was an issue when he joined the department and wanted to make this a priority to resolve this issues. He had many conversations with CWE and outside council to begin to explore this issue. A survey was sent out asking institutions to explain how they self-report, to help the department better understand what is happening. After further conversation he shared what the department is doing for the 2021 fiscal year, the allocation formula for Perkins V will only include students enrolled in CTE programs of study that are identified as their primary major. CTE students who are only reported with awaiting limited access and general freshmen will not be included in this year's fiscal allocations. Understanding the impact to the system, which from an early simulation has the system losing about \$800,000, however that was found using old data. He shared that the department is proposing taking a portion of the leadership dollars down into the reserve funds for Perkins. The reserve funds will allow effected state colleges to apply directly, on a noncompetitive basis, for a grant to offset the potential impact. Chancellor Mack In view of inviting the Council of Workforce Education to propose a system wide solution to how institutions are reporting and defining awaited limited access, so that Perkins money can be applied to students who intend to enroll in CTE programs. Dr. Atwater asked for clarification on several items that Chancellor Mack shared. He clarified that funds could not be received for students in awaited limited access and that in order to compensate for the loss, a grant program will be instated. Chancellor Mack reiterated that those in awaited limited access could still not be covered with grant funds, but an institution can receive funds that were lost due to the department making this decision. Dr. Lorenz asked if the grant dollars could be used to convert students from general freshmen to CTE student. Chancellor Mack replied that the law permits that the funds may be applied for as long as they promote the development, implementation, or adoption of programs of study or career pathways aligned with a high skill, high wage, in demand occupation. Dr. Murdaugh asked if the belief is that there is no choice but to make

this change and he asked why the colleges could not continue to receive the current allocations. Chancellor Mack stated that this could not wait and the reporting is out of compliance. President Pickens stated that the decision being made is seeming to exclude students who need the funds to succeed in their programs as opposed to including them. Chancellor Mack stated that the intent of Perkins is to include both limited access students and CTE students. Currently the department needs to get into compliance and that means excluding awaiting limited access students. Mr. Muldowney asked if Chancellor Mack would be able to view the written opinion that was provided by the outside counsel, Michael Brusteen. Chancellor Mack will check on that. Mr. Muldowney asked how pervasive the level of inconsistencies were. Chancellor Mack was not able to provide a number but stated that it was enough to make the decision to exclude in view of including. Dr. Holdnak shared experience from 2009 and offered to connect him with folks who have dealt with similar circumstances. Dr. Falconetti asked about the timeline that CWE will be working to help create some consistencies for the system. Chancellor Mack asked Dr. Coyne to provide an answer. Dr. Coyne replied that a workgroup has been formed and the group has met via conference call. The group will meet on March 14 at Valencia College.

Dr. Atwater asked when those grant opportunities that were discussed earlier would be available. Chancellor Mack replied within a month and his office would be in communication with colleges regarding those opportunities.

## 6.0 COP Committee and Work Group Reports

### 6.1 Articulation Coordinating Committee

Dr. Massey shared that Rod Duckworth is now head of the Office of Articulation in the state and that the Articulation Coordinating Committee now has all positions filled. He shared that 13 gold seal career pathways were passed, primarily in IT areas.

Dr. Massey shared that there is currently a response time for how the SUS will handle first time students who earned an AA degree while in high school and students who earned an AA Degree from an FCS institution. Dr. Massey asked Dr. Henderson to clarify the proposed rule. Dr. Henderson stated the Board of Governors currently has a regulation (6.002) but they are looking to create a new field that recognizes students who earn their AA Degree while still in high school. Dr. Atwater asked why the Universities are requiring an SAT or ACT if a student has a degree granted by an FCS institution. Dr. Massey asked Dr. Dopson to speak to this. Dr. Dopson, chair of CIA, stated that the Council has discussed the benefits and penalties and the Council is working with University partners. Mr. Dopson shared that the comment period for this rule ends today, March 19. He shared that after a conversation with Dr. Murdaugh, he would like to place something in the comments. He stated the Dr. Julie Alexander has drafted some language and shared it with the Council of Presidents.

*“On behalf of the Florida College System Council of Instructional Affairs we applaud the Board of Governors for seeking to clarify the admission of accelerated students who have simultaneously graduated high school and earned the Associates of Arts Degree. The proposed language clearly provides the protection of our 2+2 transfer guarantee which we feel is an important codification, however, it is unclear whether these students will be required to submit ACT or SAT scores based on the inclusion of 2C subsection 4 satisfying University admission requirements. Considering these students have already completed general education requirements it is inadvisable to require ACT or SAT scores to ensure equity in admission decisions for AA graduates. We welcome and appreciate the opportunity to have dialog regarding this issue and*

*other topics that affect articulation for our Florida post-secondary student population.”*

Dr. Massey thanked Dr. Dopson and shared that this came late to the ACC. There was a discussion about it but action was not taken on it at that time. Dr. Massey stated that because action was not taken, that comment would not come from the ACC, but it should come from the Council of Instructional Affairs to the Council of Presidents and from the Council of Presidents action should be taken to move it forward. Dr. Murdaugh stated that he felt that action to move the comment forward to the Board of Governors needed to be taken. Dr. Lorenz expressed her support of the statement and asked if advocating for a third option would be viable as the statement seems to cover two. Dr. Dopson replied that has been discussed by the members of CIA. President Haile asked if the statement is really strong enough and are the students really first time students. Dr. Dopson replied that the statement read was in an effort to get something into the comment period. A statement drafted by CIA member, Dr. Giffin from Hillsborough Community College, has been voted on by CIA and will be brought to the COP at the next meeting. Dr. Massey stated that the statement needs to be on the record from Council of Presidents, but will need to be actioned during the CIA report on the agenda. Dr. Murdaugh called for a motion to allow Dr. Massey to work with Dr. Dopson on strengthening the language in the statement.

**Action:** *Upon a motion by Dr. Massey and a second by Dr. Leitzel the motion to approve Dr. Dopson and Dr. Massey to collaborate on the statement was approved.*

Dr. Massey referred to material that was distributed during the Council of Instructional Affairs recent meeting, the career pathways for nursing went from CAN to LBN to RN to MSN. It seems the BSN was omitted. Dr. Massey was not aware of the reason why. Dr. Henderson will look into the matter. President Parker asked how well is the Council preparing the Commissioner to advocate on the issues discussed. Dr. Murdaugh recommended bringing up that discussion during the lunch with the Commissioner.

## 6.2 Distance Learning Committee

Dr. Sidor stated that there was no report for the Distance Learning Committee.

## 6.3 Florida College System Risk Management Consortium

Dr. Holdnak shared that the Consortium is currently working through the budgetary process. He encouraged all members of the Council to reach out to local legislative delegation members and remind them there is an attempt underway to try and recuperate some of the losses as a result of recent disasters. If it is not included in the budget in a lump sum basis, then a catastrophe fund will begin and will be spread over as many years as possible.

**Action:** *At 10:24 a.m. a motion by President Grosskopf to recess the Council of Presidents Business meeting and convene the FCSRMC Steering Committee meeting, it was seconded by President Haile.*

### 6.3.1 Ratify, 2020-2021 Property/Casualty and Administrative Budget

### 6.3.2 Ratify, 2018 Property/Casualty Audit

**Action:** *Upon a motion by President Haile and a second by Dr. Atwater the items were ratified unanimously.*

**Action:** Upon a motion by Dr. Holdnak and a second by President Haile, the FCSRMC Steering Committee was adjourned at 10:25 a.m. and the Council of Presidents Business meeting was reconvened.

#### 6.4 Media and Public Relations Committee

Dr. Leitzel asked Karen Moore to provide an update. Ms. Moore acknowledged the Florida Economic Development Council press conference that was held on February 6, 2020, which announced Florida Economic Development Week. She thanked President Pickens for representing the FCS. Ms. Moore referred to the copies of the Tax Watch op ed, that were previously sent out to presidents. Ms. Moore reminded the Council that February 20 at 10:00 a.m. on the fourth floor of the Capitol the Patriot's Path press conference will take place. It will be on Facebook live. Ms. Moore also shared that the Moore Agency is continuing to move the issues of the FCS through all social media channels.

#### 7.0 Florida College System Activities Association

Ms. Warren referred to the distributed FCSAA report which is also available on the AFC website. She shared that she included an addendum to the report regard the data collection project. She clarified that all information used is public information so no FERPA laws are being violated. President Grosskopf asked that as the student data is accumulated, it is important to discuss liability coverage with the FCSRMC, since student data is in the project. Ms. Warren will follow up with the FCSRMC. President Haile asked if the brain bowl and other tournaments will be streamed. Ms. Warren stated that it depends on the host college and their ability to do that. President Parker asked how local colleges can get releases of the athletic rankings.

#### 8.0 COP Support Councils Reports

##### 8.1 Council of Instructional Affairs

Dr. Dopson shared an update for the Council of Instructional Affairs. He shared events from the Councils recent meeting at Valencia College. He shared that the learning Resources Standing Council has sent a letter to CIA for consideration to take to the COP. The issue in the letter regards the housing of CFPP at University of West Florida and funding. The LRSC states that the costs are going up and the resources are going down and as a result the services to students are going down. The letter is to make the COP aware of the concern and asks that some consideration be made. The CIA would like to propose that the recording structure represent a balance of voice and power in decision making. If the CFPP is moved the LRSC would like to see an equal voice represented. The letter was sent to Dr. Murdaugh just prior to the meeting. Dr. Dopson would like to have the letter added to a future COP agenda. Dr. Murdaugh asked if this could wait for a later meeting or if immediate action was needed. Dr. Dopson stated he would like to give the Council time to read and consider the letter. Dr. Massey asked if there was currently an equal voice represented and President Grosskopf replied there was not an equal voice. President Grosskopf reminded the Council that this is an issue that he has brought up on several occasions. Dr. Holdnak gave background of the housing of the CFPP and library operations loss of funds for the FCS.

Dr. Murdaugh called for a motion to recess the Council of Presidents Business meeting at 10:55 a.m.

**Action:** Upon a motion by President Haile and a second by Dr. Falconetti the Council of Presidents Business meeting was recessed at 10:55 a.m.

At 1:30 p.m. the Council of Presidents reconvened the meeting.

#### 8.2 Council of Student Affairs

Dr. Coyne shared an update from the Council of Student Affairs on behalf of Dr. Rowland. The Council has recently formed three workgroups: Articulation and Workforce Innovation, Student Success, and Access and Affordability.

#### 8.3 Council of Business Affairs

Dr. Powers, chair, shared an update for the Council of Business Affairs and a written report is available in the meeting packet on the AFC website. Dr. Powers shared that the cyber-security protocol report that was created with the CIOs will be available at the April Council of Presidents meeting. President Haile asked about the dual enrollment bill and potential allocations and the net effect. Dr. Powers replied that a survey has just gone out from the division regarding dual enrollment and private schools and homeschools, she expects that to provide a lot of information. President Haile asked if that information would be useful to leverage during this legislative session. Mr. Capra, chair of the AFC Legislative Committee, replied that they are awaiting that information to make that determination. Dr. Atwater asked if there was any discussion about the impact of fund balanced before or after GASB. Dr. Powers replied there has been conversations but no direct answers currently.

#### 8.4 Florida Council for Resource Development

Dr. Peterson, chair, shared an update for the Florida Council for Resource Development.

#### 8.5 Council for Workforce Education

Dr. Coyne, co-chair, shared an update for the Council for Workforce Innovation and a written report is available in the meeting packet on the AFC website.

#### 8.6 AFC Legislative Committee Update

Mr. Capra announced that an update will be shared during the AFC Policy and Advocacy Meeting at 3:00 p.m.

#### 9.0 Association of Florida Colleges Report

Mr. Brawer referred to the distributed document titled, Association of Florida Colleges Update. He shared that a link to the Association of Florida Colleges Annual Report has been emailed and he encouraged the members of the Council to review the report. Mr. Brawer shared a recap of the recent AFC meetings and the ACCT National Legislative Summit in Washington D.C.

Mr. White, AFC President, reported on the success of the AFC Legislative Days and AFC Leadership Conference. He shared the dates of the upcoming AFC Region and Commission meetings happening around the state. All meeting dates can be found on the AFC website. Mr. White shared that a goal for 2020 is to expand the AFC Campus Safety Symposium to include cybersecurity. The symposium will be held July 9-10 at Daytona State College.

#### 10.0 Announcements/Other Business

Dr. Falconetti congratulated President Haile on being chosen as an Aspen New Presidents Fellowship recipient.

Dr. Murdaugh reviewed the upcoming meeting schedule. March 19 will be a teleconference, April meeting will be in Tallahassee on April 23-24, the May 14

teleconference has been cancelled, and June 3-5 will be the Annual Retreat at Daytona State College. Dr. Atwater asked about a legislative session debrief with Commissioner Corcoran in April. Dr. Murdaugh will follow-up in that regard. Mr. Brawer will send out an email with the adjusted meeting dates.

#### 11.0 ADJOURN

Dr. Murdaugh adjourned the meeting at 2:04 p.m.